ANNEXURE T
PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representivity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representivity will receive preference.

APPLICATIONS: Quoting the reference number, applications must be forwarded to the Head of Department: Economic, Small Business Development, Tourism and Environmental Affairs, Private Bag X20801, Bloemfontein, 9300 or delivered by Hand at the Ground Floor Security Entrance, 113 St Andrews Building, St Andrew Street, Bloemfontein.

FOR ATTENTION: Ms K Molusi /Ms F Ramailane

CLOSING DATE: 25 October 2019 at 16:00

NOTE: All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment. All short listed candidates will be subject to screening and security vetting to determine their suitability for employment, as well as qualification verification. Successful candidate will be expected to enter into a performance agreement. Directions to applicants: Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy) Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered.

MANAGEMENT ECHELON

POST 36/128:
DEPUTY DIRECTOR-GENERAL: ENVIRONMENT AND CONSERVATION
REF NO: DESTEA 01/10/19

SALARY: R1 521 591 per annum (Level 15) (An all-inclusive salary package). The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines.

CENTRE: Bloemfontein

REQUIREMENTS: An appropriate Bachelor's Degree/Diploma in Natural Sciences/ Environmental Management or equivalent qualifications. Extensive experience in similar environment. Good knowledge of appropriate legislation governing Environmental Management/Biodiversity and Protected Areas at National, Provincial and Local level. Computer literacy. A valid driver's license recommendation: a Master's degree will be an added advantage. Knowledge of Project Management will be further added advantage for the candidate to be selected.

DUTIES: Promote equitable and sustainable use of natural resources to contribute to economic development. Ensure a healthy environment through integrated environmental management. Ensure compliance to all environmental legislation. Implement and enhance programmes to interact with stakeholders and empower communities to partner with government in implementing
environmental and social economic programmes. Management of resources of the Branch, i.e. human, asset and financial resources.

**ENQUIRIES**: Dr MG Nokwequ Tel No: (051) 400 4913/14/23

**POST 36/129**: CHIEF DIRECTOR: BIODIVERSITY MANAGEMENT AND CONSERVATION

**REF NO**: DESTEA 02/10/19

**SALARY**: R1 251 183 per annum (Level 14) (An all-inclusive salary package). The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines.

**CENTRE**: Bloemfontein

**REQUIREMENTS**: An appropriate Bachelor’s Degree/Diploma in Environmental Management/Natural Sciences/Conservation or equivalent qualifications. Extensive experience in development of strategies for protected areas expansion. A good knowledge of appropriate legislation governing Biodiversity and Protected Areas at National, Provincial and Local level. Computer literacy. A valid driver’s license.

**DUTIES**: Promote equitable and sustainable resources to contribute to economic development. Implement mechanism for protection and management of ecologically viable areas. Ensure protection of species and ecosystems. Ensure sustainable use of indigenous biological and bioproducting. Effectively mitigate the sustainable management of biodiversity and natural resources. Manage biodiversity through permitting systems. Manage problem animals in the province. Management of resources of Chief Directorate, i.e. human, asset and financial resources.

**ENQUIRIES**: Ms N Nkoe Tel No: (051) 400 9418/4800

**POST 36/130**: DIRECTOR: ENVIRONMENTAL MANAGEMENT

**REF NO**: DESTEA 03/10/19

**SALARY**: R1 057 326 per annum (Level 13) (An all-inclusive salary package). The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines.

**CENTRE**: Bloemfontein

**REQUIREMENTS**: An appropriate Bachelor’s Diploma/Degree in Natural, Physical Sciences or equivalent qualifications. A good knowledge of appropriate legislation governing Air Quality Activities at National, Provincial and Local level. Knowledge of Project Management will be an added advantage for the candidate to be selected. The candidate must also have a valid driver’s license. Relevant experience in Air Quality Management or related is a requirement for the duties related to this post.

**DUTIES**: Ensure effective environmental impact management. Ensure compliance with environmental legislation. Improve air quality through implementation of air quality legislation and policies. Prevent pollution and ensure waste management policies and legislation are implemented. Management of resources of Directorate, i.e. human, asset and financial resources.

**ENQUIRIES**: Ms N Nkoe Tel No: (051) 400 4918/4800

**POST 36/131**: OFFICE MANAGER: OFFICE OF THE HEAD OF DEPARTMENT

**REF NO**: DESTEA 04/10/19

**SALARY**: R1 057 326 per annum (Level 13) (An all-inclusive salary package). The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines.

**CENTRE**: Bloemfontein

**REQUIREMENTS**: An appropriate Bachelor’s Degree/Diploma in Public Administration or equivalent qualifications relevant extensive experience in similar environment. Experience in strategy and advice, policy development and governance. Computer literacy. A valid driver’s license. Proficiency: Excellent writing and presentation skills. Effective interpersonal relationship skills, especially outreach skills. Project management skills. Ability to relate to diverse populations. Ability to resist external pressures. Analytical and reporting skills. People management Leading, Planning and Organizing. Integrity and reliability. General accepted business principles. Research and Development.
DUTIES: Make all necessary arrangements for Strategic Planning, Management and Annual Meetings and prepare or have prepared all necessary documentation related thereto and circulated to the meeting in good time. Monitor and coordinate the implementation of annual programme and work plan. Liaise with Office of the Executive Authority Office coordination and management. Supervise the work of officials in the office of the HOD. Coordinate the process to monitor, review and update the business plan and strategic plan annually and produce progress reports quarterly for the department. Lead a structural review process based on audit recommendations to ensure that the department has appropriate structures, systems and policies and procedures in place to operate. Effective working relationship with business leaders, government officials and community provincial and national organizations is imperative. Serve as liaison to various boards and commissions Management of resources of the Directorate, i.e human, asset and financial resources.

ENQUIRIES: Ms MP Tlale, Tel No: (051) 400 9430

OTHER POSTS

POST 36/132: BIODIVERSITY OFFICER CONTROL GRADE B: PROTECTED AREAS (EAST) REF NO: DESTEA 05/10/19

SALARY: R846 618 – R1 192 365 per annum (An all-inclusive salary package) (OSD). The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines. Appropriate salary will be determined according to the regulatory framework based on OSD.

CENTRE REQUIREMENTS: Bloemfontein

DUTIES: Manage the development and implementation of compliance, enforcement and monitoring of all relevant environmental legislation, policies, standard

ENQUIRIES: Ms. N Nkoe Tel No: (051) 400 9418/4800

POST 36/133: BIODIVERSITY OFFICER CONTROL GRADE B: SPECIALIST & CRIMINAL INVESTIGATIONS REF NO: DESTEA 06/10/19

SALARY: R846 618 – R1 192 365 per annum (OSD) (An all-inclusive salary package). The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines. Appropriate salary will be determined according to the regulatory framework based on OSD.

CENTRE REQUIREMENTS: Bloemfontein

DUTIES: Manage the development and implementation of compliance, enforcement and monitoring of all relevant environmental legislation, policies, standard
procedures, guidelines and strategies. Facilitate the development and execution of policies, legislation, regulations and guidelines, nationally, provincially and locally. Plan, coordinate and render compliance monitoring plans for planned and ad-hoc inspections. Manage compliance and enforcement operations and undertake investigations thereafter to further determine proper law enforcement actions. Facilitate criminal prosecutions, advocate cooperative governance in dealing with enforcement issues with NPA, SAPS, DWA, DEA, Municipalities, etc. Overseen law enforcement operations subject to EMI designation. Manage and conduct environmental compliance promotion and awareness in promoting environmental rights and justice. Assist in facilitating training/workshops for EMIs, SAPS, SANDF, Communities and other relevant stakeholders. Perform administrative and any other related functions. Manage human and financial resources of the Sub-directorate; i.e., human, asset (biological and physical) and financial resources.

**ENQUIRIES**
Ms N Nkoe, Tel: No: (051) 400 4918/4800

**POST 36/134**
SENIOR LEGAL ADMINISTRATION OFFICER (MR6) REF NO: DESTEA 07/10/19

**SALARY**
R763 212 – R1 140 828 per annum (OSD) (An all-inclusive salary package). An appropriate salary will be determined by the relevant experience according to the regulatory framework based on OSD. The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines.

**CENTRE**
Bloemfontein

**REQUIREMENTS**
An appropriate Bachelor's Degree/Diploma in Legal/Labour or equivalent qualifications. Extensive experience in legal field. Good communication and interpersonal skills, good planning, organizing and coordinating skills. Knowledge of relevant legislations and regulations. Computer literacy and a valid driver’s license.

**DUTIES**
Brief the State Attorney on civil cases referred to them. Monitor compliance and implementation on legislations affecting the department. Attend all litigation in favour and against the department. Provide advice on the interpretation and drafting of legislation. Draft and edit contracts on behalf of the department. Assist on the interpretation of the awards referred to assist line functions in drafting of policies. Management of resources of the Sub-directorate, i.e., human, asset and financial resources.

**ENQUIRIES**
Dr M Nokwequ, Tel: No: (051) 400 4923

**POST 36/135**
DEPUTY DIRECTOR: ACQUISITION AND CONTRACT MANAGEMENT REF NO: DESTEA 08/10/19

**SALARY**
R733 257 per annum (Level 11) (An all-inclusive salary package). The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines.

**CENTRE**
Bloemfontein

**REQUIREMENTS**
An appropriate three year Bachelor’s Degree/Diploma in Supply Chain Management/Public Management/Administration or equivalent qualifications. Relevant experience in Supply Chain Management environment. Knowledge of PFMA, SCM Regulatory Framework and all prescripts governing procurement in the Public Service. Computer literacy. A valid driver’s license.

**DUTIES**
Ensure compliance with SCM prescripts and broader government objectives, governing procurement of goods and services. Evaluate the total costs of ownership for a particular commodity. Assist and participate in the development of specifications and special conditions of contract for the acquisition of goods and services. Manage contracts for the department. Manage and facilitate the bidding process for the acquisitions that exceed certain threshold. Source quotations for the components in the department. Manage rotation of the supplier. Ensure effective and efficient systems related to the acquisition processes in the Department. Monitor the acquisition process and distribute procurement reports. Produce and present analysis reports on a weekly, monthly and quarterly basis. Provide technical support to the Director’s office with regards to the Bid Committee submission and reports. Provide ongoing support to both internal and external clients. Facilitate effective, efficient and transparent procurement of goods and services according to legislative requirements.
prescripts. Deal with queries relating to processing of requisitions and orders within the SCM process. Management of resources of the Sub-directorate, i.e., human, asset and financial resources.

ENQUIRIES: Mr. M Machela Tel No: (051) 400 4740

POST 36/136: ENVIRONMENTAL OFFICER CONTROL GRADE A: AIR QUALITY REF NO: DESTEA 09/10/19

SALARY: R495 219 – R566 220 per annum (OSD). Appropriate salary will be determined by experience according to the regulatory framework based on OSD.

CENTRE REQUIREMENTS: Bloemfontein

Bachelor's Degree in Natural or Physical Sciences or Environmental Science/Management or Chemistry or Environmental Engineering. A good knowledge of appropriate legislation governing Air Quality Activities at National, Provincial and Local level Air quality management experience is required Computer literacy and a valid driver’s license.

DUTIES: Ensure the development, implementation and review of the Air Quality Management Plan(s) Ensure that local authorities and industries are supported in the development and implementation of Air Quality Management matters. Lead the unit in collating information for various inventories of all air quality management related programmes Support municipalities in ensuring that processing of atmospheric emission licenses applications are authorized within the legislated timeframes Provide inputs into the review of environmental impact assessment (EIA) process; review of atmospheric impact reports; disseminate information and provide technical and procedural advice to all relevant stakeholders Coordinate the implementation of strategies and programs to promote air quality management within the Province Ensure participation in various forums and committees relating to air quality management matters Manage the resources of the Division, i.e. Human, asset and financial resources.

ENQUIRIES: Ms NM Nkoe Tel No: (051) 400 4918

POST 36/137: BIODIVERSITY OFFICER CONTROL GRADE A-B: GAME MANAGEMENT REF NO: DESTEA 10/10/19

SALARY: R495 219 – R566 220 per annum (OSD). Appropriate salary will be determined according to the regulatory framework based on OSD.

CENTRE REQUIREMENTS: Bloemfontein

A Degree in Environmental Science/ Management or Wildlife Management or Game Management or Nature Conservation or equivalent qualifications Relevant experience in similar environment Knowledge of relevant government regulations and biodiversity management Computer literacy and a valid driver’s license.

DUTIES: Oversee the game capture processes in all the DESTEA nature reserves i.e. ensuring that kraals are being erected, equipment and material to be utilised during game capture is ready and in good condition, listing of biological assets to be captured for various game management programmes, Black Game Ranchers support programme, etc Ensure that the game is allocated, captured, transported accordingly for various game programmes. Ensure that material, equipment and infrastructure for game capture in the nature reserves are accounted for Compile reports for game counting and capture that was conducted, identify gaps and provide recommendations thereof Assist in managing biological resources of various nature reserves Manage the resources of the Division i.e. human, asset (biological and physical) and financial resources NB: The successful candidate will be expected to work long hours.

ENQUIRIES: Ms N Nkoe Tel No: (051) 400 9418/4800

POST 36/138: ENVIRONMENTAL OFFICER CONTROL GRADE A: COMPLIANCE AND ENFORCEMENT REF NO: DESTEA 11/10/19

SALARY: R495 219 – R566 220 per annum (OSD) - Appropriate salary will be determined according to the regulatory framework based on OSD.

CENTRE REQUIREMENTS: Bloemfontein

A Bachelor’s Degree in Environmental Science/Management or Geography or equivalent qualification Knowledge of relevant government regulations.
Experience in Environmental Impact Assessment (EIA) review, processing and handling of Sec 24G application(s). Computer literacy. A valid driver’s license.

**DUTIES**
Plan, coordinate and render compliance monitoring which would include: planning for inspection and audits, ensure the implementation of monitoring activities and verifications of reports and determine further actions to be taken
Plan and facilitate compliance and enforcement activities which may include: undertaking investigations of complaints and/or transgressions, compilation of administrative notices and directives etc. Determine further actions to be taken regarding administrative/criminal prosecution; determine what type of enforcement measures to be applied - administrative/civil/criminal; advocate cooperative governance in dealing with enforcement issues (NPA, SAPS, DWS, Municipalities, etc.) and conduct law enforcement operations subject to Environmental Management Inspector designation. Plan and facilitate Compliance provincial Promotion/Awareness/Workshops which amongst others would include: promotion of environmental rights and justice etc. Render support to the Environmental Education and Awareness component in conducting compliance awareness workshops, EIA component at the Environmental Management Committee for decision making, etc Manage the resources of the Division, i.e human, asset and financial resources NB: The successful candidate will be expected to work long hours.

**ENQUIRIES**
Ms N Nkoe Tel No: (051) 400 4918/4800

**POST 36/139**
**BIODIVERSITY OFFICER CONTROL GRADE A-B: MARIA MOROKA NR**
**REF NO: DESTEA 12/10/19**

**SALARY**
R495 219 – 566 220 per annum (OSD). Appropriate salary will be determined by the relevant experience according to the regulatory framework based on OSD.

**CENTRE**
Thaba NCHU

**REQUIREMENTS**
An appropriate Bachelor’s Degree/Diploma in Nature Conservation or Wildlife or Environmental Management or equivalent Relevant experience in Nature Conservation Computer literacy A valid driver’s license and Firearms training.

**DUTIES**
Manage the infrastructure to ensure the functional utilization, maintenance and development of the Protected Area Conserve biodiversity of the Reserve to ensure the continued livelihood thereof Manage risks and security aspects on the Reserve Ensure environmental compliance and enforcement within the nature reserve Assist Game Manager in terms of game listing and counting for various game management programmes Manage internal and external relationship with all interested and affected stakeholders to the Reserve Perform and manage administrative and other related functions Manage the resources of the Nature Reserve, i.e human, asset (biological and physical) and financial resources NB: The successful candidate will be expected to work long hours.

**ENQUIRIES**
Ms E Schulze, Tel. No: (051) 400 9504/4917

**POST 36/140**
**RESORT MANAGER (X2 POSTS)**

**SALARY**
R376 596 per annum (Level 09)

**CENTRE**
Sterkfonteindam Nature Resort (Harrismith) Ref No: DESTEA 13/10/19
Tussen Die Reviere Resort (Bethulie) Ref No: DESTEA 14/10/19

**REQUIREMENTS**
An appropriate Bachelor’s Degree/Diploma in Tourism /Hospitality Management or equivalent qualification Relevant experience in Tourism/Hospitality. Computer literacy. A valid driver’s license.

**DUTIES**
Ensure effective management and marketing of all departmental resorts in order to attract provincial, national and international tourists Ensure that the resort is graded in order to improve and maintain its standards Develop and implement a database of visitor statistics and keep track of the tourism trends in the industry so as to determine the needs of the industry Assist in the determination of tariffs of the resorts Manage the resources of the Resort, i.e. human, asset and financial resources NB: The successful candidate will be expected to work long hours.

**ENQUIRIES**
Mr T Sibeko, Tel No: (051) 400 9497

**POST 36/141**
**ASSISTANT DIRECTOR: EXPANDED PUBLIC WORKS PROGRAMME (EPWP) REF NO: DESTEA 15/10/19**

**SALARY**
R376 596 per annum (Level 09)
CENTRE: Bloemfontein

REQUIREMENTS:
- A Bachelor's Degree in Project Management or Environmental Sciences/Management or equivalent qualifications
- Extensive experience within EPWP or similar environment
- Computer literacy and valid driver's license.

DUTIES:
- Facilitate planning and coordination of the Provincial Environment & Culture Sector Committee
- Consolidate inputs received from provincial environmental and cultural sector departments and compile progress reports
- Analyse content and make recommendations
- Assist with the development of a Sector Plan and its implementation
- Review the Provincial Environment & Culture Sector EPWP targets, inform sector departments of the targets set and provide inputs in establishing improved methods to achieve the set targets
- Conduct site visit(s) to verify validity of the project(s), compliance and compile relevant report(s)
- Ensure provision of sector training and capacity building to sector members and other relevant stakeholders
- Attend all relevant Environment & Culture Sector EPWP forums and meetings locally, provincially and nationally.
- Coordinate the recruitment of EPWP participants
- Manage the resources of the Division, i.e. human, asset and financial resources

NB: The successful candidate will be expected to work long hours and travel extensively.

ENQUIRIES:
Ms NM Nkoe Tel No: (051) 400 4918/4800

POST 36/142: ASSISTANT DIRECTOR: HUMAN RESOURCE PRACTICE REF NO: DESTEA 16/10/19

SALARY: R376 596 per annum (Level 09)

CENTRE: Bloemfontein

REQUIREMENTS:
- An appropriate Bachelor's Degree/Diploma in Human Resource Management/Public Management or equivalent qualifications
- Relevant experience in Human Resource Management. Knowledge of the relevant prescripts and legal framework in the Public Service
- Computer literacy

DUTIES:
- Implement Human Resource Management policies and procedures
- Develop Human Resource Plan of the Department
- Provide inputs in to the development of HR policies and procedures
- Conduct workshops on HR policies and procedures and advice thereof
- Coordinate the compilation of input to the Annual report
- Supervision of officials and other resources within the division

ENQUIRIES:
Ms MP Tlale Tel No: (051) 400 9430

POST 36/143: ASSISTANT DIRECTOR: SECRETARIAT REF NO: DESTEA 17/10/19

SALARY: R376 596 per annum (Level 09)

CENTRE: Bloemfontein

REQUIREMENTS:
- Bachelor Degree in Public Administration/National Diploma in Office Administration and relevant experience in Secretariat Services
- Good verbal and written communication skills
- Computer Literacy (Excel, MS Word and Power Point Presentation)
- Good interpersonal skills
- Good office management skills
- A valid driver's license.

DUTIES:
- Develop together with committee member's annual schedule for the meetings and distribute the schedules to the committee members
- Participate in making logistical arrangements(which include; organising venue, distributing relevant documentation, agenda to the committee members and setting-up or recording equipment and ensure that reminders are sent to the committee timeously regarding the sittings of the meeting
- Ensure that minutes are taken and distributed Monitor implementation of the resolution taken by committee, do follow-up and report non-implementation
- Provide quarterly reports to the committee members to enable them to evaluate the effectiveness of the implementation of its resolutions
- Provide quarterly reports to the HOD regarding performance.

ENQUIRIES:
Ms B Mabandla Tel No: (051) 400 4923

POST 36/144: PERSONAL ASSISTANT: OFFICE OF THE HOD REF NO: DESTEA 18/10/19

SALARY: R316 791 per annum (Level 08)

CENTRE: Bloemfontein

REQUIREMENTS:
- An appropriate Degree/Diploma in Office Management & Technology or equivalent qualifications
- Relevant experience in similar environment
- Good verbal and written communication skills
- Computer Literacy (Excel, MS Word
and Power Point Presentation). Good interpersonal skills. Good office management skills and financial management skills. A valid driver’s license.

**DUTIES**
Set up and maintain systems in the office of the Head of Department that will contribute towards improving efficiency, e.g. filing, office protocol, etc. Ensure safekeeping of all documentation in the office of the HoD. Render secretarial services to meetings of the HoD. Accompany the HoD on some major visits to assist with administrative and logistical arrangements NB: The successful candidate will be expected to work long hours.

**ENQUIRIES**
Ms B Mabandla Tel No: (051) 400 4923

**POST 36/145**
**ARTISAN PRODUCTION GRADE C: CONSTRUCTION AND MAINTENANCE REF NO: DESTEA 19/10/19**

**SALARY**
R297 372 – 478 869 per annum (OSD) - Appropriate salary will be determined according to the regulatory framework based on OSD.

**CENTRE**
Bloemfontein

**REQUIREMENTS**
National Certificate Vocational (NCV) qualification or equivalent qualifications .Appropriate Trade Test Certificate. Relevant experience Conversant with the requirements of the Occupational Health and Safety Act (as amended). Computer literacy and a valid driver’s license.

**DUTIES**
Render technical design to produce designs according to client specification and within limits of production capacity and produce objects with material and equipment according to job specification, recognized standards and quality assurance of produced objects. Provide maintenance by inspecting equipment and/ or facilities for technical faults and repair equipment and facilities according to standards Maintain expertise on continuous individual development to keep up with new technologies and procedures. Supervision of officials.

**ENQUIRIES**
Mr J Gaenne, Tel No: (051) 400 9502

**POST 36/146**
**BIODIVERSITY OFFICER PRODUCTION GRADE A-C: SPECIALIST & CRIMINAL INVESTIGATIONS (X2 POSTS)**

**SALARY**
R272 739 – R414 189. Per annum (OSD) - Appropriate salary will be determined according to the regulatory framework based on OSD.

**CENTRE**
Fezile Dabi District Ref No: DESTEA 20/10/19
Lejweleputswa District Ref No: DESTEA 21/10/19

**REQUIREMENTS**
A Degree in Environmental Science or Management or Natural Science or Law or Biodiversity Management or equivalent. Computer literacy and a valid driver’s license.

**DUTIES**
Partake in the development and implementation of compliance, enforcement and monitoring of all relevant environmental legislation, policies, standard procedures, guidelines and strategies. Participate in facilitation of the development and execution of policies, legislation, regulations and guidelines, nationally, provincially and locally Plan, coordinate and render compliance monitoring plans for planned and ad-hoc inspections Conduct compliance and enforcement operations and undertake investigations thereafter to further assist in determining proper law enforcement actions Execute law enforcement operations subject to EMI designation Initiate and conduct environmental compliance promotion and awareness in promoting environmental rights and justice etc Initiate partnerships of enforcement activities i.e Patrolls, training, etc within the District Handover all transgressions to relevant stakeholders for criminal case proceedings and represent the Department in Court for all District cases Attend to any animal control emergency within the District Perform administrative and any other related functions NB: The successful candidate will be expected to work long hours and travel extensively.

**ENQUIRIES**
Ms N Nkoe Tel No: (051) 400 4918/4800

**POST 36/147**
**ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C: ENVIRONMENTAL COMPLIANCE REF NO: DESTEA 22/10/19**

**SALARY**
R272 739 – R414 189 per annum (OSD). Appropriate salary will be determined according to the regulatory framework based on OSD.

**CENTRE**
Bloemfontein

**REQUIREMENTS**
A Bachelor’s Degree in Environmental Science/ Management or Geography or equivalent qualification. Knowledge of relevant government regulations. Computer literacy. A valid driver’s license.
DUTIES: Plan, coordinate and render compliance monitoring which would include: planning for inspection and audits, ensure the implementation of monitoring activities and verifications of reports and determine further actions to be taken. Participate and assist in compliance and enforcement activities which may include: undertaking investigations of complaints and/or transgressions, compilation of administrative notices and directives, etc. Assist in determining further actions to be taken regarding administrative/criminal prosecution; determine what type of enforcement measures to be applied - administrative/civil/criminal; advocate cooperative governance in dealing with enforcement issues (NPA, SAPS, DWS, Municipalities, etc.) and participate in law enforcement operations subject to Environmental Management Inspector designation. Plan and participate in Compliance Promotion/Awareness/Workshops which amongst others would include: promotion of environmental rights and justice etc. Render support to the Environmental Education and Awareness component in conducting compliance awareness workshops, EIA component at the Environmental Management Committee for decision making. Attend to all assigned emergency cases reported to the Department within legislated time frames. NB: The successful candidate will be expected to work long hours and travel extensively.

ENQUIRIES: Ms N Nkoe Tel No: (051) 400 4918/4800

POST 36/148: ENVIRONMENTAL OFFICER PRODUCTION GRADE A: ENVIRONMENTAL IMPACT ASSESSMENT REF NO: DESTEA 23/10/19

SALARY: R272 739 per annum (OSD). Appropriate salary will be determined according to the regulatory framework based on OSD.

CENTRE: Bloemfontein

REQUIREMENTS: An appropriate Bachelor's Degree/Diploma in Natural/ Physical Science/Environmental Science/Management or equivalent qualifications. Good communication and report writing skills are essential. Computer literacy. A valid driver's license.

DUTIES: Handle EIA application(s). Provide technical and procedural advice to stakeholders and applicants. Attend Environmental Management Committee (EMC) meetings as required for project presentations and technical advice. Develop environmental advice notes to relevant stakeholders as and when required. Conduct site inspections, draft and recommend environmental authorization for submission and decision-making by the relevant delegated authority, etc. Provide technical/procedural advice which would include; gather/compile/disseminate relevant information on State of the Environment reporting, provide information to internal clients to enable effective and efficient cross-functioning of integrated environmental management, etc. Perform all administrative and procedure required for the effective and efficient operation of Impact Assessment.

ENQUIRIES: Ms N Nkoe Tel No: (051) 400 4918/4800

POST 36/149: ENVIRONMENTAL OFFICER PRODUCTION GRADE A: COORDINATION AND INFORMATION MANAGEMENT REF NO: DESTEA 24/10/19

SALARY: R272 739 per annum (OSD). Appropriate salary will be determined according to the regulatory framework based on OSD.

CENTRE: Bloemfontein

REQUIREMENTS: A Bachelor's Degree in Environmental Science/Management or Geography or equivalent qualification. Knowledge of relevant government regulations. Good communication and report writing skills are essential. Computer literacy. A valid driver’s license recommendation. GIS will serve as an added advantage.

DUTIES: Provide support in compilation of Environmental Affairs reports to Local, Provincial and National settings, working groups and forums. Provide support to Environmental Affairs Branch on monthly performance reporting. Coordinate and support integrated local, provincial and national government environmental promotion and improvement in state of the environment activities. Promote and implement the provincial Green Economy Strategy. Attend to provincial Climate Change risks, Climate Change Mitigation Plans and adaptation thereof.

ENQUIRIES: Ms N Nkoe Tel No: (051) 400 4918/4800
POST 36/150: BIODIVERSITY OFFICER PRODUCTION GRADE A

SALARY: R272 739 per annum (OSD). Appropriate salary will be determined by the relevant experience according to the regulatory framework based on OSD.

CENTRE: Rustfontein Nature Reserve (Botshabelo) Ref No: DESTEA 25/09/19
Maria Moroka Nature Reserve (Thaba Nchu) Ref No: DESTEA 26/09/19
Soetdoring Nature Reserve (Soutpan) Ref No: DESTEA 27/09/19
Caledon Nature Reserve (Wepener) Ref No: DESTEA 28/09/19
Kalkfontein Nature Reserve (Fauresmith) Ref No: DESTEA 29/09/19
Tussen Die Reviere Nature Reserve (Bethule) Ref No: DESTEA 30/09/19
Gariepdam Nature Reserve (Xhariep) Ref No: DESTEA 31/09/19
Willem Pretorius Nature Reserve (Ventersburg) Ref No: DESTEA 32/09/19
Soetdoring Nature Reserve (Soutpan) Ref No: DESTEA 33/09/19
Sandveld Nature Reserve (Hoopstad) Ref No: DESTEA 34/09/19
Kalkfontein Nature Reserve (Harrismith) Ref No: DESTEA 35/09/19
Tussen Die Reviere Nature Reserve (Bethule) Ref No: DESTEA 36/10/19
Gariepdam Nature Reserve (Xhariep) Ref No: DESTEA 37/10/19
Witkop Nature Reserve (Bethlen) Ref No: DESTEA 38/10/19
Gariep Nature Reserve (Athlone) Ref No: DESTEA 39/10/19

REQUIREMENTS: An appropriate Bachelor’s Degree/Diploma in Nature Conservation or Environmental Science/Management or Wildlife Management or Geography or Natural Sciences. Computer literacy. A valid driver’s license.

DUTIES: Implement infrastructure management plan for the reserve which deals with the following: maintenance of roads, pathways and water availability; maintenance of fence, control and manage soil erosion and conduct veld management services. Implement biodiversity monitoring and management practices identified in the management plan, by ensuring the following: provide data for decision-making, maintain ecological processes, systems and biodiversity, implement annual game management plan and program, plan, monitor and implement fire management. Manage risk and security aspects on the reserves, which include: implement resource security plan of the reserve, enforce regulations and environmental legislation applicable on the reserve, ensure and monitor regular observation and fence patrols Perform all administrative and related functions, including; financial administration, asset management, procurement and reporting Supervision of officials at the Reserve.

ENQUIRIES: Ms G Sebettele, (Rustfontein NR) Tel No: (051) 528 2926
Ms V Ramotsabi, (Maria Moroka NR) Tel No: (051) 873 2427
Ms L Kelly, (Soetdoring NR) Tel No: (051) 433 9002
Mr M Leeuw, (Caledon NR) Tel No: (051) 583 2000
Mr J Josling, (Kalkfontein NR) Tel No: (051) 722 1441
Mr A vd Westhuizen (Tussen die Reviere NR) Tel No: (051) 763 1000
Mr F van den Berg, (Gariep NR) Tel No: (051) 754 0026
Ms M Matshikiri, (Willem Pretorius NR) Tel No: (057) 651 4168
Mr D Erasmus, (Sandveld NR) Tel No: (053) 433 1703
Mr JJ Joubert, (Sterkfontein NR) Tel No: (058) 622 3520
Mr M Pretorius, (Seekoeivlei NR) Tel No: (058) 924 0183

POST 36/151: ADMINISTRATIVE OFFICER: SECRETARIAT SERVICES REF NO: DESTEA 36/10/19

SALARY: R257 508 per annum (Level 07)

CENTRE: Bloemfontein

REQUIREMENTS: An appropriate Degree/Diploma in Office Administration or equivalent qualifications Good verbal and written communication skills Computer Literacy (Excel, MS Word and Power Point Presentation) Good interpersonal skills Good office management skills A valid driver’s license.

DUTIES: Provide office support services in order to ensure efficiency and effectiveness within the sub-directorate Arrange logistics for meeting and take minute for meetings of the HOD and other cluster meetings Arrange meetings and take minutes for meetings with entities Maintain the general filing system and file all correspondence Follow up submissions of all monthly and quarterly reports from entities Follow up on progress and implementation of resolutions taken in the meeting of the MEC/ HoD and other statutory committees including EXCO, FOHOD and relevant Cluster. Perform other related duties as required.

ENQUIRIES: Ms B Mabandla Tel No: (051) 400 4923
DEPARTMENT OF HEALTH

CLOSING DATE: 01 November 2019

NOTE: Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s), academic records including a Senior certificate and ID-document (Driver’s license where applicable). The certification must be within three (3) months as at the advert closing date. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful.

The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s), academic records including a Senior certificate and ID-document (Driver’s license where applicable). The certification must be within three (3) months as at the advert closing date. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful.

The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department’s intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer/promotion/appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POTS

POST 36/152: HEAD CLINICAL UNIT: ANAESTHESIOLOGY REF NO: H/H/7

SALARY: R1 728 807 per annum (OSD) (Applicants might be required to enter into a commuted overtime contract.)

CENTRE: Universitas Hospital, Bloemfontein

REQUIREMENTS: MBCHB or equivalent Degree. Research qualifications in the field of Anaesthesiology (Either MMed or PhD). Valid registration with the HPCSA for 2019/2020 as a medical specialist in anaesthesiology. A minimum of 3 years’ appropriate experience after registration. A valid code 8 driver’s license. Knowledge and skills: experience in teaching and training, and management experience in research provide evidence of leadership qualities and management experience in professional standing, e.g., membership of professional organizations and their management committees. Qualifications in human resources and financial management.

DUTIES: To be responsible for service delivery within the department of anaesthesiology at Universitas Hospital to fulfill the administrative, academic and research requirements of an appointment to the joint staff establishment to supervise pre- and post-graduate training and examinations in the anaesthesiology department at Universitas Hospital. To render outreach and support services to other levels of care in our drainage areas (Free State Province). To undertake all tasks as directed by the head clinical department and head of clinical services at the institution.

ENQUIRIES: Dr R Nathan Tel No: (051) 405 3496

APPLICATIONS: To be sent to The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein 9300 or hand delivered at HR Offices, Room 1091, 1st Floor Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

FOR ATTENTION: Mr MJ Baleni

POST 36/153: MEDICAL SPECIALIST: GRADE 1: FAMILY MEDICINE REF NO: H/M/12

SALARY: R1 106 040 per annum (OSD) (Applicants might be required to enter into a commuted overtime contract.)

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<thead>
<tr>
<th>POST 36/154</th>
<th>MEDICAL SPECIALIST: GRADE 1: ONCOLOGY REF NO: H/M/13</th>
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<tbody>
<tr>
<td>CENTRE</td>
<td>Universitas Hospital, Bloemfontein</td>
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<tr>
<td>REQUIREMENTS</td>
<td>MBCHB or equivalent degree registration with HPCSA as medical specialist in family medicine experience: Grade 1: none. Do outreach and travel and stay over at outreach sites prepared to work in the primary health care environment knowledge and skills: ACLS, ATLS, APLS, BLS experience in clinical governance experience in primary health care.</td>
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<td>DUTIES</td>
<td>Clinical service delivery, medical administration and management in-service and formal teaching and training of undergraduate and post-graduate students in-service and formal training and support in clinical areas do and supervise research involvement in outreach activities perform commuted overtime maintain quality assurance standards.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Dr R Nathan Tel No: (051) 405 3496</td>
</tr>
<tr>
<td>APPLICATIONS</td>
<td>To be send to: The Chief Executive Officer, Universitas Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1093, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.</td>
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<td>FOR ATTENTION</td>
<td>Mr MJ Baleni</td>
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<tr>
<th>POST 36/155</th>
<th>MEDICAL SPECIALIST: GRADE 1 (PLASTIC &amp; RECONSTRUCTIVE SURGERY REF NO: H/M/15 (DIAGNOSTIC RADIOLOGY REF NO: H/M/14)</th>
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<tr>
<td>CENTRE</td>
<td>Universitas Hospital, Bloemfontein</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>MBCHB or equivalent degree Registration with HPCSA as medical specialist in specific discipline experience: Grade 1: none knowledge and skills: ACLS, ATLS, APLS, relevant experience.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Clinical service delivery, medical administration and management, teaching, training and research it is compulsory that the candidate also have to participate in outreach activities and commuted overtime Maintain quality assurance standards.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Dr R Nathan Tel No: (051) 405 3496</td>
</tr>
<tr>
<td>APPLICATIONS</td>
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<td>FOR ATTENTION</td>
<td>Mr MJ Baleni</td>
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<tr>
<th>POST 36/156</th>
<th>DEPUTY DIRECTOR: INFORMATION TECHNOLOGY REF NO: H/D/18</th>
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<tbody>
<tr>
<td>CENTRE</td>
<td>Information Technology Department: Corporate Office</td>
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<tr>
<td>REQUIREMENTS</td>
<td>A relevant 3-year tertiary qualification or equivalent qualification in Information Technology, Computer Science, Information System, Management Sciences or equivalent as recognized by SAQA plus 3 -5 years’ functional experience of which 3 years must be on Middle Management level A valid driver’s license (with the exception of persons with disabilities) knowledge and skills: Extensive knowledge of ICT, Leadership and management skills Knowledge and understanding of the legislative framework governing ICT Computer literacy Knowledge and understanding of the latest ICT trends in Healthcare, standards, regulations and procedures and governance of ICT Policy</td>
</tr>
</tbody>
</table>
Framework (COBIT, ITIL, ISO27001) Management skills (Planning, Budgeting, Facilitation, Project and Risk Management, complex problem solving skills; communication skills; conflict management, negotiation skills and innovation) Management of teams dispersed over various geographic areas

DUTIES: Manage the development, implementation and monitoring of ICT Policy, Strategic and Implementation Plans Manage the development and/or acquisition of various Health Information Systems and technologies Manage the monitoring, evaluation and reporting on Information Technology activities and functions Financial planning, managing, designing, implementing and supporting the ICT Directorate. Manage Information and ICT risks Advice and Support the Director of Information Technology on Digitization Provide Enterprise Architecture capability.

ENQUIRIES: Mr Ntombela BS Tel No: (051) 408 1403
APPLICATIONS: To be send to: The Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein
FOR ATTENTION: Me P Mpu

POST 36/157: ASSISTANT DIRECTOR: ADMIN REF NO: H/A/36

SALARY: R376 596 per annum (Level 09)
CENTRE: Diamant Hospital: Jagersfontein
REQUIREMENTS: A relevant 3-year tertiary qualification (or equivalent qualification) plus 6 years’ functional experience of which 2 years must be on a Supervisory level Valid driver’s license BAS and Persal Certificates knowledge and skills: Knowledge of HR, SCM and Finance and policies the successful candidate must be able to work under pressure Good interpersonal and communication skills

DUTIES: Management of HR, SCM and finance Planning, monitoring and evaluation of administration and support Management of sound of sound Labour Relation in the institution Management of training in Hospital to ensure holistic development of Human resources Management of section’s budgets to ensure effective and efficient usage of finances Manage auxiliary and maintenance services in the hospital to ensure efficient and effective service delivery Act as secretarial of the Hospital Board Ensure Quality Assurance within Admin and Support Services

ENQUIRIES: Me L L Moatlhodi Tel No: (051) 724 9310
APPLICATIONS: To be send to: The Chief Executive Officer, Diamant Hospital, Private Bag X 06, Jagersfontein, 9974 or hand delivered at 11 Weil Street, Jagersfontein
FOR ATTENTION: Me P P Mohajane

POST 36/158: ASSISTANT DIRECTOR REF NO: H/D/19 (X2 POSTS)

SALARY: R376 596 per annum (Level 09)
CENTRE: Information Technology Department: Corporate Office
REQUIREMENTS: National Diploma/Tertiary qualification in Information Technology/Systems plus 3 - 5 years’ functional experience of which 2 years must be on a Supervisory level Mobile applications, web and systems development knowledge and skills: Extensive knowledge of programming in any of the following will be an advantage: Java, PHP, ASP.Net, Python, C++, JQuery, MySQL server database, PL/SQL, Android and ISO, Project Management Testing and Hosting of services (Linux and Windows OS) Policy development and change control frameworks Time management Code and test programming for in-house software programs Debug code for existing programs based on immediate needs Encodes project requirements by converting work flow information into computer language Knowledge of ICT prescripts Extensive experience in programming Good interpersonal relations and communication skills Problem solving skills Knowledge of the public health sector Presentation skills and report writing Must have the ability to conduct research Prepares reference for users by writing operating instructions

DUTIES: Advice on the design, implementation and support of web based applications and the supported infrastructure at all health facilities in the Free State Department of Health Be able to interact and implement approved actions within the systems development environment Research and implement new approved technology within the scope of web based application development and support, database administration at both OLTP and warehouse levels Advise and assist the continuous maintenance and support of existing and new information systems Implementation of policies and procedures Arranges
Project requirements in programming sequence by analysing requirements; preparing a work flow chart and diagram using knowledge of computer capabilities, subject matter, programming language, and logic. Confirms project requirements by reviewing program objective, input data, and output requirements with analyst, supervisor, and client. Maintains historical records by documenting program development and revisions. Supervisory and managerial functions.

ENQUIRIES
Applications: Mr CJ De Klerk Tel No: (051) 408 1401
To be sent to: The Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein
FOR ATTENTION: Me P Mpu

POST 36/159
ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: H/A/38
SALARY: R376 596 per annum (Level 09)
CENTRE: Dihlabeng Hospital, Bethlehem
REQUIREMENTS: A relevant 3-year Degree /National Diploma in Public Management/Financial Management/ Economics or equivalent qualification plus 6 years’ functional experience of which 2 years must be on a Supervisory level LOGIS/BAS Training knowledge and skills: Extensive knowledge of Supply Chain Management in Public Sector Understanding of the PFMA, Treasury Regulations, PPPFA, BBBEE Act, Competition Act, Promotion of Access of Information Act, SITA Act, Construction and Industry Development Board Act and related Practice Notes Management of resources Communication and Interpersonal skills, Problem Solving skills, Computer skills, Numeracy skills, Analytical skills, Client orientated, Commitment, Integrity, Loyal, Team Leadership, Presentation skills, Planning and Organizing.

DUTIES: Compile, implement and monitor Institutional Procurement Plan. Identify and ensure implementation of the correct sourcing strategy. Provide administrative support to the Bid Specification Committees. Monitor adherence to the turnaround times relating to Demand Management activities. Perform market analysis/Industry analysis. Ensure that market research is conducted. Prepare and consolidate reports on Supply Chain Management related issues. Manage and coordinate the implementation and maintenance of Supply Chain Management and address related enquiries. Ensure the successful implementation of departmental policies as well as development of policies on matters related to Supply Chain Management and adherence to the relevant prescripts/legislation. Inform, guide, advice and train Institutional officials on Supply Chain Management matters to enhance the correct implementation of Supply Chain Management practices/policies. Compile and monitor the implementation of the Audit Action Plan, Risk Operational Plan, PROPAC Resolutions, MPAT, Balance Scorecard and KCM. Identify and implement risk management strategies. Monitor and evaluate implementation of the elements of Supply Chain Management in all institutions. Monitor the implementation of Supply Chain Management Improvement Plan. Management of Human Resources which include, inter alia: Training and Development of officials, Performance Management and work allocation. Ensure effective monitoring and control over financial resources and provide inputs.

ENQUIRIES
Applications: Mr TPG Mocher Tel No: (058) 307 1255
To be send to: The Chief Executive Officer, Dihlabeng Hospital, Private Bag X3, Bethlehem, 9700
FOR ATTENTION: Me S.Mpanza

POST 36/160
 SENIOR SUPPLY CHAIN PRACTITIONER REF NO: H/S/57
SALARY: R316 791 per annum (Level 08)
CENTRE: Dihlabeng Hospital, Bethlehem
REQUIREMENTS: NQF 6 /National Diploma in Public Management/Financial Management/Economics or equivalent qualification 3-5 Years’ experience in Supply Chain Management of which 2 years must be on Supervisory level LOGIS Certificates Valid driver’s license Certificate in Supply Chain Management will be an added advantage knowledge and skills: Extensive knowledge of Supply Chain Management in Public Sector Understanding of the PFMA, Treasury Regulations, PPPFA Act, BBBEE Act, Competition Act, Promotion of Access of Information Act, SITA Act, Construction and Industry Development Board Act and related Practice Notes Management of resources.
Communication and Interpersonal skills, Problem Solving skills, Computer skills, Numeracy skills, Analytical skills, Client orientated, Commitment, Integrity, Loyal, Team Leadership, Presentation skills, planning and Organizing.

**DUTIES**
Supervise the activities of the Supply Chain Management clerks/Snr AND officers to contribute to the rendering of professional Supply Chain Management service for example: Personnel Development, Performance and discipline, ensure quality of work Supervise the implementation and maintenance of Supply Chain Management practices (including LOGIS Transactions) concerning Demand Management within Supply Chain Management processes in the institution to contribute to the rendering of professional Supply Chain Management service Manage supplier enquiries with regards to government systems i.e LOGIS and CSD Determination of sourcing strategy for items needed as per the institutional Procurement Plan.

**ENQUIRIES**
Mr TPG Mocher Tel No: (058) 307 1255

**APPLICATIONS**
To be send to: The Chief Executive Officer, Dihlabeng Hospital, Private Bag X3, Bethlehem, 9700.

**FOR ATTENTION**
Me S.Mpanza

**POST 36/161**
**CHIEF NETWORK CONTROLLER REF NO: H/N/2**

**SALARY**
R316 791 per annum (Level 08)

**CENTRE**
Information Technology Department: Corporate Office

**REQUIREMENTS**
An appropriate Bachelor’s degree or Tertiary National Diploma in Information Technology plus 3 years’ functional experience in networks equipment/computer operating systems experience. 2 Years of the period must be on a Supervisory level Knowledge and international certifications from the Microsoft, Linux, CISCO, project management environment will be an added advantage Valid driver’s license Knowledge and Skills: Applicable training in different levels of computer software and hardware programs will be an advantage International certificates of A+, N+ and MCSE are recommended. Planning and organisational skills.

**DUTIES**

**ENQUIRIES**
Me M Kyle, Tel No: (051) 408 1403

**APPLICATIONS**
To be send to: The Director, HRM and Planning P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

**FOR ATTENTION**
Me P Mpu

**POST 36/162**
**ARTISAN FOREMAN REF NO: H/A/37**

**SALARY**
R304 263 per annum OSD

**CENTRE**
Dihlabeng Hospital, Bethlehem

**REQUIREMENTS**
Relevant Trade Test Certificate (A complete apprenticeship and proof of passing official trade test under the provisions of Section 13(2)(h) of the Manpower Training Act, 1981) or certificate issued under the provisions of Section 28 and 30 of the Manpower Training Act, 1981 as amended, or a certificate issued under the provisions of the repealed Section 27 of the Act referred to Five years’ post- qualification experience as an Artisan Valid driver's license knowledge and skills: N3 can be an added advantage Computer literacy.

**DUTIES**
To perform and/or supervise technical design, production, operation and maintenance services Supervise and mentor subordinates Perform administrative functions detailed key performance areas can be obtained from the contact person

**ENQUIRIES**
Me S Mpanza Tel No: (058) 307 1253

**APPLICATIONS**
To be send to: The Chief Executive Officer, Dihlabeng Hospital, Private Bag X3, Bethlehem, 9700

**FOR ATTENTION**
Me S Mpanza