ANNEXURE N

PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH

This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of occupational categories in the Department.”

ERRATUM: Kindly note that the post of Enrolled Nurses (For Madadeni Hospital) with Ref No: MAD 19,20,21,22,23,24,25,26,27 advertised in Public Service Vacancy Circular 23 dated 28 June 2019 has been withdrawn.

OTHER POSTS

POST 24/104 : HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: GS 46/19

Component: Orthopaedics

SALARY : R1 728 807 per annum (All-inclusive package), excluding commuted overtime (employee must meet the prescribed requirements)

CENTRE : Greys Hospital, PMB Metropolitan Hospital Complex

REQUIREMENTS : FCS Ortho (SA) or MMed in Orthopaedics. Registration with the Health Professions Council of South Africa as a Specialist: PLUS 3 years post-registration experience as a “Specialist”.

DUTIES : Service Provision: Participate in outpatient assessment and treatment, ward rounds and operative treatment of orthopaedic patients and orthopaedic trauma and orthopaedic emergencies (incl. acute infections) in particular. Coordinate the provision of orthopaedic emergency and trauma services within the relevant referral area. Continuously monitor service delivery, both at Grey’s hospital and referring hospitals, and to institute quality improvement measures to correct deficiencies. Management: Assist in administrative duties related to the optimal functioning and service delivery in orthopaedics at Grey’s Hospital and the relevant referral hospitals. Engagement with relevant stakeholders concerning improvement of clinical service delivery in the field of orthopaedic trauma in the relevant drainage area. Development of protocols and clinical pathways for safe and efficient management of emergent and traumatic orthopaedic conditions. Ensure that data is collected and analysed on the state of orthopaedic trauma in the relevant referral area, in order to enable policy/strategy development/clinical governance and quality improvement programme. Co-ordination, intergration and implementation of orthopaedic trauma service delivery within the relevant referral area. Outreach: To participate in an effective outreach programme aimed at improvement of patient access to the relevant clinical services. Teaching and Learning: Develop a teaching/learning programme relating to orthopaedic trauma aimed at all relevant service providers, including a comprehensive post-graduate training programme. Academic / Research: To pursue research in the field of trauma orthopaedics.

ENQUIRIES : Dr M.E. Senoge Tel No: 033 897 3299

APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION : Mr KB Goba

NOTE : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 46/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records,
qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

CLOSING DATE: 26 July 2019

POST 24/105: ASSISTANT DIRECTOR: PHARMACEUTICAL SERVICES

SALARY: R897 936 per annum (all-inclusive package)

CENTRE: ST Apollinaris Hospital

REQUIREMENTS: Senior certificate/Grade 12 or equivalent qualification PLUS Degree in Pharmacy PLUS Current registration with South African Pharmaceutical Council as a Pharmacist PLUS three (3) years’ experience after registration with SAPC as a Pharmacist.

DUTIES: Provide high quality pharmaceutical services to patients and health professionals with all applicable legislations, manage the control and distribution of medication to clinics, in patients and out patients, engage in effective communication to ensure that quality of service is rendered, exercise control over expenditure by ensuring non-wastage of pharmaceutical and other, implement National Core Standards, oversee the Pharmacy bulk stores, supervise and provide continuous training to Community Service Pharmacist, Interns and Pharmacy Assistants, implement procedures to the benefit of the Pharmacy services, ensure that the Hospital and clinics do not run out of essential items, ensure that Pharmacy is complying with the rules and regulations as laid down by SAPC.

ENQUIRIES: Dr NE Manci Tel No: 039 833 8000

APPLICATIONS: All applicants should be forwarded to The Chief Executive Officer, St Apollinaris Hospital, Private Bag X206, Creighton, 3263 OR Applications must be placed in the application box situated at Security office at the entrance of the hospital.

FOR ATTENTION: Human Resource Section

NOTE: Application for Employment form (Z83) which is obtainable at any Government Department or from website www.kznhealth.gov.za, certified copies of highest educational qualifications – not copies of certified copies, certified copies of registration certificates, current registration with SAPC, curriculum Vitae, Certificate of service endorsed by HR department, certified copy of Identity Document. Certified copies should not be older than three months, faxed or e-mailed applications will not be considered. The reference number must be indicated in the column provided in the Z83, e.g. SAP 06/2018. Failure to comply with the above instructions will disqualify applicants. This department is an equal opportunity, affirmative action employer whose aim is to promote representatively in all occupational categories in the department. People with disability are encouraged to apply. Target group for advertised post is an African Male. Due to the large number of applications we envisage to receive, applications will not be acknowledged. Every shortlisted applicant will be advised of the outcome of their application in due course. The appointments are subject to the positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal, clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non RSA Citizens/Permanent Residence/Work Permit holders must submit documentary proof together with their applications. Please note due to financial constraints shortlisted candidates will not be compensated for S & T claim.

CLOSING DATE: 31 July 2019

POST 24/106: PSYCHOLOGIST REF NO: MAD 35/2019

SALARY: Grade 1: R713 361 – R784 278 per annum
            Grade 2: R832 398 – R923 847 per annum
            Grade 3: R966 039 – R1 137 936 per annum
CENTRE: Madadeni Provincial Hospital

REQUIREMENTS:

Master’s degree in Clinical Psychology, Registration with the HPCSA as a Clinical Psychologist (Independent Practice), Proof of current registration with the HPCSA. 

**Grade 1**

No experience after registration with HPCSA in respect of RSA qualified employees who performed community service as required in South Africa. One (1) year relevant experience after registration with the Health Professional Council of South Africa in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa.

**Grade 2**

A minimum of eight (8) years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. A minimum of nine (9) years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

Certificate of service from previous and current employer endorsed and stamped by HR must be attached.

**Grade 3**

A minimum of Sixteen (16) years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. A minimum of Seventeen (17) years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Certificate of service from previous and current employer endorsed and stamped by HR must be attached.

Knowledge, Skills, Training and Competencies required: Comprehensive knowledge of psych-diagnostic and therapeutic interventions suitable for a hospital setting. Sound knowledge of policies, protocols and procedures applicable to the profession (including ethical and legal matters), Ability to function as part of a multi-disciplinary team, Good verbal and written communication skills. Good interpersonal, decision making and problem solving skills. Self- motivation, diligence and dedication to the service delivery. Computer skills.

DUTIES:

Ensure effective and efficient management of all MHCU referred for psychological services. Perform psychological assessment (including psychometric testing). Manage MCHU within the multidisciplinary team framework. Ensure compliance with policies and procedures. Ensure maintenance of adequate and efficient record keeping and reporting. Liaise with the general public for the purposes of mental health promotion. Liaise with stake holders e.g. other governmental departments, NGO etc. Perform medico-legal duties.

ENQUIRIES:

Ms. C.Z Mchunu Tel No: 034 328 8051

APPLICATIONS:

All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940.

FOR ATTENTION:

The Recruitment Officer

NOTE:

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign
qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

**CLOSING DATE**: 26 July 2019

**POST 24/107**: OPERATIONAL NURSING MANAGER (X3 POSTS)

**SALARY**: Grade 1: R562 800 - R633 432 per annum plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

**CENTRE**: Madadeni Provincial Hospital:
- Madadeni Clinic 7 Ref No: MAD 31/ 2019
- Osizweni Clinic 3 Ref No: MAD 32/ 2019
- Nelliesfarm Clinic Ref No: MAD 33/ 2019

**REQUIREMENTS**: Basic R425 Degree/Diploma in Nursing and Midwifery. A post basic diploma in Clinical assessment, treatment and care. A minimum of 9 years appropriate or recognizable experience after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2019 Receipt). At least 5 years of the period referred to above must be appropriate/recognizable experience in PHC after obtaining the 1 year post basic qualification in PHC. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills, Training and Competencies required:
- Leadership, organizational, decision making and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statuses and the relevant legal framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes.

**DUTIES**: Ensure that implementation of all priority programmes in the clinics are implemented and monitored. Manage and monitor proper utilization of human, financial, physical and material resources. Deal with the disciplinary and grievance matters including monitoring and managing absenteeism. Provision of administrative service by planning, organizing and ensure the availability of medication and essential equipment in all clinics. Monitor and evaluate HR performances EPMDs for all relevant staff. Ensure data management in all clinics implemented and monitored. Implement and provide support to operational sukama sakhe (flagship programmes). Monitor infection prevention and control in the clinic. Ensure that clinic committees are functional. Maintain good relations with community stakeholders. Ensure compliance to National core standards and Ideal clinic realization.

**ENQUIRIES**: Ms. Z.E Gumede Tel No: 034 328 8137

**APPLICATIONS**: All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940.

**FOR ATTENTION**: The Recruitment Officer

**NOTE**: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD
01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Targets (African Male).

CLOSING DATE : 26 July 2019

POST 24/108 : OPERATIONAL MANAGER NURSING (PHC SUPERVISOR) REF NO: DANCHC 05/2019 (X1 POST)

Cluster: Nursing

SALARY : R562 800 – R633 432 per annum. Other benefits: 13th Cheque Medical Aid (Optional) Housing Allowance: Prescribed requirements to be met Inhospitable Area Allowance: 8%.

CENTRE : Dannhauser Community Health Centre

REQUIREMENTS : For The Above Post: Standard 10 or Grade 12 Basic R425 qualification (i.e. Degree/Diploma in General Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse Post basic qualification with duration of at least 1 year in curative skills in Primary Health Care accredited with SANC Proof of current registration with SANC (2019) A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post-basic qualification in the relevant specialty. All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training And Competencies Required: - Knowledge of nursing care process and procedures and other legal framework Basic knowledge of Public Service Regulations Disciplinary code, Human Resource Policies; hospital generic and specific policies. Leadership, supervisory and good communication skills Good report writing and facilitation skills. Team building and cross cultural awareness Conflict management and negotiation skills. Provide leadership to ensure a PHC approach of the system delivering services in the defined area to address health needs, including social determinants of health. Facilitate and monitor the essential PHC components of community participation and inter-sectoral collaboration. Ensure appropriate capacity development and supervision for the PHC facilities, units and teams operating in a service area. Facilitate and ensure an integrated approach in planning and implementing services at all facilities and teams to provide a comprehensive PHC service from household level to the PHC service including the referral system and ensuring full community participation. Analyse the operational imperatives set in the National PHC package of service, National Health Norms and standards, Provincial Strategic and Annual Plans, policies and guidelines to ensure translation into interventions and services to reach clearly defined targets and objectives in the service area. Monitor PHC outputs and services on a monthly basis to review performance provide feedback to the PHC Units and facilities and their managers, as well as Sub-District, Hospital/CHC and District Management. As part of Clinical Governance monitor and audit compliance with norms and standards, clinical protocols and good practice elements to identify risks to communities, individuals and the Department. Ensure adverse event reporting as per protocol. Ensure effective, efficient and economical use of allocated resources. Assist in the implementation of the National Core Standards and IDEAL Clinic. Advocate for the Nursing Profession by promoting professionalism and Nursing Ethics.
ENQUIRIES : Mrs M. Ntseki Tel No: (034) 621 6119
APPLICATIONS : All applications should be forwarded to: The Assistant Director: HRM: KZN: Department of Health; Private Bag X1008; Dannhauser; 3080; OR Hand delivered to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser; 3080
FOR ATTENTION : Mrs DBP Buthelezi
NOTE : Applications must be submitted on the prescribed application for Employment Form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of Educational qualifications by SAQA, verification of previous experience from employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.

CLOSING DATE : 19 July 2019
POST 24/109 : CLINICAL PROGRAMME CO-ORDINATOR- HAST GR1 REF NO: ILE 01/2019 (X1 POST)
(Three Year Contract)
Component: HIV, AID, STI, ARV& VCT
SALARY : R444276 per annum. Benefits 13th Cheque, home owner’s allowance, and Medical aid optional (Employee must meet prescribed conditions) OR 37% pm
CENTRE : ILembe Health District Office
REQUIREMENTS : Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), B. Degree or National Diploma in General nurse & midwifery, Current registration with SANC, a minimum of 7 years appropriate / recognizable nursing experience after registration as Professional Nurse. Valid Driver’s License [code 08]. Report writing abilities, financial management skills, empathy and counseling skills, strong interpersonal, communication and presentation skills, project management skills, ability to make independent decisions, an understanding of the challenges facing the public health sector. Ability to translate transformation objectives into practical plans, ability to prioritize issues and other work related matters and to comply with time frames, proven initiative, decisiveness and the ability to acquire new knowledge swiftly, computer literacy with a proficiency in MS Office Software applications. NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached. Recommendations: Previous work experience or training in Male Medical Circumcision. N.B All successful candidates/applicants will be subject to driving competency assessment prior to appointment.
DUTIES : Ensure implementation of HIV prevention programmes in the District (High Transmission Areas / Sexually Transmitted Infections/ CONDOM distribution/ MMC) in line with the District Health Plan Monitor indicators which measure HIV prevention practices in the District, provide support and report on findings to district health management, Network with other provincial department and NGO’s to maintain a referral service for community members inclusive of community based services thereby supporting the broader health care provision in the District. Analyze emerging health practices and trends and introduce remedial action in conjunction with health care specialists. Plan, organize and conduct community rallies and events that convey health messages and practices which support health
programme strategies. Facilitate the contracting and functionality of traditional MMC coordinators and contracted condom distributors. Participate in activities aimed at fully integrating HIV and AIDS prevention programmes to the main stream of health care services within the district.

ENQUIRIES: Ms. TM Banda; Deputy Manager Integrated Health service and development
Tel No: 032-4373524

APPLICATIONS: Please Forward Applications To: The Acting District Director, ILembe Health District Office, Private Bag X10620, Kwa Dukuza 4450

FOR ATTENTION: Human Resource Section

NOTE: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE/01/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE: 19 July 2019

POST 24/110: CLINICAL PROGRAMME CO-ORDINATOR-CCG COORDINATOR (GRADE 1)
REF NO: UMZIN 06/2019

SALARY: R444 276 per annum Other Benefits 13th cheque Medical aid: Optional
Homeowner’s allowance: Employee must meet prescribed requirements rural allowance on claim basis

CENTRE: Umzinyathi Health District Office

REQUIREMENTS: Grade 12/ Matric certificate An appropriate B Degree/ National Diploma or equivalent qualification in Nursing PLUS Minimum of 7 years appropriate /recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC. Valid Driver’s License – Code 8 plus Proof of Computer Literacy – Ms Office (Word, Excel, Outlook & PowerPoint) Attach Proof of previous and / or Current Employment verified, signed and stamped by HR Department/ Employer. Recommendations Experience in the CCG programme or related community work Knowledge, Skills And Competencies Required Project management Excellent management, facilitation, communication and interpersonal skills. Report writing abilities Financial Management skills Empathy and counselling skills and knowledge Ability to make independent decisions Ability to priorities issues and other work related matters and to comply with timeframes proven initiative, decisiveness and the ability to acquire new knowledge swiftly. A clear understating of challenges facing the Public Sector.

DUTIES: Co-ordinate and manage the Community Care Giver Programme Ensure that all resources for the CCG programme are available Strengthen community mobilization with the aim of creating community involvement and participation. Ensure integration of services for CCG’s with all community based programs viz. Operation Sukuma Sakhe, Phila Mntwana Centers, War rooms etc. Facilitate and support the Sub-Districts with the recruitment of all CCG’s with an aim of ensuring coverage of grey areas in the District Facilitate capacity building for all CCG’s and DSD fieldworkers Co-ordinate District meetings with DOH and DSD Community
Care Givers/Fieldworkers. Work with all relevant internal and external stakeholders to ensure implementation of priority programmes through the CCG program. Monitor CCG targets and monitor the output at all facilities, Sub-Districts and District level. Ensure that weekly facility and monthly Sub-District CCG meetings are conducted. Compile monthly, quarterly and annual reports and submit to direct supervisor and Head office. Ensure that verification of all CCG’s is done working closely with HR. Ensure that the community based model is implemented whilst providing clear direction for all CCG’s Outreach Team Leaders and OM’s.

ENQUIRIES : Mrs S Sibiya Tel No: 034 2999 114
APPLICATIONS : All applications should be forwarded to: The Human Resource Office, 34 Wilson Street, Umzinyathi Health District Office, Dundee, Private Bag X 2052, Dundee, 3000
FOR ATTENTION : Ms. M Ngwenya
CLOSING DATE : 26 July 2019
POST 24/111 : RADIATION ONCOLOGY RADIOGRAPHER (Gr 1, 2, 3) REF NO: GS 47/19 (X1 POST)
Component – Radiation Oncology Department

SALARY : Grade 1: R395 703 per annum
Grade 2: R466 119 per annum
Grade 3: R549 066 per annum
Other Benefits: 13th Cheque, Medical Aid (Optional), Home Owner Allowance, Employee Must Meet Prescribed Requirements

CENTRE : Greys Hospital, Pietermaritzburg
REQUIREMENTS : Minimum Requirements: Senior certificate / Grade 12 National Diploma / Degree in Radiotherapy Current registration with Health Professions Council of South Africa as a Radiation Oncology Radiographer. Knowledge, Skills and Experience: 1Year Community Service in radiotherapy. Knowledge of Radiation equipment, protection and quality assurance programs. Sound Knowledge of treatment delivery principles and procedures. Ability to plan and organize resources. Ability to perform Radiotherapy planning including 3D, IMRT, VMAT and Brachytherapy would be an added advantage. Good communication and patient care skills. Knowledge of radiation control and safety measures. Knowledge of Oncology procedures, equipment and protocols. Supervisory and training Skills. Grade 1: 4 years appropriate experience after registration with HPCSA. Grade 2: 14 years appropriate experience after registration with HPCSA of which 10 years must be after registration in Radiation Oncology Radiography. Grade 3: 24 years appropriate experience after registration with HPCSA of which 20 years must be after registration in Radiation Oncology Radiography. Applicants with a (4) years Radiography Specialty Qualification (not in possession of Diagnostic Radiographer Qualification and without the 4 years appropriate experience in Therapy, may also apply but will be appointed titled as Diagnostic Radiographer, work in the Radiation Oncology component to attain or complete their 4 years appropriate experience and then be translated to Speciality).

DUTIES : Supervise and undertake all areas of basic and advanced radiation treatment planning. Supervise and accurately interpret planning directives and deliver radiation to the patient. Operate and care for all major equipment and accessories in the department. Maintain patient care, quality and standards for the division Undertake administrative duties related to the management of the division. Provide holistic physical and psychological support for patient; psychological support for family. Ensure accurate record keeping of radiation treatment planning and delivery function within a quality management system. Training of Radiotherapists and students.

ENQUIRIES : MR Alfred Mbuthuma Tel No: (033) 897- 3222/ 3401
APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
FOR ATTENTION : Mrs M Chandulal
NOTE : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR
website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g. GS 47/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

**CLOSING DATE**

: 26 July 2019

**POST 24/112**

: CLINICAL NURSE PRACTITIONER (X3 POSTS)

**SALARY**

: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

**CENTRE**

: Madadeni Provincial Hospital:
Naasfarm Clinic Ref No: MAD 28/ 2019
Rosary Clinic Ref No: MAD 29/ 2019
Madadeni Clinic 7 Ref No: MAD 30/ 2019

**REQUIREMENTS**

: Clinical Nurse Practitioner **Grade 1**: Basic R425 Degree/Diploma in Nursing and Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post basic qualification with duration of at least 1 year in Clinical assessment, treatment and care. Registration with the SANC as a Professional Nurse. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2019 Receipt). Clinical Nurse (Speciality) **Grade 2**: Basic R425 Degree/Diploma in Nursing and Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post basic qualification with a duration of at least 1 year in Clinical assessment, treatment and care. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General nursing of which 10 years must be appropriate/ recognizable experience after obtaining the one (1) year post basic qualification in clinical assessment, treatment and care. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Knowledge, skills, training and competencies required: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the health programmes run at the PHC level. Sound knowledge of the National core Standards and data management.

**DUTIES**

: Demonstrate effective communication with patients, supervisory and other clinicians, including report writing and statistics. Assist the unit manager/ Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and the therapeutically environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and
outcomes against the set targets and act on deviations. Ensure that programme specific data collected is timeous and accurate. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Refer patients promptly according to the set guidelines, protocols, policies. Ensure proper utilization and safe keeping of basic medical, surgical and pharmaceutical stock.

ENQUIRIES:
Ms ZE Gumede Tel No: 034 328 8137

APPLICATIONS:
All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940.

FOR ATTENTION:
The Recruitment Officer

NOTE:
This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualified applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Target (African Male).

CLOSING DATE:
26 July 2019

POST 24/113:
CLINICAL NURSE PRACTITIONER: PHC REF NO: CBH09/2019 (X1 POST)

SALARY:
Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 - R579 696 per annum
Other Benefits: 8% rural allowance, 13th cheque, Medical aid (optional) and home owners’ allowance (employee must meet a prescribed requirements)

CENTRE:
Ensingweni Clinic

REQUIREMENTS:
Standard10, Senior certificate or Grade12.Diploma in General Nursing and midwifery basic R425 qualifications. Current registration with SANC 2019 to practice. Certificate/s of service endorsed and stamped by HR Department from current / former employer. Plus a minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse with 1 year Post basic certificate. A minimum of 14 years of appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality after obtaining 1 year post basic qualification in the relevant speciality. Knowledge of nursing care processes and procedures. Legal prescript, SANC regulation, Health and Safety Act and other related acts. Leadership, organizational, decision making and problem solving skills. Good communication, interpersonal relations. Financial management skills. Patients’ rights charter and Batho Pele Principles, professionalism etc. Ideal clinic realization and NCS. Team building and supervisory skills.
DUTIES: To provide comprehensive community health care. To provide administrative services. To provide educational services i.e. teaching of patients, public and staff and continuous self-study. To provide clinical services, through: Evaluation and follow up of patients during clinic visits, Consultation and treatment initiation, Coordination between hospital and community, Attending and participating in Doctors' visits, Functioning as a member of the therapeutic team, Effective crisis management. To control equipment and other resources. To engage in research functions. Manage all resources in the absence of an Operational Manager. Manage PHC & priority programs and services including school health, WBOT, CCG. Participate in monitoring and evaluation of care.

ENQUIRIES: Mrs. P.Z Mbonambi Tel No: (035) 474 8407/8/9, Dr NZ Khumalo Tel No: (035) 474 8407/8/9

APPLICATIONS: All applications should be forwarded to: Catherine Booth Hospital: Private Bag X105, Amatikulu, 3801 or Hand deliver to: KwaKhoza Reserve, Ezingwenya Area, UMalazi Municipality Ward15, Amatikulu, 3801

NOTE: Preference will be given to African Male. The following documents must be submitted: Application for employment form (Z83), obtainable at any Public Service Department or from the website www.kznhealth.gov.za, Matric certificate, identity document, copy/copies of highest qualification(s), Proof of registration, Proof of citizenship if not RSA citizen (all certified copies must be not more than three months old), A comprehensive CV indicating three reference persons: Names and contact numbers. Reference checks will be done on nominated candidate(s), Security checks, security vetting, qualification verification and criminal checking. Note: Failure to comply with all of the above mentioned directions to candidate(s) will result in your application not being considered. Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted.

CLOSING DATE: 26 July 2019

POST 24/114: PROFESSIONAL NURSE-SPECIALTY STREAM-THEATRE REF NO: MURCH 11/2019

Re-advertisement

SALARY: Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

CENTRE: Murchison Hospital

REQUIREMENTS: Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional with SANC in general nursing and Operating Theatre Technique. Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing and Operating Theatre Technique, of which at least 10 years must be appropriate/recognizable experience, after obtaining the one year post basic qualification in the relevant specialty. Senior Certificate, Degree/Diploma in General nursing and Midwifery plus 1 year post basic qualification in Operating Theatre Technique Current Registration with SANC as General Nurse and Operating Theatre. Current SANC receipt, previous work experience/Certificate of service endorsed by your Human Resource Department (to be attached to application) Knowledge, Skills And Competencies. Knowledge Of Nursing Care And Processes and procedures Knowledge of Public service regulations Disciplinary code, human resource policies, hospital generic and specific policies Leadership, supervisory and good communication skills Team building and cross cultural awareness Knowledge of SANC rules and regulations Knowledge of Batho Pele Principles and patients’ rights charter.

DUTIES: Must be able to handle operating and emergencies and high risk conditions To execute duties and functions with proficiency within prescript of applicable legislation Provision of quality patient care through setting of standards, policies and procedures To participate in quality improvement programmes and clinical audits Uphold Batho Pele and patients’ rights principles Provide a safe, therapeutic
environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDS as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.

ENQUIRIES

APPLICATIONS

NOTE

The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/10/2018. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE

POST 24/115

SALARY

CENTRE

REQUIREMENTS

PROFESSIONAL NURSE (SPECIALTY) (ICU) REF NO: MAD 34/2019

Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance employee must meet prescribed requirements.

Madadeni Provincial Hospital

Professional Nurse (Specialty) Grade 1: Basic R425 Degree/Diploma in Nursing and Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. One (1) year post basic qualification in Critical Care Nursing Science. Registration with the SANC as a Professional Nurse. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current registration with SANC (2019 Receipt). Professional Nurse (Specialty) Grade 2: Basic R425 Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A 1 year post basic qualification in Critical Care Nursing Science. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience after obtaining post basic qualification in Critical Care Nursing Science. Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Skills, Training and Competencies required: Strong
interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

**DUTIES**

- Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Core Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in nursing audits and maintain accurate records. Display a concern for patients, promoting advocating, and facilitating proper treatment and care. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Participate in staff development using EPMDS System and other work related programmes and training.

**ENQUIRIES**

Ms ZE Gumede Tel No: 034 328 8137

**APPLICATIONS**

All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940

**FOR ATTENTION**

The Recruitment Officer

**NOTE**

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Target (African Male).

**CLOSING DATE**

26 July 2019

**POST 24/116**

PROFESSIONAL NURSE-SPECIALTY (ADM) GR 1 & 2 REF NO: EKU 02/2019

(X1 POST)

Component: PHC Nursing
Re-Advertisement

**SALARY**

- Grade 1: R383 226 per annum
- Grade 2: R471 333 per annum
- Other Benefits: 13th Cheque, 8% Rural Allowance, Medical Aid (optional), Housing Allowance (employee must meet prescribed requirements).

**CENTRE**

Ekuvukeni Clinic

**REQUIREMENTS**

Senior certificate/Grade 12 or equivalent qualification. Diploma/Degree in General Nursing plus Midwifery. One (1) year Post basic qualification in Advanced Midwifery and Neonatal Nursing Science. Proof of current SANC receipt 2019. Registration with the South African Nursing Council as the General Nurse and Midwifery.
Certificate of service endorsed by Human Resource Department. **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after Registration as a professional nurse with SANC in General Nursing. At least one year Post Basic Nursing qualification in Advanced Midwifery and Neonatal Nursing Science. **Grade 2:** A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in PHC after obtaining the relevant 1 year post basic qualification required for the relevant speciality. Recommendation: Computer literacy. Knowledge, Skills and Experience Required Knowledge of nursing care process and procedures, and other legal framework. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills.

**DUTIES:**

Execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patient’s care through setting of standards, policies and procedures. To provide nursing care that leads to improved service delivery by upholding Batho Pele principles and Patients’ Rights. Maintain clinical competency by ensuring that scientific principles of nursing are implemented. Ensure and advocate for the provision and supervision of patient’s needs. Improve perinatal mortality and morbidity through implementation of priority programmes eg. EMTCT, CARMMA MBFI, ESMOE. Provide and manage all resources within the unit cost effectively and ensure optimum service delivery. Participate in the analysis, formulation and monitoring of objectives, policies and procedures including quality improvements programmes. Provide quality nursing care for patients with obstetric emergencies. Ensure the provision of a safe and therapeutic environment for patients, staff and the public through implementation of infection Control and Prevention and control standards, Occupational Health and Safety and prevention of medico/legal risks. Create and maintain complete and accurate patient records and registers. Ensure the provision of accurate statistical information for data management. Assist in the implementation of National Core Standards. Provide adequate health education, awareness and be involved in campaigns. Promote women’s mother and child health. Advocate for the Nursing Profession by promoting professionalism and nursing ethics.

**ENQUIRIES:**

Mrs C I Ndlovu Tel No: 036 6379600

**APPLICATIONS:**

All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

**FOR ATTENTION:**

Mr S D Mdeltshe

**NOTE:**

Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting),credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same
salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview. Hours of Duty 40 hours per week Shift work (day and night duty) Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

**CLOSING DATE**

: 26 July 2019

**POST 24/117**

: PROFESSIONAL NURSE-SPECIALTY (ADM) GR 1 & 2 REF NO: EZA 03/2019 (X1 POST)

 Component: PHC Nursing

**SALARY**

: Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, 8% Rural Allowance, Medical Aid (optional), Housing Allowance (employee must meet prescribed requirements).

**CENTRE**

: Ezakheni Nr 2 Clinic

**REQUIREMENTS**

: Senior certificate/Grade 12 or equivalent qualification. Diploma/Degree in General Nursing plus Midwifery. One (1) year Post basic qualification in Advanced Midwifery and Neonatal Nursing Science. Proof of current SANC receipt 2019. Registration with the South African Nursing Council as the General Nurse and Midwifery. Certificate of service endorsed by Human Resource Department. **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after Registration as a professional nurse with SANC in General Nursing. At least one year Post Basic Nursing qualification in Advanced Midwifery and Neonatal Nursing Science. **Grade 2:** A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in PHC after obtaining the relevant 1 year post basic qualification required for the relevant specialty. Recommendation: Computer literacy Knowledge, Skills and Experience Required Knowledge of nursing care process and procedures and other legal framework. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills.

**DUTIES**

: Execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patient’s care through setting of standards, policies and procedures. To provide nursing care that leads to improved service delivery by upholding Batho Pele principles and Patients’ Rights. Maintain clinical competency by ensuring that scientific principles of nursing are implemented. Ensure and advocate for the provision and supervision of patient’s needs. Improve perinatal mortality and morbidity through implementation of priority programmes eg. EMTCT, CARMMA, MBFI, ESMOE. Provide quality nursing care for patients with obstetric emergencies. Ensure the provision of a safe and therapeutic environment for patients, staff and the public through implementation of infection Control and Prevention and control standards, Occupational Health and Safety and prevention of medico/legal risks. Create and maintain complete and accurate patient records and registers. Ensure the provision of accurate statistical information for data management. Assist in the implementation of National Core Standards. Provide adequate health education, awareness and be involved in campaigns. Promote women’s, mother and child health. Advocate for the Nursing Profession by promoting professionalism and nursing ethics. Hours of Duty 40 hours per week Shift work (day and night duty) Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

**ENQUIRIES**

: Mrs C.I.Ndlovu Tel No: 036 6379600

**APPLICATIONS**

: All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

**FOR ATTENTION**

: Mr S D Mdletshe
NOTE: Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course.

The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

CLOSING DATE: 26 July 2019

POST 24/118: ARTISAN PRODUCTION GRADE A (ELECTRICIAN) REF NO: ETH DO 05/2019

SALARY: Grade 1: R190 653 per annum (All inclusive package)

CENTRE: Inanda CHC

REQUIREMENTS: Grade 10 certificate plus appropriate Trade Test certificate under Manpower Training Act of 1981 as amended plus unendorsed valid Code B driver’s licence (code 08). Knowledge, Skills, Training and Competence required: Have technical analysis knowledge; Have technical skills.

DUTIES: Ensure all electrical work is done according to SABS and safety standards to ensure a safe work environment for all staff in the CHC buildings. Inspect all electrical installations and apparatus at all CHC buildings. Keep accurate records of work and material for auditing purposes. Keep all areas of the CHC buildings in a well maintained condition. Continue to develop and improve all relevant skills.

ENQUIRIES: Mrs TBT Sakyi - Director Ethekwini District Office Tel No: 031 2405308

APPLICATIONS: Direct your application quoting the relevant reference number to: The Assistant Director: HRMS, Mr MC Cele, Inanda CHC, C135 Inanda Newtown or be posted to: The Deputy Director, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for the post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not
be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered. NB! The target group for this post are artisans who are unemployed in terms of the President Stimulus Package.

CLOSING DATE : 26 July 2019

OFFICE OF THE PREMIER

APPLICATIONS : must be posted to: The Director-General, KwaZulu-Natal Office of the Premier, Private Bag X9037, Pietermaritzburg, 3200 or hand delivered to: The Director: Human Resource Support, Office of the Premier, 1st Floor, Invesco Centre, 16 Chatterton Road, Pietermaritzburg, 3201 or emailed to: nokuthula.mbatha2@kznpremier.gov.za

FOR ATTENTION : Ms P.N.F Mbatha

CLOSING DATE : 19 July 2019

NOTE : Directions to applicants: Applications must be submitted on a prescribed Z83 application form, obtainable from any Public Service department. Applications must be accompanied by a recently updated comprehensive CV, originally certified copies of all qualifications, RSA ID document and valid unendorsed driver’s licence, proof of registration (if applicable). Failure to attach the requested documentation will result in the application not being considered. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications. No late applications will be accepted. Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. The Provincial Government reserves the right not to make these appointments. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application. The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representivity (race, gender and disability). Suitably qualified female candidates and candidates with disabilities will therefore be given preference.

MANAGEMENT ECHELON

POST 24/119 : HEAD OF DEPARTMENT REF NO: KZNDOH/HOD/01/2019
Re-advertisement, applicants who previously applied are encouraged to re-apply.

SALARY : R1 880 736 per annum (Inclusive remuneration package) plus a 10% non-pensionable Head of Department allowance. The inclusive remuneration package includes a 30% portion which may be structured according to the individual’s choice.

CENTRE : Head Office, Pietermaritzburg (Health)

REQUIREMENTS : A relevant undergraduate qualification equivalent to NQF Level 7 and a relevant postgraduate qualification (NQF Level 8) in any of the Health related fields and/or Management as recognised by SAQA. 8 -10 years senior management experience in the health sector or health related field, 3 years of which must have been with an organ of state as defined by the Constitution. A valid, unendorsed driver’s license. Computer literacy. Applicants must have the following knowledge, skills, training, experience and competencies: Significant managerial capability and experience in providing strategic leadership and direction in the sector. Ability to provide technical advice on health service delivery to the executive level of government. Knowledge and understanding of the following: International, National and Provincial health service delivery imperatives and trends. The role of health services within the Province and South Africa. Developmental agenda of the Provincial Government. Development of relevant policies and strategies. Administration of policy. Health legislation and the mandate of the Department/Province. PFMA and Treasury...
Regulations. Strong leadership ability in strengthening inter-sectoral collaboration to support the realisation of provincial priorities and ensure the determinants of health are adequately addressed. Excellent communication and presentation skills. Ability to work well under pressure. Skilled in the art of facilitation and able to cultivate good stakeholder relationships. Advanced financial management capabilities. A dynamic leader who understands the operational environment of the public service, its service delivery imperatives and the divergent needs of the various constituents. Experience in providing strategic leadership. Ability and experience to successfully manage special projects as identified by the Administration and the Executive Authority. Ensure integrated risk management and the implementation of Minimum Information Security Standards.

**DUTIES**: To support the MEC for Health on all matters pertaining to health in the Province. Provide strategic leadership to the Department. Improve health outcomes in line with goals, strategies and objectives. Strengthen management of strategic health programmes. Establish and manage strategic partnerships with relevant stakeholders. Improve access to health care through an effective and efficient Emergency Medical Service. Improve the quality of health services through access to regional, specialised, tertiary and central health care services. Ensure appropriate physical infrastructure for the provision of quality health service delivery. Provide advice to the MEC for Health on the Department’s performance, operations and the realisation of the strategic plan for the Department as contained in the performance agreement. Provide effective and efficient administrative systems. Provide advice and support services to the MEC in line with the relevant legislation. Promote regional integration and the principles of holistic integrated development planning, cooperative governance, economics and efficiency in both rural and urban communities in the Province and with other national and international partners within the Health Sector. Facilitate effective community participation in governance, lifestyle, preventative, rehabilitative and curative care programmes in the Province. Ensure appropriate processes, structures and policies in relation to the mandate of the Department. Ensure sound financial management of the expenditure of the Department and manage the budget as the Accounting Officer. Establish and maintain well-functioning corporate communication, management and health information systems to adequately support research, planning, monitoring and evaluation processes at various levels. Represent the Department on Provincial, National and International platforms. Ensure the establishment of relevant boards, structures and policies to facilitate the management of health services in line with the vision and mission of the Department. NB: All short listed candidates will be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise the selection panel will recommend candidates to attend a generic managerial competency assessment as prescribed by the DPSA. This appointment is subject to the signing of an employment contract with the Premier not exceeding five (5) years and an annual performance agreement with the respective MECs within three months of the date of appointment. The successful candidate will be required to undergo security clearance and to disclose financial interests in accordance with the prescribed regulations.

**ENQUIRIES** : DR Nonhlanhla O. Mkhize: Director-General Tel No: (033) 341 3383

**POST 24/120** : HEAD OF DEPARTMENT REF NO: KZNDEDTEA/HOD/01/2019

**SALARY** : R1 880 736 per annum (Inclusive remuneration package) plus a 10% non-pensionable Head of Department allowance. The inclusive remuneration package includes a 30% portion which may be structured according to the individual’s choice.

**CENTRE** : Head Office, Pietermaritzburg (Economic Development, Tourism and Environmental Affairs)

**REQUIREMENTS** : A relevant undergraduate qualification equivalent to NQF level 7 and a postgraduate qualification (NQF level 8) in Economics or Public/Business Administration/Management as recognised by SAQA. 8-10 years senior
management experience, 3 years of which must have been with an organ of state as defined by the Constitution. A valid unendorsed driver’s licence. Computer Literacy Applicants must have the following knowledge, skills, training, experience and competencies: Significant managerial capability and experience in providing strategic leadership and direction in the economic, tourism and environmental sector. Knowledge and understanding of the following: Economic Profile of South Africa and KwaZulu-Natal. Developmental agenda of the provincial government. Development of Economic Policies and Strategies. Understanding of corporate governance and oversight role of public entities. Administration of policy across a wide range to develop trade and investments in KZN. Economic development needs, legislation and the mandate of the Department / Province. Knowledge and understanding of the following: Section 24 of the Constitution. National Environmental Management Act and all specific Environmental Management Acts. PFMA and Treasury Regulations. Strong project management skills. Excellent communication and presentation skills. Ability to work well under pressure. Facilitation expertise and stakeholder relationships. Advanced financial management capabilities. A dynamic leader who understands the operational environment of the public service, its service delivery imperatives and the divergent needs of the various constituents. The ability to initiate on a substantial basis rural and urban community economic development in KZN to support the poverty alleviation directives of the provincial administration. Ability, knowledge and experience to develop effective and efficient leadership direction on SMME support programmes to stimulate economic growth in KZN. To improve global competitiveness of the economic sectors, facilitate new investments and encourage empowerment. Ability and experience to successfully manage special projects as identified by the administration and the Executive Authority. Provide support in the development of local economic development programmes in municipalities.

**DUTIES**: Facilitate the formulation and implementation of sustainable economic empowerment strategies and initiatives at the local and provincial level within the framework of mutual intergovernmental relations to meet the needs of KZN. Provide advice to the MEC for Economic Development, Tourism and Environmental Affairs on the Department’s performance, operations and the realization of the strategic plan for the Department as contained in the performance agreement. Provide effective and efficient administrative systems. Provide advice and support services to the MEC, CEOs of Public Entities in line with the relevant legislation. Ensure sound financial management of the revenue and expenditure of the Department to manage the budget as the Accounting Officer. Represent the Department at Provincial, National and International platforms particularly on matters of investment, trade and tourism promotion from an intergovernmental perspective. Provide oversight and ensure strategic alignment of the public entities of the Department. NB: All short listed candidates will be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise the selection panel will recommend candidates to attend a generic managerial competency assessment as prescribed by the DPSA. This appointment is subject to the signing of an employment contract with the Premier not exceeding five (5) years and an annual performance agreement with the respective MECs within three months of the date of appointment. The successful candidate will be required to undergo security clearance and to disclose financial interests in accordance with the prescribed regulations.

**ENQUIRIES**: Dr Nonhlanhla O. Mkhize: Director-General, Tel No: (033) 341 3383

**POST 24/121**: HEAD OF DEPARTMENT REF NO: KZNDARD/HOD/01/2019

Re-advertisement, applicants who previously applied are encouraged to re-apply.

**SALARY**: R1 880 736 per annum (Inclusive remuneration package) plus a 10% non-pensionable Head of Department allowance. The inclusive remuneration package includes a 30% portion which may be structured according to the individual’s choice.
CENTRE: Head Office, CEDARA (Agriculture & Rural Development)

REQUIREMENTS: A relevant undergraduate qualification equivalent to NQF Level 7 in Administration/Management /Agriculture/ Engineering and a relevant postgraduate qualification (NQF Level 8) as recognised by SAQA. 8-10 years senior management experience, 3 years of which must have been with an organ of state as defined by the Constitution. A valid, unendorsed driver’s licence. Computer literacy. Experience working in a public entity will serve as an added advantage. Applicants must have the following knowledge, skills, training, experience and competencies: Significant managerial capability and experience in providing strategic leadership and direction in the sector. Knowledge and understanding of the following: the role of Agriculture and Rural Development within the Province and South Africa Developmental agenda of the provincial government. Development of relevant policies and strategies. Administration of policy. Agriculture and rural development needs, legislation and the mandate of the Department/ Province. PFMA and Treasury Regulations. Strong project management skills. Excellent communication and presentation skills. Ability to work well under pressure. Skilled in the art of facilitation and able to cultivate good stakeholder relationships. Advanced financial management capabilities. A multi-skilled dynamic leader who understands the operational environment of the public service, its service delivery imperatives and the divergent needs of the various constituents. Self-motivated professional with experience in providing strategic leadership. Ability and experience to successfully manage special projects as identified by the Administration and the Executive Authority. Computer literacy skills.

DUTIES: To support the MEC for Agriculture & Rural Development on all matters pertaining to Agriculture and Rural Development in the Province. Provide strategic leadership and management to the Department in the provision of integrated agricultural development services. To establish and manage strategic partnerships with relevant stakeholders. Facilitate the formulation and implementation of sustainable development and empowerment strategies and initiatives at the local and provincial level to meet the needs of KZN. Provide advice to the MEC for Agriculture & Rural Development on the Department’s performance, operations and the realisation of the strategic plan for the Department as contained in the performance agreement. Provide effective and efficient administrative systems. Provide advice and support services to the MEC in line with the relevant legislation. Promote the principles of holistic integrated development planning, cooperative governance, economics and efficiency in both in agriculture and rural development in the Province. Ensure appropriate processes, structures and policies in relation to the growth of the Agriculture and Rural Development mandate. Provide strategic management of veterinary services. Ensure sound financial management of the expenditure of the Department and manage the budget as the Accounting Officer. Represent the Department on Provincial, National and International platforms. Ensure the establishment of relevant boards, structures and policies to facilitate the management of Agriculture and Rural Development in line with the vision and mission of the Department. NB: All short listed candidates will be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise the selection panel will recommend candidates to attend a generic managerial competency assessment as prescribed by the DPSA. This appointment is subject to the signing of an employment contract with the Premier not exceeding five (5) years and an annual performance agreement with the respective MECs within three months of the date of appointment. The successful candidate will be required to undergo security clearance and to disclose financial interests in accordance with the prescribed regulations.

ENQUIRIES: Dr Nonhlanhla O. Mkhitiz: Director-General Tel No: (033) 341 3383

POST 24/122: HEAD OF DEPARTMENT REF NO: KZNDHS/HOD/01/2019
Re-advertisement, applicants who previously applied are encouraged to re-apply.

SALARY: R1 446 378 per annum (Inclusive remuneration package) plus a 10% non-pensionable Head of Department allowance. The inclusive remuneration package
includes a 30% portion which may be structured according to the individual’s choice.

CENTRE:
Head Office, Pietermaritzburg (Human Settlement)

REQUIREMENTS:
A relevant undergraduate qualification equivalent to NQF Level 7 and a relevant postgraduate qualification (NQF Level 8) as recognised by SAQA, 8-10 years senior management experience, 3 years of which must have been with an organ of state as defined by the Constitution. A valid, unendorsed driver’s licence, Computer literacy. Applicants must have the following knowledge, skills, training, experience and competencies: Significant managerial capability and experience in providing strategic leadership and direction in the sector. Knowledge and understanding of the following: the role of Human Settlements within the Provinces and South Africa. Developmental agenda of the provincial government. Development of relevant policies and strategies. Administration of policy. Human Settlement needs, legislation and the mandate of the Department/Province. PFMA and Treasury Regulations. Strong project management skills. Excellent communication and presentation skills. Ability to work well under pressure. Skilled in the art of facilitation and able to cultivate good stakeholder relationships. Advanced financial management capabilities. A dynamic leader who understands the operational environment of the public service, its service delivery imperatives and the divergent needs of the various constituents. Experience in providing strategic leadership. Ability and experience to successfully manage special projects as identified by the Administration and the Executive Authority.

DUTIES:
To support the MEC for Human Settlements & Public Works on all matters pertaining to human settlements in the Province. Provide strategic leadership to the Department. To establish and manage strategic partnerships with relevant stakeholders. Facilitate sustainable human settlements and an improved quality of life. Facilitate the release of publicly owned land for human settlement. Development of sustainable human settlements and empowerment strategies and initiatives at the local and provincial level to meet the needs of KZN. Accelerate the delivery of housing opportunities. Manage human settlements research, planning and policy development. Manage human settlements delivery and the administration of human settlements subsidy instruments. Manage housing asset management and property management. Provide advisory services to various stakeholders. Provide advice to the MEC for Human Settlements & Public Works on the Department’s performance, operations and the realisation of the strategic plan for the Department as contained in the performance agreement. Provide effective and efficient administrative systems. Provide advice and support services to the MEC in line with the relevant legislation. Promote the principles of holistic integrated development planning, cooperative governance, economics and efficiency in both rural and urban community development of Human Settlements in the Province. Ensure appropriate processes, structures and policies in relation to the Human Settlements mandate. Ensure sound financial management of the expenditure of the Department and manage the budget as the Accounting Officer. Represent the Department on Provincial, National and International platforms. Ensure the establishment of relevant boards, structures and policies to facilitate the management of Human Settlements in line with the vision and mission of the Department. NB: All short listed candidates will be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise the selection panel will recommend candidates to attend a generic managerial competency assessment as prescribed by the DPSA. This appointment is subject to the signing of an employment contract with the Premier not exceeding five (5) years and an annual performance agreement with the respective MECs within three months of the date of appointment. The successful candidate will be required to undergo security clearance and to disclose financial interests in accordance with the prescribed regulations.

ENQUIRIES:
Dr Nonhlanhla O. Mkhize: Director-General Tel No: (033) 341 3383
**POST 24/123**

**HEAD OF DEPARTMENT REF NO: KZNDSR/HOD/01/2019**

Re-advertisement, applicants who previously applied are encouraged to re-apply.

**SALARY**

R1 446 378 per annum (Inclusive remuneration package) plus a 10% non-pensionable Head of Department allowance. The inclusive remuneration package includes a 30% portion which may be structured according to the individual’s choice.

**CENTRE**

Head Office- Pietermaritzburg (Sport and Recreation)

**REQUIREMENTS**

A relevant undergraduate qualification equivalent to NQF Level 7 and a relevant postgraduate qualification (NQF Level 8) as recognised by SAQA, 8-10 years senior management experience, 3 years of which must have been with an organ of state as defined by the Constitution, A valid, unendorsed driver’s licence, Computer literacy. Applicants must have the following knowledge, skills, training, experience and competencies: Significant managerial capability and experience in providing strategic leadership and direction in the sector. Knowledge and understanding of the following: the role of Sport and Recreation within the Provinces and South Africa. Developmental agenda of the provincial government. Development of relevant policies and strategies. Administration of policy. Sports development needs, legislation and the mandate of the Department/Province. PFMA and Treasury Regulations. Strong project management skills. Excellent communication and presentation skills. Ability to work well under pressure. Skilled in the art of facilitation and able to cultivate good stakeholder relationships. Advanced financial management capabilities. A dynamic leader who understands the operational environment of the public service, its service delivery imperatives and the divergent needs of the various constituents. Experience in providing strategic leadership. Ability and experience to successfully manage special projects as identified by the Administration and the Executive Authority.

**DUTIES**

To support the MEC for Arts, Culture, Sport & Recreation on all matters pertaining to sport and recreation in the Province. Provide strategic leadership to the Department. To establish and manage strategic partnerships with relevant stakeholders. Promote mass participation and the development of sport and recreation. Facilitate the formulation and implementation of sustainable sports development and empowerment strategies and initiatives at the local and provincial level to meet the needs of KZN. Coordinate the provision and development of sporting facilities. Provide advisory services to sports federations. Provide advice to the MEC for Arts, Culture, Sport and Recreation on the Department’s performance, operations and the realisation of the strategic plan for the Department as contained in the performance agreement. Provide effective and efficient administrative systems. Provide advice and support services to the MEC in line with the relevant legislation. Promote the principles of holistic integrated development planning, cooperative governance, economics and efficiency in both rural and urban community development of Sport and Recreation in the Province. Ensure appropriate processes, structures and policies in relation to the growth of the Sport and Recreation mandate. Ensure sound financial management of the expenditure of the Department and manage the budget as the Accounting Officer. Represent the Department on Provincial, National and International platforms. Ensure the establishment of relevant boards, structures and policies to facilitate the management of Sport and Recreation in line with the vision and mission of the Department. NB: All short listed candidates will be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise the selection panel will recommend candidates to attend a generic managerial competency assessment as prescribed by the DPSA. This appointment is subject to the signing of an employment contract with the Premier not exceeding five (5) years and an annual performance agreement with the respective MECs within three months of the date of appointment. The successful candidate will be required to undergo security clearance and to disclose financial interests in accordance with the prescribed regulations.

**ENQUIRIES**

DR Nonhlanhla O. Mkhize: Director-General Tel No: (033) 341 3383