ERRATUM: Kindly note that the post of Psychologist with Ref No: MAD 35/2019 (For Madadeni Hospital) advertised on Public Service Vacancy Circular 24 dated 05 July 2019 has been withdrawn.

OTHER POSTS

POST 25/149: HEAD CLINICAL UNIT: ORTHOPAEDICS REF NO: HCU/ORTH/2019

SALARY: R1 728 807 per annum

CENTRE: Addington Hospital: KwaZulu-Natal

REQUIREMENTS: MBChB Degree, Registration certificate with the Health Professions Council as a Specialist-Orthopaedics, Annual fees registration renewal with HPCSA 2019/2020, Three (3) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in Orthopaedics, At least 2 years management and administration experience, Experience in Trauma and general Orthopaedics, Certificates of service proving at least three (3) years’ experience as a Specialist in Orthopaedics, Recomendation: any additional Orthopaedic sub-specialty or training will be to the candidate’s advantage. Knowledge, Skills Training and Competencies Required: Proven management ability, sound communication, negotiation, planning, organizing, leadership, decision-making and interpersonal skills. Financial management and Human Resource Management. Conflict resolution and problem-solving skills. Cross cultural awareness. A concern for excellence. Quality Assurance awareness, Presentation skills.

DUTIES: Overall charge ship of the Department of Orthopaedic at Addington Hospital. Participate actively in the undergraduate and postgraduate departmental teaching programme. Supervision of and effective utilization of medical staff in these areas. Control and management of clinical services as delegated; including providing clinical services to patients Maintain satisfactory clinical, professional and ethical standards related to these services. To provide effective and efficient specialist consultant care at regional level within the scope of acceptable and up to date practices in order to contribute to optimal health care. Develop systems and protocols in collaboration with Heads of clinical departments to ensure timeous and effective management of referred patients. Participate in Morbidity and Mortality audits and submit monthly reports to the Hospital Manager. Conduct, assist in, and stimulate research. Performance of after hour’s duties is compulsory.

ENQUIRIES: DR A Aron Tel No: (031) 327 2570

APPLICATIONS: All applications should be forwarded to: Attention: The Human Resource Department, Addington Hospital, P O Box 977, Durban, 4000 OR dropped off in Room 23, Human Resource Department, 1st Floor, and Addington Hospital.

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to the large financial constraints no S &T and settlement claims will be considered for payment to candidates that are invited for the interview.

CLOSING DATE: 26 July 2019
POST 25/150: HEAD OF CLINICAL UNIT: RHEUMATOLOGY REF NO: HCURHEUMATOLOGY/1/2019 (X1 POST)
Department: Rheumatology

SALARY: R1 728 807 per annum (all-inclusive flexible salary package (excluding commuted overtime) is payable to the successful candidate who will be required to enter into a permanent employment contract, as well as complete a Performance’ Agreement with the Manager of the post

CENTRE: IALCH

REQUIREMENTS: Qualification in the appropriate health science. Current registration with the Health Professions Council of South Africa as a Medical Specialist –Rheumatology. A minimum of 3 years’ appropriate post registration experience as a Medical Specialist Rheumatology. Knowledge. Skills. Training And Competence Required: Clinical, procedural and training skills. Counselling and conflict resolution skills. Leadership, administration and management skills. Good communication skills and decision making. Experience in the training of sub-Specialty registrars in rheumatology will be an advantage.

DUTIES: Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these Services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit and department. Conduct. assist and stimulate research. Training of undergraduate medical students, postgraduate medical students (internal medicine and sub-Speciality registrars in Rheumatology) and allied Health Personnel in the field of Rheumatology and participation in formal teaching as required by the department. Promote community-orientated services and participate in outreach programmes. Conduct specialized outpatient clinics and provide expert opinion where required. After hours consultant cover for both for the Rheumatology at Inkosi Albert Luthuli Hospital. Assist with the setting of protocols for the management Rheumatology. Assist with the development of clinical audit programmes in the hospitals in the above districts. Develop measures to ensure quality assurance for the Rheumatology.

ENQUIRIES: Prof GM Mody Tel No. (031) 2604284 or (031) 2401306.

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 26 July 2019

POST 25/151: HEAD OF CLINICAL UNIT: METABOLIC ENDOCRINE UNIT REF NO: HCUMETENDOCRINE/1/2019 (X1 POST)
Department: Metabolic Endocrine

SALARY: R1 728 807 per annum (all-inclusive flexible salary package (excluding commuted overtime) is payable to the successful candidate who will be required to enter into
a permanent employment contract, as well as complete a Performance Agreement with the Manager of the post.

CENTRE: IALCH

REQUIREMENTS: Qualification in the appropriate health science. Current registration with the Health Professions Council of South Africa as a Medical Specialist – Physician and certified as an Endocrinologist. A minimum of 3 years’ appropriate post registration experience as a Medical Specialist Endocrinologist. It is recommended that the applicant is in possession of a PhD degree and has an established and demonstrated record of research experience- ten or more publications in peer-reviewed journals in the past 5 years; evidence of supervision of three or more Postgraduate students in the past 5 years. Knowledge. Skills. Training And Competence Required: Clinical, procedural and training skills. Counselling and conflict resolution skills. Leadership, administration and management skills. Good communication skills and decision making.

DUTIES: Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these Services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit and department. Conduct, assist and stimulate research. Training of undergraduate and postgraduate medical students and allied Health Personnel in the field of Diabetes and Endocrinology and participation in formal teaching as required by the department. Promote community-oriented services and participate in outreach programmes. Conduct specialized outpatient clinics and provide expert opinion where required. After hours consultant cover for the Department of Diabetes and Endocrinology at Inkosi Albert Luthuli Hospital. Assist with the setting of protocols for the management of Adult Diabetes and Endocrinology. Assist with the development of clinical audit programmes in the hospitals in the above districts. Develop measures to ensure quality assurance for Adult Diabetes and Endocrinology.

ENQUIRIES: Prof Ayesha Motala Tel No: (031) 2604537

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no payment of S&T claims.

CLOSING DATE: 26 July 2019

POST 25/152: MEDICAL OFFICER REF NO: KCHC MED 04/2019 (X1 POST)

SALARY: Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding Commuted Overtime Additional Benefit: Commuted overtime (compulsory) and 18% Rural Allowance

CENTRE REQUIREMENTS: Grade 1: No experience. Certified copy of Grade 12/Matric certificate or equivalent, Certified copy of MBCHB Degree, Certified copy of Registration certificate with HPCSA, Proof of current registration with HPCSA as a medical officer. Minimum of one (1) year relevant experience after registration with the HPCSA as a medical practitioner, Certificate of service to be provided (certified...
of service to be signed and stamped by HR section). Non South African citizen applicants need to have a valid work permit in compliance HRM Circular 49/2008 (obtainable from any KZN Health Department). Knowledge, Training, Skills & Competencies: Required: Knowledge of the relevant Acts, Policies and regulation administered by KZN DOH, Sound knowledge of HIV/AIDS management including current National guidelines, Sound knowledge of District and KZN Health Department, Sound clinical knowledge and experience. Good communication, leadership, decision-making, interpersonal skills, and computer literacy skills, Ability to manage conflict and apply disciplinary procedures. Key Performance Areas: Clinical responsibility including examine, investigate, diagnosis and oversee treatment of patients, Provision of quality patient centered care, Maintaining a high quality clinical service by providing regular-in service training for other clinical personnel, Maintain accurate and appropriate health records in accordance with the legal and ethical considerations and continuity of patient care, To manage critically ill patients appropriately and transfer them timeously, Provide preventive health interventions and measures to promote health care, Undertake continuing medical education and professional development and study professional literature to keep abreast with current medical practice, Performance of required administrative duties, Collaboration with medical practitioners and other health care workers in neighboring health institutions, Incumbent will rotate through the following departments: Paeds, Casualty, HAST unit, PHC and maternity, Perform duties in the ARV Clinic, Perform commuted overtime, Provide support to the Institution in ensuring an efficient standard patients care and service is maintained, Perform duties as delegated by supervisor, Examine diagnose and treat patients, in all wards, Emergency and non-emergency care patients.

ENQUIRIES: Dr B.M Hadebe Tel No: (031)-504 9102/9216
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance at P61 Mkhwane Road, Kwa-Mashu, 4360 or posted to Private Bag X013, Kwa-Mashu, 4360
NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Grade 12/Matric certificate or equivalent, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref KCHC MED 04/2019. Please note that failure to comply with the above instructions will disqualify applicants. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no payment of S&T claims.

CLOSING DATE: 26 July 2019
POST 25/153: MEDICAL OFFICER: SPECIALISED SURGERY REF NO: MO SPECSURG/1/2019 (X1 POST)
Department: Specialised Surgery Services
SALARY: Grade 1: R821 205 per annum (All-inclusive Salary Package) excluding Commuted Overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding Commuted overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted Overtime.
CENTRE: Inkosi Albert Luthuli Central Hospital (IALCH)
REQUIREMENTS: Senior Certificate. MBCHB degree. Appropriate qualification. Current Registration with the HPCSA as Medical Practitioner. Proof of completion of
Community Service. Experience: **Grade 1:** No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Knowledge, Experience & Skills Required:** Appropriate experience and suitability to work in the relevant Speciality. Preference will be given to South Africa Citizens.

**DUTIES:**
- Appropriate diagnosis in a patient, including the appropriate investigational tools.
- Appropriate selection of treatment modalities.
- Appropriate management and follow-up of a patient.
- Participation in academic and teaching meetings in the department.
- Be part of a multi-disciplinary team when deemed necessary.
- Commuted Overtime.

**ENQUIRIES**:
Dr F Anderson Tel No: (031) 240 1336

**APPLICATIONS**:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There will be no payment of S&T Claims.

**CLOSING DATE**: 26 July 2019

**POST 25/154**
**ASSISTANT MANAGER NURSING – OBSTETRICS AND PAEDIATRICS**
**REF NO: MBO 06/2019** (X1 POST)

Re-Advert: those who previously applied are also encouraged employed

**SALARY**: R614 991 per annum

**CENTRE**: Mbongolwane District Hospital

**REQUIREMENTS**:
- Senior certificate/Matric or equivalent. National Diploma /Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. Post basic Nursing with at least one (1) year in Advanced Midwifery and Neonatal care accredited with SANC in one of the specialty referred above. Minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 6 years referred to above must be appropriate /recognizable experience in the specific specialty after obtaining one (1) year post basic qualification in the relevant specialty. At least three (3) years of the period referred above must be appropriate /recognizable experience at management level. Current
registration with SANC as General Nurse and relevant specialty (2019). Verification of experience endorsed by Human Resource Department to be attached. Knowledge, Skills, Training and Competencies required: Demonstrate effective communication with patients, Supervisors, other health professionals and junior colleagues including more complex report writing when required. Work as a part of multi-disciplinary team at unit level to ensure good nursing care by nursing team. Work efficiently and amicably at a supervisory level with persons of diverse intellectual cultural racial and religious difference. Able to manage own work, time and that of junior colleagues to ensure proper nursing services in the unit. Demonstrate and in-depth understanding of nursing legislation and related legal and ethical nursing practice and how this impact on service delivery. Ensure clinical nursing practice and nursing team in accordance with scope of practice and nursing standards. Demonstrate basic understanding of Human Resource and Financial policies and practices.

**DUTIES**: Implement and co-ordinate Material and Child Care services. Implement standard practices criteria and indicators for quality Maternal and Child care. Create and maintain a complete and accurate nursing record for individual health users. Facilitate and conduct perinatal mortality meetings. Participate in health promotion and illness prevention initiatives. Maintain a constructive working relationship with the multi-discipline team.

**ENQUIRIES**: Mr. SM Zungu Tel No: (035) 4766242

**APPLICATIONS**: All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital

**FOR ATTENTION**: Human Resource Practices

**NOTE**: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

**CLOSING DATE**: 26 July 2019

**POST 25/155**: OPERATIONAL MANAGER (HAST) REF NO: NCHC 07/2019 (X1 POST)

**SALARY**: R562 800 – R633 432 per annum Other Benefits: Medical aid (optional), housing allowance: employee must meet prescribed requirements, 8% rural allowance and 13th cheque

**CENTRE**: Newtown CHC

**REQUIREMENTS**: National Senior certificate /Grade 12. Diploma / Degree in General Nursing and Midwifery. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with South African Nursing Council as a Professional Nurse. A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General nursing, of which at least 5 years must be appropriate/recognizable experience in the relevant specialty. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource: Knowledge, Skills, Training and Competence required Demonstrate an in depth understanding of nursing legislation, related legal and ethical nursing practices and other relevant legislative frameworks governing in the Public

Leadership, Supervisory, organizing, decision making, problem solving abilities. Skills Coordination and report writing skills. Time Management. Personal attributes, responsiveness, professionalism, supportive, assertive and must be a team player. Good communication and interpersonal skills and ability to function well within a team. Demonstrate a basic understanding of HR and Financial Policies and Practices. Demonstrate basic computer literacy.

**DUTIES**

Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Distinct understanding of clinical nursing standards as determined by Primary Health Care. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of Human Resources and financial policies and practices. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Work as part of a multidisciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Able to develop contacts, build and maintain a network of professional relations in order to enhance eservice delivery.

**ENQUIRIES**

MRS M.H Baqwa Tel No: (031) 510 9863/66

**APPLICATIONS**

Direct your application quoting the relevant reference number to: The Human Resource Department, A1345 King Bhekuzulu Road, Inanda 4310, or be posted to: The Human Resource Department, Private Bag X 039, Inanda, 4310.

**FOR ATTENTION**

Mr S.N Ngobese

**NOTE**

Application for employment form (Z83), which is obtainable at any Government Department or the website www.Kznhealth.gov.za. Certified copies of ID document, highest education qualification and registration certificate plus proof current registration, (Not copies of certified copies) and Curriculum Vitae. Faxed and emailed application will not be accepted. NB: Failure to comply with the above instruction will disqualify applicants. Any appointment is subject to positive outcome from the following verification: (Security Clearance, Qualification, Citizenship, Previous employment experience). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications Please note that due to the number of applicants anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within three months after the closing date of the advertisement, please accept that your application was unsuccessful. Due to financial constraints, S &T claims will not be considered. Person with disabilities should feel free to apply for the post.

**CLOSING DATE**

26 July 2019

**POST 25/156**

ASSISTANT MANAGER NURSING (MONITORING AND EVALUATION)

**REF NO:** AMN M/E 03/2019

**SALARY**

R562 800 – R652 437 per annum Other Benefits Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) Inhospitable Area Allowance (8% of basic salary).

**CENTRE**

Prince Mshiyeni Memorial Hospital

**REQUIREMENTS**

Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the South African Nursing Council (SANC) as a Professional
Nurse. Certificate of registration with South African Nursing Council as a Registered Nurse. A minimum of eight (8) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in 'General Nursing'. At least three (3) of the period referred to above must be appropriate/recognizable experience at management level. Proof of current registration with SANC (2019). Recommendation Certificate: MS Office Software Application such as Word, Excel, Power Point And Outlook Valid/Unendorsed EB Driver’s License Please Provide All Your Certificate Of Service From Previous And Current Employer Endorsed And Stamped By Hr Department Knowledge, Skills Training And Competencies Required: Exceptional skills in strategic planning, monitoring and evaluation of performance and analytical writing. Expert knowledge of the legislative and policy framework of the department of health. Knowledge of project management and workshop facilitation. Ability to manage the consolidation of strategic planning interventions. In-depth knowledge of National Core Standards Ability to prioritise programmes; and manage own work and that of units reporting to the post. Must have sound interpersonal communication organising and presentation skills. Ability to demonstrate effective communication with supervisors; other health professionals and support personnel, including more complex report writing when required. Financial Management and Human Resource Management skills. Vast knowledge of information and Data Management Knowledge of DHIMS, SOP and relevant information system. Advanced facilitation, computer and research skills.

**DUTIES**: Oversee the co-ordination, integration and development of inputs into the Hospital improvement plan. Co-ordinate development of services delivery improvement plan for hospital and clinics. Monitor, evaluate, provide early warning and report on the implementation of a hospital annual performance plan. Administer evidence/result based monitoring and evaluation systems in the institution and clinics within provincial M&E framework, including monitoring of research activities within the institution. Ensure implementation of the total quality management framework and conduct quarterly audits. Ensure monitoring and evaluation of overall performance of the institution. Enforce compliance to the legislative prescripts in all units within the facility jurisdiction. Ensure development, implementation and maintenance of a reliable & accurate information system in line with departmental policy and system imperatives. Co-ordinate staff training and update on initiatives for ensuring service excellence. Actively drive quality assurance and service excellence initiatives. Monitor and co-ordinate data collection and support the implementation of the action plans as generated by the information management team. Coordinate data management meetings and monitor performance indicators with the FIO. Facilitate compliance with policies and legislations governing healthcare, such as PME Framework, DHIMS, Ideal Hospital Framework and National Core Standards Co-ordinate the implementation of patients’ rights charter, Batho Pele and clinical governance as fundamental basis in developing and directing the quality health care within the institution Monitor and ensure that all health professionals are licensed to practice on annual basis. Facilitate facility performance reviews including implementation of year plan. Analyse data obtained from the source and other management information systems against indicators with a view to develop reliable performance profiles for verification and publishing of prescribed performance and other reports. Ensure that Institutional plans are in place, and aligned with the District Health Plan. Ensure planning, M&E support to all departments/components in the institution as well as feeder facilities. Ensure that quality control systems and plans are in place for use during inspection, auditing and to provide objective evidence of findings when conducting audits in accordance with the hospital and governing laws.

**ENQUIRIES**: MS CB Zondo Tel No: (031) 907 8518

**APPLICATIONS**: To be forwarded To: The Deputy Director: HRMS Prince Mshiyeni Memorial Hospital; Private Bag X O7; Mobeni; 4060

**FOR ATTENTION**: MR VM Phewa

**CLOSING DATE**: 26 July 2019
POST 25/157
OPERATIONAL MANAGER (GOPD) REF NO: NCHC 06/2019 (X1 POST)

SALARY: R562 800 – R633 432 per annum Other Benefits: Medical aid (optional), housing allowance: employee must meet prescribed requirements, 8% rural allowance and 13th cheque.

CENTRE: Newtown CHC

REQUIREMENTS:
National Senior certificate /Grade 12. Diploma / Degree in General Nursing and Midwifery. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with South African Nursing Council as a Professional Nurse. A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General nursing, of which at least 5 years must be appropriate/recognizable experience in the relevant specialty. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource:
Knowledge, Skills, Training and Competence required Demonstrate an in depth understanding of nursing legislation, related legal and ethical nursing practices and other relevant legislative frameworks governing in the Public Services Knowledge of nursing care processes and procedures. Appropriate understanding of Scope of Practice and nursing standards. Thorough knowledge of quality assurance standards as directed by Negotiated Service Delivery Agreement, National Core Standards, Patients Right’s Charter, Batho Pele Principles. Sound knowledge of Labour Relations Act. Leadership, Supervisory, organizing, decision making, problem solving abilities skills Co-ordination and report writing skills. Time Management. Personal attributes, responsiveness, professionalism, supportive, assertive and must be a team player. Good communication and interpersonal skills and ability to function well within a team. Demonstrate a basic understanding of HR and Financial Policies and Practices. Demonstrate basic computer literacy.

DUTIES: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Distinct understanding of clinical nursing standards as determined by Primary Health Care. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of Human Resources and financial policies and practices. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Work as part of a multidisciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Able to develop contacts, build and maintain a network of professional relations in order to enhance eservice delivery.

ENQUIRIES: MRS M.H Baqwa Tel No: (031) 510 9863/66
APPLICATIONS: Direct your application quoting the relevant reference number to: The Human Resource Department, A1345 King Bhekuzulu Road, Inanda 4310, or be posted to: The Human Resource Department, Private Bag X 039, Inanda, 4310.

FOR ATTENTION: Mr S.N Ngobese
NOTE: Application for employment form (Z83), which is obtainable at any Government Department or the website-www. Kznhealth.gov.za. Certified copies of ID document, highest education qualification and registration certificate plus proof current registration, (Not copies of certified copies) and Curriculum Vitae. Faxed and emailed application will not be accepted. NB: Failure to comply with the above instruction will disqualify applicants. Any appointment is subject to positive outcome from the following verification: (Security Clearance. Qualification. Citizenship. Previous employment experience). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-
RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. Please note that due to the number of applicants anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months after the closing date of the advertisement, please accept that your application was unsuccessful. Due to financial constraints, S&T claims will not be considered. Persons with disabilities should feel free to apply for the post.

**Closing Date:** 26 July 2019

**Post 25/158:** Operational Manager (MCWH) REF NO: NCHC 08/2019 (X1 Post)

**Salary:** R562 800 – R633 432 per annum. Other Benefits: Medical aid (optional), housing allowance: employee must meet prescribed requirements, 8% rural allowance and 13th cheque.

**Centre:** Newtown CHC

**Requirements:**
- National Senior certificate / Grade 12. Diploma / Degree in General Nursing and Midwifery plus 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 9 years appropriate / recognizable nursing experience after registration as a Professional Nurse and Midwife with SANC, of which 5 years must be recognizable experience after obtaining 1 year post-basic qualification in Advanced Midwifery. Current registration with South African Nursing Council as a Professional Nurse and Advanced Midwife.
- NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource: Knowledge, Skills, Training and Competence required: Demonstrate an in-depth understanding of nursing legislation, related legal and ethical nursing practices and other relevant legislative frameworks governing in the Public Services. Knowledge of nursing care processes and procedures. In-depth knowledge of nursing legislation, related legal, ethical practice & legislative framework governing in the Public Services. Knowledge of quality assurance standards as directed by negotiated service delivery agreement, National core standards. Appropriate understanding of Scope of Practice and nursing standards. Thorough knowledge of quality assurance standards as directed by Negotiated Service Delivery Agreement, National Core Standards, Patients Right’s Charter, Batho Pele Principles. Sound knowledge of Labour Relations Act.
- Leadership, supervisory, organizing, decision making, problem solving abilities skills. Co-ordination and report writing skills. Time Management. Personal attributes, responsiveness, professionalism, supportive, assertive and must be a team player. Good communication and interpersonal skills and ability to function well within a team. Demonstrate a basic understanding of HR and Financial Policies and Practices. Demonstrate basic computer literacy.

**Duties:**
- Manage the practice of all staff in Maternity Unit to ensure that individual patient care provided is of the highest standard. Provide adequate supervision and mentoring of junior personnel. Ensure effective utilization and monitoring of all resources in line with cost containment Plan of the Institution. Facilitate implementation of integrated maternal and child health programmes. Conduct clinical audits and develop remedial action plans and implementation of such. Ensure accurate collation, analysis and verification of monthly data within the unit and participate in data management meetings. Participate and oversee development and implementation of clinical policies, procedures and guidelines for MNCWH (TB, Nutrition, FP, MBFI, PMTCT, Mamm connect, ESMOE, KMC and CARMA). Ensure implementation, monitoring and evaluation of EPMDS in the unit. Plan and co-ordinate Child health awareness campaigns in line with millennium development goals. Work shifts, weekends and public holidays. Participate, co-ordinate and conduct Perinatal and Child Mortality meetings. Ensure compilation and timely submission of relevant reports. Provide effective, adequate leadership and supervision of all sub-units in the sub-component i.e. ANC, Labour and Post Natal Care. Improve quality of care through reduction of public complain and waiting times, implement and monitor National Core Standards. Monitor infection control measures in the unit. Participate in outreach, preventive and promotive programmes within the community.

**Enquiries:** MRS M.H Baqwa Tel No: (031) 510 9863/66
APPLICATIONS: Direct your application quoting the relevant reference number to: The Human Resource Department, A1345 King Bhekuzulu Road, Inanda 4310, or be posted to: The Human Resource Department, Private Bag X 039, Inanda, 4310.

FOR ATTENTION: Mr S.N Ngobese

NOTE: Application for employment form (Z83), which is obtainable at any Government Department or the website www.Kznhealth.gov.za. Certified copies of ID document, highest education qualification and registration certificate plus proof current registration, (Not copies of certified copies) and Curriculum Vitae. Faxed and emailed application will not be accepted. NB: Failure to comply with the above instruction will disqualify applicants. Any appointment is subject to positive outcome from the following verification: (Security Clearance, Qualification, Citizenship. Previous employment experience). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications Please note that due to the number of applicants anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within three months after the closing date of the advertisement, please accept that your application was unsuccessful. Due to financial constraints, S &T claims will not be considered. Person with disabilities should feel free to apply for the post.

CLOSING DATE: 26 July 2019

POST 25/159: OPERATIONAL MANAGER GRADE 1 REF NO: CTK 17/2019 (X1 POST)

SALARY: R562 800 per annum13th cheque, Rural Allowance 8% of basic salary Medical aid and housing allowance Home owner’s allowance (optional and provided the incumbent meets the requirements).

CENTRE: Christ The King Hospital (Ixopo clinic)

REQUIREMENTS: Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate), Degree / Diploma in General Nursing and midwifery Plus (1) year post basic qualification in, Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus, Current registration with SANC as General Nurse and midwifery and Primary Health Care plus, A minimum of 9 years appropriate/recognizable nursing experience after registration as General, Nurse of which 5 years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Proof of previous and current work experience (certificate/s of service) endorsed and stamped by HR Office must be attached, Recommendation:- Valid Code EB Driver’s license (Code8),Computer certificate, Knowledge, Skills Training And Competencies Required Good report writing and time management skills. Understanding of nursing legislation, ethical nursing practices and how these impacts on service delivery. Ability to provide mentoring, team building, supervisory skills and couching to her/his supervisees. Good communication, interpersonal relations, counselling, conflict management skills and decision making. Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele, Principles and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures and Finance policies etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Co-ordination and planning skills, Ability to assist in formulation of patient care related policies.

DUTIES: Implementation of Quality Improvement Plan. Conduct patient satisfaction survey and waiting times for the clinics. Ensure adequate control and allocation of Human, Financial and Material resources, Facilitate that the clinic has functional clinic committee and ensures community participation. Plan and monitor utilization of budget to ensure that the clinic functions within the allocated budget. Supervise and monitor staff performance according to EPMDS. Deal with disciplinary and grievance matters including monitoring and managing absenteeism. Facilitate provision of clinical services, educational services and be involved in medical research. Evaluate and monitor compliance with clinical protocols norms and standards within the clinic. Analyse and interpret statistic including PHC Programme indicators. Maintain intersectoral collaboration by participate in Operation Sukuma Sakhe
Programme. Facilitate the realization and maintenance of Ideal Clinic Programme and National Core standards in the facility. Support PHC re-engineering by ensuring that outreach teams are functional. Ensure quality data management is implemented and monitored at the clinic.

ENQUIRIES:
Ms. PNS Shezi Tel No: (039) 834 7536

APPLICATIONS:
Applications forwarded to: Human Resource Manager, Private bag X 542, Ixopo, 3276. Or Hand delivered to: Christ the King Hospital, Human Resources Management, No 1 Peter Hauff Drive, Ixopo, 3276.

FOR ATTENTION:
Mr. UV Langa

NOTE:
The following documents must be submitted and if not submitted the applicant will be disqualified forthwith, Application for Employment Form (Z83), which is obtainable at any Government department OR from the website www.kznhealth.gov.za. Certified copies of Highest Educational Qualifications - not copies of certified copies. Curriculum Vitae, Certified copy of Identity Document – not copy of a copy, Certified Copy of drivers licence. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (CTK 01/2019). NB: Failure to comply with the above instructions will disqualify the applicants. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be contacted. Employment Equity target 1st preference is African Male. Due to financial constraints, No S&T claims will be compensated to shortlisted candidates. The appointment is subject to the positive outcome obtained from the State Security Agency to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) This Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representatively at all levels of different Occupational categories in the hospital and Persons with disabilities should feel free to apply for the post/s.

CLOSING DATE:
26 July 2019

POST 25/160:
CHIEF RADIOGRAPHER (SONOGRAPHER) GRADE 1 REF NO: EMP 21/2019 (X1 POST)
Department: Radiology

SALARY:
Grade 1: R466 119 – R517 326 per annum. Other benefits: 13th Cheque, home owners allowance (Employee must meet prescribed requirements), Medical Aid (Optional) 12% Rural allowance.

CENTRE:
Queen Nandi Regional Hospital – Empangeni/Richards Bay Area

REQUIREMENTS:
National Diploma in Ultrasound / Bachelor's Degree in Technology: Ultrasound, Plus Certified copy of original registration with Health Professions Council of South Africa as a Radiographer (Ultrasound), Plus Certified copy of current registration with the Health Professions Council of South Africa for 2019/2020 In the category Independent Practice: Ultrasound, Plus A minimum of three years’ experience after registration with HPCSA as Ultrasound Radiographer: Independent Practice. Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers, signed and stamped by Human Resources) Knowledge, Skills, Attributes and Abilities: Excellent knowledge of high risk obstetrics and gynecology, general, small parts, vascular, musculoskeletal scanning techniques, protocols and procedures. Basic knowledge of equipment use and trouble shooting. Sound report writing and administrative skills and computer literacy. Knowledge of relevant Health and Safety Acts and Infection Control measures. Good communication, interpersonal relations and problem solving skills. Basic supervisory skills.

DUTIES:
Provide a high quality ultrasound service in keeping with Woman and Child status of the hospital: Gynecological scans with complicated pathology, Pediatric and detailed Obstetric anomaly scans. Provide correct interpretation of all ultrasound scans. Compile comprehensive reports as required in the working environment. Willingness to participate in shift and standby duties including night, weekends and Public Holidays when the need arises. Provide assistance, supervision and training to junior staff and students. Promote good health practices and ensure optimal care of the patient. Execute all clinical procedures competently to prevent complications. Participate in quality improvement programs, standard operating procedures, in-service training and National Core Standards.
ENQUIRIES: MS D. Moodley Tel No: (035) 907 7039
APPLICATIONS: Applications should be directed to: The Chief Executive Officer – Queen Nandi Regional Hospital, Private Bag X20005, Empangeni, 3880. Hand Delivered applications should be submitted to: The Human Resources Office at Queen Nandi Regional Hospital, 29 Union Street, Empangeni, 3880. Applications should be submitted on or before the closing date before 16h00.

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Regrettably, due to budgetary constraints, Subsistence & Travelling (S&T), Resettlement and relocation claims will not be paid. Employment Equity Target: African Male.

CLOSING DATE: 26 July 2019

POST 25/161: CLINICAL PROGRAMME COORDINATOR: HEALTHY LIFESTYLE PROMOTION, WARD BASED PRIMARY HEALTH CARE OUTREACH TEAMS (WBPHCOTS) SCHOOL HEALTH & ORAL HEALTH REF NO: UMG01/17//19

SALARY: Grade 1: R444 276 – R500 031 per annum PLUS 8% Rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional
[Employee must meet prescribed conditions.

CENTRE: Umgungundlovu District Office

REQUIREMENTS: Matric (National Senior Certificate) Bachelor’s Degree/National Diploma in Nursing PLUS One year post basic qualification in Primary Health Care/ PHC Diploma. Current registration with the South African Nursing Council. A minimum of 9 years appropriate / recognizable nursing experience after registration as a Professional Nurse of which 5 years of the period must be appropriate / recognizable primary Health care environment after obtaining the 1 year post basic qualification in PHC. Valid Driver’s License. Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training and Competencies Required: Knowledge of lifestyle diseases and how they impact negatively on clinical outcomes. Ability to implement innovative strategies to bring about desired behavioral changes. Ability to effectively communicate with a wide range of stakeholders. Project management skills Strong interpersonal, communication and presentation skills. Basic Financial Management. An understanding of the challenges facing the Public Health Sector.

DUTIES: Ensure implementation of WBPHCOTS and the Integrated School Health Programme policy (ISHP) in line with the PHC re-engineering framework and the National Health Insurance (NHI). Monitor and Evaluate implementation of the Outreach Programmes, School Health, Healthy Lifestyle and Oral Health Programmes. Provide technical advice to the multi-disciplinary team on the Programme implementation. Facilitate implementation of Health Promotion Programmes at community level. Ensure implementation and supervision of the \ Community Health Care workers (CHWs) Programmes. Plan, organize
and conduct community awareness and events to convey health messages and practices which support healthy lifestyle programme strategies. Network with other government departments, community structures and partners for broader health care provision in the District in line with Operation Sukuma Sake (OSS). Ensure implementation of educational drives, campaigns and advocacy initiatives to effectively and efficiently communicate the need to change unhealthy lifestyle/maintain healthy lifestyle to the community and target groups Facilitate implementation of Health Promotion Programmes in schools, Primary health care facilities and at community level (e.g. Health promoting clinic, Health promoting school).

ENQUIRIES:
MRSW Mbambo Tel No: (033) 395 4340

APPLICATIONS:
All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffeejee Street (Burg street)

FOR ATTENTION:
Human Resource Practices

NOTE:
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

CLOSING DATE: 26 July 2019

POST 25/162: CLINICAL PROGRAMME CO-ORDINATOR (QUALITY ASSURANCE MANAGER) REF NO: KDC 13/2019
Cluster Monitoring and Evaluation Services

SALARY:
R44 276 per annum (An all Inclusive) plus 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospital allowance of basic salary.

CENTRE:
Kwadabeka Community Health Centre

REQUIREMENTS:
Senior Certificate/Grade 12 or equivalent; Basic R425 qualification – Diploma/Degree in General Nursing and Midwifery or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse; A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Certificate to Practice as a Professional Nurse after registration with SANC (2019) (mere proof of registration will not be accepted); and Proof of current and previous work experience endorsed by the Human Resource Manager or Delegated person. Competencies: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Strong interpersonal communication and presentation skills. Knowledge of Total Quality Management (TQM). Knowledge of National Core Standards and Provincial Quality Initiatives (Human Rights, Batho Pele Principles and Patient Rights Charter). Ability to work independently and maintain meaningful relationship with diverse community. Ability to plan, organize own work, time and willingness to support and mentor staff in the facility and satellite clinics.
DUTIES: Ensure the development of appropriate intervention programmes that would support the attainment of quality patient care. Facilitate establishment of sustainable, effective and efficient Clinical Governance committees. Coordinate quality clinical audits and make recommendations to bridge identified gaps. Facilitate and support development of Quality Improvement Projects. Assist and give guidance to management with development of facility Operational Plan. Provide support to the management team towards achievement of departmental objectives. Support facility with development and implementation of standard operating procedures and protocols in the CHC and satellite clinics. Provide management and supervisors with up to date quality management information and updates. Facilitate and support implementation of National Guidelines related to Quality patient care. Coordinate quality improvement initiatives at the institution and clinics. Participate at multidisciplinary meetings as a member. Provide advice on various aspects of quality care to the institution and clinics. Manage and support accreditation of priority programmes in the institution and clinics. Represent the institution in District Quality improvement meetings and other related activities.

ENQUIRIES: Mr KR Mthimkhulu Tel No: (031) 714 3747

APPLICATIONS: All applications should be forwarded to: The Human Resource Manager: KwaDabeka Community Health Centre: KZN Department of Health, PO Box 371, Clermont 3602 or hand delivered to KwaDabeka Community Health Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka Elangeni FET College).

FOR ATTENTION: Human Resource Manager

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE: 26 July 2019

POST 25/163: DIAGNOSTIC RADIOGRAPHER GRADE 1, 2, 3 REF NO: RAD 25/2019

SALARY: Grade 1: R317 976 – R361 872 per annum
Grade 2: R372 810 – R426 291 per annum
Grade 3: R439 164 – R532 959 per annum
Plus 18% Inhospitable Allowance will be payable to those periods of time spent working at Edendale Hospital, Commuted Overtime (Employee Must Meet Prescribed Requirements)

CENTRE: Edendale Hospital

of Radiation control regulations and safety Sound Communication, interpersonal, problem-solving, teaching and training skills.

**DUTIES**: Provision of high quality diagnostic radiography according to patients' needs. Take a supervisory role in all aspects of the Imaging department as delegated. Perform general administrative duties as required where necessary and appropriate. Participation in shift and standby duties including nights, weekends and public holidays. NB: Edendale Hospital Medical Imaging department provides a 24-hour service to patients and therefore only candidates willing to participate in shift work should apply. Provide Guidance and supervision to junior staff and radiography/sonography students. Play a key role in institutional radiographic policy making and planning for service delivery. Promote Batho Pele in execution of all duties for effective service delivery. Give factual information & health education to patients and clients on Radiography procedures. Inspect and use equipment professionally to ensure that they comply with safety standards. Play an active role in the implementation of quality assurance and quality improvement programmes. Taking an active role to ensure that radiographic services comply with all Radiation Control legislation. Be actively involved in In-Service Training, Peer Review & CPD activities.

**ENQUIRIES**: Mr. E. Nkalakata Tel No: (033) 395 4191

**APPLICATIONS**: All applications to be posted to: The Acting Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216 or hand deliver to the box by the main gate behind the Security Office.

**CLOSING DATE**: 26 July 2018

**POST 25/164**: PROFESSIONAL NURSE – GENERAL GRADE I, 2&3 REF NO: GYN 05/2019 (X1 POST)

**SALARY**: Grade 1: R256 905 per annum
Grade 2: R315 963 per annum
Grade 3: R383 226 per annum
Other Benefits: 13th Cheque, home owners allowance (employee must meet the prescribed requirements), 8% rural allowance.

**CENTRE**: Eshowe District Hospital

**REQUIREMENTS**: 
**Grade 1**: Senior Certificate Grade (12), degree/diploma in General Nursing and midwifery, registration with South African Nursing Council as a General Nurse and midwife, no experience required. 
**Grade 2**: Senior Certificate Grade (12), degree/diploma in General Nursing midwifery, registration with South African Nursing Council as General Nurse and midwife, registration, a minimum of 10 years appropriate/recognizable in nursing experience in nursing after registration as Professional Nurse with the SANC in General Nursing. 
**Grade 3**: Senior certificate (Grade 12),degree/diploma in General Nursing and midwifery, registration with South African Nursing Council as General Nurse and midwife, a minimum of 20 years appropriate/recognizable in nursing experience in nursing after registration as Professional Nurse with the SANC in General Nursing. 

NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Recommendations: At least one year experience in medical and surgical termination of pregnancy provision after attaining CTOP training.

**DUTIES**: Decrease maternal deaths by providing medical and surgical termination of pregnancy, Overseer and co-ordinate the integration of MCWH, work as a team leader and oversee the maternity department in the absence of the Operational Manager or when the need arises, implement a comprehensive nursing care plan/program for the promotion of health, self-care treatment and rehabilitation of patients, implement standards, practices, criteria and indicators for quality nursing (quality of practice), create and maintain a complete and accurate nursing record for individual health care users, audit clinical records by analyzing data, participate in health promotion and illness prevention initiatives, Maintain a plan to improve the quality of nursing and health care, practice nursing and health promotion care in accordance with the laws and regulations relevant to nursing and health care, maintain a constructive working relationship with nursing and other stakeholders, utilize human, material and physical resources efficiently and effectively, to assist in
Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.

ENQUIRIES: Nursing Manager DR.FN Dube - Mathonsi Tel No: (035)-4734504

APPLICATIONS: Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION: Mrs. GZ Dube: Human Resource Manager

NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc), validation of identity document, Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE: 26 July 2019