ERRATUM: DEPARTMENT OF HEALTH: Kindly note that the post of Assistant Director: HRM with Ref No: EGUM 13/2019 (for EG and Usher Memorial Hospital), advertised in Public Service Vacancy Circular 27 dated 26 July 2019, the Salary allowances for the post were amended as follows: Salary: R376 396 per annum, Plus 13th Cheque, Medical Aid (Optional), Housing Allowance, (employee must meet prescribed requirements). Sorry for the inconvenience.

OTHER POSTS

POST 29/143

HEAD CLINICAL UNIT (MEDICAL) (GRADE 1) REF NO: GS 58/19

Component – ICU- Critical Care

SALARY

R1 728 807 per annum (All-Inclusive Package), Excluding Commuted Overtime
(Employee must meet the prescribed requirements)

CENTRE

Greys Hospital, PMB

REQUIREMENTS

Specialist Qualification in a relevant Specialty to Adult Critical Care: e.g. Anesthesia, Surgery, Internal Medicine or Emergency Medicine Registration with the Health Professions Council of South Africa as a Specialist: PLUS 3 years post-registration experience as a “Specialist” Registration with HPCSA as a Sub Specialist in Critical Care.

DUTIES

Managing the adult multidisciplinary tertiary Intensive Care Unit (ICU) Grey’s Hospital as a component of the overall Metropolitan Critical Care system of the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management. Report to the Head Clinical Department Anaesthesia and Critical Care Grey’s Hospital, to jointly ensure that an efficient and acceptable standard of Critical Care patient services are maintained. Develop and refine Critical Care admission and discharge policies appropriate for Grey’s Hospital, in line with the overall Metropolitan Critical Care policies, to ensure the fair and ethical distribution of ICU resources. Actively participate in, and assist in the progressive development of, training programmes across the Metropolitan Critical Care system to facilitate postgraduate training in Critical Care for Medical Officers, and for Registrars specialising in other clinical disciplines, and for specialists undertaking Certification in Critical Care, and would need to maximize the contribution of the Grey’s ICU to these training programmes. Accept overall responsibility for the Critical Care management of critically ill patients admitted to the Critical Care Unit of Grey’s Hospital Lead the clinical Critical Care service of a tertiary hospital ICU that functions as part of the Metropolitan Critical Care service by: Personally providing Subspecialist-level consultant cover and clinical leadership for Grey’s Hospital Multidisciplinary ICU. Supervising and directing the clinical work of Specialists undertaking Certification in Critical Care Personally providing (on a rostered duty basis) after-hours Subspecialist consultant cover for the ICU at Grey’s Hospital as well as for other ICUs in the Metropolitan Critical Care system. Assessing pre- and post-admission high-risk patients in the wards, and providing clinical guidance to clinicians referring patients to the ICU at Grey’s Hospital. Liaising with, and working with, the Critical Care services offered by the Department of Paediatrics at Grey’s Hospital on matters of joint relevance to both adult and paediatric critical care. Participating in outreach programmes for the development of Critical Care services within the catchment area of Grey’s Hospital Participating in the teaching programmes co-ordinated by the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management for vocational, postgraduate and nursing staff. Undertaking appropriate clinical research and supporting the research efforts of junior staff in the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management. Provide and ensure effective and efficient managerial and supervisor responsibilities by: Ensuring effective utilisation and placement of medical staff, and giving guidance for the effective utilization and placement of
nursing staff. Maintaining discipline and ensuring that staff members act with integrity and professionalism within the law. Delegating duties to senior staff without lessening the incumbent’s own responsibility and accountability for actions taken on the incumbent’s behalf. Liaising with hospital management regarding infrastructure needs including financial, physical, equipment, staff and support of the ICU and High Care. Maintaining self-development and staff development by CPD and CME activities and participation in postgraduate and other relevant academic/training programmes. Co-ordinating participation in Quality Improvement measures by staff. Ensure the proper and economical use of equipment, consumables and other resources. Behavioral Attributes: Required Stress tolerance, ability to work as an integral part of a team, self-confidence, and the ability to build and maintain good relationships with colleagues, nursing staff, allied medical staff and clinicians from other disciplines.

ENQUIRIES: Dr Zane Farina; Head Clinical Department Anaesthesia and Critical Care Tel No: 033 897 3412
APPLICATIONS: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
FOR ATTENTION: Mrs. M. Chandulal
NOTE: Directions to Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate-not copies of certified copies. Curriculum Vitae and certified ID copy: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 58/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE: 30 August 2019
POST 29/144: HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 55/2019 Internal Medicine Unit

SALARY: R1 643 352 per annum (All inclusive salary packages) (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine Unit. A minimum of 3 years’ appropriate experience as a Medical Specialist in Internal Medicine Unit after registration with the HPCSA as a Medical Specialist in Internal Medicine Unit. Proof of working experience endorsed by Human Resource Department or relevant Employer, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Managerial and computer skills.

DUTIES: Deputize the Head Clinical Department of Internal Medical Unit. Participate in the co-ordinate of Internal Medical Unit services for the discipline within Region4 (King Cetshwayo, Zululand and uMkhanyakude) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Participate in the development of tertiary services in the entire Region 4 and also to provide Clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Participate in the provision of vision, strategic direction and inspire employees to deliver excellent, quality health services. Plan and partake in the training of staff including Registrars, Medical
Officers, Community Service Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Strengthen clinical governance. Participate in formulation and management of protocols in accordance with Department policies that will have a positive impact on staff and ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance to comply with set quality standards. Manage the performance and supervisee allocated human resources. Ensure that the environment complies with Health and Safety Act and that staff adhere to the safety precautions and that staff is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render effective administrative support. Provide after-hours coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislative, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

APPLICATIONS

Please forward application quoting the reference number to The HumanResource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1stFloor Admin Block

FOR ATTENTION

Mr. MTR Nzuza

NOTE

Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE

30 August 2019 (Late applications will not be accepted)

POST 29/145

HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 56/2019

Urology

SALARY

R1 643 352 per annum (All inclusive salary packages) (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Rural Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE

Ngwelezana Tertiary Hospital

REQUIREMENTS

Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Urology, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Urology, A minimum of 3 years' appropriate experience as a Medical Specialist in Urology after registration with the HPCSA as a Medical Specialist in Urology, Proof of working experience endorsed by Human Resource Department or relevant Employer, Appropriate Specialist procedures and protocols within field of expertise, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Assessment, diagnosis and management of patients within the field of expertise, Managerial and financial
management skills, computer skills. Problem solving and project management, Concerns of excellent, Courtesy and Interpersonal skills, Stress tolerance and Awareness of cross-cultural differences.

**DUTIES**: Responsible for the management of urology unit including day to day running of Services, Administration and support services as to achieve optimal patient care within defined levels of institution responsibility, Be part of the team that ensures efficient management and equitable distribution of all resources in King Cetshwayo District Urology Complex and Drainage areas, Effective utilization and training of Staff, maintain of discipline, promotion of sound labour relations and the appropriate use and care of equipment in the facility, Provide leadership to ensure the achievement of priorities and output of the strategic plan and health transformation including development and implementation of continuous quality assurance programme, implementing and coordinating community care and outreach programmes, Ensure procedures for safe keeping of sound records, asset and information, Will also be responsible for academic and/or creative teaching and leadership, circulation and development of undergraduate and post graduate courses, managing academic and support staff developing/supervising research and/or creative projects, Strengthen clinical governance, Manage the performance of all human resource, Ensure that the environments. Complies with and Safety Act, staff adheres to the safety precautions and that staff is maintained to attain optimal productivity, Formulate and manage protocols in accordance with Department of Health policies that will have a positive impact on staff and ensure that staff is aware of these, Provide measures and guidance on quality assurance to comply with set quality standards.

**ENQUIRIES** : Dr R.S. Moeketsi Tel No: (035) 901 7260
**APPLICATIONS** : Please forward application quoting the reference number to The Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block
**FOR ATTENTION** : Mr. MTR Nzuza
**NOTE** : Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE** : 30 August 2019 (Late applications will not be accepted)

**POST 29/146**: HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 57/2019 Radiology

**SALARY** : R1 643 352 per annum (All inclusive salary packages) (this inclusive package consists of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

**CENTRE** : Ngwelezana Tertiary Hospital

**REQUIREMENTS** : Grade 1: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiology, Appropriate Tertiary qualification in the Health Science (MBChB), Current
registration with the Health Professions Council of South Africa as a Medical Specialist in Radiology, Registration with the HPCSA as a Medical Specialist in Radiology, Proof of working experience endorsed by Human Resource Department. Grade 2: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiology, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Radiology, Registration with the HPCSA as a Medical Specialist in Radiology, A minimum of 5 years’ appropriate experience as a Medical Specialist in Radiology after registration with the HPCSA as Medical Specialist in Radiology, Proof of working experience endorsed by Human Resource Department. Grade 3: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiology, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Radiology, Registration with the HPCSA as a Medical Specialist in Radiology, A minimum of 10 years’ appropriate experience as a Medical Specialist in Radiology after registration with the HPCSA as Medical Specialist in Radiology, Proof of working experience endorsed by Human Resource Department. Sound knowledge of clinical concepts within the specific domain, Good verbal and written communication skills and interpersonal skills, Ability to work in a multi-disciplinary team, Teaching and supervisory skills, Awareness of cross-cultural differences, Knowledge of all Public Service Legislation, Policies and Procedure, Medical Ethics, epidemiology and statistics, Conflict management skills, innovation, drive and stress tolerance, Middle management Skills, Concern for excellence.

**DUTIES**

Provide specialist care to patients requiring services within your specific domain, Provide after-hours coverage in Radiology and ensure continuous clinical support to Junior staff, Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities, Provide expect advice and clinical support to district/regional level hospitals referring to Ngwelezana Hospital, Provide outreach to surrounding District Hospital that refers patients to Ngwelezana Hospital, Active participation in quality improvement programmes including clinical audits and continuous professional development activities in Ngwelezana Hospital and Region 4, Assist with the setting of protocols for management of patients, equipment and other relevant procedures Ensure equipment is maintained and functional at all times. Attend to Administrative matters as pertains to the unit. Manage/supervise allocated human Resources, Attend to meeting and workshops as directed. Comply with all legal Prescripts Act, legislative, Policies, Circular, Procedure, Guidelines and code of conduct for the public service Adhere to correct channels of communication as per hospital organogram. Maintain clinical, professional and ethical standards.

**APPLICATIONS**

Please forward application quoting the reference number to The Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1stFloor Admin Block

**FOR ATTENTION**

Mr. MTR Nzuza

**NOTE**

Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following
checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE**: 30 August 2019 (Late applications will not be accepted)

**POST 29/147**

**HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 58/2019**

**Ophthalmology**

**SALARY**

R1 643 352 per annum (All inclusive salary packages) (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospital Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

**CENTRE**

Ngwelezana Tertiary Hospital

**REQUIREMENTS**

- Grade 1 Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Ophthalmology, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Ophthalmology, Registration with the HPCSA as a Medical Specialist in Ophthalmology, Proof of working experience endorsed by Human Resource Department. Grade 2: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiology, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Ophthalmology, Registration with the HPCSA as a Medical Specialist in Ophthalmology, A minimum of 5 years’ appropriate experience as a Medical Specialist in Ophthalmology after registration with the HPCSA as Medical Specialist in Ophthalmology, Proof of working experience endorsed by Human Resource Department. Grade 3: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Ophthalmology, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Ophthalmology, Registration with the HPCSA as a Medical Specialist in Ophthalmology, A minimum of 10 years' appropriate experience as a Medical Specialist in Ophthalmology after registration with the HPCSA as Medical Specialist in Ophthalmology, Proof of working experience endorsed by Human Resource Department. Appropriate Specialist procedures and protocols within field of expertise, Understanding of basic HR matters including Labour Relations, Sound knowledge of clinical concepts within the specific domain, Good verbal and written communication skills and interpersonal skills, Ability to work in a multi-disciplinary team, Teaching and supervisory skills, Awareness of cross-cultural differences, Knowledge of all Public Service Legislation, Policies and Procedure, Medical Ethics, epidemiology and statistics, Conflict management skills, innovation, drive and stress tolerance, Middle management Skills, Concern for excellence, Awareness of cross-cultural differences.

**DUTIES**

Overall Management of Ophthalmology services in Health Region 4, Kwa-Zulu Natal. Render efficient and cost-effective Ophthalmology services to patients managed by: Ngwelezana Hospital, Queen Nandi Regional Hospital, District Health Care Services in Region 4, Kwa-Zulu Natal, and Primary Health Care Services in uMhlathuze sub-district. Strengthen and ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Ensure the rational use of resources (including laboratory investigations, medication, consumable and equipment. Deliver effective and efficient administration of the Ophthalmology Unit. Plan and partake in the training of staff including Registrars, Medical Officers, Community Services Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Develop tertiary services within the field of Ophthalmology. Provide clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Conduct outpatient specialist clinics and attend to in-patient and provide expert opinion where
required. Provide vision, strategic direction and inspire employees to deliver excellent, quality health services. Manage the performance of allocated human resources. Ensure that working environment complies with Healthy and Safety Act, staff adheres to the safety precautions and that staff is maintained to attain optimal productivity. Formulate and manage protocols in accordance with Department of Health policies that will have a positive impact on staff and ensure that staff are aware and adhere to protocols. Compile medium and long term expenditure framework and implement fiscal control measures on an ongoing basis. Provide measures and guidance on quality assurance to comply with set quality standards. Generate reports, plans, presentations and perform other administrative duties attached to this position. Strengthen partnership with relevant stakeholders i.e. Medical School, Referral Hospitals, Research Councils etc. Maintain clinical, professional and ethical standards.

ENQUIRIES: Dr R.S Moeketsi Tel No: 035 901 7260
APPLICATIONS: Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880
FOR ATTENTION: Mr. MTR Nzuza

POST 29/148: HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 59/2019

Anaesthetic Unit

SALARY: R1 643 352 per annum (All inclusive salary packages) (this inclusive package consists of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitalable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anaesthesia, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesia Unit, A minimum of 3 years’ appropriate experience as a Medical Specialist in Anaesthetic Unit after registration with the HPCSA as a Medical Specialist in Anaesthesia, Proof of working experience endorsed by Human Resource Department or relevant Employer, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Managerial and computer skills.

DUTIES: Deputize the Head Clinical Department of Anaesthetic Unit. Participate in the co-ordinate of Anaesthetic Unit services for the discipline within Region 4 (King Cetshwayo; Zululand and uMkhanyakude) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Participate in the development of tertiary services in the entire Region 4 and also to provide Clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Participate in the provision of vision, strategic direction and inspire employees to deliver excellent, quality health services. Plan and partake in the training of staff including Registrars, Medical Officers, Community Service Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Strengthen clinical governance. Participate in formulation and management of protocols in accordance with Department policies that will have a positive impact on staff and ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance to comply with set quality standards. Manage the performance and supervise allocated human resources. Ensure that the environment complies with Health and Safety Act and that staff adhere to the safety precautions and that staff is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render effective administrative support. Provide after-hours coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.
ENQUIRIES: Dr S. Sewpersad Tel No: (084) 418 3496
APPLICATIONS: Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880
FOR ATTENTION: Mr. MTR Nzuza

POST 29/149
HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 60/2019
Emergency Medicine Unit

SALARY: R1 643 352 per annum (All inclusive salary packages) (this inclusive package consists of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS:
Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Emergency Medicine, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Emergency Medicine, A minimum of 3 years' appropriate experience as a Medical Specialist in Emergency Medicine after registration with the HPCSA as a Medical Specialist in Emergency Medicine, Proof of working experience endorsed by Human Resource Department or relevant Employer, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Managerial and computer skills.

DUTIES:
Deputize the Head Clinical Department of Emergency Medical Unit. Participate in the coordinate of Emergency Medical services for the discipline within Region 4 (King Cetshwayo, Zululand and uMkhanyakude) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Participate in the development of tertiary services in the entire Region 4 and also to provide Clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Participate in the provision of vision, strategic direction and inspire employees to deliver excellent, quality health services. Plan and partake in the training of staff including Registrars, Medical Officers, Community Service Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Strengthen clinical governance. Participate in formulation and management of protocols in accordance with Department policies that will have a positive impact on staff and ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance to comply with set quality standards. Manage the performance and supervisee allocated human resources. Ensure that the environment complies with Health and Safety Act and that staff adhere to the safety precautions and that staff is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render effective administrative support. Provide after-hours coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

ENQUIRIES: Dr SR Garach Tel No: (082) 495 0135
APPLICATIONS: Human Resource Department Ngwelezana Hospital, Private Bag X2002, Empangeni, 3880
FOR ATTENTION: Mr. MTR Nzuza

POST 29/150
CLINICAL MANAGER – OPD & CASUALTY REF NO: EST/08/2019

SALARY: R1 173 900 per annum all-inclusive package plus, 18% inhospitable allowance, Commuted Overtime (subject to approval)

CENTRE: Estcourt District Hospital

REQUIREMENTS:
Senior certificate/grade 12. MBCHB Degree qualification. Degree or Diploma in Family Medicine. Registration with the HPCSA as a Medical Practitioner. Proof of current registration as a Medical Practitioner with HPCSA. A minimum of 6 years'
experience after registration as a Medical Practitioner with HPCSA. Proof of current and previous work experience endorsed by the Human Resource Manager or delegated person (certificate of service must be attached as proof of experience).

Knowledge, Skills and Competencies: Knowledge of health legislation and policies at public institution excellent human, communication and leadership skills. Sound knowledge and clinical skills. Ability to develop policies. Computer literacy. Sound negotiation, planning, organizing, decision making and conflict management skills. God team building and problem solver. Knowledge of medical disciplines and management skills Knowledge and experience in District Health Systems. Qualification in family medicine would be a recommendation. Key Performance Areas: Provide the management, support and supervision to all medical staff, pharmacy service and allied health professional service. Provide optimal health care by utilizing SMART key result Areas in carrying out the objective of the department. Formulate policies and procedures for medical services and ensure that they are in accordance with the current statutory regulations and guidelines. Ensure the provision of protocols and guidelines to Doctors. Provision of quality care, assisting team members with quality assurance, quality improvement projects, mobility and mortality reviews, monthly audits development of clinical guidelines, policies as per specialty. Participate in quality improvement Programmes. Ensure the provision of outreach service. Formulate strategic plans in keeping with the requirements of the hospital. Ensure control monitoring of the hospital budget. Maintain discipline in relevant department. Ensure continuous monitoring of morbidity and mortality through clinical audits. Provision of quality advance comprehensive community health care through provision of preventative, curative and rehabilitative services. Provision of administrative services. Overtime

ENQUIRIES: Dr. E.M. Kekana Tel No: (036) 342 7040
APPLICATIONS: Should be forwarded to: The Human Resource Manager Estcourt District Hospital Private Bag X 7058, Estcourt, 3310 or Hand delivered to: Estcourt District hospital, Human Resource Office No: 01, Old Main, Estcourt, 3310. Original Signed by the Acting CEO Dr. E.M. Kekana, Acting Chief Executive Officer Plan.

NOTE: Applications must be submitted on Z83 obtainable from any Public Service Department or on the internet at www.dpsa.gov.za the completed documents and signed form should be accompanied by a recent updated CV as well as certified copies of all qualifications and ID documents (no copies of certified copies allowed. Certification should not be more than 3 months old). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidate s only if you have not been contacted within three (3) months after the closing date please accept that your application was unsuccessful. NB: People with Disabilities Are Encouraged Applying. Successful candidates will be subjected to Medical Assessment.

CLOSING DATE: 30 August 2019
POST 29/151: MEDICALSPECIALIST: ANAESTHETICS REF NO: RKK M 14/2019 (X1 POST)

SALARY: Grade 1: R1 106 040 per annum. All-inclusive salary package (commuted overtime is compulsory).
Grade 2: R1 264 623 per annum. All-inclusive salary package (commuted overtime is compulsory)

CENTRE REQUIREMENTS: R. K Khan Hospital – Anaesthetics
Grade 1: Minimum requirement appropriate qualification MBCHB Degree Plus current registration with HPCSA as a Specialist in Anaesthetics. Grade 12 Certificate. Grade 2: The minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics. Proof of current registration with HPCSA 2019. NB’ Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Knowledge, Skills and Competencies. Sound clinical knowledge and expertise as a Specialist in Anaesthetics. Good interpersonal, managerial and supervisory skills. Sound knowledge of clinical procedures and protocols within the discipline. Knowledge of the Current Health and Public Service Legislature. Ability to innovate and be prepared to work
DUTIES: To provide effective and efficient specialist/consultant care for the patients of RK Khan Hospital and its catchment population. To execute duties and functions with proficiency. To support the aims and objectives of the institution that are consistent with standards of patient care. Liaise with other health care institutions and the Medical School as and when necessary in consultation with the Head of Department. Accept responsibility for the management of patients presented for Anaesthetics consult. Assist in the preparation and implementation of guidelines and protocols. Participate in postgraduate and other relevant academic and training programmes. Ensure the proper and economical use of resources and equipment. Assist with clinical audits. Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.

ENQUIRIES: Dr. S Tarr Tel No: (031) 459 6209
APPLICATIONS: Human Resource Department, R K Khan Hospital Private Bag x 004 Chatsworth, 4030 or Hand delivered to R K Khan Hospital Human Resource Department Ground floor Recruitment Officer Room no. 35

FOR ATTENTION: Human Resource Manager
NOTE: Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za Certified copies of ID, Matric, highest educational qualifications and professional registration with the HPCSA certificate not copies of certified copies. Current registration with SANC 2019. Updated Curriculum Vitae. Certified copy of certificates of service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2019. Faxed documents will not be accepted. NB: Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. NB: Due to financial constraints - No S&T or relocation cost to be paid.

CLOSING DATE: 30 August 2019 16:00 afternoon

POST 29/152: MEDICAL SPECIALIST: ORTHOPAEDICS REF NO: RKK M 15/2019 (X1 POST)

SALARY: Grade 1: R1 106 040 per annum. All-inclusive salary package (Commuted overtime is compulsory).

Grade 2: R1 264 623 per annum. All-inclusive salary package (commuted overtime is compulsory)

CENTRE: R. K Khan Hospital – Orthopaedics

REQUIREMENTS: Grade 1: Minimum requirement appropriate qualification MBCHB Degree Plus current registration with HPCSA as a Medical Specialist in Orthopaedics. Grade 2: the minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Orthopaedics. Grade 12 certificate Proof of current registration with HPCSA 2019. Knowledge, Skills and Competencies. Ability to deal with all medical emergencies. Knowledge of ethical Medical Practices. Ability to assess, diagnose and manage patient. A concern for quality. Cross Cultural Awareness. Ability to work within a multi-disciplinary team.

DUTIES: Render clinical duties in the Orthopaedics Department. Render cost effective medical care, incorporating radical management and follow-up. Maintain medical records. Train and supervise medical interns, medical students and other personnel. Undertake on-going medical education and professional development.

ENQUIRIES: DR. V.S Kasipersad Tel No: (031) 459 6209
APPLICATIONS: Human Resource Department, R K Khan Hospital, Private Bag X004, Chartsworth, 4030 or Hand delivered to R K Khan Hospital, Human Resource Department, Ground F, Recruitment Officer, Room No: 35.

NOTE: Due to financial constraints- No S&T or Relocation cost to be paid

CLOSING DATE: 30 August 2019 16:00 afternoon
POST 29/153

MEDICAL SPECIALIST GRADE 1 – 3 (RADIOLOGY) REF NO: PMMH/SPEC/RADIO/01/2019 (X1 POST)

SALARY

- Grade 1: R1 106 040 – R1 173 900 per annum
- Grade 2: R1 264 623 – R1 342 230 per annum
- Grade 3: R1 467 651 – R1 834 890 per annum

All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules

Other Benefits: In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.

CENTRE: Prince Mshiyeni Memorial Hospital – Radiology

REQUIREMENTS:

- Experience: MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (Radiology). Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty (Radiology).
- Proof of current registration as a Medical Specialist with HPCSA.

DUTIES:

- On-going provision of radiology services at PMMH. Perform radiological procedures in accordance with those offered by a regional facility. Provide radiological services in designated area of responsibility within accepted guidelines and protocols. Perform, interpret and report radiological procedures and studies. Active participation in continuing medical education programs. Participate in the Quality Improvement Program in the department. Participate in clinic audit activities within the department. Maintain clinical, professional and ethical standards related to radiological services rendered. Participate in undergraduate teaching of radiology.

ENQUIRIES: Dr N Paruk Tel No: (031) 907 836

APPLICATIONS: Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mbeni, 4060

FOR ATTENTION: Mrs TZ Makanya

NOTE: Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 30 August 2019

POST 29/154

MEDICAL SPECIALIST GRADE 1, 2, 3 REF NO: NGWE 61/2019

Emergency Medicine Unit

SALARY

- Grade 1: R1 106 040 – R1 173 900 per annum
- Grade 2: R1 264 623 – R1 342 230 per annum
- Grade 3: R1 467 651 – R1 834 890 per annum

(This inclusive package consists of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS:

- Qualification that allows registration with the Health Profession, Council of South Africa (HPCSA) as Medical Specialist in Emergency Medicine. Tertiary qualification in the Health Science (MBCHB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Emergency Medicine, Grade 1: No working experience, Grade 2: A minimum of 5 years
appropriate experience as a Medical Specialist in Emergency Medicine after registration with the HPCSA as Medical Specialist in Emergency Medicine and Proof of working experience endorsed by Human Resource Department, Grade 3: A minimum of 10 years appropriate experience as a Medical Specialist in Emergency Medicine after registration with the HPCSA as Medical Specialist in Emergency Medicine, Proof of working experience endorsed by Human Resource Department, Supervisory abilities, Ability to work in a multi-disciplinary team, Knowledge of Public Service Legislation, Policies and Procedures, Medical Ethics, epidemiology and statistics.

**DUTIES**

The candidate will, under the direction of the head of the department: Conduct specialist ward rounds, Provide after hour cover in emergency medicine and clinical support to junior staff, Provide advice to district/regional level hospitals, Manage/supervise allocated human resources, Ensure equipment is appropriately maintained, Training of undergraduate and post-graduate medical students, Active participation in quality improvement programmes including clinical audits and CME activities. Attend to administrative matters within the unit. Assist with administration of the Emergency Unit and have an input into the unit’s administration at Ngwelezana Hospital. Assist protocol development and review for patient management in Emergency Medicine. Development and implement clinical audit and quality assurance programmes. Provide outreach to surrounding District Hospitals which refer to Ngwelezana Hospital Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards. Performance of commuted overtime is a requirement of the post.

**ENQUIRIES**

Dr SR Garach Tel No: (082) 495 0135

**APPLICATIONS**

Human Resource Department Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880.

**FOR ATTENTION**

Mr. MTR Nzuza

**POST 29/155**

MEDICAL OFFICER (ORTHOPAEDICS) (GRADE 1-3) REF NO: MAD 37/2019 (X2 POSTS)

**SALARY**

Grade 1: R821 205 – R884 670 per annum
Grade 2: R983 964 – R1 026 693 per annum
Grade 3: R1 089 693 – R1 362 366 per annum

The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, 18% inhospitable of basic salary plus fixed commuted overtime only limited to applicable groups.

**CENTRE**

Madadeni Provincial Hospital

**REQUIREMENTS**

A basic qualification of MBChB plus Current (2019) registration with the HPCSA. Registration Certificate with HPCSA as a Medical Practitioner. Proof of current and previous work experience endorsed by HR (Certificate of Service). Experience: Medical Officer Grade 1: No experience required from South African qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 2: Five (5) years’ relevant experience as Medical Officer after registration with the HPCSA as a Medical Practitioner. Six (6) years’ relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 3: Ten (10) years’ relevant experience as Medical Officer after registration with the HPCSA as a Medical Practitioner. Eleven (11) years’ relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge, Skills, Training and Competencies required: Sound knowledge of clinical and patient management skills, human resource management, information management and quality
assurance programs. Current health and public service legislation, regulation and medical ethics. Good communication skills.

**DUTIES**

Clinical \ and administration duties \ responsibilities for the respective section. Implement quality standards and practices and practices and treatment protocols to ensure correct and effective management of patient. Examination, diagnosis and treatment of patients in Orthopaedic OPD, Orthopaedic clinic and wards. To identify health care needs and communicate these to seniors for development of policies, methods and procedures. Facilitation of staff training and on-going medical education. After- hours participation in call rosters. Active involvement in the pre-operative assessment of patients. Assist senior doctors during operations. Active participation in handling of minor orthopaedic procedures.

**ENQUIRIES**

Dr SPB Khetsi Tel No: (034) 328 8000

**APPLICATIONS**

All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940.

**FOR ATTENTION**

The Recruitment Officer

**NOTE**

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

**CLOSING DATE**

30 August 2019

**POST 29/156**

MEDICAL OFFICER REF NO: GJGM41/2019 (X1 POST)

Component: Orthopedics

**SALARY**

Grade 1: R821 205 per annum all-inclusive package + a Fixed commuted overtime & 18% Inhospitable Allowance
Grade 2: R938 964 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance:
Grade 3: R1 089 693 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance

**CENTRE**

GJG Mpanza Regional Hospital

**REQUIREMENTS**

Knowledge Skills and Competencies: Sound general medical knowledge. Basic knowledge regarding Orthopaedic procedures. Interest in Orthopaedic Surgery. Basic knowledge of resuscitation of poly trauma patients. **Grade 1**: Minimum Requirements: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner. **Grade 2**: Minimum Requirements: A tertiary qualification (MBCHB or equivalent), a valid registration with the Health Professionals Council of South Africa, Five (5) years post registration experience as a Medical Practitioner. **Grade 3**: Minimum Requirements: A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Ten (10) years post registration experience as a Medical Practitioner.
DUTIES: Enthusiastic to learn orthopedic surgery. General care of pre op and post op patients in the wards. Assisting senior doctors in theater with orthopedics surgery. Assisting in the orthopaedic out patients including outreach services. Willing to learn basic orthopedics procedures like MUA, debridement. Active involvement in the department’s quality control and ongoing academic training programs. To perform compulsory overtime duties in the Orthopedics department. To provide training for nurses, junior staff, interns and medical students. NB: Performance of Commuted Overtime is compulsory and will be worked in the discipline based on the needs of the institution.

ENQUIRIES:
Dr P OO (Head Clinical Unit) Tel No: (032) 437 6000, Cell No 0833786772

APPLICATIONS:
Applications to be forwarded to: Human Resources Department, The Human resource manager, GJGM Regional Hospital, Private Bag x10609, Stanger 4450

FOR ATTENTION: Mr. S. Govender

NOTE: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM41/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post ND: Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

CLOSING DATE: 30 August 2019

POST 29/157: MEDICAL OFFICER GRADE 1/2 REF NO: HRM 38/2019 (X1 POST)
Directorate: Dept. Of Anaesthetics

SALARY:
Grade 1: R821 205 – R884 670 per annum (All inclusive salary package)
Grade 2: R938 964 – R1 026 693 per annum (All-inclusive package)

CENTRE:
King Edward VIII Hospital (KEH)

REQUIREMENTS:
MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2019/2020).Recommendation: Computer Literacy, Grade 1: Must register for Diploma in Anesthesitcs. Grade 2: Diploma in anesthesia PLUS 2 years’ experience in Anesthesia at a recognized DA training facility OR Completion of registrar time in Anaesthesia and registered for M. Med Anesthesitcs and not yet registrable as a specialist (ie. Suitable for end of time registrars) Grade 1: None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner. Grade 2: 5 years to less than 10 years’ experience after registration with the HPCSA as an Independent Medical practitioner knowledge, skills, training and competencies required: Participation in the after-hours call system is essential, sound knowledge and skills associated with the practice of Anesthesitcs, ability to diagnose and manage common medical problems including emergences, demonstrate the ability to work as part of a multidisciplinary team, knowledge of current Health Legislation and policies at Public Institutions.

DUTIES:
Clinical responsibility including examine, investigate diagnose and oversee treatment of patients, the incumbent will be expected to rotate through S-block (multidisciplinary anesthesia services), O-block (obstetric) and ICU complexes at King Edward VIII hospital complex, to perform appropriate pre-operative
examination and optimization of patients for planned surgery, to provide safe and appropriate anesthesia during surgery, to participate in post-operative care of patients, Anesthetists’ must be prepared for early starts to the working day and potentially late unpredictable finishes to the normal working day, the nature of anesthesia means that frequent weekend shifts are required inside the commuted overtime package, participate in relevant training programs, maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care, undertake continuing medical education and professional development and study professional literature eg. Medical journals, to identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures, to participate in audit and quality control programs and research to improve the standard of patient care, to participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations, to participate in Outreach services in the drainage area of King Edward VIII Hospital as appropriate to their grade of qualification and experience, to maintain a logbook of clinical duties.

ENQUIRIES
: Dr. L. Cronje Tel No: (031) 360 3424

APPLICATIONS
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.

NOTE
: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE
: 30 August 2019

POST 29/158
: MEDICAL OFFICER GRADE 1/2 REF NO: HRM 34/2019 (X1 POST)

Directorate: Dept. of Orthopedics

SALARY
: Grade 1: R821 205 – R884 670 per annum (All inclusive package)
Grade 2: R938 964 – R1 025 693 per annum (All inclusive package)

CENTRE
: King Edward VIII Hospital (KEH)

REQUIREMENTS
: MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2019/2020). Grade 1: None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner Grade 2: 5 years to less than 10 years actual experience after registration with the HPCSA as an Independent Medical Practitioner Recommendation: Computer Literacy, previous experience in Orthopaedics will be an added advantage. Knowledge, Skills, Training and Competencies Required: Sound knowledge of Orthopaedic to allow for accurate diagnosis and appropriate management of clinical problems, ability to deal with all Orthopaedic emergencies, good decision making, problem solving, leadership and mentoring skills, sound medical ethics skills, good communication skills, computer skills, service delivery orientated, policy development.

DUTIES
: Participation in the provision of service in the department of Orthopaedic including rotations in OOPD, Wards and Theatre, assist with supervision and support of interns and students in the department, Participate in the Departmental academic program, provide and ensure community orientated clinical services and support
to Primary Health Care Services, ensure the provision of safe, ethical, and high
group of people are involved in activities related to quality improvement
records, participate in the process of step down care to facilities in the
catchment area of the institution.

ENQUIRIES
: Dr. S. Ramji Tel No: (031) 360 3854

APPLICATIONS
: All applications must be addressed to the Human Resources Manager and should
be placed in the red application box situated next to the ATM in the Admin. Building
or posted to Private Bag X02, Congella, 4013.

NOTE
: An Application for Employment Form (Z83) must be completed and forwarded. This
is obtainable from any Public Service Department or from the website
www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational
qualifications, certificates of service and professional registration certificates (not
copies of certified copies) and proof of current registration must be submitted
together with your CV. Original signed letter from your current employer,
confirming current and appropriate work experience related to the requirements
and recommendations of the advert. People with disabilities should feel free to
apply for the posts. The reference number must be indicated in the column
provided on the form Z83, e.g., ref APRO/1/2006. Please note that failure to comply
with the above instructions will disqualify applicants. Please note that the selected
candidate will be subjected to a pre-employment screening and verification
process including a CIPC (Companies Intellectual Property Commission)
screening. Due to the large number of applications we receive, receipt of
applications will not be acknowledged. Should you not be advised within 60 days
of the closing date, kindly consider your application as unsuccessful. Please Note
that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE
: 30 August 2019

POST 29/159
: MEDICAL OFFICER (PAEDIATRICS) GRADE1-3 REF NO:
PMMH/MO/PAEDS/01/2019 (X1 POST)

SALARY
: Grade 1: R821 205 - R884 670 per annum (all-inclusive package)
Grade 2: R938 964 - R1 026 693 per annum (all-inclusive package)
Grade 3: R1 089 693 - R1 3 62 366 per annum (all-inclusive package)

All-inclusive package consists of 70% basic salary and 30% flexible portion that
may be structured in terms of applicable rules Other Benefits In-Hospitable Area
Allowance (18% of basic salary) Commuted overtime (conditions apply) / the
incumbent in the post would be required to enter into performance contract for
commuted overtime.

CENTRE
: Prince Mshiyeni Memorial Hospital – Paediatric

REQUIREMENTS
: Experience: MBCHB degree or equivalent qualification plus Certificate of
registration with Health Professions Council of South Africa (HPCSA) as a Medical
Practitioner. Proof of current registration as a Medical Practitioner with HPCSA.
Experience: Grade 1: No experience required the appointment to grade 1 requires
1 year relevant experience after registration as a Medical Practitioner with a
recognized foreign health professional council in respect of foreign qualified
employees, of whom it is not required to perform Community Service, as required
in South Africa. Grade 2: 5 years appropriate experience as a Medical Practitioner
after registration with HPCSA as a Medical Practitioner. The appointment to Grade
2 requires a minimum of six years (6) relevant experience after registration as a
Medical Practitioner with a recognized Foreign Health Professional Council in
respect of foreign qualified employees, of whom it is not required to perform
Community Service, as required in South Africa. Grade 3: 10 year’s registration
experience as a Medical Officer after Registration with HPCSA as a Medical
Practitioner The appointment to Grade 3 requires a minimum of eleven years (11)
relevant experience after registration as a Medical Practitioner with a recognized
foreign health professional Council in respect of foreign qualified employees, of
whom it is not required to perform Community Service, as required in South Africa
knowledge, skills, training and competencies Sound clinical knowledge, competency
and skills in a clinical domain. The ability to work under supervision
within a large team environment Good communication, leadership, interpersonal,
and supervisory skills. Ability to manage patients independently, diligently,
responsibility and engage when necessary. Knowledge of current health policies, legislation, programmes and priorities within the domain Ability to teach; guide junior staff within the department.

**DUTIES**

- Key Performance Areas to execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted to the Department. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Sound clinical knowledge with regard to Pediatrics. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits; participate in academic meetings Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.

**ENQUIRIES**

- Dr N Naidoo Tel No: (031) 907 8380

**APPLICATIONS**

- Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060.

**FOR ATTENTION**

- Mrs TZ Makanya

**NOTE**

- Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**

- 30 August 2019

**POST 29/160**

- **OPERATIONAL MANAGER NURSING SPECIALTY REF NO: OPM SPEC 7/2019 (X2 POSTS)**
  - Postnatal (X1 Post)
  - Neonatal (X1 Post)

**SALARY**

- R562 800 - R633 432 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.

**CENTRE**

- Eshowe District Hospital

**REQUIREMENTS**

- Basic R425 qualification - Diploma/degree in nursing or equivalent. Current registration with South African Nursing Council as a Professional Nurse and Midwifery. One (01) year Post basic qualification in the specialty (Advanced Midwifery and Neonatal Nursing Care). A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General nursing and Midwifery. At least 5 years of the period referred to above must be appropriate/recognizable experience in Obstetrics & Gynaecology nursing, after obtaining the 1 year post-basic qualification in Advanced Midwifery and Neonatal Nursing Care. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management.Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care policies and procedures, nursing statutory regulation and guidelines, and other relevant legal frameworks i.e. Nursing Act, Occupational Health & Safety Act, Patients’ Rights Charter, Batho pele principles, Public Service Regulations, Grievance Procedures etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills.

**DUTIES**

- To exercise overall supervision on the departments, identify needs and formulate health care programs and oversee implementation thereof. Implement maternal and child health care programs e.g PMTCT, MBFI, PPIP, KINC, NEPOC, etc. Ensure implementation and maintenance of clinical competencies and to ensure that scientific principles of nursing processes are maintained. Work hand in hand with members of the multidisciplinary Health team in the formulation of policies related to the area of responsibility. Advocate and ensure the promotion of nursing ethos and professionalism. Contribute to the development of clinical management guidelines and protocols for management of patients and to ensure that these support and acceptable level of care within reasonable resources. Provide leadership in the implementation of the National Core Standards. Ensure proper use and control of all resources under her control, ensuring that operations remain within budget.

**ENQUIRIES**

- Nursing Manager: DR FN Dube Tel No: (035) 4734500
APPLICATIONS: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION: Mrs GZ Dube: Human Resource Manager

NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims (S&T).

CLOSING DATE : 30 August 2019

POST 29/161 : CLINICAL PROGRAMME CO-ORDINATOR GR 1 REF NO: GS 49/19

Component – Quality Assurance

SALARY : R444 276 per annum, plus 13th cheque, medical-aid (optional) homeowners allowance (employee must meet the prescribed requirements)

CENTRE : Greys Hospital, Pietermaritzburg

REQUIREMENTS : Senior Certificate/Grade 12 or equivalent Degree or Diploma in General Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse A minimum of 7 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing Registration with the SANC as Professional Nurse Proof of current and previous work experience endorsed by the Human Resource Manager or delegated person Certificate of Service endorsed by Human Resources must be attached. Recommendation: A valid code 08 driver’s license Computer Literacy (MS word, power point, excel) Knowledge, Skills, Training and Competency Required: Knowledge of the legislative, current public service and health related legislations and Quality Assurance framework Practical experience in Quality Assurance and Accreditation. Knowledge of Total Quality Management (TQM) Knowledge of National and Provincial Priority programmes and guidelines Knowledge of National Core Standards, Ideal Hospital Realization Framework Promote quality of care as directed by the professional scope of practices and standards as determined by the health facility Knowledge of Risk Management, clinical and non-clinical safety incidents Have excellent verbal communication, report writing and presentation skills Proficient in the application of computer software packages (MS Word, Power point, Excel).

DUTIES : Key Performance Areas Co-ordinate, facilitate and implement quality assurance culture in the institution Facilitate the establishment of quality assurance and clinical governance committees and ensure effective functioning of these and ensure that all staff participates in quality assurance programmes. Facilitate and support development of Quality Improvement programmes in order to address short-comings and non-compliance issues. Ensure and monitor the compliance of the institution to National Core Standards and Ideal Hospital Realization Framework Support facility in the development and implementation of institutional policies, standard operating procedure and protocols Co-ordinate and participate in internal and external assessments and surveys to monitor standards and progress Monitor, evaluate and report on the delivery of quality care at institutional level including clinical care, waiting times and patient experience of care at the
institution. Co-ordinate internal quality clinical audits and make recommendations to bridge identified gaps. Co-ordinate quality improvement initiatives at the institution. Provide advice, guidance and training on various aspects of quality care to all departments within the institution. Represent the institution at the District Quality improvement meetings and other related activities. Participate at multidisciplinary meetings as a member.

ENQUIRIES
Dr K.B. Bilenge Tel No: (033) 8973000

APPLICATIONS
Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION
Mrs. M. Chandulal

NOTE
Directions to Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 49/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE: 30 August 2019

POST 29/162: PROFESSIONAL NURSE (THEATRE) SPECIALTY REF NO: RKKN/PN/07/2019 (X3 POSTS)

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

CENTRE: R. K Khan Hospital – Theatre

REQUIREMENTS: Degree/Diploma in General Nursing and Midwifery. Proof of current registration with South African Nursing Council (2019). A minimum of 4 years appropriate recognizable experience in Nursing after registration as a Professional Nurse with South African Nursing Council in General Nursing. (Certificates of service e must be attached). One (1) year Post Basic certificate in Operating Theatre Nursing Science.

Grade 2: A minimum of 14 years appropriate recognizable experience in Nursing after registration as a Professional Nurse with South African Nursing Council in General nursing of which at least 10 years must be appropriate/recongizable experience after obtaining the post basic qualification in Operating Theatre Nursing Science. Proof of current registration with SANC 2019. One (1) Post Basic certificate in Operating Theatre Nursing Science. Proof of current and previous work experience endorsed and stamp by Human Resource Department. Knowledge of work procedures and processes e.g. planning, organizing, nursing, Human Resource matters, ability to formulate patient care related policies, knowledge of Health Act and Nursing Act. Supervisory, team building, skills to practice in the field of work. Sound interpersonal relationship, problem solving and communication skills.

DUTIES: To execute Professional Nursing duties and functions with proficiency in support of the aims and all strategic objectives of the institution and to perform duties within the prescripts of all applicable legislation. To assist operational Manager in charge of the theatre with the overall management and the necessary support for effective functioning of the Theatre. Develop competencies in scrub, circulating, recovery room and set room duties. Ensure safe environment to achieve desired outcome of surgical Interventions. Work collaboratively with Surgeons and Anaesthesitics to meet patient needs during theatre procedures and ensure responsibility for patient care. Ensure safe environment for patients by assisting junior nursing staff members through teaching and supervising. Plan, provide and supervise nursing activities in the different allocated specialty. Ensure fiscal control of materials, supplies and equipment. Provision of efficient floor nurses duties. Manage / co-ordinate the smooth functioning of the instrument room.
ENQUIRIES: Mr. D. Singh Assistant Nursing Manager Tel No: 031 459 6035, Mrs. T. Mabaso Operational Nursing Manager Tel No: (031) 459 6168

APPLICATIONS: Human Resource Department, R K Khan Hospital Private Bag x 004 Chatsworth, 4030 or Hand delivered to R K Khan Hospital Human Resource Department Ground Floor Recruitment Officer Room no. 35

FOR ATTENTION: Human Resource Manager

NOTE: Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za Certified copies of ID, Matric, highest educational qualifications and professional registration with the HPCSA certificate – not copies of certified copies. Current registration with SANC 2019. Updated Curriculum Vitae. Certified copy of certificates of service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2019. Faxed documents will not be accepted. NB: Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. NB: due to financial constraints - no S&T or relocation cost to be paid.

CLOSING DATE: 30 August 2019 16:00 afternoon

POST 29/163: OCCUPATIONAL HEALTH NURSE (GRADE 1) REF NO: UNTU 07/2019
Department: Human Resource (Staff Clinic)

SALARY: R383 226 per annum. Other Benefits; Medical Aid (optional). 13th Cheque, Housing allowance (employee must meet the prescribed requirements) plus 08% rural allowance

CENTRE: Untunjambili District Hospital: ILembe

REQUIREMENTS: Senior Certificate STD10/ (Grade12), Diploma / Degree in General Nurse and Midwifery. A post basic qualification in Occupational Health Care. Minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council in General Nursing Proof of current registration with SANC (2019. Proof of current and previous working experience endorsed by Human Resource must be attached, Valid Driver’s License (EB). Recommendations: Dispensing License. Knowledge, skills, attributes and abilities. Knowledge of Nursing Care process and procedures, nursing and other relevant legal framework, Financial and budgetary knowledge pertaining to relevant resources under, Management Insight into the procedures and policies pertaining to the Nursing Care Leadership, Organizational, decision making and problem solving abilities within the limit of the public sector and institutional framework, Interpersonal skills including public relations, negotiating conflict handling and counselling skills, Computer skills in basic programme.

DUTIES: Demonstration of effective communication with staff, supervisors and other clinician. Display concern for staff, promoting and advocating proper treatment and care including awareness and willingness to respond to employee needs, requirements and expectations. Undertake occupational disease research for purpose of investigating and preventing all types of occupational diseases. Maintain accreditation standards by ensuring compliance with National norms and standards. Develop quality improvement plans, strategic plans, policies and procedures for the unit. Ensure that baseline medical surveillance, periodical medical examination and exit medical examination are offered to employees. Ensure that occupational health training programs are cascaded within the hospital. Ensure immunization campaigns, medical survellances are conducted regularly. Maintain staff satisfaction through quality services, innovation and professional nursing care. Maintain accurate staff records and submit regular reports on trends to the relevant stakeholders. Conduct assessment of the work environment to determine occupational risks and hazards and development strategies to mitigate these factors.

ENQUIRIES: CN Ndadane Tel No: 033 444 1259
APPLICATIONS should be directed to: Human Resource Manager Untunjambili District Hospital, Private Bag X 216 Kranpskop, 3268.

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.

CLOSING DATE: 06 September 2019

POST 29/164: CLINICAL NURSE PRACTITIONER (GRADE 1) REF NO: UNTU 08/2019

Department: Umphise Clinic

SALARY: R383 226 per annum. Other Benefits; Medical Aid (optional). 13th Cheque, Housing allowance (employee must meet the prescribed requirements) plus 08% rural allowance

CENTRE: Untunjambili District Hospital: Ilembe

REQUIREMENTS: Senior Certificate STD10/ (Grade12), Diploma / Degree in General Nurse and Midwifery. A post basic qualification in Primary Health Care. A Minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council in General Nursing. Proof of current registration with SANC (2019). Proof of current and previous working experience endorsed by Human Resource must be. Attached, Valid Driver’s License (EB). Recommendations: Dispensing License. Knowledge, skills, attributes and abilities. Knowledge of Nursing Care process and procedures, nursing and other relevant legal framework, Financial and budgetary knowledge pertaining to relevant resources under, Management Insight into the procedures and policies pertaining to the Nursing Care Leadership, Organizational, decision making and problem solving abilities within the limit of the public sector and institutional framework, Interpersonal skills including public relations, negotiating conflict handling and counselling skills, Computer skills in basic programme.

DUTIES: Conduct clinical training for staff member to rectify deviation from minimum standards as well as introducing the latest developments in health care service delivery. Conduct training of Home Based Care: DOTS and other community representatives and volunteers with the district. Develop & ensure implementation of nursing care plans. Assist Operational Managers to train community members at outreach rallies to further the health practices to the community at large. Adapt and modify training material to keep it current and maintain interest in the health care message being delivered thereby ensuring buy the audience. Assist with monitoring and evaluation activities and conduct research in conjunction with specialists to maintain training standards and remain current with international practices. Participate in clinical records audits. Utilize human, material and pharmaceutical resources effectively & efficiently. Monitor client satisfaction by communicating with patients and relatives. Assist with the overall management &
necessary support for the effective function of the unit. Provide safe & therapeutic
environment as laid down by the Nursing Act, Occupational Health & Safety Act &
all other applicable prescripts. Motivating staff regarding development in order
to increase level of expertise and assist patients & families to develop a sense of self
care. Provide administrative services such as providing accurate statistics for
evaluation & future planning, identifying needs for financial planning & direct
control of expenditure as an integral part of planning & organization. Demonstrate
effective communication with patients, supervisors & other clinicians. Display a
concern for patients, need & expectations according to Batho Pele Principles.
Deputize the Operational Manager.

ENQUIRIES: CN Ndadane Tel No: 033 444 1259
APPLICATIONS: should be directed to: Human Resource Manager Untunjambili District Hospital,
Private Bag X 216 Kranskop, 3268.
NOTE: Applications must be submitted on the prescribed Application for Employment form
(Z83) obtainable from any Public Service Department or from the website
www.kznhealth.gov.za which must be originally signed and dated. The application
form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies
of qualifications/certificates, Professional Registration Certificates, Identity
Document and Driver’s License (not copies of previously certified copies). The
Reference Number must be indicated in the column (Part A) provided thereof on
the Z83 form. NB: Failure to comply with the above instructions will disqualify
applicants. Persons with disabilities should feel free to apply for the post. The
appointments are subject to positive outcomes obtained from the State Security
Agency (SSA) to the following checks (security clearance (vetting), criminal
clearance, credit records, and citizenship), verification of Educational
Qualifications by SAQA, verification of previous experience from Employers and
verification from the Company Intellectual Property Commission (CIPC).
Applicants are respectfully informed that, if no notification of appointment is
received within 3 months after the closing date, they must accept that their
applications were unsuccessful. Applicants in possession of a foreign qualification
must attach an evaluation certificate from the South African Qualifications Authority
(SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work
Permit holders must submit documentary proof together with their applications. All
employees in the Public Service that are presently on the same salary level but on
a notch/package above of the advertised post are free to apply. Due to cost-cutting
measures, S&T Claims will not be paid to candidates who will be attending
interview.

CLOSING DATE: 06 September 2019
POST 29/165: PROFESSIONAL NURSE SPECIALTY (GRADE 1) REF NO: UNTU 09/2019
Department: Untunjambili Hospital (Maternity)

SALARY: R383 226 per annum. Other Benefits; Medical Aid (optional), 13th Cheque,
Housing allowance (employee must meet the prescribed requirements) plus 08%
rural allowance.

CENTRE REQUIREMENTS: Untunjambili District Hospital: Ilembe
Senior Certificate STD10/ (Grade12), Diploma / Degree in General Nurse and
Midwifery. Post Basic nursing qualification with duration at least one (1) year
accredited with SANC IN Advanced Midwifery and Neonatal Nursing Science.
Minimum of 4 years appropriate/ recognizable experience in nursing after
registration as a Professional Nurse with South African Nursing Council in General
Nursing Proof of current registration with SANC (2019). Proof of current and
previous working experience endorsed by Human Resource must be attached,
Valid Driver’s License (EB). Recommendations: Dispensing License. Knowledge,
skills, attributes and abilities. Knowledge of Nursing Care process and procedures,
nursing and other relevant legal framework, Financial and budgetary knowledge
pertaining to relevant resources under, Management Insight into the procedures
and policies pertaining to the Nursing Care Leadership, Organizational, decision
making and problem solving abilities within the limit of the public sector and
institutional framework, Interpersonal skills including public relations, negotiating
conflict handling and counselling skills, Computer skills in basic programme.
DUTIES: Effective management of patients, display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient’s needs, requirements and expectations. Provision of quality services through setting of standards, policies and procedures. Participate in the implementation of National Priorities clinical guidelines, protocols. Maintain accurate and complete patient records according to legal requirements. Facilitate discipline, grievance and Labour relations issues. Promote good working relationships amongst staff and patients. Assist in supervision and development of all nursing staff. Reduction of maternal and child mortality and morbidity rates. Ensure effective participation in all hospital programs e.g. IPC, Quality Assurance, etc. Provide a safe, therapeutic and hygienic environment for patients, visitors and ventilated babies and report when necessary. Initiate and lead all obstetric programs i.e. PPP, PMTCT, CARMA MBFHI, ESMOE, etc. Provide optimal, holistic specialized nursing care within set standards and professional / legal framework. Manage Human and financial resources. Participate in training, research and implementation of the department’s values. Participate in the collection and management of data. Promote quality nursing care. Implement infection control and health and safety legislations.

ENQURIES: CN Ndadane Tel No: (033) 444 1259

APPLICATIONS: should be directed to: Human Resource Manager Untunjambili District Hospital, Private Bag X 216 Kranskop, 3268.

CLOSING DATE: 06 September 2019

POST 29/166: PROFESSIONAL NURSE SPECIALTY (ICU & HIGH CARE) – GRADE 1, 2 REF NO: GJGM 43/2019 (X1 POST)

Component: 029498

SALARY: Grade 1: R383 226 per annum
Grade 2: R471 333 per annum

CENTRE: GJGM Hospital

REQUIREMENTS: Degree /Diploma in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse PLUS Registration with SANC as a Professional Nurse PLUS Post basic Diploma Nursing Qualification in Relevant Specialty (Trauma or Intensive Care Nursing) with duration of One Year Accredited with SANC. Proof of current registration (2019 receipt) A minimum of four (4) years appropriate recognizable experience in Nursing after registration as a professional nurse. Proof of current/previous work experience endorsed and stamped by HR must be attached. Grade 2: A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognisable experience in the specific Specialty after obtaining the one year Post – Basic qualification in relevant specialty. Knowledge, Skills and Competencies Required: Knowledge of Nursing Care, Processes and Procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organizational, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player.

DUTIES: Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Plan management according to identified problems. Ensure accurate record keeping for statistics purposes. Ensure adherence to principles of IPC practices in the unit. Manage the unit in the absence of the supervisor. Manage the utilization of all the resources efficiently and effectively. Promote quality nursing care of the patients and ensuring that a healthy and safe environment is maintained. Assist in the coordination and implementation of the National Core Standards in theatre and in the whole institution for better quality patient’s care. Maintain competence in the execution of her/his duties, while managing high standards of performance including for others.
Provision of optimal, holistic specialized critical nursing care with set standards within professional/ legal framework. Be able to manage ventilated patients when necessary.

ENQUIRIES: Mrs TH Mthembu (Assistant Manager Nursing) Tel No: 032 437 6111 / 6173
APPLICATIONS: Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJGM Regional hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street
FOR ATTENTION: Mr S. Govender
NOTE: Directions to Candidates: The following documents must be submitted. Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy. Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St13/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s).This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE: 30 August 2019

POST 29/167: CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: DARN 02 /2019 (X1 POST)
Component: Darnall Clinic

SALARY: 
Grade 1: R383 226 per annum Plus 8% rural allowance
Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions

CENTRE: ILembe Health District Office

REQUIREMENTS: 
Grade 1: Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. 
Grade 2: Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC),Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. A Valid Code EB driver’s license (Code 08). Recommendations: HIV and AIDS Training, Community Health Nursing. Proof of previous and current work experience (certificate/s of service) endorsed and stamped by HR Office must be attached for those applying for grade 2 Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Acts, Mental Act, OH&S Act, Batho Pele and Patients’ Rights Charter, Labour Relations Act, grievance procedures etc. Leadership, organizational, decision making and problem solving, conflict handling
DUTIES: Provide preventive and promotive services that address the health needs of school-going children. Mobilize resources and conduct capacity building for the implementation of the school health policy. Support, involve and ensure sustainable coordination for the school community and multi sectoral team in creating health promoting schools. Facilitate referral to health and other services where required. Monitor and evaluate the school health services rendered i.e. collecting and validating school health data and reporting accordingly.

ENQUIRIES: Mrs. R Bhagwandin (PHC Supervisor) Tel No: (032) 4373600

APPLICATIONS: Applications to be forwarded to: Human Resources Department, The District Director, Ilembe Health District Office, Private Bag X 10620, Stanger 4450

FOR ATTENTION: Human Resource Section

NOTE: Directions to Candidates: The following documents must be submitted. Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae.

Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. SHAK 01/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only.

If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE: 30 August 2019

POST 29/168: PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY STREAM) REF NO: PMMH/PAED/01/19 (X1 POST)

SALARY: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) in- hospital Area Allowance (8% of basic salary)

CENTRE: Prince Mshiyeni Memorial Hospital

REQUIREMENTS: Grade 1: Minimum Appointment Requirements: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic basic qualification in ‘Paediatric Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019).

Grade 2: Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Minimum Appointment and Experience Requirements: Professional Nurse Grade 2 Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic basic qualification in ‘Paediatric Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: A minimum of 14 years
appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty (i.e. Paediatric) after obtaining the 1-year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment—one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to Ensure proper nursing care in the unit.

**DUTIES**: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES**

Ms TN Khumalo 
Tel No: (031) 907 8133

**APPLICATIONS**

should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060

**FOR ATTENTION**

Mrs TZ Makanya

**NOTE**

NB: Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**

30 August 2019

**POST 29/169**: PROFESSIONAL NURSE GRADE 1/2 (SPECIALTY STREAM) REF NO: PMMH/ORTHO/02/19 (X1 POST)

**SALARY**

Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)

**CENTRE**

Prince Mshiyeni Memorial Hospital

**REQUIREMENTS**

**Grade 1**: Minimum Appointment Requirements: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Orthopaedic Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Minimum appointment and experience requirements: professional nurse

**Grade 2**: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Orthopaedic Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty (i.e.
Orthopaedic) after obtaining the 1-year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment—one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.

**DUTIES**: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES**: Ms IF Mpanza Tel No: (031) 907 8248

**APPLICATIONS**: should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060

**FOR ATTENTION**: Mrs TZ Makanya

**NOTE**: NB: Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**: 30 August 2019

**POST 29/170**: **PROFESSIONAL NURSE SPECIALTY – (MARTENITY) GRADE 1 - 2 REF NO: GJGM 37/2019 (X4 POSTS)**

Component: Maternity

**SALARY**: Grade 1: R383 226 per annum Plus 8% rural allowance
Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed policy requirements)

**CENTRE**: GJG Mpanza Regional Hospital

**REQUIREMENTS**: Grade 1: Diploma in General Nursing and Diploma in Midwifery Plus Advanced Midwifery. Proof of registration with SANC (2019 receipt) A minimum of 4 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Grade 2: A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognisable experience in the specific specialty after obtaining the one year Post – Basic qualification in Maternity. Attach proof of working experience endorsed by HR Department. Knowledge, skills training and competencies required: Knowledge of Nursing Care, Processes and procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organizational, Decision Making, Problem Solving and interpersonal Skills within the limits of the public Sector. Personal attitudes, responsiveness, professionalism, supportive, Assertive and must be a Team player.

**DUTIES**: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal frame. Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Ensure accurate record keeping for statistics purposes. Ensure adherence to principles of IPC practices in the unit. Assess and identify the
relationship between normal physiological and specific system alterations associated with problems, disorders and treatment in pregnancy, labour, puerperium and neonates. Plan management according to identified problems. Implement plan of action in emergency situations according to protocols and guidelines. Evaluate the response to management. Participate in training, monitoring and research with a view to increasing the body of knowledge in the midwifery practice. Assist Doctors in Management of Obstetric Emergencies. Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery.

ENQUIRIES
Mrs D S Khanyezi (Assistant Nursing Manager O&G) Tel No: (032) 437 6040

APPLICATIONS
Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street.

FOR ATTENTION
Mr S. Govender

NOTE
Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM17/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post NB: Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

CLOSING DATE
30 August 2019

POST 29/171
PROFESSIONAL NURSE SPECIALITY – PAEDIATRICS GRADE 1 - 2 REF NO: GJGM 38 /2019 (X1 POST)
Component: Paediatrics

SALARY
Grade 1: R383 226 per annum Plus 8% rural allowance
Grade 2: R471 333 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed policy requirements)

CENTRE
GJGM Regional Hospital

REQUIREMENTS
Degree /Diploma in General Nursing and midwifery or equivalent qualification that allows registration with the SANC as Professional Nurse PLUS Post basic Diploma Nursing Qualification in Child Nursing Science or Advanced Neonatal Nursing Science with duration of One 1(year), accredited with SANC. Proof of current registration (2019 receipt) A minimum of four (4) years appropriate recognizable experience in Nursing after registration as a professional nurse. Proof of current /previous work experience endorsed and stamped by HR must be attached.

DUTIES
Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Ensure accurate record keeping for statistics purposes. Ensure adherence to principles of IPC practices in Paediatrics. Manage the unit in the absence of the supervisor. Manage the utilization of all the resources efficiently and effectively. Promote quality nursing
care of the patients and ensuring that a healthy and safe environment is maintained. Assist in the coordination and implementation of the National Core Standards in Paediatrics and in the whole institution for better quality patient’s care. Maintain competence in the execution of her/his duties, while managing high standards of performance including for others.

**ENQUIRIES**
Mrs N.G Mntambo (Assistant Manager Nursing) Tel No: 032 437 6151

**APPLICATIONS**
Applications to be forwarded to: Human Resources Department, Postal address: The Human Resource Manager, GJGM Hospital, Private Bag x10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street

**FOR ATTENTION**
Mr S. Govender (Human Resource Manager)

**NOTE**
Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy. Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM17/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post NB: Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

**CLOSING DATE**
30 August 2019

**POST 29/172**
DIAGNOSTIC RADIOGRAPHER REF NO: GS 59/19
Component – Radiology

**SALARY**
Grade 1: R317 976 per annum
Grade 2: R401 640 per annum
Grade 3: R439 164 per annum
Other Benefits: 13th cheque, medical aid (optional), home owner allowance, employee must meet prescribed requirements.

**CENTRE**
Greys Hospital, Pietermaritzburg

**REQUIREMENTS**
National Diploma / Degree in Diagnostic Radiography Certified copy of original registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer Certified copy of current registration with HPCSA for 2019/2020 as a diagnostic radiographer (Independent Practice) Certificates of service to be attached as proof of experience. **Grade 1:** None after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** Minimum of 10 years’ experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of eleven years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa **Grade 3:** Minimum of 20 years’ experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 21 years’ experience after registration with
HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Recommendation knowledge, skills and experience: Sound knowledge of diagnostic radiography procedures and equipment including CT and PACS/RIS applications Good communication, interpersonal relations and problem solving skills Knowledge of radiation control regulations and safety measures Ability to perform and record quality assurance tests as stipulated by the Radiation Control Directorate Computer Literacy.

**DUTIES**: Key Performance Areas: Provide high quality diagnostic radiographic service observing safe radiation protection standards. Participate in after hours and standby duties which include nights, weekends and Public Holidays. Provide assistance and training to junior staff and student radiographers. Promote good health practices and ensure optimal care of the patient. Perform reception and administrative duties as required Participate in Quality Assurance and Quality Improvement programmes, In-service training, National Core Standards and Ideal Hospital Realisation Maintenance Framework, equipment professionally to ensure that it complies with safety standards and ensure health and safety rules and regulations are adhered to.

**ENQUIRIES**: Mrs D. Wood Tel No: (033) 897 3208

**APPLICATIONS**: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**: Mrs. M. Chandulal

**NOTE**: Directions to Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g. GS 59/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

**CLOSING DATE**: 30 August 2019