POST 25/54: DEPUTY DIRECTOR: TECHNICAL SERVICES (CONTRACT MANAGER)
5 Year Contract
Chief Directorate: Construction Management (Construction West)

SALARY: R869 007 per annum (All-inclusive salary package)

CENTRE: Potchefstroom


DUTIES: The incumbent will manage the Construction West component in its entirety and report to the Chief Director: Construction Management. Manage the construction of large and small water supply projects around the country (dams, pipelines, canals, pump stations, water treatment plants, etc.). Ensure adequate management of construction unit on finance, personnel, labour relations, safety, security, asset management and equipment management. Report on project progress and supervise contractors. Provide leadership, technical support and solve intricate engineering problems. Promote teamwork within and beyond the unit. Promote transformation. Communicate effectively with various stakeholders in relevant sectors about departmental programmes and collaborate involvement and participation.

ENQUIRIES: Mr E Koadibane KT Tel No: (012) 336 7694

APPLICATIONS: Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 0001, Pretoria 0001 or hand-deliver to: The Department of Water and Sanitation, 185 Sedibeng Building, Pretoria.

FOR ATTENTION: Mr LZ Mokoena

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. The Department reserves the right not to make an appointment. The successful candidate will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

CLOSING DATE: 26 July 2019

POST 25/55: SCIENTIST PRODUCTION GRADE A REF NO: 260719/01
Branch: Chief Operations Office: Resource Protection: Eastern Cape

SALARY: R618 732 per annum (OSD)

CENTRE: East London
REQUIREMENTS: A Science (BSc) (Hons) Degree or relevant qualification. Compulsory registration with the SACNASP as a Professional Natural Scientist (proof of registration must attached). A valid Code B driver’s license. (Certified copy attached). Three (3) years post-qualification experience in the field of Resource Directed Measures. Knowledge and understanding of the National Water Act (Act 36 of 1998) and other Environmental Legislation. Knowledge and experience of water use authorizations in terms of Section 21 (C) and (I) of the National Water Act as well as integration of different sciences disciplines (e.g) water quality, ecology, hydrology, geology, and related environmental science practices, etc) into water resource management and protection. Sound knowledge and experience in the River Eco-status Monitoring Program (REMP). Good technical, scientific report writing and interpretation skills. Ability to work productively in an environment consisting of interdisciplinary internal and external stakeholders. Sound interpersonal skills as well as willingness to work irregular hours and travel extensively in remote areas.

DUTIES: Provide specialist and technical inputs on water use license applications. Analyse and interpret scientific data. Prepare and submit technical reports. Assist in the evaluation of licence applications, reports and other documents submitted in accordance with legislation, policy, procedures and guidelines relevant to water resources management and make recommendations regarding the issuing of relevant authorisation. Promote water conservation and efficient water utilisation through the authorisation process. Provide comments on environmental impact assessments (EIA’s), environmental management plans (EMP’s), environmental program reports (EMPR’s) and applications within the water management area. Support the determination of the reserve in the region. Undertake both routine and special investigations. Prepare reports and interpret analytical results. Respond to client queries within and outside the department. Participate in the water use authorisation assessment. Advisory committee and other relevant committees. Give inputs in the projects relevant to the management of water resources initiated by the department. Facilitate training and career development of staff. Supervision of staff. Assist in the establishment and regulation of water management institutions.

ENQUIRIES: Ms N Gwentshe Tel No: (043) 701- 0352

APPLICATIONS: Eastern Cape (East London): Please forward your applications quoting the relevant reference number to the Provincial Head: Eastern Cape Department of Water and Sanitation, Private Bag X 7485, King William’s Town, 5600 or hand deliver at No. 2 Hargreaves Avenue, King William’s Town, 5600.

FOR ATTENTION: Ms. T. Solwandle

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE: 26 July 2019
POST 25/56

ENVIRONMENTAL OFFICER SPECIALISED PRODUCTION REF NO: 260719/02
Branch: IBOM
Directorate: Environmental Impact Monitoring

SALARY : R402 045 per annum OSD
CENTRE : Head Office
REQUIREMENTS : A relevant Honours degree in Environmental or related fields. A valid driver’s license (Certified copy must be attached). Experience in any of the following fields will serve as an advantage: Water Resources Management, Environmental Sciences, Natural Resource Economics, Compliance Monitoring and Enforcement. Working knowledge of the National Water Act (Act No 36 of 1998), relevant Environmental Management legislation and related policies. Knowledge of Integrated Water Resource Management. Knowledge of PFMA and Treasury Regulations. Ability to review technical and scientific reports and provide the recommendations. Exposure to construction environment. Technical report writing skills. Ability to provide technical and scientific support to Department of Water and Sanitation (DWS) and other government departments. Professional judgement. Good communication, presentation and networking skills. People management skills. Planning, organising, conflict management and change management. Computer literacy. Excellent problem solving and analytical skills. The ability to work independently, to interact with communities, professional service providers (PSPs) and planning partners in the water sector. Willingness to travel extensively all over the country and work irregular hours.

DUTIES : Provide integrated environmental services towards the development, maintenance, rehabilitation and refurbishment of bulk infrastructure projects. This includes amongst others, the undertaking of environmental legislative screening investigations as well as provides technical inputs. Compilation and advice on Environmental Management Programmes for the Departmental projects. Partake in resolving social and ecological issues that arise during the construction, upgrading of infrastructure, and conducting environmental audits. Assist in developing and implementation of recreational water use policies and guidelines. Implementation of other related legislation dealing with access and use of state dams. Advice on applications for commercial recreational water use at state dams especially with regards to PFMA and Treasury Regulation 16 requirements. Give support and guidance to the DWS IBOM cluster offices. Represent the Department in various fora, including participation in the Project Coordination Committee / technical committee meetings for projects. Develop terms of reference and assist in the management of PSPs where required. Attend meetings and managing conflict among various stakeholders during the relocation and settlement negotiation process.

ENQUIRIES : Mr JC Maluleke Tel No: (012) 336 8875
APPLICATIONS : Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION : Ms. LI Mabole
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in
compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE:** 26 July 2019

**POST 25/57:** CHIEF ARTISAN GRADE A REF NO: 260719/03

Branch: IBOM Central Operation

(This is a re-advertisement; applicants who have previously applied are encouraged to re-apply)

**SALARY:** R386 487 per annum (OSD)

**CENTRE:** Usutu River (Maintenance Civil)

**REQUIREMENTS:** Appropriate Trade Test Certificate. Ten (10) years post qualification experience required as an Artisan / Artisan Foreman. Valid driver’s license (attach certified copy). Supervisory, planning and analytical skills. Knowledge and experience in project management. Good knowledge understanding of Occupational Health and Safety Act and PFMA. Ability of work independently, work in a team, work long hours and perform under pressure. Computer literacy. Good communication skills (both verbal and written). Technical analyst and problem solving skills. Willingness to travel.

**DUTIES:** Maintenance of houses, offices pump stations and buildings. Be able to interpret civil drawings and set out works according to drawings. Do all finishing work inside and outside the buildings. Fix and repair cupboards. Erecting of shutter for the placement of concrete slabs, foundations and columns. Ensure compliance with Occupational Health and Safety Act and PFMA. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Provide inputs into budgeting process. Compile and submit reports as required. Manage and supervise artisans and related personnel. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage subordinates’ key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Note: Candidates may be requested to complete a practical and theoretical test.

**ENQUIRIES:** Mr NJRD Vermaak Tel No: (017) 846 6000

**APPLICATIONS:** IBOM Central Operation: Usutu River Please forward your application quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X 1004, Amsterdam 2375 or hand deliver to Jericho Dam, Admin Building, Amsterdam, Human Resource office.

**FOR ATTENTION:** Ms KE Thomo

**NOTE:** Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). *All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.* People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are
welcomed to apply for posts. The department reserves the right not to make
an appointment.

CLOSING DATE : 26 July 2019

POST 25/58 : ASSISTANT DIRECTOR: INSPECTIONS REF NO: 260719/04
Branch: Water Resources and Sanitation Services Reform Regulator
Directorate: Investigations and Prosecutions

SALARY : R376 596 per annum (Level 09)
CENTRE : Head Office
REQUIREMENTS : B-Degree in Natural Sciences or Environmental Management or relevant.
Three (3) to Five (5) years’ experience in integrated water resource
Services Act, Public Service Act and Regulations. Knowledge of Public
Finance Management Act and experience in project and programme
management. Knowledge of business and management principles, strategic
planning, resource allocation and human resources. Problem solving and
analytical skills. Strategic capability and Leadership. Change and Knowledge
management. Service Delivery Innovation (SDI), People management and
empowerment, client orientation and Customer focus. Communication skills
(both verbal and written). Accountability and ethical conduct.

DUTIES : Supervise application of investigative procedures within the area of operation
to prevent unlawful activities, recommend appropriate corrective action to
contraventions and assist or support relevant stakeholders with cost recovery
process. Implementation of investigation procedures and processes,
recommend appropriate corrective action to contraventions and assist relevant
stakeholders with cost recovery process. Review case being presented or
referred and or reported. Supervise docket compilation for prosecution.
Supervise the implementation and the registration of enforcement case
management system and other enforcement processes. Data analysis to keep
track of repeated offenders. Identify hotspots. Assist with case review with
appropriate internal and or when necessary with external stakeholders such
as Legal services, Specialists, relevant departments and other law
enforcement agencies. Liaise with relevant stakeholders regarding processing
of enforcement cases. Participate and present cases in Environmental crime
forums. Assessment and review of representation from the alleged
transgressors and provide feedback. Improve current control process through
enhancement. Obtain legal opinions and case laws. Analyse laws affecting
case and provide input. Plan and conduct joint operation with other
departments and enforcement agencies. Introduce innovative ways of doing
business and improvement. Assist in the management of the unit. Provide
inputs into the unit’s business plan. Supervise the execution of outputs as per
business plan. Human resource supervision and development.

ENQUIRIES : Mr. P Shibambo, Tel no: (012) 336 6504.
APPLICATIONS : Pretoria For purposes of response handling please forward your applications
quoting the relevant reference number to the Department of Water and
Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental
Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION NOTE : Ms Li Mabole
Applications must be submitted on a signed and dated Z83 form, obtainable
from any Public Service Department, and should be accompanied by a
comprehensive CV as well as certified copies of qualifications and Identity
document. No late, faxed or e-mailed applications will be accepted.
Correspondence will be limited to shortlisted candidates only. If you have not
heard from us within two (2) months of the closing date, please accept that
your application was unsuccessful. Preference will be given to previously
disadvantage groups. Successful applicants will be required to undergo
standard Government security clearance procedures including verification of
qualifications. Should you be in a possession of a foreign qualification(s), it
must be accompanied by an evaluation from South African Qualification
Authority (SAQA). *All SMS shortlisted candidates will be subjected to a
technical exercise that intends to test relevant technical elements of the job,
the logistics of which will be communicated by the department. Following the
interview and technical exercise, the selection panel will recommend
candidates to attend a generic managerial competency assessment (in
compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE** : 26 July 2019

**POST 25/59** : ASSISTANT DIRECTOR: FINANCIAL ACCOUNTING REF NO: 260719/05
Branch: Chief Operations Office - Mpumalanga
Sub-Directorate: Financial Management (WTE)

**SALARY** : R376 596 per annum (Level 09)

**CENTRE** : Mbombela


**DUTIES** : Collection and recording of revenue. Cashier, banking services and electronic payments. Debt Management. Monitoring and reporting on revenue. Expenditure Management in terms of Compensation of Employees (CoE), Goods and Services; and transfers and subsidies. Reporting. Review and analyse expenditure report, distribute to budget holders and obtain inputs on expenditure status. Supervise employees to ensure an effective financial accounting service.

**ENQUIRIES** : Ms Mogane R.J Tel No: (013)-759 7638

**APPLICATIONS** : Mpumalanga (Mbombela): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X 11259, Mbombela 1200, or hand deliver to the Department of Water and Sanitation at the reception ground floor, Prorom Building, 35 Brown Street - Corner Brown & Paul Kruger Streets, Mbombela.

**FOR ATTENTION** : Mr MJ Nzima

**NOTE** : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are
welcomed to apply for posts. The department reserves the right not to make
an appointment.

CLOSING DATE : 26 July 2019

POST 25/60 : CONTROL ASSISTANT TECHNICAL OFFICER (DATA MANAGEMENT –
HYDROMETRY) REF NO: 260719/06
Branch: Operational Integration Gauteng CD: Provincial Operations
(This is a re-advertisement and applicants who have previously applied are
encouraged to re-apply)

SALARY : R316 791 per annum (Level 08)
CENTRE : Hydrometry Office (Boskop Dam)
REQUIREMENTS : National Senior Certificate (Grade 12) with Mathematics / Mathematic
Literacy. Ten (10) years related experience in the field of hydrological data
processing and management using Kisters Hydstra software. A thorough
knowledge of and experience in hydrological processing, editing, auditing
(quality control) and archiving is compulsory. Knowledge of and experience in
the processing of water level recorder charts, flow meters, electronic logger
data, evaporation data, dam returns, borehole data and dam spillway control
gates are compulsory. Use of the Hydstra software to extract data
management and statistical reports is required. Knowledge of the MS Office
package, with experience in Word, Outlook, Power Point and Excel (which
may be assessed if need be). Use of the Osiris operational management
software will be an added advantage. Mathematics / Mathematic Literacy is
compulsory. Willingness to travel and a valid code B (8) drivers license is
required, as well as the attendance of in-house training, meetings and
workshops at various locations countrywide. Good written and verbal
communication skills are required. A high level of reliability, good interpersonal
relationships and sound organizing skills are expected of the occupant of the
post.

DUTIES : The successful candidate will be responsible for the management of the Data
Management section. The officer will be responsible for the supervision and
management of all personnel in the section and attending to their training
needs, human resources requirements and performance management. The
overall responsibility for the coordination and management of the capturing,
processing, editing, evaluation and archiving of all collected surface and
groundwater data in the Gauteng Hydrometry area of responsibility according
to the required standard. Ensure that quality control is done on all processed
data. Responsible for ensuring the proper registration and transfer of all
collected water quality grab samples to Resource Quality Information
Services. Liaison with technical officers to solve problems to ensure the quality
of data collected. Compilation of monthly and quarterly management reports
for performance reporting. Liaison with Head Office Hydstra Support to resolve
system issues and maintain required process requirements. Supply reliable
data and information to all internal and external clients and stakeholders
immediately when requests are received. Supply the Directorate Surface and
Groundwater Information at Head Office with all information or reports as
requested.

ENQUIRIES : Mr G.J Venter Tel No: (018) 298 9000
APPLICATIONS : Please forward your applications quoting the relevant reference number to the
Department of Water and Sanitation, Private Bag X08, Noordbrug, 2522 or
hand deliver to Department of Water and Sanitation Office, Boskop Dam. (On
the R501 between Potchefstroom and Carletonville, 16 kilometres from
Potchefstroom).

FOR ATTENTION : Ms MMM Buyskes
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable
from any Public Service Department, and should be accompanied by a
comprehensive CV as well as certified copies of qualifications and Identity
document. No late, faxed or e-mailed applications will be accepted.
Correspondence will be limited to shortlisted candidates only. If you have not
heard from us within two (2) months of the closing date, please accept that
your application was unsuccessful. Preference will be given to previously
disadvantage groups. Successful applicants will be required to undergo
standard Government security clearance procedures including verification of
qualifications. Should you be in a possession of a foreign qualification(s), it
must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE: 26 July 2019

POST 25/61: ENVIRONMENTAL OFFICER PRODUCTION GRADE A: ENFORCEMENT
REF NO: 260719/07 (X3 POSTS)
Branch: Chief Operations Office: Gauteng

SALARY: R272 739 per annum (OSD)
CENTRE: Gauteng Provincial office
REQUIREMENTS: National Diploma in Natural Sciences /Environmental Management. A valid driver's license (Code EB) (attach certified copy) and computer literacy. Experience and knowledge of institutional arrangements and legal regime pertaining to integrated water resource management. Designated as an Environmental Management Inspector would be an added advantage. Knowledge and understanding of criminal and administrative enforcement. Knowledge of National Water Act, and related regulations, their implementation and enforcement. Understanding of the environmental law and the environmental compliance and enforcement management system; ability to link technical and legal aspects related to illegal water use & environmental compliance issues; ability to develop and apply policies. Good communication skills (both verbal and report writing) with experience in stakeholder engagement. Sound organizing and planning skills; Computer literacy; Networking, Problem solving and analysis. Analytical skills. The ability and willingness to travel extensively including to remote areas and work long hours where necessary.

DUTIES: Provide support in the implementation of policies and strategies to manage sector water use impacts in accordance with the National Water Act, 1998 (Act 36 of 1998) and other Departmental policies and strategies. Undertake both routine and special investigations. Prepare reports and interpret analytical results. Ensure reported alleged illegal water use are recorded on the Cas system and investigated fully with the Enforcement Business Process. Compile and update the Data base and Case management. Interact with law enforcement agencies and other Departments dealing with environmental crime. Respond to client queries within and outside the Department. Give inputs in the projects relevant to the management of water resources initiated by the Department.

ENQUIRIES: Mr Luvuyo Nqelenga Tel No: (012) 392-1505
APPLICATIONS: Department of Water and Sanitation, Private Bag X 995, Pretoria 0001 or hand deliver at Bothongo Plaza East, 285 Francis Street, Pretoria, 0001.
FOR ATTENTION: Ms Maria Malatji
NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job,
the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools." People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 26 July 2019

POST 25/62 : ENVIRONMENTAL OFFICER PRODUCTION GRADE A REF NO: 260719/08
Branch: Chief Operation Officer: Eastern Cape
Division: Water Information Management – Water Quality

SALARY : R272 739 per annum (OSD)
CENTRE : East London
REQUIREMENTS : National Diploma or Degree in Environmental Management/Natural Sciences. Practical experience in the field of water quality management will be an added advantage. A valid driver’s license (attach certified copy). Good computer literacy and writing skills. Understanding of the National Water Act 1998, the Water Services Act 1997, and related environmental legislation (e.g.) NEMA. Knowledge and experience of industrial, agricultural, mining processes as well as wastewater treatment process and related technologies will serve as an advantage. Knowledge and experience of Water Quality Management with an understanding of prevailing principles of Integrated Water Resource Management and Catchment Management. Good communication skills (both written and verbal). Willing to travel extensively and work irregular hours.

DUTIES : Processing of water use license applications in water management areas. Provide comments on environmental impact assessments, environmental management reports and development applications in the Mzimvubu – Tsitsikamma management area. Liaise with stakeholders in the water sector and other government departments. Serve on various committees. Conduct regular compliance monitoring at mines, industries, agricultural activities, local authorities, etc. Undertake water resource monitoring and special investigations. Manage water quality in designated catchment areas. Prepare reports and interpret water quality monitoring results. Capturing of water quality results of water management system

ENQUIRIES : Ms. M. Mampane Tel No: 043 701 0257
APPLICATIONS : Eastern Cape (East London): Please forward your applications quoting the relevant reference number to the Provincial Head: Eastern Cape Department of Water and Sanitation, Private Bag X 7485, King William’s Town, 5600 or hand deliver at No. 2 Hargreaves Avenue, King William’s Town, 5600.
FOR ATTENTION : Ms. T. Solwandle
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). *All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency
People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE**: 26 July 2019

**POST 25/63**: CHIEF ASSISTANT TECHNICAL OFFICER REF NO: 260719/09

Branch: Chief Operation Office: Gauteng

(This is a re-advertisement and applicants who have previously applied are encouraged to re-apply)

**SALARY**: R257 508 per annum (Level 07)

**CENTRE**: Hydrometry Office (Boskop Dam)

**REQUIREMENTS**: National Senior Certificate (Grade 12) with Mathematics / Mathematics Literacy. six (6) to ten (10) years’ experience in surface or groundwater technical environment in collecting and processing data. Knowledge in data processing and editing using Kisters Hydstra software. Knowledge of hydrological or geo-hydrological processes and systems. Knowledge in handling laboratory and monitoring equipment used for data collection. Knowledge of Occupational Health and Safety. Good communication, interpersonal and organisational skills needed. Technical report writing skills is required. Computer literacy and understanding of relevant software programs used in data collection. Knowledge of Microsoft office programs. A valid code B drivers license is required.

**DUTIES**: The successful candidate will be responsible for the supervision of the groundwater data collectors and will also be involved in the collection of surface and groundwater data. The Officer will be responsible for the capturing and processing of the data collected by subordinates. The officer will be responsible for the subordinates and attend to their training needs, human resources requirements and performance management. The officer will be responsible for communication and sorting of problems between the Boskop Office and Provincial and Head Offices. Extensive travelling will be done with the collection of the data and doing maintenance. Will be responsible for the record keeping of and transport of water samples collected. Will also be responsible for the installation and replacement of loggers at the groundwater and surface water monitoring sites as well the reading out of the data. The officer will also be expected to assist technicians and technical personnel with help where needed.

**ENQUIRIES**: Mr G.J Venter Tel No: (018) 298 9000

**APPLICATIONS**: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X08, Noordbrug, 2522 or hand deliver to Department of Water and Sanitation Office, Boskop Dam. (On the R501 between Potchefstroom and Carletonville, 16 kilometres from Potchefstroom).

**FOR ATTENTION**: Ms MMM Buyskes

**NOTE**: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the
posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE** : 26 July 2019

**POST 25/64** : PROVISIONING ADMIN OFFICER REF NO: 260719/10

Branch: Finance  
Sub-Dir: Acquisition Management

**SALARY** : R257 508 per annum (Level 07)  
**CENTRE** : Head Office  
**REQUIREMENTS** : A National Diploma or Degree in Supply Chain Management/ Public Management/Finance. Three (3) years’ experience in Bids Management. Knowledge of organizational and government structures. Knowledge and understanding of Supply Chain Management Framework and processes. Understanding of the application of SCM procedures and Delegations. Knowledge and understanding of the application of Broad based Black Economic Empowerment. Report Writing and communication skills. Accountability and good ethical conduct.

**DUTIES** : Advertisement of bids. Opening of bids, attend Bids Evaluation Sessions and take minutes. Provide assistance to secretariat of the bid adjudication committee (in the absence of bid secretariat). Draft correspondence to bidders on the outcome of the bid adjudication; production of monthly reports. Ensure proper flow of work in the bids section.

**ENQUIRIES** : Ms E Kgwadi Tel No: (012) 336 7120  
**APPLICATIONS** : Pretoria For purposes of response handling please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION** : Ms LI Mabole  
**NOTE** : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE** : 26 July 2019

**POST 25/65** : PERSONAL ASSISTANT REF NO: 260719/11

Branch: IWS

**SALARY** : R257 508 per annum (Level 07)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : Secretarial Diploma/Certificate or equivalent qualification. Three (3) to (5) five years’ experience in secretarial duties and rendering a support service to senior management. Knowledge and experience of administration procedures. Excellent computer literacy, sound organising and good people skills. Good grooming and presentation skills. High level of reliability. Ability to act with tact
and discretion. Ability to research and analyse documents. People and self-management. Knowledge and understanding of dispute resolution process. Basic knowledge of financial management and public finance management act. Problem solving and analytical skills. Excellent client orientation and customer focus. Excellent communication skills (both verbal and written). Accountability and ethical conduct. A valid drivers’ license will be required. (Attached certified copy).

**DUTIES**
Provide secretarial or personal assistant service to the manager. Render administrative or secretarial support services to the manager. Provide support to manager regarding meetings or managing the Director’s dairy. Support manager with administration of the manager’s budget. Acquaintance with the relevant Public Service and departmental prescripts or policies and other documents.

**ENQUIRIES**
Ms. D Twayi Tel No: (012) 336 7118

**APPLICATIONS**
Head Office Pretoria: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION**
Ms. Li Mabole

**NOTE**
Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**CLOSING DATE**
26 July 2019

**POST 25/66**
ACCOUNTING CLERK: FINANCIAL ACCOUNTING REF NO: 260719/12
Branch: Chief Operations Office: Gauteng

**SALARY**
R173 703 per annum (Level 05)

**CENTRE**
Gauteng: Pretoria

**REQUIREMENTS**
National Senior Certificate (A Grade 12). Working experience in an accounting or finance environment (Accounts Payables and Salary Administration) will serve as an added advantage. Knowledge of the PFMA, Treasury Regulations, Financial Prescripts, while knowledge of SAP and Persal systems would be an added advantage. Computer literate on Ms Office (Word, Ms Excess). Good interpersonal and communication skills.

**DUTIES**
Reconciliation of the major suppliers accounts of the Provincial Office. Compile and Capture sundry and order payment on the SAP system. Compile and capture journals and assist in clearing suspense accounts including cashier functions. Check for compliance and capture salary related claims and deductions. Ensure management of the payroll for the Provincial Office. Safekeeping of all financial records. Maintaining an effective and efficient filling system.

**ENQUIRIES**
Mr. V. Mashaba Tel No: (012) 392 1318

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APPLICATIONS: The Regional Head, Department of Water and Sanitation, Private Bag X 995, Pretoria 0001 or hand deliver at Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001.

FOR ATTENTION: Ms Maria Malatji

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CLOSING DATE: 26 July 2019

POST 25/67: ACCOUNTING CLERK PRODUCTION REF NO: 260719/13

Branch: Chief Operations Office: Eastern Operations
(This is a re-advertisement, applicants who have previously applied are encouraged to re-apply)

SALARY: R173 703 per annum (Level 05)

CENTRE: Midmar Dam (Howick)

REQUIREMENTS: National Senior Certificate (Grade 12). Financial management experience will be an added advantage. Knowledge of financial management related legislation i.e. PFMA and its regulations and SCM regulations. Knowledge of SAP system, GAAP Standards. Confidentiality, integrity, honesty, time management and good interpersonal skills. Basic knowledge of financial management.

DUTIES: Receive invoices from vendors and keep accurate invoice register. Liaise with different sections within the department regarding source documents. Compile source documents and capture invoices to pay vendors including processing of journals on Sap system. Check and capture of payroll allowances and deductions, overtime, standby on Persal system including attending to related queries. Ensure that all related filing is systematically completed. Request all SAP related reports when needed. Order and distribute all stationery. Perform cashier duties including handling petty cash, receiving and banking of state money and issuing of receipts.

ENQUIRIES: Mr S.Ngobese Tel No: (033) 239 1900

APPLICATIONS: Midmar (Howick). Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X24, Howick 3290, or hand deliver to the Department of Water and Sanitation at the reception ground floor, R103 Prospect Road, Midmar Dam – Howick 3290.

FOR ATTENTION: Ms T Sindane

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously
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CLOSING DATE: 26 July 2019

POST 25/68: GENERAL FOREMAN REF NO: 260719/14
Branch: Chief Operation Officer: Gauteng
Chief Directorate: Provincial Operations

SALARY: R145 281 per annum (Level 04)
CENTRE: Potchefstroom Area Office
REQUIREMENTS: Grade 08. One (1) to two (2) years’ experience. A valid Code 08 driver’s license. (Attach certified copy). Good written and verbal communication skills. One year supervision experience will be an added advantage. Work independently and in a team. The ability to do routine tasks, which require using variety of equipment, tools and machinery. Knowledge of the basic safety procedures of the Health and Safety OHS Act.

DUTIES: Assist Artisan in Civil Workshop. Supervision of maintenance team. Ensure that official houses, office buildings, dam wall areas and workshops are and maintained. General maintenance to plants, structures and canal pipe lines. Concrete work, plastering, tiling, painting, cleaning, roof structures, and gutters and down pipes. Building manholes and structures. Knowledge of plumbing will be advantage.

ENQUIRIES: Mr M De Wet Tel No: (018) 294 9300
APPLICATIONS: Please forward your applications to the Acting Area Manager Gauteng Region, Department of Water and Sanitation, Private Bag X936, Potchefstroom, 2520, Hand deliver at 126 Chris Hani Street, Potchefstroom, 2520.

FOR ATTENTION: Ms SM Mokgosi
NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools." People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE: 26 July 2019