ANNEXURE M

PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

The Department is an equal opportunity, affirmative action employer and is committed to empowering disabled people

APPLICATIONS
The Chief Director, Human Resource Management and Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered To: 330 Langalibalele Street, Pietermaritzburg.

FOR ATTENTION
Mr LA Nyilenda

CLOSING DATE
28 June 2019 (Applications received after this date will not be accepted).

NOTE
Applications must be submitted on the Application for Employment Form (Z83) available from any Public Services Department and should be accompanied by a comprehensive CV together with originally certified copies of qualifications, driver’s license and ID. Applicants who possess a qualification which was obtained from a non-South African University must produce SAQA evaluations when submitting their applications. Failure to comply with any instruction will disqualify candidates. Appointment is subject to a positive outcome obtained from the NIA to the following checks (Security Clearance, Qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should candidates not receive any response from us within three months of the closing date, please accept that your application was unsuccessful. All shortlisted candidates will be subjected to a technical exercise in terms of SMS posts that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection committee will recommend the candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

MANAGEMENT ECHELON

POST 21/152
DEPUTY DIRECTOR-GENERAL: LOCAL GOVERNMENT REF NO: 1/2019 (LG)

SALARY
R1 446 378 per annum (All Inclusive Senior Management Service Package)

CENTRE
Pietermaritzburg

REQUIREMENTS
The ideal candidate must be in possession of a Bachelor’s Degree and a Postgraduate qualification or NQF level 8 as recognised by SAQA in Local Governance/Public Administration/LLB/Social Science coupled with 8 years’ experience at senior management and 10 years working knowledge and experience in local government environment. Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Sound knowledge and understanding of policy analyses, Awareness and understanding o the municipal environment, Knowledge in Interperation, research and development of legislation, Knowledge of legislation (MPRA, MFMA and Municipal Systems Act) as well as relevant municipal policies and bylaw, Knowledge of monitoring and evaluation processes and systems, Project management skills, Planning and organising skills, Communication and conflict resolution skills, Time management and team development skills, Decision making and problem solving skills, Management of finances and financial skills, Strategic planning skills, Good communication skills (verbal & written), Good computer literacy in MS office, A valid drivers licence.

DUTIES
The successful candidate will be required to co-ordinate, promote, monitor, support and enhance governance in municipalities with the following key responsibilities: Manage the promotion of sound municipal administration and good governance, Manage the monitoring of municipalities towards enhanced
financial governance, management and sustainability. Co-ordinate and provide capacity building initiatives and enhance governance through public participation and community development. Ensure co-ordination of support within the department and municipalities. Manage the effective utilization of resources for the branch.

ENQUIRIES: MR T Tubane Tel No: (033) 395 2035

DEPARTMENT OF HEALTH

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

OTHER POSTS

POST 21/153: MEDICAL SPECIALIST (GRADE 1, 2, 3) PAEDIATRICS & CHILD HEALTH

REF NO: GS 41/19
Component: Paediatrics

SALARY:
Grade 1: R1 106 040 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
Grade 2: R1 264 623 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
Grade 3: R1 467 651 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

CENTRE:
Greys Hospital, PMB Metropolitan Hospital Complex

REQUIREMENTS:
Grade 1: experience: Not applicable; Registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent).
Grade 2: experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent).
Grade 3: experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent). MBCHB OR equivalent qualification Plus FC Paeds (SA) OR equivalent. Current Registration with Health Professions Council of South Africa as a Medical Specialist in Paediatrics OR Sub – specialist in recognized Paediatrics sub- specialty OR Registrar candidates who have completed the research & FC Paeds (SA) examination components of registrar training and are completing training time by the end 31 July 2019, (i.e. Registrable with the HPCSA as a Medical Specialist in Paediatrics and Eligible to start duty in July or August 2019) may also apply. Recommendations: Three (3) or more experience as a Paediatrician will be an advantage. Candidates with Sub-specialist qualifications in line with current demands are encouraged to apply as this will be recognized as an advantage during the short-listing and interview stages.

DUTIES:
Will cover Clinical Care, Scholarship, Professionalism, Governance, Administration & Management and Project/s: Participate in the provision of 24-hour in- and outpatient paediatric clinical care within the Pietermaritzburg Metropolitan Hospitals Complex (Grey’s and/or Edendale Hospital) as deemed necessary for patient care. This will include generalist working in sub-specialty areas, and vice versa, i.e sub-specialist working in generalist areas. Participate in the departmental Outreach program to the catchment area. Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department. Assist with the supervision and support of registrars, medical officers, CSOs and interns in the department. Participate in the departmental academic and training programme/s, Assist with the administration of a component of the paediatric department in Pietermaritzburg. Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students, including joining the University of KwaZulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health.

ENQUIRIES:
Dr B L Dhada Tel No: (033) 897 3264/87
APPLICATIONS: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
FOR ATTENTION: Mrs. M. Chandula
NOTE: Directions To Candidates: The following documents must be submitted:

Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants.
2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 41/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

CLOSING DATE: 28 June 2019

POST 21/154

MEDICAL SPECIALIST GRADE 1/2/3 REF NO: MED 21/2019 (X1 POST)
Paediatrics Department (PMB Metropolitan Hospitals Complex)

SALARY:

Grade 1: R1 106 040 – R1 173 900 per annum (package)
Grade 2: R1 264 623 - R1 342 230 per annum (package)
Grade 3: R1 467 651 – R1 834 890 per annum (package)
Plus 18% Inhospitable Area Allowance, Commuted Overtime, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

This post would be suitable for candidates who have recently passed their subspecialist examinations and completed the subspecialist training time. In the event that a candidate who is eligible for subspecialist registration, but has not received such registration is successful in his/her application for this post, the appointment will be as a specialist at their current salary level.

CENTRE:
Edendale Hospital

REQUIREMENTS:

Grade 12 Certificate, MBCHB OR equivalent qualification, PLUS Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatrics OR as a registrar in Paediatrics, Current practice with the HPCSA as a Medical Specialist (2018-2019). N.B. Those candidates who have completed and are completing requirements (i.e. signed Form 57 on MMed, Part 1 & Part 2 CMSA exams) may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical specialist in Paediatrics (independent practice). Specialist or Sub-specialist medical knowledge, skills & competence in Paediatrics and child health. Current health and public service legislation, regulations and policy. Medical ethics, epidemiology, research and statistics. Medical education training and experience. Research publications, research knowledge, skills & competence. Experience Required: Grade 1: Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. Grade 2: Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 5 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached. Grade 3: Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 10 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached.
DUTIES: Will cover clinical skills, performance, training, research and supervision & support) Participate in the provision of 24-hour in- and outpatient Paediatric clinical care within the Pietermaritzburg Metropolitan Hospitals Complex (Grey’s and/or Edendale Hospital) as deemed necessary for patient care. Participate in the departmental Outreach program to the catchment area. Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department. Assist with the supervision and support of registrars, medical officers, CSOs and interns in the department. Participate in the departmental academic and training programmes. Assist with the administration of a component of the Paediatric department in Pietermaritzburg Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students, including joining the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health. Assist and participate in research activities as defined within the department Recommendations Three (3) years’ or more experience as a Paediatrician will be an advantage. Sub-specialist qualifications in line with current disease burden and resources will be an advantage.

ENQUIRIES: Dr. Y. Naidoo Tel No: (033) 395 4176

APPLICATIONS: All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216

FOR ATTENTION: Mr. L. Makhaye

NOTE: Employment Equity Target Preference will be given to the following candidates as per Employment Equity target: Any person with disability irrespective of race and gender, African Male, Coloured Male and Indian Male.

CLOSING DATE: 28 June 2019

POST 21/155: MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 43 /2019 Orthopaedics Department

SALARY: Grade 1: R821 205 - R884 670 per annum (All inclusive salary packages)
Grade 2: R938 964 - R1 026 693 per annum (All inclusive salary packages)
Grade 3: R1 089 693 - R1 362 366 per annum (All inclusive salary packages)
This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance Plus Commuted Overtime which is determined by service delivery needs of the department

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS: Tertiary qualification in the Health Science (MBChB). Current registration with the Health Professions Council of South Africa as a Medical Practitioner, Grade 1: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach an evaluation certificates from the South African Qualification Authority (SAQA) to their applications. Grade 2: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Minimum of 5 years relevant experience after registration with HPCSA in respect of South African qualified employees who performed Community service. Minimum of 6 years relevant experience after registration with HPCSA in respect of Foreign Qualified employees whom they are not required to perform Community Service. Attach proof of working experience endorsed by Human Resource Department/Employer. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South Africa Qualifications Authority (SAQA) to their qualification. Grade 3: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Minimum of 10 years relevant experience after registration with HPCSA in respect of South African qualified employees who performed Community service. Minimum of 11years relevant experience after registration with HPCSA in respect of Foreign Qualified employees whom they are not required to perform Community Service. Attach proof of working experience endorsed by Human Resource Department/Employer. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South Africa Qualifications.

**DUTIES**: Provision of quality patient centred care for all patients within anaesthetics unit. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department provision of after hour’s services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, units rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meeting, workshops and training courses as directed by the Head of Departmental. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning.

**ENQUIRIES**: Dr P.D Rollinson at (082) 474 9246

**APPLICATIONS**: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

**FOR ATTENTION**: Mr MTR Nzuza

**NOTE**: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE**: 28 June 2019 (Late applications will not be accepted)

**POST 21/156**: ASSISTANT NURSING MANAGER REF NO: EPH 04/2019 (X1 POST)

Cluster: KZN Department of Health
First Preference Will Be Given African Male

**SALARY**: R562 800 – R652 437 per annum, 8% Inhospitable Area Allowance, 13th Cheque, Medical aid (optional), Housing allowance (employee must meet prescribed requirements)

**CENTRE**: Ekuhleni Psychiatric Hospital

**REQUIREMENTS**: Matric /Grade 12; Diploma / Degree in General Nurse and midwifery or Equivalent qualification that allows registration with SANC as a Professional Nurse. Registration certificate with South African Nursing Council as General Nurse and midwifery Current SANC receipt – license to practice (2019 receipt) with the SANC as a professional Nurse NB: Certificate of service from previous employer is compulsory; Please include verification of employment from current employer, which must be endorsed by Human Resource Management Experience Required A minimum of 8 years appropriate experience in nursing after registration as a Professional nurse with SANC as a General Nurse Knowledge, Skills Competencies And Training Required: Good interpersonal, communication, problem solving and presentation skills Ability to make independent decision, problem solving and
conflict resolution. Knowledge of Nursing care processes and procedures, nursing statutes and other relevant legal framework (Nursing Act). Personal Attributes: responsiveness, professionalism, supportive, assertive and must be a team player. At least three (3) years of the period referred to above must be appropriate / recognizable at Management level.

**DUTIES**

Provide professional, technical and management support for the provision of quality patient care. Control utilisation, performance and evaluation of staff including monitoring absenteeism and nursing care standards. Manage the provision of nursing care in the designated areas through instituting quality programmes and sound supervision. Exercise proper utilisation of all available resources. Ensure that all relevant Acts and Regulations are adhered to. Participate and coordinate the formulation of policies and Procedures. Ensure control and discipline including analysis and monitoring the training and development of staff. Provide leadership in the implementation of National Core Standards. Utilise information technology and other management systems for the enhancement of service delivery.

Advocate ensures the promotion of nursing ethos and professionalism.

**ENQUIRIES**

MRS. T.V. Mkuzo Tel No: (031) 9054 777/6/5

**APPLICATIONS**

All applications should be forwarded to: The Human Resource Manager: Ekuhlengeni Psychiatric Hospital: KZN Department of Health, P.O. BOX 3, Umbogintwini, 4125 OR Hand delivered to: Off Old South Coast Road, Umbogintwini.

**FOR ATTENTION**

Ms. GP. Cele

**NOTE**

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their Applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

**CLOSING DATE**

28 June 2019

**POST 21/157**

OPERATIONAL MANAGER NURSING SPECIALTY REF NO: OPM SPEC 7/2019 – (X1 POST)

**SALARY**

R562 800 - R633 432 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.

**CENTRE**

Eshowe District Hospital

**REQUIREMENTS**

Basic R425 qualification - Diploma/degree in nursing or equivalent. Current registration with South African Nursing Council as a Professional Nurse and Midwifery. One (01) year Post basic qualification in the specialty (Advanced Midwifery and Neonatal Nursing Care). A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General nursing and Midwifery. At least 5 years of the period referred to above must be appropriate/recognizable experience in Obstetrics & Gynaecology nursing, after obtaining the 1 year post-basic qualification in Advanced Midwifery and Neonatal Nursing Care. NB: Certificate Of Service From Previous Employers Is Compulsory, Please Include Verification Of Employment From Current
Employer, Which Must Be Endorsed And Signed By Human Resource Management. Knowledge, Skills, Training And Competencies Required: Knowledge Of Nursing Care Policies And Procedures, nursing statutory regulation and guidelines, and other relevant legal frameworks i.e. Nursing Act, Occupational Health & Safety Act, Patients’ Rights Charter, Batho pele principles, Public Service Regulations, Grievance Procedures etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills.

DUTIES:
To exercise overall supervision on the departments, identify needs and formulate health care programs and oversee implementation thereof. Implement maternal and child health care programs eg PMTCT, MBFI, PPIP, KINC, NEPOC, etc. Ensure implementation and maintenance of clinical competencies and to ensure that scientific principles of nursing processes are maintained. Work hand in hand with members of the multidisciplinary Health team in the formulation of policies related to the area of responsibility. Advocate and ensure the promotion of nursing ethos and professionalism. Contribute to the development of clinical management guidelines and protocols for management of patients and to ensure that these support and acceptable level of care within reasonable resources. Provide leadership in the implementation of the National Core Standards. Ensure proper use and control of all resources under her control, ensuring that operations remain within budget.

ENQUIRIES:
Nursing Manager: DR FN Dube Tel No: (035)-4734500
APPLICATIONS:
Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION:
Mrs GZ Dube: Human Resource Manager
NOTE:
Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/ vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, driver’s license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE: 28 June 2019
POST 21/158: OPERATIONAL MANAGER (SPECIALTY) THEATRE REF NO: 30/2019 (X1 POST)

SALARY: R562 800 per annum plus benefits 13th Cheque, Medical Aid optional. Housing Allowance (Employees to meet the prescribed requirements) Rural Allowance 12%.
CENTRE REQUIREMENTS:
Greytown Hospital
REQUIREMENTS:
Matric/ senior certificate (grade 12) or equivalent qualification, Degree/ Diploma in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse Plus, Post Basic qualification in Theatre Nursing Science with duration of at least one year and accredited with SANC, A minimum of 9 years appropriate /recognizable experience in Nursing registration as a Professional Nurse with South African
Nurse Council in General Nursing of which 5 years must be appropriate / recognizable experience after obtaining post basic qualification in theatre Nursing Science, Current S.A.N.C receipt (2019), Proof of current / previous work experience endorsed and stamped by HR must be attached, Appropriate / recognizable supervisory experience at a Unit level, (Attach proof from supervisor), Good communication, leadership, interpersonal skills, conflict management and knowledge of labour relations and disciplinary process / procedures, Human Resource and financial management skills, Sound knowledge of disciplinary processes and grievance procedures, Knowledge of Nursing care processes and procedures, Knowledge of Occupational Health and Safety, infection control, medical waste and risk assessment and Mental Health Care Act and team building and supervisory skills, Good communication, leadership, interpersonal and conflict management skills.

**DUTIES**
Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care, initiate and participate in health promotion activities to ensure consistent communication of relevant, accurate and comprehensive information on health care, Provision of safe and therapeutic environment for patients in theatre, Develop / establish and maintain constructive working relationship with nursing and other stakeholders (i.e. interprofessional, inter-sectoral and multidisciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Monitor and manage effectively the utilization of human, financial and physical resources, Monitoring and evaluation of data management and its impact on planning, Work closely with Nursing Management Office to ensure smooth running of Nursing component, Maintain Professional growth / ethical standards & self-development. Ensure that the unit complies with National Core Standards and Ideal Hospital to meet the needs and demands of clients, promote and Monitor IPC and Health & safety strategies in the unit, Demonstrate understanding of Human Resource and financial management practices & procedures including asset management and inventory management.

**ENQUIRIES**
Ms. PPL Nkala Tel No: 033 413 9410

**APPLICATIONS**
Forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250

**FOR ATTENTION**
Mr. LP Ntombela Tel No: 033 413 9410

**CLOSING DATE**
03 July 2019

**POST 21/159**
OPERATIONAL MANAGER NURSING (GENERAL) REF NO: NGWE 44/2019
Surgical

**SALARY**
Grade 1: R444 276 per annum Plus 8% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

**CENTRE**
Ngwelezana Tertiary Hospital

**REQUIREMENTS**
Diploma/Degree in General nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of working experience (certificate of service) endorsed by Human Resource. Strong interpersonal, communication and presentation skills. Ability to make independent decisions, problem solving and conflict resolution. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. Knowledge of nursing care processes and procedures, nursing statutes and other relevant laws.

**DUTIES**
Oversee management of Surgical Nursing Services. Develop and implement quality assurance programs, policies and operational plan for Surgical Unit to ensure compliance with National Core Standards and other quality initiatives. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective
utilization of all the resources e.g. human, financial material. Ensure provision of a safe therapeutic environment that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Develop, monitor and evaluate staff in terms of EPMDs. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Establish and maintain constructive working relationship with staff and other stakeholders. Effective utilization of all the resources e.g. human, financial, equipment and supplies. Monitor the management/prevention and control of infection within Surgical Unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Perform other functions as assigned by the supervisor.

ENQUIRIES: Miss R.M Sithole Tel No: (035) 901 7258
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION: Mr MTR Nzuza
NOTE: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 28 June 2019 (Late applications will not be accepted)

POST 21/160: OPERATIONAL MANAGER NURSING (GENERAL) REF NO: NGWE 45/2019

SALARY: Grade 1: R444 276 – R500 031 per annum Plus 8% Rural Allowance, 13th Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS: Diploma/Degree in General nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of working experience (certificate of service) endorsed by Human Resource. Strong interpersonal, communication and presentation skills. Ability to make independent decisions, problem solving and conflict resolution. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. Knowledge of nursing care processes and procedures, nursing statutes and other relevant laws.

DUTIES: Oversee management of Surgical Nursing Services. Develop and implement quality assurance programs, policies and operational plan for Surgical Unit to ensure compliance with National Core Standards and other quality initiatives. Promote quality of nursing care as directed by the professional scope of
practice and standards as determined by the institution and other regulating bodies. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Ensure provision of a safe therapeutic environment that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Develop, monitor and evaluate staff in terms of EPMDs. Exercise control over discipline, grievance and all labour relations issues. Attend to meetings and workshops as directed. Establish and maintain constructive working relationship with staff and other stakeholders. Effective utilization of all the resources e.g. human, financial, equipment and supplies. Monitor the management/ prevention and control of infection within Surgical Unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Perform other functions as assigned by the supervisor.

ENQUIRIES: Miss R.M Sithole Tel No: (035) 901 7258
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block
FOR ATTENTION: Mr MTR Nzuza
NOTE: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 28 June 2019 (Late applications will not be accepted)
POST 21/161: CLINICAL PROGRAMME COORDINATOR (IPC) REF NO: EGUM 12/2019 (X1 POST)
SALARY: R444 276 per annum. Other Benefits: 13th cheque/service bonus, Rural Allowance of 8%, Home owners Allowance, (Employee must meet prescribed requirements), Medical Aid (Optional)
CENTRE REQUIREMENTS: Institution: E G & Usher Memorial Hospital
DUTIES: Ensure that the development, implementation and review of Infection Prevention Control guidelines, protocols, norms and standards are in line with current standards of practice regulations and the objectives of the service. Provide professional and technical support for the provision of quality patient care through proper management of relevant programmes e.g. Regular audits, accurate record keeping, identity health indicators and risk factors, in-service training/health education for all staff and clinics on Infection Control Prevention. Surveillance of health care associated infections, anti-microbial resistance and notifiable conditions. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes effective and efficient health care e.g. Attend meetings, participate with members of the health team in decision making pertaining to health care delivery, consult/liaise with organizations and special interest groups. Coordinates functions and activities of the Infection Prevention & Control. Ensure a high standard of thoroughness and accuracy in minimizing further transmission of communicable diseases. Promote interdisciplinary/intersectional liaison. Inculcates in every employee, patient and their families the knowledge, interests and alertness to principles of Infection Control.

ENQUIRIES: Mrs GL Ramaota Tel No: (039) - 797 8100

APPLICATIONS: Direct your application quoting the relevant reference number to: Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available).

FOR ATTENTION: Assistant Director: HRM

NOTE: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 07/2016. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note due to a large number of applications received, if you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. NB: Due To Financial Constraints, No S&T will be paid to candidates when attending the interviews.

CLOSING DATE: 28 June 2019

POST 21/162: PROFESSIONAL NURSE (SPECIALTY) GRADE 1 OR 2 REF NO: NGWE 47/2019

Burns

SALARY: Grade 1: R383 226 - R444 276 per annum (all inclusive salary packages)
Grade 2: R471 333 - R579 696 per annum (all inclusive salary packages)
This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS: Grade 1: Diploma/Degree in General nursing that allows registration with SANC as Professional Nurse. A post basic qualification in Critical Care. A post basic qualification in an appropriate specialized field i.e. burns ICU and Theatre. Registration with the SANC as a Professional Nurse. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Attach proof of working experience endorsed by Human Resource Department/Employer.
Grade 2: Diploma/Degree in General Nursing. A post basic qualification in an...
appropriate specialized field i.e. Critical Care. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable in a specific field after obtaining post basic qualification in that specialized field. Attach proof of work experience endorsed by Human Resource Department/Employer. Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Prescripts and Legislations.

**DUTIES**

Render an optimal holistic specialized nursing care to patients as a member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norma and Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies and procedures. Ensure the unit complies with the infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Advocate for quality care of patients. Participate in staff developing using EPMDS System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report and challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor.

**ENQUIRIES**

MS RM Sithole Tel No: (035) 901 7047/ 7258

**APPLICATIONS**

Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

**NOTE**

Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE**

28 June 2019 (Late applications will not be accepted)

**POST 21/163**

PROFESSIONAL NURSE (SPECIALTY) GRADE 1 OR 2 REF NO: NGWE 48/2019

**Ophthalmology**

**SALARY**

Grade 1: R383 226 - R444 276 per annum (all inclusive salary packages)
Grade 2: R471 333 - R579 696 per annum (all inclusive salary packages)
This inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department

**CENTRE**

Ngwelezana Tertiary Hospital
REQUIREMENTS

Grade 1: Diploma/Degree in General nursing that allows registration with SANC as Professional Nurse. A post basic qualification in Critical Care. A post basic qualification in an appropriate specialized field i.e. burns ICU and Theatre. Registration with the SANC as a Professional Nurse. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Attach proof of working experience endorsed by Human Resource Department/Employer.

Grade 2: Diploma/Degree in General Nursing. A post basic qualification in an appropriate specialized field i.e. Critical Care. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable in a specific field after obtaining post basic qualification in that specialized field. Attach proof of work experience endorsed by Human Resource Department/Employer. Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Prescripts and Legislations.

DUTIES

Render an optimal holistic specialized nursing care to patients as a member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Core Standards. Coordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies and procedures. Ensure the unit complies with the infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Advocate for quality care of patients. Participate in staff developing using EPMDS System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report and challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor.

ENQUIRIES

MS RM Sithole Tel No: (035) 901 7047/7258

APPLICATIONS

Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION

Mr MTR Nzuza

NOTE

Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE

28 June 2019 (Late applications will not be accepted)
POST 21/164  |  CLINICAL NURSE PRACTITIONER PRIMARY HEALTH CARE STREAM

SALARY  |  Grade 1: R383 226 - R444 276 per annum. Other Benefits: medical aid (optional), 8% rural allowance, housing allowance: employee must meet the prescribed requirements.  
          |  Grade 2: R471 333 - R579 696 per annum. Other Benefits: medical aid (optional), 8% rural allowance, housing allowance: employee must meet the prescribed requirements.

CENTRE  |  Ndlangubo Clinic Ref No: CNP NDL 4/2019 (X4 Posts)  
          |  King Dinuzulu Clinic Ref No: CNP KDC 5/2019 (X1 Post)  
          |  King Dinuzulu Clinic School Health Ref No: CNP KDC SH 6/2019 (X1 Post)

REQUIREMENTS  |  Basic R425 qualification i.e. Degree/Diploma in General Nursing, Registration with South African Nursing Council as a Professional Nurse (PHC), Grade 1  
          |  Experience: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Drivers Licence NB School Health only. Grade 2:  
          |  Experience: minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing, of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. NB: Certificate of service from previous employers is compulsory. Please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele, Interpersonal skills, negotiating conflict handling and counseling skills.

DUTIES  |  Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).

ENQUIRIES  |  Nursing Manager: DR FN Dube Tel No: 035-473 4500

APPLICATIONS  |  Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION  |  Mrs GZ Dube: Human Resource Manager

NOTE  |  Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the...
South African Qualifications Authority (SAQA), verification of employment history/reference checks—previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims (S&T).

CLOSING DATE: 28 June 2019

POST 21/165: PROFESSIONAL NURSE GRADE 1&2 (SPECIALTY) THEATRE OPERATING THEATRE AND CSSD REF NO 30/2019 (X3 POSTS)

SALARY:
Grade 1: R383 226 per annum Plus Benefits 13th Cheque, Medical Aid Optional. Housing Allowance (Employees to meet the prescribed requirements)
Grade 2: R471 333 per annum Plus Benefits 13th Cheque, Medical Aid Optional, Housing Allowance (Employees to meet the prescribed requirements)

CENTRE:
Greytown Hospital

REQUIREMENTS:
Grade 1:
Matric Certificate – Verified Copy, Diploma in general nursing & midwifery, Post Basic Diploma in Operating Theatre Technique, Proof of Registration with SANC – 2019 receipt, A minimum of 4 years appropriate/recognizable experience after registration as a Professional Nurse with S.A.N.C. in General Nursing, NB. Certificate of Service stating the relevant experience must be attached to the application. Grade 2: A minimum of 14 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with S.A.N.C. in General Nursing, At least 10 years of the period referred to above be appropriate/recognizable experience in the specific specialty after obtaining the 1 year Post Basic Qualification in the relevant specialty, Certified copy of Certificate of Service to be attached to the application Sound knowledge of latest technology in Theatre Nursing. Sound knowledge nursing care, Sound knowledge of nursing care delivery approaches, Formulation of mission and objectives of the unit, A sound knowledge of the provincial Health Act of 2000, the Nursing Act, Occupational Health & Safety Act of 1995, Maintain accurate and complete patient records according to legal requirements, Must be able to handle obstetric and emergencies and high risk conditions. Provide a safe therapeutic environment as laid down by the Nursing Act, Provision of optimal, Holistic specialized nursing care with set standards and within a professional/legal framework.

DUTIES:
Delegate duties and support staff in the execution of patient care, Effective utilization of human and material resources, assist with relief duties of the supervisor and act as a junior shift-leader on both day and night shift to participate in quality improvement programmes and clinical audits. Coordination of the provision of effective training research, Provision of effective support to nursing services, Maintain professional growth/ethical standards and self-development, To relieve with duties of the supervisor i.e Operational Manager, To partake in Overall specialized unit functions i.e. Team Building, Participate in the analysis, formulation and implementation of nursing guidelines practice standards and procedures, Maintain constructive working relationships with nursing and other stakeholders i.e. inter-professional and inter-sectoral and multi-disciplinary team work, Exercise control over discipline, grievance and labour relation issues.

ENQUIRIES:
Ms. PPL Nkala 033 413 9410

APPLICATIONS:
forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250

FOR ATTENTION:
Mr LP Ntombela Tel No: (033) 413 9410

CLOSING DATE:
01 July 2019

POST 21/166: PROFESSIONAL NURSE- SPECIALTY NURSING (TRAUMA) REF NO: GS 42/19 (X2 POSTS)

Component – Nursing

SALARY:
Grade 1: R383 226 per annum, Plus 13 cheque, medical-aid (optional), Housing Allowance (employees must meet the prescribed requirement)
Grade 2: R471 333 per annum, Plus 13 cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional
CENTRE: Greys Hospital, Pietermaritzburg

REQUIREMENTS:

Grade 1: experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Speciality Senior Certificate or equivalent

Grade 2: experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1- year post basic qualification in the relevant specialty. Degree/Diploma in General Nursing plus One (1) year post basic qualification in Trauma and Emergency Nursing. Current registration with SANC as General Nurse and relevant specialty (2019 receipt) Minimum of 4 years appropriate/recognizable registration experience as General Nurse and 1 year in the Specialty. Recommendation Knowledge, Skills, Training and Competency Required: Knowledge of nursing care processes & procedures Sound knowledge of scope of practice Problem solving skills Knowledge of Batho Pele & Patients Right Charter principles Good communication skills – verbal & written Knowledge of SANC Rules and Regulation and other relevant public Service legislations, prescripts and policies.

DUTIES:

Internal rotation of the staff within the relevant Specialty will be exercised according to patient need Execute duties and function with proficiency and within prescripts of applicable legislations Render quality nursing care in Emergency Department To develop and ensure implementation of nursing care plans To participate in clinical audits Ensure proper utilization of human, material and financial resources and maintain updated records thereof Supervision of patients records to ensure accurate and complete patient records, Support the operational manager in ensuring the implementation of infection control & prevention policies in the unit Supervise the performance of junior staff so as to enhance/ promote quality patient care Rotation of staff will be done to provide uniformity of patient care amongst the various Critical Care Units Assist with performance reviews (EPMDS) Teach and supervise student nurses allocated in the unit Implementation of Infection Control Policies and procedures.

ENQUIRIES:

Mrs. K T McKenzie Tel No: (033)-8973331

APPLICATIONS:

Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION:

Mrs. M. Chandulal

NOTE:

Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 42/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE: 28 June 2019

POST 21/167:

DIAGNOSTIC RADIOGRAPHER REF NO: GS 40/19

Component: Radiology

SALARY:

Grade 1: R317 976 per annum
Grade 2: R401 640 per annum
Grade 3: R439 164 per annum

Other Benefits: 13th Cheque, Medical Aid (Optional), Home Owner Allowance, Employee Must Meet Prescribed Requirements

CENTRE: Greys Hospital, Pietermaritzburg

REQUIREMENTS:

Grade 1: None after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA
in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

**Grade 2:** Minimum of 10 years’ experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of eleven years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

**Grade 3:** Minimum of 20 years’ experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 21 years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

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**DUTIES**

Provide high quality diagnostic radiographic service observing safe radiation protection standards. Participate in after hours and standby duties which include nights, weekends and Public Holidays. Provide assistance and training to junior staff and student radiographers. Promote good health practices and ensure optimal care of the patient. Perform reception and administrative duties as required. Participate in Quality Assurance and Quality Improvement programmes, In-service training, National Core Standards and Ideal Hospital Realisation Maintenance Framework. Equipment professionally to ensure that it complies with safety standards and ensure health and safety rules and regulations are adhered to.

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**ENQUIRIES**

Mrs D. Wood Tel No: 033-897 3208

**APPLICATIONS**

Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

Mrs. M. Chandulal

**NOTE**

Directions To Candidates: The following documents must be submitted:

- Application for employment form (Z83) which is obtainable at any Government Department OR website.
- Certified copies of highest educational qualifications and professional registration certificate.
- Curriculum Vitae and certified ID copy.

NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 40/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC)).

**CLOSING DATE**

28 June 2019

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**SALARY**

Grade 1: R256 905 – R297 825 per annum. 8% Inhospitable Area Allowance, 13th Cheque, Medical aid (optional) Housing allowance (employee must meet prescribed requirements)

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**CENTRE**

Ekuhlengeni Psychiatric Hospital

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**REQUIREMENTS**

Matric / Grade 12, Diploma / Degree in General Nurse or equivalent Qualification that allows registration with SANC as a Professional Nurse: Plus Registration Certificate with South African Nursing Council as General Nurse
Current SANC Receipt (2019) – License to Practice with the SANC as a Professional Nurse. Recommendations: NIMART Certificate and Experience In Hast Programmes. NB: Certificate Of Service from Previous Employer Is Compulory; Please Include Verification of employment from Current Employer, which must be Endorsed by Human Resource Management Experience Required: Grade 1: One Year Experience in Hast Programmes Knowledge, Skills Competencies And Training Required: Good Interpersonal, Communication, Problem Solving and Presentation Skills. Ability to make independent decisions, problem solving and conflict resolution. Knowledge of Nursing care processes and procedures, nursing statutes and other relevant legal framework (Nursing Act), Personal Attributes: Responsiveness, Professionalism, supportive, assertive and must be a team player.

**DUTIES**
To plan organize and monitor the objectives of the unit in the consultation with Subordinate. Provision of quality nursing care through the implementation of National Core standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To provide a therapeutic environment to staff, patients and the public .To effectively manage the utilization and supervisor of resource. Co-ordinate optimal, holistic specialized nursing care with set standards and within professional/legal framework Coordination on the provision of effective training and research Maintain professionalism growth / ethical, standards and self-development. Implementation and management of infection prevention and control protocols Maintain accurate and complete patient records according to legal requirements. To participate in quality improvement programmes and clinical audits participate in staff, students and patient training re HIV programmes. Exercise control over discipline grievance and relation in issues according to the laid down policies and procedures. Compile HIV statistics. Ensure proper management of patients on ART in the institution. Identify, develop and control Risk Management system within the unit. Uphold the Batho Pele and Patient’s right principles. Implementation of programmes for prevention, detention and treatment on non-communicable disease and illnesses Develop policies and protocols for HAST Programme Conduct HAST meetings, training and workshops.

**ENQUIRIES**
Mrs. T.V. Mkuzo Tel No: (031) 9054 777/6/5

**APPLICATIONS**
All applications should be forwarded to: The Human Resource Manager: Ekuhlengeni Psychiatric Hospital: KZN Department of Health, P.O. BOX 3, Umbogintwini, 4125 OR Hand delivered to: Off Old South Coast Road, Umbogintwini.

**FOR ATTENTION**
Ms. GP. Cele

**NOTE**
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their Applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

**CLOSING DATE**
28 June 2019