ANNEXURE C

DEPARTMENT OF ENVIRONMENT, FORESTRY AND FISHERIES

The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.

APPLICATIONS: Director-General, Department of Environment, Forestry and Fisheries, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.

FOR ATTENTION: Human Resource Management

CLOSING DATE: 02 September 2019

NOTE: Applications must be submitted on a Z83 form with a copy of a comprehensive CV, certified copies of qualifications and ID document as well as a Driver’s License in order to be considered. The National Department of Environmental Affairs is an equal opportunity; affirmative action employer. It is our intention to promote representivity (race, gender and disability) in the department through the filling of posts and candidates appointment/transfer will promote representivity will receive preference. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful. Short-listed candidates will be subjected to the following: a technical exercise that intends to test relevant technical elements of the job, screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizen Status; Credit worthiness; Previous employment (reference checks); and Qualification verification. The person appointed to this position will be subjected to a security clearance. SMS candidates will be subjected to a competency assessment test and the signing of a performance agreement and an employment contract (once appointed). The Department reserves the right not to make an appointment.

MANAGEMENT ECHELON

POST 29/36: DIRECTOR: BIODIVERSITY TRANSFORMATION AND BENEFICIATION REF NO: BC04 /2019

SALARY: R1 057 326 per annum (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State’s contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual’s personal needs.

CENTRE: Pretoria

REQUIREMENTS: An appropriate Bachelor's degree or equivalent qualification in Natural related Sciences (NQF 7). Five years’ experience at middle management in an Environmental Management or related field. Knowledge and experience of Biodiversity Management. Knowledge of the regulations promulgated there under and departmental policies with special reference to Biodiversity. Understanding of social issues, and macro and micro-economic principles, and its application. Experience in development and implementation of polices, legislation and strategies. Understanding of the Public Service policy frameworks and knowledge of Public Finance Management Act and related Treasury Regulations. Good interpersonal skills including problem solving, conflict resolution, stakeholder management and negotiating skills. Ability to work under pressure and with minimal supervision. Computer literacy and a valid driver's license.

DUTIES: Development of programmes to advance transformation in line with national and international obligations. Implement the nature based community enterprises for communities living adjacent to protected areas. Implement community beneficiation programmes for communities whose land is dedicated for conservation, Coordinate the implementation of the Biodiversity based Youth Enterprise programmes, Coordinate the implementation of the People and Parks programme, Implementation of the action plan on land claims settlement in protected areas, Support for biodiversity initiatives through advocacy, awareness and empowerment. Liaise with national and provincial stakeholders. Promote the
development of a wide range of governance structures and other institutional framework to support the smooth running of the People and parks Programme, Facilitate and implement co-management of Protected Areas between local communities and Management Authorities. Support resolutions of land claims in Protected Areas.

ENQUIRIES : Mr K Matibe Tel No: (012) 399 8621