ANNEXURE O

PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

OTHER POSTS

POST 35/90 : HEAD CLINICAL UNIT (FAMILY MEDICINE) LEVELGRADE 1 REF NO: UMZIN/07/2019
Re-Advertisement

SALARY : R1 728 807 per annum (TCE Package)
CENTRE : Umzinyathi Health District Office
REQUIREMENTS : Senior Certificate/Grade 12 An appropriate qualification in the Health Science field, i.e., MBChB and Master's Degree in Family Medicine Current registration with the HPCSA as an Independent Practitioner (Specialist) in Family Medicine. 3 years' experience after registration with HPCSA as a Medical Specialist in Family Medicine Valid driver's license Proof of computer literacy (word, excel, PowerPoint) Proof of work experience signed by HR office Competencies and Knowledge Own clinical discipline Relevant legislation, regulations and policies Quality assurance and improvement programmes Programme planning, implementation, and evaluation Information management Human resource and financial management Problem solving Leadership Communication Computer literacy.

DUTIES : To ensure the provision and coordination of quality, regular and reliable medical services (including after hours) in the PHC clinics and Community Health Centers of Umzinyathi District Supervise and support medical officers, sessional doctors, community service doctors and PHC nurse practitioner Consult personally as a Family Physician in the PHC clinics and Community Health Center Perform commuted overtime in the District hospitals and CHC within the District Provide technical advice and support to District Director and District Management team Formulate strategic plans in keeping with the needs of the District in terms of medical coverage Ensure high-quality community-oriented clinical services within the District by monitoring the clinical standards and protocols in the health facilities Conduct Quality Improvement and Audit Programs Integrate and supervise private general practitioners into the work of the PCH clinics Working in the multidisciplinary District Health management and Health Care team Contribute to teaching, development and training programs in the District, especially IMCI and PHC etc Ensure maintenance of optimal referral patterns, clinical protocols and medical processes within the District, based on epidemiological research, disease profiles and community needs Take part in research projects that would contribute to improving the health status of the population Develop and work alongside other members of the Department of Family Medicine in the Umzinyathi District and University of KZN Ensure effective Clinical Governance meetings in the District Maintain discipline and dal with labor-relations issues in terms of the laid down procedures and policies.

ENQUIRIES : Mrs G.C Shabangu Tel No: (034) 2999 100
APPLICATIONS : should be forwarded to The Human Resource Office 34 Wilson Street Umzinyathi Health District Office Dundee Private Bag X 2052 3000 Dundee 3000
FOR ATTENTION : Mrs. ML Mbatha
CLOSING DATE : 18 October 2019

POST 35/91 : MEDICAL SPECIALIST: GRADE 1: REF NO: HRM 51/2019 (X1 POST)
Directorate: Dept of Paediatrics
(Persons with disabilities are encouraged to apply)

SALARY : Grade 1: R1 106 040 – R1 173 900 per annum. (All-inclusive salary package) plus commuted overtime Grade 2: R1 264 623 – R1 342 230 per annum. (All-inclusive salary package) plus commuted overtime
CENTRE : King Edward VIII Hospital (KEH)
REQUIREMENTS: MBCHB degree or equivalent PLUS. Registration with the HPCSA as a Specialist Paediatrician. Plus Current registration with HPCSA as a Medical Specialist (2019/2020). Grade 1: None to less than 5 years actual experience after registration with the HPCSA as a paediatrics Medical Specialist. Grade 2: 5 years to less than 10 years actual experience after registration with the HPCSA as a paediatrics Medical Specialist knowledge, skills, training and competencies required: Advanced knowledge in paediatrics and Neonatal care including emergencies, high care and intensive care Experience and postgraduate Sub specialist qualifications in paediatrics intensive care will be an advantage.

DUTIES: Assist in in-patient service with emphasis on clinical of children and neonates Teaching of undergraduate and postgraduate medical and nursing students and interns and support staff. Develop a paediatrics intensive care unit in King Edward VIII Hospital Participation in quality Improvement Activities in the paediatrics and Neonatology units including audit and development of relevant research in paediatrics and Child health Assist with the administration of the ward and clinic service Participation in King Edward Paediatrics Outreach Programme in conjunction with the Metropolitan Outreach Team. Participate in all teaching and assessment activities within the Department of Paediatrics and child health – University of Kwa-Zulu–natal will be required to work after-hours.

ENQUIRIES: Dr. KL Naidoo Tel No: (031) 2604345

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref HRM 33/2019. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 18 October 2019

POST 35/92: MEDICAL SPECIALIST (FAMILY PHYSICIAN) REF NO: SAH 09/2019 (X1 POST)

SALARY: Grade 1: R1 106 040 per annum (All inclusive package)
Grade 2: R1 264 623 per annum (All inclusive package)
Grade 3: R1 467 651 per annum (All inclusive package)

CENTRE: ST Andrews Hospital – Out Patient Departments (Medical)

REQUIREMENTS: Grade 1: Senior Certificate plus Appropriate qualification in Health Science-MBCHB plus Current registration with HPCSA as a Specialist in Family Medicine
Grade 2: Senior Certificate plus Appropriate qualification in Health Science-MBCHB plus Current registration with HPCSA as a Specialist in Family Medicine plus 5 years’ experience after registration with the HPCSA as a Specialist Family Medicine
Grade 3: Senior Certificate plus Appropriate qualification in Health Science-MBCHB plus Current registration with HPCSA as a Specialist in Family Medicine plus 10 years’ experience after registration with the HPCSA as a Specialist Family Medicine Knowledge, skills and competencies required: Sound knowledge and clinical skills in the management of chronic and acute medical patients Knowledge and skills in Adult and Paediatric Emergency Resuscitative intervention Demonstrate the ability to supervise and teach junior staff (example students, interns and doctors) Ability to work as part of a multidisciplinary team.
Have sound communication skills. Have good negotiation, planning and organizing skills. Good knowledge, skill and experience in evaluating surgical patients and perform minor district level diagnostic and therapeutic surgical procedures like tissue biopsy, reduction of simple closed fractures. Sound knowledge in reproductive health and child health. Ability to perform tubal ligature, assisted delivery and caesarean section. Sound knowledge of the South African relevant clinical guidelines and protocols. Basic knowledge and experience in anaesthesia and critical care. Knowledge in the management of trauma and poly trauma patients. Knowledge in the principle of management of patients with common orthopaedic condition like fractures and dislocation. Good leadership skill and computer literacy.

DUTIES:
- Providing a holistic patient care, inclusive of preventive measures, treatment and rehabilitation.
- Assist with human resource development for medical staff.
- Conduct orientation and induction for new staff.
- Conduct continuous professional development by organizing information seminars.
- Ensuring correct patient management through the implementation of quality standards and practice and treatment protocols.
- Ensuring the development, maintenance and updating of clinical procedures.
- Ensuring effective utilization of all resources in the clinical field.
- Within the sphere of functioning Provide Medical Services at the department appointed to Clinical responsibilities including examine, investigate, diagnose and oversee that treatment of patients in the relevant department.
- Provide guidance, training, evaluation and mentorship of junior medical staff.
- Participate in community health programmes.
- Monitor the cost effectiveness of medical examinations with due regard of effective patient care, and ethical decision making.
- Assist the evaluation of existing standards and effectiveness of health care.
- Assist with application of sound labour relations policy in accordance with relevant legislation and guidelines.

ENQUIRIES: Dr SK Lumeya Phone Tel No: (039) 4331955 Ext 214

APPLICATIONS: Should Be Forwarded To: The Chief Executive Officer St Andrews Hospital, Private Bag X1010 Harding, 4680 Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION: Human Resource Manager

NOTE: African male and people with disability are encouraged to apply.

CLOSING DATE: 25 October 2019

POST 35/93: ASSISTANT DIRECTOR: PHARMACEUTICAL SERVICES REF NO: PCHC 11/2019

SALARY: R897 936 per annum. Benefits: (All inclusive package) (This package consists of 70% basic salary and 30% flexible portion)

CENTRE: KZN Health - Phoenix Community Health Centre

REQUIREMENTS:
- Standard 10/Senior certificate/Grade 12 plus Bachelor Degree in Pharmacy.
- Registration certificate with South African Pharmacy Council (SAPC) as a Pharmacist.
- Proof of current registration with SAPC as a Pharmacist (registration card plus proof of payment of annual fees for 2019/receipt).
- Minimum of five years (5) experience after registration with SAPC as a Pharmacist.
- Certificate of service to prove current and previous work experience endorsed by Human Resource.
- Recommendations: Computer Literacy, Valid Endorsed Drivers License:
- Knowledge, Skills, Training, attributes and abilities: Knowledge of public sector pharmacy, as well as relevant acts, regulations, District Health System, EML, good pharmacy practice, policies and procedures, the national Drug policy, Sound understanding of procurement reforms and the CCMDD program, Sound knowledge of legislation relating to pharmaceutica practice in South Africa, Sound knowledge of the District Health System and National Drug Policy, Good communication, leadership, motivational, decision-making, team building, ethical, operational, professional and supervisory skills, Knowledge of the principles, functioning and operation of a PTC and Anti-microbial stewardship, Knowledge of Human Resource Management, staff training and development and financial management, Commitment to service excellence, together with innovative and analytical thinking based on sound ethical and legal principles, Effective, planning, Organizational, Managerial And Interpersonal Skills, Computer Literacy, (MS Word, Ms Excel, Ms Power Point and MS Outlook) as well as knowledge and experience in RX Solution.
**DUTIES**

Provision of pharmaceutical services in accordance with legislation and provisions of the national drug policy. Dispense pharmaceuticals as well as ARV medicines and perform standby/on-call when necessary. Implementation of good pharmacy Practice Rules, Ensure optimal utilization and sound management of human resources as well ensure optimal safety and security of pharmaceuticals in the institution, Management of procurement, storage, distribution and use of pharmaceuticals in the institution to ensure that stock out of essential medication is avoided. Ensure extensive control of pharmaceutical services in all depth of the CHC including drug supply management to attached clinics and outreach programs. Ensure formulation of standard operating procedures and protocols and monitor adherence by staff. Ensure that the institution has a functional drug and therapeutic committee together with the medical manager. Ensure that the institution has a functional antibiotic stewardship committee and participation by all pharmacy staff together with the medical manager. Identify training needs of the pharmacy staff and facilitate access to appropriate training and development. Identify and facilitate the procurement of pharmaceutical equipment as per the standard operational norms of a CHC Development and implementation of quality improvement projects in pharmacy. Participate in all institutional committee meetings as per appointment by the institutional manager.

**ENQUIRIES**

Dr B.C Badripersad Tel No: (031) 538 0806

**APPLICATIONS**

Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag x007, Mt Edgecombe 4300.

**FOR ATTENTION**

Mr V.S Mtsahlal

**NOTE**

Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website – www.kznhealth.gov.za Original signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D copy, Updated Curriculum Vitae Application must be submitted on or before closing date The reference number must be indicated in the column provided on the form Z83 e.g PCHC 03/2019 Failure to comply with the above instruction will disqualify applications Please note that due to the number anticipated, applications will no acknowledge Correspondence will be limited to short listed candidate only NB: African Male are encouraged to apply.

**CLOSING DATE**

18 October 2019

**POST 35/94**

MEDICAL OFFICER GRADE 1 (ARV)-REF NO: PCHC 09/2019

**SALARY**

R821 205 per annum. Benefits: (All inclusive package) (This package consists of 70% basic salary and 30% flexible portion that can be structured in terms of the applicable rules)

**CENTRE**

KZN Health -Phoenix Community Health Centre

**REQUIREMENTS**

Standard10/Senior certificate/Grade 12 plus MBCHB Degree or equivalent Current Registration with the Health Professional Council of South Africa as a Medical Practitioner, Certificate of registration with HPCSA as a Medical Practitioner Proof of current and previous work experience stamped and endorsed by HR must be attached Recommendations: Certificate/Diploma in ARV Management Knowledge, Skills, Training and Competencies required: Knowledge of current Health Legislation and policies at Public Institutions Sound knowledge of ARV Programmes including STI’s PMTCT and National TB programme Proof of current and previous work experience stamped and endorsed by HR must be attached Recommendations: Certificate/Diploma in ARV Management Knowledge, Skills, Training and Competencies required: Knowledge of current Health Legislation and policies at Public Institutions Sound knowledge of ARV Programmes including STI’s PMTCT and National TB programme Good research and presentation skills Information management and quality assurance programs Ability to function with multi-disciplinary team Sound knowledge and clinical skills in Adult and paediatric Care Excellent human, communication and leadership Good Team builder and problem solver.

**DUTIES**

Provision of quality patient centered care for all patients. Maintenance and continuous improve professional and ethical standards. Provide ongoing medical management of patients with acute chronic conditions. ARV Management and PHC Clinics. Handle disability grants assessments. Maintain accurate health records in accordance with Legal Ethical consideration. Provide medicine related information to clinical staff as may be required. Train and guide junior staff and other health associated Professionals. Provide and manage antiretroviral treatment for both
ENQUIRIES: Dr B.C Badripersad Tel No: (031) 538 0806
APPLICATIONS: Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag X007, Mt Edgecombe 4300.
FOR ATTENTION: Mr V.S Mtshali
NOTE: Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website – www.kznhealth.gov.za. Original signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D copy, Updated Curriculum Vitae Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g PCHC 03/2019 Failure to comply with the above instruction will disqualify applications Please note that due to the number anticipated, applications will not acknowledge Correspondence will be limited to short listed candidate only NB: African Male are encouraged to apply.
CLOSING DATE: 18 October 2019
POST 35/95: MEDICAL OFFICER GRADE 1 (CURATIVE) REF NO: PCHC 10/2019
SALARY: R821 205 per annum. Benefits: (All inclusive package) (This package consists of 70% basic salary and 30% flexible portion that can be structured in terms of the applicable rules with compulsory Commuted Overtime Incumbent will have to sign the commuted overtime contract form as per the directive)
CENTRE: KZN Health - Phoenix Community Health Centre
REQUIREMENTS: Standard10/Senior certificate/Grade 12 plus MBCHB Degree or equivalent, Qualification, Proof of current registration. Registration with the Health Professional Council of South Africa as a Medical Practitioner Certificate of registration with HPCSA as a Medical Practitioner Proof of current and previous work experience stamped and endorsed by HR must be attached: Knowledge, Skills, Training and Competencies required: Knowledge of current health legislations and policies at public institutions Knowledge of national quality standards relating to Primary Health Care, Sound knowledge of nation TB and ARV programme including STI’s and PMTCT Sound Knowledge of Maternal and Child Health Knowledge on information management and quality improvement strategies Ability to function with multidisciplinary team Sound knowledge and clinical skills Excellent human, communication and leadership skills Good team building and problem solver Good communication and interpersonal skills Willingness to teach and supervise junior staff.
DUTIES: Clinical responsibility including examine, investigate, diagnose, and oversee treatment of patient in OPD/casualty, Maternity, Paediatric and adult wards Perform necessary and appropriate emergency lifesaving procedures Diagnose and facilitate referrals to higher level of care Provision of quality patient centred care Maintain accurate and appropriate health records in accordance with the legal and ethical considerations and continuity of patient patient care Ensure proper hand over of critical ill patients when going off duty Provide preventive health interventions and measures to promote health care Undertake continuing medical education and professional development and study professional literature to keep abreast with current medical practice Performance of required administrative duties Collaboration with medical practitioners and other health care workers in neighboring health institution Active participation in training interns and community service doctors Maintain and continuously improve professional and ethical standard. Instill confidence in public service and also in medical profession through exemplary behaviour.
ENQUIRIES: Dr B.C Badripersad Tel No: (031) 538 0806
APPLICATIONS: Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag X007, Mt Edgecombe 4300.
FOR ATTENTION: Mr V.S Mtshali
NOTE: Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website – www.kznhealth.gov.za Original signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D copy, Updated Curriculum Vitae. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. PCHC 03/2019. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge Correspondence will be limited to short listed candidate only. NB: African Male are encouraged to apply.

CLOSING DATE: 18 October 2019

POST 35/96: ASSISTANT MANAGER NURSING PHC REF NO: GJC 10/2019

SALARY: R614 991 per annum. Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE: Umdoni (Ugu North Primary HealthCare)

REQUIREMENTS:
Grade 12 certificate, Diploma/Degree in general nursing and midwifery Post Basic qualification in Primary Health Care Current registration with SANC A Minimum of 10 years appropriate/recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing At least 6 years of the period referred above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Atleast 3 years of the period referred to above must be appropriate/recognizable experience at management level Driver’s license. Proof of work experience (Certificate of Service) signed by Human Resource Manager Knowledge: Nursing care processes and procedures, nursing statutes, and other relevant legal framework such as Nursing Act, Occupational Health and Safety, Patient Right Chatter, Batho Pele Principles, Public Service regulations, Labour Relations act, Health Act and all relevant Health Acts and Policies Planning, Leading, Decision making and problem solving. Financial and budgetary knowledge pertaining to the resources under management Insight into procedure and policies pertaining to nursing care Team building and interpersonal relations Good communication Skills.

DUTIES: Strategically lead and supervise PHC Services to provide quality care within the catchment area Manage and supervise all PHC units involving all stakeholders. Ensure facilitation of an integrated planning and implementation of all services/programs aligning to those of the Department Analyze operational imperatives set in the National PHC Package, National Norms and Standards, Provincial Strategic plans, Policies and regulations for implementation and for better outcomes Ensure that nurses are practicing in realization of legislative policies and practices as according to SANC, Professional and ethical practices. Ensure that all priority programs are implemented Facilitate community involvement and engagement Facilitate Data Management Be in a position to operate under pressure/extended hours.

ENQUIRIES: Dr. B Shange Tel No: (039) 978 7019

APPLICATIONS: Should be posted to: The Acting Human Resource Manager, GJ Crookes Hospital, Private Bag X5501, Scottburgh, 4180.

FOR ATTENTION: Mr JL Majola

NOTE: Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za. Certified copies of educational qualifications – not copies of certified copies, curriculum vitae, certified copy of Identity Document, certified copy of driving license. The reference number must be indicated in the column provided on the Z83. The appointment is subject to the positive outcome obtained from the NIA to the following checks: (security checks, Credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications received, applications will not be acknowledged, however, please be informed that if no notification of appointment is made within three months of the closing date applicants should accept that their application was unsuccessful.
CLOSING DATE: 18 October 2019 at 16h00

POST 35/97: OPERATIONAL MANAGER NURSING (PHC) REF NO: KCHC OMN 06/19

SALARY: R562 800 – R633 432 per annum. Additional Benefit: 8% Rural Allowance

CENTRE: Kwa-Mashu Community Health Centre

REQUIREMENTS: Certified copy of Grade 12/Matric certificate or equivalent, Certified copy of Basic R425 qualification, Diploma/Degree in Nursing or equivalent qualification that allows registration with SOUTH African Council (SANC) as a Professional Nurse. One year (1) post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Current registration with SANC as a Professional Nurse (2019 SANC receipt). A minimum of 9 (nine years) appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 7 (seven) years of the period Knowledge, Training, Skills & Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients’ rights charter, Batho Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management, Insight into procedures and policies pertaining to nursing care, Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework, Interpersonal skills including public relations, negotiating, conflict handling and counselling skills and Computer skills in basic programs.

DUTIES: Manage, facilitate and coordinate provision of comprehensive package of service at PHC level, including priority programs and Quality improvement programs, in conjunction with a professional and legal framework. Assist and facilitate development of the operational plan, monitor the implementation and submit progress reports Conduct clinical/Nursing audits in the PHC and ensure implementation of the quality improvement plans supported by strong work ethics. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to client’s needs, requirements and work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient Coordinate the implementation of PHC reengineering strategy and supervise the implementation of the community Based outreach services Ensure effective allocation, utilization and monitoring of resources in line with cost containment plan Manage and coordinate smooth running and integration of the HAST program within the PHC services of the CHC Ensure implementation, monitoring and evaluation of EPMDS in the unit Manage and support education, in-service training, and practice development initiatives in the unit, maintain professional growth, ethical standards and participation in training and research. Deal with disciplinary and grievance matters including monitoring and managing absenteeism. Ensure Batho Pele principles, National core standards and ideal clinic priorities are implemented Provide safe and therapeutic environment that allows for practice of safe nursing care as laid down by the Nursing Act, Occupational health and safety act Ensure completion of accident/incident reports as they occur and timeous reporting Coordinate special projects and health promotion in line with the program goals of health calendar Ensure accurate collation, analysis and verification of data within the unit prior to submission Maintain constructive working relationship with all stake holders i.e inter-professional and multi-disciplinary team Maintain inter-sectoral collaboration with other government structures through Operation Sukuma Sakhe. Activities Advocate and promote nursing ethos and professionalism in the CHC.

ENQUIRIES: Mr F S Matibela Tel No: (031) 5049191

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance at P61 Mkhwiwane Road, Kwa-Mashu, 4360 or posted to Private Bag X013, Kwa-Mashu, 4360.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za Certified copies of ID documents, Grade 12/Matric certificate or equivalent, educational qualifications, certificates of service and
professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert People with disabilities should feel free to apply for the posts The reference number must be indicated in the column provided on the form Z83, e.g ref KCHC MED 04/2019. Please note that failure to comply with the above instructions will disqualify applicants Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening Due to the large number of applications we receive, receipt of applications will not be acknowledged Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 18 October 2019
POST 35/98 : OPERATIONAL MANAGER NURSING (PHC/ADM/TRAUMA) NIGHT DUTY REF NO: KCHC OPM 08/19
SALARY : R562 800 – R633 432 per annum Additional Benefit: 8% Rural Allowance
CENTRE : Kwa-Mashu Community Health Centre
REQUIREMENTS : Certified copy of Grade 12/Matric certificate or equivalent, Certified copy of Basic R425 qualification, Diploma/Degree in Nursing or equivalent qualification that allows registration with SOUTH African Nursing Council (SANC) as a Professional Nurse One year (1) post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Current registration with SANC as a Professional Nurse (2019 SANC receipt) A minimum of 9 (nine years) appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing At least 7 (seven years of the period referred to above must be appropriate or recognisable experience in specialty after registration with South African nursing council proof of work experience (certificate of service) endost by HR knowledge, training, skills & competencies ‘required Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients’ rights charter, Batho Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management, Insight into procedures and policies pertaining to nursing care, Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework, Interpersonal skills including public relations, negotiating, conflict handling and counselling skills and Computer skills in basic programs.

DUTIES : Manager Night duty services by ensuring that high standard of care is rendered and accessed by health care users on night duty Manage, facilitate and coordinator provision of comprehensive package of service at PHC level, including priority programs and Quality improvement programs, in conjunctions with a professional and legal framework Assist and facilitate development of the operational plan, monitor the implementation and submit progress reports Conduct clinical/Nursing audits in the PHC and ensure implementation of the quality improvement plans supported by strong work ethics Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to client’s needs, requirements and work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient Ensure effective allocation, utilization and monitoring of resources in line with cost containment plan. Manage and coordinate smooth running and integration of the HAST program within the PHC services of the CHC on night duty Ensure implementation, monitoring and evaluation of EPMDS in the unit Manage and support education, in-service training, and participation in training and research Deal with disciplinary and grievance matters including monitoring and managing absenteeism Ensure Batho Pele principles, National core standards and ideal clinic priorities are implemented Provide safe and therapeutic environment that allows for practice of safe nursing care as laid down by the Nursing act, Occupational health and safety
act Ensure completion of accident/incident reports as they occur and timeous reporting Coordinate special projects and health promotion in line with the program goals of health calendar Ensure accurate collation, analysis and verification of data within the unit prior to submission Maintain constructive working relationship with all stake holders i.e inter-professional and multi-professional and multi-disciplinary team Advocate and promote nursing ethos and professionalism in the CHC.

ENQUIRIES: Mr F S Matibela Tel No: (031) 5049191
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance at P61 Mkhwiwane Road, Kwa-Mashu, 4360 or posted to Private Bag X013, Kwa-Mashu, 4360

NOTE: An Application for Employment Form (Z83) must be completed and forwarded This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za Certified copies of ID documents, Grade 12/Matric certificate or equivalent, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert People with disabilities should feel free to apply for the posts The reference number must be indicated in the column provided on the form Z83, e.g ref KCHC MED 04/2019 Please note that failure to comply with the above instructions will disqualify applicants Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening Due to the large number of applications we receive, receipt of applications will not be acknowledged Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 18 October 2019

POST 35/99: CLINICAL PROGRAMME COORDINATOR: HEALTHY LIFESTYLE PROMOTION, WARD BASED PRIMARY HEALTH CARE OUTREACH TEAMS (WBPHCOTs) SCHOOL HEALTH & ORAL HEALTH REF NO: UMG01/17//19

SALARY: Grade 1: R444 276 – R500 031 per annum PLUS 8% rural allowance. Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions)

CENTRE: Umgungundlovu District Office
REQUIREMENTS: Matric (National Senior Certificate) Bachelor’s Degree/National Diploma in Nursing plus One year post basic qualification in Primary Health Care/PHC Diploma Current registration with the South African Nursing Council A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse of which 5 years of the period must be appropriate/recognizable primary Health care environment after obtaining the 1 year post basic qualification in PHC Valid Driver’s License Proof of current and previous work experience endorsed by the employer must be attached Knowledge, Skills, Training And Competencies Required Knowledge of lifestyle diseases and how they impact negatively on clinical outcomes Ability to implement innovative strategies to bring about desired behavioral changes Ability to effectively communicate with a wide range of stakeholders Project management skills Strong interpersonal, communication and presentation skills Basic Financial Management An understanding of the challenges facing the Public Health Sector.

DUTIES: Ensure implementation of WBPHCOTs and the Integrated School Health Programme policy (ISHP) in line with the PHC re-engineering framework and the National Health Insurance (NHI) Monitor and Evaluate implementation of the Outreach Programmes, School Health, Healthy Lifestyle and Oral Health Programmes Provide technical advice to the multi-disciplinary team on the Programme implementation Facilitate implementation of Health Promotion Programmes at community level Ensure implementation and supervision of the Community Health Care workers (CHWs) Programmes Plan, organize and conduct community awareness and events to convey health messages and
practices which support healthy lifestyle programme strategies Network with other government departments, community structures and partners for broader health care provision in the District in line with Operation Sukuma Sake (OSS) Ensure implementation of educational drives, campaigns and advocacy initiatives to effectively and efficiently communicate the need to change unhealthy lifestyle/maintain healthy lifestyle to the community and target groups Facilitate implementation of Health Promotion Programmes in schools, Primary health care facilities and at community level e.g Health promoting clinic, Health promoting school

ENQUIRIES : Mrs SW Mbambo Tel No: (033) 395 4340
APPLICATIONS : All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)
FOR ATTENTION : Human Resource Practices
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies) The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form NB: Failure to comply with the above instructions will disqualify applicants Faxed and e mailed applications will NOT be accepted Persons with disabilities should feel free to apply for the post The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

CLOSING DATE : 18 October 2019
POST 35/100 : CLINICAL PROGRAMME COORDINATOR (MCWH) REF NO: ETH 16/2019
SALARY : Grade 1: R444 276 per annum. 13th Cheque, home owner’s allowance, employer’s contribution to pension and Medical aid optional (Employee must meet prescribed conditions)
CENTRE : EThekwini District Office
REQUIREMENTS : Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in General Nursing &Midwifery Current registration with SANC as General Nurse Valid Driver’s License (code EB) Proof of Computer literacy Certificate of Service for previous and current work experience endorsed and stamped by HR Office must be attached Knowledge, Skills, Training and Competence required: Report writing abilities Basic Financial management skills Empathy and counselling skills Strong interpersonal, communication and presentation skills Project management skills Monitoring and evaluation skills Ability to make independent decisions Understanding of the challenges facing the public health sector Knowledge of District health system Knowledge of Public Service Legislative prescripts Ability to translate transformation objectives into practical plans Ability to prioritize issues and other work related matters and to comply with time frames Proven initiative, decisiveness and the ability to acquire new knowledge swiftly Computer literacy with a proficiency in MS Office Software applications Ability to work under pressure and meet tight deadlines.
DUTIES : Ensure implementation of maternal health strategies Co ordinate, facilitate and monitor implementation of MCHW programme in line with the District Health Plan Monitor the implementation of strategies contained in the Health Programme Plan Ensure implementation of maternal health strategies Coordinate and facilitate child health services Provide support and ensure integration of sexual and reproductive health services in the facilities including reviving the Family planning services and dual protection is promoted Coordinate implementation of EPI Programme and HPV Campaign Provide support to health facilities to increase access to HAART
for Pregnant Women and improving Post Natal Care Promote appropriate infant and young child feeding practices Strengthen implementation of PCR, tracking of positive one for ART initiation Monitor indicators which ensure health practices in the facilities Plan organised and conducts community rallies and events that convey health messages and practices which support the health programme strategies.

ENQUIRIES:
Ms ES Mbambo: Deputy Director Clinical & Programmes Tel No: (031) 2405313

APPLICATIONS:
Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

FOR ATTENTION:
Mr TA Mthethwa Human Resource Practices

NOTE:
The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form Failure to comply with the above instructions will be disqualify applicants Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification) Due to the large number of applications, receipt of applications will not be acknowledged However, every applicant will be advanced of the outcome of his/her application, in due course Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE:
18 October 2019

POST 35/101:
CLINICAL PROGRAMME COORDINATOR HIV/AIDS (HCT, STI & HTA) REF NO: ETH 15/2019 (X2 POSTS)

SALARY:
Grade 1: R444 276 per annum. 13th Cheque, home owner’s allowance, employer’s contribution to pension and Medical aid optional (Employee must meet prescribed conditions)

CENTRE:
EThekwini District Office

REQUIREMENTS:
Grade 12 (Senior certificate) Standard 10 or (Vocational National Certificate) Degree/Diploma in General Nursing &Midwifery Current registration with SANC as General Nurse A minimum of 7 years appropriate/ recognizable nursing experience as a General Nurse Valid Driver’s License (code EB) Proof of Computer literacy Certificate of Service for previous and current work experience endorsed and stamped by HR Office must be attached Recommendations: Supervision or management experience in a HAST unit NIMART Training Knowledge, Skills, Training and Competence required: Report writing abilities Financial management skills Knowledge of District health system Strong interpersonal, communication and presentation skill Project management skills Ability to make independent decisions Ability to work under pressure and meet tight deadlines Understanding of the challenges facing the public health sector Ability to translate transformation objectives into practical plans Ability to prioritize issues and other work related matters and to comply with time frames Proven initiative, decisiveness and the ability to acquire new knowledge swiftly Computer literacy with a proficiency in MS Office Software applications.

DUTIES:
Ensure that clinical audits are conducted at a Sub-District level Provide support, guidance and mentoring to health facilities with an aim of improving quality of patient care Ensure that an orientation and induction programme is in place for newly appointed midwives Ensure Programme integration into Sukuma Sakhe Objectives Compile monthly, quarterly and annual reports and forward to Supervisor and respective Provincial Managers; Ensure HAST Programmes implementation (ART/CCMT/HTS/TB and HIV integration in the district Analyze emerging health practices and trends and introduce remedial action in conjunction
with health care specialists Plan, organize and conduct community rallies and events that convey health messages and practices which support health programme strategies Participate in the formulation of the District HAST operational and business plans Monitor budget allocated for ART/CCMT/HTS Participate in activities aimed at fully integrating HIV and AIDS programmes to the main stream of PHC services Facilitate and hold district HAST quarterly meetings. Support facility and sub- district HAST meetings Facilitate and conduct regular meetings with NGOs supporting the programme with the assistance of the HIV and AIDS trainer Coordinating trainings and updates for NGOs and Health Care Workers Promote preventive and promotive health services through community structures and organizations. Work in close collaboration with other stakeholders to implement the HAST programme Ensure implementation and monitoring of integrated TB and HIV information systems in the district.

ENQUIRIES
Ms ES Mbambo - Deputy Director Clinical & Programmes Tel No: (031) 2405313

APPLICATIONS
Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

FOR ATTENTION
Mr TA Mthethwa Human Resource Practices

NOTE
The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form Failure to comply with the above instructions will be disqualify applicants Person with disabilities should feel free to apply for the post The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification) Due to the large number of applications, receipt of applications will not be acknowledged However, every applicant will be advanced of the outcome of his/her application, in due course Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE
18 October 2019

POST 35/102
PROFESSIONAL NURSE (SPECIALTY) GRADE 1, 2 REF NO: NGWE 70/2019 Orthopaedics

SALARY
Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Plus 8% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE
Ngwelezana Tertiary Hospital

REQUIREMENTS
Diploma/Degree in General Nursing that allows registration with SANC as a Profession Nurse One year post basic qualification in Orthopaedics Nursing Science Current registration with the SANC as a Professional Nurse A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing Attach proof of working experience endorsed by Human Resource Department/Employer. Grade 2: A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and at least 10 years of this period must be appropriate/recognizable experience in Orthopaedics unit after obtaining post basic qualification in Orthopaedics Nursing Attach proof of working experience endorsed by Human Resource Department/Employer Ability to prioritize issues and other work related matters in order to comply with regulations and guidelines and high level of accuracy Adherence to a scope of practice as defined by South African Nursing Council.
DUTIES: Render an optimal holistic specialized nursing care to patients as member of the multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Core Standards. Coordinate clinical activities of the unit. Participate in the formulation, analyses, implementation and monitoring of unit objectives, policies and procedures. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Advocate for quality care of patients. Participate in staff development using EPMDS System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all times. Report and challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor.

ENQUIRIES: Ms RM Sithole Tel No: (035) 901 7258/7047

APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block.

FOR ATTENTION: Mr M.P Zungu

NOTE: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website www.kznhealth.gov.za must be accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 18 October 2019 (Late applications will not be accepted)

POST 35/103: PROFESSIONAL NURSE SPECIALTY GRADE 1 & 2: REF NO: HRM 49/2019 (X2 POSTS)

Directorate: department of ICU

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

CENTRE: King Edward VIII Hospital (KEH)

REQUIREMENTS: Degree/Diploma in General Nursing. Registration with S.A.N.C. as a General Nurse and Specialty Nurse One year Post Basic registration Degree/Diploma in Critical Care/Nephrology plus 4 years appropriate/recognizable registration experience as a General Nurse. Proof of current registration with SANC Certificate of service endorsed by HR as a proof of experience. **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as professional nurse with SANC in general nurse. Plus one year post basic qualification in ICU or Nephrology specialty. **Grade 2:** Experience Minimum of 14 years appropriate/recognizable experience in Nursing after registration as professional nurse with SANC in general nursing, of which 10 years must be appropriate/recognizable experience in the ICU specialty and Diploma in Midwifery recommendation: Computer Literacy knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework. Good communication skills-verbal and written. Co-ordination and liaison skills. Problem solving skills.
DUTIES: Assist in planning/organizing and monitoring of objectives of the specialized unit. Provide a therapeutic environment for staff, patients and public. Provide comprehensive, quality nursing care. Provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level. Demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital. Assist with allocation/change list, day and night duty rosters and inputs for leave. Assist in record keeping and provide statistical information on training and staffing. To assist in EPMDS evaluation of staff and implement EAP. Assist in orientation, induction and monitoring of all nursing staff. To complete patient related data and partake in research. Promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty. To assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift. To partake in overall specialized unit functions, i.e. team building. Effective and efficient management of all resources. Liaise with professional Nurse in charge in surgical high care/renal unit. Allocation of Staff within the Directorate on rotational basis. To nurse a critically ill patient who is ventilated, on hemodialysis and on continuous veno venous hemodialysis. To nurse all types of patients regardless of diagnoses according to disease profile within the Directorate. To nurse a paediatric ventilated/high care patient in ICU within the directorate. Maintain professional growth/ethical standard and self-development.

ENQUIRIES: Mr. BB Khoza Tel No: (031) 360 3026

APPLICATIONS: Hand delivered applications should be posted in to the red box marked “applications” next to the ATM in the administration building OR posted to Human Resource Manager, King Edward VIII Hospital, Private Bag X02, Congella, 4013.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. African male and people with disability are encouraged to apply. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 18 October 2019

POST 35/104: PROFESSIONAL NURSE SPECIALITY GRADE 1/2 REF NO: HRM 50/2019 (X3 POSTS)
Directorate: Medical and Surgical (Medical Emergency)

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other Benefits: Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements

CENTRE: King Edward VIII Hospital

REQUIREMENTS: Matric/Senior Certificate or equivalent qualification, degree/Diploma in General Nursing, registration with S.A.N.C as a General Nurse and Specialty Nurse, one year Post Basic registration Degree/Diploma in Trauma plus 4 years appropriate/recognizable registration experience as a General Nurse, proof of current registration with SANC. **Grade 1**: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse Plus one year post basic qualification in Trauma Specialty with Diploma in Midwifery. **Grade 2**: A minimum of 14 years
Appropriate/Recognizable experience in Nursing after registration as professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the speciality after obtaining the one year post basic qualification (Specialty) in Trauma Recommendation: Computer Literacy knowledge, skills, training, and competencies required: knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework, good communication skills-verbal and written, co-ordination and liaison skills, problem solving skills.

DUTIES: Assist in planning/organizing and monitoring of objectives of the specialized unit, provide a therapeutic environment for staff, patients and public, provide comprehensive, quality nursing care, provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level, demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital, assist with allocation/change list, day and night duty rosters and inputs for leave, assist in record keeping and provide statistical information on training and staffing, to assist in EPMDS evaluation of staff and implement EAP, assist in orientation, induction and monitoring of all nursing staff, to complete patient related data and partake in research, promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty, to assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift, to partake in overall specialized unit functions, i.e. team building, effective and efficient management of all resources, liaise with professional Nurse in charge in Medical Emergency Unit, allocation of Staff day and night within the Directorate on rotational basis, to nurse a critically ill patient who is ventilated, on oxylog and on continuous monitoring, to nurse all types of patients regardless of diagnoses according to disease profile within the directorate, to nurse a Paediatrics ventilated/ medical patient for close monitoring, to lead in resuscitation of critical patients, to be well versed with labour relations procedures, to be well versed with disaster management procedures, to implement national core standards and formulate quality, improvement plans and projects to improve quality of care, to be knowledgeable about management of risks in a trauma unit and forensic nursing.

ENQUIRIES: Mr B.B Khoza Tel No: (031) 360 3026

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Persons with disabilities and African males are encouraged to apply, however, other race groups are also not restricted from applying. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 18 October 2019

POST 35/105: CLINICAL NURSE PRACTITIONER (ORTHOPAEDICS) GRADE 1 REF NO: KCHC ORTH 07/19

SALARY: R383 226 – R444 276 per annum. Additional Benefit: 8% Rural Allowance

CENTRE: Kwa-Mashu Community Health Centre
REQUIREMENTS:
Certified copy of Grade 12/Matric certificate or equivalent, Certified copy of Basic R425 qualification, Diploma/Degree in Nursing or equivalent qualification that allows registration with SOUTH African Nursing Council (SANC) as a Professional Nurse. One year (1) post basic qualification in midwifery and neonatal nursing science (advance midwifery). Current registration with SANC as a Professional Nurse (2019 SANC receipt). A minimum of 2 (two years) appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing Knowledge, training, skills & competencies required. Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients’ rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management, Insight into procedures and policies pertaining to nursing care, Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework, Interpersonal skills including public relations, negotiating, conflict handling and counselling skills and Computer skills in basic programs.

DUTIES:
Ensure that high quality nursing care is rendered to all clients accessing the CHC requiring Orthopaedic care. Ensure that there is proper management and integration of HAST programs to PHC programs in Casualty department. Manage the utilization and supervision of resources. Coordinate the provision of effective training and research, focusing on the programs aimed at Orthopaedic care. Instil discipline, professionalism and work ethics among employees. Ensure compliance to quality, infection prevention and control (IPC) programs e.g ideal clinic realization and maintenance (ICRM) and National core standards (NCS). Maintain a constructive working with the multi-disciplinary team members. Provide effective support to Nursing services e.g assist with relief duties to nursing management.

ENQUIRIES:
Mr F.S Matibela Tel No: (031) 504 8054

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance at P61 Mkhwiwane Road, Kwa-Mashu, 4360 or posted to Private Bag X013, Kwa-Mashu, 4360

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Grade 12/Matric certificate or equivalent, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g ref KCHC MED 04/2019. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 18 October 2019

POST 35/106:
CLINICAL NURSE PRACTITIONER (ADVANCED MIDWIFE) GRADE 1 REF NO: KCHC CNP05/19 (X1 POST)

SALARY:
R383 226 – R444 276 per annum. Benefits: 13th cheque, Rural Allowance (provided the post meets the Requirements), Home owners allowance (employee must meet Prescribed requirements), Medical Aid (Optional)

CENTRE:
Kwamashu CHC

REQUIREMENTS:
Basic R425 qualification – Diploma/Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a
Professional Nurse One year post basic qualification in Midwifery and Neonatal Nursing Science (Advanced Midwifery) Current registration with SANC as a Professional Nurse (2019 SANC receipt) A minimum of 2 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing Proof of work experience (Certificate of service) endorsed by Human Resource department Knowledge, Skills And Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labour relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills Computer skills in basic programs.

**DUTIES**: Implement the activities that are aimed at the reduction of infant, under five and maternal mortality Implement activities aimed at the improvement of women’s health. Ensure that high quality nursing care is rendered to all clients accessing maternal services in the facility taking into consideration that CARMA objectives; ESMOE; KINC; Helping Babies breath and IMCI programs are properly implemented Implement BANC and other Antenatal care programs to enhance antenatal care to all pregnant women accessing care to the facility. Ensure that there is proper management and integration of HAST programs within the maternity unit of the facility Manage the utilization and supervision of resources Coordinate the provision of effective training and research, focusing on the programs aimed at the improvement of maternal and child health. Instill discipline, professionalism and work ethics among employees Ensure compliance to quality, infection prevention and control (IPC) programs e.g Ideal clinic realization and maintenance (ICRM) and National core standards (NCS).Maintain a constructive working with the multi-disciplinary team members Provide effective support to Nursing services e.g assist with relief duties to nursing management.

**ENQUIRIES**: Mr F.S.Matibela Tel No: (031) 5049191

**APPLICATIONS**: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance at P61 Mkhiwane Road, Kwa-Mashu, 4360 or posted to Private Bag X013, Kwa-Mashu, 4360.

**NOTE**: An Application for Employment Form (Z83) must be completed and forwarded This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za Certified copies of ID documents, Grade 12/Matric certificate or equivalent, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert People with disabilities should feel free to apply for the posts The reference number must be indicated in the column provided on the form Z83, e.g ref KCHC MED 04/2019 Please note that failure to comply with the above instructions will disqualify applicants Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening Due to the large number of applications we receive, receipt of applications will not be acknowledged Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**: 18 October 2019

**POST 35/107**: PROFESSIONAL NURSE (GENERAL STREAM) REF NO: SAHSANT 05/2019 (X1 POST)

**SALARY**: Grade 1: R256 905.per annum
Grade 2: R315 963.per annum
Grade 3: R383 226 per annum

CENTRE: ST Andrews Hospital - Santombe Clinic

REQUIREMENTS:
Grade 1: Senior Certificate plus Diploma in General Nursing and Midwifery plus Current registration with SANC as a General Nurse and Midwifery. Grade 2: Senior Certificate plus Diploma in General Nursing and Midwifery plus Current registration with SANC as a General Nurse and Midwifery. A minimum of ten (10) years appropriate recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Senior Certificate plus Diploma in General Nursing and Midwifery plus Current registration with SANC as a General Nurse and Midwifery. A minimum of twenty (20) years appropriate recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Knowledge, skills and competencies required: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies, Leadership, supervisory and good communication skills, Team building and cross cultural awareness.

DUTIES:
Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care to provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele To execute duties and functions with proficiency and perform duties according to scope of practice. Ensuring supervision and provision of basic needs of patients viz oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and observation to patients. Supervision of patient reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources.

ENQUIRIES:
Mrs VV Ncume Tel No: (039) 4331955 Ext 286

APPLICATIONS:
Should Be Forwarded To: The Chief Executive Officer. ST Andrews Hospital, Private Bag X1010 Harding, 4680 Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION:
Human Resource Manager

NOTE:
African male and people with disability are encouraged to apply

CLOSING DATE:
25 October 2019