DEPARTMENT OF WATER AND SANITATION

MANAGEMENT ECHELON

POST 23/61 : CHIEF DIRECTOR: WATER USE LICENCE AUTHORISATION REF NO: 120719/01
This is a re-advertisement and those who has previously applied are encouraged to re-apply
Branch: Regulation

SALARY : R 1, 189,338 per annum (All inclusive package), Level 14
CENTRE : Pretoria
REQUIREMENTS : A Bachelor Degree NQF level 7 qualification in Natural Science / Environmental Science / LLB or relevant qualification. A post graduate qualification in law or regulation will be an added advantage. Five (5) to Ten 10 years’ experience in a legal/regulatory environment of which five (5) years must be at senior management level. Extensive knowledge and experience of integrated water use, waste and environment authorizations including policy and legislation governing these sectors. Good understanding of integrated water resources management and principles of decentralisation of water resource management. Knowledge of National Water Act (NWA), National Environmental Management Act (NEMA), and Mineral and Petroleum Development Act (MPRDA). Proven knowledge of Water Use Authorization business processes and systems used to manage Water Resources. Strategic Capability and leadership to manage the national water use authorisation. Programme and Project Management. Financial management. Change management.

DUTIES : Ensure smooth and effective implementation of the Water Use Authorisation business process ensuring transparency and accountability in the process. Developing a framework of effective, efficient and equitable allocation of water use. Administration and authorisation of water use for mining and industrial sectors and strategic water uses; Authorisation of water use abstraction and in stream use including Dam safety; the provision of business planning and general management for the Chief Directorate; Coordinate and facilitate inter departmental inputs, technical and system coordination and cooperative authorisation with Department of Mineral Resources, Department of Environment and Energy.

ENQUIRIES : Mr AB Singh, Tel no: 012 336 7531
APPLICATIONS : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms LI Mabole

NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

CLOSING DATE : 12 July 2019

POST 23/62 : CHIEF DIRECTOR: ECONOMIC REGULATION REF NO: 120719/02
Branch: Regulation
This is a re-advertisement and those who has previously applied are encouraged to re-apply

SALARY : R 1, 189,338 per annum (All inclusive package), Level 14
CENTRE: Pretoria

REQUIREMENTS:
A Bachelor Degree NQF 7 in Economics / Social Science or relevant qualification. A post graduate qualification in Economics will be an added advantage. Five (5) to ten (10) years management experience in a water / regulation environment of which five (5) years must be at senior management level. Good understanding of the water sector value chain pricing regime including tariff setting process, asset management and performance management. Extensive knowledge of relevant legislation, policies and practices nationally and International. Knowledge of financial management and understanding of PFMA. Knowledge of local government sector and knowledge of Public service act and Public Service regulations. Strategic Capability and leadership. Programme and Project Management. Financial management. Problem management and Empowerment. Client orientation and customer focus. Communication and accountability ethical conduct.

DUTIES:
Enforce compliance with regulations, norms and standards on raw water pricing, Bulk portable water pricing, Retail water pricing and social regulation. To regulate the economic and social use of water. Development and implementation of regulatory instruments, tools, strategies, regulations, norms, standards and guidelines in the sector. Inform the development of enabling legislation. ensure that tariffs throughout the value chain are equitable; affordable and sustainable. Ensure compliance with relevant legislation, policies; provide a regulatory view on institution’s Business Plan Appraisals; oversee the tariff consultation process. Provide training and support to regulated Institutions, when required. Manage the development of Integrated Regulatory Information System. Ensure contract compliance to section 19(5) of the regulation. Research and development on tariff setting.

ENQUIRIES:
Mr AB Singh, Tel no: 012 366 7531

APPLICATIONS:
Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms LI Mabole

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CLOSING DATE: 12 July 2019

OTHER POSTS

POST 23/63: SENIOR ARTISAN FOREMAN (BOILER SHOP AND WELDING SECTION)
Chief Directorate: Construction Management

SALARY: R444 693.00 per annum (All-inclusive salary package) Level 10

CENTRE: Construction Central (Jan Kempdorp)

REQUIREMENTS:
Applicants must be in possession of a relevant N2 certificate or equivalent qualification. Must be in possession of trade test in Boilermaking, preferably section 28. Must have a least 8 years of artisan experience in manufacturing of steel structures and especially big diameter pipes; be able to interpret engineering drawings; to estimate cost of manufacturing. Computer literate. Supervision training or experience would be an advantage. SHE training will be an added advantage. Candidate must have a valid code 8 driver’s licence.

DUTIES:
The incumbent will be responsible for the management of one of the engineering sections at the Department’s Construction Central workshop in Jan Kempdorp. The incumbent will also be responsible for supervision of the officials within these
workshops. Duties also include day to day financial and personnel management as well as personnel evaluation and career development. The incumbent will be required to occasionally travel country wide to construction sites and regional sites to solve specific application problems.

ENQUIRIES
APPLICATIONS
Please forward your application quoting the relevant reference number to Centre: Jan Kempdorp (Construction Central) please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 6, Jan Kempdorp, 8550 or hand-deliver to: The Department of Water and Sanitation, 882 Van Riebeeck Avenue, Jan Kempdorp, 8550. For attention: Mr J Bezuidenhout Tel No. (053) 456 0508

NOTE
Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. The Department reserves the right not to make an appointment. The successful candidate will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

CLOSING DATE
12 July 2019

POST 23/64
SENIOR ARTISAN FOREMAN (FITTING AND TURNING)
Chief Directorate: Construction Management

SALARY
R444 693.00 per annum (All-inclusive salary package) Level 10

CENTRE
Construction Central (Jan Kempdorp)

REQUIREMENTS
Applicants must be in possession of a relevant N2 certificate or equivalent qualification. Must be in possession of trade test in Fitter and Turner, preferably section 28. Must have at least 8 years of artisan experience. Computer literate. Supervision training or experience would be an advantage. Automotive machinist will be an added advantage. SHE training will be an added advantage. Candidate must have a valid code 8 driver's licence.

DUTIES
The incumbent will be responsible for the management of one of the engineering sections at the Department's Construction Central workshop in Jan Kempdorp. The incumbent will also be responsible for supervision of the officials within these workshops. Duties also include day to day financial and personnel management as well as personnel evaluation and career development. The incumbent will be required to occasionally travel country wide to construction sites and regional sites to solve specific application problems.

ENQUIRIES
APPLICATIONS
Please forward your application quoting the relevant reference number to Centre: Jan Kempdorp (Construction Central) please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 6, Jan Kempdorp, 8550 or hand-deliver to: The Department of Water and Sanitation, 882 Van Riebeeck Avenue, Jan Kempdorp, 8550. For attention: Ms KD Otukile Tel No. (053) 456 0508

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CLOSING DATE
12 July 2019

POST 23/65
SENIOR ARTISAN FOREMAN (EARTHMOVING EQUIPMENT, ENGINES, GEARBOXES AND COMPRESSORS)
Chief Directorate: Construction Management

SALARY
R444 693.00 per annum (All-inclusive salary package) Level 10
CENTRE: Construction Central (Jan Kempdorp)
REQUIREMENTS: Applicants must be in possession of a relevant N2 certificate or equivalent qualification. Must be in possession of trade test in Diesel Mechanic, preferably section 28. Must have at least 8 years of artisan experience in earthmoving equipment and overhauling of machines. Experience of hydraulic systems and air compressors would be an added advantage. Computer literate. Supervision training or experience would be an advantage. SHE training will be an added advantage. Candidate must have a valid code 8 driver’s licence.

DUTIES: The incumbent will be responsible for the management of one of the engineering sections at the Department’s Construction Central workshop in Jan Kempdorp. The incumbent will also be responsible for supervision of the officials within these workshops. Duties also include day to day financial and personnel management as well as personnel evaluation and career development. The incumbent will be required to occasionally travel countrywide to construction sites and regional sites to solve specific application problems.

ENQUIRIES: Mr J Bezuidenhout Tel No. (053) 456 0508
APPLICATIONS: Please forward your application quoting the relevant reference number to Centre: Jan Kempdorp (Construction Central) please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 6, Jan Kempdorp, 8550 or hand-deliver to: The Department of Water and Sanitation, 882 Van Riebeeck Avenue, Jan Kempdorp, 8550. For attention: Ms KD Otukile

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. The Department reserves the right not to make an appointment. The successful candidate will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

CLOSING DATE: 12 July 2019
POST 23/66: CONTROL WORKS ACCOUNTANT
CENTRE: Potchefstroom
REQUIREMENTS: Applicants must be in possession of a relevant Degree/National Diploma in Financial Management or Payroll Administration Services obtained at a recognised Institution plus 6 years relevant experience. Must have a valid Driver’s licence. Must have HR Management Skills. Must have good communication skills and people management skills. Must be computer literate. Must have good planning and organising skills. The ability to work independently and as part of the team. Good interpersonal skills. Willingness to work after hours when required.

DUTIES: The incumbent will perform his/her duties in Potchefstroom with trips to other construction sites on a regular basis. Duties will include but not limited to: Financial/payroll management, HR Management, Procurement Management, Asset Management, Supply Chain Management, Plant Management, Administration Management, SAP Accounting System and all functional aspects of PERSAL. Ensure the compliance with the following legislations: Occupational Health & Safety Act, Employment Equity Act, Labour Relations Act, Skills Development Act, Basic Conditions of Employment Act and Protection of Personal Information Act.

ENQUIRIES: K Siziba Tel no:018 294 9500
APPLICATIONS: Please forward your application quoting the relevant reference number to Centre: Potchefstroom (Construction West) please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 1288, Potsnet #501, 2520 or hand-deliver to: The Department of Water and Sanitation, 126 Chris Hani Street, Potchefstroom, 2520. For attention: Ms TJ Mabannda

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants...
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**CLOSING DATE** : 12 July 2019

**POST 23/67** : **PRINCIPAL SAFETY COORDINATOR**
Chief Directorate: Construction Management

**SALARY** : R316 791.00 per annum (All-inclusive salary package) Level 8

**CENTRE** : Construction Central (Jan Kempdorp)

**REQUIREMENTS** : Applicants must be in possession of a relevant Degree or Diploma and SAMTRAC/ SHEQMAN/ COSMOC 1 & 2. Registered as Safety Professional by IoSM will be an added advantage. Must have a valid code EB driver's licence. Must be computer literate (MSWord, Excel; PowerPoint; Outlook and Internet coupled with sound typing skills) Must have good organizational and communications skills.

**DUTIES** : The incumbent will be responsible for implementing the hazard identification and Risk assessment programmes, conduct Occupational Health and Safety accident investigations, implement hazard identification and Risk assessment programmes, develop and manage Safety and Risk programmes and systems to ensure achievement of objectives, by establishing and implementing approved medium and long term plans, aligned to the strategy of the department. Provide specialist knowledge and advice to all levels to resolve a wide range of Safety and Risk management related challenges and interfacing issues requiring solutions. Understands and interprets all relevant Safety related legislations and standards. Develops effective working relationships with the Department of Labour authorities and participates in seminars and forums to keep abreast of developments within the industry. Employee must control the documentation of the security personnel on site. Doing of inspections on site during the day and ad-hoc inspections as and when needed. Regular reviewing standard operating procedures and contingency plans with head and the security company. Inspecting on readiness of security towards emergency plans and procedures. Ensure that staff and visitors are trained and briefed on their responsibilities and duties.

**ENQUIRIES** : Mr J Bezuidenhout Tel No. (053) 456 0508

**APPLICATIONS** : Please forward your application quoting the relevant reference number to Centre: Jan Kempdorp (Construction Central) please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 6, Jan Kempdorp, 8550 or hand-deliver to: The Department of Water and Sanitation, 882 Van Riebeeck Avenue, Jan Kempdorp, 8550. For attention: Ms KD Otukile

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**CLOSING DATE** : 12 July 2019

**POST 23/68** : **SECURITY COORDINATOR**
Chief Directorate: Construction Management (Construction West)

**SALARY** : R 208 584.00 PA

**CENTRE** : Construction West (Northern Cape & North West projects)

**REQUIREMENTS** : Appropriate degree/ diploma in security risk management or equivalent qualification plus 4 years relevant experience or grade 12 plus eight years relevant experience. Extensive experience in all aspects of security project management. Extensive experience in office management (administration and procurement procedures). The following skills and knowledge are essential: Computer proficiency and Interpersonal communication. Problem solving skills. A valid driver's license. Must be willing to work irregular hours.
**DUTIES**: Incumbent will assist with security services Bids, SLA’s & SOP’s. Contract management thereof, continuous monitoring of security services provided by Private Security Service Providers. Conduct investigations, audits, and inspections of private security service providers. The incumbent will also perform internal investigations, security assessments, hold monthly and ad-hoc meetings, compilation of monthly reports and analysing of guard clocking systems. The incumbent will be responsible for supervising the security personnel on site. The successful candidate will be responsible for writing reports, attend to all places of the scene and investigate theft incidents happening on site. Will be responsible for the access control register and ID card. Conduct risk assessment of the area to be establishing all risk and dangers surrounding the environment.

**ENQUIRIES**: Mr Ramakokovhu MC Tel No. (018) 294 9500

**APPLICATIONS**: Please forward your application quoting the relevant reference number to Centre: Potchefstroom (Construction West) please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 1288, Potsnet #501, 2520 or hand-deliver to: The Department of Water and Sanitation, 126 Chris Hani Street, Potchefstroom, 2520. For attention: Ms TJ Mabannda

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**CLOSING DATE**: 12 July 2019