DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

DALRRD is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DALRRD through the filling of posts. We reserve the right not to fill a position.

CLOSING DATE: 26 July 2019 at 16:00

NOTE: DALRRD requests applicants to apply manually by submitting applications on form Z83 obtainable from any Public Service department that should be accompanied by comprehensive CVs (previous experience must be expansively detailed) and certified (certification must not be older than 12 months) copies of qualifications, service certificates (in case of an OSD post), identification document and permanent residency/work permit. Reasonable accommodation shall apply for People with Disabilities (including where a driver’s licence is a requirement in a non-Occupational Specific Dispensation (OSD) post). Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can only attach course certificates applicable to the post requirements. Failure to submit the requested documents may result in your application not being considered. If you apply for more than one post, submit separate applications for each post that you apply for. Correspondents will be entered into with short-listed candidates within three months after the closing date of the post. If by then you have not been contacted for an interview you were not successful in your application. All applicants must be SA Citizens/Permanent Residents or Non-SA Citizens with a valid work permit. Applicants will be expected to be available for selection interviews and/or competency assessments at a time, date and place as determined by DALRRD. The Department reserves the right to conduct pre-employment security screening and the appointment is subject to a positive security clearance outcome. Applicants must declare any/pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during/after the interview took place, note that the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated.

MANAGEMENT ECHELON

POST 25/01: DEPUTY SURVEYOR GENERAL REF NO: 3/2/1/2019/250
Office of the surveyor general
This is a re-advertisement, applicants who applied previously must reapply

SALARY: R1 005 063 per annum (Level 13) (All inclusive package to be structured in accordance with the rules for SMS)

CENTRE: Mpumalanga (Nelspruit)

REQUIREMENTS:

DUTIES: Manage the provisioning of registry services. Oversee the receipt and dispatch of cadastral documents submitted for examination and approval. Ensure that the necessary fees of the office have been paid prior to the acceptance of cadastral documents into the systems. Oversee the archiving of all documents. Maintain the cadastral correspondence filing system. Oversee rendering of messenger service. Manage the rendering of first examination services.
Oversee the allocation of land parcel numbers. Ensure technical compliance of cadastral document. Verify new cadastral documents in relation to parent property information. Oversee the examination and approval/rejection of all cadastral documents prepared and submitted by Professional Land Surveyors. Provide professional advice to Professional Land Surveyors and Government officials. Report on Directorate progress monthly and as required. Know and apply all relevant land administration legislation, Policies and information etc to staff on a weekly basis. Render professional advice for land reform projects and oversee the rendering of advice for land reform projects. Receive requests for land reform assistance as and when required. Provide and oversee advisory services on an on-going basis. Perform research for land reform support. Plan the required investigation when required. Generate land reform support findings report according to Policy. Submit land reform findings report upon finalisation. Facilitate state surveys. Provide professional advice to Professional Land Surveyors and Government officials. Render research and advice for state surveys. Consult with stakeholders. Ensure that the beacons relation to a survey are pointed out to the relevant officials prior to the approval of the cadastral documents. Oversee the undertaking of field surveys and inspections. Test a survey for correctness, accuracy or authenticity in accordance with legal provisions if reason for doubt exists. Take necessary action in connection with a survey tested for correctness, accuracy or authenticity when required. Prepare and submit a report in connection with an application to a court, if deemed desirable. Manage human, logistical and financial resources. Identify training needs. Develop Performance Agreement. Monitor attendance and leave register. Provide on the job training.

ENQUIRIES: Ms B Mathulwe Tel No: (083) 282 2306
APPLICATIONS: can be submitted by post Private Bag X833, Pretoria, 0001 or hand it delivered to: 184 Jeff Masemola Street (formerly known as Jacob Mare), corner of Jeff Masemola and Paul Kruger Streets, Pretoria.

NOTE: Appointment is subject to a positive security clearance and the signing of a performance agreement. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

OTHER POSTS

POST 25/02: SENIOR LAND REFORM ADVISOR REF NO: 3/2/1/2019/252
Directorate: Strategic Institutional Partnerships
SALARY: R869 007 per annum (Level 12) (All inclusive package to be structured in accordance with the rules for MMS)
CENTRE: Pretoria
DUTIES: Manage, draft and edit tripartite and service level agreements. Receiving legal instructions from strategic partners, clients and stakeholders. Conduct legal research to provide advice on the drafted agreement. Consult clients, stakeholders and strategic partners on drafting and editing agreements. Analyse and edit legal drafted agreements. Monitor and evaluate current standard legal agreements. Provide legal advice on recapitalisation agreements, land acquisition transactions. Receiving legal instructions from strategic partners, internal clients and stakeholders. Conduct legal research to
provide advice on the legal process agreement. Consult clients, stakeholders and strategic partners on legal opinion to be provided. Analyse and formulate a legal opinion. Provide legal reports and submissions. Monitor and quality assure Recapitalisation and Development Programme agreements for legal compliance. Determine the life span of the lease agreement. Determine the applicant of the recapitalisation programme is the actual lease as reflected in the lease agreement, if not authorisation granted by the Department. Provide recommendations to National Land Acquisition Control Committee or return for non-compliance. Provide litigation support in the Branch. Draft referral. Issue notice of instruction to appoint State Attorney. Attend courts. Attend pre-trials. Serve referrals on interested parties. File the notice of referrals. Facilitate the implementation of court orders.

ENQUIRIES: Ms G Mosito Tel No: (012) 312 8571
APPLICATIONS: can be submitted by post Private Bag X833, Pretoria, 0001 or hand it delivered to: 184 Jeff Masemola Street (formerly known as Jacob Mare), corner of Jeff Masemola and Paul Kruger Streets, Pretoria.
NOTE: Coloured, Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

POST 25/03: DEPUTY DIRECTOR: RURAL ENTERPRISE AND INDUSTRIAL DEVELOPMENT REF NO: 3/2/1/2019/253
Directorate: Rural enterprise and industrial development
SALARY: R733 257 per annum (Level 11) (All inclusive package to be structured in accordance with the rules for MMS)
CENTRE: North West
DUTIES: Reduce household poverty in accordance with CRDP. Identify wards for household profiling. Mobilise resources for household profiling. Conduct household profiling. Analyse household profiling reports. Present household profiling reports to stakeholders. Facilitate the development of rural enterprise and industries. Attend local and District Intergovernmental Relations Forum (IGR) forums to present Departmental programmes. Identify potential enterprises to be supported by the Department and aligned to the mandate. Compile submissions for approval by committees. Facilitate establishment and support of primary cooperatives. Identify organised rural people. Conduct cooperative workshops. Register cooperatives. Organise relevant trainings for cooperatives. Facilitate organisation of Primary Cooperatives into Secondary and Tertiary Cooperatives and provide support. Organise Primary Cooperatives to register Secondary Cooperatives. Promote rural businesses development and facilitate rural development financing. Organise financial institutions to assist in co-funding the rural enterprises. Coordinate the implementation of the Agriparks Programme and Districts. Ensure that the District committees are operational. Align District plans to the Agriparks Programme. Identify projects aligned to the Agriparks Programme. Manage the implementation of Agriparks. Coordinate the identification of one household one hectare projects and provide support. Identify one household one hectare sites. Conduct household profiling. Present submissions for approval. Manage implementation of the projects.
ENQUIRIES: Mr K Sebitiele Tel No: (018) 388 7115
APPLICATIONS: Applications can be submitted by post Private Bag X74, Mahikeng, 2745 or hand it delivered to: Cnr James Moroka and Sekame Drive, West Gallery, Megacity, Mmabatho, 2735.
NOTE: Coloured, Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.
POST 25/04  :  DEPUTY DIRECTOR: RURAL ENTERPRISE AND INDUSTRIAL DEVELOPMENT REF NO: 3/2/1/2019/254
Directorate: Rural Enterprise and Industrial Development
This is a re-advertisement, applicants who applied previously must reapply

SALARY  :  R733 257 per annum (Level 11) (All inclusive package to be structured in accordance with the rules for MMS)

CENTRE  :  KwaZulu-Natal (Richards Bay District)


DUTIES  :  Reduce household poverty in accordance with CRDP. Identify wards for household profiling. Mobilise resources for household profiling. Conduct household profiling. Analyse household profiling reports. Present household profiling reports to stakeholders. Facilitate the development of rural enterprise and industries. Attend local and District Intergovernmental Relations (IGR) forums to present Departmental programmes. Identify potential enterprises to be supported by the Department and aligned to the mandate. Compile submissions for approval by committees. Facilitate establishment and support of primary cooperatives. Identify organised rural people. Conduct cooperative workshops. Register cooperatives. Organise relevant trainings for cooperatives. Facilitate organisation of Primary Cooperatives into Secondary and Tertiary Cooperatives and provide support. Organise Primary Cooperatives to register Secondary Cooperatives. Promote rural businesses development and facilitate rural development financing. Organise financial institutions to assist in co-funding the rural enterprises. Coordinate the implementation of the Agriparks Programme and Districts. Ensure that the District committees are operational. Align District plans to the Agriparks Programme. Manage the implementation of Agriparks. Coordinate the identification of one household one hectare projects and provide support. Identify one household one hectare sites. Conduct household profiling. Present submissions for approval. Manage implementation of the projects.

ENQUIRIES  :  Ms T Sikhosana Tel No: (033) 264 9500

APPLICATIONS  :  can be submitted by post Private Bag X9132, Pietermaritzburg, 3200 or hand delivered to: 1st Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3200.

NOTE  :  African, Coloured, Indian and White males and Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

POST 25/05  :  DEPUTY DIRECTOR: RURAL ENTERPRISE AND INDUSTRIAL DEVELOPMENT REF NO: 3/2/1/2019/255 (X2 POSTS)
Directorate: Rural Enterprise and Industrial Development

SALARY  :  R733 257 per annum (Level 11) (All inclusive package to be structured in accordance with the rules for MMS)

CENTRE  :  Free State (Motheo/Xhariep District)


DUTIES  :  Reduce household poverty in accordance with CRDP. Identify wards for household profiling. Mobilise resources for household profiling. Conduct household profiling. Analyse household profiling reports. Present household
profiling reports to stakeholders. Facilitate the development of rural enterprise and industries. Attend local and District Intergovernmental Relations (IGR) forums to present Departmental programmes. Identify potential enterprises to be supported by the Department and aligned to the mandate. Compile submissions for approval by committees. Facilitate establishment and support of primary cooperatives. Identify organised rural people. Conduct cooperative workshops. Organise relevant trainings for cooperatives. Facilitate organisation of Primary Cooperatives into Secondary and Tertiary Cooperatives and provide support. Organise Primary Cooperatives to register Secondary Cooperatives. Promote rural businesses development and facilitate rural development financing. Organise financial institutions to assist in co-funding the rural enterprises. Coordinate the implantation of the Agriparks Programme and Districts. Ensure that the District committees are operational. Align District plans to the Agriparks Programme. Identify projects aligned to the Agriparks Programme. Manage the implementation of Agriparks. Coordinate the identification of one household one hectare projects and provide support. Identify one household one hectare sites. Conduct household profiling. Present submissions for approval. Manage implementation of the projects.

ENQUIRIES : Mr E Mosia Tel No: (051) 400 4200
APPLICATIONS : can also be submitted by post Private Bag X20803, Bloemfontein, 9300 or hand it delivered to: 136 Charlotte Maxeke Street, SA Building 2nd Floor, Bloemfontein, 9301.
NOTE : African, Coloured, Indian and White males and Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

POST 25/06 : PROFESSIONAL CONSTRUCTION PROJECT MANAGER REF NO: 3/2/1/2019/256
Directorate: Rural Infrastructure Development

SALARY : R718 059 per annum (The salary is in accordance with the OSD)
CENTRE : Eastern Cape (Amathole/Buffalo City District)

DUTIES : Manage and co-ordinate all aspects of projects. Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology. Create and execute project work plans and revise as appropriate to meet changing needs and requirements. Identify resources needed and assign individual responsibilities. Manage day to day operational aspects of a project and scope. Effectively apply methodology and enforce project standard to minimise risk on projects. Manage human capital development. Ensure training and development of technicians, technologists and Candidate Engineers to promote skills/knowledge transfer and adherences to sound engineering principles and code of practice. Supervise the engineering work and processes. Administer performance management and development. Manage office administration tasks and budget planning. Provide inputs to other professionals with tender administration. Liaise and interact with service providers, client and management. Contribute to the human resources and related activities. Maintain record management systems and architectural library and utilise resources allocated effectively. Conduct research and development on new developments on new technologies and systems. Keep up with new technologies and procedure. Research/literature
on new developments on project management methodologies. Liaise with relevant bodies/councils on project management.

ENQUIRIES: Ms A Maqgabi Tel No: (043) 701 8127
APPLICATIONS: Applications can be submitted by post P.O.Box 1716, East London, 5201 or hand it delivered to: Moors Street, Ocean Terrace, Block H Quigney 1st Floor, East London, 5201.
NOTE: Coloured, Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

POST 25/07: PROFESSIONAL ENGINEER (CIVIL) REF NO: 3/2/1/2019/257
Directorate: Rural Infrastructure Development
SALARY: R718 059 per annum (The salary is in accordance with the OSD)
CENTRE: Eastern Cape (Chris Hani/Joe Gqabi District)
DUTIES: Design new system to solve practical engineering problems and improve efficiency and enhance safety. Plan, design, operate and maintain engineering projects. Develop cost effective solutions according to standards. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Develop tender specifications. Ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards also code of practice. Approve engineering works according to prescribed norms and standards. Human capital development. Ensure training and development of technicians, technologists and Candidate Engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice. Supervise the engineering work and processes. Administer performance management and development. Office administration and budget planning. Manage resources and prepare and consolidate inputs for the facilitation of resource utilisation. Ensure adherence to regulations and procedures for procurement and personnel administration. Monitor and control expenditure on projects. Report on expenditure and service delivery. Research and Development. Continuous professional development to keep up with new technologies and procedures. Research/Literature studies on engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering related matters.
ENQUIRIES: Ms A Maqgabi Tel No: (043) 701 8127
APPLICATIONS: Applications can be submitted by post P.O.Box 1716, East London, 5201 or hand it delivered to: Moors Street, Ocean Terrace, Block H Quigney 1st Floor, East London, 5201
NOTE: Coloured, Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

POST 25/08: PROJECT COORDINATOR: SMALL BUSINESS DEVELOPMENT AND DEVELOPMENT FINANCE REF NO: 3/2/1/2019/258
Directorate: Rural Enterprise and Industrial Development
This is a re-advertisement, applicants who applied must reapply
SALARY: R470 040 per annum (Level 10)
CENTRE: Free State (Lejwelputswa/Fezile Dabi District)
DUTIES: Manage Small Business marketing and trade development. Facilitate market linkages. Manage Small Business research and technology development. Facilitate access to market intelligence and information and linkages to other stakeholders. Manage Small Business development finance. Facilitate access to finance for Small Businesses. Provide liaison with Districts and local Municipalities. Facilitate compliance with cooperative legislation and Policy. Identify, facilitate establishment and registration of Primary Cooperatives. Facilitate social cooperatives (burial societies, consumer and savings cooperatives). Provide skills development and support to cooperative. Receive referrals from knowledge unit.

ENQUIRIES: Ms K Mokoena Tel No: (057) 357 1734

APPLICATIONS: Applications can also be submitted by post Private Bag X20803, Bloemfontein, 9300 or hand it delivered to: 136 Charlotte Maxeke Street, SA Building 2nd Floor, Bloemfontein, 9301.

NOTE: Coloured, Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

POST 25/09: PROJECT COORDINATOR: RECAPITALISATION REF NO: 3/2/1/2019/259 Directorate: Strategic Land Acquisition

SALARY: R470 040 per annum (Level 10)

CENTRE: Free State (Lejweleputswa/Fezile Dabi District)

REQUIREMENTS: Bachelor Degree/National Diploma in Agricultural Studies. Post Graduate Degree in Agriculture will be an added advantage. 3 - 5 years' relevant experience. Job related knowledge: Department’s Policies, prescripts and practices pertaining to Comprehensive Rural Development Programmes (CRDP), Recapitalisation and Development Programmes (RADP), Land Reform Policies and other related legislation, Understanding of various commodities e.g. livestock, crop, vegetables, poultry and horticulture production, Understanding of sector needs and business requirements, Understanding of Government Development Policies e.g. National Development Plan, National Growth Path etc, Corporate Governance. Job related skills: Project Management, Conflict Management, Agricultural Development, Stakeholder Mobilisation, Analytical, Financial Management, Report writing and Computer Literacy. A valid driver’s license. An initiative, self-driven individual willing to travel and work irregular hours.

DUTIES: Plan, implement, monitor and report on mechanisms of RADP projects in line with government priorities. Ensure the identification of farms in distress acquired since 1994 across all land reform programmes. Ensure the recruitment and appointment of relevant strategic partners. Ensure the provision of funding for implementation of projects. Facilitate the appraisal of business plans for recapitalisation and development. Create and maintenance of the RADP Provincial project database. Ensure the development and implementation of RADP related Policies, systems and procedures within the Province. Ensure the use of RADP systems and procedures. Conduct workshops with relevant stakeholders to familiarise them with developed systems and procedures. Ensure the population of reporting templates for information gathering. Ensure effective promotion of RADP and recruitment of strategic partners to advance Provincial priorities. Identification and mobilisation of relevant stakeholders to advance Commodity Value Chain Cluster priorities. Ensures the development of Cluster Value Chain Integrated Model. Facilitate the implementation of the Cluster Value Chain Integrated Model. Facilitate institutional partnership arrangements. Management of partnership arrangements. Provide timely strategic interventions.

ENQUIRIES: Ms K Esiang Tel No: (057) 357 1734

APPLICATIONS: Applications can also be submitted by post Private Bag X20803, Bloemfontein, 9300 or hand it delivered to: 136 Charlotte Maxeke Street, SA Building 2nd Floor, Bloemfontein, 9301.
NOTE : African, Coloured, Indian and White males and Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

POST 25/10 : PROJECT COORDINATOR: LAND ACQUISITION REF NO: 3/2/1/2019/260
Directorate: Strategic Land Acquisition

SALARY : R470 040 per annum (Level 10)
CENTRE : Free State (Lejweleputswa District)

DUTIES : Provide support to management of the Region and supervision to Senior Project Officers. Assess subordinates’ quarterly and annual performance. Coordinate Regional Project Implementation. Manage Regional Project database. Administer Regional application. Manage day to day operations of the Senior Project Officers. Check and correct submissions of Senior Project Officers prior to submission to the Regional Manager. Provide input into the operational plan of the Region/unit/District. Identify potential projects within area of responsibility to facilitate planning and budgeting. Acknowledge receipt of project file(s) from Regional Manager/Deputy Direct: Land Acquisition. Facilitate farm assessment/feasibility in conjunction with Department of Agriculture Forestry and Fisheries (DAFF), Gauteng Department of Agriculture and Rural Development (GDARD) and Municipalities (Stakeholders). Prepare presentation for the District Screening Committee for approval of Planning Funds. Conduct farm visits to locate the property and to confirm land claim status. Implement land acquisition project procedures within relevant Policy and programme guidelines, (Recapitalisation and Development Program (RADP) and Proactive Land Acquisition Strategy (PLAS). Facilitate the appointment of service providers to conduct relevant studies. Prepare submission for approval by relevant committees. Engage with internal and external stakeholders. Liaise with relevant role-players/stakeholders with regards to Land Acquisition projects support requirements. Provide feedback on land acquisition offers made by sellers. Respond to Presidential Hotline queries, Director-General Tasks as and when required. Facilitate project management support. Obtain approval of planning funds for implementation of projects. Develop Terms of Reference’s for procurement of professional services in line with the Supply Chain Management process. Submits invoice for service rendered within stipulated timeframe.

ENQUIRIES : Ms K Esiang Tel No: (057) 357 1734
APPLICATIONS : Applications can also be submitted by post Private Bag X20803, Bloemfontein, 9300 or hand it delivered to: 136 Charlotte Maxeke Street, SA Building 2nd Floor, Bloemfontein, 9301.

NOTE : African, Coloured, Indian and White males and Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

POST 25/11 : PROJECT COORDINATOR: LAND RIGHTS REF NO: 3/2/1/2019/261 (X2 POSTS)
Directorate: Tenure Reform Implementation

SALARY : R470 040 per annum (Level 10)
CENTRE : Western Cape (Bredasdorp and Clanwilliam Office)
initiate—self driven individual with the willingness to travel and work irregular hours.

**DUTIES**

Facilitate the implementation of Extension of Security of Tenure programme. Respond to all enquiries on ESTA accordingly. Liaise with Justice Ministry, Department of Nature Conservation and Game Farmers, Conventional Farmers/Farm owners, Department of Labour, Farm Dwellers and Local Municipalities on ESTA/LTA. Draw up a database for monitoring and evaluation of intervention process of all cases. Conduct training workshops for staff and other role players in the land reform. Assist staff in District Offices to incorporate changes in land reform Policy and procedures into their planning and implementation. Attend workshops and meetings on implementation of relevant Acts continually. Monitor and facilitate the implementation of Labour Tenants programme. Address the LTA claims that have been lodged. Categories LTA Cases according to claimant’s settlements choices as required. Respond to all enquiries on LTA accordingly.

**ENQUIRIES**

Mr T Mtintsilana Tel No: (021) 409 0569

**APPLICATIONS**

can be submitted by post Private Bag X10, 7705, Mowbray, or Hand delivered at 1st floor No. 14 Long Street, Cape Town, 8001.

**NOTE**

Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.

**POST 25/12**

**PROJECT COORDINATOR: RECAPITALISATION REF NO: 3/2/1/2019/262**

Directorate: Strategic Land Acquisition

**SALARY**

R470 040 per annum (Level 10)

**CENTRE**

Northern Cape (Frances Baard District)

**REQUIREMENTS**


**DUTIES**

Monitor and report on mechanisms of Recapitalisation and Development Programmes (RADP) projects in line with government priorities. Ensure the identification of farms in distress acquired since 1994 across all land reform programmes. Ensure the recruitment and appointment of relevant strategic partners. Ensure the provision of funding for implementation of projects. Facilitate the appraisal of business plans for recapitalisation and development. Ensure the development and implementation of RADP related Policies, systems and procedures within the Province. Ensure appropriate application of RADP systems and procedures. Conduct workshops with relevant stakeholders to familiarise them with developed systems and procedures. Ensure the population of reporting templates for information gathering. Ensure effective promotion of RADP and recruitment of strategic partners to advance Provincial priorities. Identification and mobilisation of relevant stakeholders to advance Commodity Value Chain Cluster priorities. Ensures the development of Cluster Value Chain Integrated Model. Facilitate institutional partnership arrangements. Management of partnership arrangements. Provide timely strategic interventions.

**ENQUIRIES**

Ms S Kok Tel No: (053) 830 4000

**APPLICATIONS**

can be submitted by post Private Bag X5007, Kimberley, 8302 or hand it delivered to: 6th floor, New Public Building, Knight and Stead Street, Kimberley, 8302.

**NOTE**

African, Coloured, Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.