ANNEXURE L

PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH

CLOSING DATE : 27 September 2019
NOTE : Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s), academic records including a Senior certificate and ID-document [Driver's license where applicable]. The certification must be within three (3) months as at the advert closing date. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department’s intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan

OTHER POSTS

POST 32/69 : MEDICAL OFFICER: GRADE 1-3 REF NO: H/M/11

SALARY : Grade 1: R821 201 per annum (OSD)
          Grade 2: R938 964 per annum (OSD)
          Grade 3: R1 089 693 per annum (OSD)

CENTRE : Katleho District Hospital

REQUIREMENTS : MBChB Degree. Registration with the HPCSA as Medical Practitioner. Experience:

   Grade 1: None after registration as Independent Medical Practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified doctors. One-year relevant experience after registration as Medical Practitioner (Public Service) for foreign qualified doctor by Health Professional Council of South Africa, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum of 5 years after registration as Independent Medical Practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified doctors. Minimum of 6 years’ relevant experience after registration as Medical Practitioner (Public Service and/or Independent) for foreign qualified doctor by Health Professional Council of South Africa, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of 10 years after registration as Independent Medical Practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified doctors. Minimum of 11 years’ relevant experience after registration as Medical Practitioner (Public Service and/or Independent) for foreign qualified doctor by Health Professional Council of South Africa, of whom it is not required to perform Community Service, as required in South Africa. Be available to perform overtime as guided by the commuted overtime.
The contract of the Department of Health. The following trainings are not mandatory but of advantage: A.C.L.S; P.A.L.S; Ultrasound usage Knowledge and Skills: Knowledge of general Medicine, basic Maternity, basic Surgical and basic Orthopedic skills. Knowledge of Primary Health Care. Driver’s license.

**DUTIES**
- Rendering of clinical services, which includes examination and treatment of patients, emergencies, ward rounds and minor operation procedures. Patient administration and reporting. Be part of multidisciplinary clinical team; provide training and leadership to medical students; medical interns, nurses and medical officers.

**ENQUIRIES**
- Dr. Thekisho B.N.N Tel No: (057) 221 3434

**APPLICATIONS**
- To Be Send to: The Acting Chief Executive Officer, Katleho District Hospital, Private Bag X4, Virginia, 9430.

**FOR ATTENTION**
- Me NPL Sithebe

**POST 32/70**
- **OPERATIONAL MANAGER: PNA-5 REF NO: H/O/22**

**SALARY**
- R444 276 per annum (OSD)

**CENTRE**
- Soffel Coetzee Hospital, Smithfield

**REQUIREMENTS**
- Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Knowledge And Skills: A qualification in post basic Management Course will be an advantage. Driver's license (minimum Code B). Good communication skills, interpersonal relations, ability to work under pressures, computer literacy

**DUTIES**
- Provide holistic nursing care to patients in a nursing unit (General and Maternity Ward) in a cost effective, efficient and equitable manner.
- Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices.
- Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility.
- Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility.
- Oversee coordination of Maternal and Child Health Programs of the facility.
- Act as Nursing Manager of the facility when the manager is on leave. Detailed Key Performance Areas can be obtained from the contact person.

**ENQUIRIES**
- Mr J M Molupe Tel No: (051) 683 1120/0168

**APPLICATIONS**
- To Be Send to: The Chief Executive Officer, Stoffel Coetzee Hospital, Private Bag 5, Smithfield, 9966

**FOR ATTENTION**
- Mr T J Molise

**POST 32/71**
- **PROFESSIONAL NURSE: PNB-1: MATERNITY REF NO: H/P/16**

**SALARY**
- R383 226 per annum (OSD)

**CENTRE**
- Neonatal Ward/High Care, Dihlabeng Hospital, Bethlehem

**REQUIREMENTS**
- Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse plus a post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery, accredited with SANC. Current registration with the South African Nursing Council (SANC) as Professional Nurse. Must be willing to work shifts. Must have the ability to provide holistic care. Knowledge and skills: Knowledge of management of people, financial and conflict management. Computer literacy. Advanced Antenatal course attendance will be an added advantage

**DUTIES**

**ENQUIRIES**
- Me M E Royi Tel No: (058) 307 2254

**APPLICATIONS**
- To Be Send to: The Chief Executive Officer, Dihlabeng Hospital, Private Bag X3, Bethlehem, 9700

**FOR ATTENTION**
- Me T Harris
POST 32/72 : ENVIRONMENTAL HEALTH PRACTITIONER: GRADE 1: REF NO: H/E/7

SALARY : R317 976 per annum (OSD)
CENTRE : Diamant Hospital: Jagersfontein

REQUIREMENTS : Nat Diploma in Environmental Health/B Tech Degree in Environmental Health. Registration with the HPCSA as Environmental Health Practitioner: Computer literacy. A Valid Code B driver’s license. Experience: None after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in south africa. Knowledge and skills: National Diploma in Environmental Health/B Tech in Environmental Health will be an added advantage. Knowledge of Environmental Health related legislation. Knowledge of the following Health Act (63 of 1977) and Regulations, National Health Act (Act 61 of 2003), Foodstuffs, Cosmetic and Disinfection Act (Act 54 of 1972) Regulations, Hazardous Substances Act, National Sanitation Policy. Ability to work under pressure. Confidentiality.


ENQUIRIES : Mr M De Jager Tel No: (051) 4922421
APPLICATIONS : To: Applications To: The Chief Executive Officer, Albert Nzula Hospital Private Bag x 2, Trompsburg, 9913 or hand delivered @ Albert Nzula Hospital, 22 Louw Street, Trompsburg.

FOR ATTENTION : Xolile Ndara