PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH

OTHER POSTS

POST 30/390 : HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: GS 60/19
(MATERNAL- FETAL MEDICINE)
Component: Obstetrics and Gynaecology Greys Hospital

SALARY : R1 728 807 per annum (All-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department Employee must sign the commuted overtime contract form annually.

CENTRE : Pietermaritzburg

REQUIREMENTS : A qualification in Health Science: PLUS Current registration with the Health Professions Council of South Africa as a Specialist Obstetrician and Gynaecologist A minimum of three (3) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline Certification in Maternal- Fetal Medicine Knowledge, Skills, Training And Competence Required: Sound clinical knowledge and experience in Obstetrics and Gynaecology Specialist Obstetrics and Gynaecology surgical skills Maternal-Fetal Medicine sub-specialist skills including: Maternal- management of high risk pregnancies, management of medical and surgical complications of pregnancy, infectious diseases, complicated obstetrics. Fetal- Structural fetal anomalies, Genetic conditions including aneuploidy, Multifetal pregnancy, Functional fetal impairment, Ultrasound and invasive procedures Knowledge of Human Resource Management, Information Management and Quality Assurance Programmes Knowledge of current Health and Public Service Legislation, Regulations and Policies Knowledge of medical ethics, Knowledge of budget control, epidemiology and statistics

DUTIES : A Head Clinical Unit (Maternal – Fetal medicine) is essential to ensure an optimal Obstetrics and Gynaecology service to Area 2. The incumbent will be responsible for the delivery, supervision and support of Maternal – Fetal Medicine services within Greys hospital and Area 2 including: The running of a specialized fetal assessment clinic – for diagnosis and management of fetal anomalies. Provision of genetic services to the above clinic patients Screening and management of all high risk pregnancies Assisting with staff development, evaluation and progress reporting. Assisting with the maintenance of standards of care and implementation of quality improvement programmes within the department. Conduct self-directed study to acquire knowledge and skills Development of protocols and guidelines for the discipline of Maternal- Fetal Medicine within the Western half of KwaZulu Natal – specific to the level of care provided (from clinic level to tertiary care) Development of efficient simple referral guidelines and system for Area 2 for Maternal-Fetal Medicine Training and skills development with regards to Ultrasound in the whole area. Training and skills development – particularly in postgraduate obstetric and undergraduate training. Continuing Medical Education Program for area 2 Outreach to local referring hospitals to ensure understanding of, the development of skills in and competency in Maternal-Fetal Medicine Research – incorporating delineation of common Maternal-Fetal Medicine problems within the Western half of KwaZulu Natal with the subsequent development of relevant protocols Assist the Head of Department by: Providing administrative assistance Assisting with staff development, evaluation and progress reporting. Assisting with the maintenance of standards of care and implementation of quality improvement programmes within the department. Conduct self-directed study to acquire knowledge and skills.

ENQUIRIES : Dr T.D. Naidoo Tel No: (033) 897 3292
APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
FOR ATTENTION : Mrs. M. Chandulal
NOTE : The following documents must be submitted: Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za Certified copies of highest educational qualifications and professional registration certificates (proof of current
registration with HPCSA) – not copies of certified copies. Curriculum Vitae and Certified ID copy The Reference number must be indicated in the column provided on the form Z83 eg. Reference number GS 60/19 NB: Failure to comply with the above instructions will disqualify applicants Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC),(This department is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all levels of all occupational categories in the Department)

CLOSING DATE : 06 September 2019

POST 30/391 : HEAD CLINICAL UNIT (MEDICAL) GRADE 1: REF NO HGHD 06/2019 (Directorate: Paeds)

SALARY : Grade 1: R1 728 807 – R1 834 890 per annum (All-inclusive package)
Grade 2: R1 890 863 – R2 066 988 per annum (All-inclusive package)
Plus Rural allowance on a claim basis.

CENTRE : Harry Gwala Health District Office – (District Specialist Team)

REQUIREMENTS : For the above Post: Appropriate specialist Qualification i.e. MBChB Degree plus Master’s Degree registrable with the Health. Professions Council of South Africa (HPCSA); PLUS Current registration with the relevant professional statutory body; PLUS At least 7 years’ experience as a specialist. It would be required of the successful candidate to sign a performance agreement. Non-South African citizens who are not permanent residents will be considered for an annual renewable contract and will be responsible for providing proof of verification of qualifications. Unendorsed valid Code B driver’s license (code 08). A one year renewable contract is offered to all retired medical specialists (including academics, private and public specialists).


DUTIES : General: Represent own specialist discipline as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for mothers, new-borns and children at all levels within a health district. Promote equitable access to an appropriate level of care for all mothers, new-borns and children throughout the district. Maintain personal competency in own clinical discipline whilst ensuring that no more than 10-20% of time is spent on clinical care at the regional or tertiary hospitals is optional. Support service delivery: Support clinics, community health centres and district hospitals with all aspects of service delivery related to own specialist discipline. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines. Provide education and training: Facilitate and participate in the development, training and mentorship under post-graduate medical, nursing and allied health professionals; this may require involvement with local academic training institutions. Support health systems and logistics: Work with the district management team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care. Monitor and evaluate services. Initiate, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meeting) practitioner (e.g. infection control) and the organisation (e.g. performance reviews). Initiate, support and participate in the clinical audits and quality improvement cycles. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Initiate support and participation in relevant research: this may require involvement with local academic training institutions. Collaborate, communicate and report
effectively: foster effective teamwork and collaborate within the district specialist team. Enable engagement with the local community and relevant non-government organisations. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Support organisational activities: Assist with strategic and operational planning of services in the district and/ or catchment area of the regional. Assist with the co-ordination and supervision of discipline related services within the district. Assist with the recruitment and management of relevant human resources.

**ENQUIRIES**

Mrs. GLL Zuma: District Director Tel No: 039 834 8200

**APPLICATIONS**

Applications must be directed to: Harry Gwala Health District Office, Private Bag x502, Ixopo, 3276 OR Hand delivers to: 111 Main Street, Ixopo under KFC building, Room 99, District office.

**FOR ATTENTION**

Mr. ZN Dotyeni: Assistant Director: HRM

An application for employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref HGHD 33/2019. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Persons with disability are encouraged to apply. Please note that due to financial constraints, there will be no payment of transport fees to the interview venue.

**CLOSING DATE**

10 September 2019

**POST 30/392**

**HEAD CLINICAL UNIT: FAMILY MEDICINE GR 1**

**REF NO:** HGHD 07/2019

**SALARY**

Grade 1: R1 728 807 – R1 834 890 per annum (All-inclusive package)
Grade 2: R1 890 363 - R2 066 988 per annum (All-inclusive package)
Plus Rural allowance on a claim basis.

**CENTRE**

Harry Gwala Health District Office – (District Specialist Team)

**REQUIREMENTS**

For the above Post: Appropriate specialist Qualification (i.e. MBChB plus a Master’s Degree in Family Medicine registrable with the Health Professions Council of South Africa (HPCSA); PLUS Current registration with the relevant professional statutory body; PLUS At least 7 years’ experience as a specialist. It would be required of the successful candidate to sign a performance agreement. Non- South African citizens who are not permanent residents will be considered for an annual renewable contract and will be responsible for providing proof of verification of qualifications. Unendorsed valid Code B driver’s license (code 08). A one year renewable contract is offered to all retired medical specialists (including academics, private and public specialists). Competencies: Knowledge: Own clinical discipline. Relevant legislation, regulations and policies. Quality assurance and improvement programmes. Programme planning, and evaluation. Information management, Human resources and financial management. Skills: Leadership. Communication, Problem solving, Computer literacy, behavioural attributes: stress tolerance. Self-confidence. Objective. Ethical. Emphatic.

**DUTIES**

General: Represent own specialist discipline as a member of district clinical specialist team responsible for the delivery of quality health care at all levels within Harry Gwala health district. Promote equitable access to an appropriate level of care through coordination of quality, regular and reliable medical services in the PHC clinics and Community Health Centre for Harry Gwala Health District. Provide supervision and support to Medical officers, sessional doctors, community service doctors and PHC nurse practitioners. Provide technical advice and support to District Director and District Management

Ref: HGHD 07/2019
team. Conduct quality improvement and Audit programs. Contribute to training and development programs in the district especially IMCI and PHC etc. Ensure maintenance of optimal referral patterns, clinical protocols and medical processes within the District, based on epidemiological research, disease profiles and community needs. Ensures effective and active participation in Clinical Governance meetings in the District. Consult personally as a Family Physician in the PHC clinics and Community Health Centre. Working with Multidisciplinary District Health management and Health Care team. Foster effective teamwork and collaborate within the district specialist team. Enable engagement with the local community and relevant non-government organisations. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district and/or catchment area of the regional. Assist with the co-ordination and supervision of discipline related services within the district. Assist with the recruitment and management of relevant human resources.

ENQUIRIES: Mrs. GLL Zuma: District Director Tel No: 039 834 8200
APPLICATIONS: Applications must be directed to: Harry Gwala Health District Office, Private Bag x502, Ixopo, 3276 OR Hand delivers to: 111 Main Street, Ixopo under KFC building, Room 99, District office.
FOR ATTENTION: Mr. ZN Dotyeni: Assistant Director: HRM
NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83. e.g. ref HGHD 33/2019. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please Note That Due To Financial Constraints, There Will Be No Payment of S&T Claims covering transport fees to the interview venue.

CLOSING DATE: 10 September 2019
POST 30/393: MEDICAL MANAGER REF NO: EMS/06/2019

SALARY:
Grade 1: R1 173 900 per annum (Excluding commuted overtime)
Grade 2: R1 342 230 per annum (Excluding commuted overtime)
This package inclusive of 70% basic salary and 30% Flexible portion that can be structured in terms of Applicable rules, other benefits: Medical Aid (Optional) 13th Cheque plus 18% Rural allowance.

CENTRE REQUIREMENTS:
Emmaus Hospital

Senior Certificate (Grade 12)/ STD 10, MBCHB qualification, registration certificate plus registration with the HPCSA as a Medical Practitioner. Current proof of registration with HPCSA as a Medical Practitioner. Proof of experience endorsed by Human Resource Officer / certificate of services. A minimum of 4 years’ experience practicing as a Medical Officer after registration with the HPCSA, 2 years must be in management or supervision. NB: Attach proof of certificate of service for previous and / or current employment verified, signed and stamped by HR Department/ employer. Recommendation Computer Literacy Knowledge & Skills Policy formulation skills. Knowledge of current health and public service legislation and policies. Sound of clinical knowledge, experience in the respective disciplines. Excellent human relations, communication skills, leadership and team building skills. Ability to develop policies. Computer Literacy. Sound management, negotiation/ planning, organizing decision making interpersonal, conflict management and problem solving skills. Sound knowledge and clinical skills
DUTIES

To ensure co-ordination of various clinical and support services so that functions are performed within a multi-disciplinary approach to promote optimal patients care. To provide leadership to the medical/ paramedical team and liaise with Senior Management Team on matters thereof. Ensuring that a full Primary Health Care (PHC) Package is provided with emphasis on newly introduced programs. Management of financial resources and ensuring cost effective service delivery. Participate in Human Resource strategies in the institution and ensure that development, training and continued education of staff is achieved. To provide leadership in the development of Maternal and Child Health Care Oral and Dental services, Rehabilitative services, Pharmaceutical services as well as management of non-communicable diseases. Maintain optimal utilization of human resources and drive procurement of medical equipment. Performance management appraisal for all staff under medical component. Ensure 24 hours 7 days a week medical coverage. Ensure establishment and functioning of the clinical and therapeutic committees. Participate in senior management and strategic activities as well as National Core Standards. Ensure medical coverage in all our fixed clinics. Conduct clinical audit and review, provide clinical governance and ensure hospital efficiency. Develop clinical protocols and policies for medical services and ensure that these are in accordance with current regulations and guidelines. Promote effective communication and team approval within the entire medical component. Advise hospital management on all developments in clinical component. Maintain discipline and deal with grievances and labour relation issues in terms of laid down policies and procedures in medical and allied Health section. Formulate strategic plans in keeping with the requirements of the institution. Monitor and implement quality improvement plan. Perform clinical duties as the institution demands. Deputise the Chief Executive Officer as required.

ENQUIRES

Applications: Mrs. M.A.N Mzizi, Tel No: (036) 488 1570 (ext. 8203)

APPLICATIONS

Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry (Ms. A.N Ngubane) Emmaus Hospital.

FOR ATTENTION

Human Resource Manager

NOTE

Application should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive detailed CV and certified copies of qualification certificates, service certificate including ID and (certified copies of certificates should not be older than three months) No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant’s responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence And Travelling Allowance Will Be Paid For Interview Attendance. “This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.”

CLOSING DATE

06 September 2019 at 16:00

POST 30/394

MANAGER – MEDICAL SERVICES REF NO: GJC 08/2019 (X1 POST)

SALARY

R1 173 900 per annum (all-inclusive package) Other Benefits: 13th cheque, rural allowance of 22% annual salary and commuted overtime

CENTRE

GJ Crookes Hospital

REQUIREMENTS

Senior Certificate. Appropriate qualification in Health Science MBCHB. Current registration 2019 with HPCS as a Medical Officer. 3 years’ experience after registration with the HPCSA as a Medical Officer,2 years of which must be in management or supervision. Certificate of service and Verification of experience from Human Resources on an official letterhead must be attached to the application. Knowledge: Knowledge and understanding of relevant Acts, Policies and regulations used in the KZN department of health. Sound management, negotiation, planning,
interpersonal, conflict management and problem solving skills. Policy formulation skills. Good communication skills (written and verbal) and computer literacy. Good team building and leadership skills. Sound planning and organizing skills. Decision making skills and sound planning and organization skills.

**DUTIES**
Provision of a safe, ethical, legal and high quality medical care at GJ Crookes Hospital and attached Clinics. Provide support to all medical, therapeutically and professional staff. Formulate policies and procedures for medical services and ensure that these are in accordance with the current statutory regulations and guidelines. Manage clinical risks, provide clinical governance and ensure hospital efficiency. Maintain discipline and deal with grievances and labour relations issues in terms of the laid down policies and procedures in Medical and Allied Health sections. Participate in the Human Resources strategies in the institution and in the unit to ensure that development, training and continued education of staff is achieved. Management of financial resources and ensuring cost effective service delivery. Formulate strategic plans in keeping with the requirements of the institution. Deputise the Chief Executive Officer as required. Monitor and implement quality improvement plan. Monitor and evaluate patients care delivery. Monitor and manage staff performance. Monitor and implement medical equipment management plan. Performing clinical duties as the situation demands.

**ENQUIRIES**
Mr. JL Majola Tel No: (039) 978 7046

**APPLICATIONS**
Should be posted to: The Acting Human Resource Manager, GJ Crookes Hospital, Private Bag X5501, Scottburgh, 4180.

**NOTE**
Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za. Certified copies of educational qualifications – not copies of certified copies, curriculum vitae, certified copy of Identity Document, certified copy of driving licence. The reference number must be indicated in the column provided on the Z83. The appointment is subject to the positive outcome obtained from the NIA to the following checks: (security checks, Credit records, qualification, citizenship and previous experience verifications). Please note that due to the large number of applications received, applications will not be acknowledged, however, please be informed that if no notification of appointment is made within three months of the closing date applicants should accept that their application was unsuccessful.

**CLOSING DATE**
06 September 2019 at 16h00

**POST 30/395**
MEDICAL SPECIALIST REF NO: GJGM 31/2019 (X1 POST)
Component: Internal Medicine

**SALARY**
Grade 1: R1 106 040 per annum all-inclusive package + a Fixed commuted overtime & 18% Inhospitable Allowance
Grade 2: R1 264 623 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance
Grade 3: R1 467 651 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance

**CENTRE**
General Justice Gizenga Mpanza Regional Hospital (Stanger Hospital

**REQUIREMENTS**
**Grade 1 Requirements:** A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professions Council of South Africa as a Specialist in Internal Medicine. **Grade 2 Minimum Requirements:** A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Five (5) years post registration experience as a Medical Specialist in Internal Medicine. **Grade 3 Minimum Requirements:** A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Ten (10) years post registration experience as a Medical Specialist in Internal Medicine. Recommendation Research and management experience is desirable Knowledge, Skills and Experience Required Outstanding clinical skills in field of Internal Medicine (all round) preferably obtained in Public Service Environment. Ability and practical experience to setup and provide training program for under and post graduates. Develop and review clinical protocols and guidelines for speciality. Quality Management (improvement, assurance, audits, etc) Leadership, people management, problem solving, decision making and communication skills. Mentoring, coaching, facilitation, and teaching skills. Knowledge of relevant protocols, policies, legislation and guidelines. Compulsory

**DUTIES**: Provide specialist Internal Medicine services and outreach services to PHC/District Hospital. Chronic Diseases; Improve quality, set standards of care, effective health promotion and education campaign to reduce burden of diseases. Intern Medicine/Community Doctor Services, Supervision. Undergraduate training and development in conjunction with UKZN. Post graduate Internal Medicine development strengthening. Training programme for under - and post graduates. Clinical Quality: Audits, morbidity and mortality reviews, clinical guidelines, protocols, quarterly reports, ME of inappropriate admissions, referrals for speciality. Play a leadership role in conducting ward rounds, multi-disciplinary meetings and mortality meetings for teaching purposes. Teleconferencing participation with the entire team. Patient Satisfaction: Satisfaction surveys, community consultation and active participation in development of services, waiting times, open days at PHC, customisation of services. System: appropriate level of care, referrals pathways, seamless and integrative service delivery system (Hospital- PHC and other (regional) specialties, including Hast optimising referrals system for speciality. Health Information and Research: Disease profile, setting up of database for chronic conditions, conduct relevant research. NB. Performance of Commuted Overtime is compulsory and will be worked in the discipline based on the needs of the institution.

**ENQUIRIES**: Dr BD Ramjiwan (Head of Department Tel No: 032- 437 6263 or 0845138309

**APPLICATIONS**: Applications to be forwarded to: Human Resources Department, The Human resource manager, GJG Mpanza Regional Hospital, Private Bag x10609, Stanger 4450

**FOR ATTENTION**: Mr. S. Govender

**NOTE**: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy. Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM31/2019 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Closing Date: 06 September 2019

**POST 30/396**: MEDICAL SPECIALIST REF NO: MEDSPECPAEDHEAMONCO/2/2019 (X1 POST)

**Department**: Paediatrics Medical (Haematology / Oncology)

**SALARY**: Grade 1: R1 106 040 per annum (all-inclusive Salary package) excluding commuted overtime
Grade 2: R1 264 623 per annum (all-inclusive salary package) excluding commuted overtime
Grade 3: R1 467 651 per annum (all-inclusive salary package) excluding commuted overtime.

**CENTRE**: Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**: MBChB or equivalent; Current registration with the HPCSA as a Specialist in Paediatrics. Experience: Grade 1 No Experience required. Grade 2 Experience: Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics). Registration and experience in the Subspecialty Paediatric Haematology or Paediatric Oncology. Grade 3: Experience: 10 Years appropriate experience
as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics). Registration and experience in the Subspecialty Paediatric Haematology or Paediatric Oncology. Knowledge, Skills Training and Competencies Required: Broad knowledge of working in general Paediatrics and Ethics. Good communication and supervisory skills. Appropriate specialist assessment, diagnosis and management of patients. Familiarity with procedures and management protocols. Working with multi-disciplinary teams. Supervision and teaching of Undergraduates and post-graduates. Behavioural attributes: Stress tolerance. Ability to work within a team. Self-confidence. Capacity to build and maintain relationships.

**DUTIES:**

The core function of this post is to facilitate the delivery of Paediatric Haematology and Oncology services for the hospital and province. The clinical service may include other selected subspecialty services. Service includes outpatient consultations and management of in-patient at IALCH. The duties will include training of registrars, undergraduate and postgraduate students. Duties also include participating in the Outreach programme and appropriate research. The incumbent will assist with Paediatric services as determined by the Clinical HOD Paediatric Medicine. The incumbent is expected to perform after hour’s calls and relief duties and be part of multi-disciplinary team when necessary.

**ENQUIRIES:**
Dr R Thejpal Tel No: (031) 2401536; 0825624491

**APPLICATIONS:**
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE:**
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE:**
13 September 2019

**POST 30/397:**
**ASSISTANT DIRECTOR: PHARMACEUTICAL SERVICES REF NO: EST/10/2019**

**SALARY:**
R897 936 per annum (All-inclusive salary package). Additional Benefits: 12% Rural Allowance

**CENTRE:**
Estcourt District Hospital

**REQUIREMENTS:**
Grade 12 or equivalent certificate. A Bachelor Degree in Pharmacy. Registration certificate with the South African Pharmacy Council (SAPC) plus proof of current registration. Three year experience after registration with SAPC as a Pharmacist Knowledge, Skills, Training and Competencies Required: Knowledge in all the regulation and legislation that govern pharmaceutical service. Strong interpersonal, communication and presentation skills. Ability to make independent decision. High level of numeracy and accuracy. Ability to prioritize issues and other related matters and to comply with time frames.

**DUTIES:**
Overall management of the Pharmacy Department of the hospital support for attached clinics including financial, human resource and drug supply management. Develop protocols, procedures and guidelines for an efficient and cost-effective pharmaceutical service. Provide medicine related information to clinical department and staff. Ensure a 24 HR access to drugs at the hospital. Monitor patient’s treatment and medicine usage through clinical audits. Perform standby/ on-call duties after hours. Ensure weekly allocation
of staff to cover Pharmacy critical areas, wards and clinic visits. Ensure maintenance of minimum standards of service through Quality Improvement Programs. Supervision & Training/Tutoring of Interns and pharmacist assistants. Resolve problems/conflicts in departments. Ensure ward rounds & ward stock management. Co-ordinate and chair the Pharmacy and Therapeutics Committee for the hospital. Monthly review of expenditure vs budget. Be responsible for procurement, control and security of drug stock and equipment and ensure proper procedures for ordering, authorizing, storage and control of drug supplies. Develop, Implement and Monitor standard operating procedures and policies for all aspects of the Pharmaceutical service in accordance with the applicable legislation, regulation and Good Pharmacy Practice Applications: Applications must be submitted on Z83 obtainable from any Public Service Department or on the internet at www.dpsa.gov.za the completed documents and signed form should be accompanied by a recent updated CV as well as certified copies of all qualifications and ID documents (no copies of certified copies allowed. Certification should not be more than 3 months old). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only if you have not been contacted within three (3) months after the closing date please accept that your application was unsuccessful. Applications should be sending by courier or hand delivered to Estcourt Hospital, the HR Department, No 1 Old main Road, Estcourt, 3310 NB: People With Disabilities Are Encouraged Applying. Successful Candidates Will Be Subjected To Medical Assessment.

ENQUIRIES : Dr. E.M. Kekana Tel No: (036) 342 7040
APPLICATIONS : should be forwarded to: 01 Old Main Road, Estcourt District Hospital, Human Resource Department, Private Bag X 7058, Estcourt, 3310
CLOSING DATE : 06 September 2019
POST 30/398 : ASSISTANT DIRECTOR: PHARMACEUTICAL SERVICES, BULK STORES
PHARMACY DEPARTMENT, REF NO: PHAMR 41/2019 (X1 POST)
SALARY : R897 936 – R1 042 095 per annum (All inclusive Package), Plus: 13th Cheque, 12% Inhospitable Area Allowance, Medical Aid: Optional, Housing Allowance (Employee must meet prescribed requirements)
CENTRE : Edendale Hospital
REQUIREMENTS : Senior Certificate. A Bachelor of Pharmacy Degree/Diploma. Registration certificate with South African Pharmacy Council (SAPC) as a Pharmacist, plus three years’ experience after registration with the SAPC as a Pharmacist. Current registration (2019-2020) with the SAPC as a Pharmacist. A certificate of service obtained from the HR Department must be attached. Extensive knowledge of Public sector Pharmacy, as well as relevant acts, regulations, the District Health System, the EDL, Good Pharmacy Practice, policies and procedures, the National Drug Policy, Knowledge of and experience in the management of an outpatient, inpatient service and pharmacy store. Sound planning communication, interpersonal, problem-solving, management, leadership and organizational skills. Knowledge of the Principles of drug therapy and the functions and operations of a Drug and Therapeutics Committee. Sound knowledge of Good Manufacturing Practice, budget control; and experience in internal and external ordering procedures. Knowledge of the Principles of Drug Supply Management and good Clinical Practice. Experience in managing Human Resource matters, training and financial management. Knowledge and skills in managing quality improvement programmes. Ability to work independently and as part of a team with other role-players. Computer literacy, including stock control program Rx solutions. Leadership of the relevant section including financial management, budgetary control, drug supply management and Human Resource management (training, orientation, discipline, performance management, monitoring and evaluation). Deputise for the Managers of other pharmacy sections and the Pharmacy Manager, when required. Devise protocols, procedures and guidelines for an efficient and cost-effective pharmaceutical service. Implement and monitor policies and procedures for staff and sections under his/her control. Drug supply management: Manage and supervise the selection, procurement, storage, distribution, and utilization of all pharmaceuticals including manufacturing and pre-packs. Ensure effective monitoring, management and communication of out of stock pharmaceuticals. Perform regular stock takes and financial reports according to requirements
and legislation. Monitor and report on feeder clinics expenditure Exercise control over expenditure and budget utilisation and ensure non-wastage of pharmaceuticals and other resources. Maintain accurate records and statistics. Compilation and presentation of data and statistics for management purposes, research and reporting purposes. Engage in effective communication with health care workers, patients and caregivers. Provide medicine information, counselling and education to healthcare professionals and patients. Assist in providing and supervising of training programmes (Pharmacist Interns and Pharmacist Assistant Support Personnel). Pharmaceutical support to wards, departments and clinics attached to Edendale, with scheduled compliance checks. Participation in Quality Improvement Programmes, Pharmacy and Clinical Audits. Ensure that Pharmacy department and clinics complies to National Core standards requirements. Manufacture, compound and reconstitute sterile and non-sterile pharmaceutical products. Perform standby duties and overtime over weekends, after-hours, and Public Holidays. Be willing to work additional hours if necessary.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
CLOSING DATE
POST 30/399
SALARY
CENTRE
REQUIREMENTS
DUTIES

Mrs. N. Hansa Tel No: (033) 395-4089/4138
All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.
Mr. L. Makhaye
Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Coloured Male, Indian Male.
06 September 2019
CHIEF EXECUTIVE OFFICER REF NO: G65/2019
Cluster: District Health Services

R869 007 per annum (Level 12) (An all Inclusive MMS Salary Package)
Kwadabeka Community Health Centre
A degree/advanced diploma in a health related field, registration with relevant professional council; PLUS A degree/diploma in health management OR a degree/advanced in a management field. PLUS At least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service environment. Unendorsed valid Code B driver’s licence (Code 08). Competencies: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PMFA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management change management people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.
To plan, direct co-ordinate and manage the efficient and delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the Community Health Centre to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Community Health Centre, ensure that adequate policies, systems and procedure are in place to enable prudent management of financial resources, planning of financial resource mobilisation, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and
Supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care, establish community networks and report to the Community Health Centre. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution’s risk to ensure optimal achievement of health outcomes.

ENQUIRIES:
MS P Msimango Tel No: (031) 2405308

APPLICATIONS:
All applications should be forwarded to: The District Manager: ETShekwini District Office: KZN Department of Health, Private Bag X54318, Durban, 4000 OR Hand delivered to: Highway House 83 Jan Smuts Highway Mayville Durban

FOR ATTENTION:
Mr NC Mbatha Recruitment Tel No: (033) 3952299

NOTE:
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.

CLOSING DATE:
06 September 2019

POST 30/400:
CHIEF EXECUTIVE OFFICER REF NO: G64/2019
Cluster: District Health Services

SALARY:
R869 007 per annum (Level 12) (An all Inclusive MMS Salary Package)

CENTRE:
Osindisweni Hospital

REQUIREMENTS:
A degree/advanced diploma in a health related field, registration with relevant professional council; PLUS A degree/diploma in health management OR a degree/advanced in a management field. PLUS At least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service Environment. Unendorsed Valid Code B Driver’s Licence (Code 08). Competencies: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management change management people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES:
To plan, direct co-ordinate and manage the efficient and delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the Hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Hospital, ensure that adequate policies, systems and procedure are in place to enable prudent
management of financial resources, planning of financial resource mobilisation, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care, establish community networks and report to the Hospital. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution’s risk to ensure optimal achievement of health outcomes.

ENQUIRIES: Ms P Msemango Tel No: (031) 2405308
APPLICATIONS: All applications should be forwarded to: The District Manager: Ethekwini District Office: KZN Department of Health, Private Bag X54318, Durban, 4000 OR Hand delivered to: Highway House 83 Jan Smuts Highway Mayville Durban
FOR ATTENTION: Mr NC Mbatha Recruitment Tel No: (033) 3952299
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitæ, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.

CLOSING DATE: 06 September 2019
POST 30/401: DEPUTY MANAGER NURSING (LEVEL 1 & 2 HOSPITALS) REF NO: UNTU 10/2019
SALARY: R843 618 per annum (All inclusive salary packages) (This Inclusive package of 70% basic salary and 30% portion that can be structured in term of applicable rules) Plus 8% Rural Allowance.
CENTRE: Untunajambili Hospital
REQUIREMENTS: Diploma/ Degree in General Nursing and Midwifery Senior Certificate. Certificate of registration with SANC as General Nurse and Midwife Minimum of 9 years recognizable experience in nursing after registration as Professional nurse with SANC in General Nursing At least four (4) years of the period referred to above must be appropriate/ recognizable experience at management level. Code eight (8) drivers license Registration with South African Nursing Council (2019 receipt) Certificate/s of service obtainable from
your Human Resource Office Recommendation: Proof of Computer literacy (Ms Office suite) Diploma/ Degree in Nursing Administration.

DUTIES:
Planning and organizing skills. Knowledge of legislative prescrip concerning Public Service Nursing Financial Management. Conflict management skill. Computer literate. Human Resource Management. Problem Solving Skills Good communication and interpersonal skills. Assist in the formulation and implementation of quality improvement plan. Establish the strategic direction of the nursing component to ensure alignment with its Business plan. To manage and control budget in accordance with PFMA Act no: 1 of 1999 by ensuring. Effective and efficient control of medical supplies, equipment and miscellaneous store. Effectively manage and utilize human resource in the Nursing component. Manage and formulation of policies and procedures for nursing services. Maintain discipline in all labour related issues, grievances in terms of the laid down procedure and policies. Give clear and effective communication to relevant stakeholder allowing for efficient delivery. Service within the multi-disciplinary approach Execute duties and functions with proficiency, support of the aim and strategic objectives of the department of Health and perform duties/ functions within the prescripts of all applicable legislation. Ensure proper planning of leave for supervisees. Ensure effective employee performance management. Identify training needs and implement intervention strategies. Ensure all records are maintained and updated regularly. Ensure implementation of NCS in the nursing component.

ENQUIRIES:
Mrs CN Ndandane Tel No: (033) 4441259

APPLICATIONS:
Please Post to Hr Manger Mrs L.A Mkhize Private Bag X216, Kranskop, 3268

NOTE:
Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.

POST 30/402:
MEDICAL OFFICER GRADE 1 REF NO: SAH 04/2019 (X1 POST)

SALARY:
R821 205 per annum (All inclusive package)

CENTRE:
ST Andrews Hospital Medical and Surgical Services

REQUIREMENTS:
Grade 1: Senior Certificate PLUS Appropriate qualification in Health Science-MBCHB PLUS Current registration with HPCSA as a Medical Practitioner OR 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Skills: Ability to diagnose and manage common medical and surgical problems including emergencies in the major clinical disciplines. Surgical and Anesthetic skills. Sound knowledge and experience in the respective medical discipline. Sound knowledge of Human Resource Management, Information Management and Quality Assurance Programme. Knowledge of current health and public service legislation, regulations and policies. Sound Medical ethics and emphasis on budget control, epidemiology
and statistics. Sound teaching and supervisory skills. Good communication
and interpersonal skills.

**DUTIES**: Providing a holistic patient care, inclusive of preventive measures, treatment
and rehabilitation. Assist with human resource development for medical staff.
Conduct patient orientation and induction for new staff. Conduct continuous
professional development by organizing information seminars. Ensuring
correct patient management through the implementation of quality standards
and practice and treatment protocols. Ensuring the development, maintenance
and updating of clinical procedures. Ensuring effective utilization of all
resources in the clinical field within the sphere of functioning. Provide Medical
Services at the department appointed to. Clinical responsibilities including
examine, investigate, diagnose and oversee that treatment of patients in the
relevant department. Provide guidance, training, evaluation and mentorship of
junior medical staff. Participate in community health programmes. Monitor the
cost effectiveness of medical examinations with due regard of effective patient
care, and ethical decision making. Assist the evaluation of existing standards
and effectiveness of health care. Assist with application of sound labour
relations policy in accordance with relevant legislation and guidelines.

**ENQUIRIES**: Dr Sk Lumeya Tel No: (039) 4331955 Ext 214

**APPLICATIONS**: Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital,
Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street,
Harding 4680.

**FOR ATTENTION**: Human Resource Manager

**NOTE**: African Male and People with Disability may feel free to apply

**CLOSING DATE**: 06 September 2019

**POST 30/403**: MEDICAL OFFICER UROLOGY REF NO: MO URO/2/2019 (X1 POST)
Department: Urology

**SALARY**: Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding
Commuted Overtime.
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding
Commuted Overtime.
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding
Commuted Overtime.

**CENTRE**: Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**: An appropriate qualification in the appropriate Health Science PLUS Current
Registration with the Health Professions Council of South Africa as an
independent medical practitioner. Completion of Community Service. Recommendation: Experience in Urology. FCS – 1A (Primary), ATLS, ACLS
or PALS will be a distinct advantage. **Grade 1**: No experience required from
South African Qualified employees. One (1) year relevant experience after
registration as a Medical Practitioner with a recognised foreign health
professional council in respect of foreign qualified employees of whom it is not
required to perform Community Service as required in South Africa.
**Grade 2**: Five (5) years appropriate experience as a Medical Practitioner after
registration with HPCSA as a Medical Practitioner. Six (6) years relevant
experience after registration as a Medical Practitioner with a recognised
foreign health professional council in respect of foreign qualified employees of
whom it is not required to perform Community Service as required in South Africa. **Grade 3**: Ten (10) years appropriate experience as a Medical
Practitioner after registration with HPCSA as a Medical Practitioner. Eleven
(11) years relevant experience after registration as a Medical Practitioner with
a recognised foreign health professional council in respect of foreign qualified
employees of whom it is not required to perform Community Service as required in South Africa. Knowledge of operative and post-operative management of the surgical
patient. Any training in the field of general surgery will be a distinct advantage Preference will be given to those who have completed some or all of their
surgical training. Demonstrate the ability to work as part of a multidisciplinary
team. Sound communication, negotiation, planning, organising, leadership,
decision-making and interpersonal skills. Experience in Urology. Ability to
assist the Urology staff in the smooth running of the Department. Ability to
function in a multi-disciplinary setting.

**DUTIES**: Provide appropriate medical care to all urologic patients. Assist in teaching
undergraduates. Attend all academic activities and teaching/training sessions
in the department. Performance of after hour duties.
ENQUIRIES: Dr EH Abdel Goad Tel No: (031) 2401179
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 13 September 2019
POST 30/404: MEDICAL OFFICER REF NO: GJC 05/2019 (X2 POSTS)
SALARY: Grade 1: R821 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693 per annum
Other Benefits: Rural allowance 22% of annual salary, and commuted overtime allowance.
CENTRE: GJ Crookes Hospital
REQUIREMENTS: Senior certificate. MBChB Degree or equivalent qualification; Plus Current registration with HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Practitioner. Proof of previous experience if any. Valid driver's license. Knowledge: Sound knowledge of clinical and surgical skills associated within the practice of a District Level Hospital, i.e. caesarean sections and spinal anaesthetics, ectopic pregnancies, circumcisions and evacuations, etc. Knowledge and skills in medicine including HIV and TB, paediatrics, surgery, obstetrics and gynaecology, orthopaedics, psychiatry, emergency medicine and anaesthetics. Good communication and interpersonal skills. Teaching and supervision of junior doctors and students. Knowledge of all applicable legislation.
DUTIES: Clinical and administrative duties / responsibilities for the respective clinics under GJ Crookes Hospital. (Provide out-reach services to PHCs). Implement quality standards and practices and treatment protocols as to ensure correct and effective management of patients. Examination, diagnosis and treatment of patients in the hospital and clinics. Diagnosing and facilitating referrals to higher level of care. After hours participation in call rosters. (Committed overtime is compulsory) Perform emergency procedures and administer anaesthesia. Application of family medicine to patients and relatives. Facilitation of staff training and ongoing medical education. Normal working hours 07H30 to 16H00 with half hour break in between.
ENQUIRIES: Dr. B Shange Tel No: (039)-978 7001
APPLICATIONS: Should be posted to: The Acting Human Resource Manager, GJ Crookes Hospital, Private Bag X5501, Scottburgh, 4180
FOR ATTENTION: Mr. JL Majola
NOTE: Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za. Certified copies of educational qualifications – not copies of certified copies, curriculum vitae, certified copy of Identity Document, certified copy of driving licence. The reference number must be indicated in the column provided on the Z83. The appointment is subject to the positive outcome obtained from the NIA to the following checks: (security checks, Credit records, qualification, citizenship and previous experience verifications). Please note that due to the large number of applications received, applications will not be acknowledged.
however, please be informed that if no notification of appointment is made within three months of the closing date applicants should accept that their application was unsuccessful.

**CLOSING DATE** : 06 September 2019 at 16h00

**POST 30/405** : MEDICAL OFFICER: RENAL REF NO: MO RENAL/2/2019 (X1 POST)
Department: Renal

**SALARY** : 
Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding Commuted Overtime.
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime.

**CENTRE** : Inkosi Albert Luthuli Central Hospital and DFR

**REQUIREMENTS** : Registration with the Health Professions Council of South Africa as a medical practitioner. Current registration as a Medical Practitioner with HPCSA. Senior Certificate. MBCHB degree. Appropriate qualification. Proof of completion of Community Service. Driver's licence. Grade 1: No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2 Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. 


**ENQUIRIES** : Dr. S Hariparshad Tel No: (031) 240 1258

**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.
CLOSING DATE: 13 September 2019

POST 30/406: PHARMACIST GRADE 1, 2 / 3 REF NO: PHARM 40/2019 (X1 POST)

SALARY:
Grade 1: R693 372 – R735 918 per annum, Plus, (All inclusive Package)
Grade 2: R751 026 - R 797 109 per annum, Plus, (All inclusive Package)
Grade 3: R821 205 – R 871 590 per annum, Plus, (All inclusive Package)

13th Cheque, 12% Inhospitable Area Allowance, Medical Aid: Optional, Housing Allowance (Employee must meet prescribed requirements)

CENTRE: Edendale Hospital

REQUIREMENTS:
Senior Certificate. A Bachelor of Pharmacy Degree / Diploma in Pharmacy qualification; plus Registration certificate with South African Pharmacy Council (SAPC) as a Pharmacist. Current registration (2019-2020) with the SAPC as a Pharmacist. Experience: Grade 1: Appropriate Qualification in the relevant discipline that allows appropriate qualification and registration with the SAPC as a Pharmacist. One (1) year relevant experience after registration as a Pharmacist with a recognised foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Grade 2: Appropriate Qualification in the relevant discipline that allows appropriate qualification, registration plus five (5) years after registration with the SAPC as a Pharmacist. Six (6) years relevant experience after registration as a Pharmacist with a recognised foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. A certificate of service obtained from the HR Department must be attached. Grade 3: Appropriate Qualification in the relevant discipline that allows qualification, registration certificate plus thirteen (13) years after registration with the SAPC as a Pharmacist. Fourteen (14) years relevant experience after registration as a Pharmacist with a recognised foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. A certificate of service obtained from the HR Department must be attached.

Knowledge of Public Sector Pharmacy, as well as relevant acts and regulations, District Health System, Essential Drug List, National Drug Policy and National Core Standards. Knowledge of and or experience in the management of an Outpatient and Inpatient Department, ARV services, Pharmacy stores and the CCMD program. Sound communication, interpersonal, management, leadership and organizational skills. Knowledge and understanding of antiretroviral therapy, Ability to manage and co-ordinate productivity and be part of an interactive team. Knowledge of the principles of drug therapy and the functions and operations of a Pharmacy and Therapeutics Committee. Computer literacy, including stock control program Rx Solutions. Understanding of Antimicrobial Stewardship and implementation and practice thereof. Willingness to learn and undergo training, and to participate in Continuing Professional Development.

DUTIES:
Deputize for assistant manager and other pharmacists, when required.
Provide a comprehensive pharmaceutical service to patients, wards, and departments. Assist in the development and revision of departmental policies and procedures Liaise with other health professions with regard to drug information, rational drugs use, and Standard Treatment Guidelines. Supervise and train staff in accordance with department policies and procedures. Assist the assistant manager in the co-ordination of activities of the Hospital Pharmacy and Therapeutics Committee. Assist the manager and assistant managers with relevant audits. Compiling reports for submission to the Pharmacy Manager. Ensure the necessary ordering procedures are in place for wards and departments and to ensure appropriate medicine usage, cost-effectiveness and to reduce pilferage. Ensure stock control and security of pharmaceutical stock. Assist with implementation of Infection Prevention and Control policies and audits. Attend to performance management, discipline and counselling of staff. Monitoring and control of sterile / manufacturing units. Perform ward checks monthly and clinic visits when necessary. Perform overtime, and standby duty.

ENQUIRIES:
Enquiries: Mrs. N. Hansa Tel No: (033) 395-4089/4138

APPLICATIONS:
All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.

FOR ATTENTION:
Mr. L. Makhayi

NOTE:
Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Coloured Male, Indian Male.
CLOSING DATE : 06 September 2019

POST 30/407 : ASSISTANT MANAGER NURSING: PHC MANAGER/SUPERVISOR: KWADABEKA COMMUNITY HEALTH CENTRE REF NO: KDC 17/2019
Cluster: Satellite Clinic Services

SALARY : R614 991 per annum (An all Inclusive) plus 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospitalable allowance of basic salary.

CENTRE : Kwadabeka Community Health Centre

REQUIREMENTS :
Minimum Requirements: Senior Certificate/Grade 12 or equivalent; Degree/Diploma in General Nursing and Midwifery that allows registration with SANC as a Professional Nurse (i.e. Basic R425 qualification or equivalent); A post-basic qualification with a duration of 1 year in Curative Skills in Primary Health Care (Clinical Nursing Science, Health Assessment, Treatment and Care) accredited with the SANC; A minimum of 10 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable nursing experience after obtaining the post-basic qualification with a duration of 1 year in Curative Skills in Primary Health Care (Clinical Nursing Science, Health Assessment, Treatment and Care) accredited with the SANC; At least 3 years of the period referred to above must be appropriate/recognizable experience at management level; 2019 Certificate to Practice (SANC registration) from SANC as a General Nurse and Primary Health Care Nurse (mere proof of registration will not be accepted); Unendorsed, valid code B/C drivers’ license; and Proof of current and previous work experience endorsed by the Human Resource Manager or Delegated person. Competencies: In-debt knowledge of nursing legislation, related legal and ethical practice and legislative framework governing the Public Service. Thorough knowledge of quality assurance standards as directed by the National Core Standards, Patient’s Rights Charter, Batho Pele Principles, etc. Appropriate understanding of Nursing Scope of Practice and nursing standards as determined by Primary Health Care Re-engineering. Effective communication with patients, supervisors and other health care professionals and junior colleagues. Display a concern for patients by promoting, advocating and facilitating proper treatment and care. Ability to ensure that PHC Clinics are effectively managed and that they adhere to Batho Pele Principles. Ability to work as a part of a multidisciplinary team at all levels. Ability to plan, supervise, organize, lead, control, delegate, make decisions, solve problems, discipline and co-ordinate effectively. Demonstrate basic computer literacy as a support to enhance service delivery.

DUTIES :
Plan, direct, co-ordinate and manage the efficient and effective delivery of comprehensive primary health care service package through working with the clinic management of affiliated clinics. Provide leadership to ensure a PHC approach of the system delivering services in the defined area to address health needs including social determinants of health. Co-ordinate, supervise and manage PHC services in the operational areas including mobile clinic team, family health team, school health team and community care givers. Facilitate and monitor essential PHC components of community participation and inter-sectoral collaboration. Ensure appropriate capacity development and supervisor of PHC facilities, units and teams operating in service areas. Facilitate and ensure an integrated approach in planning and implementing services at all facilities and teams to provide comprehensive PHC services from household’s level to the PHC services including the referral system and ensuring full community participation. Analyze the operational imperative set in the National PHC Package of service, National Health Norms and standards, Provincial Strategies and Annual Plans, policies and guidelines to ensure translation into interventions and services to reach clearly defined targets and objectives in the service areas. Monitor PHC outputs and services on a monthly basis to review performance, provide feedback to the PHC Units, Facilities and managers as well as sub-district, CHC and District Management. Monitor and audit compliance with norms and standards, clinical protocols and good practice elements to identify risks to communities, individuals and the Department and ensure adverse events reporting as per protocol. Ensure staff development and implementation of quality improvement plans, infection prevention and control and ensure that all other relevant standards are met.
Ensure effective, efficient and economical management and utilization of allocated resources. Ensure implementation, monitoring and evaluation of EPMS in the operational areas.

ENQUIRIES: Mrs N Masondo Tel No: (031)-240 5310

APPLICATIONS: All applications should be forwarded to: The Human Resource Manager: KwaDabeka Community Health Centre: KZN Department of Health, PO Box 371, Clermaville 3602 or hand delivered to KwaDabeka Community Health Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka Elangeni FET College)

FOR ATTENTION: Human Resource Manager

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE: 06 September 2019

POST 30/408: OPERATIONAL MANAGER NURSING: SPECIALTY THEATRE REF NO: 35/2019 (X1 POST)

SALARY: R562 800 per annum plus benefits, 13th Cheque, Medical Aid optional. Housing Allowance (Employees to meet the prescribed requirements) Rural Allowance 12%

CENTRE: Greytown Hospital

REQUIREMENTS: Matric/ senior certificate (grade 12) or equivalent qualification, Degree/ Diploma in General Nursing and Midwifery and Neonatal Nursing Science. Registration with South African Nursing Council as a Professional Nurse and Midwifery. Proof of current registration as a Professional nurse with SANC (2019 receipt). A minimum of nine (09) years appropriate/ recognizable experiences as a Professional Nurse and Midwifery, with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognized experience after obtaining the one (01) year post basic qualification in Advance Midwifery and neonatal Nursing Science. Proof of previous and current work experience endorsed and stamped by Human Resource. Certificate of service endorsed and stamped by HR. Knowledge of Nursing care process and procedure, nursing statues and relevant legal frame work such as Nursing Act Health, Patients’ Rights etc. Good knowledge of maternal health protocol an guideline, Basic understanding and knowledge of HR and Finance policies. Good communication skills-verbal and written. Good leadership, organization, decision making and problem solving skill. Good interpersonal relation including negotiation, conflict handling, an team building skill. Financial and budgetary knowledge.

DUTIES: Monitoring the provision of quality holistic, comprehensive and specialized maternity service as per the set standard and in conjunction with other team members. Conduct or assist in ESMOE fire drills within the unit and keep the required evidence. Monitor infection control measure within the unit. Plan and monitor the use of budget for the unit. Plan and monitor the use of budget for the unit. Ensure perinatal meeting run efficiently and effectively. Ability to analyse, present and formulate action plans based on PPIQ program. Monitor,
analyse and evaluate maternity/perinatal statistics and guide the team in the formulation and implementation of action plans. Oversee implementation and monitoring of all MCWH programmes relating to the maternal and new-born health. Provide support to nursing service component. Attend the District Perinatal meeting in the absence of the Assistance manager. Proper data management to improve data flow and data quality. Display concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirement an work as part of multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Improve the quality of care through the reduction of public complaints and waiting times. Basics undertaking and knowledge of Human Resource, labour and financial policies. Implement staff development and performance by implanting EPMDS and other related human resource policies. Reinforce and encourage staff education, in-service training, orientation and practice development initiatives in the unit. Ability to plan and organize own work and that support personnel to ensure proper nursing care. Maintain professional growth/ethical standards and self-development. Maintain the code of conduct, Public Service an Professional Body. Manage assets, consumables and service effectively.

ENQUIRIES: Ms. PPL Nkala Tel No: (033) 4139 410
APPLICATIONS: forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250
FOR ATTENTION: Mr. LP Ntombela Tel No: (033) 413 9410
CLOSING DATE: 06 September 2019

POST 30/409: OPERATIONAL MANAGER REF NO: ED 04/2019 (X2 POSTS)
Component: Mobile Clinic

SALARY: R562 800 per annum Other Benefits; 13th Cheque Medical Aid (Optional), Housing Allowance: Employee must meet prescribed Requirements and Rural Allowance 12%

CENTRE: Edumbe Community Health Centre
REQUIREMENTS: Senior Certificate (Grade 12),Diploma/Degree in General Nursing and Midwifery. One year post basic qualification in Primary Health Care, Current registration with SANC as Professional Nurse and Midwifery. A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery, of which five(5) years must be recognizable experience after obtaining one(1) year post basic qualification in Primary Health Care. Certificate of service stamped and signed by Human Resource Department must be attached. Unendorsed valid Code B driver’s license. Proof of current/previous work experience endorsed and stamped by the employer/s must be attached. Job Purpose to provide effective Planning, Monitoring, Evaluation and reporting services in the institution as well as for feeder clinics. Knowledge, Skills, Training And Competencies Required:- Knowledge and insight into Nursing process and procedures. Knowledge of nursing statutes and other relevant Public Services Act/legislations. Decision making and problem solving skills. Interpersonal skills in dealing with conflicts management. Knowledge and implement Batho Pele principles. Supervisory and analytical thinking skills. Stress tolerance, flexibility, empathy and ability to communicate constructively. Disaster management skills. Team building and supervisory skills.

DUTIES: Key Performance Area: Provide effective management and professional leadership ensuring that ward unit are organized and covered with Professional staff. To provide quality patient care. Provide effective supervision of ward/unit ensuring implementation of nursing standard, policies and procedures. Manage and direct efficient utilization of resources to enhance service delivery. Exercise control of discipline, grievance and any other Labour related issues in terms of laid down procedures. Maintain client satisfaction through monitoring and setting of service standards. Implement and monitor National Core Standards. Implement EPMDS. Advocate for patients in facilitating proper treatment care and adherence to Patient Rights Charter and Batho Pele Principles. Ensure to keep accurate records. Compile unit statistics monthly.

ENQUIRIES: Ms BTN Kunene Tel No: (034)-9958500
APPLICATIONS: All applications should be forwarded to: The Human Resource Manager, Edumbe community Health Centre P/Bag x 322 Paulpietersburg, 3180 Human Resource Management Edumbe Main Street Paulpietersburg.
FOR ATTENTION: Mrs. EP Mdialose
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's license (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE: 09 September 2019

POST 30/410: OPERATIONAL MANAGER NURSING (PHC) REF NO: GAM CHC 10/2019 (X2 POSTS)

SALARY: R532 449 – R599 274 per annum. Other Benefit(s) 13th Cheque Medical Aid (Optional) GEHS (employee must meet prescribed requirements) 12% rural allowance

CENTRE: UGU Health District; Gamalakhe CHC: Port Edward And Braemer Clinic

REQUIREMENTS: Senior Certificate / Matric Degree/ Diploma in General nursing and Midwifery that allows registration with SANC as a Professional Nurse. A post basic qualification with a duration of at least one (01) year accredited with SANC in Clinical Nurse Science, Assessment, Diagnosis, Treatment and Care. Proof of current registration with SANC (2019 receipt). A minimum of 09 years appropriate/ recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Proof of previous and current work experience endorsed and stamped by Human Resource Department (certificate of service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. Skills: Knowledge of SANC Rules and Regulations Knowledge of Legislative Framework and Departmental prescripts Leadership, organizational, Decision making, problem solving and interpersonal skills Basic financial management skills Knowledge of Human Resource Management Personal Attitude, Responsive, Professionalism, Supportive, Assertive and Team player role. Communication skills and decision making skills. Leadership and supervisory skills.

DUTIES: Assist in planning, organising and monitoring of objectives of the specialised unit. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Ability to plan and organise own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including Monitor Provision of quality comprehensive service delivery at emergency unit. Participate actively in Operation Sukuma Sakhe programme. Work as part of the multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and multidisciplinary team. Monitor safe patient service and improve client satisfaction. Participate in the attainment of National Core Standards. Contribute to the realization of Ideal Clinic (ICRM) status. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and give guidance. Demonstrate an understanding of Human Resource and Financial Management Policies and procedures. Monitor and evaluate the care and management of all patients through clinical audits. Ability to supervise Medical and Surgical emergencies and refer appropriately.
Monitor implementation of PHC Re-Engineering Monitor implementation and performance on indicators on daily, weekly and monthly basis; provide feedback to management, analyse data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other Labour Related issues in terms of laid down procedures. Ensure compliant management is functional in the Clinic Ensure functionality of the Clinic committee programme so that community involvement and participation is achieved.

ENQUIRIES: Mrs. N.O Ndwendwe Tel No: (039) 318 1113
APPLICATIONS: The CHC Manager: Gamalakhe Community Health Centre, Private Bag X 709, Gamalakhe, 4249.
FOR ATTENTION: Human Resource Department
CLOSING DATE: 06 September 2019
POST 30/411: OPERATIONAL MANAGER NURSING–WARD BASED PRIMARY HEALTH CARE OUTREACH TEAMS (WBPHCTS) AND SCHOOL HEALTH TEAMS (SHTS) COORDINATOR REF NO: OMWB 01/2019 (X1 POST)
Directorate: Dundee Hospital

SALARY: Grade 1: R532 449 – R633 432.00per annum Plus 12% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)
CENTRE: Dundee Hospital PHC
REQUIREMENTS: Matric Senior Certificate (Grade 12), Diploma / Degree in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwife. A Post Basic Nursing Qualification with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Assessment, Diagnosis, treatment and Care. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General nursing of which at least 5 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care. Current proof of registration with SANC 2019. Valid Driver’s license EB (Code 8) or C1 (Code 10). Proof of current/previous work experience and stamped by the employer(s) must be attached. Knowledge, Skills and Competencies Required: Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Knowledge of nursing care process and procedures, nursing and other relevant legal Frameworks. Ability to formulate patient care related policies, vision, mission and objectives of the clinic. Communication and interpersonal skills including public relations, negotiating, coaching, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under Management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes.
DUTIES: Ensure implementation and supervision of Ward Based Primary Health Care Outreach Teams (WBPHCOT), Integrated School Health Programme (ISHP) policy and Community Health Workers (CHWs) in line with PHC re-engineering framework and National Health Insurance (NHI). Responsible for overall supervision of quality comprehensive community based outreach services and interventions at household, community and school level. Coordinate community based services through household mapping (incl. impoverished wards), profiling, diagnose and classify household according to the Community Based Model (CBM). Improve outcomes by focusing on the prevention, promotion, curative and rehabilitative approach through implementation of comprehensive based outreach services to achieve self-reliance. Provision of resources such as identification of teams, materials, equipment, space for teams, vehicles and data collection tools. Develop knowledgeable, empowered and self-driven cadres through training and capacity building of the outreach teams. Ensure communication is being improved through entry strategies, stakeholder’s engagement, community dialogues and OSS interventions. Support the realization and maintenance of Ideal Clinic programme (ICRM) and National Core Standards (NCS) in the facilities and ensure that facilities targets are met. Facilitate the implementation of Health Promotion (HP) programmes in schools, PHC facilities and at household level, i.e. Health Promoting Schools, Health Promoting Clinics and Health Promoting Homes. Ensure a clear referral pathway from community to clinic and vice versa.
ENQUIRIES: Mrs I.D Khumalo Tel No: (034) 2121111 ext 259
APPLICATIONS: Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000.
CLOSING DATE: 06 September 2019
POST 30/412: OPERATIONAL MANAGER GRADE 1 (GENERAL STREAM) OPD REF NO: UNTU 04/2019
SALARY: R444 276 per annum plus 13th cheque other benefits: housing allowance (employee must meet prescribed requirement) medical aid (optional) and rural allowance is 8%
CENTRE: Untunjambili Hospital
REQUIREMENTS: Matric/Senior Certificate (grade 12 certificate) Certificate copy of identity document. Degree/diploma in General Nurse Science/Midwifery Certificate or registration with South Africa Nursing Council as a professional nurse. At least 7 years of the period referred to above must be appropriate /recognizable experience as a professional nurse with SANC in general nursing. Current registration receipt with SANC 2019. Certificate of service from current and previous employers stamped by human resource. Recommendations for the post diploma in Psychiatry Driver’s license Computer literacy demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other member of the multidisciplinary team including the writing of report when required. Good Human relation displaying concern for patients, promotion and advocating proper treatment and care including willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Demonstrate basic understanding of HR and Financial policies and practices. Experience in working in casualty and resuscitation unit and outpatient. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to ensure proper nursing care in the unit. Disaster management skills.
DUTIES: Work as part of multi-disciplinary team to correlate nursing theory and practice that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by Untunjambili Hospital. Ensure compliance to professional and ethical practice. Work effectively and amicably at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Co-ordinate all human resource development activities for nursing and inter-sector collaboration programs in the community for the institution. Ensure integration in the management of Non communicable and communicable disease. Ensure fast queues are implemented for all qualifying groups. Compile unity statistics monthly Maintain client satisfaction through monitoring and setting of service standards.
ENQUIRIES: Mrs CN Ndandane Tel No: 0334441259
APPLICATIONS: Please Post To Hr Manger Mrs L.A Mkhize Private Bag X216 Kranskop 3268
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders
must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.

**CLOSING DATE** : 06 September 2019

**POST 30/413** : CLINICAL NURSE PRACTITIONER REF NO: GJC 06/2019 (X2 POSTS)

**SALARY** : R383 226 per annum. Other Benefits: 13th cheque, Rural allowance 12% of annual salary, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

**CENTRE REQUIREMENTS** : GJ Crookes Hospital: Umzinto Clinic & Mqangeni Clinic

Grade 12 (senior certificate). Current SANC receipt (2019). Diploma/Degree in General nursing and midwifery plus 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Current registration with SANC as a General Nurse, Midwifery. A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing, Midwifery plus one year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Knowledge: Knowledge of Nursing Care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, Occupational Health and safety Act, Batho Pele Principles, Patients’ Rights Charter, Labour Relations Act, Leadership, organizational skills, decision making skills and problem solving skills. Good communication and interpersonal skills. Basic computer skills.

**DUTIES** : Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Perform clinical nursing practice in accordance with the scope of practice and nursing standards for primary health care. Utilize human, material and physical resources effectively and efficiently. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Provide safe and therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Develop and ensure implementation of nursing care plans. Participate in clinical records audits. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities.

**ENQUIRIES** : Dr. B Shange Tel No: (039) 978 7001

**APPLICATIONS** : Should be posted to: The Acting Human Resource Manager, GJ Crookes Hospital, Private Bag X5501, Scottburgh, 4180

**FOR ATTENTION NOTE** : Mr. JL Majola

Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za. Certified copies of educational qualifications – not copies of certified copies, curriculum vitae, certified copy of Identity Document, certified copy of driving licence. The reference number must be indicated in the column provided on the Z83. The appointment is subject to the positive outcome obtained from the NIA to the following checks: (security checks, Credit records, qualification, citizenship and previous experience verifications). Please note that due to the large number of applications received, applications will not be acknowledged, however, please be informed that if no notification of appointment is made within three months of the closing date applicants should accept that their application was unsuccessful.

**CLOSING DATE** : 06 September 2019 at 16h00
POST 30/414 : PROFESSIONAL NURSE SPECIALTY (ADVANCED MIDWIFERY) REF NO: GJC 07/2019 (X1 POST)

SALARY : R383 226 per annum Other Benefits: 13th cheque, Rural allowance 12% of annual salary, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE : GJ Crookes Hospital – Umzinto Clinic

REQUIREMENTS : Grade 12 (senior certificate). Current SANC receipt (2019). Diploma/Degree in General nursing and midwifery plus 1 year post basic qualification in Advanced Midwifery. Current registration with SANC as a General Nurse and Advanced Midwife. A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Midwifery. knowledge: Knowledge of Nursing Care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, Occupational Health and safety Act, Batho Pele Principles, Patients’ Rights Charter, Labour Relations Act. Leadership, organizational skills, decision making skills and problem solving skills. Good communication and interpersonal skills. Basic computer skills.

DUTIES : Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Work as part of the multi-disciplinary team to ensure good nursing care at primary health care level. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. Diagnose and manage obstetric emergencies in the absence of a doctor i.e. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy. Develop mission and vision and objectives for obstetric unit. Develop, implement and review obstetric policies and procedures. Facilitate facility perinatal Mortality review or meetings. Know South African Nursing Council rules and regulations pertaining to obstetrics.

ENQUIRIES : Dr. B Shange Tel No: (039)-978 7001
APPLICATIONS : Should be posted to: The Acting Human Resource Manager, GJ Crookes Hospital, Private Bag X5501, Scottburgh, 4180
FOR ATTENTION : Mr. JL Majola
NOTE : Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za. Certified copies of educational qualifications – not copies of certified copies, curriculum vitae, certified copy of Identity Document, certified copy of driving licence. The reference number must be indicated in the column provided on the Z83. The appointment is subject to the positive outcome obtained from the NIA to the following checks: (security checks, Credit records, qualification, citizenship and previous experience verifications). Please note that due to the large number of applications received, applications will not be acknowledged, however, please be informed that if no notification of appointment is made within three months of the closing date applicants should accept that their application was unsuccessful.

CLOSING DATE : 06 September 2019 at 16h00

POST 30/415 : PROFESSIONAL NURSE: SPECIALTY NURSING STREAM – CRITICAL CARE REF NO: PN (SPEC NURS STREAM) CRIT-CARE /2/2019 (X1 POST)

SALARY : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th cheque, Housing Allowance: employee to meet prescribed requirements. Medical Aid: optional.

CENTRE : Nkosi Albert Luthuli Central Hospital

REQUIREMENTS : Degree/Diploma in General Nursing and 1 year post basic qualification Critical Care speciality (R212). Registration with SANC as Professional Nurse – Critical Care. Current registration with SANC as General Nurse and Critical Care. A minimum of 4 years appropriate/recognisable post registration
experience as a General Nurse. Recommendation: Diploma in Basic Midwifery (R2488). **Grade 1:** experience: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. **Grade 2:** experience: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the Critical Care Speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:**
Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH and relevant prescripts. Internal rotation of staff within the relevant speciality will be exercised according to patients need. Night duty will be implemented. Acts as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

**ENQUIRIES:**
Ms NO Mkhize Tel No: (031) 240 1063

**APPLICATIONS:**
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE:**
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE:** 13 September 2019

**POST 30/416:** PROFESSIONAL NURSE (SPECIALTY) GRADE 1 OR 2, OTHOBOTHINI COMMUNITY HEALTH CENTRE REF NO: OTH CHC 10/2019

**SALARY:**
Grade 1: R383 226 per annum (OSD)
Grade 2: R471 333 per annum (OSD)
Other Benefits: 13th Cheque, 12 % rural allowance, Medical aid (optional), Housing Allowance (employee to meet prescribed requirements)

**CENTRE REQUIREMENTS:**
Othobothini Community Health Centre (Jozini)

Basic R425 qualification (diploma/ degree that in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. 1 year post basic qualification in Occupational Health Nursing Science accredited with SANC. **Grade 1:** A minimum of 4 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/ recognizable experience after registration as a Professional nurse with SANC in General Nursing. Proof of current registration with SANC (2019), knowledge, skills, attributes and abilities: Sound knowledge of Nursing Act, Occupational Health
and Safety, Compensation for Occupational Injuries and Diseases, and other related prescripts. Knowledge of delivering Occupational Health service to employees on minor ailments when necessary. Ability to formulate Occupational Health and patient care related policies. Knowledge of infection control, risk and waste management. Good leadership, communication, report writing, problem solving and decision making. Knowledge of Batho Pele Principles and National Core Standards. Knowledge of pharmaceutical management.

**DUTIES**

Ensure compliance with baseline medical surveillance, periodical medical examination, and exit medical examination to Othobothini CHC staff. Provision of quality minor ailment care: preventive and promotive, curative and rehabilitative service (EDL). Provide risk assessment to employees exposed to biological agents. Provide Occupational Post Exposure Prophylaxis. Provide optimal, holistic nursing care with set standards and within professional/ legal framework. Provide educational service through clinical teaching, training and continuous evaluation of employees. Ensure clinical record keeping as laid down by relevant legislation. Compile statistics for submission to Institutional EXCO and District Office. Develop Plans (Operational, Procurement, Business, etc.). Work as part of a multi-disciplinary team to ensure high quality nursing care and ensure that targets are met.

**ENQUIRIES**

Mr N. Shude Tel No: (083) 4788 799

**APPLICATIONS**

Please forward applications quoting reference number to: The Human Resources Manager, Othobothini CHC, Private Bag X 012, Jozini, 3969 or hand deliver to Othobothini CHC HR Department.

**NOTE**

Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- www.kzhealth.gov.za. Certified copies of ID, Std 10 certificate, educational qualifications, and certificate of service / proof of experience signed by HR office (certified copies) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/ verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.

**CLOSING DATE**

06 September 2019

**POST 30/417**

CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: DARN 03 /2019 (X1 POST)

Component: Darnall Clinic

**SALARY**

Grade 1: R383 226 per annum Plus 8% rural allowance.
Grade 2: R471 333 per annum Plus 8% rural Allowance.
Benefits: 13th Cheque, home owner's allowance, and Medical aid optional (Employee must meet prescribed conditions)

**CENTRE**

ILembe Health District Office

**REQUIREMENTS**

Grade1- Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/recognizable nursing experience as a General Nurse. Grade 2 - Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Acts, Mental Act, OH&S Act, Batho Pele and Patients’ Rights Charter, Labour Relations Act, grievance
procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good insight of procedures and policies pertaining to nursing care. Recommendations: A Valid Code EB driver's license (Code 08). Proof of previous and current work experience (certificate/s of service) endorsed and stamped by HR Office must be attached for those applying for grade 2.

**DUTIES:**

Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients’ reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility. Increase data management and record management.

**ENQUIRIES:**

Mrs. R Bhagwandin (PHC Supervisor) Tel No: (032) 4373600

**APPLICATIONS:**

Applications to be forwarded to: The Acting District Director: iLembe Health District Office P/Bag x10620 Stanger 4450, for attention: Human Resource Department

**NOTE:**

Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DARN 03/2019.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.  

**CLOSING DATE:**

06 September 2019

**POST 30/418:**

PROFESSIONAL NURSE (SPECIALTY) – PAEDIATRICS REF NO: UMP 11/2019 (X2 POSTS)

**SALARY:**

Grade 1: R383 226 – R444 276 per annum  
Grade 2: R471 333 – R579 696 per annum

**CENTRE:**

Umphumulo Hospital

**REQUIREMENTS:**

Diploma / Degree in General Nursing and Midwifery. Registration with the S.A.N.C. as a Professional Nurse and midwife. A post basic nursing qualification in Child Nursing Science, with a duration of at least one year accredited with the South African Nursing Council. Current (2019) council receipt Grade 1: A minimum of four (4) years appropriate / recognizable experience as a Professional Nurse Grade 2: A minimum of fourteen (14)
years appropriate / recognizable experience as a Professional Nurse of which at least ten (10) years must be appropriate / recognizable experience in paediatrics after obtaining the post basic qualification of Child Nursing Science. Proof of current and previous experience endorsed by the HR department. Understanding of nursing legislation and related legal and ethical nursing practices. Ability to perform clinical nursing practice in accordance with the scope of practice and nursing standards. Good communication and interpersonal skills. Decision making and problem solving skills. Knowledge of Code of Conduct and Labour Relations and related policies. Ability to formulate patient related policies Basic understanding of HR and Financial policies and procedures. Basic computer literacy.

DUTIES:

Provide effective management and professional leadership. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Implement maternal and child health care programmes, e.g. PMTCT, MBFI, IMCI, CHIPP, KINC, IYCF, etc. Participate in perinatal mortality meetings. Ensure that the unit complies with national core standards. Ensure the provision of accurate statistical information for data management. Ensure that there is constant monitoring and evaluation of the key child indicators of the unit and maintenance of appropriate statistics. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by nursing team. Work effectively and amicably at a supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. Maintain accurate and complete patient records. Ensure proper utilization of resources and exercise care over government property. Maintain a high quality of nursing and patient care in Paediatric services. Supervision of subordinates in execution of their duties.

ENQUIRIES:

Mr. N. A. Mbhele Tel No: (032) 4814199

APPLICATIONS:

Please forward application quoting the reference number to The Human Resource Department, Umphumulo Hospital, Private Bag X9219, Maphumulo 4470 or hand delivered to Umphumulo Hospital, Human Resource Department.

FOR ATTENTION:

Mr S. M. Naidoo

NOTE:

Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE:

06 September 2019 (Late applications will not be accepted)

POST 30/419:

PROFESSIONAL NURSE SPECIALTY: ADVANCED MIDWIFERY REF NO: SAH 05/2019 (X1 POST)

SALARY:

Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)

CENTRE
ST Andrews Hospital: Maternity Ward

REQUIREMENTS
Grade 1: Diploma/ Degree in General nursing and Midwifery PLUS 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Advanced Midwifery and Neonatal Nursing Science. Grade 2: Diploma/ Degree in General nursing and Midwifery PLUS 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognizable experience in the specific specialty, after obtaining the one year post basic qualification in the relevant specialty. Current registration with SANC as a General Nurse, Midwifery and Advanced Midwifery and Neonatal Nursing Science Skills:

- Knowledge of nursing care and processes and procedures.
- Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness.
- Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients’ rights charter.

DUTIES:
Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients’ rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDs as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.

ENQUIRIES
Mrs Mr Singh Tel No: (039) 433 1955 Ext 211

APPLICATIONS
Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION
Human Resource Manager

NOTE
People with Disabilities and African Males Are Encouraged To Apply

CLOSING DATE
06 September 2019

POST 30/420
CLINICAL NURSE PRACTITIONER (PHC) GRADE 1 & 2 REF NO: EZA 03/2019 (X1 POST)
Re-Advertisement

SALARY
Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 - R579 696 per annum
Other Benefits 13th Cheque, Medical Aid (optional), Home Owner Allowance(subject to employee meeting prescribed requirements) plus 8% Rural Allowance

CENTRE
Ezakheni Nr 2 Clinic

REQUIREMENTS
Senior certificate/Grade 12 or equivalent qualification. Degree /Diploma in General Nursing and Midwifery. Current registration certificate with SANC as a Professional Nurse in General Nursing and Midwifery (2019).Post Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and care (PHC) with a duration of at least one (1) year. Certificate of Service Endorsed by Human Resource Department. Appropriate/recognisable experience after registration in the Post Basic Qualification is recognised to determine the salary on appointment. Only certificate of service from the previous employer/s is recognised for this purpose. Grade 1. A minimum of four/4 years appropriate/recognizable Nursing experience after registration as Professional Nurse in General Nursing with the SANC in General Nursing plus Clinical Nursing Science, Health assessment, Treatment and Care. Grade 2: A minimum of 14 years actual service and/or appropriate/recognizable...
experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years must be appropriate/recognisable experience after obtaining the one year Post Basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care. The ideal candidate must possess:

Knowledge and experience of Public Service Policies, Acts and Regulations.

Sound Management, negotiation, inter-personal and problem solving skills.


**DUTIES**: Provision of nursing comprehensive of service according to PHC CORE packages. Provision of quality comprehensive community health care (preventative and promote curative and rehabilitative) services. Provision of administration services. Involvement with community meetings and committees. Provision of educational services through clinical teaching, training and continuous evaluation of employees. Responsible for screening, diagnosis and management of patients at Primary Health Care level. Initiate treatment, implementation of programme and evaluation patients clinical conditions. Initiate community protection, involvement in Operation Sukuma Sakhe projects. Work as part of multidisciplinary team to ensure quality nursing care and target on priority programmes are achieved. Involved in clinical audits. Data management. Advise for professionalism and ethics. Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Deal with grievances and Labour relation issues in terms of laid down policies/procedures. Evaluate and follow up patients during clinic visits. Attend and participate in doctor's visits. Participate in out-reach services.

**ENQUIRIES**: Mrs C.I.Ndlouv Tel No: 036 6379600

**APPLICATIONS**: All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

**FOR ATTENTION**: Mr S.D.Mdletshe

**NOTE**: Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

**CLOSING DATE**: 09 September 2019

**POST 30/421**: CLINICAL NURSE PRACTITIONER – (PHC STREAM) REF NO: CNP 04/2019 (X3 POSTS)

Directorate: Dundee Hospital

**SALARY**: Grade 1: R383 226 – R444 276 per annum

Grade 2 R471 333 – R579 696 per annum
CENTRE
Rorkesdrift Clinic, Wasbank and Dundee Hospital Mobile

REQUIREMENTS
Senior certificate/ Grade 12 or equivalent qualification. Diploma / Degree in General Nurse and Midwifery. Current registration certificate with SANC as a Professional Nurse in General Nursing and Midwifery (2019). Post-Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and care (PHC) with duration of at least one (1) year. Appropriate/ recognizable experience after registration in the Post Basic Qualification. Proof of previous experience and current working experience signed and stamped by the Human Resource Manager must be attached. Experience Grade 1: A minimum of 4 years appropriate/ recognizable experience as nursing after registration with SANC in general nursing.at least one year Post Basic Nursing qualification in Advance Midwifery and Neonatal Nursing Science. Experience Grade 2: A minimum of 14 years appropriate/ recognizable experience as nursing after registration with SANC in general nursing. At least 10 years Post Basic qualification in Advance Midwifery and Neonatal Nursing Science. Valid Driver’s License code 8 or 10.

Knowledge, Skills and Competencies Required:
Leadership, organizational, decision-making and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework. Interpersonal skills including public relations, negotiating, conflict handling and counseling skills. Knowledge of Labour relations and disciplinary procedures. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes.

DUTIES
Provision of an integrated quality and comprehensive primary health care services by promoting health, prevention of diseases, curative and rehabilitative services to the clients and community. Maintain intersectoral collaboration with other government structures. Provide PICT and adherence counselling to all clients. Provide primary prevention strategies and management of communicable and non-communicable diseases. Assist and identify training needs of the staff to increase level of expertise and assist patients and families to develop sense of self care. Provision of good quality care according to Ideal Clinic Realization and Maintenance (ICRM) and National Core Standards (NCS). Manage and monitor proper utilization of human, financial, physical and material resources. Ensure the availability of medication, essential equipment and supplies and proper utilization thereof. Participate in the HR performance though EPMDS. Ensure data management is implemented and monitored. Support Operation Sukuma Sakhe activities.

ENQUIRIES
Mrs I.D Khumalo Tel No: (034) 2121111 ext 259

APPLICATIONS
Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000.

CLOSING DATE
06 September 2019

POST 30/422
PROFESSIONAL NURSE SPECIALTY: OPERATING THEATRE REF NO: SAH 06/2019 (X1 POST)

REQUIREMENTS
Grade 1: Diploma/ Degree in General Nursing and Operating Theatre Technique PLUS 1 year post basic qualification in Operating Theatre Technique. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Operating Theatre. Grade 2: Diploma/ Degree in General Nursing and Operating Theatre Technique PLUS 1 year post basic qualification in Operating Theatre Technique. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognisable experience in the specific speciality, after obtaining the one year post basic qualification in the relevant speciality. Current registration with SANC as a General Nurse, Midwifery and Operating Theatre. SKILLS: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource
policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients’ rights charter.

DUTIES: Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients’ rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDS as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.

ENQUIRIES: Mrs Mr Singh Tel No: 039 433 1955 Ext 211

APPLICATIONS: Should Be Forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION: Human Resource Manager

NOTE: People with Disabilities and African Males are encouraged to apply

CLOSING DATE: 06 September 2019

POST: 30/423

PROFESSIONAL NURSE – (SPECIALTY) MATERNITY REF NO: PROF 03/2019 (X1 POST)

Directorate: Dundee Hospital

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Plus 12% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE: Dundee Hospital

REQUIREMENTS: Grade 1: Standard Ten (10) / Grade 12 Certificate. Diploma /Degree in General Nurse and Midwifery. Plus 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate/recognizable experience as nursing after registration with SANC in general nursing. Current registration with SANC (2019) as a General nurse and midwife. Proof of previous experience and current working experience signed and stamped by the Human Resource Manager must be attached. Grade 2: Standard Ten (10) / Grade 12 Certificate. Diploma / Degree in General Nurse and Midwifery. Plus 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 14 years appropriate/recognizable experience as nursing after registration with SANC in general nursing. At least 10 years of the period mentioned above must be recognizable experience in maternity services, after obtaining the one year post basic qualification in the relevant specialty. Current registration with SANC (2019) as a General nurse and midwife. Proof of previous experience and current working experience signed and stamped by the Human Resource Manager must be attached. Knowledge, Skills And Competencies Required: Demonstrate a comprehensive understanding of Nursing Legislation and Related Legal and Ethical Nursing Practices. Leadership, Organizational, Decision making, Supervisory and problem solving abilities within the limit of the Public Sector and institutional Policy. Financial and budgetary knowledge pertaining relevant resources under management. Ability to plan and organize own work.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards within a professional framework. Work as part of multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Diagnose and manage obstetric emergence in the absence of the Doctor. Advocate for clients using Batho Pele principles. Act as a leader of the unit when necessary. Effective utilization of stock. Attend meetings held within and outside the institution as directed by the supervisor.

ENQUIRIES: Mrs. N.T Mkhize, Tel No: (034) 212 1111 Ext 268
APPLICATIONS: Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000

CLOSING DATE: 06 September 2019

POST 30/424: PROFESSIONAL NURSE SPECIALTY GRADE 1&2: REF NO: HRM40/2019 (X7 POSTS)

Directorate: Department of Obstetrics and Gynaecology

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 579 – R579 696 per annum
Other Benefits: Medical Aid (optional), housing allowance: employee must meet prescribed requirements.

CENTRE: King Edward VIII Hospital (KEH)

REQUIREMENTS: Matric/ Senior Certificate or Equivalent qualifications. Degree / Diploma in General nursing or equivalent that allow as registration with SANC as professional nurse and post basic. Experience Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Experience Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration as professional nurse with SANC in nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining one year post basic qualification in the relevant field (advanced midwifery). Certificate of service endorsed by Human Resource Department. Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care process and procedures, nursing statutes and other relevant legal framework such as nursing act, Health and Safety Act, patient and right charter, Batho Pele principles, public service Regulations, Labour Relations Act, Disciplinary Code and procedure, Grievance Procedure. Good skills in communication, report writing, facilitation, co-ordination, problem-solving, planning and organizing, team building, decision making and computer literacy.

DUTIES: Diagnose and manage obstetric emergencies. i.e Edampsia APH, etc. Identify high risk clients during ante-partum and post-partum periods manage them according to hospital policy. Develop mission and vision and objectives for obstetric unit. Develop, implement and review obstetric policies and procedures. Conduct Perinatal Mortality reviews or meetings. Know South African Nursing Council (SANC) rules and regulations pertaining to obstetrics.

ENQUIRIES: Mr. BB Khoza Tel No: (031) 360 3026

APPLICATIONS: hand delivered applications should be posted in to the red box marked “applications” next to the ATM in the administration building OR posted to Human Resource Manager, King Edward VIII Hospital, Private Bag X02, Congella, 4013.

NOTE: an application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website – www.kznhealth.gov.za. Certified copies of Highest Educational Qualifications and Professional Registration certificates (not copies of certified copies). Updated Curriculum Vitae with certificates of service. Certified copy of Identity Document. Current paid up receipt with the registration body. The Reference Number must be indicated in the column provided on the form Z83, e.g. HRM 14/2019. Failure to comply with the above instructions will disqualify applicants. Please note that due to the large number of applications we envisage to receive, applications will not be acknowledged. However, all applicants will be advised of the outcome of their applications in due course. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA, verification of previous experience from Employers.
and verification from the Company intellectual Property Commission (CIPC). (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Please Note That Due To Financial Constrains No S&T Claims Will Be Considered For Payments To Candidates That Are Invited For The Interview. African male and people with disability are encouraged to apply)

**CLOSING DATE**: 06 September 2019

**POST 30/425**

**CLINICAL NURSE PRACTITIONER GR 1, 2 REF NO: GAM CHC11/2019 (X2 POSTS)**

**SALARY**

- Grade 1: R362 559 per annum
- Grade 2: R 445 917 per annum
- Other Benefits 13th Cheque Medical Aid (Optional) Housing allowance (employee must meet prescribed requirements) 12 % rural allowance Uniform allowance.

**CENTRE**

- UGU Health District: Gamalakhe CHC

**REQUIREMENTS**

- STD 10 Certificate Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration Certificate as General Nurse and Primary Health Care Nurse. Current SANC receipt (2019). Previous and current proof of experience endorsed by Human Resource must be attached (with complete dates, months and year)
- Experience: **Grade 1** A minimum of 4 years appropriate / recognizable experience in nursing, after registration as a Professional Nurse with SANC in General Nursing and Midwifery. **Grade 2** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing and midwifery of which 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills And Competencies Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients' Rights Charter, Labour Relations Act, Grievance procedures, etc. Leadership, organizational, decision making and problem solving abilities. Report writing skills, and time management skills good communication, interpersonal relations, counselling and conflict management skills. Interpersonal skills including public relations, negotiating, conflict handling and counselling Financial and budgetary knowledge. Good in-sight of procedures and policies pertaining to nursing care. Computer skills in basic programs Knowledge on HIV/AIDS plus TB programme.

**DUTIES**

- Co-ordinate HAST programme Implement, monitor and evaluate national strategic plan on HIV, STI's and TB. Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community. Provide administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Execute disciplinary code and grievance procedure at her/his level. Assist on in conducting orientation and induction to all new staff members. Implement and maintain clinical competencies to ensure scientific of nursing process, policies and standards are maintained. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Promote scientific quality nursing care by functioning as a therapeutic team, coordinating between CHC and community and preventing medico-legal hazards. Ensure proper utilization and management of resources. Maintain client satisfaction through quality services, innovation and professional nursing care by holding Batho Pele principles and standards set by the accreditation unit. Ensure that all administrative functions required in the component are performed to the required standards including performance management development system (EPMDS).Encourage research by assisting in departmental projects and always ensuring that the community needs, are taken into account. Ability to handle obstetric and emergencies and high risk conditions. Participation in multidisciplinary teams (ÖSS) and outreach services with all stakeholders including NGO’s, other governmental departments. Participate on Sub-District assessments of National Core Standards and Ideal Clinics. Be prepared to work under pressure as the CHC operates for 24 hours. Assist the unit manager with overall management and
necessary support for effective functioning in the facility. Participate in clinical records audits Advocate for Nursing Professionalism and Ethics.

ENQUIRIES : MS GB Tshiseka Tel No: (039) 318 1113
APPLICATIONS : The CHC Manager: Gamalakhe Community Health Centre, Private Bag x 709, Gamalakhe, 4249.
FOR ATTENTION : Human Resource Department
CLOSING DATE : 06 September 2019

POST 30/426 : CLINICAL NURSE PRACTITIONER GR 1, 2 REF NO: GAM CHC 12/2019

SALARY : Grade 1: R362 559 per annum
Grade 2: R445 917 per annum
Other Benefits: 13th Cheque Medical Aid (Optional) Housing allowance (employee must meet prescribed requirements) 12 % rural allowance Uniform allowance.

CENTRE : UGU Health District:
Gamalakhe CHC: Gcilima Clinic

REQUIREMENTS : STD 10 Certificate Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration Certificate as General Nurse and Primary Health Care Nurse. Current SANC receipt (2019). Previous and current proof of experience endorsed by Human Resource must be attached (with complete dates, months and year) Experience: Grade 1 A minimum of 4 years appropriate / recognizable experience in nursing, after registration as a Professional Nurse with SANC in General Nursing. Grade 2 A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills And Competencies Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients’ Rights Charter, Labour Relations Act, Grievance procedures, etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and budgetary knowledge. Good in-sight of procedures and policies pertaining to nursing care. Computer skills in basic programs.

DUTIES : Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community. Provide administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Promote scientific quality nursing care by functioning as a therapeutic team, coordinating between CHC and community and preventing medico-legal hazards. Ensure proper utilization and management of resources Encourage research by assisting in departmental projects and always ensuring that the community needs, are taken into account including operation Sukuma Sakhe. Ability to handle obstetric and emergencies and high risk conditions assist the unit manager with overall management and necessary support for effective functioning in the facility. Ensure participation in National Core Standards and also Ideal Clinic realization. Participate in clinical records audits and monitor priority programs. Advocate for Nursing Professionalism and Ethics.

ENQUIRIES : MRS N.O. Ndwendwe Tel No: (039) 318 1113
APPLICATIONS : The CHC Manager: Gamalakhe Community Health Centre, Private Bag x 709, Gamalakhe, 4249.
FOR ATTENTION : Human Resource Department
CLOSING DATE : 06 September 2019

POST 30/427 : ASSISTANT DIRECTOR: FINANCE REF NO: APP 08/2019 (X1 POST)
Re-advertised

SALARY : R376 596 – R454 920 per annum
CENTRE : Appelsbosch Hospital
REQUIREMENTS : Senior Certificate (Grade 12) Degree/ National Diploma in Financial Management or equivalent qualification. A minimum of 3 to 4 years’ supervisory experience in financial field. Proof of previous and current work...

**DUTIES**

Manage day-to-day financial control of services within the budget and formulate strategic short term and long term fiscal plan. Monitor and interpret cash flows, predict future trends and advise accordingly Conduct reviews and evaluations for cost reduction opportunities and develop financial management mechanisms that minimize financial risk. Manage overall supply chain operation including the purchasing and inventory of all materials. Compile and present regular report to the Hospital Management on expenditure, financial projections and any variations from budget and prepare detailed budget report for the approval of Chief Financial Officer (CFO). Ensure the effective, efficient and economical utilization of resources allocated to the institution including the development of staff. Ensure implementation of the total quality management framework and compliance to National Core Standards. Coordinate, review, analyses and quality assure the financial supporting information for planning purposes. Supervise staff i.e. assist staff in compiling EPMD documents, training, discipline and management of grievances in the component. Manage functionality of all finance and SCM component (Budget, Expenditure, Revenue, Assets and Stores). Ensure clearance of suspense account and proper debt management. Ensure proper voucher control and payroll certification. Conduct analysis on expenditure trends and do budget estimates and link with service delivery outcomes.

**ENQUIRIES**

Mr TL Gwele Tel No: 032 294 8000 Ext: 259

**APPLICATIONS**

Be Forwarded To: The Chief Executive Officer, P/Bag x 215 Ozwathini, 3242

**FOR ATTENTION**

Human Resource Manager

**NOTE**

Equity Target: African Male

**CLOSING DATE**

13 September 2019

**SALARY**

R376 596 per annum (Level 09) (An all Inclusive) plus 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc (employee must meet the prescribed requirements)

**CENTRE**

Kwadabeka Community Health Centre

**REQUIREMENTS**

Minimum Requirements: Senior Certificate/Grade 12 or equivalent; Degree/Diploma in Public Management/Public Management/Administration; At least 5 years’ experience in the systems environment and of which 3 years must be at supervisory experience; Unendorsed, valid code B/C drivers’ license; and Proof of current and previous work experience endorsed by the Human Resource Manager or Delegated person. Competencies: Knowledge of relevant acts and regulations inclusive of Patient Fees Manual. Knowledge of policy formulation and analysis. Knowledge of PFMA and Treasury Instructions. Knowledge of contract management. Ability to multi-task and manage change. Ability to develop policies and understand HR practices and staff relations. Being innovative and showing concern for excellence, ethical conduct, drive and enthusiasm. Good interpersonal relationship. Sound management, negotiation, interpersonal, decision-making and problem-solving skills. Good verbal and written communication skills. Computer literacy in MS Word and Excel.

**DUTIES**

Manage the following areas to ensure optimal usage and cost-effectiveness: patient’s records administration and auxiliary services, safety and waste management, mortuary services, general registry and portering services, telecommunications, transport, laundry services, staff residence and maintenance services. Implement and monitor effective institutional policies and practices within the day to day operational areas. Ensure compliance with
statutory regulations and by-laws. Provide technical advice to the management team in respect of operations. Ensure that standby and emergency facilities are properly maintained. Ensure that an effective, up-to-date disaster and major incident management plan is maintained. Contribute as a member of the multidisciplinary team towards the effective management of the CHC. Ensure effective co-ordination, management and quality of work of all functional components of systems department with the institution. Analyze alternatives for performing needed work including contracting out services and evaluate and recommend procedures/practices to improve operational efficiency. Ensure an effective, efficient and economical utilization of resources allocated to the institution including development of staff. Oversee the provisioning of hotel services provided by private companies to ensure compliance with service level agreement. Ensure that safety program requirements are adhered to by staff. Implement and monitor implementation of policies, protocols and practices in all areas. Conduct risk and security analysis to inform the development of institutional risk management plan. Monitor and evaluate staff performance through EPMDS. Ensure proper management of material and human resources.

ENQUIRIES : Dr J Ramdeen Tel No: (031)-714 3703
APPLICATIONS : All applications should be forwarded to: The Human Resource Manager: KwaDabeka Community Health Centre: KZN Department of Health, PO Box 371, Clermerville 3602 or hand delivered to KwaDabeka Community Health Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka Elangeni FET College)
FOR ATTENTION : Human Resource Manager
CLOSING DATE : 06 September 2019
POST 30/429 : PROFESSIONAL NURSE: GENERAL NURSING STREAM- (MATERNITY) REF NO: PN (GENERAL NURSING STREAM) MATERNITY)/ 1/2019 (X1 POST)
SALARY : Grade 1: R256 905 per annum
           : Grade 2: R315 963 per annum
           : Grade 3: R383 226 per annum
           : other benefits: 13th cheque, Housing Allowance: employee to meet prescribed requirements. Medical Aid: optional.
CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : Degree / Diploma in General Nursing and Midwifery. Registration as a Professional Nurse –General with South African Nursing Council. Current registration with SANC as General Nurse. Experience required: Grade 1- No experience required. Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in general nursing is required. Grade 3 A minimum of 20 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in general nursing is required. Knowledge. Skills, training and competencies required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.
DUTIES : Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Internal rotation of staff and night duty will be exercised according to patient’s needs.
ENQUIRIES : Mrs NO Mkhize Tel No: (031) 240 1063
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational
qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 13 September 2019

DEPARTMENT OF TRANSPORT
The Provincial Administration of KwaZulu-Natal is an equal opportunity affirmative action employer

APPLICATIONS : Forward your application, quoting the relevant reference number to: Head: Transport, Human Resource Management Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applications may alternatively be hand-delivered to the Office of the Department of Transport, 172 Burger Street, Pietermaritzburg.

CLOSING DATE : 06 September 2019 (at 16h00). Applications received after the closing date and time will not be considered.

NOTE : Applications must be submitted on the prescribed application form Z83 (which must be originally signed and dated) and must be accompanied by a detailed CV and originally certified copies (not copies of certified copies) of required educational qualifications (including academic record / statement of results) set out in the advertisement (certificates are required, however, if a certificate is only to be issued at a graduation in the future, the statement of results, together with a letter from the educational institution, indicating the date of the graduation, will be accepted), certified copies of identity document as well as valid driver’s licence (where a driver’s licence is a requirement). Applicants must provide proof of supervisory or management experience (where it is a requirement) and certified copies of acting appointment letters for occupying acting positions. Curriculum Vitae (CV) dates of starting and leaving employment must be given as DD/MM/YY. Applications lacking evidence of relevant experience will not be considered. Failure to comply with these instructions will lead to applications being disqualified. Should an applicant wish to apply for more than one post, separate applications i.e. all the documentation must be submitted for each post applied for. Non-RSA Citizens/Permanent Resident Permit holders must attach a copy of their Permanent Residence Permits to their applications. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof of such evaluation to their application. Under no circumstances will faxed or e-mailed applications be accepted. Receipt of applications will not be acknowledged due to the volume of applications and should you not receive an invitation to attend an interview within three (3) months of the closing date should assume that their application was unsuccessful. Please note that where experience is a requirement for the post, the successful candidate will be required to submit documentary proof of such work experience prior to assuming duty. A personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) will be conducted prior to employment. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Shortlisted candidates will be required to submit an original SAP91 form with their fingerprints on the day of their interview. It will be expected of candidates to be available for
selection interviews on a date, time and place as determined by the Department. The Department of Transport reserves the right not to fill these post(s).

OTHER POST

POST 30/430  :  DEPUTY DIRECTOR: COMMUNITY LIAISON REF NO: P 13/2019
Re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

SALARY  :  R733 257 per annum (all Inclusive, flexible remuneration package)
CENTRE  :  Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg
REQUIREMENTS  :  An appropriate recognised Bachelor’s Degree/National Diploma in Social Science (NQF Level 6); plus a minimum of 3 year’s Junior Management experience in the field of Public Participation; plus a valid driver’s licence (minimum Code B). Knowledge, Skills, Training and Competencies Required: Specialised understanding of principals and policy research, analysis, objective and development processes, project management and financial management. Broad and in-depth expert knowledge of Developmental policies and practices, budgeting and managerial functions. Understanding PFMA & Treasury Regulations as well as engineering design standards, geometric and structural. Knowledge of the Labour Relations Act, Public service reporting procedures and work environment. Knowledge of computer based information systems e.g. (FMS, Cosmos and other software packages MS excel, MS word, Power Point, Ms Access, Engineering packages Geopak, Bill, PIMS). Knowledge on how to operate a variety of electronic equipment e.g. multi media projector. A clear conceptual understanding of the developmental principals in Civil Engineering Industry. Specialist in the field of Rural development Engineering and Emerging contractors. Interpretation and application of policy skills. Research, policy formulation and managerial skills. Ability to develop training material. Problem solving, analytical and innovative thinking skills. Strategic planning and co-ordination skills. Computer skills. Team building and motivation skills. Excellent communication skills (verbal, written and networking). Project management skills. Presentation and facilitation skills. Negotiation and motivation skills. The ideal candidate should have a demonstrated interest in Developmental Engineering and related field skills, be an innovative thinker be receptive to suggestions and ideas, and have honesty and integrity. He/she should also be team leader, reliable, creative/innovative, believe in openness and transparency, be approachable and a quality controller.

DUTIES  :  Planning, Management and co-ordination of both internal and external liaison activities, formulation and co-ordination of Community Liaison and Public Participation, in conjunction with the various bodies such as Transportation Committees, Tribal Authorities, Regional, District Offices and other similar bodies. Formulation of strategy for the propagation of the Department’s profile befitting the aspirations of the majority of the people in the Province of KwaZulu Natal. Determine the most effective work procedures and methods to achieve organizational goals. Exercise control over all functions and development of personnel under his supervision in order to determine if organizational goals are achieved and take corrective action if deemed necessary. Control budget for Sub Directorate. Planning and implementing institutional capacity building programmes activities with relevant role players. Develop reports for the relevant programmes as required. Conduct and set training for relevant officials on the set departmental procedures. Monitor the implementation of Development Policies and Procedures with regard to road construction and Public Participation.

ENQUIRIES FOR ATTENTION NOTE  :  Ms VL Mdletshe Tel No: (033) 355- 8706
                                         Mr C McDougall
                                      It is the intention of this Department to consider equity targets when filling this position.

275