ANNEXURE W

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 06 September 2019

NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late or faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

MANAGEMENT ECHELON

POST 30/144 : CHIEF DIRECTOR: CONSTRUCTION REF NO 060919/01
Branch: IBOM: Cd Construction
Re-advertisement, applicants who have previously applied need to re-apply)

SALARY : R1 251 183 per annum (Level 14) (All-inclusive salary package)

CENTRE : Pretoria Head Office

REQUIREMENTS : A Four (4) year tertiary Engineering Qualification (B-Tech, B-Eng) in Civil / Mechanical / Construction at NQF Level 7. Project Management qualification (Attached certified copy). Eight (8) to ten (10) year’s management experience of which minimum 5 year’s should be at Senior Management level. Five (5) to seven (7) year’s technical construction project management experience. Experience and knowledge of programme and project management. Knowledge of financial management. Knowledge of conditions of service and resourcing requirements relevant to National Water Act. Problem solving, analysis, strategic capability and leadership skills. Client orientation and customer focus.


ENQUIRIES : Mr LAV Manus Tel No: (012) 336 8092

APPLICATIONS : Pretoria: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION : Ms Li Mabole
POST 30/145: DIRECTOR: WATER SERVICES MACRO PLANNING REF NO: 060919/02
Branch: Planning Monitoring and Evaluation
Re-advertisement, applicants who have previously applied need to re-apply)

SALARY: R1 057 326 per annum (Level 13) (all-inclusive salary package)
CENTRE: Pretoria Head Office
REQUIREMENTS:
A Bachelor Degree in Engineering (NQF 7). Five (5) years middle management experience. Six (6) to ten (10) years’ experience in the Water Services Environment. A valid driver’s License (Certified copy must be attached). Knowledge and experience of policies and developments in the Water Sector. Knowledge and experience in the Business of Water Services such as Water Services Planning, Information Systems and the Development of Water Services Development Plan (WSDPs). Demonstrated leadership ability and strategic management. Financial management skills. Good understanding of current issues on Water Services Delivery in the country. High level written and verbal communication.

DUTIES:
Provide strategic leadership to water services macro planning environment. Lead the development of water services plans at National, Provincial and Local spheres. Lead the Department of Water and Sanitation key programmes that support local government with respect to planning for provision of water services. Lead development and maintenance of water services information systems. Establish and maintain reporting mechanisms for Government outcomes related to provision of water services. Establish and maintain monitoring and evaluation structures and tools on the performance of water services authorities and water services providers. Establish and maintain reporting mechanisms for Sustainable Development Goals (SDGs) related to water services. People and resource management.

ENQUIRIES: Mr R Mtileni Tel No: (012) 336 8010
APPLICATIONS: Pretoria: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION: Ms L Mabole

OTHER POSTS

POST 30/146: DEPUTY DIRECTOR: HUMAN RESOURCES REF NO: 060919/03
Branch Chief Operations Office: Eastern Cape
Div: HRM

SALARY: R733 257 per annum (Level 11) (All inclusive salary package)
CENTRE: King Williams Town
REQUIREMENTS:
A National Diploma or Bachelor Degree in Human Resource Management. Three (3) to five (5) years management experience in Human Resource. A valid driver’s license. (Attach certified copy). Knowledge and understanding of Persal and BAS. Knowledge of policy development and implementation. Knowledge and experience in administrative processes. Knowledge and understanding of HR prescripts, legislatives and directives. Financial management and knowledge of PFMA. Knowledge of programme and project management. Interpersonal skills. Problem solving skills, analytical skills, people and diversity management skills. Client orientation and customer focus. Good communication skills both verbal and written. Accountability and ethical conduct.

DUTIES:
Implement administration policies and various disciplines. Develop implementation plan. Implement approved resolutions.

ENQUIRIES
Mr M Zenzile Tel No: (043) 604 5528

APPLICATIONS
King William’s Town: Please forward your applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X7485, King William’s Town, 5600 or hand deliver at No. 2 Hargreaves Avenue, King William’s Town.

FOR ATTENTION
Mr M. Zenzile Tel No: (043) 604 5528

POST 30/147
SENIOR LEGAL ADMINISTRATION OFFICER (MR6) REF NO: 060919/04
Branch Corporate Services, CD: Legal Services, SD Legal Support

SALARY
R473 820 per annum (OSD)

CENTRE
Pretoria Head Office

REQUIREMENTS
An LLB Degree or equivalent legal qualification on NQF7. At least 8 years’ appropriate post qualification legal experience. Ability to draft legal documents that provide clear motivation/ justification for a particular position pertaining to the case, also proposing the approach to be followed to ensure success in this regard. Knowledge and understanding of the Public Finance Management Act (PFMA) and Treasury Regulations, the Public Service Act, Regulations, Promotion of Administrative Justice Act and Promotion of Access to Information Act. Knowledge of Public Finance Management Act (PFMA), Constitutional Law, Promotion of Access to Information Act and Administrative Law. The ability to interpret legislation. Good analytical and research skills. Good verbal and written communication skills in English, drafting skills, computer literacy and the ability to work in a team. Problem-solving skills and a positive attitude. The ability to adhere to deadlines are essential.

DUTIES
Render legal advisory services on diverse legal issues to the Minister, the Director-General and officials of the Department. Conduct research that will provide information and case law relevant to the legal matter at hand and present motivation/ proposals on how the specific case should be approached to obtain a desirable/ justifiable outcome / result. Manage litigation instituted by and against the Department, including water tribunal appeals. Conduct Legislative review, drafting of Bills, subordinate legislation and regulations. Provide legal support, advice, drafting and vetting of contracts.

ENQUIRIES
Ms M Khuduga Tel No: (012) 336 7835

APPLICATIONS
Pretoria: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION
Ms L Mabole

POST 30/148
HEALTH AND SAFETY OFFICER REF NO: 060919/05
Branch: Chief Operations Office; KZN DIV: Auxiliary Services

SALARY
R316 791 per annum (Level 08)

CENTRE
Durban

REQUIREMENTS

DUTIES
Implement Occupational Health and Safety Act and its regulations with an objective of ensuring that all reasonable and proper measures are taken to protect the safety and health of staff and visitors. Increase health and safety awareness at all levels within the organisation. Investigate and report on all accidents occurring at the work place. Respond to safety concerns raised employees. Arrange Occupational Health and safety testing and evaluations of the workplace. Coordinate training of personnel in areas of health and safety at the workplace. Conduct risk assessment and make recommendations.
ENQUIRIES : Mr B Sishi Tel No: (031) 336 2863
APPLICATIONS : Durban: Please forward your applications quoting the reference number to the:
Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor.
FOR ATTENTION : The Manager (Human Resources)