DEPARTMENT OF COOPERATIVE GOVERNANCE

The vision of the Department of Cooperative Governance is one of having a well-co-ordinated system of Government consisting of National, Provincial and Local spheres working together to achieve sustainable development and service delivery. The Department intends to invest in human capital, increase integrated technical capacity directed at service delivery and promote representivity in the Department through the filling of these posts. Candidature of persons whose appointment/transfer/promotion will promote representivity will therefore receive preference.

CLOSING DATE: 11 October 2019

NOTE: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate will be appointed subject to positive results of the security clearance process and the verification of educational qualification certificates. Applications must be submitted on a signed Z83 form (application form), obtainable from any Public Service department, and should be accompanied by a comprehensive CV as well as certified copies of ID and all qualifications. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation. Incomplete applications or applications received after the closing date will not be considered. It is important to note that it is the applicant's responsibility to ensure that all information and attachments in support of the application are submitted by the due date. Failure to submit a signed Z83 form, a comprehensive CV as well as certified copies of ID and all qualifications will lead to automatic disqualification. Due to the large number of responses anticipated, correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application has been unsuccessful. Thank you for the interest shown in the Department. The below post is a senior management post. Candidates should therefore possess managerial skills. Candidates, who are shortlisted, could expect to undergo management competency assessments: Management competencies: Strategic capacity and leadership. People management and empowerment. Advanced programme and project management. Change management. Financial management. Knowledge management. Service Delivery. Innovation. Advanced problem-solving and analysis. Client orientation and customer focus. Advanced communication (written and verbal). Advanced presentation/public speaking skills.

MANAGEMENT ECHELON

POST 34/06: DEPUTY DIRECTOR-GENERAL: INSTITUTIONAL DEVELOPMENT

REF NO: 26882/01

Re-advertisement and candidates who had previously applied are encouraged to re-apply.

SALARY: R1 521 591 per annum (Level 15) (An all-inclusive remuneration package). The package includes a basic salary (70% of package), and a flexible portion that may be structured in terms of the applicable guidelines.

CENTRE: Pretoria

DUTIES: As the Deputy Director-General, the successful candidate will perform the following duties: Oversee the management and facilitate the development of sound human resource management systems for Municipalities. Oversee the coordination of municipal service partnerships, develop and implement revenue enhancement programmes in Municipalities. Ensure the implementation of the Municipal Property Rates Act. Ensure the development and implementation of citizen engagement programmes. Prevent corruption and investigate and ensure consequences for fraud and corruption in local Government. Promote good governance and support municipal establishment processes.

ENQUIRIES: Ms M.G Mahlangu Tel No: (012) 334 0517

APPLICATIONS: Applications may be posted to URS Response Handling, P O Box 11506, Tiewgerpoort, 0056, submitted electronically via email: cogta49@ursonline.co.za or via fax: 086 415 5709

POST 34/07 : CHIEF DIRECTOR: MUNICIPAL AUDIT OUTCOMES AND REVENUE MANAGEMENT REF NO: 26882/02

SALARY: R1 251 183 per annum (Level 14) (An all-inclusive remuneration package). The package includes a basic salary (70% of package), and a flexible portion that may be structured in terms of the applicable guidelines.

CENTRE: Pretoria

REQUIREMENTS: An undergraduate qualification (NQF Level 7) in Accounting/Financial Management or equivalent qualification as recognized by SAQA with 5-10 years relevant experience at senior management level in Financial Management. Preferable in Municipal Finance. Additional requirements: A valid driver's license and extensive travelling.


DUTIES: The successful candidate will perform the following duties: Oversee the support programs for municipal audit improvement. Oversee the municipal revenue and debt management support programs. Oversee the policy development, implementation, and administration of the Local Government Equitable Shares and Municipal Systems Improvement Grants. Oversee the support programs for the municipal trading services and tariffs. Oversee the policy development and implementation in the free basic services programme.

ENQUIRIES: Ms MG Mahlangu Tel No: (012) 334 0517

APPLICATIONS: Applications may be posted to URS Response Handling, P O Box 11506, Tiewgerpoort, 0056; submitted electronically via email: cogta50@ursonline.co.za or via fax: 086 415 5709.

FOR ATTENTION: URS Response Handling Tel No: (012) 811 1900