ANNEXURE B

DEPARTMENT OF COMMUNICATIONS
The Department of Communications is an equal opportunity employer and encourages people with disabilities and females of all race groups to apply.

APPLICATIONS: The DG of the Department of Communications, Private Bag X812, Pretoria, 0001 or hand deliver to Tshedimosetso House, 1035 Cnr Francis Baard & Festival Street, Hatfield, Pretoria

FOR ATTENTION: Mr A Khameli

CLOSING DATE: 27 September 2019

NOTE: Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as certified copies of all qualification(s) and ID-document. The certification must be within three (3) months. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). The successful candidates must disclose particulars of all registrable financial interests and sign the employment contracts with one month from the date of assumption of duty as well as sign a performance agreements within three months from the date of assumption of duty.

MANAGEMENT ECHELON

POST 33/02: HEAD OF PROJECT MANAGEMENT OFFICE (PMO) – PRESIDENTIAL COMMISSION ON 4IR REF NO: DDG: PMO/09/19
(3 Year Contract)

SALARY: R1 521 591 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).

CENTRE: Pretoria

REQUIREMENTS: Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) and a post graduate qualification (NQF level 8) in Project management or Business Management as recognized by SAQA. Experience: 8 to 10 years of experience at senior management level. Job Knowledge: Project management, Understanding of policy environment, Understanding of ICT environment, Knowledge of applicable legislations, Public Finance Management Act, Treasury Instructions, Public Service Act, and Public Service Regulations Electronic and Communication Act, Broadcasting Act, Independent Communication Authority of South Africa. Broad knowledge of key 4IR technologies (Artificial Intelligence, Robotics, Internet of Things, Data Science, Cloud Computing, Cybersecurity, Block-chain, Nano-technology, Precision medicine, etc.), Knowledge of information management and practices, monitoring, evaluation and research methodologies. Competencies Required: Strategic capability and leadership, financial management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management, service delivery innovation.

DUTIES: Reporting to the Director-General and the Minister, the successful candidate will be responsible for managing the activities of the PMO in the development of an Integrated Country Strategy on the Fourth Industrial Revolution (4IR) by...
the Presidential Commission on 4IR and its supporting structures. Providing leadership and facilitation of research for the Fourth Industrial Revolution Presidential Commission and its supporting structures. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators in relation to public policy development. Managing and monitoring the implementation of 4IR interventions and programs. Establishing and managing partnerships in the implementation of 4IR interventions and programs. Managing resources allocated to the PMO, and lead a team of staff that is able to collectively deliver on agreed deliverables.

ENQUIRIES: Ms Mathope Thusi Tel No: (012) 473 0174

POST 33/03: SENIOR RESEARCH EXPERT ON 4IR REF NO: SRE: 4IR/09/19
(3 Year Contract)

SALARY: R1 251 183 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).

CENTRE REQUIREMENTS:
Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Project Management or Business Management as recognized by SAQA.

Experience: 5 years at a senior management level.


Competencies Required: Strategic capability and leadership, financial management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management, service delivery innovation.

DUTIES: Reporting to the Head of Project Management Office (PMO) – Presidential Commission on 4IR, the successful candidate will be responsible for managing the activities of research support towards the development of an Integrated Country Strategy on the Fourth Industrial Revolution (4IR) by the Presidential Commission on 4IR and its supporting structures. Coordinating and monitoring the implementation of 4IR interventions and programs. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators in relation to public policy development. Managing a team of research experts and related resources to ensure successful delivery on agreed deliverables.

ENQUIRIES: Ms Mathope Thusi, Tel No: (012) 473 0174

POST 33/04: RESEARCH EXPERT - COMPUTER SYSTEMS REF NO: CS/09/19
(3 Year Contract)

SALARY: R1 057 326 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).

CENTRE REQUIREMENTS:
Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Computer Science or Information Systems or Engineering and/or Business Management as recognized by SAQA.

Experience: At least 5 years’ middle management experience in conducting research in computer systems and technologies.


Competencies Required: Strategic capability and leadership, financial management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management, service delivery innovation.

DUTIES: Reporting to the Senior Research Expert on 4IR, the successful candidate will be responsible for conducting research on computer systems. Coordinating and monitoring the implementation of 4IR interventions and programs with a
focus on computer systems. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators.

ENQUIRIES: Ms Mathope Thusi, Tel No: (012) 473 0174

POST 33/05: RESEARCH EXPERT - ECONOMETRICS REF NO: EC/09/19
(3 Year Contract)

SALARY: R1 057 326 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).

CENTRE REQUIREMENTS:
Qualifications: A Bachelor's degree or equivalent qualification (NQF level 7) in Bachelor's degree in Economics or Econometrics and/or Finance as recognized by SAQA. Experience: At least 5 years’ middle experience in an economic environment. Job Knowledge: Understanding of policy environment. Understanding of ICT environment. Knowledge of project management practices. Knowledge of Electronic and Communication Act. Knowledge of computer systems in relation to artificial intelligence (AI), robotics, Internet of Things (IoT), Cloud Computing, etc.). Competencies Required: Strategic capability and leadership, financial management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management, service delivery innovation.

DUTIES: Reporting to the Senior Research Expert on 4IR, the successful candidate will be responsible for conducting research on identified economic sectors to be advanced for global competitiveness through 4IR and econometrics. Coordinating and monitoring the implementation of 4IR interventions and programs with a focus on econometrics. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators in relation to public policy development.

ENQUIRIES: Ms Mathope Thusi, Tel No: (012) 473 0174

POST 33/06: RESEARCH EXPERT - TELECOMMUNICATIONS AND INTERNET POLICY REF NO: RE: T&IP/09/19
(3 Year Contract)

SALARY: R1 057 326 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).

CENTRE REQUIREMENTS:
Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Bachelor's degree in IT or Law and or Business Management as recognized by SAQA. Experience: At least 5 years’ middle experience in conducting research in telecommunications policies and regulations. Job Knowledge: Understanding of policy environment. Knowledge of telecommunications policies and regulation, law and international law, social development and ethics, social impact analysis. Knowledge of Electronic and Communication Act. General knowledge of key 4IR technologies (Artificial Intelligence, Robotics, Internet of Things, Data Science, Cloud Computing, Cybersecurity, Block-chain, Nano-technology, Precision medicine, etc.); and Knowledge of business practices and processes Competencies Required: Strategic capability and leadership, financial management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management, service delivery innovation.

DUTIES: Reporting to the Senior Research Expert on 4IR, the successful candidate will be responsible for conducting research on telecommunications and internet law, and related impact of 4IR. Coordinating and monitoring the implementation of 4IR interventions and programs with a focus on telecommunications and internet policy. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators in relation to public policy development.

ENQUIRIES: Ms Mathope Thusi Tel No: (012) 473 0174
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<tr>
<th>POST 33/07</th>
<th>RESEARCH EXPERT - DATA SCIENCE REF NO: DS/09/19</th>
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<td>SALARY</td>
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<tr>
<td>CENTRE</td>
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<td>REQUIREMENTS</td>
<td>Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Bachelor’s degree Bachelor’s degree in Actuarial Science or Applied Mathematics or Statistics and/or Business Management as recognized by SAQA. Experience: At least 5 years’ middle experience in conducting research in data science and related fields. Job Knowledge: Understanding of policy environment. Understanding of ICT environment. Knowledge of project management practices. Knowledge of Electronic and Communication Act Knowledge of data science in relation to artificial intelligence (AI), robotics, Internet of Things (IoT), Cloud Computing, block-chain, etc.). Competencies Required: Strategic capability and leadership, financial management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management, service delivery innovation.</td>
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<td>DUTIES</td>
<td>Reporting to the Senior Research Expert on 4IR, the successful candidate will be responsible for conducting research on data science. Coordinating and monitoring the implementation of 4IR interventions and programs with a focus on data science. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators.</td>
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<td>ENQUIRIES</td>
<td>Ms Mathope Thusi Tel No: (012) 473 0174</td>
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<th>POST 33/08</th>
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<td>R1 057 326 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).</td>
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<td>CENTRE</td>
<td>Pretoria</td>
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<td>REQUIREMENTS</td>
<td>Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Bachelor’s degree in Bachelor’s degree in Law and or Business Management as recognized by SAQA. Experience: At least 5 years’ middle experience in conducting research in telecommunications policies and regulations. Job Knowledge: Understanding of policy environment. Knowledge of telecommunications policies and regulation, law and international law, social development and ethics, social impact analysis. Knowledge of Electronic and Communication Act. General knowledge of key 4IR technologies (Artificial Intelligence, Robotics, Internet of Things, Data Science, Cloud Computing, Cybersecurity, Block-chain, Nano-technology, Precision medicine, etc.); and Knowledge of business practices and processes Competencies Required: Strategic capability and leadership, financial management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management, service delivery innovation.</td>
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<td>DUTIES</td>
<td>Reporting to the Senior Research Expert on 4IR, the successful candidate will be responsible for conducting research on law in relation to 4IR. Coordinating and monitoring the implementation of 4IR interventions and programs with a focus on law. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators.</td>
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<td>ENQUIRIES</td>
<td>Ms Mathope Thusi Tel No: (012) 473 0174</td>
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<th>POST 33/09</th>
<th>RESEARCH EXPERT - BLOCK CHAIN REF NO: BC/09/19</th>
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<td>SALARY</td>
<td>R1 057 326 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).</td>
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<td>CENTRE</td>
<td>Pretoria</td>
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<td>REQUIREMENTS</td>
<td>Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Bachelor’s degree in Bachelor’s degree in BSc or equivalent in computer science, computer engineering or a technically related field as recognized by</td>
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DUTIES: Reporting to the Senior Research Expert on 4IR, the successful candidate will be responsible for conducting research on block-chain technology. Coordinating and monitoring the implementation of 4IR interventions and programs with a focus on block-chain technology. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators in relation to public policy development.

ENQUIRIES: Ms Mathope Thusi Tel No: (012) 473 0174

POST 33/10: RESEARCH EXPERT - DIGITAL TRANSFORMATION SPECIALIST REF NO: DTS/09/19 (3 Year Contract)

SALARY: R1 057 326 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).

CENTRE: Pretoria

REQUIREMENTS: Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Science or equivalent in computer science, computer engineering or a technically related field as recognized by SAQA. Experience: At least 5 years’ middle experience in conducting research in block-chain, cybersecurity and related fields. Job Knowledge: Understanding of policy and ICT environment. Knowledge of commercial hardware platforms (particularly IBM, SUN and HP). Knowledge of Electronic and Communication Act. Knowledge of block-chain and cybersecurity Competencies Required: Strategic capability and leadership, financial management, problem solving and analysis, people management and empowerment, project management, knowledge management, change management, service delivery innovation.

DUTIES: Reporting to the Senior Research Expert on 4IR, the successful candidate will be responsible for identifying gaps in the current digital transformation initiatives and conducting related research. Analyzing trends on digital transformation and compile reports to inform strategies, policies and programs. Communicating findings to stakeholders using visualization and other means. Coordinating and monitoring the implementation of 4IR interventions and programs with a focus on digital transformation. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators.

ENQUIRIES: Ms Mathope Thusi Tel No: (012) 473 0174

POST 33/11: RESEARCH EXPERT - STATISTICS REF NO: ST/09/19 (3 Year Contract)

SALARY: R1 057 326 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).

CENTRE: Pretoria

REQUIREMENTS: Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Statistics, Geography and or Market Analysis as recognized by SAQA. Experience: At least 5 years’ middle management experience in an economic environment. 5 years combined expertise on the use of geospatial analysis, social sciences, and statistical social science software. Job Knowledge: Knowledge economic policy environment, Economic impact analysis, Industrial development analysis Knowledge of integrating geospatial analysis and behavioural science expertise, to include but not limited to conducting multivariate analysis and predictive modelling for population segmentation, data cleaning and missing data identification, scale analyses. Knowledge of

**Required Competencies:**
- Strategic capability and leadership
- Financial management
- Problem solving and analysis
- People management and empowerment
- Project management
- Knowledge management
- Change management
- Service delivery
- Innovation.

**DUTIES:** Reporting to the Senior Research Expert on 4IR, the successful candidate will be responsible for conducting research on identified economic sectors to be advanced for global competitiveness through 4IR and statistics. Coordinating and monitoring the implementation of 4IR interventions and programs with a focus on statistics. Participating in international and regional discussions and conferences on 4IR matters. Development of the socio economic impact assessment and Fourth Industrial Revolution indicators in relation to public policy development.

**ENQUIRIES:**
Ms Mathope Thusi Tel No: (012) 473 0174

**OTHER POST**

**POST 33/12:** MULTIMEDIA STRATEGIST REF NO MS/09/19 (3 Year Contract)

**SALARY:** R733 257 per annum (the all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules).

**CENTRE:** Pretoria

**REQUIREMENTS:**
- Qualifications: A Bachelor’s degree or equivalent qualification (NQF level 7) in Visual Communication and Design as recognized by SAQA.
- Experience: At least 3-5 years’ experience in communication design.
- Skills Required: Image editing, Website software, HTML5, Social media, Photography and Videography, Audio and Video editing.

**DUTIES:**
- Developing and designing creative and interactive content for video, print, website, advertisements, and social media platforms.
- Developing and designing animations, motion graphics and 3D design for use on various communication platforms.
- Creating engaging presentations of images and information on 4IR for various communication platforms.
- Planning, shooting and editing high quality video content and photographs on 4IR initiatives including the Presidential Commission on 4IR.
- Managing subordinates to strategically deliver compelling digital media content and to deliver strategic social media content effectively and timeously.

**ENQUIRIES:**
Ms Mathope Thusi Tel No: (012) 473 0174