ATTACHMENT J

PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH

This department is an equal opportunity, affirmative action employer, whose aim is to produce representivity in all occupational categories in the Department

OTHER POSTS

POST 26/119: HEAD CLINICAL UNIT – GRADE 1 REF NO: UGU DO 04/2019
Component: Obstetrics and Gynaecology

SALARY: R1 728 807 per annum (All-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

CENTRE: Ugu Health District Office

REQUIREMENTS: Tertiary qualification in the appropriate Health Science (MBCHB). At least three (3) years post registration experience as a specialist in obstetrics and gynaecology after registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology. Current registration with the HPCSA as a Medical Specialist (2019/2020). Certificate of service from previous and current employer endorsed and stamped by Human Resources. Own clinical discipline, Relevant legislation, regulations and policies, Quality assurance and improvement programmes, Programme planning, implementation and evaluation, Information management, Human resources and financial management, Good leadership skills, Good communication skills, Good problem solving skills, Computer literacy, Stress tolerance, Self-confidence, Objectivity, Ethics, Empathy, Passion for teaching.

DUTIES: General: Represent own specialist discipline as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for mothers, new-born and children at all levels within a health district. Clinical governance. Promote equitable access to an appropriate level of care for all mothers, new-borns and children throughout the district. Maintain personal competency in own clinical discipline, whilst ensuring that no more than 20% of time is spent on clinical care at the regional or tertiary hospital. At least 80% of time to be spent on activities within the district outside the regional/tertiary centres. This includes performing operational research for approximately 10% of time. Overtime in regional and tertiary hospitals is optional. Support Service Delivery - Support clinics, community health centres and district hospitals with all aspects of service delivery related to own specialist discipline. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards e.g. Esmoe. Provide Education and Training: Provide support supervision/mentorship in relevant discipline at facilities within the District. Facilitate and participate in the training, development and mentorship of under and post-graduate medical, nursing and allied health professionals; this may require involvement with local academic training institutions. Support Health Systems and Logistics: Work with the District Management team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care. Monitor And Evaluate Services: Initiate, support and participate in risk management activities for patients, (e.g. critical event analysis, morbidity and mortality meetings), practitioners, (e.g. infection control) and the organization, (e.g. performance reviews). Initiate, support and participate in clinical audits and quality improvement cycles. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Initiate, support and participate in relevant research; this may require involvement with local academic training institutions. Collaborate, Communicate and Report Effectively: Foster effective teamwork and collaboration within the District Specialist Team. Enable engagement with the local community and relevant non-Government organizations and private providers. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Participate in provincial and national activities and initiatives to improve the health of and health delivery to
mothers, babies and children. Present quarterly reports on activities, health services and programmes to line management. Support Organisational Activities: Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Assist with the coordination and supervision of discipline related services within the district. Assist with the recruitment and management of relevant human resources.

ENQUIRIES : Mrs N C Mkhize Tel No: (039) 688 3000
APPLICATIONS : Application to be forward to: The Human Resource Manager, Ugu Health District Office, Private Bag X735, Port Shepstone, 4240
FOR ATTENTION : Mrs T Madlala
CLOSING DATE : 02 August 2019

POST 26/120 : HEAD CLINICAL UNIT (MEDICAL) GRADE 1: CRITICAL CARE REF NO: MED 28/2019 NO. OF (X1 POST)

SALARY : Grade 1: R1 728 807 – R1 834 890 Package, Plus 18% In hospitable Area Allowance, Commuted Overtime, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements) (This is payable to the successful candidate who will be required to enter into a permanent employment contract, as well as complete a Performance Agreement with the Head of Department for Health)

CENTRE : Edendale Hospital
REQUIREMENTS : Grade 12 Certificate. A Specialist qualification in Anaesthesia. Registration with the Health Professions Council of South Africa (HPCSA) as a Specialist in Anaesthesia. 3 year post registration experience as a “Specialist”. Current registration card with the HPCSA (2019-2020) as a Subspecialist in Critical Care. Certificate of service endorsed by HR Department. N.B. The applicant should additionally be registered with the HPCSA as a Possession by the applicant of the Certificate in Critical Care of the Colleges of Medicine of South Africa is strongly preferred. Applicants who are near completion of 3 years post registration experience may apply for this post. However appointment to this post is conditional upon proof of completion of 3 years’ experience as a specialist. The applicant should: Possess sound knowledge of Human Resources Management, budgeting, implementation and evaluation of quality assurance programs, and information management. Possess knowledge of current Health and Public Service legislation, regulations and policy including medical ethics, epidemiology and statistics. Have good communication, leadership, decision-making and clinical skills. Have sound up-to-date knowledge of clinical procedures, protocols and international standards of care within the discipline, including appropriate clinical use of current relevant technology. Be physically available to participate in the Pietermaritzburg Metropolitan Critical Care after Hours call system encompassing Edendale, Grey’s and Northdale Hospitals. Be able to efficiently and appropriately assess and manage a broad spectrum of critically ill patients referred from the departments of Surgery, Orthopaedic Surgery, Surgical Specialities, Obstetrics & Gynaecology, and Internal Medicine. Have the ability to critically evaluate new technologies and decide on the cost effective implementation thereof. Behavioural Attributes: The applicant should possess: Stress tolerance, ability to work as an integral part of a team, self-confidence, and the ability to build and maintain good relationships with colleagues, nursing staff, allied medical staff and clinicians from other disciplines.

DUTIES : The successful incumbent would be required to: Manage the adult multidisciplinary regional Intensive Care Unit (ICU) and High Care at Edendale Hospital as a component of the overall Metropolitan Critical Care system of the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management. Report to the Medical Manager at Edendale with regards to the administrative issues surrounding Critical Care Services in Edendale Hospital and will be responsible for the attendance of relevant meetings that affect the Critical Care Services within Edendale Hospital. Report to the Metropolitan Head of Critical Care in the Pietermaritzburg Department of Anaesthesia, as well as to the Head Clinical Department Anaesthesia and Critical Care Area 2, to jointly ensure that an efficient and acceptable standard of Critical Care patient services are maintained. Develop and refine Critical Care admission and discharge policies appropriate for Edendale Hospital, in line with the overall Metropolitan Critical Care policies, to ensure the fair and ethical distribution of ICU resources. Actively participate in, and assist in the progressive development of, training programmes across the Metropolitan
Critical Care system to facilitate postgraduate training in Critical Care for Medical Officers, and for Registrars specialising in other clinical disciplines, and for specialists undertaking Certification in Critical Care, and would need to maximize the contribution of the Edendale ICU and High Care to these training programmes. Accept overall responsibility for the Critical Care management of critically ill patients admitted to the Intensive Care Unit and High Care Area of Edendale Hospital Lead the clinical Critical Care service of a regional hospital ICU that functions as part of the Metropolitan Critical Care service by: Personally providing Subspecialist-level consultant cover and clinical leadership for the Edendale Hospital ICU and High Care wards. Supervising and directing the clinical work of Specialists undertaking Certification in Critical Care. Personally providing (on a rostered duty basis) after-hours Subspecialist consultant cover for the ICU and High Care at Edendale Hospital as well as for other ICUs in the Metropolitan Critical Care system. Currently calls are shared with the Department of Anaesthesia consultants and will therefore also entail covering Anaesthesia specialist cover in Edendale theatres and/or other hospitals in the PMB metropolitan area. Assessing pre- and post-admission high-risk patients in the wards, and providing clinical guidance to clinicians referring patients to the ICU and High Care at Edendale Hospital. Liaising with, and working with, the Critical Care services offered by the Department of Paediatrics at Edendale Hospital on matters of joint relevance to both adult and paediatric critical care. Participating in outreach programmes for the development of Critical Care services in Area 2 of KwaZulu Natal. Participating in the teaching programmes co-ordinated by the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management for vocational, postgraduate and nursing staff. Undertaking appropriate clinical research and supporting the research efforts of junior staff in the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management. Provide and ensure effective and efficient managerial and supervisor responsibilities by: Ensuring effective utilisation and placement of medical staff, and giving guidance for the effective utilization and placement of nursing staff. Maintaining discipline and ensuring that staff members act with integrity and professionalism within the law. Delegating duties to senior staff without lessening the incumbent's own responsibility and accountability for actions taken on the incumbent’s behalf. Liaising with hospital management regarding infrastructure needs including financial, physical, equipment, staff and support of the ICU and High Care. Maintaining self-development and staff development by CPD and CME activities and participation in postgraduate and other relevant academic/training programmes. Co-ordinating participation in Quality Improvement measures by staff. Ensure the proper and economical use of equipment, consumables and other resources.

ENQUIRIES : Dr E K Mthembu Tel No: (033) 395 4005
APPLICATIONS : All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.
FOR ATTENTION : Mr. L. Makhaye
NOTE : Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability irrespective of race and gender, African Male, Coloured Male and Indian Male.
CLOSING DATE : 02 August 2019
POST 26/121 : MEDICAL SPECIALIST GRADE 1/2/3 (ANAESTHETICS) REF NO: PSH 09/19 (X1 POST)

SALARY : Grade 1: R1 106 040 per annum
Grade 2: R1 264 623 per annum
Grade 3: R1 467 651 per annum
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)
CENTRE : Port Shepstone Hospital
REQUIREMENTS : Grade 1: senior certificate, MBchB degree. An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Anaesthetics. No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist. Grade 2: Minimum of 5 years relevant experience after registration with HPCSA as a
Medical Specialist in Anaesthetics. **Grade 3:** A Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Anaesthetics. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies). Proof of experience current and previous work experience must have a complete dates from all institutions endorsed by the Human Resource Manager or Delegated person. (Certificate of service must be attached as proof of experience). Knowledge of relevant acts, policies and regulations of the Department of Health. Ability to develop policies and guidelines. Knowledge of health information systems. Good verbal and written communication skills. Ability to teach and supervise staff at all levels. Sound knowledge of medical ethics. Key Performance Areas: Supervise and monitor patient care in ICU and Operating theatre. Assist with the development of a Regional ICU and Operating theatre. Develop clinical audits and quality improvement programmes. Be responsible for teaching medical students, paramedical staff, nursing staff, registrars and medical officers. Assist in sustaining a DA and Registrar teaching programme. Deputize HCU.

**ENQUIRIES**: Dr V L Moses Tel No: (039) 688 600 or Dr. P B Dlamini Tel No: (039) 688 6000

**APPLICATIONS**: Mr. ZM Zulu Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, Port Shepstone, 4240

**NOTE**: Application form (Z83) fully completed and signed, detailed CV with certified copies of I.D, Senior certificate, MBchB degree & qualification that allow registration with HPCSA as a Medical Specialist in Anaesthetic, HPCSA annual card, no copies of certified copies will be accepted and must be not more than 6 months certified. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification.

**CLOSING DATE**: 02 August 2019 at 16h00

**POST 26/122**: MEDICAL SPECIALIST GRADE 1/2/3 (OBSTETRIC & GYNAECOLOGY) REF NO: PSH 08/19 (X2 POSTS)

**SALARY**: Grade 1: R1 106 040 per annum
Grade 2: R1 264 623 per annum
Grade 3: R1 467 651 per annum

The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

**CENTRE**: Port Shepstone Hospital

**REQUIREMENTS**:

**Grade 1**: Senior certificate, MBchB degree. An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Obstetric & Gynaes. Registration certificate with the HPCSA as a Medical Specialist in Obstetric & Gynaes, Current HPCSA Registration card 2019 / 2020. No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Obstetric & Gynaes.

**Grade 2**: Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetric & Gynaes. **Grade 3**: Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetric & Gynaes. Proof of experience current and previous work experience must have a complete dates from all institutions endorsed by the Human Resource Manager or Delegated person. (Certificate of service must be attached as proof of experience). Knowledge, Skills And Competencies: Clinical knowledge, competency and skills in Obstetrics and Gynaecology department. Sound knowledge of medical ethics. Good communication skills, leadership and decision making qualities. Ability to diagnose common media problems.

ENQUIRIES
APPLICATIONS
NOTE
ENQUIRIES:
Dr I L Popov or Dr P B Dlamini Tel No: (039) 6886000
APPLICATIONS:
Mr. ZM Zulu Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, Port Shepstone, 4240
NOTE:
Application form (Z83) fully completed and signed, detailed C.V with certified copies of I.D, Senior certificate, MBchB degree & qualification that allow registration with HPCSA as a Medical Specialist in Obstetric & Gynae, HPCSA annual card, no copies of certified copies will be accepted and must be not more than 6 months certified. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification.

CLOSING DATE:
02 August 2019 at 16h00

POST 26/123:
MEDICAL SPECIALIST REF NO: MEDSPECANAESTH/2/2019 (X1 POST)
Department: Anaesthetics

SALARY:
Grade 1: R1 106 040 per annum (all-inclusive Salary package) excluding commuted overtime.
Grade 2: R1 264 623 per annum (all-inclusive salary package) excluding commuted overtime.
Grade 3: R1 467 651 per annum (all-inclusive salary package) excluding commuted overtime.

CENTRE:
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Current Registration with the Health Professions Council of South Africa. Only candidates who have completed their period of registrar training, passed their final FCA examination and MMed project required for full registration. An interest in Pain Medicine and developing the Pain Services will be an advantage. Additional experience in providing a specialist service as a senior anaesthetist in the sub-specialty areas of Anaesthesia will be considered an advantage. Experience Grade 1: requires appropriate qualification plus registration with the Health Professions Council of South Africa. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Grade 2: requires appropriate qualification, registration certificate plus 5 years’ experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. Grade 3: requires appropriate qualification, registration certificate plus 10 years’ experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. Knowledge, Skills, Training and Competencies Required: Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

DUTIES:
Assist the Anaesthetic head of department and heads of clinical units with effective overall management of the provision of Anaesthetic services based at IALCH. Assist the head of department and heads of clinical units with the monitoring of these services to identify needs and to advise as to the formulation and implementation of staffing and health care programmes in the
areas related to Anaesthesia. Assist with management of patients with acute and chronic pain in the wards and Pain Clinic. Provide a consultative service on Anaesthesia related matters at IALCH within the staffing norms. Provide after-hours (nights, weekends, public holidays) Anaesthetic consultative service for the theatres and units based at IALCH within the prescribed limits. Assist with preoperative assessment of patients in the wards or in the pre-anesthetic clinic. Assist the head of department and heads of clinical units with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimise patient care in the theatres and wards with the resources available. Be part of the multi-disciplinary team when deemed necessary Optimise delegated use of Human and other resources. Assist with auditing the activity and outcomes of service of the Anaesthetic Department. Be actively involved in the Departmental undergraduate and post-graduate teaching programmes.

ENQUIRIES:
Dr R Hodgson / S Bechan Tel No: (031) 240 1762

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APR0/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE:
02 August 2019

POST 26/124:
MEDICAL SPECIALIST REF NO: MEDSPECMETENDOCRINE/1/2019 (X1 POST)
Department: Metabolic & Endocrine

SALARY:
Grade 1: R1 106 040 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 2: R1 264 623 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 3: R1 467 651 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE:
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Applicants must be registered as a Specialist Physician with the Health Professions Council of South Africa. Current registration with HPCSA as a Medical Specialist -Physician and certified as an Endocrinologist. Experience:
Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Grade 2: Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist Physician. Grade 3: Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist Physician.

Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Grade 2: Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist Physician. Grade 3: Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist Physician.
Knowledge Skills, Training and Competencies Required: Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills

CENTRE: Inkosi Albert Luthuli Central Hospital

DUTIES: Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertain to the unit. Conduct, assist and stimulate research. Training of undergraduate and postgraduate medical students and allied Health Personnel in the field of Diabetes and Endocrinology and Internal Medicine and participation in formal teaching and examinations as required by the department. Promote community-orientated services and participation in departmental outreach programmes. Conduct outpatient clinics and provide expert opinion where required. Provide both academic and clinical service functions at the Hospital, including ward rounds, outpatient’s clinics, and clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train under- and postgraduate students on both bedside training and classroom training at the hospital. Participate in both academic and clinical administrative activities. Participate in overtime duties.

ENQUIRIES: Prof. Ayesha A Motala Tel No: (031) 2604 537

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 02 August 2019

POST 26/125: MEDICAL OFFICER REF NO: MOANAES/1/2019 (X1 POST)
Department: Anaesthetics

SALARY: Grade 1: R821 205 per annum all-inclusive salary package excluding commuted overtime.
Grade 2: R938 964 per annum all-inclusive salary package excluding commuted overtime.
Grade 3: R1 089 693 per annum all-inclusive salary package excluding commuted overtime.

CENTRE: IALCH
REQUIREMENTS: MBCHB Degree, Current registration with the Health Professions Council of South Africa as a Medical Practitioner. DA (SA) or equivalent. Recommendation: Four (4) years or more experience in Anaesthetics in a hospital approved by the Colleges of Medicine for specialist Anaesthetic training will be considered an advantage. Preference will be given to candidates who have passed the FCA (SA) Primary examinations. Experience: Grade 1 No experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical
Practitioner. Six (6) Years relevant experience after registration as Medical Practitioner with the recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. Eleven (11) Years relevant experience after registration as Medical Practitioner with the recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

Knowledge, Skills Training and Competencies Required: Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Knowledge and skills in Clinical Anaesthesia, Emergency Medical / Surgical Care. Demonstrate ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team.

**DUTIES:**

Assist with the provision of anaesthetic services as determined by the Head of Anaesthesia at IALCH. Provide peri-operative anaesthetic care of patients including the provision of patient preoperative assessments, anaesthesia, epidural analgesia and ICU care. Assist with evaluation and management of acute and chronic pain service patients at IALCH. Assist in co-ordination and implementation of training programmes pertaining to the Speciality of Anaesthesia and allied disciplines. Ensure that the scientific principles of Anaesthesia are maintained. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes as and when requested.

**ENQUIRIES:**

Dr R Hodgson Tel No: (031) 240 1805

**APPLICATIONS:**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE:**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

**CLOSING DATE:**

02 August 2019

**POST 26/126:**

MEDICAL OFFICER - (GRADE 1, 2, 3) REF NO: GS 48/19

Component – Pediatric Department

**SALARY:**

Grade 1: R821 205 – R884 670 per annum (all-inclusive package)  
Grade 2: R938 964 – R1 026 693 per annum (all-inclusive package)  
Grade 3: R1 089 693 – R1 362 366 per annum (all-inclusive package)  

Consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, with optional Commuted Overtime. Incumbents who opt for overtime will have to sign the commuted overtime contract form.

**CENTRE:**

Greys Hospital, PMB Metropolitan Complex

**REQUIREMENTS:**

**Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Applicants who are in the last few months of completing Community Service time may apply on the understanding that they can be appointed ONLY after receiving full registration as a Medical Practitioner with the HPCSA. Priority will be applied to incumbent/s that are available immediately or sooner to maintain clinical

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services. **Grade 2**: Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3**: Experience: 10 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa.

**REQUIREMENTS**

Minimum Requirements: MBCHB Degree or Equivalent qualification, Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner in independent practice

Recommendations: Prior experience in Paediatrics & Child Health will be considered as an advantage at short-listing. Diploma in Child Health (will be an added advantage)

Knowledge, Skills, Training and Competency Required: Relevant medical knowledge, with Paediatrics and Child Health focus Specific knowledge in Paediatric conditions Skills and competence at procedures and care in children

Current health and public service legislation, regulations and policy Medical ethics, epidemiology and statistics

**DUTIES**

Key Performance Areas (Will cover clinical care, scholarship, professionalism, clinical governance and administration & management.) Participate in the provision of in- and outpatient clinical care within the Paediatrics on a rotational basis at Grey’s, Edendale & Northdale Hospital. Assist with the maintenance of standards of care, clinical governance framework within the department.

Assist with the training & development AND supervision & support of CSOs, interns and students in the Department. (For those with requisite experience – Eg. Grade 2 & 3) Participate in the personal and departmental scholarship activities including mandatory attendance of the academic programme Support the departmental activities for the staff development and training of undergraduate, post graduate and vocational students Assist and participate in research activities / projects as defined within the department Assist with the administration and management of the Unit one is allocated to

**ENQUIRIES**

Mrs K Moses Tel No: (033) 897 3264

**APPLICATIONS**

Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

Mrs M Chandulal

Directions To Candidates: The following documents must be submitted:

Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies.

Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 48/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

**CLOSING DATE**

02 August 2019

**POST 26/127**

MEDICAL OFFICER GRADE 1/2 REF NO: HRM 29/2019 (X1 POST)

Directorate: Dept of ICU

**SALARY**

Grade 1: R821 205 – R884 670 per annum (All inclusive package)

Grade 2: R938 964 – R1 026 693 per annum (All inclusive package)

**CENTRE**

King Edward VIII Hospital (KEH)

**REQUIREMENTS**

MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2019/2020) Knowledge, Skills, Training And Competencies Required: Ability to recognize critically ill patients, Skills in resuscitation according to guidelines, ability to stabilize critically ill patients and order investigations under supervision, ability to perform procedures under
supervision, ability to interpret clinical signs and present at ward rounds, ability to oversee the maintenance of equipment in the ICU and to assist in procurement, competency in data keeping, an interest in research, capability of sound ethical practice and ability to cope with stress, competency in teamwork and willingness to participate in the development of the critical care service at King Edward Hospital

**Grade 1:** None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner.

**Grade 2:** 5 years to less than 10 years actual experience after registration with the HPCSA as an Independent Medical Practitioner.

**Grade 3:** 5 years to less than 10 years actual experience after registration with the HPCSA as an Independent Medical Practitioner, of whom it is not required in South Africa. Medical Officer qualified employees, of whom it is not restricted from applying males are encouraged to apply. Please note that other race groups are also not restricted from applying. People with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

**DUTIES**

Management of admissions to ICU, presentation at ward rounds. Follow-up of patients discharged from ICU, participate in the academic program in the ICU, assist with mortality and morbidity meetings, oversee equipment maintenance, assist with the development of protocols and policies, assist with research projects in ICU, supervision of junior registrars, ability to perform after hour duties.

**NOTE**

This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims. (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying) This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

**CLOSING DATE**

02 August 2019

**ENQUIRIES**

Dr S Ramji Tel No: (031) 360 3854

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.

**REQUIREMENTS**

**Salary**

Grade 1: R821 205 – R884 670 per annum (all-inclusive package)

Grade 2: R938 964 – R1 026 693 per annum (all-inclusive package)

Grade 3: R1 089 693 – R1 362 366 per annum (all-inclusive package)

consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.

**Centre**

Prince Mshiyeni Memorial Hospital - Obstetrics & Gynaecology

**requirements**

MBCHB degree or equivalent qualification plus Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner.

Proof of current registration as a Medical Practitioner with HPCSA. Experience: Medical Officer Grade 1: No experience required the appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 2: 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a
Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 3: 10 year’s registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Community Service doctors who are completing their service may also apply however the appointment of successful applicants will be subject to the provision of proof of HPCSA registration. Knowledge, Skills, Training and Competencies Sound clinical knowledge, competency and skills in a clinical domain. The ability to work under supervision within a large team environment. Good communication, leadership, interpersonal, and supervisory skills. Ability to manage patients independently, diligently, responsibly and engage when necessary. Knowledge of current health policies, legislation, programmes and priorities within the domain. Ability to teach; guide junior staff within the department.

DUTIES: Key Performance Areas to execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted to the Department. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Sound clinical knowledge with regard to Obstetrics and Gynaecology. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits; participate in academic meetings. Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.

ENQUIRIES: Dr NR Maharaj Tel No: (031) 907 8111 or (083)797 8111

APPLICATIONS: Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mbeni, 4060.

FOR ATTENTION: Mrs J Murugan

NOTE: Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE: 02 August 2019

POST 26/129: OPERATIONAL MANAGER (SPECIALTY): PHC OR EMERGENCIES, MINOR AILMENTS ADULT AND CHILD, MOU & CRISIS CENTRE, CSSD, CTOP REF NO. STC 01/2019 (X1 POST)

SALARY: R562 800 – R633 432 per annum. Other Benefits: 13th Cheque, Medical Aid (optional), Home Owner Allowance (subject to employee meeting prescribed requirements) plus 8% Rural Allowance.

CENTRE: St Chads CHC

REQUIREMENTS: Grade 12 or Senior Certificate. Diploma/Degree in General Nursing plus Midwifery. Diploma in Nursing Administration One (1) year Post basic qualification in the relevant specialty i.e. Clinical Nursing Science Health Assessment Diagnosis Treatment and Care (PHC) or Trauma and Emergency Nursing Science accredited by the South African Nursing Council. Proof of registration with the SANC as General Nurse and Midwifery for 2019. Computer literacy. A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post-basic qualification. Proof of current and previous experience; certificate of service endorsed by Hr. Recommendation: Valid code 08 or 10 driver’s license the ideal candidate must possess: Knowledge of nursing care process and procedures, nursing statutes and other relevant legal framework. Knowledge of policy directives information the provision of Primary Health Care. Good verbal and written communication. Decision making and problem solving skills. Conflict management and negotiation skills. Project management skills.

DUTIES: Provide comprehensive; quality nursing care to patient/ clients in a specialty unit in a cost effective manner. Assist in planning; organizing and monitoring of objectives of the specialized unit. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Able to plan and...
organize own work and that of support of personnel and ensure proper nursing care. Display a concern for patients; promoting and advocating proper treatment care including awareness and willingness to respond to patient’s needs; requirements and expectation (Batho Pele). Work as part of multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patient; supervisor and other clinicians; including report writing required. Ensure compliance with all National; Provincial and professional prescripts in order to render a safe patient service and improve client satisfaction. Carry out EPMDS evaluation of staff; formulate training programs and participate in the training orientation and development of staff. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and give guidance. Order and monitoring appropriate level consumables. Ensure that all equipment in the unit is adequate and is checked; serviced and in working order. Attend different meetings as required. Provide for a safe; therapeutic and hygienic environment. Demonstrate an understanding of Human Resource and Financial Management policies and Procedures. Monitor and evaluate the care and management of all patients and ensure the maintenance of accurate and complete patient records. Ability to recognize medical and surgical emergencies and refer appropriately. Analyze the operational imperatives set in the National PHC package service Participate in outreach services/ health promotions disease prevention. Advocate for resource and have input into budget of the CHC. Ensure establishment of highly motivated; well developed and adequate Health Care workforce. Ensure effective efficient and economic use of allocated resources. Ensure the provision of Health Programmes as guided by DHS. Provision of quality comprehensive patient care in line with ideal clinic; NHI and NCS. Support Operation Sukuma Sakhe. Ensure data management implementation and monitoring. Hours of Duty per week: Shift work (day or night) guided by service delivery needs. Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
CLOSING DATE

Mrs C I Ndlovu Tel No: (036) 6379 600 All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

16 August 2019
<table>
<thead>
<tr>
<th>POST 26/130</th>
<th>OPERATIONAL MANAGER NURSING (SPECIALITY - ADVANCED MIDWIFERY) REF NO: PMMH/OM/ADM/01/2019 (1 POSTS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SALARY</td>
<td>R562 800 – R633 432 per annum. Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) in-hospital Area Allowance (8% of basic salary).</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Prince Mshiyeni Memorial Hospital – Maternity</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic nursing qualification in ‘Advanced Midwifery and Neonatal Nursing Science’ duration of at least 1 year, accredited with the SANC. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional nurse with SANC in General Nursing At least 5 years of the period referred to above must be appropriate/recognizable nursing experience in the specialty (Advanced Midwifery) after obtaining the one year post basic qualification in ‘Advanced Midwifery and Neonatal Nursing Science’ Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Proof of current registration with the SANC (2019). Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and it impacts on service delivery. Demonstrate effective communication with patients, supervisors and other members of the multi-disciplinary team. Ensure clinical nursing practice by nursing team (unit) in accordance with the scope of practice and standards as determined. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by management. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit. NB: Must be prepared to work shifts as per allocation; includes night shift, weekends and public holidays.</td>
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**DUTIES:** Manage and co-ordinate the implementation of holistic, comprehensive, specialised nursing care in the Maternity component, in conjunction with team members, within a professional and legal framework. Ensure the maintenance of quality care standards in the Trauma services. Manage, supervise, guide staff and keep records and statistics as required. Manage assets, consumables, and services effectively. Manage and support education, in-service training, and orientation and practice development initiatives in the area. Maintain professional growth and ethical standards. Provide relief services within the team and provide after hour cover and work shifts as required. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. |

**ENQUIRIES:** Mrs S S Buthelezi Tel No: (031) 907 8323 |

**APPLICATIONS:** To be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital; Private Bag X 07; Mboneni; 4060. |

**FOR ATTENTION NOTE:** Mrs J Murugan Please note that due to financial constraints, there will be no payment of S&T Claims. |

**CLOSING DATE:** 02 August 2019 |

<table>
<thead>
<tr>
<th>POST 26/131</th>
<th>CHIEF RADIOGRAPHER: GRADE 1: REF NO: HRM 27/2019 (1 POST)</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>Grade 1: R466 119 – R517 326 per annum 13TH Cheque, Medical Aid (Optional), Home Owner Allowance on Application Employee Must Meet Prescribed Requirements</td>
</tr>
<tr>
<td>CENTRE</td>
<td>King Edward VIII Hospital and St. Aidens Complex (KEH)</td>
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<tr>
<td>REQUIREMENTS</td>
<td>3 year National Diploma/Degree with Diagnostic Radiography, Registration with HPCSA as a Diagnostic Radiographer, Proof of current registration with HPCSA as a Diagnostic Radiographer (2019/2020), Minimum of 3 years'</td>
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</table>
experience after registration with HPCSA as a Diagnostic Radiographer
Recommendation: Computer Literacy, B-tech in Radiography will be advantageous, Mammography certificate will be advantageous Knowledge, Skills, Training And Competencies Required: Sound knowledge of diagnostic radiography procedures and equipment, sound knowledge of Radiation Control and safety measures, sound knowledge of relevant Health and Safety Acts., ability to communicate effectively and problem solving skills, good interpersonal relations and ability to perform well within a team, ability to perform quality assurance tests, sound knowledge of Public Service Human Resource policies and procedures including EPMDS, ability to supervise junior and student radiographers.

DUTIES: To provide high quality Diagnostic Radiographic services, to promote good health practices and ensure optimal care to patients, to execute all clinical procedures competently to prevent complications, to prove a 24 hour radiographic service including weekends and public holidays, to comply with safety and radiation protection standards, promote good health practices to patients in need of radiography, to contribute to the overall work process in the component, to comply with and promote Batho Pele principles in the execution of all duties for effective service delivery, participate in quality assurance and quality improvement projects including implementation of the National Core standards, participate in departmental policies and procedures development, participate in monthly departmental meetings, carry out EPMDS on members of staff allocated under your supervision, be actively involved in In-service training, student training and Peer Review and CPD activities.

ENQUIRIES: Mrs P Nzama Tel No: (031) 360 3479
APPLICATIONS: must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims. (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying) This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

CLOSING DATE: 02 August 2019
POST 26/132: CHIEF RADIOGRAPHER (GRADE 1) (DIAGNOSTIC) REF NO: CHIEFRAADDIAG/2/2019 (X1 POST)

SALARY: R466 119 Plus 13th Cheque, Medical Aid- Optional and Housing Allowance- Employee must meet prescribed requirement
CENTRE: IALCH
REQUIREMENTS: An appropriate three year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent practice). A minimum of three (3) years appropriate experience in Diagnostic Radiography (independent practice) after registration with the HPCSA as a Diagnostic

**DUTIES**
Provide a clinical radiographic service by implementation of departmental policies & procedures, performance of imaging examinations, supervision of junior staff, whilst adhering to radiography protocols, practices, and techniques in a 24 hour diagnostic imaging department. Participate in the radiation protection and quality assurance program, in a completely digital radiology and central hospital environment, ensuring that safety protocols and quality standards in compliance with the Department Of Health policies and procedures are adhered too. Perform all delegated departmental tasks with limited supervision, and having the ability to deal with crisis situations independently. Perform overtime duties as required.

**ENQUIRIES**
MS BV Mfeka Tel No: (031) 2401 950

**APPLICATIONS**
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

**CLOSING DATE**
02 August 2019

**POST 26/133**
CLINICAL PROGRAMME COORDINATOR-TB REF NO: HGHD/05/2019

**SALARY**
R444 276.00 per annum. Benefits: 13th Cheque, Medical Aid (Optional) Housing Allowance (Conditional)

**CENTRE**
Harry Gwala Health District Office

**REQUIREMENTS**
ENQUIRIES: Mr. BHS Makhaye Tel No: (039) 834 8200
APPLICATIONS: Applications must be directed to: Human Resource Section, Harry Gwala Health District Office, and 111 Main Street next to KFC. All documents to be posted to: Attention: Mrs. ZR Dladla, Harry Gwala Health District Office, Private Bag X502, Ixopo, 3276 or Dropped off in the applications box, 111 Main Street, Ixopo, 3276.

NOTE: Directions to Candidates: The following documents must be submitted. Application for Employment Form (Z83), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za. Curriculum Vitae, Certified copies of identity document, highest educational qualifications and professional registration certificates- not copies of certified copies. The reference number must be indicated in the column provided on the form (z83) e.g. HGHD/05/2019. Please note that due to the large number of applications received, applications will not be acknowledged. However all short-listed candidates will receive written responses. Due to budget constraints the institution is unable to fund S & T claims. This department is an equal opportunity, affirmative action employer, whose aim is to promote representatives in all levels of occupational categories in the department. People with disability should feel free to apply for the post. Failure to comply with the above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from security clearance, qualification verification, citizenship and previous work experience. The content of this Circular Minute must be brought to the attention of all eligible personnel and employees in your establishment without delay: head of components must notify all candidates who qualify for the posts in this circular minute even if they are absent from their normal places of work.

CLOSING DATE: 02 August 2019
POST 26/134: OPERATIONAL MANAGER NURSING GRADE1–GENERAL STREAM REF NO: NMH/OM/2019 (X1 POST)
Re-Advertisement

SALARY: Grade 1: R444 276 – R500 031 per annum
Grade 2: R515 040 – R579 696 per annum
(13% cheque, housing allowance (employee must meet prescribed Requirements) medical aid (optional) 08% rural allowance.

CENTRE: Niemeyer Memorial Hospital
REQUIREMENTS: Senior Certificate [Grade 12], Degree/Diploma in General Nursing and Midwife.
Proof of current registration with SANC, Minimum of 7 years’ experience appropriate/recognizable experience in nursing after registration as Professional nurse with the SANC in General Nurse. Proof of current and previous experience endorsed by Human Resource Office.Knowledge, Skills: Knowledge of SANC rules and Regulations and Competencies: Knowledge of Legislative Framework and Departmental prescripts, Knowledge of Required: National and Provincial Acts Policies. Basic financial management skills. Sound management, negotiations problem solving and decision making skills. Good communication skills both written and verbal. Provide mentoring and coaching skills. Display a concern for patients promoting and advocating and facilitating proper treatment and ensuring that the unit adheres To Batho Pele Principles.

DUTIES: Assist in the formulation and monitoring of the strategic plan for the institution. Manage and implement economical and efficient financial management. Manage and monitor all aspects of operational management. Manage all aspect of human resource management and people development. Assist in the provision of clinical corporate governance as per your areas of expertise/functional areas. Coordinate and monitor the implementation of
nursing care and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care. Maintain constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multi-disciplinary teamwork. Participate in the analysis, formulation and implementation of nursing guidelines, practices standards and procedures. Manage and monitor proper utilization of human, financial and physical resources.

ENQUIRIES : Mrs G N Nkosi Tel No: (034) 331 3011
APPLICATIONS : Should be delivered to: KwaZulu-Natal Department of Health, The Hospital CEO, Niemeyer Memorial Hospital, Private Bag X1004, Utrecht, 2980 Tel No: (034) 331 3011
FOR ATTENTION : Mr A N Mange
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. NB: (Employment Equity Target: Indian Male). Note: Please note that due to financial constraints there will be no payment for S&T claims.

CLOSING DATE : 08 August 2019
POST 26/135 : RADIOGRAPHER (ULTRASOUND) REF NO: NMH\DRU\2019 (X1 POST)
Re-Advertisement

SALARY : Grade 1: R395 703 per annum
Grade 2: R466 119 per annum
Grade 3: R549 066 per annum
Other Benefits: -13th Cheques, Medical Aid (Optional), Housing Allowance:
Employee must meet prescribed requirements

CENTRE : Niemeyer Memorial Hospital
REQUIREMENTS : National Diploma in ultrasound / Bachelor’s Degree in technology: ultrasound.
Proof of current registration with health professions council of South Africa as a Radiographer Knowledge, Skills: Excellent knowledge of high risk obstetrics and gynaecology, general, small parts, vascular, Training and musculoskeletal scanning, techniques, protocols and procedures. Basic knowledge of Competencies: equipment use and troubleshooting Sound reports writing and administrative skills and Required: computer literacy, Knowledge of relevant Health and Safety Acts and Infection Control measures, Good communication, interpersonal relations and problem solving skills. Basic supervisory skills

DUTIES : Provide a high quality ultrasound service in keeping with tertiary status of the hospital general. Scans with complicated pathology and detailed Obstetric anomaly scans, Provide correct Interpretation of all ultrasound scans Compile comprehensive reports as required in the working environment, Provide assistance, supervision and training to junior staff and students. Promote good health practices and ensure optimal care of the patient, execute all clinical procedures competently to prevent complications, Participate in quality improvement programs, policy making, in-service training and National Core Standards. Perform reception and clerical duties as required.

ENQUIRIES : Mr C G De Klerk Tel No: (034) 331 3011
APPLICATIONS

For Attention: Mr. A N Mange

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.  

CLOSING DATE: 12 August 2019

POST 26/136: PROFESSIONAL NURSE- SPECIALTY (PEADIATRICS) REF NO: MBO 07/2019 (X2 POSTS)

SALARY:
Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

CENTRE: Mbongolwane District Hospital

REQUIREMENTS:
Senior certificate/ Matric or equivalent. National Diploma / Degree in General Nursing. Current Registration with SANC as Professional Nurse with Child Nursing science (2019 receipt). Certificate of service endorsed by Human Resource Department. Verification of experience endorsed and signed by your Supervisor. A Post Basic nursing qualification with a duration of at least 1 year accredited with SANC in Child Nursing Science. Knowledge, Skills, Training and Competencies required: -Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisor and other clinicians including report writing when required. Work as a part of the Multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with person of diverse intellectual, cultural, racial or religious differences. Able to plan and organise own work and that of support personnel to ensure proper nursing care. Display a concern for patients and advocating proper treatment and care including awareness and willingness to respond to patient’s needs requirements and expectations (Batho Pele). Knowledge of National core standards.

DUTIES:
Provide direction and supervision for the implementation of the nursing plan (Clinical Practice/ quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources effectively and efficiently. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the institution. Assist with performance reviews (EPMDS). Participate in statistic collection and implementation and CHIPP Programme. Promote reduction of under 5 mortality and mobility. Participate in clinical audits related to Child care.

ENQUIRIES:
Mrs WN Magagula Tel No: (035) 4766242 ext. 204

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APPLICATIONS: All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital.

FOR ATTENTION: Human Resource Practices

NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE: 02 August 2019

POST 26/137: CLINICAL NURSE PRACTITIONER- GRADE 1 (HAST) REF NO: MBO 22/2018) (X1 POST)
(3 Years Contract)
Re-Advert: Those who previously applied are also encouraged to apply.

SALARY: R383 226 per annum

CENTRE: Mbongolwane District Hospital

REQUIREMENTS: Grade 12 (senior certificate) standard 10. Degree/ Diploma in General Nursing and Midwifery plus (1) year post basic qualification in PHC. Registration with SANC receipts. A minimum of 4 years appropriate/ recognizable experience after registration as Professional Nurse and Midwife with SANC. Post basic qualification with the duration of at least 1 year qualification in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with SANC. Proof of previous and current work experience endorsed and signed by Supervisor. Proof of work experience (certificate of service/s) endorsed and stamped by HR Office. Knowledge, Skills, Training and Competencies required: Knowledge of SANC rules and regulations. Knowledge of Nursing procedures, relevant Acts and policies. Knowledge of Batho Pele principles and Patient’s right charter. Good communication and interpersonal skills. Decision making and problem solving. Basic finance and Human resource management.

DUTIES: Provide quality comprehensive community health care by promoting preventive, curative and rehabilitative services for the clients and the community. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Administrative services such as providing accurate statistics for evaluation and future planning. Always promoting scientific quality nursing care by functioning as part of a therapeutic team coordinating between the hospital and community and preventing micro legal hazards. Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account. Prescribe and dispense medication to treatment guidelines, protocols and EDL for PHC. Initiate and provide preventive activities in Hast Programme. To uphold the Batho Pele principles and Patient’s Right Charter principles.

ENQUIRIES: Mrs WN Magagula Tel No: (035) 4766242 ext. 204

APPLICATIONS: All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3820 or hand Deliver to Mbongolwane District Hospital

FOR ATTENTION: Human Resource Practices

NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department
OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

<table>
<thead>
<tr>
<th>POST 26/138</th>
<th>CLINICAL NURSE PRACTITIONER (PHC) GRADE 1: REF NO: SAHL 01/2019 (X2 POSTS)</th>
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<tbody>
<tr>
<td>CENTRE</td>
<td>Sahlumbe Clinic</td>
</tr>
<tr>
<td>SALARY</td>
<td>Grade 1: R383 226 – R444 276 per annum</td>
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<td></td>
<td>Grade 2: R471 333 – R579 696 per annum</td>
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<td></td>
<td>Other Benefits: 13th Cheque, Medical Aid (optional), Home Owner Allowance</td>
</tr>
<tr>
<td>CENTRE</td>
<td>Sahlumbe Clinic</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>Senior certificate/Grade 12 or equivalent qualification. Degree /Diploma in General Nursing and Midwifery. Current registration certificate with SANC as a Professional Nurse in General Nursing and Midwifery (2019).Post Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and care (PHC) with a duration of at least one (1) year. Certificate of Service Endorsed by Human Resource Department. Appropriate/recognisable experience after registration in the Post Basic Qualification is recognised to determine the salary on appointment. Only certificate of service from the previous employer/s is recognised for this purpose. <strong>Grade 1:</strong> A minimum of four/4 years appropriate/recognizable Nursing experience after registration as Professional Nurse with the SANC in General Nursing plus Clinical Nursing Science. <strong>Grade 2:</strong> A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in PHC after obtaining the relevant 1 year post basic qualification required for the relevant specialty. The ideal candidate must possess: Knowledge and experience of Public Service Policies, Acts and Regulations. Sound Management, negotiation, inter-personal and problem solving skills. Good verbal and written communication skills. Knowledge of Labour Relations and disciplinary procedures. Clinical competencies. Knowledge of nursing care delivery approaches. Analytical thinking, decision-making and conflict management skills.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Provision of nursing comprehensive of service according to PHC CORE packages. Provision of quality comprehensive community health care (preventative and promote curative and rehabilitative) services. Provision of administration services. Involvement with community meetings and committees. Provision of educational services through clinical teaching, training and continuous evaluation of employees. Responsible for scree, diagnosis and management of patients at Primary Health Care level. Initiate treatment, implementation of programme and evaluation patient’s clinical conditions. Initiate community protection. Involvement in Operation Sukuma Sakhe projects. Work as part of multidisciplinary team to ensure quality nursing care and target on priority programmes are achieved. Involved in clinical audits. Data management. Advocate for professionalism and ethics. Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Deal with grievances and Labour relation issues in terms of laid down policies/procedures. Evaluate and follow up patients during clinic visits. Attend and participate in doctor’s visits. Participate in out-reach services.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Mrs C.I.Ndlovu Tel No: (036) 6379 600</td>
</tr>
<tr>
<td>APPLICATIONS</td>
<td>All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR</td>
</tr>
</tbody>
</table>
FOR ATTENTION

NOTICE: Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

CLOSING DATE: 16 August 2019

POST 26/139: CLINICAL NURSE PRACTITIONER (ARV/VCT CLINIC (X1 POST)
Renewable Public Service Contract 03 Years

SALARY: Grade 1: R383 226 - R444 276 annum Rural allowance 8%
Grade 2: R471 333 – R579 696 per annum Rural allowance 8%

CENTRE: Niemeyer Memorial Hospital

REQUIREMENTS: Std 10 or Grade 12 certificate Registration with SANC as general nurse and primary care nurse Diploma in general and midwifery plus one year post basic qualification in clinical Nursing, health assessment treatment and care PHC plus 4 years appropriate recognizable experience as General Nurse. Proof of current and previous work experience endorsed and stamped by Human Resources. Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as professional nurse with SANC on general nursing Grade 2: Experience minimum of 14 years appropriate/recognizable experience in nursing after registration as professional nurse with SANC on general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the post basic qualification in primary health care. Knowledge, Skills, Training And Competences Required: Nursing care processes and procedures nursing statutes and other related legal framework Knowledge and understanding of human right charter Batho pele principles and labour relations act Knowledge nursing act health act occupational health and safety act. Interpersonal skills. Leadership communication both Zulu and English skills. Decision making and problem solving skills.

DUTIES: Provision of health promotion and disease prevention strategies Provision comprehensive care management and treatment for chronic care clients Implement provider initiated counseling and testing client accessing service Integrate PICT with index testing to testing to increase finding Work –up eligible client in preparation for universal testing and treatment. Ability to utilize tie Net ETR system to capture generate report and assist in the development quality improvement plans Identify and enroll clients qualifying for CCMDD. Provision of clinical care management integrating women’s health TB/HIV, acute management of clients as per clinical guidelines. Integrate HAST services with PHCWBOT Participate in the planned outreach campaigns Participate in the stakeholder meeting including OSS Implement efficient and cost effective utilization of resource Provision of educational service clinical teaching training
and continuous evaluation. Adhere with the DHIMS policies and guideline to achieve quality of Monitor progress and side effects of clients initiated on treatment. Conduct adherence counseling to improve viral suppression. Maintain quality completion of patient information on the clinical stationery. Implement patient planned visit and pre-retrieval of file to improve on waiting time and customer satisfaction. Participate in the clinical auditing of patient records. Participate in the generation and presentation of facility weekly nerve Centre reports. Participate in the establishment sustainability of adherence chronic clubs.

ENQUIRIES: Mrs KB Moloi Tel No: (034) 331 3011
APPLICATIONS: Should be delivered to: KwaZulu-Natal Department of Health, The Hospital CEO, Niemeyer Memorial Hospital, Private Bag X1004, Utrecht, 2980 Tel No: (034) 3313 011
FOR ATTENTION: Mr AN Mange
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Note: Please note that due to financial constraints there will be no payment for S&T claims.

CLOSING DATE: 12 August 2019
POST 26/140: CLINICAL NURSE PRACTITIONER (X1 POST)
SALARY: Grade 1: R383 226 - R444 276 annum Rural allowance 8%
Grade 2: R471 333 – R579 696 per annum Rural allowance 8%
CENTRE: Groenvlei Clinic
REQUIREMENTS: Std 10 or Grade 12 certificate Registration with SANC as general nurse and primary care nurse Diploma in general and midwifery plus one year post basic qualification in clinical Nursing, health assessment treatment and care PHC plus 4 years appropriate recognizab able experience as General Nurse. Proof of current and previous work experience endorsed and stamped by Human Resources. Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as professional nurse with SANC on general nursing. Grade 2: Experience: Minimum of 14 years appropriate /recognizable experience in nursing after registration as professional nurse with SANC on general nursing of which at least 5 years must be appropriate /recognizable experience after obtaining the post basic qualification in primary health care. Knowledge, Skills, Training and Competences Required: Nursing care processes and procedures nursing statutes and other related legal framework Knowledge and understanding of human right charter Batho pele principles and labour relations act Knowledge nursing act health act occupational health and safety act. Interpersonal skills. Leadership communication both Zulu and English skills. Decision making and problem solving skills.
DUTIES: Ensure the provision of nursing care through adequate supervision of junior staff. Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment human resources and miscellaneous stores. Deal with grievances, conflicts and labour relations issues in terms of laid down policies and procedures. Provide quality comprehensive Primary health
care by promoting preventative, curative and rehabilitative services to clients in the community. Ordering and control of surgical sundries medicine, stationary, and safe keeping of equipment. Ide accurate statistics for evaluation and future planning. Facilitate implementation of legislated norms and standards and ideal clinic concept in the facility, conduct facility status determination and update ideal website to maintain status achieved. Motivate staff for skill development in order to increase level of expertise Initiate treatment, implementation of programs and evaluation of patient’s clinical conditions taints and families to develop level of self-care. Health education of clients and the public and assessing in-service training needs, planning and implementation of training programs. Promote and advocate proper treatment and care for patients are including willingness to respond to patient’s needs and expectations according to Batho Pele principles. Implementation and management of priority programs like HCT, PMTCT, TB, STI’S, DIARRHOEA, IMCI and family planning.

ENQUIRIES
: Mrs KB Moloi Tel No: (034) 331 3011
APPLICATIONS
: Should be delivered to: KwaZulu-Natal Department of Health, The Hospital CEO, Niemeyer Memorial Hospital, Private Bag X1004, Utrecht, 2980 Tel No: (034) 331 3011
FOR ATTENTION
: Mr AN Mange
NOTE
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Employment equity target African male. Note: Please note that due to financial constraints there will be on payment for S&T claims.
CLOSING DATE
: 12 August 2019
POST 26/141
: PROFESSIONAL NURSE (SPECIALTY- CRITICAL CARE) GRADE1/2 REF NO: PMMH/PN/CCU/01/2019 (X1 POST)
SALARY
: Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Other Benefits Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) in-hospital Area Allowance (8% of basic salary)
CENTRE
: Prince Mshiyeni Memorial Hospital – Maternity
REQUIREMENTS
: Grade1: Minimum Appointment Requirements: Basic r425 qualification (i.e. diploma/ degree in nursing) that allows registration with the ‘South African nursing council’ (SANC) as a professional nurse. A post basic qualification in ‘critical care nursing - general’, with duration of at least 1 year, accredited with the SANC certificates of registration with the SANC (general nursing and relevant post basic qualification) proof of current registration with the SANC (2019) experience: a minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. minimum appointment and experience requirements: Grade 2: basic r425 qualification (i.e. diploma/ degree in nursing) that allows registration with the ‘South African nursing council’ (SANC) as a professional nurse a post basic qualification in ‘critical care nursing - general’, with duration of at least 1 year,
accredited with the SANC certificates of registration with the SANC (general nursing and relevant post basic qualification) proof of current registration with the SANC (2019) experience: a minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty (i.e. critical care) after obtaining the 1-year post-basic qualification in the relevant specialty. NB: for experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit. Key Performance Areas Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**DUTIES**

- Key Performance Areas
  - Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework.
  - Effective utilization of resources.
  - Participation in training and research.
  - Provision of support to nursing services.
  - Maintain professional growth/ethical standards and self-development.
  - Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient.

**ENQUIRIES**

Ms A D Mhlongo Tel No: (031) 907 8203

**APPLICATIONS**

To be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital; Private Bag X 07; Mobeni; 4060

**FOR ATTENTION NOTE**

Mrs J Murugan

Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**

02 August 2019

**POST 26/142**

PROFESSIONAL NURSE (SPECIALTY- OPERATING THEATRE)
GRADE 1/2 REF NO: PMMH/PN/OT/01/2019 (X1 POST)

**SALARY**

- Grade 1: R383 226 - R444 276 per annum
- Grade 2: R471 333 – R579 696 per annum
- Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary).

**CENTRE REQUIREMENTS**

Prince Mshiyeni Memorial Hospital – Operating Theatre

**Grade 1:** Minimum Appointment Requirements: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Operating Theatre Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: a minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Operating Theatre Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: a minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty (i.e. Theatre) after obtaining the 1-year post-basic qualification in the relevant specialty. NB:
For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.

**DUTIES**

Key Performance Areas

- Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient.

**NB**: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES**

Ms T N Khumalo
Tel No: (031) 907 8263

**APPLICATIONS**

To be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital; Private Bag X O7; Mobeni; 4060

**FOR ATTENTION**

Mrs J Murugan

**NOTE**

Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE**

02 August 2019

**POST 26/143**

**PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY/ADVANCED MIDWIFERY) REF NO: PMMH/PNOG/02/19**

**SALARY**

Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

Other Benefits
Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary).

**CENTRE**

Prince Mshiyeni Memorial Hospital

**REQUIREMENTS**

**Grade 1**: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Advanced Midwifery and Neonatal Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional with the SANC in General Nursing.

**Grade 2**: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the ‘South African Nursing Council’ (SANC) as a Professional Nurse. A post basic qualification in ‘Advanced Midwifery and Neonatal Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2019) Experience: A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Maternity) after obtaining the 1- year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the ear preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required.
Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.

**DUTIES**

Key Performance Areas Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient.

**ENQUIRIES**

Ms SS Buthelezi Tel No: (031) 9078323

**APPLICATIONS**

should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mbeni, 4060

**FOR ATTENTION**

Mrs J Murugan

**NOTE**

NB: Please note that due to financial constraints, there will be no payment of S&T Claims. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**CLOSING DATE**

02 August 2019

**POST 26/144**

CLINICAL NURSE PRACTITIONER OR PROFESSIONAL NURSE (ADVANCED MIDWIFE) GRADE 1, 2 REF NO: NGWE 49/2019

**SALARY**

Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

Plus 8% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

**CENTRE**

Ngwelezana Tertiary Hospital: Ngwelezana Clinic, Madlanzini Clinic, Isiboniso Clinic, Khandisa Clinic, Phaphamani Clinic, Richards Bay Clinic Prince Mshiyeni Memorial Hospital

**REQUIREMENTS**

Diploma/Degree in General Nursing that allows registration with SANC as a Profession Nurse, One year post basic qualification in Primary Health Care Nursing or Advance Midwifery, Registration with the SANC as a Professional Nurse, A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Grade 2: A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and at least 10 years of this period must be appropriate/recognizable experience in Primary Health Care or Maternal Care after obtaining post basic qualification in Primary Health Care Nursing or Advance Midwifery. Attach proof of working experience endorsed by Human Resource Department/Employer. Ability to prioritize issues and other work related matters in order to comply with regulations and guidelines and high level of accuracy. Adherence to scope of practice as defined by SANC.

**DUTIES**

Render an optimal holistic specialized nursing care to patients as member of a Multidisciplinary team train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norma and Standards, Co-ordinate clinical activities, Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Advocate for quality care of patients. Participate in staff development using EPMS System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report patients’ safety incidents, challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor

**ENQUIRIES**

Ms B J Kubheka Tel No: (035) 901 7224

**APPLICATIONS**

Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

**FOR ATTENTION**

Mr MTR Nzuza
NOTE : Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately complete and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE : 02 August 2019 (Late applications will not be accepted)

POST 26/145 : CLINICAL NURSE PRACTITIONER OR PROFESSIONAL NURSE (ADVANCED MIDWIFE) GRADE1, 2 REF NO: NGWE 50/2019

Mobile Clinic

SALARY : Grade 1: R383 226 - R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

Plus 8% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE : Ngwelezana Tertiary Hospital

REQUIREMENTS : Diploma/Degree in General Nursing that allows registration with SANC as a Profession Nurse, One year post basic qualification in Primary Health Care Nursing or Advance Midwifery, Registration with the SANC as a Professional Nurse, A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Grade 2: A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and at least 10 years of this period must be appropriate/recognizable experience in Primary Health Care or Maternal Care after obtaining post basic qualification in Primary Health Care Nursing or Advance Midwifery. Attach proof of working experience endorsed by Human Resource Department/Employer. Ability to prioritize issues and other work related matters in order to comply with regulations and guidelines and high level of accuracy. Adherence to scope of practice as defined by SANC Recommendation: Driver’s License Code 10 with PDP.

DUTIES : Render an optimal holistic specialized nursing care to patients as member of a Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norma and Standards, Coordinate clinical activities, Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Advocate for quality care of patients. Participate in staff development using EPMD System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report patients’ safety incidents, challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor

ENQUIRIES : Ms B J Kubheka Tel No: (035) 901 7224

APPLICATIONS : Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION : Mr MTR Nzuza
NOTE: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately complete and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 02 August 2019 (Late applications will not be accepted)

POST 26/146: CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM: REF NO: UMG01/18/19 (X1 POST)

SALARY:
Grade 1: R362 559 - R420 318 per annum Plus 8% rural allowance
Grade 2: R445 917 – R548 436 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional
(Employee must meet prescribed conditions)

CENTRE:
Umgungundlovu District Office: Richmond Clinic

REQUIREMENTS:
Grade 1:
grade 12 (National Senior Certificate), Degree/Diploma in General nursing and Midwifery 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Registration with SANC as General Nurse, Midwife and Primary Health Care. A minimum of 4 years appropriate/recognizable experience as a General Nurse
Grade 2:
Matric grade 12 (National Senior Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training and Competencies Required: Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills. Team building and supervisory skills.

DUTIES:
Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Work effectively, cooperatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Facilitate implementation of Ideal Clinic concept. Implement NCS within the facility. Conduct facility status determination. Update Ideal website to maintain status achieved. Capture complaints, PSI and waiting times on the website. Implement IPC within the facility. Deputize Operational Manager and take over his/her duties when not on duty.
ENQUIRIES: Mrs N A Mbanza Tel No: (033) 395 4340
APPLICATIONS: All applications should be forwarded to: The District Director Umngungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffjee Street (Burg street)
FOR ATTENTION: Human Resource Practices
NOTE: Applications must be submitted on the prescribed Application form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Closing Date: 12 August 2019

Post: Professional Nurse - Specialty: Primary Health Care

Salary: Grade 1: R362 559 - R420 318 per annum Plus 8% rural allowance
Grade 2: R445 917 - R548 436 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions)

Centre: Umngungundlovu Health District

Requirements: Minimum Requirements: Senior Certificate or equivalent Degree/Diploma in General Nursing plus One (1) year post basic qualification in Advanced Midwifery. Current registration with SANC as General Nurse and relevant specialty (2019 receipt) Grade 1: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Specialty (Advanced Midwifery). Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant Specialty Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training and Competencies Required:- Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills. Team building and supervisory skills.

Duties: Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Able to plan and organize own work and that of support personnel to ensure good nursing care at primary health care level. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. Diagnose and manage obstetric emergencies in the absence of a doctor i.e. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy. Develop mission and vision and objectives for obstetric unit. Develop, implement and review obstetric policies and procedures. Facilitate facility
perinatal Mortality review or meetings. Know South African Nursing Council rules and regulations pertaining to obstetrics. The incumbent will be expected to work overtime and extended hours.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
CLOSING DATE
POST 26/148

APPLICATIONS :
All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

FOR ATTENTION :
Human Resource Practices

NOTE :
Preference will be given to African males

CLOSING DATE :
12 August 2019

POST 26/148 :
ASSISTANT DIRECTOR HRM – HR PRACTICES REF NO. HRM 29/2019 (X1 POST)

SALARY :
R376 596 per annum (Level 09) plus 13th Cheque, Medical Aid (optional)
Homeowners Allowance (employee must meet the prescribed requirements)

CENTRE :
Edendale Hospital

REQUIREMENTS :

DUTIES :
Manages the day to day functioning of HR Practices section in the Hospital in order to ensure that the high quality of services is being provided. Ensures that the advertising, recruitment, selection appointment and transfer practices are in accordance with laid down policies and procedures. Ensures that the payment of all benefits (fringe and exits) and allowances is done accurately. Ensure debt free HR Practices by preventing over or underpayments. Ensure timeous termination of services. Manages and maintains staff records on annual leave, study leave, sick leave and special leave and advises management and staff of latest developments. Participates in the development of HR strategies and policies. Serve as reviser for all Persal users at the Hospital. Ensure clearance of suspense file all the time.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
CLOSING DATE
POST 26/149

APPLICATIONS :
All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.

FOR ATTENTION :
Mr. L. Makhaye

NOTE :
Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Indian Male, Indian Female, White Male, White Female and Coloured Male.

CLOSING DATE :
02 August 2019

POST 26/149 :
ASSISTANT DIRECTOR HRM: LABOUR RELATIONS REF NO: HRM 30/2019 (X1 POST)

SALARY :
R376 596 per annum (Level 09) plus 13th Cheque, Medical Aid (optional)
Homeowners Allowance (employee must meet the prescribed requirements)

CENTRE :
Edendale Hospital

REQUIREMENTS :
Senior Certificate (Grade 12). Degree/ National Diploma in Human Resource Management/ Public Administration or Public Management, PLUS 3 year’s supervisory experience in Human Resource Department, PLUS Proof of current and previous work experience (Not certificate of service) stamped and endorsed by HR Manager.Proven computer literacy. The incumbents of this post will report to Deputy Director – HRM and will be responsible for providing integrated staff relations advisory services to ensure sound labour practices in the Institution. The ideal candidate must: Possess expert knowledge of the legislative and policy imperatives informing the area of operation. Have mediation and negotiation skills. Have the ability to analyse information relating to the area of operation and to utilize the information to identify trends, progress
and potential problems, planning and organizing skills. Possess high level of confidentiality. Have the ability to work independently and under pressure. Have good interpersonal relations. Possess a high level of communication skills (both written and verbal). Ensure effective communication between the Institution and other stakeholders. Be computer literate with proficiency in MS Office Software Applications. Recommendations: Unendorsed valid Code EB driving license (Code 08). Training programmes and/or experience in investigation, presiding and grievance handling will serve as a recommendation.

**DUTIES**

Assist in the formulation, implementation and monitoring of policies, procedures and processes to ensure effective and efficient Labour Relations in the Institution. Promote at macro level, constructive and transparent relations with Organised Labour based on the core values of the Department. Effective management of grievances within the Department. Effective management of discipline and dispute resolution processes. Monitor and evaluate Labour Relations processes. Capacity building of the Institutional officials on labour relations matters. Ensure the effective and efficient utilization of resources allocated to the Sub-Component, including the development of staff. Represent the Employer at the Conciliation and Arbitration sittings. Exercise management and leadership in supervising staff. Compile and submit monthly statistics.

**ENQUIRIES**

Mr P N Shezi Tel No: (033) 3954-365

**APPLICATIONS**

All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.

**FOR ATTENTION**

Mr. L. Makhaye

**NOTE**

Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Indian Male, Indian Female, White Male, White Female and Coloured Male.

**CLOSING DATE**

02 August 2019

**POST 26/150**

**ASSISTANT DIRECTOR HRM – HRD & PLANNING REF NO: HRM 31/2019** (X1 POST)

**SALARY**

R376 596 per annum (Level 9) plus 13th Cheque, Medical Aid (optional) Homeowners Allowance (employee must meet the prescribed requirements)

**CENTRE**

Edendale Hospital

**REQUIREMENTS**


**DUTIES**


**ENQUIRIES**

Mr P N Shezi Tel No: (033) 3954-365

**APPLICATIONS**

All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.

**FOR ATTENTION**

Mr. L. Makhaye

**NOTE**

Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Indian Male, Indian Female, White Male, White Female and Coloured Male.

**CLOSING DATE**

02 August 2019