ANNEXURE Q

PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH

“This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.”

OTHER POSTS

POST 20/93

HEAD CLINICAL UNIT – GRADE 1 REF NO: UGU DO 04/2019
Component: Obstetrics and Gynaecology

SALARY
R1 728 807 per annum (All-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

CENTRE
Ugu Health District Office

REQUIREMENTS

DUTIES
General - Represent own specialist discipline as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for mothers, new-borns and children at all levels within a health district. Clinical governance. Promote equitable access to an appropriate level of care for all mothers, new-borns and children throughout the district. Maintain personal competency in own clinical discipline, whilst ensuring that no more than 20% of time is spent on clinical care at the regional or tertiary hospital. At least 80% of time to be spent on activities within the district outside the regional/tertiary centres. This includes performing operational research for approximately 10% of time. Overtime in regional and tertiary hospitals is optional. Support Service Delivery. Support clinics, community health centres and district hospitals with all aspects of service delivery related to own specialist discipline. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards e.g. Esmoe. Provide Education and Training. Provide support supervision/mentorship in relevant discipline at facilities within the District. Facilitate and participate in the training, development and mentorship of under and post-graduate medical, nursing and allied health professionals; this may require involvement with local academic training institutions. Support Health Systems and Logistics. Work with the District Management team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care. Monitor And Evaluate Services. Initiate, support and participate in risk management activities for patients, (e.g. critical event analysis, morbidity and mortality meetings), practitioners, (e.g. infection control) and the organization, (e.g. performance reviews). Initiate, support and participate in clinical audits and quality improvement cycles. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Initiate, support and participate in relevant research; this may require involvement with local academic training institutions. Collaborate, Communicate and Report Effectively. Foster effective teamwork and collaboration within the District Specialist Team. Enable engagement with the local community and relevant non-Government organizations and private providers. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Participate in provincial and national activities and initiatives to improve the health of and health delivery to
mothers, babies and children. Present quarterly reports on activities, health services and programmes to line management. Support Organizational Activities - Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Assist with the coordination and supervision of discipline related services within the district. Assist with the recruitment and management of relevant human resources.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
CLOSING DATE
POST 20/94

ENQUIRIES
APPLICATIONS
FOR ATTENTION
CLOSING DATE
POST 20/94

Salary

Grade 1: R1 106 040 per annum all-inclusive package a Fixed commuted overtime & 18% Inhospitable Allowance.
Grade 2: R1 264 623 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance.
Grade 3: R1 467 651 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance.

CENTRE
REQUIREMENTS

Grade 1: Minimum Requirements: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professions Council of South Africa as a Specialist in Internal Medicine.
Grade 2: Minimum Requirements: A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Five (5) years post registration experience as a Medical Specialist in Internal Medicine.
Grade 3: Minimum Requirements: A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Ten (10) years post registration experience as a Medical Specialist in Internal Medicine.

DUTIES

Provide specialist Internal Medicine services and outreach services to PHC/District Hospital. Chronic Diseases; Improve quality, set standards of care, effective health promotion and education campaign to reduce burden of diseases. Intern Medicine/Community Doctor Services, Supervision. Undergraduate training and development in conjunction with UKZN. Post graduate Internal Medicine development strengthening. Training programme for under - and post graduates. Clinical Quality: Audits, morbidity and mortality reviews, clinical guidelines, protocols, quarterly reports, ME of inappropriate admissions, referrals for specialty. Play a leadership role in conducting ward rounds, multi-disciplinary meetings and mortality meetings for teaching purposes. Teleconferencing participation with the entire team. Patient Satisfaction: Satisfaction surveys, community consultation and active participation in development of services, waiting times, open days at PHC, customisation of services. System: appropriate level of care, referrals pathways, seamless and integrative service delivery system (Hospital- PHC and other (regional) specialties, including Hast optimising referrals system for specialty. Health Information and Research: Disease profile, setting up of database for chronic conditions, conduct relevant research. NB. Performance of Commuted Overtime is compulsory and will be worked in the discipline based on the needs of the institution.

ENQUIRIES
APPLICATIONS

ENQUIRIES
APPLICATIONS
FOR ATTENTION: Mr. S. Govender

NOTE: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. GJGM31/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. CLOSING DATE: 28 June 2019

POST 20/95: MEDICAL SPECIALIST OTOHINOLARYNGOLOGY REF NO: MED SPEC OTOHINOLARYNGOLOGY/1/2019 (X1 POST)
Department: Otorhinolaryngology

SALARY: Grade 1: R1 106 040 per annum (all-inclusive salary package) excluding commuted overtime
Grade 2: R1 264 623 per annum (all-inclusive salary package) excluding commuted overtime.
Grade 3: R1 467 651 per annum (all-inclusive salary package) excluding commuted overtime.

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS: Specialist qualification in Otorhinolaryngology – Head and Neck Surgery. Current registration with the Health Professions Council of South Africa as a specialist in Otorhinolaryngology. Experience – Grade 1. No experience. Grade 2: Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Otorhinolaryngology’s. Grade 3: Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Otorhinolaryngologist. Knowledge, Training, Skills & Competencies required: Sound knowledge and experience in Otorhinolaryngology. Ability to teach and supervise junior staff. Middle Management Skills. Postgraduate MMed qualification. Good administrative, leadership, decision making and communication skills.

DUTIES: Provide specialist otorhinolaryngology – head and neck surgery service to all departments at Inkosi Albert Luthuli Hospital as well as in the relevant Durban Metropolitan State Hospital. Control and management of these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Training and supervision of registrars in otorhinolaryngology working in the department. Provide expert opinion where required and consult with specialists on ENT procedures. Provide clinical outreach and training and assistance to DOH hospitals around the province. Participate in the Quality Improvement Programmes of the Department. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct, assist and stimulate research.

ENQUIRIES: Dr N Rankhethoa Tel No: 031 240 1734
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational
qualifications, certificates of service and professional registration certificates 
(not copies of certified copies) and proof of current registration must be 
submitted together with your CV. Original signed letter from your current 
employer, confirming current and appropriate work experience related to the 
requirements and recommendations of the advert. People with disabilities 
should feel free to apply for the posts. The reference number must be indicated 
in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note 
that failure to comply with the above instructions will disqualify applicants. 
Please note that the selected candidate will be subjected to a pre-employment 
screening and verification process including a CIPC (Companies Intellectual 
Property Commission) screening. Due to the large number of applications we 
receive, receipt of applications will not be acknowledged. Should you not be 
advised within 60 days of the closing date, kindly consider your application as 
unsuccessful. Please Note That Due To Financial Constraints, There Will Be 
No Payment Of S&T Claims.

CLOSING DATE : 21 June 2019

POST 20/96 : MEDICAL SPECIALIST REF NO: ST 19/2019 (X1 POST) 
Component: Psychiatry

SALARY : Grade 1: R1 106 040 per annum all – inclusive package + a fixed commuted 
overtime & 18% inhospitable allowance. 
Grade 2: R1 264 623 per annum all- inclusive package + fixed commuted 
overtime &18% Inhospitable Allowance. 
Grade 3: R1 467 651 per annum all- inclusive package + a fixed commuted 
overtime & 18% Inhospitable Allowance.

CENTRE REQUIREMENTS : GJG Mpanza Regional Hospital 
Grade 1: Minimum requirements: A tertiary qualification (MBCHB or 
equivalent), plus Current registration with the Health Professional Council of 
South Africa as a Specialist in Psychiatry. Grade 2: Minimum requirements: A 
tertiary qualification (MBCHB or equivalent) plus, Current registration with the 
Health Professional of South Africa as a Specialist plus, Five (5) years post 
registration experience as a Medical Specialist in Psychiatry. Grade 3: Minimum requirements tertiary qualification (MBCHB or equivalent) plus, a 
valid registration with the Health Professionals Council of South Africa in 
Specialist plus Ten (10) years post registration experience as a Medical 
Specialist in Psychiatry. Knowledge, Skills and Experience Required 
Outstanding clinical skills in field of Psychiatry (all round) preferable obtained 
in Public service environment. Ability and practical experience to setup and 
provide training program for under and post graduates. Develop and review 
clinical protocols and guidelines for the Psychiatry department. Quality 
Management (Improvement, assurance, audits etc) Leadership, people 
management, problem solving, decision making and communication skills. 
Mentoring, coaching, Facilitation, teaching and training skills. General 
Management Skills: Human resources, legislation and guidelines. 
Recommendation: Research and Management experience is desirable 

DUTIES : Control and Management of clinical services as delegated. Maintain 
satisfactory clinical, professional and ethical standards related to these 
services. Conduct, assist and stimulate research. Promote community and 
forensic mental health practice. Conduct outpatient clinics and provide expert 
opinion when required. Attend administrative matters that pertain to Psychiatry 
unit. Training of junior medical staff and CME for nursing staff. Develop hospital 
and community based mental health services. To do outreach visits to health 
facilities in Ilembe District. Interrogate mental health services with other 
disciplines. Improve adherence to mental health ad. and legislation. To ensure 
correct implementation of MHCA. To perform compulsory commuted overtime 
in line with hospital needs. NB. Performance of Commuted Overtime is 
compulsory and will be worked in the discipline based on the needs of the 
institution.

ENQUIRIES : Dr N Mudaly (Head Clinical Unit) Tel No: 032 437 6103
APPLICATIONS : Applications to be forwarded to: Human Resources Department, The Human 
resource manager, GJG Mpanza Regional Hospital, Private Bag x10609, 
Stanger 4450

FOR ATTENTION : Mr. S. Govender
NOTE : The following documents must be submitted, Application for employment form 
(Z83), which is obtainable at any Government Department or form website- 
www.kznhealth.gov.za Originally signed Z83 must be accompanied by a
detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ST 19/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcomes obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s).

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CLOSING DATE: 21 June 2019

POST 20/97: DEPUTY MANAGER: PHARMACEUTICAL SERVICES

REF NO: DEPMANPHARMACY/1/2019 (X1 POST)

Department: Pharmacy

SALARY: R1 026 693 per annum (all-inclusive package)

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
- Bachelor of Pharmacy Degree/ Diploma in Pharmacy. Registration with the S.A. Pharmacy Council as a Pharmacist. Current registration as a Pharmacist with the SAPC. Three (3) years post registration experience as a Pharmacist. Knowledge, Skills, Training and Competence Required: Sound Knowledge of all aspects of public sector pharmacy. Thorough understanding of the relevant acts, regulations, standard operating procedures & policies, Good Pharmacy Practice (GPP), the National Drug Policy & District Health System, Good Manufacturing Practice (GMP), Public Finance Management Act and Batho Pepa Principles. Must be fully computer literate, and possess good communication, organizational and interpersonal skills. Recommendation: Five (5) years pharmacy management experience.

DUTIES:
- Render a management service which allows the pharmacy department to function efficiently and effectively. Render a management service which allows the pharmacy department to function in accordance with Public Finance Management Act principles. Render a management service which allows the pharmacy department to function in compliance with GPP & GMP principles.
- Maintain EPMDs for all Pharmacy staff.

ENQUIRIES:
- Dr Nerisha Tathiah Tel No: 031 2401131/1059/1042

APPLICATIONS:
- All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville 4058

NOTE:
- An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 21 June 2019
POST 20/98 : ASSISTANT MANAGER: PHARMACEUTICAL SERVICES REF NO: APP/04/2019 (X1 POST)

SALARY : R897 936 per annum (all-inclusive package consists of 70% basic salary and 30% flexi portion) plus Rural allowance (12% of basic salary)

CENTER : Appelsbosch Hospital

REQUIREMENTS : Bachelor Degree in Pharmacy. Registration certificate with South African Pharmacy Council SAPC) as Pharmacist. Proof of current registration with SAPC as Pharmacist (registration card plus proof of payment of annual fees for 2019/ receipt). Valid unendorsed driver’s license (code B or CI). Minimum of Five (5) years’ experience after registration with SAPC as a Pharmacist. Proof of current and previous work experience endorsed by Human Resource Manager or delegated person. Knowledge &Skills: knowledge of public sector pharmacy, as well as relevant acts, regulations, District Health System, EML, Good Pharmacy Practice, policies and procedures, the National Drug Policy and CCMD program. Sound knowledge of legislation relating to pharmaceutical practice in South Africa. Sound knowledge of the District Health System and National Drug Policy. Good communication, leadership, motivational, decision-making, team-building, ethical, operational, professional and supervisory skills. Knowledge of the principles, functioning and operation of a PTC and Anti-Microbial Stewardship. Knowledge of Human Resource Management, staff training and development and financial management. Commitment to service excellence, together with innovative and analytical thinking based on sound ethical and legal principles. Effective, planning, organizational, managerial and interpersonal skills. Computer literacy, MS Word, MS Excel, MS PowerPoint and MS Outlook) as well as knowledge and experience in RX Solution.

DUTIES : Be prepared to be registered with the SAPC as Responsible Pharmacist for Appelsbosch Hospital Pharmacy. Supervise, oversee and manage the Pharmaceutical services at the institution and associated clinics. Supervise and manage the provision, implementation and review of pharmaceutical management protocols, policies and procedures and ensure that they are in accordance with the current statutory regulations and guidelines. Supervise and control pharmacy bulk stores Ensure rational use of resources, both human and financial. Be responsible for the procurement, control of stock and equipment.Lead and manage the overall functions of clinical audit and governance of the pharmaceutical Services component to meet the combined objectives of excellence in health care and upholding of patients Oversee the strategic development and implementation of each of the pharmaceutical programs as the hospital and provide outreach services to the peripheral feeder clinics. Maintain discipline in the pharmaceutical Services component, provide administrative services and ensure effective monitoring of the hospital budget allocated to Pharmacy Services. Execute all duties, functions and responsibilities within all applicable legislation of the KZN Department of Health and the South African Pharmacy Council (SAPC). Execute control over expenditure by ensuring no-wasting of pharmaceutical and other resources. Provide consultative pharmaceutical services to health professional and patients, compile, review and implement departmental Standard Operating Procedures. Provide quality care, assist team members with quality assurance, quality improvement projects, monthly audits and development to ensure overall effective service delivery. Facilitate the successful teamwork amongst all components in the Medical Management Services Department and adopt a coordinated, synergic, and consultative approach to the provision of health care. Assist with support, training, and career development of personnel in the pharmaceutical services component. Develop close working relations with and including regular feedback from the peripheral feeder clinics and District Pharmaceutical Services. Plan own work and administer work procedures to meet the objectives of the Department ensuring efficient service delivery. Work as part of a multi-disciplinary team and provide secretarial duties to the pharmacy and Therapeutic Committee (PTC). Become part of strategic clinical and management committees that ensure the smooth running of the institution. Ensure implementation of the total quality management framework and compliance to National Core Standards.

ENQUIRIES : DR. EH Edwards Tel No: (032) 2948000 Ext.264

APPLICATIONS : Applications should Be Forwarded To: The Chief Executive Officer, P/Bag x 215 Ozwathini, 3242
FOR ATTENTION: Human Resource Manager
NOTE: Equity Target: African Male
CLOSING DATE: 21 June 2019

POST 20/99: MEDICAL OFFICER - ARV REF NO: NCHC 02/2019 (X1 POST)
(3 Year Contract)
SALARY: R821 205 - R884 670 per annum Plus other benefits: 18% Rural allowance, Commuted overtime (conditions apply) you will be required to perform commuted overtime
CENTRE: Newtown CHC
REQUIREMENTS: MBCHB Degree or Equivalent qualification. Certificate in ARV Management, Registration with the Health professional Council of South Africa as a Medical Officer (HPCSA), Certificate of Service must be attached as the Proof of Experience.
DUTIES: Provision of quality patient centred care for all patients. Maintenance and continuous improve professional and ethical standards. Provide ongoing medical management of patients with acute chronic conditions. Handle disability grants assessments. Maintain accurate health records in accordance with Legal Ethical consideration. Provide medicine related information to clinical staff as may be required. Train and guide junior staff and other health associated Professionals. Support continuous Professional Development by information seminars and scheduling external meeting. Provide preventive health interventions and measures to promote health care. Provide and manage antiretroviral treatment for both adult and children. Participate in communicable Health disease programs and ensure that relevant patients’ statistics are maintained to facilitate proper decision making. Conduct Orientation and induction programs for junior colleagues and Community service Medical Practitioners. Conduct Patient Satisfaction surveys and ensure that mechanism aiming at reducing waiting times is in place. Diagnose, evaluate and manage patient’s state of health. Perform Surgical, obstetrics and gynaecological procedures.
ENQUIRIES: MRS Z.B Khumalo Tel No: 031 510 9805/03
APPLICATIONS: Direct your application quoting the relevant reference number to: The Human Resource Department, A1345 King Bhekuzulu Road, Inanda 4310, or be posted to: The Human Resource Department, Private Bag X 039, Inanda, 4310.

FOR ATTENTION: Mr S.N Ngobese
NOTE: Application for employment form (Z83), which is obtainable at any Government Department or the website www.Kznhealth.gov.za. Certified copies of ID document, highest education qualification and registration certificate plus proof current registration, (Not copies of certified copies) and Curriculum Vitae. Faxed and emailed application will not be accepted. NB: Failure to comply with the above instruction will disqualify applicants. Any appointment is subject to positive outcome from the following verification: (Security Clearance. Qualification. Citizenship. Previous employment experience). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications Please note that due to the number of applicants anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within three months after the closing date of the advertisement, please accept that your application was unsuccessful. Due to financial constraints, S &T claims will not be considered. Person with disabilities should feel free to apply for the post. The inclusive remuneration packages indicated on all the enclosed advertised posts consist of basic salary (70% of package), State’s contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion that may be structured in terms of the applicable rule
CLOSING DATE: 21 June 2019

POST 20/100: PHARMANCY SUPERVISOR GRADE 1– REF NO: NMH/PHARM/2019 (X1 POST)
SALARY: Grade 1: R821 205 – R871 590 per annum all-inclusive remuneration package
**CENTRE**: Niemeyer Memorial Hospital

**REQUIREMENTS**

- Senior Certificate Grade 12 Bachelor's Degree in pharmacy Registration certificate as a pharmacist with the South African Pharmacy council Current annual registration with the South African Pharmacy Council as pharmacist or proof of payment (2019/2020) 3 years’ appropriate experience after completion of community service as a pharmacist. Certificate of service proving 3 or more years’ experience as a pharmacist endorsed by Human Resource Department. Knowledge, Skills, Training and Competencies Required: Knowledge of pharmaceutical services, policies and legislations, including the Essential Drug List. Knowledge and understanding of the legislative prescripts governing the public service pharmacy practice and control of medicines. Excellent communication and computer skills project and time management skills. Appropriate clinical and theoretical knowledge. Commitment to service excellence, good supervisory analytical and team building skills. Knowledge of policies and procedures pertaining to stock control. Sound planning organizing administrative skills. Good communication, team building and problem solving skills. Computer knowledge and skills. Ability to manage conflict and apply disciplinary procedure. Knowledge and understanding the use of SVS and RX solution.

**DUTIES**

- Monitor implementation of policies for effective and efficient management of quality pharmaceutical services Monitor staff attendance and maintenance of attendance register supervise all junior pharmacy staff and monitor adherence to staff allocation and daily tasks. Manage and evaluate performance of all staff under your supervision using EPMD tool. Monitor patient waiting times and handling patient queries and complaints. Monitor implementation of SOP’s on effective and efficient use of medicines. Monitor implementation of all QIP’s developed to address issues of non-compliance to SOP’s and STG’s. Monitor implementation of stock control policies such as procurement distribution storage and use of pharmaceuticals Monitor adherence to correct procedure of handing expired medication and ensure compliance to GPP and norms and standards. Ensure compliance to proper disposal of all pharmaceutical waste. Identify training needs for pharmacy staff and other healthcare professionals and facilitate appropriate training and development. Monitor the training of pharmacist of pharmacist interns, assistants and student. Participate in the preparation of the presentation for institutional and district PTC. Monitor compliance to all internal measures taken by PTC to ensure compliance to STG’s and reduce expenditure on high cost drivers medication. Provide support to clinics and wards at Niemeyer Hospital. Monitor medicine availability and its impact on service delivery through SVS AND RX solution. Compile monthly and quarterly reports for submission to assistant pharmacy manager. Provide support to clinics and wards at Niemeyer Hospital. Monitor medicine availability and its impact on service delivery through SVS AND RX solution. Compile monthly and quarterly reports for submission to assistant pharmacy manager.

**ENQUIRIES**

- Mr. N Nkomentaba Tel No: 034-331 3011

**APPLICATIONS**

- Should be delivered to: KwaZulu-Natal Department of Health, The Hospital CEO, Niemeyer Memorial Hospital, Private Bag X1004, Utrecht, 2980 telephone 0343313011

**FOR ATTENTION**

- Mr. AN Mange

**NOTE**

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the
admitted post are free to apply. Please note that due to financial constraints there will be on payment for S&T claims. NB: (Employment Equity Target: Indian Male)

**CLOSING DATE** : 21 June 2019

**POST 20/101**: MEDICAL OFFICER –GRADE (1, 2 & 3) X2 REF NO: TCHC 01/2019 (X2 POSTS)

**SALARY** : Grade 1 R821 205 – R884 670 per annum  
Grade 2 R939 964 – R1 026 893 per annum  
Grade 3: R1 089 693 – R1 362 366 per annum  
Other Benefits Committed Overtime (Conditions Apply) you will be required to perform commuted overtime

**CENTRE** : KZN Health -Tongaat Community Health Centre  
**REQUIREMENTS** : MBChB Degree plus Certificate of Registration with the Health Profession Council of South Africa as a Medical Practitioner (HPCSA) Proof of current registration as a Medical Practitioner with HPCSA, Senior certificate/Matric or equivalent plus Degree / Diploma in General Nursing, Midwifery plus one year post basic qualification in Primary Health Care. Proof of current registration with SANC as General Nursing and Primary Health Care (2018 receipt). A valid Drivers License (Code 08/Code10). Experience: Medical Officer Grade 1: No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 2: 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 3: 10 year’s registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**DUTIES** : Examine, diagnose and treat patients in OPD and short-stay ward. Emergency & non- emergency care of patients. Accept responsibility for the management of patients that attend the CHC for treatment. Ability to assist the medical staff in the smooth running of the department. Provide Medico – Legal services. Provide supervision and support to junior professional staff. Assist with the development, maintaining and upgrading of clinical protocols. Manage medical and surgical emergencies with competence. Participate in after-hours commuted overtime and perform after-hours duties. Perform minor procedures. Participate in quality improvement programme, clinical audits, peer review meetings, mortality and morbidity meeting. Facilitate in-service training and ongoing education. Supervise and assist to Junior Medical staff and nurse. Assist medical manager in administration duties. Perform duties in the ARV clinic. Promote and ensure community oriented clinic service and support to Primary Health Care services in the district. Evaluation of clinic service provided on a monthly basis. Maintain clinic professional and ethics standard related to these services. Maintain necessary discipline over staff under his/her control. Lead participants in committees such as ethics committee, quality assurance, clinic audits health and safety, therapeutic and infection control etc. Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained. Perform duties as delegated by supervisor. The incumbent will be accountable and responsible to the medical manager. You will be required to perform commuted overtime.

**ENQUIRIES** : Dr S. Bhimsan Tel No 032 - 944 5054 Ext 202  
**APPLICATIONS** : Application to be forwarded to: The Human Resource Manager, Tongaat Community Health Centre, Private Bag x07, Tongaat 4400.  
**NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or website – www.kznhealth.gov.za Original signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required
educational qualifications set out in the advertisement plus certified I.D copy, Updated Curriculum Vitae. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. TCHC 01/2019. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge. Correspondence will be limited to short listed candidate only. NB: African Male are encouraged to apply

CLOSING DATE  :  21 June 2019
POST 20/102  :  MEDICAL OFFICER REF NO: MURCH 10/2019
Re-Advertise

SALARY  :  
Grade 1: R821 205 per annum (All-inclusive package) This inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules
Grade 2: R938 964 per annum (All-inclusive package) This inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules
Grade 3: R1089 693 per annum (All-inclusive package) This inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 22% Rural Allowance

CENTRE  :  Murchison Hospital
REQUIREMENTS  :  
Grade 1: Requirements Senior Certificate PLUS, Appropriate qualification in Health Science-MBCHB PLUS, Current registration with HPCSA as a Medical Practitioner OR, 1 year relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Certificate of service endorsed by your Human Resources. Verification of experience Pre Screening endorsed by your Human resources. Qualified applicants will be liable for the performance of commuted overtime as per the roster. Grade 2: Senior Certificate PLUS Appropriate qualification in Health Science-MBCHB PLUS Current registration with HPCSA as a Medical Practitioner plus 5 years’ experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Certificate of service endorsed by your Human Resources. Grade 3: Senior Certificate PLUS Appropriate qualification in Health Science-MBCHB PLUS Current registration with HPCSA as a Medical Practitioner plus 10 years’ experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Certificate of service endorsed by your Human Resources Verification of Experience Pre Screening endorsed by your Human Resources Verification of Experience Pre Screening endorsed by your Human Resources.

Knowledge, Skills and Competencies Ability to diagnose and manage common medical and surgical / orthopaedic problems Including in the major clinical disciplines Obstetrics and sound general and regional anaesthetics Departmental knowledge of grievance and disciplinary procedures Knowledge of public service regulations of 2016 and health related legislations Sound medical ethics and Batho Pele principles Good communication and problem solving skills.

DUTIES  :  Provide primary health care oriented services inclusive of preventive measures, treatment and rehabilitation Adherence to essential medical list and rational antibiotic use Ensure effective use of all resources within the clinical field Provide outreach services to feeder primary health care clinics Participate in community health care programmes Assist evaluation of existing standards and effectiveness of health care Performance of commuted overtime based on operational requirements

ENQUIRIES  :  Dr S Lachman Tel No: 039-6877311 ext 106
APPLICATIONS  :  All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X701 Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital
NOTE:
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE: 21 June 2019

POST 20/103: MEDICAL OFFICER REF NO: MONEUROSURG/2/2019 (X1 POST)

Department: Neurosurgery

SALARY:
Grade 1: Medical Officer – R821 205 per annum (All Inclusive Salary Package) excluding Commuted Overtime
Grade 2: Medical Officer – R938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime
Grade 3: Medical Officer – R1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
MBChB Degree. Current registration with the Health Professions Council of SA as an Independent Medical Practitioner. Completion of Community Service. Experience Grade 1: No experience required from South African qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Experience Grade 2: Five (5) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Experience Grade 3: Ten (10) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Training, and Competencies Required: Candidates must be able to perform a detailed clinical assessment of trauma and neurological patients. Ability and knowledge of basic trauma resuscitation, including endotracheal intubation of patients is a requirement. Candidates with basic surgical experience and skills will be at an advantage. Good communication skills and courtesy are essential.

DUTIES:
Active participation in ward rounds, patient management in the wards, assisting in theatre, and doing calls after hours are a basic part of the duties. Candidates are expected, when on call, to field many calls from referring doctors and after discussion with a senior to advise the referring doctors appropriately. They must be able to carry out resuscitation of trauma patients using ATLS principles. Attendance and participation in the academic programme of the department is a requirement.
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE: 21 June 2019

POST 20/104: MEDICAL OFFICER PAEDIATRIC SURGERY REF NO: MO PAEDSURG/2/2019 STATION (X1 POST)
Department of Paediatric Surgery

SALARY:
- Grade 1: R821 205 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
- Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding Commuted overtime
- Grade 3: R1089 693 per annum (All-inclusive Salary Package) excluding commuted Overtime

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS: MBCHB Degree. Current unrestricted registration with the Health Professions Council of South Africa as a Medical Practitioner. FCS Part I (primary exam) will be an advantage. At least 6 months post community service will be an advantage. Experience: Grade 1: No experience required after completion of Community Service however 6 months experience in surgery at MO level or above will be preferable. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2: Five years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner of which at least 6 months must be in surgery at MO level or above. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner of which at least 6 months must be in surgery at MO level or above. The appointment to Grade 3 requires a minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Skills, Knowledge, Training and Competency Required: Knowledge and skills in Surgery, Paediatric Surgery or Paediatrics. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

DUTIES: Assist with the provision and development of tertiary level Paediatric surgical care services as determined by the Head of Paediatric surgery at Inkosi Albert Luthuli Central Hospital. Participate in the delivery of Paediatric surgical services in Durban. Provision of outpatient services at Inkosi Albert Luthuli Central Hospital. Management of ward patients Inkosi Albert Luthuli Central
Hospital. Provide initial resuscitative, peri-operative surgical care, operative surgical care and post-operative care of patients in the department of Paediatric Surgery. Ensure that the scientific principles of Paediatric Surgical care are maintained. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes and research. To assist in outreach and teaching when required. Perform after hour work as required.

**ENQUIRIES**

Dr MH Sheik Gafoor (+27)31-240 1579

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

**CLOSING DATE**

21 June 2019

**POST 20/105**

Assistant Manager Nursing REF NO: NCHC 04/2019 (X1 POST)

**SALARY**

R614 991 – R692 166 per annum. Plus other benefits: Medical aid (optional), housing allowance: employee must meet prescribed requirements, 8% rural allowance and 13th cheque

**CENTRE**

Newtown CHC

**REQUIREMENTS**

Grade 12 (senior certificate) Standard 10 or (Vocational National Certificate). Degree / Diploma in General Nursing & Midwifery. Current registration with SANC as General Nurse. A post basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with SANC. A minimum of ten (10) years appropriate/recognizable nursing experience after registration as a Professional Nurse at least six (6) years of that period referred to above must be appropriate/recognizable experience after obtaining the one(1) year post basic qualification in Primary Health Care. At least three (3) years of the above must be appropriate/recognizable experience at management level Proof of computer literacy. Certificate of service for previous and current work experience endorsed and stamped by HR Office must be attached. Appropriate/recognizable supervisory/managerial experience in a nurse component must be attached. Valid Driver's License. Knowledge, Skills, Training and Competence required: Demonstrate an in depth understanding of nursing legislation, related legal and ethical nursing practices and other relevant legislative framework governing in the Public service. Knowledge of nursing care process and procedures. Appropriate understanding of scope of practice and nursing standards. Thorough knowledge of Quality Assurance standards as directed by Negotiated Service Delivery Agreement, National Core Standards, Patients’ Rights, Charter, Batho Pele Principles. Sound Knowledge of Labour Relations Act. Leadership, supervisory organizing, decision making, problem solving skills. Coordination and Report Writing Skills. Time and conflict management skills. Personal attributes responsiveness, professionalism, supportive, assertive, and must be team player. Good communication and Interpersonal skills and ability to function well within a team. Demonstrate a basic understanding of HR and Financial Policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery.
**DUTIES**

Manage, facilitate and co-ordinate provision of comprehensive package of services at CHC level, including priority programs and quality Improvement Programs in conjunction within a professional and legal framework. Ensure an integrated approach with the implementation of various PHC programmes to provide quality and efficient service delivery. Assist and facilitate development of the Operation Plan, monitor the implementation and submit progress report. Facilitate clinical audits in the CHC and ensure implementation of the quality improvement plans supported by strong work ethics. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to client's needs requirements and work as part of multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Coordinate the implementation of the community based outreach programmes services. Ensure effective allocation, utilisation and monitoring, of resources in line with cost containment plan. Ensure implementation, monitoring and evaluation of EPMDS in the operational area. Manage and support education, in service training, and practice development initiatives in the area, maintain professional growth, ethical standards and participation in training and research. Deal with disciplinary and grievance matters including monitoring and managing absenteeism. Ensure Batho Pele Principles, National Core Standards and Ideal clinic priorities are implemented. Provide safe therapeutic environment that allows for practise of safe nursing care as laid down by Nursing Act, Occupational and Safety Act. Ensure completion of incident reports as they occur and timeous reporting. Coordinate special projects and health promoting in line with the program goals of health calendar. Maintain contractive working relationships with all stakeholders. Maintain intersectoral collaboration with other Government structures through Operation Sukuma Sakhe Activities. Advocate and promote nursing ethos and professionalism in the CHC.

**ENQUIRIES**

MRS M.H Baqwa Tel No: 031 510 9863/66

**APPLICATIONS**

Direct your application quoting the relevant reference number to: The Human Resource Department, A1345 King Bhekuzulu Road, Inanda 4310, or be posted to: The Human Resource Department, Private Bag X 039, Inanda, 4310.

**FOR ATTENTION**

Mr S.N Ngobese

**NOTE**

Application for employment form (Z83), which is obtainable at any Government Department or the website www.Kznhealth.gov.za. Certified copies of ID document, highest education qualification and registration certificate plus proof current registration, (Not copies of certified copies) and Curriculum Vitae. Faxed and emailed application will not be accepted. NB: Failure to comply with the above instruction will disqualify applicants. Any appointment is subject to positive outcome from the following verification: (Security Clearance. Qualification. Citizenship. Previous employment experience). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications Please note that due to the number of applicants anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within three months after the closing date of the advertisement, please accept that your application was unsuccessful. Due to financial constraints, S &T claims will not be considered. Person with disabilities should feel free to apply for the post.

**CLOSING DATE**

21 June 2019

**POST 20/106**

ASSISTANT MANAGER NURSING : (PLANNING, MONITORING AND EVALUATION) REF NO: NCHC 05/2019 (X1 POST)

**SALARY**

R614 991 – R692 166 per annum. Plus other benefits: Medical aid (optional), housing allowance: employee must meet prescribed requirements, 8% rural allowance and 13th cheque

**CENTRE**

Newtown CHC

**REQUIREMENTS**

Senior Certificate/ Grade 12 .Diploma / Degree in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with SANC (2019 Receipt). A minimum of eight (8) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the South African Nursing Council in General Nursing. At least three years of the experience referred to above must be
appropriate/recognizable experience at management level. Planning, Monitoring and Evaluation experience in a Health Care environment will be an added advantage. A valid B driver’s license and Computer literacy: All relevant software applications. Computer certificate must be attached to the application. Certificate of service endorsed by HR. Proof of previous and current work experience endorsed and stamped by HR. Knowledge, skills, training & competences: Knowledge of the legislative, policy and Monitoring & Evaluation Framework informing health service delivery. Knowledge of hospital quality assurance and infection prevention control practices. Broad understanding of core business of a community health centre within the district health systems. Understanding HR Policies and practices and staff relations Ability to critically analyse complex information and to interpret that in relation to performance, health outcomes relevant to institution, and performance reports. Strong leadership Planning and organizational skills Advanced Project Management skills Financial Management skills Decision making skills Ability to work independently and under pressure. Problem solving. High level of communication skills, both written and verbal. Computer skills. Human Resource Management Skills. Analytical skills and the ability to capture in concise reports. Advanced facilitation skills to manage consultation

DUTIES:
Administer an evidence results-based monitoring and evaluation system in the Institution. Provide quality management services, facilitate research initiatives and oversee effective and efficient implementation of monitoring and evaluation objectives for the improvement of quality health care services. Develop and maintain M&E programmes, guidelines and protocols in alignment with Quality Assurance and IPC policies and ensure that control mechanism/system and plans are in place. Manage administration processes to ensure compliance with statutory and regulatory reporting requirements related to quality of care within the institution. Manage allocated resources. Monitor and evaluate progress made on programme and projects. Ensure that quality control systems and plans are in place for use during inspection and auditing and to provide objective evidence of findings when conducting audits in accordance with the CHC and governing laws. Facilitate establishment of clinical governance structures in the sub - district and establish sustainable system of compliance to NCS, IHRM and ICRM. Compile all performance reports and update profile for the sub district and make Presentations thereof to all stakeholders and oversight/governance structures i.e. DHMT, institutional Managers forum, hospital board, Legislature etc. Participate actively in all intergovernmental/ inter-sectoral forums within the sub-District i.e. Operation Sukuma Sakhe, Local Aids Council etc. Analyse data obtained from the source and other management information systems against indicators with a view to develop reliable performance profiles for verification and publishing of the prescribed performance and other reports. Ensure that Institutional Plans are in place and aligned with the District Health Plan.

ENQUIRIES:
MRS Z.B Khumalo Tel No: 031 510 9805/03

APPLICATIONS:
Direct your application quoting the relevant reference number to: The Human Resource Department, A1345 King Bhekuzulu Road, Inanda 4310, or be posted to: The Human Resource Department, Private Bag X 039, Inanda, 4310.

FOR ATTENTION:
Mr S.N Ngobese

NOTE:
Application for employment form (Z83), which is obtainable at any Government Department or the website- www.Kznhealth.gov.za. Certified copies of ID document, highest education qualification and registration certificate plus proof current registration, (Not copies of certified copies) and Curriculum Vitae. Faxed and emailed application will not be accepted. NB: Failure to comply with the above instruction will disqualify applicants. Any appointment is subject to positive outcome from the following verification: (Security Clearance. Qualification. Citizenship. Previous employment experience). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications Please note that due to the number of applicants anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within three months after the closing date of the advertisement, please accept that your application was unsuccessful. Due to financial constraints, S &T claims will not be considered. Person with disabilities should feel free to apply for the post.
CLOSING DATE : 21 June 2019

POST 20/107 : ASSISTANT MANAGER NURSING (PLANNING, MONITORING AND EVALUATION) REF NO: APP/06/2019 (X1 POST)

Equity Target: African Male

SALARY : R562 800 per annum Other Benefits: 13th cheque, 8% Rural Allowance, Medical Aid: Optional, Housing Allowance: employee must meet prescribed requirements.

CENTER : Appelsbosch Hospital and PHC facilities in UMshwathi sub-district

REQUIREMENTS : Diploma/ Degree in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with SANC 2019 receipt. A minimum of eight (8) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the South African Nursing Council in General Nursing. At least three years of experience referred to above must be appropriate/recognizable experience at management level. Certificate of service endorsed by HR. Proof of previous and current work experience endorsed and stamped by HR. Recommendations: Planning, Monitoring and Evaluation experience in a Health Care environment will be an added advantage Valid Driver’s licence code B or C1, Computer literacy: All relevant software applications. Computer certificate must be attached to the application. Knowledge & Skills: Knowledge of the legislative, policy and Monitoring & Evaluation Framework informing health service delivery. Knowledge of hospital quality assurance and infection prevention and control practices. Knowledge of hospital functions and operations. Understanding HR Policies and practices and staff relations. Ability to critically analyse complex information and to interpret that in relation to performance, health outcomes relevant to institution, and performance reports. Strong leadership. Planning and organizational skills. Advanced Project Management skills. Financial Management skills. Decision making skills. Ability to work independently and under pressure. Problem solving. High level of communication skills, both written and verbal. Computer skills. Human Resource Management Skills. Analytical skills and the ability to capture concise reports. Advanced facilitation skills to manage consultation.

DUTIES : Administer an evidence results-based monitoring and evaluation system in the institution as well as all PHC feeder facilities in UMshwathi sub-District (Mobile & Fixed) within the Provincial M&E Framework and monitor research activities in the sub-district. Analyse data obtained from the source and other management information systems against indicators with a view to develop reliable performance profiles for verification and publishing of the prescribed performance and other reports. Ensure that Institutional Plans are in place and aligned with the District Health Plan. Ensure planning, M&E supports to all departments in the Institution as well as PHC feeder facilities (Fixed and mobile). Compile all performance reports and update profile for the sub district and make presentations thereof to all stakeholders and oversight /governance structures i.e. DHMT, institutional Managers forum, hospital board, Legislature etc. Participate actively in all intergovernmental/ inter-sectoral forums within the sub-District i.e. Operation Sukuma Sakhe, Local Aids Council etc. Ensure the efficient and effective utilization of resources allocated to the component, inclusive of the development of staff. Ensure that quality control systems and plans are in place for use during inspection and auditing and to provide objective evidence of findings when conducting audits in accordance with the hospital and governing laws. Facilitate establishment of clinical governance structures in the sub - district and establish sustainable system of compliance to NCS, IHRM and ICRM. Ensure that quality control systems and plans are in place for use during inspection and auditing and to provide objective evidence of findings when conducting audits in accordance with the hospital and governing laws. Participate actively in all the engagements with all stakeholders both internal and external to the department and sub district. Establish an effective M & E framework for UMshwathi Sub- District including the establishment of M & E forum. Establish and strengthen data management systems for the sub-district

ENQUIRIES : Mr TL Gwele Tel No: 032 294 8000 Ext: 259

APPLICATIONS : Applications should be forwarded To: The Chief Executive Officer, P/Bag X 215 Ozwathini, 3242

FOR ATTENTION : Human Resource Manager

CLOSING DATE : 21 June 2019
POST 20/108 : OPERATIONAL MANAGER (NIGHT DUTY) REF NO: NCHC 03/2019 (X2 POSTS)

SALARY : R562 800 – R633 432 PA Other Benefits Medical aid (optional), housing allowance: employee must meet prescribed requirements, 8% rural allowance and 13th cheque

CENTRE : Newtown CHC

REQUIREMENTS : National Senior certificate /Grade 12. Diploma/degree in nursing. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with South African Nursing Council as a Professional Nurse. A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General nursing, of which at least 5 years must be appropriate/recognizable experience in the relevant speciality. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource: Knowledge, Skills, Training and Competence required Demonstrate an in depth understanding of nursing legislation, related legal and ethical nursing practices and other relevant legislative frameworks governing in the Public Services Knowledge of nursing care processes and procedures. Appropriate understanding of Scope of Practice and nursing standards. Thorough knowledge of quality assurance standards as directed by Negotiated Service Delivery Agreement, National Core Standards, Patients Right’s Charter, Batho Pele Principles. Sound knowledge of Labour Relations Act. Leadership, Supervisory, organizing, decision making, problem solving abilities skills Co-ordination and report writing skills. Time Management. Personal attributes, responsiveness, professionalism, supportive, assertive and must be a team player. Good communication and interpersonal skills and ability to function well within a team. Demonstrate a basic understanding of HR and Financial Policies and Practices. Demonstrate basic computer literacy

DUTIES : Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of Human Resources and financial policies and practices. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Work as part of a multidisciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Able to develop contacts, build and maintain a network of professional relations in order to enhance eservice delivery

ENQUIRIES : MRS M.H Baqwa Tel No: 031 510 9863/66

APPLICATIONS : Direct your application quoting the relevant reference number to: The Human Resource Department, A1345 King Bhekuzulu Road, Inanda 4310, or be posted to: The Human Resource Department, Private Bag X 039, Inanda, 4310.

FOR ATTENTION : Mr S.N Ngobese

NOTE : Application for employment form (Z83), which is obtainable at any Government Department or the website-www. Kznhealth.gov.za. Certified copies of ID document, highest education qualification and registration certificate plus proof current registration, (Not copies of certified copies) and Curriculum Vitae. Faxed and emailed application will not be accepted. NB: Failure to comply with the above instruction will disqualify applicants. Any appointment is subject to positive outcome from the following verification: (Security Clearance. Qualification. Citizenship. Previous employment experience). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit
documentary proof together with their applications. Please note that due to the number of applicants anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months after the closing date of the advertisement, please accept that your application was unsuccessful. Due to financial constraints, S & T claims will not be considered. Persons with disabilities should feel free to apply for the post.

**CLOSING DATE**: 21 June 2019

**POST 20/109**: OPERATIONAL MANAGER NURSING: SPECIALTY NURSING STREAM

**PN-B3**: TRAUMA ICU

**REF NO**: OPMAN (SPEC NURS) TRAUMA ICU /2/2019

Department: ICU-Trauma

**SALARY**: R562 800 per annum plus 13th cheque, Housing Allowance: Employee must meet prescribed requirements. Medical Aid: optional

**CENTRE**: Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**: Degree/Diploma in General Nursing qualification or equivalent) plus 1 year post basic qualification (R212) (Critical Care) as required above. Current registration with SANC as General Nurse and Midwife and Critical Care. A minimum of 9 years appropriate recognisable experience in nursing after registration as a Professional Nurse with the SANC in General nursing is required. At least 5 years of this period must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the Trauma Nursing specialty. Knowledge, Skills, Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations; displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient’s needs and expectations. Demonstrate ability to provide support and guidance within the unit. Basic understanding of HR and Financial policies and practices. Demonstrate working knowledge of the hospital information system to enhance quality in the service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.

**DUTIES**: Work as part of a multi-disciplinary team to ensure good nursing care. Ensure cost-effective, equitable and efficient high quality patient care. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the legislative framework and National Core Standards. Ensures compliance with ideal hospitals project. Perform duties within the ambit of legal framework as required. Ensure compliance to professional and ethical practice. Work effectively and amicably at supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Perform duties as delegated by the supervisor and relief duties of the assistant nurse manager’s office as requested.

**ENQUIRIES**: Miss NO Mkhize (031) 240 1063

**APPLICATIONS**: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

**NOTE**: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we
receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**: 21 June 2019

**POST 20/110**: ASSISTANT MANAGER NURSING: MONITORING AND EVALUATION SERVICES Ref No: ED 05/2019

**Component**: Monitoring and Evaluation Management

**CENTRE**: Edumbe Community Health Centre

**REQUIREMENTS**: Basic R425 qualification (i.e. Diploma/Degree in nursing or equivalent that allows registration with the SANC as Professional Nurse, Current registration with SANC as Professional Nurse, A minimum of 8 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level). Unendorsed valid Code B driving licence (Code 08). Proof of current/previous work experience endorsed and stamped by the employer/s must be attached. Job Purpose: To provide effective planning, monitoring, evaluation and reporting services in the institution as well as for feeder clinics. Knowledge, skills, training, and competencies required: - The incumbent of this post will report to the Chief Executive Officer, Knowledge of the legislative, policy and M&E Framework informing health services delivery. Knowledge of legislation and planning framework. Knowledge of hospital quality assurance. Knowledge of infection control practices. Knowledge of Health Facility functions and operations. Understand HR policies and practices and staff relations. Knowledge of DHMIS policy, SOP and relevant information system. Understanding of Financial Management. Knowledge of Data Management. Knowledge of M&E principles. Ability to critically analyse complex information and to interpret that in relation to performance, health outcomes relevant to institution, and performance reports. Strong leadership and management skills. Planning and organizational skills. Project management skills. Financial management skills. Decision making skills. Ability to work independently and under pressure. Problem solving. High level of communication skills, both written and verbal. Computer skills. Research skills. Human resource management skills. Ability to compile concise reports. Advance facilitation skills to manage consultation. Have the ability to prioritise issues and other work related matters in order to comply with time frames set.

**DUTIES**: Key Performance Area: Administer an evidence/results-based monitoring and evaluation system in the institution as well as for feeder facilities within the Provincial M&E Framework and monitor research activities in the institution. Provide a platform for M&E reports to be discussed by the management team (including sub-districts) and feeder clinics. Implement the M&E framework at facility level and monitor implementation at feeder clinics. Plan and co-ordinate the implementation and monitoring of data quality and quality assurance in service delivery. Ensure the development, review and maintenance of institution policies and protocols. Monitor and report on performance of all departments in the facility. Monitor compliance with implementing the M&E framework, Data Management Policy & SOP, Quality Assurance and Infection Prevention & control policy guidelines. Monitor Research activities in the institution to ensure compliance to Provincial Research Policy. Identify areas of research based on monitoring and analysis. Analyse data obtained from the source and other management information systems against indicators with a view to develop reliable performance profiles for verification and publishing of the prescribed performance and other reports. Coordinate functions of HIT (Health Information Team). Ensure information on births, morbidity and mortality reviews are conducted on a monthly basis. Ensure data is validated as per Data Management Standard Operating Procedures. Provide reports to the management and Governance Structure. Provide feedback to source of data generation. Adhere to the reporting requirements of the District early warning system. Compile the monthly, quarterly and annual reports with inputs from other departments within the hospital. Compile monthly, quarterly, ad-hoc reports for stakeholders. Ensure that institutional plans are in place, and
aligned with the District Health Plan. Coordinate the development of the operational plan in the institution with input from all departments in the facility. Ensure all plans for all departments are in place. Monitor implementation of plans against determined objectives or targets. Facilitate and coordinate planning sessions. Ensure alignment of plans with APP and DHP and DHER. Participate in the DHP as well as DHER sessions. Ensure planning & support to all departments in the institution as well as feeder facilities. Mentoring of relevant staff. Create and enabling environment for planning, monitoring and reporting of activities. Ensure skills development for staff responsible for Planning, Monitoring and Reporting at feeder facilities and the institutions. Visit feeder facilities and monitor planning, monitoring and evaluation activities. Ensure the efficient and effective utilization of resource allocated to the component, inclusive of the development of staff. Co-ordinate and prepare the business plan for the component. Supervise staff and ensure compliance to the Performance Management Development Systems prerequisites. Check and approve all expenditure related activities of the component’s-ordinate and control activities of the component. Provide training, advice and guidance to staff. Manage assets of the component. Ensure that quality control systems and plans are in place for use for use during inspection and auditing and to provide objective evidence of findings when conducting audits in accordance with the hospital and governing laws. Monitor audits inspections or investigations of quality and utilisation of services. Monitor inspection process that is in keeping with the established quality assurance goals, which seeks to ensure that patient care is maintained at an optimal level, and delivered in a cost effective manner. Promote patient care practices and professional performance that is regularly assessed using valid and reliable criteria. Monitor implementation plans to promote clean audits. Monitoring and Evaluation to consolidate inspection reports. Ensure compliance to infection prevention and control norms and standards.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE

Dr. TH Ndlouv Tel No: 034-9958500
All applications should be forwarded to: The Human Resource Manager, Edumbe community Health Centre P/Bag x 322 Paulepietersburg, 3180 Human Resource Management Edumbe Main Street Paulepietersburg.
Mrs. EP Mdlole
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereon the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE
POST 20/111
SALARY
CENTRE

21 June 2019
OPERATIONAL MANAGER GENERAL – HAST NURSING SERVICES
GRADE 1 REF NO: ST 29 /2019 (X1 POST)
Component: 029847

Grade 1: R444 276 per annum Plus 8% rural allowance Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional Employee must meet prescribed policy requirements]

GJG Mpanza Regional Hospital
**REQUIREMENTS**

Matric/Senior certificate (Grade 12) or equivalent qualification Degree / diploma in General Nursing Science and Midwifery Current registration with South African Nursing Council as Professional Nurse and midwife Current SANC Receipt (2019) Minimum of 7 years appropriate / recognisable experience in Nursing after registration as Professional nurse with SANC in General Nursing Proof of previous and current experience (Certificate of Service) and stamped by HR must be attached. Knowledge, skills training and competencies required: Good knowledge of HIV/AIDS and TB Management Good knowledge of nursing care processes and procedures and all legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act etc. Good leadership, planning, organisation, decision making, problem solving skills and report writing skills Sound interpersonal skills including public relations, negotiating, conflict management, counselling skills and networking liaison skills. Financial and budgetary knowledge pertaining to the relevant resources under management.

**DUTIES**

Render an efficient, quality HIV/AIDS and TB management service within the scope of practice as laid down by the Nursing Act and applicable legislation Provision of an effective and efficient management and professional leadership by ensuring that the unit is organised to provide quality nursing care Manage and direct the efficient use of resources towards optimal utilisation Implement and maintain clinical competence as per policies and guidelines Maintain client satisfaction by upholding the principles of Batho Pele and standards set by accreditation process Facilitate and monitor implementation of quality improvement projects/plans Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the Nursing Act, Occupational Health and Safety Act and other prescripts Ensure implementation of EPMDs, formulate and participate in the training and development of employees and students Exercise control over discipline, grievance and Labour Relations issues according to the laid down policies and procedures Ensure Quality Data Management and utilisation Manage and ensure that performance and responsibilities are adhered to within the budget limits

**ENQUIRIES**

Mrs S. Arjun (Assistant Manager Nursing) Tel No: 032- 437 6151

**APPLICATIONS**

Applications to be forwarded to: Postal Address: Human Resources Department, General Justice Gizenga Mpanza Regional hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street

**FOR ATTENTION**

Mr S. Govender Human Resource Manager

**NOTE**

Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website - www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St17/2018 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post NB: Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

**CLOSING DATE**

21 June 2019
POST 20/112 : CLINICAL PROGRAM CO-ORDINATOR GRADE 1 REF NO: INA 03/2019
(X1 POST)
 Component: Infection Prevention and Control

SALARY : R420 318 Per Annum Other Benefits 13th Cheque Medical Aid Housing Allowance (Employee Must Meet Prescribed Requirements)

CENTRE : Inanda C CHC

REQUIREMENTS : Senior Certificate/Matric Basic R425 Qualification-Diploma/Degree in Nursing or Equivalent qualification that allows registration with the SANC as a Professional Nurse. Current Registration with South African Nursing Council as a professional Nurse (2019) A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the South African Nursing Council in General Nursing. Certificate of service endorsed by HR/ persal service record (current). Knowledge, Skills and Experience Knowledge of Nursing Care Processes and Procedures, Nursing Statutes, and other relevant legal frameworks i.e. Nursing Act, Infection Prevention & Control, Occupational Health & Safety Act. Patient’s Right Charter, Batho Pele Principals, Public Service Regulations, Grievance Procedures etc. Work effectively and amicably at a supervisory level, demonstrating leadership, organizational decision making and problem abilities. Demonstrate good report writing and presentation skills as a communication strategy to enhance service delivery. Financial and budgetary knowledge pertaining to the relevant resources under management. Recommendation Valid Driver’s License Certificate in Infection and Control

DUTIES : Ensure that the development, implementation and review of Infection Prevention Control guidelines, protocols, norms and standards are in line with current standards of practice regulations and the objectives of the service. Provide professional and technical support for the provision of quality patient care through proper management of relevant programmes e.g. Regular audits, accurate record keeping, identity health indicators and risk factors, in-service training/health education for all staff and clinics on Infection Control Prevention. Surveillance of health care associated infections, anti-microbial resistance and notifiable conditions. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes effective and efficient health care e.g. Attend meetings, participate with members of the health team in decision making pertaining to health care delivery, consult/liaise with organizations and special interest groups. Coordinates functions and activities of the Infection Prevention & Control. Ensure a high standard of thoroughness and accuracy in minimizing further transmission of communicable diseases. Promote interdisciplinary/intersectional liaison. Inculcates in every employee, patient and their families the knowledge, interests and alertness to principles of Infection Control.

ENQUIRIES : Dr SCV Mncwango Tel No - 031 5190455 and Dr SCV Mncwango Tel No- 031 5190455

APPLICATIONS : All applications must be submitted / posted to: Hand delivered to: Human Resource Office Inanda Community Health Centre C135 Umshado Road Newtown 4310 OR The Human Resource Manager Inanda Community Health Centre Private Bag X04 Phoenix 4080

NOTE : The following documents must be submitted: Application for Employment form (Z83) which is obtainable at any Government Department or from the Website – www.kznhealth.gov.za. Updated comprehensive Curriculum Vitae stating any experience relevant to the position Certified copies of highest educational qualifications and current SANC receipt – not copies of certified copies Certification must be within three months). Certified copy of ID document(Certification must be within three months). Certified copies of certificate of service endorsed by HR/Service record from persal system. The Post Reference Number must be indicated in the column provided on the form Z83, e.g.INA 02/2019 NB: Failure to comply with the above instruction will disqualify applicants. Persons with disabilities should feel free to apply. African Males are encouraged to apply. The appointment is subject to positive outcome obtained from the Following checks: security checks, credit checks, qualifications, and citizenship and Previous experience verifications. Please take note that due to the large number of applications anticipated, applications might not be acknowledged. Correspondence might be limited to short listed candidates only. If you do not hear from us within 3 months of the closing date, please accept that your application has been unsuccessful. Please note that due to financial constrains no S&T claims will be considered for payment to the
candidates that are invited for interview and also no relocation expenses will be paid.

CLOSING DATE: 21 June 2019

POST 20/113: PROFESSIONAL NURSE SPECIALITY (TRAUMA & RESUSCITATION) – GRADE 1, 2 REF NO: ST 28/2019 (X 1 POST)
Component: 029499

SALARY: Grade 1: R383 226 per annum
Grade 2: R471 333 per annum

CENTRE: General Justice Gizenga Mpanza Regional Hospital

REQUIREMENTS: Grade 1 Matric/Senior certificate (grade 12) or equivalent qualification Degree/Diploma in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse PLUS Registration with SANC as a Professional Nurse PLUS Post basic Diploma Nursing Qualification in Relevant Speciality (Trauma & Emergency / Critical Care Nursing Science) with duration of One Year Accredited with SANC. Proof of current registration (2019 receipt) A minimum of four (4) years appropriate recognizable experience in Nursing after registration as a professional nurse. Proof of current/previous work experience endorsed and stamped by HR must be attached. Grade 2 Requirements A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognizable experience in the specific specialty after obtaining the one year Post – Basic qualification in relevant specialty Knowledge, Skills And Competencies Required: Knowledge of Nursing Care, Processes and Procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organizational, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player.

DUTIES: Provide comprehensive, quality nursing care to patients/clients in a specialty unit in a cost effective and efficient manner. Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Ensuring clinical nursing practice by the nursing team in accordance with the Scope of Practice and nursing standard as determined by the relevant health facility. Ensure accurate record keeping for continuity of patient care and statistical purposes. Manage the unit in the absence of the supervisor. Manage the utilization of all the resources within the unit efficiently and effectively. Ensure that all equipment is available, checked and functional. Assist in the evaluation of EPMDS of staff within the unit. Order and monitor the appropriate levels of consumables. Promote a safe, healthy and therapeutic environment for patients, staff and public. Maintain competence in the execution of her/his duties while managing high standards of performance including for others. Work as part of the multidisciplinary team to ensure good nursing care. Assist in the implementation of priority programmes such as National Core Standards, IPC & Ideal Hospital and all other programmes related to quality assurance. Able to plan and organize own work and that of other staff based on the objectives of the unit. Complete patient related data and partake in research. Do readjustment of staff as required on the shift to provide adequate nursing cover. Ensure that patients receive quality nursing care through effective communication, coordination of services and liaison with all disciplines. Provide direct and indirect supervision of all staff in the unit and give guidance. Identify and participate in the analysis and formulation of nursing policies and procedures.

ENQUIRIES: Mrs T.H Mthembu (Assistant Manager Nursing) Tel No: 032- 437 6173/6111

APPLICATIONS: Applications to be forwarded to: Postal Address: Human Resources Department, General Justice Gizenga Mpanza Regional Hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street

FOR ATTENTION: Mr S. Govender

NOTE: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of
highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St17/2019 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post please Note: Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

CLOSING DATE : 21 June 2019

POST 20/114 : CLINICAL NURSE PRACTITIONER- SCHOOL HEALTH REF NO: MBO 02/2019 (X1 POST)
Re-advert: Those Who Previously Applied Are Also Encouraged Employed

SALARY : R383 226 per annum
CENTRE : Mbongolwane District Hospital
REQUIREMENTS : Grade 12 (senior certificate) standard 10. Degree/ Diploma in General Nursing and Midwifery plus (1) year post basic qualification in Clinic Nursing Science, Health Assessment, Treatment and Care (PHC) plus. Current registration with SANC as a General Nurse and Primary Health Care plus. A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. Proof of previous and current work experience (certificate/s of service) endorsed and signed by Supervisor. Certificate of service endorsed and stamped by HR Office. Knowledge, Skills, Training and Competencies required: - Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and Supervisory. Good interpersonal relationship. Good insight of procedures and policies pertaining to nursing care.

DUTIES : Key Performance Areas:-To provide preventative and promotive services that address the health needs of school going children. To facilitate referral to health and other services where required. To support, involve and ensure sustainable co-ordination for the school, community and multi-sectoral team in creating health promoting schools. To monitor and evaluate the school health service rendered, that is, collecting and validating school health data and reporting accordingly. To provide educational services to primary and high school learners as well as the staff members under the Clinical Nurse Practitioner screening. Conduct vision, speech and basic hearing screening. Perform basic mental health and or psychosocial risk assessment. Conduct parasite control e.g. deworming and bilharzia. Treatment of minor ailments especially treatment of skill conditions. Do environmental assessment, including provision of first did kits, adequate water and sanitation, physical safety issues and related of food to food safety and suitability.

ENQUIRIES : Mr. VH Zikhali Telephone: 035 4766242
APPLICATIONS : All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
FOR ATTENTION : Human Resource Practices
CLOSING DATE : 21 June 2019

POST 20/115 : CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM - REF NO: MURCHIZING 02/2019 (X1 POST)

SALARY : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum

Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

**CENTRE REQUIREMENTS**

Murchison Hospital – Izingolweni PHC

Senior Certificate, Degree / Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care, Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department on an official letterhead (to be attached to Application)

**Grade 1:** Experience: A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional with SANC in general nursing. **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills And Competencies Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles Good interpersonal relationship skills and good listening skills Good communication and problem solving skills Co-ordination and planning skills Ability to relieve in the service areas Team building and supervisory skills Ability to formulate patient care related policies

**DUTIES**

Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle obstetric and emergencies and high risk conditions. Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improve service delivery by upholding Batho Pele principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basis patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

**ENQUIRIES**

Mr TM Mkhize Tel No: 039-6877311 ext 130

**APPLICATIONS**

All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X701 Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital

**NOTE**

The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/VAC/GTWAY 9/2018 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept
that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE : 21 June 2019

POST 20/116 : CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM - REF NO: MURCHBHOBYOI 03/2019 (X1 POST)

SALARY : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed: Requirements), Medical Aid (Optional) and 12% Rural Allowance

CENTRE : Murchison Hospital – Bhobhoyi PHC

REQUIREMENTS : Grade 1: Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing. Grade 2: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Requirements: Senior Certificate, Degree / Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care, Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department on an official letterhead (to be attached to application) Knowledge, Skills And Competencies Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles Good interpersonal relationship skills and good listening skills Good communication and problem solving skills Coordination and planning skills Ability to relieve in the service areas Team building and supervisory skills Ability to formulate patient care related policies

DUTIES : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle obstetric and emergencies and high risk conditions Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improve service delivery by upholding Batho Pele principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basis patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutically environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

ENQUIRIES : Mr TM Mkhize Tel No: 039-6877311 ext 130

APPLICATIONS : All Applications Should Be Forwarded To: Chief Exective Officer P/Bag X701 Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital

NOTE : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/VAC/GTWAY 9/2018 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAGA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African
Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE**

: 21 June 2019

**POST 20/117**

: CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM - REF NO: MURCHTHEMB 04/2019 (X1 POST)

**SALARY**

: Grade 1: R383 226 per annum

: Grade 2: R471 333 per annum

: Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

**CENTRE**

: Murchison Hospital – Thembalesizwe PHC

**REQUIREMENTS**

: Senior Certificate, Degree / Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care, Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department on an official letterhead (to be attached to application).

: **Grade 1**: Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing. **Grade 2**: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills And Competencies Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles Good interpersonal relationship skills and good listening skills Good communication and problem solving skills Co-ordination and planning skills Ability to relieve in the service areas Team building and supervisory skills Ability to formulate patient care related policies.

**DUTIES**

: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle obstetric and emergencies and high risk conditions Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improve service delivery by upholding Batho Pele principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basis patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

**ENQUIRIES**

: Mr TM Mkhize Tel No: 039-6877311 ext 130

**APPLICATIONS**

: All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X701 Portshepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital

**NOTE**

: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months Curriculum Vitae and Identity document Faxed applications will not be accepted The reference number must be indicated in the column provided on
the form Z83 e.g. MURCH/VAC/GTWAY 9/2018 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE**: 21 June 2019

**POST 20/118**: CLINICAL NURSE PRACTITIONER – (GATEWAY CLINIC) REF NO: EGUM 11/2019 (X1 POST)

**SALARY**: Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R548 436 per annum
Other Benefits: 13th cheque/service bonus, Rural Allowance of 8%, Home owners Allowance, (Employee must meet prescribed requirements), Medical Aid (Optional)

**CENTRE REQUIREMENTS**

Institution: E G & Usher Memorial Hospital

Diploma / Degree in General nursing and midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse. 1 (One) year post basic qualification in Primary Health Care accredited by SANC. Proof of current registration with South African Nursing Council as a General Nurse, Midwife and Primary Health Care Nurse (SANC Receipt for 2019) Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. ). Recommendation Valid driver’s licence code 10 (C1) with PDP. **Grade 1**: A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2**: A minimum of 14 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing of which at least 10 years must be appropriate / recognizable experience after obtaining one year Post Basic qualification in Primary Health Care. Knowledge, Skills, Training And Competencies Required: Knowledge Of Nursing Care And Procedures. Knowledge of SANC Rules and Regulations And Other Relevant Legal Framework. Knowledge of Quality Assurance programmes, Batho Pele principles and Patient Rights Charter. Human Resource Management and basic financial management skills. Leadership, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills.

**DUTIES**

Ensure proper utilisation and safekeeping of basic medical equipment, surgical stock, and pharmaceutical stock. Provide quality comprehensive Primary Health Care by providing promotive, preventive, curative and rehabilitative services for the clients and the community. Assist in the orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. Execute duties and functions with proficiency and perform duties according to scope of practice and by upholding the principles of Batho Pele. Implement Infection Control Standards and practices to improve the quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Maintain a constructive working relationship with nursing and other stakeholders. Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. Support the realisation and maintenance of Ideal Clinic Programme in the facility. Ensure that programmes on staff development and training are in place. Motivate junior staff regarding development in order
to increase level of expertise and assist patients to develop a sense of self-care. Implement standards, practices criteria for quality nursing.

ENQUIRIES
Mr MJ Mbali Tel No: 039-797 8100

APPLICATIONS
Direct your application quoting the relevant reference number to: Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts.

FOR ATTENTION
Assistant Director: HRM

NOTE
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 07/2016. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

APPLICATIONS
Direct your application quoting the relevant reference number to: Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts.

FOR ATTENTION
Assistant Director: HRM

NOTE
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 07/2016. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Clauses:
- Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community.
- Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization.
- Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care.

CLOSING DATE: 21 June 2019

POST 20/119: CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM

SALARY
Grade 1: R383 226 – R444 276 per annum PLUS 8% rural allowance
Grade 2: R471 333 – R579 696 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner's allowance, and Medical aid optional
[Employee must meet prescribed conditions

CENTRE
Umgungundlovu District Office
Component: Richmond Clinic Ref No: UMG01/08/19 (X3 Posts)
Gomane Clinic Ref No: UMG01/09/19 (X2 Posts)

REQUIREMENTS
Grade 1 grade 12 (National Senior Certificate),Degree/Diploma in General nursing and Midwifery 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Registration with SANC as General Nurse, Midwife and Primary Health Care. A minimum of 4 years appropriate/recognizable experience as a General Nurse. Grade 2 Matric grade 12 (National Senior Certificate) Degree/Diploma in Nursing Science and Midwifery Plus 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training And Competencies Required:
- Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice.
- Good communication skills. Good interpersonal skills. Team building and supervisory skills.

DUTIES
Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community.
operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Facilitate implementation of Ideal Clinic concept. Implement NCS within the facility. Conduct facility status determination. Update Ideal website to maintain status achieved. Capture complaints, PSI and waiting times on the website. Implement IPC within the facility. Deputize Operational Manager and take over his/her duties when not on duty.

ENQUIRIES: MRS NA Mbana Tel No: 033 395 4340

APPLICATIONS: All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

FOR ATTENTION: Human Resource Practices

NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

CLOSING DATE: 21 June 2019

POST 20/120: PROFESSIONAL NURSE SPECIALTY: OCCUPATIONAL HEALTH REF NO: APP/07/2019 (X1 POST)

Equity Target: African Male

SALARY: Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Benefits: 13th cheque, 8% Rural Allowance, Medical Aid: Optional, Housing Allowance: employee must meet prescribed requirements.

CENTRE: Appelsbosch Hospital

REQUIREMENTS: Degree/ Diploma in general nursing or equivalent qualification that allows for registration with the SANC as a Professional Nurse. A post basic Nursing qualification, with duration of at least 1 year, accredited with the SANC in Occupational Health. A minimum of 4 years appropriate/recognizable nursing experience after registration as professional nurse with SANC in General Nursing. Proof of current registration with SANC (2019 receipt). Proof of current and previous work experience/certificate of service endorsed by your Human Resource Department (to be attached to application). Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Grade 2: A minimum of 14 years appropriate and recognizable in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Occupational Health. Recommendation’s: Valid Driver’s licence code B or C1, Computer literacy on basic Microsoft Software Package. Knowledge & Skills: Knowledge of a nursing care processes and procedures, nursing statutes and other relevant legal framework. Sound knowledge of Occupational Health and Safety Act, Compensation of Injuries and Diseases Act (COIDA) and the latest Employee Health and Wellness Framework for the service. Knowledge of basic human resource and financial management. Ability to formulate occupational health related policies and procedures. Ability to demonstrate good insight of policies and procedure pertaining to occupational and employee health and wellness.
Problem-solving capabilities. Ability to communicate both verbal and in writing.

**DUTIES**
- Co-ordinate HIV, AIDS and TB Management Sub-programme in context of prevention, treatment care and support, management of human and legal right to justice and monitoring, research and surveillance. Operationalize Health and Productivity Management Sub-Programme in the context of health and productivity, disease management, chronic illness, mental health, temporal incapacity leave, ill-health promotion. Work as part of the multidisciplinary team to ensure quality of care, including working cooperatively with all employees of diverse social, religious and cultural backgrounds. Development of presentation for orientation and induction programme. Champion, promote and advocate proper treatment and care, including employee health and wellness campaigns so as to respond to the needs of employees. Conduct disease profiles amongst employees and develop quality improvement plan, policies and procedures and ensure their timeous implementation. Co-ordinate healthy lifestyle promotion, medical surveillance (baseline, periodical and exit) and procedures and ensure their timeous implementation. Co-ordinate healthy lifestyle promotion, medical surveillance (baseline, periodical and exit) and occupational health training programmes. Conduct occupational.
- Make contribution to Management Sub-Committee as a platform for reflecting on the employee health and wellness issues. Compile and capture IOD cases on relevant forms, including compiling of IOD statistics to ensure reporting to Compensation Commissioners office and the Department of Labour. Maintain accurate staff records, identify and investigate occupational health diseases and compile statistics and submit report to the Hospital management and District Office. Develop occupational health business plan in line with institution plans and manage, plan, monitor, evaluate and review the utilization of resource as an Occupational Health Practitioner.

**ENQUIRIES**
Mr TN Ngubane Tel No: 032 294 8000 Ext: 256

**APPLICATIONS**
Applications Should Be Forwarded To: The Chief Executive Officer, P/Bag x 215 Ozwathini, 3242

**FOR ATTENTION**
Human Resource Manager

**CLOSING DATE**
21 June 2019

**POST 20/121**
ASSISTANT DIRECTOR: BAS REF NO: KZNPT 19/20 (X1 POST)

**SALARY**
R376 596 – R454 920 per annum

**CENTRE**
KZN Provincial Treasury, Pietermaritzburg

**REQUIREMENTS**
A NQF level 7 Degree or NQF level 6 National Diploma in IT or Financial Information Systems. A Minimum of 3 years’ with at least 1 year supervisory experience in a Government financial systems environment. A valid driver’s license, and in the case of persons with disabilities who are unable to personally drive, proof of the ability to meet work related travel commitments is required. Skills, Competencies Working knowledge of the Basic Accounting Systems (BAS) and relevant prescripts to BAS, National Treasury circulars, Basic understanding of the PERSAL salary system, Treasury Regulations, Financial Regulations, Public Financial Management Act, Basic knowledge of the integrated systems used by Departments in the Province. Municipal Finance Management Act, GRAP, Other enabling legislation. Computer literacy, Communication, Strong leadership, Change management, Project management, Inter-personal relation, Problem solving, Presentation, Analytical, Policy analysis and development, self-disciplined and able to work under pressure with minimum.

**DUTIES**
- Render transversal systems support on BAS. Perform BAS SYSCON functions for Provincial Treasury. Manage the facilitation of the enhancements on BAS between National Treasury and BAS SYSCONS of all Departments of the KZNPA. Oversee and compile management reports pertaining to BAS. Ensure the effective, efficient supervision, mentoring and training of staff within the division.

**ENQUIRIES**
Mr. K Mqadi, Tel No (033) 897 4585

**APPLICATIONS**
KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200
0145 Chief Albert Luthuli Road, Pietermaritzburg 3200

**FOR ATTENTION**
Mr. VT Mdlalose

**NOTE**
Applications must be submitted with a signed and dated Z83 Form, obtainable from any Public Service Department, and must be accompanied by a detailed CV, together with originally certified copies of your qualification including an
academic record for all relevant qualification and a Matric certificate. Kindly attach an originally certified copy of a Driver’s licence if required and your ID/Passport. Applicants must provide original Service records for all relevant experience, proof of management experience (where it is a requirement), job description for current position and a letter from the respective Human Resources for occupying acting positions. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. Successful candidates will be subjected to security screening prior employment. The department will conduct reference checks with the HR of current and/or previous employer(s) part from the referees listed.

CLOSING DATE : 21 June 2019

POST 20/122 : ASSISTANT DIRECTOR: FINANCE REF NO: APP 05/2019 (X1 POST)
Equity Target: African Male

SALARY : R376 596 – R454 920 per annum
CENTER : Appelsbosch Hospital
REQUIREMENTS : Senior Certificate (Grade 12) Degree/ National Diploma in Financial Management or equivalent qualification. A minimum of 3 to 4 years' supervisory experience in financial field. Proof of previous and current work experience endorsed and stamped by Human Resource Office. Certificate of service must be attached. Recommendation’s: Valid Driver’s licence code B or C1, Computer literacy: Ms Office Package Knowledge & Skills: Knowledge of PFMA and Treasury Regulations, Management and organizational skills. Sound communication and supervisory skills. Knowledge of current Health and Public Service Legislation, regulations and policies including medical ethics, epidemiology and statistics. Computer Literacy Ability to develop policies Sound negotiation, planning, organizing, decision making and conflict management skills. Financial management. Possess knowledge of human resource management policies Knowledge of Persal system. Extensive knowledge of BAS.

DUTIES : Manage day-to-day financial control of services within the budget and formulate strategic short term and long term fiscal plan. Monitor and interpret cash flows, predict future trends and advise accordingly. Conduct reviews and evaluations for cost reduction opportunities and develop financial management mechanisms that minimize financial risk. Manage overall supply chain operation including the purchasing and inventory of all materials. Compile and present regular report to the Hospital Management on expenditure, financial Officer (CFO). Ensure the effective, efficient and economical utilization of resources allocated to the institution including the development of staff. Ensure implementation of the total quality management framework and compliance to National Core Standards. Coordinate, review, analyze and quality assure the financial supporting information for planning purposes. Supervise staff i.e. assist staff in compiling EPMDS documents, training, discipline and management of grievances in the component. Manage functionality of all finance and SCM component (Budget, Ensure proper voucher control and payroll certification. Conduct analysis on expenditure trends and do budget estimates and link with service delivery outcomes.

ENQUIRIES : Mr TL Gwele Tel No: 032 294 8000 Ext: 259
APPLICATIONS : Applications: Should Be Forwarded To: The Chief Executive Officer, P/Bag X 215 Ozwathini,3242
FOR ATTENTION : Human Resource Manager
CLOSING DATE : 21 June 2019

POST 20/123 : CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM REF NO: UMG01/10/19
Component: Impendle Mobile Clinic
Preference Will Be Given To African Males

SALARY : Grade 1: R362 559 – R420 318 per annum Plus 8% rural allowance
Grade 2: R445 917 – R548 436 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional [Employee must meet prescribed conditions
CENTRE : Umgungundlovu Health District
REQUIREMENTS:

Minimum Requirements: Senior Certificate or equivalent Degree/Diploma in General Nursing plus One (1) year post basic qualification in Advanced Midwifery. Current registration with SANC as General Nurse and relevant Speciality (2019 receipt).

**Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Valid Code 8 drivers licence.

**Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant Speciality. Valid Code 8 drivers licence. Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training and Competencies Required: Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills. Team building and supervisory skills.

DUTIES:
 Perform a clinical Nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Be able to plan and organize own work and that of support personnel to ensure proper nursing care. Work as part of multi-disciplinary team to ensure good nursing care at Primary Health Care level. Demonstrate effective communication with patients, supervisors and other clinicians. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient’s needs and expectations according to Batho Pele Principle. Promote quality of nursing care as directed by standard at Primary Health Care facilities. The incumbent will be expected to work overtime and extended hours. The incumbent will be expected to drive mobile clinic to and from the clinic points.

ENQUIRIES:

MRS NA Mbana Tel No: 033 395 4330

APPLICATIONS:
All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

FOR ATTENTION:

Human Resource Practices

NOTE:
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

CLOSING DATE: 21 June 2019

POST 20/124: PROFESSIONAL NURSE- SPECIALITY: PRIMARY HEALTH CARE STREAM
Preference Will Be Given To African Males

SALARY:
Grade 1: R362 559 – R420 318 per annum Plus 8% rural allowance
Grade 2: R445 917 – R548 436 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional
Employee must meet prescribed conditions

CENTRE:
Umgungundlovu Health District:
Richmond Clinic Ref No: UMG01/11/19: (X2 posts)
Taylors Clinic Ref No: UMG01/12/19 (X1 Post)

REQUIREMENTS:
Minimum Requirements: Senior Certificate or equivalent Degree/Diploma in General Nursing plus One (1) year post basic qualification in Advanced
Midwifery. Current registration with SANC as General Nurse and relevant specialty (2019 receipt) **Grade 1:** A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Speciality (Advanced Midwifery). **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant Speciality Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training and Competencies required: - Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills. Team building and supervisory skills.

**DUTIES:** Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Work as part of the multi-disciplinary team to ensure good nursing care at primary health care level. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. Diagnose and manage obstetric emergencies in the absence of a doctor i.e. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy. Develop mission and vision and objectives for obstetric unit. Develop, implement and review obstetric policies and procedures. Facilitate facility perinatal Mortality review or meetings. Know South African Nursing Council rules and regulations pertaining to obstetrics. The incumbent will be expected to work overtime and extended hours.

**ENQUIRIES:** MRS NA Mbana Tel No: 033 395 4330

**APPLICATIONS:** All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

**FOR ATTENTION:** Human Resource Practices

**NOTE:** Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**CLOSING DATE:** 21 June 2019

**POST 20/125:** PROFESSIONAL NURSE- SPECIALITY (ADVANCED MIDWIFERY AND NEONATAL CARE) REF NO: MBO 05/2019 (X1 POST)

**SALARY:** Grade 1: R383 221 - R444 276 per annum
Grade 2: R471 333 - R514 579 per annum

**CENTRE:** Mbongolwane District Hospital

**REQUIREMENTS:** Senior certificate/ Matric or equivalent. National Diploma / Degree in General Nursing. Current Registration with SANC as General Nurse and relevant specialty (2019 receipt). Certificate of service endorsed by Human Resource
Department. Verification of experience endorsed from your Supervisor. **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse One (1) year post basic qualification in Advanced Midwifery and Neonatal Care. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General. At least 10 years of the period referred to above must be appropriate/recognizable experience in the relevant specialty working in Maternity wards. Knowledge, Skills, Training and Competencies required: - Knowledge of Public Service Policies. Good verbal and written communication and report writing skills. Knowledge of code of conduct, Labour Relations, Conflict Management and negotiation skills. Ability to function within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and Patients Right Charter.

**DUTIES:**
- Provision of quality nursing care through the implementation of standards.
- To develop and ensure implementation of maternal. To participate in quality improvement programmes and clinic audit. To uphold the Batho Pele and patients right charter principles. Maintain accurate and complete patients' records according to legal requirement. Participate in staff, students and patients teaching. Exercise control over discipline, grievance and Labour Relation issues according to laid down policies and procedures. Manage and supervise effective utilization of all resources e.g. human, financial, material. Participate in support of perinatal meetings. Improve perinatal mortality and mobility through implementation of priority programmes EMTCT, CARMMA, MBFI, and ESMOE. Provide quality nursing care for patients with obstetric and gynecological emergencies. Provide safety and therapeutic environment for PHC staff and public through implementation of infection prevention and control. Promote women and mother's health. Assist in implementation of National core standards.

**ENQUIRIES:**
Mrs. WN Magagula Tel No: 035 4766242

**APPLICATIONS:**
All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital

**FOR ATTENTION:**
Human Resource Practices

**NOTE:**
The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. **NB:** Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered

**CLOSING DATE:**
21 June 2019

**POST 20/126:**
**DIAGNOSTIC RADIOGRAPHER - GRADE 1, 2 & 3- REF NO: GJGM 32/2019**

**X1 POST**
Component: GJGM Regional Hospital - (X-Ray)

**SALARY:**
- Grade 1: R317 976 per annum Plus 12% Inhospitable Allowance
- Grade 2: R372 810 per annum Plus 12% Inhospitable Allowance
- Grade 3: R439 164 per annum Plus 12% Inhospitable Allowance

Benefits: 13th Cheque, home owners allowance and Medical aid (optional). [Employee must meet prescribed policy documents]

**CENTRE:**
General Justice Gizenga Mpanza Regional Hospital

**REQUIREMENTS:**
- Grade 12 (Senior Certificate)/ A three year National Diploma or B-Tech degree in Diagnostic Radiography/ Registration with the HPCSA as a Diagnostic Radiographer/ Proof of current registration with HPCSA as Diagnostic Radiographer (2019/2020)/ Grade 1: Requires appropriate qualification plus
registration with the HPCSA as a Diagnostic Radiographer. One year relevant experience after registration as a Radiographer with a recognized foreign health professional council, in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa

**Grade 2:** Requires appropriate qualification, registration certificate plus 10 years appropriate experience after registration with the HPCSA as a Diagnostic Radiographer. Requires 11 years relevant experience after registration as Radiographer with a recognized foreign health professional council, in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa

**Grade 3:** Requires appropriate qualification, registration certificate plus 20 years appropriate experience after registration with the HPCSA as a Diagnostic Radiographer. Minimum of 21 years relevant experience after registration as Radiographer with a recognized foreign health professional council, in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.


**DUTIES:** Provide high quality diagnostic radiography services observing safe radiation protection standards. Execute all clinical procedures competently to prevent complications. Provide a 24 hour diagnostic radiography service. Promote good health practices and ensure optimal patient care. Participate in Quality Assurance and Quality Improvement programmes, in-service training and National Core Standards. Promote Batho Pele principle in the execution of duties for effective service delivery. Perform reception and clerical duties when necessary. Inspect and utilise equipment professionally to ensure that it complies with safety standards and ensure health and safety rules regulations are adhered to. Participate in departmental policies and procedure development. Participate in monthly departmental meetings. Participate in continued skills development programs. Supervision of junior radiography staff and community service radiographers. Perform Employee Performance Management and Development (EPMDS) of junior staff as required.

**ENQUIRIES:** Mr. M.R. Leso (Assistant Director - Radiography) Tel No: 032 437 35

**APPLICATIONS:** Applications to be forwarded to Mr. Seelan Govender: Human Resources Department, The Human Resource Manager, Stanger Hospital, Private Bag x10609, Stanger 4450

**FOR ATTENTION:** Mr. S. Govender

**NOTE:** Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualifications (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ST 01/2017. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the large number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

**CLOSING DATE:** 21 June 2019