ANNEXURE R

PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF EDUCATION

The provincial department of education: kwaZulu-Natal is an equal opportunity affirmative action employer.

APPLICATIONS : should be sent by post: The Directorate: Human Resource Services, KwaZulu-Natal Department of Education, Private Bag X9137, Pietermaritzburg, 3200. Applications may also be hand delivered to Head Office, 228 Pietermaritz Street, Pietermaritzburg, 3201.

FOR ATTENTION : Mr. P.B.V. Ngidi

CLOSING DATE : 27 September 2019

NOTE : must be submitted on Form Z83, obtainable from any Public Service Department. NB: Applicants must ensure that they fully complete and sign Form Z83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. Applications must in all cases be accompanied by a recently updated comprehensive CV, originally certified copies of all qualifications, proof of registration (if applicable) and RSA ID document, as well as a valid driver’s license. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. Please note: Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for non-collection of these applications. Note: The filling of the posts will be done in terms of the Department’s approved Employment Equity Plan the Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of employment Failure to comply with the above directives will result in the application not being considered. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

OTHER POSTS

POST 33/247 : SOCIAL WORKER: SCHOOL SOCIAL WORK SERVICES REF NO: DOE/07/2019

SALARY : R472 551 per annum

CENTRE : Pietermaritzburg, Head Office

REQUIREMENTS : 4 Year Diploma /Degree in Social Work, Registration and proof of current registration with the South African Council for Social Service Professions (SACSSP), Computer Literate-Word, Excel, PowerPoint, report writing and facilitation skills. Three years’ experience as a Social Worker. Valid Code 8 Driver’s License. Competencies: Knowledge of school social work services and programmes for learners attending Public Ordinary and Public Special Schools in line with the National Policy on HIV and AIDS, STI’s and TB for learners, Educators, School Support Staff and Officials in all Primary and Secondary Schools in the Basic Education Sector, DBE National Policy Framework on Care and Support for Teaching and Learning, My Life My Future Programme, Education White Paper6, and Integrated School Health Policies and Programmes.

DUTIES : Train Teachers, parents and support staff in early identification of social, emotional and behavioral barriers. Train teachers, parents and support staff to manage identified learners who experience social, emotional and behavioral barriers. Develop and Implement preventative programmes for learners, parents and School Governing Body’s (SGBs) to address social barriers that impact on learner’s school attendance, retention and performance. Provide assistance to and training of teachers, parents and SGBs with regard to legislation and the implementation of policies related to child safety, protection and development. Provide specialized social work support to strengthen School Health Teams, District and School based support teams (DBSTs/SBSTs), and Education Support Staff eg. Learner, Support Agents. Provide social work inputs with regard to relevant policy development and reviews, conduct research and gather information to identify trends and needs with respect to social, emotional and behavioral barriers experienced by learners. Participate in inter-and intra-sectoral networks and collaborations to promote integrated programme delivery. Capacitate district officials and
educators for the effective implementation of the Department’s Care and Support for Teaching and Learning Framework. Compile and present programme progress reports and maintain a caseload database. Participate in forums addressing social ills affecting learners.

ENQUIRES  :  Mr N. Bridglall Tel No: (033) 348 6127

POST 33/248  :  ASSISTANT DIRECTOR: HIV/AIDS LIFE SKILLS EDUCATION REF NO: DOE/06/2019 (X2 POSTS)

SALARY  :  R470 040 per annum. (Level 10)
CENTRE  :  Pietermaritzburg, Head Office
REQUIREMENTS  :  An appropriate B Degree/Diploma with specialization in HIV and AIDS or Educational Psychology or Child and Youth Care/Social Work or Life Orientation or Public Health. Must have at least 5 years working experience in learner and teacher support in the field of HIV and AIDS or Educational Psychology or Child and Youth Care or Life Orientation or Social Support & Counselling or Community Development or Public Health and Code 8 Driver’s License. Competencies: Knowledge of project management as well as knowledge of the following legislation and policies: DBE National Policy, Care and Support for Teaching and Learning Framework, My Life My Future Programme, Education White Paper 6, PFMA, DORA and Key Strategic Documents of KZNDOE. The following are additional requirements: proven ability to communicate cross culturally with a range of public and private counterparts. Strong interpersonal skills and proven ability to engage in proactive and informative discussions at all levels. Must be able to apply a sound judgement in dealing with Government officials, other technical programme officials, counterpart and other role-players. Proficiency in the use of computers (Word Processing, Excel and PowerPoint programmes) to allow the incumbent to prepare the required written and spoken English. Knowledge of one or more of the other South African official language will be an advantage.

DUTIES  :  Facilitate implementation of the following policies and programmes for learners in Public Special Schools: DBE National Policy on HIV and AIDS, STIs and TB, Integrated School Health Policy, Care and Support for Teaching and Learning Framework, My Life My Future Programme, Life Skills HIV and AIDS Education Programme. Capacitate district officials and educators for the effective implementation of the Department’s Care and Support for Teaching and Learning, HIV and AIDS Life skills and Integrated School Health Policies and Programmes. Management and Administration of the HIV and AIDS Conditional Grant. Monitoring, support, Evaluation and Reporting on the implementation and the impact of the Department’s Care and Support, HIV and AIDS Life Skills and Integrated School Health Policies and Programmes. Participate in inter-and intra-sectoral networks and collaborations to promote integrated programme delivery. Compile and present programme progress reports. Participate in forums addressing social ills affecting learners. Working collaboratively with Operation Sukuma Sakhe Structures, Sister Departments, Service Providers, Office of the Premier and Civil Society Partners in the implementation of the Department’s Care and Support, HIV and AIDS Life Skills and Integrated School Health Policies and Programmes. Performance management, Leadership and Supervision of the HIV and AIDS Conditional Grant Administrative Staff. Train teachers, parents and support staff in early identification and support strategies to manage risky behavior among learners. Develop and implement preventative programmes for the school community to address social barriers that impact on learner attendance, retention and support.

ENQUIRES  :  Mr N. Bridglall: Tel No: (033) 348 6127

DEPARTMENT OF HEALTH

OTHER POSTS

POST 33/249  :  CLINICAL MANAGER GRADE 1 REF NO: HRM 45/2019 (X1 POST)

SALARY  :  Grade 1: R1 173 900 – R1 302 847 per annum
CENTRE  :  King Edward VIII Hospital
REQUIREMENTS : MBChB or equivalent PLUS, registration certificate with the HPSCA as a Medical Practitioner PLUS, current registration with HPSCA as a Medical Practitioner (2019/2020) Experience: Grade 1: 3 years after registration with the HPSCA as a Medical Practitioner Other Benefits: Commuted overtime (conditions apply) the incumbent in the post would be required to enter into a performance contract for commuted overtime recommendation: Computer Literacy, Management experience within a medical domain knowledge, skills, training, and competencies required: Computer literate – proficient in the MS package (Word, Excel, Outlook, Power Point), sound clinical knowledge, competency and skills in a clinical domain, sound planning, negotiating and decision making, information analysis, problem solving and policy (sop) formulation competency skills, good communication, leadership, interpersonal and supervisory skills, ability to supervise and manage allied health and clinical domains, formulate policies and guidelines to improve quality of health care, ability to manage medical and allied health sub-components independently, diligently, responsibly and engage when necessary, knowledge of relevant policies, legislative prescripts, programs and priorities, ability to teach, guide, and mentor junior staff within the department, competence in human resources management, financial management, conflict management and change management

DUTIES : To assist senior Medical manager with supervision and management of clinical and allied health domains, to execute duties and functions with proficiency, to support the aims and objectives of the department/institution that are consistent with standards of patient care, ensure an effective administered clinical department, effect education, training and research, to assist with clinical governance and to assist compiling of medicolegal cases, ensure the development and implementation of quality assurance programs in line with Provincial, National and International standards/National Core standards and Ideal Hospital Realisation and Maintenance Framework, assist and formulate in the preparation and implementation of guidelines and protocols, participate and supervise in academic and training programs, ensure effective comprehensive clinical services with respect to patient care at inpatients, outpatients and outreach levels, ability to deal with all medical emergencies and knowledge of ethical medical practice, supervise and perform with clinical audits, provide support to the Heads Clinical Unit in ensuring an efficient standard of patient care and services is maintained

ENQUIRIES : Dr. S. Ramji Tel No: (031) 360 3854
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.
NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. Persons with disabilities and African males are encouraged to apply, however, other race groups are also not restricted from applying

CLOSING DATE : 27 September 2019
POST 33/250 : MEDICAL SPECIALIST - FAMILY MEDICINE (GRADE1 TO 3) REF NO: SAP 08/2019
SALARY : Grade 1: R1 106 040 - R1 173 900 per annum
         Grade 2: R1 264 623 – R1 342 230 per annum
**CENTRE:** St Apollinaris Hospital

**REQUIREMENTS:**
- Senior Certificate (Grade 12) or equivalent qualification PLUS MBCHB qualification PLUS Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Family Medicine PLUS Current registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Family Medicine PLUS Unendorsed valid Code B drivers licence (CODE 08) Experience: **Grade 1:** No experience required **Grade 2:** Five (5) years’ experience after registration with HPCSA as Medical Specialist. **Grade 3:** Ten (10) years’ experience after registration with HPCSA as Medical Specialist. Skills: Sound clinical knowledge and experience in the relevant discipline. Knowledge of current health and Public Service Legislation, Regulations and Policies including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

**DUTIES:**
- Provide safe, ethical and high quality of care though the development of standards and risk assessment in the area of clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines, implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members and conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities Provide Specialist services and support to the Clinical Head of Unit. Ensure compliance with National Core Standards. Participate in the continued medical education programme in the Institution. Manage EPMDs of the junior staff. Participate in the extended management activities. Develop, implement and monitor quality improvement programmes. Develop and participate in the outreach programmes. Ensure a functional referral system. Actively participate in the academic programme run by Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have comprehensive knowledge of the specialty Discipline. Competence in the clinical evaluation of patients, interpretation of special investigations within the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist the HCU in the development of management protocols / policies for the Department – Discipline. Assist with quality improvement imperatives including clinical audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical, professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After-hour participation in call rosters.

**ENQUIRIES:**
Dr NE Manci at Tel No: (039) 833 8002

**APPLICATIONS:**
Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag x206, Creighton, 3263, Hand delivered applications may be submitted to Human Resource Section, St Apollinaris Hospital or be dropped in the application box at Security Department on or before the closing date before 16:00.

**FOR ATTENTION:**
Human Resources Section

**NOTE:**
Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources. Certified copy of Identity Document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. The appointments are subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications.
by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. “People with disabilities should feel free to apply”. The target group in terms of employment equity for post advertised is an African male. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Shortlisted candidates will not be compensated for S & T claims.

CLOSING DATE: 27 September 2019

POST 33/251: MEDICAL OFFICER (GR1, 2, 3) REF NO: OSI M/O 03/2019 (X1 POST)
Component: Medical and Surgical Services

SALARY:
Grade 1: R821 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693 per annum

Other Benefits: all-inclusive packages (This inclusive package consists of 70% Basic salary and 30% flexible portion that can be structured in terms of the applicable rules) Additional Benefits: Commuted Overtime subjected to approval Plus Rural Allowances (18% of basic salary)

CENTRE: Osindisweni District Hospital, Verulam

REQUIREMENTS:
Minimum Requirements: Senior Certificate STD 10/Grade 12, MBCHB Degree or equivalent qualification, Plus registration with Health Professionals Council as a Medical Practitioner, Plus Current registration with HPCSA as a Medical Practitioner post-Community service OR Foreign Workforce Management Programme (FWMP) approval from NDOH to register with HPCSA, Plus Police clearance and SAQA verification for foreign graduates.

Grade 1: Registration with HPCSA as a Medical Practitioner. Foreign candidates require 1 year relevant experience after registration with a recognized foreign Health Professional Council, of whom it is not required to perform Community Service.

Grade 2: Minimum of 5 years’ experience after registration with HPCSA as Medical Practitioner post-Community Service. Foreign candidates requires 6 years’ experience after registration with a recognized foreign health professional Council, of whom it is required to perform Community Services. Certificate of Service for previous and current work experiences endorse and stamped by HR Office must be attached.

Grade 3: Minimum of 10 years after registration with HPCSA as Medical practitioner post-Community Service. Foreign candidates requires 11 years relevant experience after registration with a recognized foreign health professional Council, of whom it is required to perform Community Services. Certificate of Service for previous and current work experiences endorse and stamped by HR Office must be attached.

DUTIES:
Consultation, diagnosis and treatment of patients in outpatients, casualty, wards and Clinics. Implementation of required standards of care, including treatment protocol and guidelines. Referral to higher levels of care when indicated. Participation in duty rosters. Performance of required administrative duties. Facilitation of staff training and on-going medical education. Collaboration with Medical practitioners and other Health Care workers in neighbouring health Institution to promote and effective District Health service. Successful candidate is expected to perform Commuted Overtime.

ENQUIRIES: DR O. Francis Tel No: (032) 541 9269
APPLICATIONS: Applications to be forwarded to: The Acting Chief Executive Officer, Osindisweni District Hospital, Private Bag X15, Verulam, 4340.
CLOSING DATE: 04 October 2019

POST 33/252: MEDICAL OFFICER GRADE 1/2 REF NO: HRM 46/2019 (X1 POST)
Directorate: Dept. of ENT

SALARY:
Grade 1: R821 205.– R884 670 per annum. (All inclusive salary package)
Grade 2: R938 964.– R1 026 693 per annum (All-inclusive package)

CENTRE: King Edward VIII Hospital (KEH)

REQUIREMENTS:
MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2019/2020). Recommendation: Computer Literacy knowledge, skills, training and competencies required. Sound knowledge and experience in Otorhinolaryngology, ability to teach and supervise junior staff and medical
students, good communication, decision making and clinical skills, ability to function in a multi-disciplinary team. **Grade 1:** None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner. **Grade 2:** 5 years to less than 10 years’ experience after registration with the HPCSA as an Independent Medical Practitioner.

**DUTIES:** Provide Otorhinolaryngology service as well as head and neck surgery at King Edward VIII Hospital and at relevant Durban Metropolitan State hospitals, provide after hour care in accordance with the commuted overtime contract, supervision and training of junior staff working in the Department, present at academic meetings in the department, to teach medical students and nursing staff as required, participate in the quality improvement programs of the Department including clinical audits and CPD activities, maintain clinical, professional and ethical standards, assist in unit manager in developing of protocols and clinical guidelines, after hour duties is a requirement

**APPLICATIONS:** All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013

**NOTE:** An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

**CLOSING DATE:** 27 September 2019

**POST 33/253**

**MEDICAL OFFICER PAEDS (ARV) GRADE1-3 REF NO: PMMH/PAED – ARV 01/19 (X1 POST)***

**SALARY**

- **Grade 1:** R821 205 - R884 670 per annum (all-inclusive package)
- **Grade 2:** R938 964 - R1 026 693 per annum (all-inclusive package)
- **Grade 3:** R1 089 693 - R1 3 62 366 per annum (all-inclusive package)

All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.

**CENTRE**

Prince Mshiyeni Memorial Hospital – Paeds - ARV

**REQUIREMENTS**

Experience: MBCHB degree or equivalent qualification plus Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current registration as a Medical Practitioner with HPCSA. Experience Medical Officer **Grade 1:** No experience required The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer **Grade 2:** 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service.
Service, as required in South Africa. Medical Officer Grade 3: 10 year’s registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge, Skills, Training And Competencies: Sound knowledge of paediatric management especially in TB/ARV to allow accurate diagnosis and appropriate management of clinical problems. Ability to deal with all paediatric illness and TB/AIDS cases. Ability to conduct clinical audit such as CHIPP and PPIP. Good communication, leadership, interpersonal, and supervisory skills. Ability to manage patients independently. Knowledge of current Health and Public Service Legislation, regulations and Policies. Ability to teach junior staff.

DUTIES: to execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted to the Department. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Sound clinical knowledge with regard to Medicine. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits. Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.

ENQUIRIES: DR N Naidoo Tel No: (031) 907 8380 / 8317
APPLICANTS: Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060
FOR ATTENTION: Mrs TZ Makanya
NOTE: Please note that due to financial constraints, there will be no payment of S&T Claims.
CLOSING DATE: 27 September 2019
POST 33/254: MEDICAL OFFICER GRADE 1, 2, 3 REF NO: DANCHC 06/2019 (X1 POST)
Cluster: Medical

SALARY: Grade 1: R821 205. – R 884 670 per annum
Grade 2: R938 964. – R 1 026 693 per annum
Grade 3: R1 089 693. – R1 362 366 per annum
Other benefits: Inhospitable Area Allowance: 18% Commuted overtime (Subject to approval)

CENTRE: Dannhauser Community Health Centre
REQUIREMENTS: Grade 1: requires appropriate qualification (MBChB degree or equivalent qualification) plus registration with HPCSA as a Medical Practitioner. Grade 2: Requires appropriate qualification (MBChB degree or equivalent qualification) registration certificate plus 5 years’ experience after registration with HPCSA. Grade 3: requires appropriate qualification (MBChB degree or equivalent qualification), registration certificate plus 10 years’ experience after registration with HPCSA as a Medical Practitioner. Knowledge, Skills, Training And Experience Required: Sound knowledge of General Medicine. Sound knowledge of National TB and ARV Programs. Sound knowledge of Psychiatry will be an added advantage. Good communication and leadership skills. Knowledge and understanding of Batho Pele Principles. Ability to work as a part of PHC Team. Sound Medical ethics.

DUTIES: Work as a consulting doctor at Dannhauser Community Health Centre, as part of the PHC team doctors, nurses, paramedical staff and pharmacists. Provision of good quality, patient-centered and community-oriented care for all patients. Promote and ensure good continuity of care. Interview, examine, investigate, diagnose and oversee the treatment of patients, including: Chronic medical ailments, medical and surgical emergencies, HIV and TB patients, sick children, antenatal, intra-partum and postnatal patients, mental health care users etc. Provide medical support to PHC clinical nursing staff. Support PHC clinics that refer to Dannhauser Community Health Centre. Participate in and support CPD (Continuous Professional Development) and training of junior doctors and nurses. Maintain and improve accurate health records in accordance with Legal Ethical considerations. Provide preventive health interventions and measures to promote health. Perform duties as delegated by supervisor. The incumbent will be directly accountable to Clinical Manager and indirectly to CEO of Dannhauser Community Health Centre.
ENQUIRIES: Dr FP Mtshali (Acting CEO) Tel No: (034) 621 6100
APPLICATIONS: All applications should be forwarded to: The Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080; OR Hand delivered to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser; 3080
FOR ATTENTION: Mrs DBP Buthelezi
NOTE: Applications must be submitted on the prescribed application for employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African qualifications authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.
CLOSING DATE: 27 September 2019
POST 33/255: MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 66/19 (X4 POSTS)
Component – Radiology
The purpose of this post is to give the incumbent the opportunity to gain experience in Diagnostic Radiology, with a view to undertaking the Radiology Part 1 exams and subsequently applying for a registrar post. Salary level is at Medical Officer Grade 1.

SALARY:
Grade 1: R821 205 per annum (All inclusive package)
Grade 2: R938 964 per annum (All inclusive package)
Grade 3: R1 089 693 per annum (All inclusive package)
Consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form.

CENTRE: Greys Hospital
REQUIREMENTS: MBCHB Degree Plus Registration with the Health Professions Council of South Africa as a Medical Practitioner Recommendations: Evidence of capacity to succeed with the practical and academic requirements of Diagnostic Radiology training, and to successfully compete for a subsequent registrar post. For example: College of Radiology Part 1 Anatomy and/or Physics exam pass would be an advantage, if already achieved; or Additional relevant exam-assessed qualifications or exam achievements (for example Part 1 College exam pass in a relevant clinical specialty); or Undergraduate academic awards; or Above-average undergraduate academic performance; or Minimum B Symbols for Matric mathematics and physics; or Evidence of academic activity relevant to radiology and/or Research experience. Candidates should include proof of the above with their application. Additional relevant clinical experience Note that this is an entry level training post, intended for applicants who have not yet had the opportunity to specialize. Applicants who have already done Radiology registrar time or Radiology MO time elsewhere, without satisfactory academic progress, will not be considered. Grade 1: Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa.
Grade 3: Experience: 10 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa

DUTIES

Participate in the provision of a radiological service within the Pietermaritzburg Metropolitan Hospitals Complex. Participate in the provision of after-hours radiological services in Pietermaritzburg. Participation in on-site after-hours service is compulsory for new medical officer appointments at Greys and Edendale. Candidates appointed at Greys may be required to perform their overtime at Edendale and vice versa. Participate in the departmental academic program. Write and pass the FC Rad Part 1 exams within 18 months of appointment. The incumbent must be prepared to rotate between Greys and Edendale Hospitals if required. (Candidates appointed to Greys may be rotated to Edendale after 6-12 months) Comply with all departmental rules and regulations.

ENQUIRIES

Dr D. Reitz Tel No: (033) 897 3204

APPLICATIONS

Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

FOR ATTENTION

Mrs. M. Chandulal

NOTE

Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 66/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE

27 September 2019

POST 33/256

OPERATIONAL MANAGER SPECIALTY (X1 POST)

SALARY

R562 800 per annum. Other Benefits: 13th cheque, 12 % rural allowance, home owners allowance (employee must meet prescribed requirements)

CENTRE

ST Andrews Hospital – Paediatric Ward

REQUIREMENTS

Diploma / Degree in Nursing Current registration with SANC as a General Nurse and Midwifery plus 1 year post basic qualification in Child Nursing Science. A minimum of 9 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in general nursing of which at least 5 years must be appropriate / recognisable experience after obtaining the one year post basic qualification in Child Nursing Science. Knowledge, Skills and Competencies: Knowledge of Nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework, Interpersonal skills including public relations, negotiating, conflict handling and counseling skills, Financial and budgetary knowledge pertaining to the relevant resources under management, Insight into procedures and policies pertaining to nursing care. Computer skills in basic programmes

DUTIES

To plan, organize and monitor the objectives of the unit in consultation with subordinates. Provision of Quality Nursing Care through the implementation of National core standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To provide a therapeutic environment to staff, patients and the public. To effectively manage the utilization and supervision of resources. Coordination of the provision of effective training and research. Maintain professional growth / ethical standards and self development. Coordinate optimal, hostilic, specialised nursing care with set standards and within a professional / legal framework. Implementation and management of Infection Control and Prevention Protocols. Maintain accurate
and complete patient records according to legal requirements. To participate in quality improvement programmes and Clinical Audits. Participate in staff, student and patient training. Monitor the implementation of EPMDS. Exercise control over discipline, grievance and labour relation issues according to the laid down policies and procedures. Identify, develop and control Risk Management systems within the unit. Uphold the Batho Pele and Patients’ Rights Principles. Implementation of programmes for prevention. Detection and treatment on non-communicable diseases and illnesses. Develop policies and protocols to improve triaging and resuscitation techniques. Monitor and improve emergency services rendered in the department.

ENQUIRIES
APPLICATIONS
Should Be Forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.
Mrs MR Singh Tel No: (039) 433 1955 EXT 211

FOR ATTENTION: Human Resource Manager
NOTE: People with disabilities and African male are encouraged to apply
CLOSING DATE: 27 September 2019

POST 33/257
OPERATIONAL MANAGER NURSING (SPECIALTY) (FORENSIC PSYCHIATRIC WARD) REF NO: FNH 04/2019 (X1 POST)

ENQUIRIES
APPLICATIONS
Mrs TN Ngcobo Tel No: (033) 260 4341
Must Be Forwarded To: The Human Resource Department, Fort Napier Hospital, PO Box 370, Pietermaritzburg, 3200 OR Hand delivered to: 01 Devonshire Road, Napierville, Pietermaritzburg, 3201.

FOR ATTENTION: Mr. S. Shabalala
CLOSING DATE: 27 September 2019

SALARY: R562 800 – R633 432 per annum. Other Benefits 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc., (employee must meet the prescribed requirements).

CENTRE: Fort Napier Psychiatric Hospital

REQUIREMENTS: Senior Certificate (Grade 12) Standard 10 or equivalent (Vocational National Certificate) Degree/Diploma in General and Psychiatric Nursing; Diploma in Advanced Psychiatric Nursing; A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing; At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification in Advanced Psychiatry Nursing; Proof of current and previous work experience endorsed and signed by Human Resource i.e. certificate of service. Current registration with SANC (2019) Recommendation Appropriate/recongizable supervisory experience at a Unit level (Attach proof from Supervisor) Knowledge, Skills, Training And Competencies Good communication, leadership, interpersonal skills, conflict Management and knowledge of labour relations and disciplinary process/procedure. Human resource and financial management skills. Sound knowledge of disciplinary processes and grievance procedures Knowledge of nursing care processes and procedure Knowledge of Occupational Health and Safety, infection control, medical waste and risk assessment and Mental Care Act and team building and supervisory skills.

DUTIES: Manage and lead the unit in rendering efficient and professional nursing care as laid down by the Nursing Act. Engages in clinical assessment of Mental Health Care Users in a specialized psychiatric setting. Work effectively, cooperatively, amicably at supervisory level with person of diverse intellectual cultural racial or differences. Ensures provision of optimal, holistic, specialized care in accordance with laws and regulations relevant to nursing and health care in the Unit. Participates in training and research with a view to increase body of knowledge in a specialized psychiatric setting Implement standards, practices, criteria and indicators for quality nursing practices. Maintain constructive working relationships with nursing and other stakeholders. Exercise control and account for expenditure by managing and monitor utilization of human, financial and material resources. Manage the disciplinary and grievance matters including monitoring and managing for absenteeism in terms of laid down policies and procedures. Maintain professional growth/ethical standards and development of self and personnel, by analyzing their needs, formulating and implementing the training and developmental strategies and monitoring its effectiveness. Ensure performance reviews for all staff in the Unit i.e. EPMDS Participate in health promotion & illness prevention initiatives within the institution.
CLOSING DATE : 27 September 2019
POST 33/258 : OPERATIONAL MANAGER (PHC) GRADE 1 REF NO: APP/09/2019
SALARY : R562 800 - R633 432 per annum Benefits: 13th Cheque, medical aid (optional) and 8% rural allowance.
CENTRE : Emtulwa Clinic under Appelsbosch hospital
REQUIREMENTS : Grade 12 (Senior Certificate) Degree/Diploma in General Nursing and Midwifery. A post basic qualification with a duration of (01) year accredited with SANC in Clinical Nurse Science, Assessment, Diagnosis, Treatment and Care (PHC). Proof of current registration with SANC (2019 receipt). Experience: A minimum of 09 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Proof of previous and current work experience endorsed and stamped by Human resource department (Certificate of service) Recommendations: valid Code8 or 10 driver’s license. Proof of computer literacy Knowledge, Skills: Ability to interact with diverse stakeholders and health care users and givers. Training And Good verbal, writing and communication skills. Facilitation and coordination Competences skills. Problem solving skills. Knowledge of SANC Rules and Regulations Ability to plan, organize and manage conflicts. Basic financial management skills knowledge of human resource management personal Attitude, Responsive, professionalism, Supportive, Assertive and Team player role leadership and supervisory skills.
DUTIES : Planning, organizing and monitoring of objective of the facility. Manage all resources within the unit effectively and efficiently to ensure optimum service. Ability to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care. Monitor provision of quality comprehensive service delivery at emergency room. Participate actively in Operation Sukuma Sakhe programme. Work as part of the multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and multidisciplinary team. Monitor safe patient service and improve client satisfaction. Participate in the attainment of National Core Standards. Contribute to the realization of Ideal Clinic (ICRM) status. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and give guidance. Demonstrate an understanding of Human Resource and Financial Management Policies and procedures. Monitor and evaluate the care and management of all patients through clinical audits Ability to supervise Medical and surgical emergencies and refer appropriately. Supervise and Monitor implementation of PHC Re-Engineering Monitor implementation and performance on indicators on daily, weekly and monthly basis, provide feedback to management, analyze data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other labour related Issues in terms of laid down procedures. Ensure complaint management is functional in the clinic Ensure functionality of the clinic committee programme so that community involvement and participation is achieved Conduct Clinic Open days Monitor and evaluate HR performance through EPMDS for all relevant staff.
ENQUIRIES : M Zele Tel No: (032) 2948000 ext. 261
APPLICATIONS : Appelsbosch Hospital, P/Bag x 215, Ozwathini, 3242
FOR ATTENTION : Human Resource Manager
NOTE : Equity Target: African Male
CLOSING DATE : 04 October 2019
POST 33/259 : OPERATIONAL MANAGER: SPECIALTY: REF NO: HRM 42/2019 (X1 POST)
Directorate: Obstetrics and Gynaecology
SALARY : R562 800 - R633 432 per annum. 13th cheque, medical aid (optional), home owner allowance on application, employees must meet prescribed requirements
CENTRE : King Edward VIII Hospital
REQUIREMENTS : Senior certificate (Grade 12), Degree/Diploma in General Nursing Science and Midwifery and Advanced Midwifery, Proof of current registration with South African Nursing Council, A minimum of 9 years appropriate/recognizable
experience as a Professional Nurse after registration as Professional nurse with SANC in General Nursing. At least 5 years of this period must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Advanced Midwifery, Proof of previous and current experience (certificate of service) and stamped by HR must be attached. Recommendation: Computer Literacy knowledge, skills, training and competencies required: Demonstrate an in depth understanding of Nursing legislation and related legal and ethical practices, Knowledge and experience of Public Service Act and regulations, Sound management, negotiations, interpersonal and problem solving skills, Knowledge of labor relations and disciplinary procedures, Sound knowledge of nursing care delivery approaches.

**DUTIES**

Co-ordination of optimal, holistic specialized nursing care provided within the set standard, Professional Legal Framework: Plan/organize and monitor the objectives of the specialized unit in consultant with supervisees, provide a therapeutic environment for staff, patients and the public, provide a comprehensive, quality nursing care and be a member of the multidisciplinary team according to the identified needs of the patient, based on scientific principles, delegate duties and support staff in the execution of patient care delivery, provide direct and indirect supervision of all nursing and housekeeping staff and give guidance, ensure continuity of patient care at all levels, liaise and communicate with multidisciplinary team as well as other departments within the hospital during operational meetings with nursing supervisor and supervisee’s, Effective management of resources i.e. Human and material resources, Co-ordination of provision of effective training and research: plan for the provision, orientation, induction and mentoring of all new staff in your unit, plan and co-ordinate training and promote learning opportunities for all nursing categories, Provision of effective support to Nursing services, by provision of relief duties to other senior staff members, Maintain professional growth/ethical standards and self-development, Maintain professional ethics through knowledge and skill on management of all obstetrical emergencies, Ensure that all priority programs are implemented and monitored, Ensure that perinatal meetings to evaluate quality of care are implemented at all times.

**ENQUIRIES**

Mr. B.B. Khoza Tel No: (031) 360 3031

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)

**CLOSING DATE**

27 September 2019

142
POST 33/260 : ASSISTANT DIRECTOR: RADIOGRAPHY REF NO: HRM 44/2019 (X1 POST)

Directorate: Department Of Radiology

SALARY : R517 326. – R543 195 per annum. Other Benefits: medical aid (optional), housing allowance: employee must meet prescribed requirements.

CENTRE : King Edward VIII Hospital

REQUIREMENTS : National Diploma/Degree in diagnostic Radiography. Registration with the Health Professions Council of South Africa as a Diagnostic Radiographer. Current registration with HPCSA. A minimum of 8 years’ experience in diagnostic radiography of which 5 years must be appropriate Managerial/Supervisor experience. Knowledge, skills, training and competencies required: Sound knowledge of specialized and general radiography protocols and equipment, as well proven competent in at least one radiographic subcomponent. Knowledge of relevant current National and KZN Department of Health strategies to improve service delivery in hospital. Knowledge of relevant public service policies, act and regulations. Comprehensive knowledge of radiation protection legislation, OHS Act and other relevant Health act. Experience in teaching, training and clinical assessment of radiography students. Sound knowledge of radiography Quality Assurance programme. Sound planning and organizational skills regarding resources, finance, HR matters. Excellent interpersonal and problem solving skills. Good verbal and written communication skills. Computer literacy.

DUTIES : Support the radiography Manager in order to meet the objective of the department. Manager subcomponent by supervising the staff, performing relevant administrative functions, chairing meetings and conducting performance assessment through the EPMDS. Ensure efficient and effective control and use of all equipment, assets and resource including consumable and staff belonging to the cost center. Develop, implement and monitor policies and procedures to ensure the effective and efficient functioning of the department. Ensure diagnostic services comply with relevant standard, legislation and current government initiatives to improve health services. Manage the quality assurance programmes as required by the radiation control directorate and department of Health. Provide clinical training and supervision for junior and student radiographers and assume specific trainer roles when delegated to oversee specific imaging areas within radiology. When needed and workload in own sub-department permit, perform general and specialized radiography and participate in the after-hours services. Encourage a multidisciplinary approach by fostering close working relationships with other departments in order to render quality services.

ENQUIRIES : Mrs. P. Nzama Tel No: (031) 360 3479

APPLICATIONS : Hand delivered applications should be posted into the red box marked “applications” next to the ATM in the administration building or posted to human resource manager, King Edward viii hospital, private bag x02, Congella, 4013. An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. Persons with disabilities and African males are encouraged to apply, however, other race groups are also not restricted from applying.

NOTE : 27 September 2019
POST 33/261

OPERATIONAL MANAGER NURSING (GENERAL NURSING) REF NO: SAP 05/2019

SALARY: R444 276. – R500 031 per annum. Other Benefits: Rural Allowance, 13th Cheque, medical Aid (Optional), Housing allowance (employee must meet minimum requirements)

CENTRE: St Apollinaris Hospital

REQUIREMENTS: Senior Certificate (Grade 12) or equivalent qualification PLUS; Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. Minimum of seven (07) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC). Certificates of Registration with the SANC. Proof of current registration with the SANC (2019) skills Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act. Patient’s Rights Charter, Batho-Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure. Communication skills, report writing skills, computer literacy, facilitation skills, networking skills, problem solving skills, planning/organizing and ability to function as part of the team.

DUTIES: Provision of optimal, holistic specialized nursing care in Theatre with set standards and within a professional/legal framework. Implement standards, practices, criteria and indicators for quality nursing. Practice nursing and health care in accordance with laws and regulation relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Implement National Core Standards guidelines and standard operational plans. Implement strategies and standard operational plans for Infection Prevention and Control. Monitor and report Patient safety incidents e.g. needle stick injuries, patient complaints etc. Assist in planning and coordination of training and promote learning opportunities for all nursing categories i.e. on the job training. Assist in orientation, induction and mentoring of all nursing staff and orientation of other staff. Provide effective management and professional leadership by ensuring that the unit is organized to provide quality nursing care. Coach and appraise staff at all levels and be able to solve problems.

ENQUIRIES: Miss Mpantsha NI Tel No: (039) 8338113/8000

APPLICATION: Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag x206, Creighton, 3263, Hand delivered applications may be submitted to Human Resource Section, St Apollinaris Hospital or be dropped in the application box at Security Department on or before the closing date before 16:00.

FOR ATTENTION: Human Resources Section

NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources, Certified copy of Identity Document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. The appointments are subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. “People with disabilities should feel free to apply”. The target group in terms of employment equity for post advertised is an African male. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Shortlisted candidates will not be compensated for S & T claims.

CLOSING DATE: 27 September 2019
POST 33/262 : OPERATIONAL MANAGER REF NO: MURCH 15/2019 (X1 POST)

SALARY : R444 276 per annum. Other Benefits 13th Cheque, Home owners allowance (employee must meet prescribed

CENTRE : Murchison Hospital (Medical Wards)

REQUIREMENTS : Senior Certificate, Degree / Diploma in General nursing and Midwifery, Current Registration with SANC as General Nurse and Midwife. A minimum of 7 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Previous work experience and Certificate of service endorsed by your Human Resource Department (to be attached to application) Recommendation: Diploma in Psychiatric Science Knowledge, Skills and Competencies Knowledge of nursing care and processes and procedures, nursing statutes, and other relevant legal frameworks Knowledge of Public service regulations Disciplinary code, human resource policies, hospital generic and specific policies Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework and good communication skills Interpersonal skills including public relations, negotiating, conflict handling and counseling skills Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care Computer skills in basic programmes.

DUTIES : Manage and monitor effective utilization of resources: Human, material, financial and physical resources Participate in the analysis, formulation and implementation of nursing guidelines, practices standards and procedures Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care Coordinate and monitor the implementation of nursing plan and evaluation Maintain constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inter-sectoral and multi-disciplinary teamwork).

ENQUIRIES : Mrs. C Mkhwanazi Tel No: (039) 6877311 ext. 127

APPLICATIONS : All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X701 Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital

NOTE : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 15/2019 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE : 27 September 2019

POST 33/263 : DIAGNOSTIC RADIOGRAPHER: GRADE 1/2/3: REF NO: HRM 43/2019 (X1 POST)

Re-Advertised

Directorate: X-Ray Dept- Ultrasound

SALARY : Grade 1: R395 703 - R452 445 per annum Grade 2: R466 119 - R532 959 per annum Grade 3: R549 066 - R591 510 per annum
13th Cheque, Medical Aid (Optional), Home Owner Allowance on Application
Employee Must Meet Prescribed Requirements

CENTRE: King Edward VIII Hospital

REQUIREMENTS:
- National Diploma in Ultrasound/Bachelor’s degree in Technology: Ultrasound, registration with HPCSA as a Diagnostic Radiographer (Ultrasound), proof of current registration with HPCSA as a Diagnostic Radiographer (Ultrasound) (2019/2020).
- **Grade 1**: A minimum of 5 years relevant experience after registration with HPCSA as an ultrasound radiographer
- **Grade 2**: A minimum of 10 years relevant experience after registration with HPCSA as an ultrasound radiographer
- **Grade 3**: A minimum of 20 years relevant experience after registration with HPCSA as an ultrasound radiographer.
- Recommendation: Computer Literacy, Experience performing high risk Obstetric and anomaly scans, Pediatric scans as well as reporting on difficult pathology.
- Knowledge, skills, training and competencies required: Excellent knowledge of high risk obstetrics and gynecology, general, small parts, vascular, musculoskeletal scanning techniques, protocols and procedures, basic knowledge of equipment use and troubleshooting, sound report writing and administrative skills and computer literacy, knowledge of relevant Health and Safety Acts and Infection Control measures, good communication, interpersonal relations and problem solving skills, basic supervisory skills.

DUTIES:
- Provide a high quality ultrasound service in keeping with Woman and Child status of the hospital: Gynecological scans with complicated pathology, Pediatric and detailed Obstetric anomaly scans, provide correct interpretation of all ultrasound scans. Compile comprehensive reports as required in the working environment, willingness to participate in shift and standby duties including night, weekends and public holidays when need arises, provide assistance, supervision and training to junior staff and students, promote good health practices and ensure optimal care of the patient, execute all clinical procedures competently to prevent complications, participate in quality improvement programs, standard operating procedures, in-service training and National Core Standards.

ENQUIRIES:
- Mrs. P. Nzama Tel No: (031) 3603479

APPLICATIONS:
- All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

NOTE:
- An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 27 September 2019

POST 33/264: PROFESSIONAL NURSE – SPECIALTY (MATERNITY) REF NO: EGUM 15/2019 (X1 POST)

SALARY:
- **Grade 1**: R383 226 – R444 276 per annum
- **Grade 2**: R471 333 – R579 696 per annum
- Other Allowances: 13th Cheque, Medical Aid (Optional), Housing Allowance, (employee must meet prescribed requirements).

CENTRE: E G & Usher Memorial Hospital
**REQUIREMENTS**: Matric or senior certificate. Diploma / Degree in General nursing and midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse. 1 (One) year post basic qualification in Advanced Midwifery and Neonatal Nursing Science accredited by SANC. Certificate of Registration. Proof of current registration with South African Nursing Council as a General Nurse, Midwife (SANC Receipt for 2019). Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. **Grade 1** A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse with Post Basic Qualification in Advanced Midwifery and Neonatal Nursing Science. **Grade 2** A minimum of 14 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing of which at least 10 years must be appropriate / recognizable experience in the specific specialty after obtaining one year Post Basic Qualification in Advanced Midwifery and Neonatal Nursing Science. Knowledge, skills, training and competencies required Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as, Nursing Act, Health Act, Occupational Health and Safety Act, Patient’s rights charter, Batho-Pele Principles, Public service regulations, Labour Relations Act, Disciplinary Code and Procedure, Communication skills, report writing skills, computer literacy, facilitation skills, networking skills, problem solving skills, planning/organizing and ability to function as part of the team.

**DUTIES**: (Provision of optimal, holistic specialized nursing care in Maternity with set standards and within a professional/legal framework. Implement standards, practices, criteria and indicators for improving quality nursing care. Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stake holders. Utilize human, material and physical resources efficiently and effectively, Implement National Core Standards guidelines and standard operational plan. Implement strategies and standard operational plans for Infection Prevention and Control. Monitor and report Patient safety incidents e.g. needle stick injuries, patient complaints etc. Assist in planning and co-ordination of training and promote learning opportunities for all nursing categories i.e. on the job training. Ensure and monitor the availability, adequately and optimum utilization of all resources. Assist in orientation, induction and mentoring of all nursing staff and orientation of other staff. Provide effective management and professional leadership by ensuring that the unit is organized to provide quality nursing care. Coach and appraise staff at all levels and be able to solve problems.

**ENQUIRIES**: Mr M.J. Mbali Tel. No: (039) 797 8100

**APPLICATIONS**: Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.

**FOR ATTENTION**

**NOTE**: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 05/2017.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their...
applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T will be paid to candidates when attending the interviews.

CLOSING DATE : 27 September 2019. At 16h00 afternoon

POST 33/265 : PROFESSIONAL NURSE - SPECIALTY NURSING PAEDIATRICS REF NO: GS 63/19 (X5 POSTS)
Component – Nursing

SALARY : Grade 1: R383 226 per annum, PLUS 13th cheque, medical (optional), Housing Allowance (employees must meet requirements)
Grade 2: R471 333 per annum, PLUS 13th cheque, Housing Allowance (employees must meet requirements), medical (optional)

CENTRE REQUIREMENTS : Greys Hospital, Pietermaritzburg
Senior Certificate or equivalent Degree/Diploma in General nursing and midwifery One (1) year post basic qualification in Child Nursing Science Current registration with SANC as General Nurse and relevant specialty (2019 receipt) Minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing

Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Specialty. Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification in the relevant specialty. Recommendation: Knowledge, Skills, Training and Competency Required: Knowledge of Public Service Policies, Acts and Regulations Knowledge of Code of Conduct, Labour Relations, Conflict Management and Negotiation skills Ability to Knowledge of Batho Pele principles and Patients’ Rights Charter.

DUTIES : Provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans to participate in quality improvement programmes and clinical audits maintain accreditation standards through quality improvement and infection control standards and guidelines To Uphold the Batho Pele and Patient’s Rights Charter Principles. Maintain accurate and complete patient records according to legal requirements Participate in staff, student and patient teaching Ensure ongoing education and in-service training of priority programmes eg ETAT, BFHI, CHIP and EPI Participate in the implementation of priority programmes to reduce morbidity and mortality rate, communicable and non-communicable diseases. Participate and ensure implementation of National Core Standards, National health Priorities, quality improvement initiatives including national priority program plans Ensure the use of Maternal and Child updated protocols and guidelines in the hospital Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures Manage and supervise effective utilization of all resources eg. Human, financial

ENQUIRIES APPLICATIONS FOR ATTENTION NOTE : Mrs. K T McKenzie Tel No: (033) 8973331 Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 63/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard...
from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males Are encouraged to apply.


POST 33/266 : PROFESSIONAL NURSE, SPECIALTY NURSING THEATRE TECHNIQUE REF NO: GS 64/19 (X2 POSTS)
Component – Nursing

SALARY : Grade 1: R383 226 per annum, Plus 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)
Grade 2: R471 333 per annum, Plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

CENTRE : Greys Hospital, Pietermaritzburg

REQUIREMENTS : Degree/Diploma in General Nursing plus One (1) year post basic qualification in Theatre Technique. Current registration with SANC as General Nurse and relevant specialty (2019 receipt).

Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience in Nursing after registration a Professional Nurse with the SANC in General Nursing.
Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1- year post basic qualification in the relevant specialty recommendation: knowledge, skills and experience: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of code of conduct, Labour Relations, Conflict Management and negotiation skills Ability to function within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and patients' rights charter.

DUTIES : Provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans. To participate in quality improvement programmes and clinical audit. To uphold the Batho Pele and patients' rights charter principles. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Manage and supervise effective utilization of all resources.

ENQUIRIES : Mrs. K T McKenzie Tel No: (033) 8973331

APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION : Mrs. M. Chandulal

NOTE : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 67/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males Are encouraged to apply.


POST 33/267 : PROFESSIONAL NURSE - SPECIALTY NURSING ORTHOPAEDICS REF NO: GS 67/19 (X4 POSTS)
Component – Nursing

SALARY : Grade 1: R383 226 per annum, Plus 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)
**APPLICATIONS**

Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

**FOR ATTENTION**

Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 65/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIP)).

**NOTE**

African Males Are encouraged to apply.

**CLOSING DATE**

27 September 2019

**POST 33/268**

PROFESSIONAL NURSE - SPECIALTY NURSING CRITICAL CARE REF NO: GS 65/19 (X5 POSTS)

Component – Nursing

**SALARY**

Grade 1: R383 226 per annum, Plus 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement) Grade 2: R471 333 per annum, Plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

**CENTRE**

Greys Hospital, Pietermaritzburg

**REQUIREMENTS**

Degree/Diploma in General Nursing plus One (1) year post basic qualification in Orthopaedics Plus Current registration with SANC as General Nurse and relevant specialty Certificate of service must be attached. **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Speciality. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1- year post basic qualification in the relevant specialty


**DUTIES**

Provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans to participate in quality improvement programmes and clinical audits maintain accreditation standards through quality improvement and infection control standards and guidelines To Uphold the Batho Pele and Patient’s Rights Charter Principles. Maintain accurate and complete patient records according to legal requirements Participate in staff, student and patient teaching Ensure ongoing education and in-service training of priority programmes eg ETAT, BFHI, CHIP and EPI Participate in the implementation of priority programmes to reduce morbidity and mortality rate, communicable and non-communicable diseases. Participate and ensure implementation of National Core Standards, National health Priorities, quality improvement initiatives including national priority program plans Ensure the use of Maternal and Child updated protocols and guidelines in the hospital Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures Manage and supervise effective utilization of all resources eg. Human, financial

**ENQUIRIES**

Mrs. K T McKenzie Tel No: (033) 8973331
with SANC as General Nurse and relevant specialty Certificate of Service must attached. **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Specialty. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification in the relevant specialty.

Recommendation Relevant experience in Intensive Care Unit will be an added advantage knowledge, skills, training, competencies required: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of code of conduct, Labour Relations, Conflict Management and negotiation skills Ability to function within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and patients' rights charter.

**DUTIES**

Provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans. To participate in quality improvement programmes and clinical audits. Maintain accreditation standards through quality improvement and infection control standards and guidelines. To Uphold the Batho Pele and Patient's Rights Charter Principles. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Ensure ongoing education and in-service training of priority programmes eg ETAT, BFHI, CHIP and EPI. Participate in the implementation of priority programmes to reduce morbidity and mortality rate, communicable and non-communicable diseases. Participate and ensure implementation of National Core Standards, National health Priorities, quality improvement initiatives including national priority program plans. Ensure the use of Maternal and Child updated protocols and guidelines in the hospital. Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Manage and supervise effective utilization of all resources eg. Human, financial

**ENQUIRIES**

Mrs. K T McKenzie Tel No: (033) 8973331

**APPLICATIONS**

Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

**FOR ATTENTION**

Mrs. M. Chandulal

**NOTE**

Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 65/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males Are encouraged to apply.

**CLOSING DATE**

27 September 2019

**POST 33/269**

**PROFESSIONAL NURSE-SPECIALTY STREAM-THEATRE REF NO:** MURCH 13/2019 (X1 POST)

**SALARY**

Grade 1: R383 226 per annum

Grade 2: R471 333 per annum

Other Benefits 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

**CENTRE REQUIREMENTS**

Senior Certificate, Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Operating Theatre Technique Current Registration with SANC as General Nurse and Operating Theatre. Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department (to be attached to application). **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional with SANC in general nursing and
Operating Theatre Technique. **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing and Operating Theatre Technique, of which at least 10 years must be appropriate / recognizable experience, after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills And Competencies: Knowledge of nursing care and processes and procedures Knowledge of Public service regulations Disciplinary code, human resource policies, hospital generic and specific policies Leadership, supervisory and good communication skills Team building and cross cultural awareness Knowledge of SANC rules and regulations Knowledge of Batho Pele Principles and patients' rights charter.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within a professional / legal framework Effective utilization of resources: Human, material and financial resources Assist in orientation, induction and mentoring of all nursing staff and orientation of other staff Assist in the planning coordination of training and promote learning opportunities for all nursing categories i.e. on the job training. Complete patient related data and partake in research. Assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift Partake in overall specialized unit function, i.e. team building Maintain professional growth / ethical standards and self-development

**ENQUIRIES**

Mrs. C Mkhwanazi Tel No: (039) 6877311 ext. 127

Portshepstone, 4240 or hand delivered to: human resources department murchison hospital

**APPLICATIONS**

The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 13/2019 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE:** 27 September 2019

**POST 33/270:** PROFESSIONAL NURSE-SPECIALTY STREAM-EMERGENCY AND TRAUMA / ORTHOPAEDIC REF NO: MURCH 14/2019 (X1 POST)

**SALARY:**

Grade 1 R383 226 per annum

Grade 2 R471 333 per annum

Other Benefits 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

**CENTRE:** Murchison Hospital

**REQUIREMENTS:**

Senior Certificate, Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Emergency and Trauma / Orthopaedic, Current Registration with SANC as General Nurse and Emergency and Trauma / Orthopaedic. Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department (to be attached to application). **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing and Emergency and Trauma / Orthopaedic. **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience
in nursing after registration as a Professional Nurse with SANC in general nursing and Emergency and Trauma / Orthopaedic, of which at least 10 years must be appropriate / recognizable experience, after obtaining the one year post basic qualification in the relevant specialty, knowledge, skills and competencies: Knowledge of nursing care and processes and procedures Knowledge of Public service regulations Disciplinary code, human resource policies, hospital generic and specific policies Leadership, supervisory and good communication skills Team building and cross cultural awareness Knowledge of SANC rules and regulations Knowledge of Batho Pele Principles and patients' rights charter.

**DUTIES**

Provision of optimal, holistic specialized nursing care with set standards and within a professional / legal framework. Effective utilization of resources: Human, material and financial resources. Assist in orientation, induction and mentoring of all nursing staff and orientation of other staff. Assist in the planning coordination of training and promote learning opportunities for all nursing categories i.e. on the job training. Complete patient related data and partake in research. Assist with relief duties of the supervisor and act as junior shift leader on both day and night shift. Partake in overall specialized unit function, i.e. team building. Maintain professional growth / ethical standards and self-development.

**ENQUIRIES**

Mrs. C Mkhwanazi Tel No: (039) 6877311 ext 127

**APPLICATIONS**

All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X701 Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital

**NOTE**

The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 14/2019. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE**

27 September 2019

**POST 33/271**

PROFESSIONAL NURSE-SPECIALITY STREAM REF NO: MURCH 16/2019 (X1 POST)

**SALARY**

Grade 1: R383 226 per annum
Grade 2: R471 333 per annum

Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

**CENTRE**

Murchison Hospital (Maternity)

**REQUIREMENTS**

Senior Certificate, Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Advance Midwifery and Neonatal Nursing Science, Current Registration with SANC as General Nurse and Midwife. Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department (to be attached to application).

**Grade 1**: Experience: A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional with SANC in general nursing and Midwifery. **Grade 2**: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a
Professional Nurse with SANC in general nursing and Midwifery, of which at least 10 years must be appropriate / recognizable experience Maternity services, after obtaining the one year post basic qualification in the relevant specialty. Knowledge, skills and competencies Knowledge of nursing care and processes and procedures Knowledge of Public service regulations Disciplinary code, human resource policies, hospital generic and specific policies Leadership, supervisory and good communication skills Team building and cross cultural awareness Knowledge of SANC rules and regulations Knowledge of Batho Pele Principles and patients’ rights charter.

DUTIES:
Must be able to handle obstetric and emergencies and high risk conditions To execute duties and functions with proficiency within prescript of applicable legislation Provision of quality patient care through setting of standards, policies and procedures To participate in quality improvement programmes and clinical audits Uphold Batho Pele and patients’ rights principles Provide a safe, therapeutic environment as laid down by the Nursing act Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labor relations issues Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols Assist with performance reviews i.e. EPMDs as well as student progress reports Show understanding of Perinatal Problem Identification Analyze reports and utilize the information to improve the health status of women Ensure the implementation of saving mothers, saving babies recommendation Ensure the implementation of Antenatal and post-natal policy including PMTCT

ENQUIRIES:
Mrs. CN Mkhwanazi
Tel No: (039) 6877311 ext. 127

APPLICATIONS:
All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X701, Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital

NOTE:
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document Fax ed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 16/2019 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE:
27 September 2019

POST 33/272:
PROFESSIONAL NURSE (SPECIALTY): OPERATING THEATRE GRADE 1 OR 2 REF NO: SAP 07/2019

SALARY:
Grade 1 R383 226 - R444 276 per annum
Grade 2 R471 333 - R579 696 per annum
Other Benefits Rural Allowance, 13th Cheque, medical Aid (Optional), Housing allowance (employee must meet minimum requirements)

CENTRE:
St Apollinaris Hospital

REQUIREMENTS:
Senior Certificate (Grade 12) or equivalent qualification PLUS: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the “South African Nursing Council” (SANC) as a Professional Nurse and Midwifery. A post basic qualification in Medical and Surgical Nursing Science (Operating Theatre) with duration of at least one year, accredited with the SANC.
Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019).

Experience

Grade 1: A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse and Midwifery with the SANC in General Nurse with one (1) year Post basic qualification in Medical and Surgical Nursing Science (Operating Theatre). Grade 2: A minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing of which at least ten (10) years of the period referred to above must be appropriate or recognizable experience in the specific specialty after obtaining one (1) year post basic qualification in Medical and Surgical Nursing Science (Operating Theatre).

Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act. Patient’s Rights Charter, Batho-Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure. Communication skills, report writing skills, computer literacy, facilitation skills, networking skills, problem solving skills, planning/organizing and ability to function as part of the team.

DUTIES:

Provision of optimal, holistic specialized nursing care in Theatre with set standards and within a professional/legal framework. Implement standards, practices, criteria and indicators for quality nursing. Practice nursing and health care in accordance with laws and regulation relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Implement National Core Standards guidelines and standard operational plans. Implement strategies and standard operational plans for Infection Prevention and Control. Monitor and report Patient safety incidents e.g. needle stick injuries, patient complaints etc. Assist in planning and coordination of training and promote learning opportunities for all nursing categories i.e. on the job training. Ensure and monitor the availability, adequately and optimum utilization of all resources. Assist in orientation, induction and mentoring of all nursing staff and orientation of other staff. Provide effective management and professional leadership by ensuring that the unit is organized to provide quality nursing care. Coach and appraise staff at all levels and be able to solve problems.

ENQUIRIES:

Miss NR Njobe Tel No: (039) 8338113/8000

APPLICATIONS:

Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag x206, Creighton, 3263, Hand delivered applications may be submitted to Human Resource Section, St Apollinaris Hospital or be dropped in the application box at Security Department on or before the closing date before 16:00.

FOR ATTENTION:

Human Resources Section

APPLICATIONS:

Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources. Certified copy of Identity Document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. The appointments are subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. “People with disabilities should feel free to apply”. The target group in terms of employment equity for post advertised is an African male. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Short-listed candidates will not be compensated for S & T claims.

CLOSING DATE:

27 September 2019
<table>
<thead>
<tr>
<th>POST 33/273</th>
<th>PROFESSIONAL NURSE (SPECIALTY) (MATERNITY) GRADE 1 OR 2 REF NO: SAP 06/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>SALARY</td>
<td>Grade 1 R383 226 - R444 276 per annum&lt;br&gt;Grade 2 R471 333. - R579 696 per annum&lt;br&gt;Other Benefits: Rural Allowance, 13th Cheque, medical Aid (Optional), Housing allowance (Employee must meet minimum requirements)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>St Apollinaris Hospital</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Senior Certificate (Grade 12) or equivalent qualification PLUS; Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the &quot;South African Nursing Council&quot; (SANC) as a Professional Nurse. A post basic qualification in Advanced Midwifery and Neonatal Nursing Science with duration of at least 1year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019). Experience:&lt;br&gt;&lt;b&gt;Grade 1&lt;/b&gt;: A minimum of four (4) years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nurse with one year Post basic qualification in Advanced Midwifery and Neonatal Nursing Science. &lt;b&gt;Grade 2&lt;/b&gt;: A minimum of fourteen (14) years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing of which at least ten (10) years of the period referred to above must be appropriate or recognizable experience in the specific specialty after obtaining 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. Skills: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. A sound knowledge of the Provincial Health Act of 2000, Nursing Act, Occupational Health and Safety Act of 1995.</td>
</tr>
</tbody>
</table>
the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. “People with disabilities should feel free to apply”. The target group in terms of employment equity for post advertised is an African male. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Short-listed candidates will not be compensated for S & T claims.

CLOSING DATE: 27 September 2019

POST 33/274: PROFESSIONAL NURSE – SPECIALTY REF NO: HER DANCHC 07/2019 (X1 POST)

Cluster: Maternity

SALARY: Grade 1: R383 226 – R 444 276 per annum
Grade 2: R471 333 – R 579 696 per annum

Other benefits: 13th Cheque Medical Aid (Optional) Housing Allowance:
Prescribed requirements to be met Inhospital Area Allowance: 8%

CENTRE: Dannhauser Community Health Centre

REQUIREMENTS:
Standard 10 or Grade 12 Proof of current registration with SANC (2019)
Diploma/Degree in General Nursing PLUS Midwifery; PLUS One year post-basic Advanced Midwifery qualification accredited with SANC. Grade 1: Minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC. Grade 2: A minimum of 14 years appropriate/recognition experience in nursing after registration as a Professional Nurse with SANC in General Nurse At least 10 years of the period referred to the above must be appropriate/recognition experience in the specific specialty after obtaining the 1 year post-basic qualification in Advanced Midwifery.Registration with South African Nursing Council as the General Nurse and Midwife NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. knowledge, skills, training and competencies required:
- Experience in maternity department Knowledge of nursing care process and procedures and other legal framework Basic knowledge of Public Service Regulations Disciplinary code, Human Resource Policies; hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness Conflict management and negotiation skills.

DUTIES: Provision of quality patient care through setting of standards, policies and procedures. To provide nursing care that lead to improved service delivery by upholding Batho Pele principles and Patient’s rights. Ensure and advocate for the provision and supervision of patient’s needs improve perinatal mortality and morbidity through implementation of priority programmes; e.g. EMTCT, CARMA, MBfI and ESMOE Provide and manage all resources within the unit cost effectively and ensure optimum service delivery. Provide quality nursing care for patients with obstetric emergencies Ensure the provision of a safe and therapeutic environment for patients, staff and public through implementation of Infection Control and Prevention, Occupational Health and Safety Act and prevention of medico/legal risks. Create and maintain complete and accurate patient records and registers. Ensure the provision of accurate statistical information for data management. Assist in the Implementation of National Core Standards and IDEAL Clinic Provide adequate and health education, awareness and involved in campaigns. Promote women’s, mother and child health. Advocate for the Nursing Profession by promoting Professionalism and Nursing Ethics.

ENQUIRIES: Mrs M Ntseki Tel No: (034) 621 6119

APPLICATIONS: All applications should be forwarded to: The Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080; OR Hand delivered to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser; 3080

FOR ATTENTION: Mrs DBP Buthelezi

NOTE: Applications must be submitted on the prescribed application for employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT
be accepted. Persons with disabilities should feel free to apply for the post. The
appointments are subject to positive outcomes obtained from the State
Security Agency (SSA) to the following checks security clearance (vetting),
criminal clearance, credit records and citizenship, verification of Educational
qualifications by SAQA, verification of previous experience from Employers
and verification from the Company Intellectual Property Commission (CIPC).
Applicants are respectfully informed that, if no notification of appointment is
received within 3 months after the closing date, they must accept that their
applications were unsuccessful. Applicants in possession of foreign
qualification must attach an evaluation certificate from the South African
qualifications authority (SAQA) to their applications. Non-RSA
Citizens/Permanent Residents/Work Permit holders must submit documentary
proof together with their applications.

CLOSING DATE : 27 September 2019

POST 33/275 : CLINICAL NURSE PRACTITIONER GRADE 1 (PHC): KWADABEKA
COMMUNITY HEALTH CENTRE (NURSING COMPONENT) REF NO: KDC
18/2019 (X3 POSTS)
Cluster: Nursing Management Services

SALARY : R383,226 per annum (An all Inclusive salary). Plus 13th Cheque, Medical Aid
(optional), Home Owners Allowance, etc, (employee must meet the prescribed
requirements) and 8% in-hospitable allowance of basic salary.

CENTRE : Kwadabeka Community Health Centre

REQUIREMENTS : Senior Certificate/Grade 12 or equivalent; Degree/Diploma) in General Nursing
and Midwifery; Registration with SANC as a General Nurse and Midwife; Post-
basic qualification in Clinical Nursing Science, Health assessment, Treatment
and Care (PHC) or equivalent qualification with a duration of one year; A
minimum of 4 years recognizable Professional Nurse experience after
registration as a General Nurse; 2019 Certificate to Practice (SANC
registration) from SANC as a General Nurse and Primary Health Care Nurse
(mere proof of registration will not be accepted); and Proof of current and
previous work experience (certificate of service) endorsed by the Human
Resource Manager or Delegated person. Competencies: Knowledge of
nursing care processes and procedures, policies, relevant government
prescripts and Nursing Act 50 of 1978 as amended. Planning, leadership,
organizational, decision making and problem solving skills. Interpersonal skills,
negotiating, conflict management and counselling. Knowledge of financial and
Human Resource Management. Ability to function independently as a
Professional Nurse. Ability to display Nursing Ethics and Professionalism in the
workplace. Willingness to respond to patient's needs and expectations. Be
prepared to work shifts, weekends, night duty and public holidays.

DUTIES : Plan, organize and implement unit objectives in consultation with the Unit
Manager. Participate in implementation of clinical policies, procedures and
guidelines at a PHC level. Implement and advocate for preventive and
promotive health initiatives for clients in the CHC and catchment area. Ensure
effective and efficient utilization of allocated resources. Maintain accurate and
updated records and data. Support colleagues and junior personnel to ensure
proper nursing care in the area of practice. Ensure clinical intervention of
clients, administration of prescribed medication and observation of patient's
condition. Facilitate implementation of 90/90/90 strategy in critical indicators.
Participate in multi-disciplinary team and quality assurance activities. Collate,
Analyze, and validate data prior to submission to supervisor. Participate in the
development and implementation of quality improvement plans in the unit.
Maintain client satisfaction, through quality service, innovation and nursing
care by upholding relevant principles. Ensure staff development and
performances by implementing EPMDS.

ENQUIRIES : Mrs EN Mbatha Tel No: (031) 714 3746
APPLICATIONS : All applications should be forwarded to: The Human Resource Manager:
KwaDabeka Community Health Centre: KZN Department of Health, PO Box
371, Clermaville 3602 or hand delivered to KwaDabeka Community Health
Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka
Elangeni FET College)

FOR ATTENTION : Human Resource Manager
NOTE : Applications must be submitted on the prescribed Application for Employment
form (Z83) which must be originally signed and dated. The application form
(Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of

158
certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE : 27 September 2019

POST 33/276 : CLINICAL NURSE PRACTITIONER GRADE 1 (PHC): KWADABEKA COMMUNITY HEALTH CENTRE (HALLEY STOTT CLINIC) REF NO: KDC 19/2019 (X3 POSTS)
Cluster: Primary Health Care

SALARY : R383 226 per annum (An all Inclusive Salary). Plus 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospital allowance of basic salary.

CENTRE REQUIREMENTS :

Requirements:
Senior Certificate/Grade 12 or equivalent; Degree/Diploma in General Nursing and Midwifery; Registration with SANC as a General Nurse and Midwife; Post-basic Sc qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) or equivalent qualification with a duration of one year; A minimum of 4 years recognizable Professional Nurse experience after registration as a General Nurse; 2019 Certificate to Practice (SANC registration) from SANC as a General Nurse and Primary Health Care Nurse (mere proof of registration will not be accepted); and Proof of current and previous work experience (certificate of service) endorsed by the Human Resource Manager or Delegated person. Competencies: Knowledge of nursing care processes and procedures, policies, relevant government prescripts and Nursing Act 50 of 1978 as amended. Planning, leadership, organizational, decision making and problem solving skills. Interpersonal skills, negotiating, conflict management and counselling. Knowledge of financial and Human Resource Management. Ability to function independently as a Professional Nurse. Ability to display Nursing Ethics and Professionalism in the workplace. Willingness to respond to patient’s needs and expectations. Be prepared to work shifts, weekends, night duty and public holidays.

DUTIES :

Key Performance Areas: Plan, organize and implement unit objectives in consultation with the Operational Manager Nursing/Clinic Facility Manager. Participate in implementation of clinical policies, procedures and guidelines at a PHC level. Implement and advocate for preventive and promotive health initiatives for clients in the facility and catchment area. Ensure effective and efficient utilization of allocated resources. Maintain accurate and updated records and data. Support colleagues and junior personnel to ensure proper nursing care in the area of practice. Ensure clinical intervention of clients, administration of prescribed medication and observation of patient’s condition. Facilitate implementation of 90/90/90 strategy in critical indicators. Participate in multi-disciplinary team and quality assurance activities. Collate, Analyze, and validate data prior to submission to supervisor. Participate in the development and implementation of quality improvement plans in the unit. Maintain client satisfaction, through quality service, innovation and nursing care by upholding relevant principles. Ensure staff development and performances by implementing EPMDS.

APPLICATIONS :

All applications should be forwarded to: The Human Resource Manager: KwaDabeka Community Health Centre: KZN Department of Health, PO Box 159
FOR ATTENTION: Human Resource Manager
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE: 27 September 2019

POST 33/277: CLINICAL NURSE PRACTITIONER GRADE 1 (PHC): KWADABEKA COMMUNITY HEALTH CENTRE (KWANDENGEZI CLINIC) REF NO: KDC 20/2019 (X2 POSTS)
Cluster: Primary Health Care

SALARY: R383 226 per annum (plus an all-inclusive salary). Plus 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospitable allowance of basic salary.

CENTRE REQUIREMENTS: Kwandengezi Clinic

Senior Certificate/Grade 12 or equivalent; Degree/Diploma) in General Nursing and Midwifery; Registration with SANC as a General Nurse and Midwife; Post-basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care (PHC) or equivalent qualification with a duration of one year; A minimum of 4 years recognizable Professional Nurse experience after registration as a General Nurse; 2019 Certificate to Practice (SANC registration) from SANC as a General Nurse and Primary Health Care Nurse (mere proof of registration will not be accepted); and Proof of current and previous work experience (certificate of service) endorsed by the Human Resource Manager or Delegated person. Competencies: Knowledge of nursing care processes and procedures, policies, relevant government prescripts and Nursing Act 50 of 1978 as amended. Planning, leadership, organizational, decision making and problem solving skills. Interpersonal skills, negotiating, conflict management and counselling. Knowledge of financial and Human Resource Management. Ability to function independently as a Professional Nurse. Ability to display Nursing Ethics and Professionalism in the workplace. Willingness to respond to patient’s needs and expectations. Be prepared to work shifts, weekends, night duty and public holidays. Plan, organize and implement unit objectives in consultation with the Operational Manager Nursing/Clinic Facility Manager. Participate in implementation of clinical policies, procedures and guidelines at a PHC level. Implement and advocate for preventive and promotive health initiatives for clients in the facility and catchment area. Ensure effective and efficient utilization of allocated resources. Maintain accurate and updated records and data. Support colleagues and junior personnel to ensure proper nursing care in the area of practice. Ensure clinical intervention of clients, administration of prescribed medication and observation of patient’s condition. Facilitate implementation of 90/90/90 strategy in critical indicators. Participate in multidisciplinary team and quality assurance activities. Collate, Analyze, and validate data prior to submission to supervisor. Participate in the development
and implementation of quality improvement plans in the unit. Maintain client satisfaction, through quality service, innovation and nursing care by upholding relevant principles. Ensure staff development and performances by implementing EPMDS.

**ENQUIRIES**: Mrs ZT Mazeka Tel No: (031) 240 5330

**APPLICATIONS**: All applications should be forwarded to: The Human Resource Manager: KwaDabeka Community Health Centre: KZN Department of Health, PO Box 371, Clermaville 3602 or hand delivered to KwaDabeka Community Health Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka Elangeni FET College)

**FOR ATTENTION**: Human Resource Manager

**NOTE**: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

**CLOSING DATE**: 27 September 2019

**POST 33/278**: CLINICAL NURSE PRACTITIONER GRADE 1 (PHC): KWADABEKA COMMUNITY HEALTH CENTRE (MOLWENI CLINIC) REF NO: KDC 21/2019 (X1 POST)

Cluster: School Health Services

**SALARY**: R383 226 per annum (plus an all-inclusive salary). 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospitalable allowance of basic salary.

**CENTRE**: Molweni Clinic

**REQUIREMENTS**: Senior Certificate/Grade 12 or equivalent; Degree/Diploma in General Nursing and Midwifery; Registration with SANC as a General Nurse and Midwife; Post-basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care (PHC) or equivalent qualification with a duration of one year; A minimum of 4 years recognizable Professional Nurse experience after registration as a General Nurse; 2019 Certificate to Practice (SANC registration) from SANC as a General Nurse and Primary Health Care Nurse (mere proof of registration will not be accepted); Unendorsed, valid code B/C drivers’ license; and Proof of current and previous work experience (certificate of service) endorsed by the Human Resource Manager or Delegated person.


**DUTIES**: Plan, organize and implement unit objectives in consultation with the OMN. Participate in implementation of clinical policies, procedures and guidelines at a PHC level. Implement and advocate for preventive and promotive health initiatives for clients in the facility and catchment area. Ensure effective and
efficient utilization of allocated resources and maintain accurate and updated records and data. Facilitate implementation of 90/90/90 strategy in critical indicators and collate, analyse, and validate data prior to submission to supervisor. Participate in the development and implementation of quality improvement plans in the unit. Maintain client satisfaction, through quality service, innovation and nursing care by upholding relevant principles. Promote health in schools, household and community, e.g. safer sexual practices, development of smoke free work environments. Develop proactive prevention of disease projects and interventions, health screening, and motivational counselling, e.g. prevention of substance abuse programmes, growth & development monitoring. Undertake health interventions in schools, household and community levels, including treatments, e.g. TB DOTS, splinting, first aid, and home based care and palliative care. Develop capacity in schools, household and community which promote healthy behaviour, prevent disease and limit disability, e.g. food safety. Promote health by addressing learner health needs, raising the consciousness of health behaviour, enabling mobilization, participation and promotion of appropriate use of health facilities. Identify and mobilize schools, households and communities to prevent prevalent diseases such as HIV, TB, diarrhoea, hypertension, malnutrition through observation of numbers of cases diagnosed with TB. Analyze data available and ensure an integrated team approach to disease prevention through the municipality (Operation Sukuma Sakhe), environment health, social development and education system and locally active NPOs. Provide TB treatments to avoid long term admission to health facilities and follow up of TB patients to prevent deterioration. Ensure accurate school profiling in terms of health and appropriate health action plans. Undertake monitoring and evaluation activities through team meetings and activities, supervision, rapid appraisals, analysis of data, focus groups, and individual interviews or questionnaires. Ensure staff development and performances by implementing EPMDS.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE

ENQUIRIES : Mrs ZT Mazeka Tel No: (031) 240 5330
APPLICATIONS : All applications should be forwarded to: The Human Resource Manager; KwaDabeka Community Health Centre; KZN Department of Health, PO Box 371, Clemaville 3602 or hand delivered to KwaDabeka Community Health Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka Elangeni FET College)
FOR ATTENTION : Human Resource Manager
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE : 27 September 2019
POST 33/279 : PROFESSIONAL NURSE SPECIALTY – (MARTENITY) GRADE 1 TO 2 REF NO: GJGM 37/2019 (X 2 POSTS)
Component: Maternity
Re-advertisement

SALARY : Grade 1: R383 226 per annum Plus 8% rural allowance

162
Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional
(Employee must meet prescribed policy requirements)

CENTRE: GJG Mpanza Regional Hospital
REQUIREMENTS:
Grade 1: Diploma in General Nursing and Diploma in Midwifery Plus Advanced Midwifery. Proof of registration with SANC (2019 receipt) A minimum of 4 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Grade 2: A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognisable experience in the specific speciality after obtaining the one year Post – Basic qualification in Maternity. Attach proof of working experience endorsed by HR Department.Knowledge, skills training and competencies required: Knowledge of Nursing Care, Processes and procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organizational, Decision Making, Problem Solving and interpersonal Skills within the limits of the public Sector. Personal attitudes, responsiveness, professionalism, supportive, Assertive and must be a Team player.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within a professional/ legal frame. Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Ensure accurate record keeping for statistics purposes. Ensure adherence to principles of IPC practices in the unit. Assess and identify the relationship between normal physiological and specific system alterations associated with problems, disorders and treatment in pregnancy, labour, puerperium and neonates. Plan management according to identified problems. Implement plan of action in emergency situations according to protocols and guidelines. Evaluate the response to management. Participate in training, monitoring and research with a view to increasing the body of knowledge in the midwifery practice. Assist Doctors in Management of Obstetric Emergencies. Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery.

ENQUIRIES:
Mrs D.S Khanyezi (Assistant Nursing Manager O&G) Tel No: (032) 437 6040
APPLICATIONS: Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJG Mpanza Regional Hospital, Private Bag X10609,Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street.

FOR ATTENTION: Mr S. Govender
NOTE: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM17/2019 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post Note: Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

CLOSING DATE: 27 September 2019
POST 33/280: CLINICAL NURSE PRACTITIONER GRADE 1 (PHC): KWADABEKA COMMUNITY HEALTH CENTRE (MOLWENI CLINIC) REF NO: KDC 22/2019 (X2 POSTS)

Cluster: Primary Health Care

SALARY: R383 226 per annum (an all inclusive), plus 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospital allowance of basic salary.

CENTRE: Molweni Clinic

REQUIREMENTS:
Senior Certificate/Grade 12 or equivalent; Degree/Diploma in General Nursing and Midwifery; Registration with SANC as a General Nurse and Midwife; Post-basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care (PHC) or equivalent qualification with a duration of one year; A minimum of 4 years recognizable Professional Nurse experience after registration as a General Nurse; 2019 Certificate to Practice (SANC registration) from SANC as a General Nurse and Primary Health Care Nurse (mere proof of registration will not be accepted); and Proof of current and previous work experience (certificate of service) endorsed by the Human Resource Manager or Delegated person. Competencies: Knowledge of nursing care processes and procedures, policies, relevant government prescripts and Nursing Act 50 of 1978 as amended. Planning, leadership, organizational, decision making and problem solving skills. Interpersonal skills, negotiating, conflict management and counselling. Knowledge of financial and Human Resource Management. Ability to function independently as a Professional Nurse. Ability to display Nursing Ethics and Professionalism in the workplace. Willingness to respond to patient’s needs and expectations. Be prepared to work shifts, weekends and public holidays.

DUTIES:
Plan, organize and implement unit objectives in consultation with the Operational Manager Nursing/Clinic Facility Manager. Participate in implementation of clinical policies, procedures and guidelines at a PHC level. Implement and advocate for preventive and promotive health initiatives for clients in the facility and catchment area. Ensure effective and efficient utilization of allocated resources. Maintain accurate and updated records and data. Support colleagues and junior personnel to ensure proper nursing care in the area of practice. Ensure clinical intervention of clients, administration of prescribed medication and observation of patient’s condition. Facilitate implementation of 90/90/90 strategy in critical indicators. Participate in multi-disciplinary team and quality assurance activities. Collate, Analyze, and validate data prior to submission to supervisor. Participate in the development and implementation of quality improvement plans in the unit. Maintain client satisfaction, through quality service, innovation and nursing care by upholding relevant principles. Ensure staff development and performances by implementing EPMDS.

ENQUIRIES:
Mrs ZT Mazeka Tel No: (031) 240 5330

APPLICATIONS:
All applications should be forwarded to: The Human Resource Manager: KwaDabeka Community Health Centre: KZN Department of Health, PO Box 371, Clermaville 3602 or hand delivered to KwaDabeka Community Health Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka Elangeni FET College)

FOR ATTENTION:
Human Resource Manager

NOTE:
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African...
Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE: 27 September 2019

POST 33/281: ASSISTANT DIRECTOR: SYSTEMS REF NO: DANCHC 04/2019 (X1 POST) Re-advertisement


CENTRE: Dannhauser CHC

REQUIREMENTS: Standard 10 or Grade 12 An appropriate Bachelor’s Degree or National Diploma in Public Management/Public Administration/Public Health Management/Human Resources Management/Management/ Health Service Administration or equivalent; PLUS Three (3) years supervisory experience in the systems management environment. A valid driver’s license (Code 08 or 10)

NB: Applicants are required to submit proof of current and previous work experience endorsed and stamped by Human Resource (Certificate of service and service record) must be attached. Knowledge, Skills, Training and Competencies Required: Knowledge of legislative prescripts governing the Public Service. Knowledge of and experience in General Administration, Patient Administration and Information Systems. Knowledge of relevant acts and regulations inclusive of Patient Fees Manual Understanding of Information Technology systems Knowledge of Health and Safety and Quality Assurance Management. Ability to develop policies and understand HR matters, including compilation of management reports. Sound leadership qualities and ability to perform independently and under pressure. Sound management, negotiation, inter-personal, decision- making and problem-solving skills. Good planning, organising, interpersonal relationship, listening and co-ordination skills. Capacity to build and maintain relationship, team building and supervisory skills. Concern for excellence and organising activities and projects for components. Knowledge of project management and good verbal and written communication skills. Knowledge of EPMDs and relevant policies and procedures; and Computer Literate in Microsoft Word, Excel, PowerPoint and Outlook.

DUTIES: Manage the day- to- day functioning of the Systems Component in the institution to ensure that high quality services are being provided. Monitor the provisioning of all systems services facilitated by contractors in order to ensure contract adherence and highest level of quality. Manage the following services to ensure optimal usage and cost effectiveness in the entire institution: Cleaning Services Telecommunication Services Registry and Reprographic Services Maintenance Services Information Systems and Technology Services Gardening Services Patient Administration Services Mortuary Services Housekeeping Services Waste Management Services Systems Contracts Management Ensure that all institutional information systems are maintained to provide reliable, valid and timeous processing of information. Implement and monitor effective systems policies, protocols and practices within the day-to-day operational areas. Oversee risk management system at the institution to ensure that an effective, up-to-date disaster and major incident management plans are maintained. Render expert advice to management on matters relating to systems administration to ensure compliance with all statutory regulations. Provide technical advice to the management team in respect of operations and ensure that standby and emergency facilities are properly maintained. Contribute as a member of a multi-disciplinary management team towards the effective and efficient management of the institution, and Ensure that staff has work plans and EPMDs tallying with the goals of the component and the institution.

ENQUIRIES: Dr FP Mtshali Tel No: (034) 621 6100

APPLICATIONS: All applications should be forwarded to: The Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080; or Hand delivered to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser; 3080.

FOR ATTENTION: Mrs DBP Buthelezi
Applications must be submitted on the prescribed application for employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African qualifications authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.

**CLOSING DATE**: 27 September 2019

**POST 33/282**: ASSISTANT DIRECTOR: HRM: HRD, PLANNING AND EPMDS REF NO: UMG01/24/19

**SALARY**: R376 596 per annum (Level 09)

**CENTRE**: Umgungundlovu District Office

**REQUIREMENTS**: A Bachelor’s Degree/National Diploma in Human Resource Management or Public Administration. PLUS. A minimum of 5 years’ experience in Human Resource component of which at least 3 years must be supervisory experience in Human Resource Development. Proof of Valid Driver’s License. Proof of Computer Literacy & Qualifications in Microsoft Software applications such as Word, Excel, Power point, Outlook and PERSA training. Note: Please attach applicable proof of current or previous employment experience endorsed by HR department or relevant employer Knowledge, Skills, Training and Competencies required: Broad knowledge of Human Resource Management. In depth knowledge of relevant Acts, policies regulations and white paper in Human Resource Management. Sound knowledge of PERSAL system and Financial Management. Decision making and problem solving. Employee Performance Management and Development System. Disciplinary and Grievance Procedures. Project management.

**DUTIES**: Assistant Manager will be responsible to manage day to day function of HRD and planning component for the District and Clinics under its jurisdiction to ensure high quality service rendered in line with prescripts and applicable legislation. Development of Human Resource plan. Develop, implement and monitor Employment Equity Plan for the District. Ensure Employee Performance Management and Development System is successfully implemented according to the laid down prescripts. Control and monitor skills development budget. Develop, implement and monitor workplace skills plan for the District. Coordinate bursaries, internship, Learnerships and AET. Alignment of organizational and post establishment structures for the District Office and Clinics. Advise Managers in all aspects pertaining to Human Resources Development.

**ENQUIRIES**: MR ZH Mthethwa Tel No: (033) 897 1000

**APPLICATIONS**: All applications should be forwarded to: The Deputy Director: HRM Services Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 OR Hand Deliver to: 171 Hoosen Hafejee Street (Berg Street) Pietermaritzburg.

**FOR ATTENTION**: Human Resource Practices

**NOTE**: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The
appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Note: Preference will be given to African Males.

**CLOSING DATE**: 27 September 2019

**POST 33/283**: PROFESSIONAL NURSE- SPECIALTY: PRIMARY HEALTH CARE STREAM: REF NO: RICHMOND CLINIC: UMG01/11/19: TAYLORS CLINIC: UMG01/12/19

**SALARY**: Grade 1: R362 559 – R420 318 per annum Plus 8% rural allowance
Grade 2: R445 917 – R548 436 per annum Plus 8% Rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions.

**CENTRE**: Umgungundlovu Health District

**REQUIREMENTS**: Minimum Requirements: Senior Certificate or equivalent Degree/Diploma in General nursing plus One (1) year post basic qualification in Advanced Midwifery. Current registration with SANC as General Nurse and relevant specialty (2019 receipt) Grade1: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Specialty (Advanced Midwifery). Grade2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant Specialty Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training and Competencies required:-Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills. Team building and supervisory skills.

**DUTIES**: Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Work as part of the multi-disciplinary team to ensure good nursing care at primary health care level. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. Diagnose and manage obstetric emergencies in the absence of a doctor i.e. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy. Develop mission and vision and objectives for obstetric unit. Develop, implement and review obstetric policies and procedures. Facilitate facility perinatal Mortality review or meetings. Know South African Nursing Council rules and regulations pertaining to obstetrics. The incumbent will be expected to work overtime and extended hours.

**ENQUIRIES**

Mrs NM Ngubane Tel No: (033) 395 4330

**APPLICATIONS**

All applications should be forwarded to: The Deputy Director: HRM Services Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

**FOR ATTENTION**

Human Resource Practices

**NOTE**: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part
A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Note: Preference Will Be Given to African Males

**CLOSING DATE** : 27 September 2019

The KwaZulu-Natal Provincial Treasury is an equal opportunity, affirmative action employer. As such, it is our intention to promote and uphold representivity in the Department in terms of race, gender and disability.

**APPLICATIONS** : Applications, quoting the correct reference number must be forwarded to: The Head of Department, Provincial Treasury, Directorate: Human Resource Management and Development, P.O. Box 3613 Pietermaritzburg, 3201 or 145 Chief Albert Luthuli Road, Pietermaritzburg 3200

**FOR ATTENTION** : Ms S Ngema

**CLOSING DATE** : 27 September 2019

Applications must be submitted with a signed and dated Z83 Form, obtainable from any Public Service Department, and must be accompanied by a comprehensive CV, together with originally certified copies of qualifications including an academic record for all relevant qualifications and a Matric certificate. Kindly attach an originally certified copy of a Driver’s licence if required and your ID. Applicants must provide original Service records for all relevant experience, proof of management experience (where it is a requirement), job description for current positions and a letter from the respective Human Resources for occupying acting positions. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA) and a certificate for such must be attached. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. Where an applicant has lost a certificate, ID or driver’s license, proof of application for a replacement must be attached and an affidavit explaining the loss must be attached. The department will conduct reference checks with the HR section of current and/or previous employers apart from the referees listed. Candidates will be subjected to the verification of qualifications, reference checks as well as a criminal record check and competency assessment. It is regretted that due to a large volume of applications, it is not possible for the department to acknowledge receipt of every application received and that only those that will participate in the final selection process (interviews) will be notified of the outcome. Should you not hear from the department within 3 months of the closing date, please consider your application as unsuccessful. Non-South African citizens who are permanent residency holders must submit a documentary proof together with their applications. Under no circumstances will faxed, e-mailed or late application be accepted. Therefore the onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Applications that do not comply with these instructions will not be considered.

**MANAGEMENT ECHELON**

**POST 33/284** : CHIEF DIRECTOR: CORPORATE SERVICES REF NO: KZNPT 19/42

Purpose: To provide corporate services to the HOD, the Accounting Officer and core business units within KZN Provincial Treasury

**SALARY** : R1 251 183 per annum (All Inclusive)

**CENTRE** : KZN Provincial Treasury, Pietermaritzburg

**REQUIREMENTS** : A 3 year NQF level 7 Degree in Public Administration/Public Management/Human Resources Management/Law/IT. A minimum of 5 years

**DUTIES**
Ensure the provisioning of optimum human resources management and development services to the department. Ensure the provisioning of effective and efficient information technology management services. Ensure the provisioning of facilities management and general administration services. Ensure the provision of effective legal services. Ensure optimum utilization of resources and provide strategic management services to the department.

**ENQUIRIES**
Mr LS Magagula Tel No: (033) 897 4307

**NOTE**
Targeted: Females and persons with disabilities who meet the requirements.