ANNEXURE H

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. It is intended to promote representivity through filling of these posts. Our buildings are accessible to people with disabilities.

CLOSING DATE : 19 July 2019 at 12:00 pm

NOTE : Applications should be accompanied by a comprehensive CV, fully completed Z83 (non-negotiable) and certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the full name of the position on the subject line of the email under each advert. Kindly note: applications that are not compliant with the above requests will not be consider (non-negotiable). The National Treasury no longer accepts hand delivered or posted applications. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not fill the below-mentioned posts.

MANAGEMENT ECHELON

POST 24/64 : CHIEF DIRECTOR: CAPACITY BUILDING REF NO: S072/2019
Division: office of the Accountant-General (OAG)
Purpose: Co-ordinate and monitor the facilitate process on the implementation of finance related capacity building Initiatives within the National Treasury and other spheres of Government.

SALARY : R1 189 338 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Degree in Finance / Public Financial Management / Accounting as recognised by SAQA, A Degree in Human Resources Management will be an added advantage, A minimum 5 years’ experience at a senior managerial level (Director) obtained in capacity building or related projects, Knowledge and experience of the broader public finance frameworks, Knowledge and experience of training processes on the public finance management, Experience in the management of donor funded programmes, Experience of research on the development of capacity building strategies, Experience pertaining to information analysis, dissemination and report writing.

DUTIES : Financial Management Capacity Building: Develop and maintain a comprehensive Capacity Building Strategy and Implementation Plan, Develop and implement a learning matrix for financial management, internal audit and risk management, Develop and maintain a comprehensive competency framework for financial management, internal audit and risk management, Liaise with DPSA, National School of Government (NSG), SETA’s, higher education institutions, private sector training providers and relevant professional bodies pertaining to financial management, internal audit and risk management education and training, interventions, Co-ordinate professional development for within the National Treasury and other spheres of Government, Initiate research on best practices with regard to Capacity Building Financial Management Improvement Programme: Oversee the management of a comprehension donor funded programme for the improvement of financial management, Facilitate the development of relevant policies, standards and procedures in technical and capacity building areas to enhance financial management performance, Consult with relevant institutions to address gaps and provide solutions on financial management improvement, Facilitate the planning and implementation of identified financial management...
improvement and capacity building initiatives, Monitor and evaluate progress pertaining to implementation of identified financial management and capacity building programmes, Liaise with stakeholders on the sustainability of financial management and capacity building improvement programmes Chartered Accountants Academy (CAA): Monitor progress on the implementation of the Chartered Accountants Academy (CAA) policy, Measure the effectiveness of the Chartered Accountants Academy and engage stakeholders for enhancement of the programme, Develop and implement a strategy to integrate the Chartered Accountants Academy in other spheres of government, Initiate the retention and optimisation of the Chartered Accountants programme within the public sector, Engage the South African Institute of Chartered Accountants (SAICA) and other stakeholders on developments impacting the programme Donor Fund Engagement Management: Engage donor fund stakeholders on the short- and long-term objectives of the programme, Influence strategic donor partners to buy-in on the implementation of the financial improvement programme, Update donor partners on the progress of the financial management improvement programmes, Provide strategic partners with breakdown of spending and projections of future commitments.

ENQUIRIES: Ms Charity Makhaza on Tel No: 012 315 5488
APPLICATIONS: e-mail to Recruit.OAG@treasury.gov.za

POST 24/65: DIRECTOR: ACCOUNTING SUPPORT AND REPORTING (SOCIAL SERVICES CLUSTER) REF NO: S074/2019
Division: office of the Accountant-General (OAG)
Purpose: Facilitate the provision of support pertaining to financial management, and the implementation of accounting frameworks, standards and guidelines in compliance with regulatory frameworks, promoting effective financial management within the Social Services Cluster.

SALARY: R1 005 063 per annum (all-inclusive remuneration package)
CENTRE: Pretoria

REQUIREMENTS: A minimum Degree in Commerce/ Accounting/ Economics as recognised by SAQA, A minimum 5 years’ experience at a middle management (Deputy Director) level obtained in an Accounting environment, Knowledge of accounting standards, i.e. IAS, IFRS, IPSAS, GRAP, Knowledge and experience of the PFMA, MFMA, TR and other relevant government prescripts.

DUTIES: Financial Management and Reporting: Scrutinise clients audit findings and advice on the most appropriate remedy for implementation, Resolve queries relating to accounting frameworks, standards and guidelines, Implement and monitor mechanisms to track progress on the resolution of audit findings through engagement with clients and their audit reports, Report on the financial management capability and progress on the resolutions of audit outcomes, Identify transversal policy limitations and gaps for implementation of suitable interventions, Provide advice on the preparation of annual financial statements, interpretation of management accounts for National Departments Implement Accounting Frameworks, Standards and Guidelines: Initiate the development of accounting frameworks, standards, guidelines and related transversal accounting policies, Facilitate workshops and training on frameworks, standards, guidelines and accounting policies, Initiate awareness programmes on the accounting frameworks, standards, policies and guidelines as part of the support to clients, Assist clients in assessments on financial maturities, Facilitate knowledge sharing within the portfolio and participate on governance structures at various institutions, co-ordinating CFO and PAG forums, Develop and implement plans in support of new financial reporting requirements, Monitor and support on the implementation of the asset management guidelines Consolidate National Government Portfolio: Consolidate support of national departments and listed public entities within the cluster, Design a consolidation model in support of the provincial treasury in line with the consolidation of provincial departments and their public entities, Identify unlisted entities for inclusion in the consolidation of PFMA list of public entities Interim Financial Statements: Collect Interim Financial Statements (IFS) from
National Departments for reviewing, Provide feedback and guide on the quality and appropriateness of completed Interim Financial Statements (IFS).

**ENQUIRIES** : Ms Charity Makhaza on Tel No: 012 315 5488

**APPLICATIONS** : e-mail to Recruit.OAG@treasury.gov.za