PROVINCIAL ADMINISTRATION: NORTH WEST
DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.

APPLICATIONS
The Head of Department, Department of Community Safety and Transport Management, Private Bag x19, Mmabatho, 2735 Office No. 136, 1st Floor, Tirelo Building, Cnr Albert Luthuli Drive and Dr James Moroka Drive.

FOR ATTENTION: Gadifele Noge
CLOSING DATE: 18 October 2019 at 15H30
NOTE: Applications must be accompanied by signed and dated Z83, a recent updated Comprehensive CV with at least names of three (3) referees with current contact details, originally certified copies of all qualification(s), and ID-document/National Identity card Failure to submit the requested documents will result in the application not being considered All qualifications will be verified Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA) Positions requiring tertiary qualification/s must be accompanied by certified copies of academic record/transcript(s) Candidates must indicate the number of the post/reference number in their applications Candidates requiring additional information regarding an advertised post must direct their queries to the person reflected as enquiries below the post applied for Applications should be forwarded in time to the department since applications received after the closing date indicated below will as a rule not be accepted Fax and emailed applications are not accepted It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department The Department reserves the right not to make appointments and correspondence will be limited to shortlisted candidates only. Previous employment records will be verified all appointments are subjected to a positive qualifications verifications as well as security clearance and vetting SMS appointments are also subjected to SMS competency assessment as a DPSA requirement all shortlisted candidates for SMS Posts will be subjected to a technical exercise that intends to test relevant technical elements of the job

OTHER POSTS

POST 35/108: DEPUTY DIRECTOR: PROVINCIAL REGULATORY ENTITY REF NO: 33/2019/20 (X2 POSTS)
(Five (5) Years Contract Post)
Directorate: Operator License and Permits

SALARY: R733 257 per annum (Level 11). The Inclusive remuneration package consists of a basic salary, Contribution to the Government Employee Pension Fund, Medical aid fund and a flexible portion in terms of applicable rules The successful candidate will be required to sign performance agreement and an employment contract.

CENTRE: Head Office
REQUIREMENTS: Grade 12 Certificate or equivalent A three (3) year National Diploma/Degree in Transport Management/Planning/Economics, Public Administration, Legal and or related field coupled with a minimum of three (3) to five (5) years Junior Management experience within the Public Service, preferably in the Transport sector Valid Driving License. Knowledge: Knowledge of Transport prescripts and legislation Skills: People management skills. Report writing skills Investigation skills Interpersonal relations skills Conflict Management and problem solving skills Presentation and facilitation skills Computer Literacy.

DUTIES: Manage and monitor Public Transport Operator’s Licenses and Permits. Receiving and deciding on applications relating to operating licenses Advising Management on developing Regulations relating to Public Transport and operations services. Report on non-compliance with policies and procedures. Provision of monthly reports. Any other tasks as may be assigned by the Supervisor.
ENQUIRIES : Mr N Dikobe Tel No: (018) 388 5616/7
NOTE : This appointment will be as provisions of section 13 and section 23 of the National Land Transport Act No 5 of 2009

Directorate: public transport services
Re-advertisement: public transport services
candidates who previously applied are encouraged to reapply.

SALARY : R733 257 per annum (Level 11). The Inclusive remuneration package consists of a basic salary, Contribution to the Government Employee Pension Fund, Medical aid fund and a flexible portion in terms of applicable rules The successful candidate will be required to sign performance agreement and an employment contract.

CENTRE : Head Office – Mahikeng
REQUIREMENTS : Grade 12 certificate or equivalent plus three (3) years National Diploma/Degree in Transport Management/Economics/Logistics Management a Postgraduate Diploma in Transport Management or any Postgraduate Degree will serve as a strong recommendation Three (3) to five (5) years’ experience in the Public Transport Services Environment of which three (3) years must be at Junior Management level A valid driving license Knowledge: Extensive knowledge of Public Finance Management Act, Treasury Regulations, PFMA, Public Transport Management and Preferential Procurement Plan. An understanding of the National Land Transport Act, no 5 of 2009 and other related government prescripts, and ability to implement the same Quantitative Techniques (Econometric Modeling) Skills: Computer Literacy Planning, Organising and forecasting Project management skills Negotiation skills and report writing skills Communication skills (written and verbal communication) Economic Analysis of Public Transport Modeling Commuter Subsidy Problem-solving skills Presentation skills The ability to maintain positive interpersonal relations and to work well as part of the team Ability to work under pressure.

DUTIES : Administer and manage commuter transport including contract monitoring, Liaise with commuter transport operators and other stakeholders, Budget management and monitoring Overseer payments of subsidies, Perform administrative duties in line with job requirements including among others, attend monthly project meetings, and monitor commuter transport, co-ordination of commuter transport forums Manage performance of the Unit.

ENQUIRIES : Mr P Mohono Tel No: (018) 200 8086

POST 35/110 : ASSISTANT DIRECTOR: MONITORING AND OVERSIGHT REF NO: 35/2019/20
Directorate: Monitoring and Oversight

SALARY : R376 596 per annum (Level 09)
CENTRE : Head Office - Mmabatho
REQUIREMENTS : Grade 12 Certificate or equivalent plus Legal Qualification or related qualification Three (3) to Five (5) years’ experience in the Monitoring and Oversight within the policing sector or Safety and Security Environment of which two (2) years must be at supervisory level A valid driving license Knowledge: Extensive knowledge in Public Finance Management Safety and Security Policies Transformation Policies National Crime Prevention Strategy South African Police Services Policies Performance and Resources Management Skills: Computer literacy Monitoring and Evaluation Research Investigations Project Management Report Writing Communications Conflict Management Policy Analysis Ability to work under pressure and long hours.

DUTIES : To provide a Civilian Oversight over the South African Police Service (SAPS): by conducting research and analysing data on policing Monitor and oversee transformation of the SAPS Monitor SAPS infrastructure development plan Maintain an effective complaints management system and conduct investigation of complaints Monitor determination of Policing priorities Monitor SAPS compliance to Domestic Violence Act Conduct oversight police station visits, based on the implementation of the National Monitoring and Evaluation Tool Monitor the implementation of recommendations by the SAPS Participate in review of the Monitoring Tool Framework, Guidelines and development of policies Compile reports.
ENQUIRIES : Ms. D. Letsapa Tel No: (018) 200 8092

POST 35/111 : SENIOR ADMINISTRATION OFFICER (DETECTIVE SERVICES OVERSIGHT AND ORGANISATIONAL TRANSFORMATION) REF NO: 36/2019/20 (X3 POSTS)
Directorate: monitoring and oversight

SALARY : R316 791 per annum (Level 08)

CENTRE : Head Office - Mmabatho

REQUIREMENTS : Grade 12 Certificate or equivalent plus three (3) years National Diploma/Degree in Administration/Management plus Two (2) to Three (3) years' experience in the Monitoring and Oversight within the policing sector A valid driving license Knowledge: Civilian Secretariat for Police Service Act South African Police Services (SAPS) Act Independent Police Investigative Directorate Act SAPS Transformation Policies National Crime Prevention Strategy Performance and Human Resource Management Policies, intensive Administrative Skills and understanding reporting procedure and Departmental mandate Skills: Monitoring and Oversight Computer Literacy Conflict Management Communications (verbal and written) Organizing and planning Report writing Initiative and good interpersonal relationship Ability to work under pressure and long hours.

DUTIES : Provide Civilian Oversight over the South African Police Service (SAPS) Monitor and oversee transformation of the SAPS Monitor SAPS infrastructure development plan The process of management and investigation of service delivery complaints against the SAPS Monitor SAPS compliance to Domestic Violence Act Conduct oversight Police Station visits based on the implementation of the National Monitoring and Evaluation Tool Monitor the implementation of recommendations by the SAPS Reviewing of Monitoring Tool Frameworks, Guidelines and development of polices Compile reports.

ENQUIRIES : Ms D Letsapa Tel No: (018) 200 8092