Applications should be submitted on the prescribed Form Z83 (obtainable from any Public Service Department or on the internet at www.gov.za/document). Applications should be accompanied by a recent comprehensive C.V., certified copies of all qualifications and a copy of Identity document. The shortlisted candidates will be subjected to a personnel suitability check (i.e. verification of educational qualifications, previous work experience, citizenship, reference checks, criminal record checks, verification of financial/assets record check and security vetting). Note: Candidates who previously applied for the re-advertised post need to re-apply. The full contents of the advertised posts will be posted on the following websites www.limpopo.gov.za / www.education.limpopo.gov.za / www.dpsa.gov.za / All shortlisted candidates for Senior Management Services (SMS) posts will be required to: sign SMS employment contract and performance agreement and disclose his/her financial interests. All shortlisted SMS candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The Department reserves the right not to make any appointment to the post advertised. The employment decision shall be informed by the Employment Equity Plan of the Department. No Faxed, emailed and applications received after the closing date, whether posted or hand–submitted will not be considered. Failure to comply with the above requirements will result in the disqualification of the applicants. Applicants who apply for more than one position are requested to submit separate applications for each position. Due to large number of applications we envisage, correspondence will be limited to shortlisted candidates only. If you do not hear from us within three (3) months after the closing date consider your application as being unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No.3 of 2000.

MANAGEMENT ECHELON

POST 28/192 : CHIEF FINANCIAL OFFICER REF NO: LDOE 13/07/2019
Branch: Financial Administration
Re advertisement (Candidates who applied previously as per our advertisement on the same post which closed on 26 April 2019, may not apply as their applications are still valid)
SALARY: R1 521 591 per annum (Level 15) (All inclusive package)
CENTRE: Head Office - Polokwane
REQUIREMENTS: Bachelor’s Degree/Advanced Diploma in Accounting (NQF level 7) and Bachelors of Accounting Honours (NQF level 8), registration as Chartered Accountant will an added advantage. 8-10 years of experience in a senior managerial position dealing with financial matters. Must demonstrate high levels of competency in financial administration and financial accounting. Experience and knowledge of the GAAP system and accrual accounting systems. Knowledge of the public sector budget reform process. Ability to effectively manage alignment of budget with priority programmes of service delivery. Ability to act as a change agent and manage in accordance with the strategic vision and objectives of the Department. Knowledge of financial management in relation to the new regulatory framework for the public service, e.g. Public Finance Management Act, Treasury Regulations, Public Service Act and Public Service Regulations. Excellent management, communication and interpersonal skills. Valid driver’s license.

DUTIES: Assist the accounting officer to discharge the duties prescribed in Part 2 of Chapter 5 of the Public Finance Management Act. Provide support to the Head of the Department and line managers with regards to public finance matters. Manage the departmental budget in accordance with the relevant prescripts. Ensure effective management and administration of the Financial Management Branch, which includes Financial Management Services, Supply Chain and Facilities Management Services and Risk Management. Co-ordinate and ensure effective and efficient performance of the financial management, supply chain management and risk management functions in all components of the Department. Put in place systems and procedures to ensure efficient management of the expenditure control function. Exercise accounting control by maintaining an accurate system of accounting and recording of the financial affairs of the Department and developing and maintaining measures to prevent fraud and maladministration. Co-ordinate and ensure effective and efficient management of audit intervention strategies. Provide timely and accurate financial and operational information necessary for strategic decision-making to all branches. Ensure strict adherence at all levels of the Department to the provisions of the Preferential Procurement Policy Framework Act (Act 5 of 2000).

ENQUIRIES: Messrs Langa LM Tel No: (015) 284 6534 and Makama MM Tel No: (015) 284 6507 and Ms. Phalafala RM Tel No: (015) – 284 6524.

POST 28/193: CHIEF DIRECTOR: PHYSICAL RESOURCES MANAGEMENT REF NO: LDOE 01/07/2019

SALARY: R1 251 183 per annum (Level 14) (All-Inclusive remuneration package)
CENTRE: Head Office - Polokwane
REQUIREMENTS: Bachelor's Degree in Built Environment or Post Graduate Degree in Management. 5 years’ experience as a Director. Valid driver’s license. Computer literate.

DUTIES: The incumbent of this position will strategically manage the infrastructure portfolio of the Department. Manage infrastructure strategies, policies, systems, plans and norms & standards. Manage the delivery of the infrastructure programmes/projects. Manage equipment, leases, acquisitions, disposals and related supportive resources. Manage the infrastructure budget. Manage people. Provide strategic leadership and guidance.

ENQUIRIES: Mr Langa L.M at 015 284 6534, Ms Phalafala R.M at 015 284 6524 & Ms Ngwepe M.P at 015 284 6535.

POST 28/194: DIRECTOR: INFRASTRUCTURE DELIVERY MANAGEMENT REF NO: LDOE 02/07/2019

SALARY: R1 057 183 per annum (Level 13) (All-Inclusive remuneration package)
CENTRE: Head Office - Polokwane
REQUIREMENTS: A degree in the building environment. Five (5) years’ experience as middle Manager. A valid driver’s license. Computer literate.

DUTIES: Manage the delivery of the total infrastructure programme related to Capex. Minor capital and maintenance project through interaction with District and schools and monitoring/oversight of implementing agent(s). Prepare construction

ENQUIRIES: Mr Langa L.M at 015 284 6534, Ms Phalafala R.M at 015 284 6524 & Ms Ngwepe M.P at 015 284 6535.

OTHER POSTS

POST 28/195: CHIEF ELECTRICAL ENGINEER: GRADE A REF NO: LDOE 04/07/2019

SALARY: R1 042 827 per annum (All-Inclusive remuneration package) (Occupational Specific Dispensation

CENTRE: Head Office - Polokwane

REQUIREMENTS: A degree in Engineering. Registration as a professional Engineer with the Engineering Council of South Africa (ECSA). Six (6) years post-qualification experience. A valid driver’s license.

DUTIES: Provide Electrical Engineering inputs and guidance which include all aspects of innovative and complex engineering application for the development of infrastructure structure strategies. Policies, systems, norms, standards and signing off on electrical installations. Develop and maintain technical and functional norms and standards from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile electrical briefing documentation and specifications. Provide inputs to the determination of the construction procurement strategy and the infrastructure programme management plan. Investigate electrical engineering installation and oversee the commissioning of electrical engineering installations.

ENQUIRIES: Mr Langa L.M at 015 284 6534, Ms Phalafala R.M at 015 284 6524 & Ms Ngwepe M.P at 015 284 6535.

POST 28/196: CHIEF CIVIL/STRUCTURAL ENGINEER GRADE A REF NO: LDOE 05/07/2019

SALARY: R1 042 827 per annum (All-Inclusive remuneration package) (Occupational Specific Dispensation

CENTRE: Head Office - Polokwane

REQUIREMENTS: Bachelor’s degree in Engineering (Civil/structural engineer or Electrical or Mechanical Engineer). Registered as a Professional Engineer with ECSA. Six years’ experience post qualification. Valid Drivers’ License. Computer literate.

DUTIES: The incumbent of the post will manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System (IDMS). Prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Prepare and/or approve Packages/Individual Project Briefs. Participate in the procurement of Professional Service Providers and Contractors. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Monitor the implementation of Programmes/Projects. Approve Project Stage reports & designs. Manage the interface between the end-user/community structures and Implementing Agent[s]. Manage people and budgets.

ENQUIRIES: Mr Langa L.M at 015 284 6534, Ms Phalafala R.M at 015 284 6524 & Ms Ngwepe M.P at 015 284 6535.

POST 28/197: DEPUTY DIRECTOR: PROJECT MANAGER: QUANTITY SURVEYING REF NO: LDOE 03/07/2019

SALARY: R869 007 per annum (Level 12)

CENTRE: Head Office - Polokwane

REQUIREMENTS: Bachelor’s Degree or National Diploma in Architecture, Quantity Surveying or Engineering. Valid Driver’s License. Computer literate. Five years’ experience post qualification.

DUTIES: The incumbent of the post will manage the delivery of infrastructure projects and programmes in line with the Provincial Infrastructure Delivery Management System. Manage Infrastructure Projects. Manage of Maintenance projects. Be
responsible for Project Commissioning, Infrastructure Project Reporting, Monitoring and Evaluation.

ENQUIRIES: Mr Langa L.M at 015 284 6534, Ms Phalafala R.M at 015 284 6524 & Ms Ngwepe M.P at 015 284 6535.

POST 28/198: ARCHITECTS GRADE B REF NO: LDOE 06/07/2019

SALARY: R718 059 per annum (All-Inclusive remuneration package) (Occupational Specific Dispensation

CENTRE: Head Office -Polokwane


DUTIES: The incumbent of the post will be required to customise architectural functional and technical norms and standards for all schools. Determine architectural policies, strategies, plans, procedures and criteria for all infrastructure projects and programmes. Undertake master planning and prepare project briefs, business cases, accommodation schedules and operational narratives. Make inputs to the User Asset Management Plans and Project Lists. Undertake research.

ENQUIRIES: Mr Langa L.M at 015 284 6534, Ms Phalafala R.M at 015 284 6524 & Ms Ngwepe M.P at 015 284 6535.

POST 28/199: ASSISTANT DIRECTOR: PROPERTY MANAGEMENT REF NO: LDOE 08/07/2019

SALARY: R376 596 per annum (Level 09)

CENTRE: Head Office -Polokwane

REQUIREMENTS: Bachelor’s Degree or National Diploma in Real Estate or related Property Management fields. Valid Driver’s License. Computer literate. Three years’ experience post qualification.

DUTIES: The incumbent of this post will Implement land affairs matters. Update Immovable Asset Register. Administer leases and Municipal Accounts. Administer and assist with implement property administration functions.

ENQUIRIES: Mr Langa L.M at 015 284 6534, Ms Phalafala R.M at 015 284 6524 & Ms Ngwepe M.P at 015 284 6535.

POST 28/200: CHIEF WORKS INSPECTOR REF NO: LDOE 09/07/2019

SALARY: R316 791 per annum (Level 08)

CENTRE: Vhembe East District


DUTIES: Plan and execute inspections on infrastructure projects and implement condition assessments specifications for work. Develop a bill of quantities. Develop proposals on associated costs and inspections on projects (maintenance and infrastructure projects). Facilitate and resolve problems and assessments. Manage people and finances.

ENQUIRIES: Mr Madzibane N, Tel No: 015 962 1331

POST 28/201: WORKS INSPECTOR

SALARY: R208 584 per annum (Level 06)

CENTRE: Vhembe East District Ref No: LDOE 10/07/2019

Sekhukhune South District Ref No: LDOE 11/07/2019

REQUIREMENTS: National Diploma in Building or Mechanical or Electrical or N3 with passed Trade Test or National Diploma in Engineering. One Years’ experience post qualification. Valid Drivers’ License. Computer literate.

DUTIES: The incumbent of the post will implement inspections on infrastructure projects and implement condition assessments. Prepare specifications for work. Develop bill of quantities. Develop proposals on associated costs. Implement inspections on all building projects. Implement condition assessments.
ENQUIRIES : Mr Madzibane N at 015 962 1331 (Vhembe East District), Ms Mageza M.P at 015 633 2800 (Sekhukhune South District)