

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

OTHER POSTS

- POST 19/93** : **HEAD CLINICAL UNIT: MEDICAL (PAEDIATRICIAN) REF NO: ETH 10/2019**
- SALARY** : Grade 1: R1 728 807 per annum (All-inclusive package)
- CENTRE** : EThekwini District Office
- REQUIREMENTS** : Senior Certificate, MBCHB degree or equivalent, Specialist qualification in Paediatrics, Registration Certificate with HPCSA as a Medical Specialist, Paediatrics, Current registration with HPCSA as a Medical Specialist (2019/2020) and A minimum of 3 years post registration as a medical Specialist experience. Knowledge, Skills, Training and Competence required: Sound knowledge of the of Paediatric clinical discipline, Medical ethics, Programme planning, implementation and evaluation, Information management programme, Epidemiology and statistics, Quality assurance and improvement programme, Human resources and financial management, Health and Public Service legislation, regulations and policy, Leadership, Communication, Teaching, mentorship and coaching, Problem solving, Functioning in a multi-disciplinary team, Computer literacy, Stress tolerance, Self-confidence, Objectivity, Ethical, Empathic and Report writing abilities.
- DUTIES** : Represent paediatric specialist discipline as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency as a paediatrician by spending 10 to 20% of time on continuing professional education and clinical care at the regional or tertiary hospital, Spend at least 80% of time on supporting the improvement of paediatric services within the district. Support neonatal, child and youth health service delivery in the district. Primarily support district hospitals with all aspects of service delivery related to paediatrics and child health. Secondly support clinics, community health centers and primary health care outreach teams including engaging private sector paediatrician's with service delivery related to paediatrics and child health. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Facilitate and participate in the training, development and mentorship of under- and post graduate medical, nursing and allied health professionals. This may require involvement with local academic training institutions. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of paediatric and child health services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care in paediatrics and child health.
- ENQUIRIES** : Mrs TBT Sakyi, Director: Ethekewini District Office Tel No: 031 2405308
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekewini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekewini District Office, Private Bag X54138, Durban, 4000.
- FOR ATTENTION** : Mr TA Mthethwa: Human Resource Practices
- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the

following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

- CLOSING DATE** : 21 June 2019
- POST 19/94** : **CLINICAL MANAGER (OBSTETRICS AND GYNAECOLOGY) REF NO: COSH 08/2019**
- SALARY** : R1 173 900 per annum, 22 % Rural Allowance, Commuted Overtime (conditions apply).
- CENTRE** : Church of Scotland Hospital
- REQUIREMENTS** : Senior Certificate/Matric or Grade 12, MBCHB Degree or equivalent qualification. Current registration with HPCSA as a Medical Practitioner. At least 5 years' experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner of which 1 year must have been spent in O&G department. Valid driver's license code EB. NB Proof of experience endorsed and stamped by Human Resource. Knowledge of health legislation and policies at public institution. Communication and leadership skills. Sound knowledge and clinical skills. Ability to develop policies. Sound knowledge of Obstetrics and Gynaecology. Computer literacy, sound negotiation, planning, organizing, decision making and conflict management skills. Knowledge of ESMOE. Good team building and problem solver. Knowledge of medical disciplines and management skills, knowledge and experience in District Health System.
- DUTIES** : Management of Obstetrics and Gynaecology inpatients. Provide the management support and supervision to all medical officers in maternity ward and theatre. Support continuous professional development by information seminars and scheduling external meetings. Chair monthly perinatal and mortality in absence of the chairperson. Ensure provision of protocols and guidelines to doctors. Participate to quality improvement plans. Ensure continuous monitoring of perinatal and mortality meetings through clinical audits. Perform overtime when need arises. Provide an after hour emergency Obstetrics and Gynae services. Ensure the running Antenatal and Gynae Out Patient clinic. Manage the work in labour ward and Theatre. Participate in Academic activities of the Department and teaching of junior staff. Contribute to the running of the obstetrics services in the community referral clinics. Work as a part of team providing district hospital based Obstetrics and Gynaecology services under consultant guidance, support CHC and clinics referring to Obstetrics and Gynaecology department.
- ENQUIRIES** : Dr T. Kabwe Tel No: 033 4931000 Ext. 4026
- NOTE** : Application must be submitted on the Application for Employment Form (Form Z.83) which is obtainable at any Government Department or from the website- www.kznhealth.gov.za must accurately complete and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of Identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the posts. Applicants in possession of a foreign qualification must attach evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. None – RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The

appointment is subject to positive outcome obtained from the NIA to the following checks; security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

- APPLICATIONS** : Please forward/deliver applications quoting the reference number to: The Human Resource Department, Church of Scotland Hospital, R33 Dundee Main Road, Tugela Ferry, 3010, Postal Address: Private Bag X 502, Tugela Ferry, 3010.
- FOR ATTENTION** : Mrs N.P. Sithole
- CLOSING DATE** : 14 June 2019 (Late applications will not be accepted)
- POST 19/95** : **CLINICAL MANAGER MEDICAL GRADE 1 (SURGERY) REF NO: PMMH/CMM/SURG 01/2019 (X1 POST)**
Re-Advertised
- SALARY** : R1 173 900 – R1 302 849 per annum. All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In- Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.
- CENTRE** : Prince Mshiyeni Memorial Hospital – Surgery
- REQUIREMENTS** : MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current registration as a Medical Practitioner with HPCSA. Experience: The appointment to grade 1 requires appropriate qualification, registration certificate plus 3 years' experience after registration with HPCSA as a Medical Practitioner. NB there is no direct appointment to grade 2. To progress from Grade 1 to 2 is through grade progression only. Knowledge, Skills, Training and Competencies Sound Clinical knowledge, competency and skills in a clinical domain. The ability to work under supervision within a large team environment. Good communication, leadership, interpersonal and supervisory skills. Ability to manage patients independently, diligently, responsibility and engage when necessary. Knowledge of current Health Policies, Legislation programmes and priorities within the domain. Ability to teach, guide junior staff within the department.
- DUTIES** : Direct, supervise and evaluate work activities of Medical Officers, registrars and medical interns. Discuss, assist and consult with Head Clinical Unit (HCU) regarding service delivery issues, enhance public relations, coordinate activities and plans and promote health programmes. Monitor and develop improvement plans regarding clinical output, new services and cost containment strategies. Be responsible for clinical governance of medical service. Offer a comprehensive quality are service to patients. Effectively manage administrative functions; and coordinate regular meetings with surgical team. Optimally supervise, instruct and train junior personnel, including Registrars. Render outreach and support services to other levels of care in our drainage areas. Participate in academic activities at undergraduate and postgraduate level as required. Participate in continuing medical education, as required by the Health Professions Council of South Africa. Participate and manage the staff labour relation when there is conflict among medical staff. Delegating gathering of statistics to relevant persons.
- ENQUIRIES** : Dr JJ Pansegrouw Tel No: 031 9078303 / 8712
- APPLICATIONS** : Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060
- FOR ATTENTION** : Mrs TZ Makanya
- NOTE** : Please note that due to financial constraints, there will be no payment of S&T Claims.
- CLOSING DATE** : 14 June 2019

<u>POST 19/96</u>	:	<u>MEDICAL SPECIALIST (GRADE 1, 2, 3) (NEONATOLOGY) REF NO: GS 35/19</u> Component: Paediatrics
<u>SALARY</u>	:	Grade 1: R1 106 040 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form. Grade 2: R1 264 623 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form. Grade 3: R1 467 651 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
<u>CENTRE</u>	:	Greys Hospital, PMB Metropolitan Hospital Complex (Including Greys, Edendale and Northdale Hospital)
<u>REQUIREMENTS</u>	:	Minimum Requirements: MBCHB OR equivalent qualification Plus FC Paeds (SA) OR equivalent CMSA Certification as a sub-specialist in Neonatology plus Current Registration with Health Professions Council of South Africa as a Sub-specialist in Neonatology. Grade 1: Experience: Not applicable; Registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent). Grade 2: Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent). Grade 3: Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent). Recommendations: Experience as a Paediatrician/Neonatologist in the public service offering a comprehensive service. Experience in developing tertiary services in resource constrained environment. Knowledge, Skills, Training and Competency Required: Sub-specialist medical knowledge, skills & competence in neonatology Current health and public service legislation, regulations and policy Medical ethics, epidemiology and statistics (research & monitoring and evaluation) Medical education training and experience. Research publications, research knowledge, skills & competence, including supervision.
<u>DUTIES</u>	:	Key Performance Areas ((Will cover clinical skills, performance, training & development, research, supervision, support, administration & management responsibilities) Participate in the provision of 24-hour in- and out-patient neonatal and paediatric service within the Pietermaritzburg Metropolitan Hospitals Complex. Participate in the departmental Outreach program to the catchment area Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department. Assist with the supervision and support of registrars, medical officers, CSOs and interns in the department. Participate in the departmental academic and training programme/s, Assist with the administration of a component of the paediatric department in Pietermaritzburg Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students, including joining the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health Assist and participate in research activities as defined within the department.
<u>ENQUIRIES</u>	:	Dr T A Martin Tel No: 033 8973443
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200
<u>FOR ATTENTION</u>	:	Mrs. M. Chandulal
<u>NOTE</u>	:	Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 35/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not

heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

- CLOSING DATE** : 14 June 2019
- POST 19/97** : **MEDICAL SPECIALIST GRADE 1 – 3 (INTERNAL MEDICINE) REF NO: PMMH/SPEC/INTEM/01/2019 (X1 POST)**
- SALARY** : Grade 1: R1 106 040 – R1 173 900 per annum
Grade 2: R1 264 623 – R1 342 230 per annum
Grade 3: R1 467 651 – R1 834 890 per annum
All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules. Other Benefits: In-Hospitable Area Allowance (18% of basic salary). Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital – Orthopaedics
: MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (Internal Medicine). Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty (Internal Medicine). Proof of current registration as a Medical Specialist with HPCSA. Experience: Medical Specialist **Grade 1**: No experience required
Grade 2: Further to the minimum requirements mentioned herein, the appointment to a Grade 2 requires 5 years appropriate experience after registration with HPCSA as Medical Specialist in a normal specialty
Grade 3: Further to the minimum requirements mentioned herein, the appointment to a Grade 3 requires 10 year's registration experience after registration with HPCSA as Medical Specialist in a normal specialty. Knowledge, Skills, Training and Competencies Sound Knowledge and skills associated with the practice of Internal Medicine. Ability to diagnose and manage common medical problems including emergencies. Demonstrate the ability to work as a part of a multidisciplinary team. Good communication, leadership, interpersonal and decision making qualities. Knowledge of current Health Legislation and policies at Public Institutions.
- DUTIES** : Provide specialist care to patients requiring services within your specific domain. Provide Specialist care in the outpatient clinics. Provide after-hours coverage in Internal Medicine and ensure continuous clinical support to junior staff. Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities. Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care. Active participation in quality improvement programmes including clinical audits and continuous professional development activities in PMMH. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend to administrative matters as pertains to unit. Manage / supervise allocated human resources. Comply with all legal prescript Act, Legislatives, Policies, Circulars, Procedures, Guidelines and Code of Conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.
- ENQUIRIES APPLICATIONS** : Dr M Aung Tel No: 031 907 8304 / 8317
: Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060
- FOR ATTENTION NOTE** : Mrs TZ Makanya
: Please note that due to financial constraints, there will be no payment of S&T Claims.
- CLOSING DATE** : 14 June 2019

<u>POST 19/98</u>	:	<u>MEDICAL OFFICER REF NO: CBH06/2019 (X1 POST)</u>
<u>SALARY</u>	:	Grade1: R821 205 – R884 670 per annum Grade 2: R938 964 – R1 026 693 per annum Grade 3: R1 089 693 – R1 362 366 per annum Other Benefits: 18% rural allowance, 13th cheque, Medical aid (optional) and commuted overtime
<u>CENTRE REQUIREMENTS</u>	:	Catherine Booth Hospital Standard10, Matric, Grade12 or equivalent. An appropriate qualification in the appropriate Health Sciences (MBChB or equivalent). Current registration with the HPCSA as a Medical Practitioner. Non South African citizen applicants need to have a valid work permit in accordance with HRM circular no: 49/2008 obtainable from any government department. Certificate/s of service from current and or previous Employer stamped and endorsed by HR Department. Grade 1: Registration with HPCSA as a Medical Practitioner. Foreign candidates require 1 year relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. Grade 2: Minimum of 5 years experience after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. Grade 3: Minimum of 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. Sound knowledge of clinical and surgical skills associated within the practice of a District Level hospital, e.g. Caesarian sections and spinal anaesthetics, circumcisions, etc. Knowledge and skills in, inter alia, General Medicine including management of HIV/AIDS and TB, General Surgery, Paediatrics and Obstetrics & Gynecology. Good communication and interpersonal skills. Teaching and supervision of junior doctors. Knowledge of MDR-TB. Knowledge of all applicable legislation.
<u>DUTIES</u>	:	Clinical and administrative duties. Implement quality standards and practices and treatment protocols so as to ensure correct and effective management of patients. Examination, diagnosis and treatment of patients in OPD/casualty, maternity, paediatric and adult wards and clinics. Diagnosing and facilitating referrals to higher level of care. Perform certain emergency procedures including cesarean sections and administer anaesthesia. Attend on-going training and updates by the DOH. Manage patients in the MDR-TB unit.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr. N Sunderall Tel No: (035 474 8407/8/9) All applications should be forwarded to: Catherine Booth Hospital: Private Bag X105, Amatikulu, 3801 or Hand deliver to: KwaKhoza Reserve, Ezingwenya Area, Umlalazi Municipality Ward15, Amatikulu, 3801.
<u>ENQUIRIES NOTE</u>	:	Ms SL Ntuli: Human Resource Department Tel No: 035 474 8402 Preference will be given to African Male The following documents must be submitted: Application for employment form (Z83), obtainable at any Public Service Department or from the website-www.kznhealth.gov.za, Matric certificate, identity document, copy/copies of highest qualification(s), Proof of registration, Proof of citizenship if not RSA citizen (all certified copies must be not more than three months old), A comprehensive CV indicating three reference persons: Names and contact numbers. Reference checks will be done on nominated candidate(s), Security checks, security vetting, qualification verification and criminal checking. Note: Failure to comply with all of the above mentioned directions to candidate(s) will result in your application not being considered. Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted.
<u>CLOSING DATE</u>	:	14 June 2019

<u>POST 19/99</u>	:	<u>ASSISTANT MANAGER NURSING: (SPECIALTY) OBSTETRICS AND GYNAECOLOGY REF NO: GS 36/19</u>
	:	Component – Nursing
<u>SALARY</u>	:	R614 991 per annum, Plus 13 th cheque, medical-aid (optional), Housing Allowance (employees must meet the prescribed requirement)
<u>CENTRE REQUIREMENTS</u>	:	Greys Hospital, Pietermaritzburg
	:	Minimum Requirements: Grade 12 Certificate Degree / Diploma in General Nursing and Midwifery. A Post Basic Qualification in Advanced Midwifery and neonatology accredited with SANC. Current Registration with SANC (receipt for 2019 license to practice) A minimum of 10 years appropriate / recognizable experience after registration as Professional Nurse with the SANC in General Nursing At least 6 years of the period referred to above must be appropriate /recognizable experience in the specific speciality after obtaining the 1-year post-basic qualification in the relevant speciality. At least three (3) years of the period referred above must be appropriate / recognisable experience at Management level. (Eg from the level of an Operational Manager) Certificate of service endorsed by Human Resource Department as a proof of experience. Recommendation: Computer Literacy Degree/Diploma in Health Service/Nursing Management/Nursing Administration will be an advantage Knowledge, Skills, Training and Competency Required: Knowledge and insight into Nursing processes and procedures Knowledge of Nursing statutes and other relevant legislative frameworks. Knowledge of Health Care Service delivery Knowledge of disciplinary processes Knowledge of basic/standard management principle of approach The ability to function well with a team Sound communication, counselling and time management skills. Understanding of Human Resource needs and developments. Decision making and problem solving skills. Interpersonal skills in dealing with conflict management Knowledge and implementation of Batho Pele Principles. Supervisory and analytical thinking skills. Good verbal, writing and communication skills, facilitation and coordination skills. Extensive knowledge of National and Provincial Policies and guidelines. Ability to lead a team and to interact effectively with communication structures.
<u>DUTIES</u>	:	Co-ordination of optimal, holistic specialized nursing care provided within the set standards and professional/legal framework. As the Manager for the Maternity and Gynaecology section ensure overall management and necessary support for effective functioning of the unit. Foster team spirit and commitment among all categories of staff, by upholding Batho Pele Principles. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. Manage staff performance (EPMDS) Deal with disciplinary issues, grievances and other labour issues including monitoring and managing absenteeism. Manage the utilization of all resources efficiently and effectively. Participate in SCM, Financial Management processes as determined by PFMA. Participate in the analysis, formulation and implementation of policies, practices and procedures. Establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that a healthy and safe environment is maintained. Monitor and control the quality of patient care. Co-ordinate the implementation of National Core Standards and ensure compliance thereof, conduct clinical audits. Ensure effective data Management. Manage and give direction in the management of all patients. Participate in perinatal mortality meeting and develop quality improvement projects. Ensure improvement of health systems for mothers and babies. Develop and implement strategies for infection prevention for the ward. Implements standards, practices and indicators for maternal and child health care and CARMA. Ensure implementation of National Core Standard, training of staff on ESMOE, monitoring of performance and staff development. Improve availability of PMTCT.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. K T McKenzie Tel No: 033-8973331
	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200
<u>FOR ATTENTION NOTE</u>	:	Mrs. M. Chandulal
	:	Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified

ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 36/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

- CLOSING DATE** : 14 June 2019
- POST 19/100** : **CHIEF ULTRASOUND RADIOGRAPHER GR 1 REF NO: GS 37/19**
Component: Radiology
Re-Advertised
- SALARY** : Grade 1: R466 119 - R517 326 per annum. Other Benefits: 13th cheque, Medical Aid (Optional), Home Owner Allowance, Employee must meet prescribed requirements.
- CENTRE** : Greys Hospital, Pietermaritzburg
- REQUIREMENTS** : National Diploma in Ultrasound / Bachelor's Degree in Technology: Ultrasound. Certified copy of original registration with Health Professions Council of South Africa as a Radiographer (Ultrasound). Certified copy of current registration with the Health Professions Council of South Africa for 2019/2020 In the category Independent Practice: Ultrasound. A minimum of three years' experience after registration with HPCSA as Ultrasound Radiographer: Independent Practice. Certificates of service to be attached as proof of Experience. Recommendation: Experience performing high risk Obstetric and anomaly scans, as well as reporting on difficult pathology. Knowledge, Skills and Experience: Excellent knowledge of high risk obstetrics and gynecology, general, small parts, vascular, musculoskeletal scanning techniques, protocols and procedures. Basic knowledge of equipment use and trouble shooting. Sound report writing and administrative skills and computer literacy. Knowledge of relevant Health and Safety Acts and Infection Control measures. Good communication, interpersonal relations and problem solving skills. Basic supervisory skills.
- DUTIES** : Key Performance Areas: Provide a high quality ultrasound service in keeping with tertiary status of the hospital: general scans with complicated pathology and detailed Obstetric anomaly scans. Provide correct interpretation of all ultrasound scans. Compile comprehensive reports as required in the working environment. Provide assistance, supervision and training to junior staff and students. Promote good health practices and ensure optimal care of the patient. Execute all clinical procedures competently to prevent complications. Participate in quality improvement programs, policy making, in-service training and National Core Standards. Perform reception and clerical duties as required.
- ENQUIRIES** : Mrs A Cooke Tel No: 033-897 3203
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. M. Chandulal
- NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 37/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE : 14 June 2019

POST 19/101 : **CLINICAL PROGRAMME CO-ORDINATOR (QUALITY ASSURANCE) REF NO: QUALITY ASSURANCE**
Department: Monitoring & Evaluation

SALARY : R444 276 - R500 031 per annum. Other Benefits; Medical Aid (optional). 13th Cheque, Housing Allowance (employee must meet the prescribed requirements) plus 8% rural allowance

CENTRE : Nkandla Hospital

REQUIREMENTS : Senior certificate / (Grade 12). Degree / Diploma in general nursing that allow Registration with SANC as professional nurse. Current SANC receipt (2019). A minimum of seven (7) years appropriate / recognisable experience in nursing after registration as professional nurse with the SANC in general nursing. Proof of current and previous work experience endorsed and stamped by human resource department i.e. Certificate of Service. Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply Knowledge, Skills, Attributes and Abilities. Knowledge of legislative, policy and monitoring and evaluation framework governing health service delivery. Knowledge of hospital quality assurance practices. Knowledge of hospital functions and operations. Practical experience in Quality Assurance and Accreditation. Ability to critically analyse complex information and to interpret that in relation to performance, health outcomes relevant to institution and performance reports. Strong leadership. Planning and organizational skills. Advanced Project Management skills. Financial management skills. Decision making skills. Ability to work independently and under pressure. Problem solving skills. High level of communication skills both written and verbal. Computer skills. Ability to implement National Core Standards. Data Management.

DUTIES : Key Performance Area Develop and promote quality assurance culture within the institution. Facilitate formation of quality assurance committees and ensure effective functioning of these committees and that all staff participates in quality assurance programmes. Ensure and monitor the compliance of the institution to Quality Programmes especially National Core Standards and National Health Insurance. Facilitate and participate in the development of institutional policies and protocols with regards to quality. Monitor, evaluate and report on the delivery of quality care at institutional level including clinical care, waiting times and client experiences at the institution. Maintain accurate reports and records of quality assessments and ensure timeous interventions on non-compliance. Provide advice on various aspects of quality care to all departments within the institution. Compile and submit monthly / quarterly reports to senior management for timeous submission to the district. Develop budget plan for the unit and exercise control over utilization of such budget. Represent the institution on the District Quality Improvement Committees. Manage the quality of information structures and mechanisms within the institution. Perform Quality Improvement Audits and survey monthly and report to senior management. Monitor and evaluate delivery of quality care at the hospital and clinics. Ensure implementation of National and Provincial initiatives (Patient Right Charter, Batho Pele Programmes, etc.). Monitor and evaluate compliance to the National and Provincial Quality Programmes e.g. norms and standards for the Primary Health Care and District Hospital package of care. Identify, facilitate and coordinate all Quality Improvement Plans. Conduct survey to all priority programmes e.g. CCMT, HCT, etc. within the hospital and satellite clinics. Manage the accreditation programme for the hospital.

ENQUIRIES : Mr. JN Shabane Tel No: (035) 8335000 extension 5001

APPLICATIONS : Applications should be directed to: Human Resource Manager: Nkandla Hospital, Nkandla Hospital, Private Bag X102, Nkandla 3855 or hand delivered to Nkandla Hospital, 491 Mbatha Lane, Nkandla, 3855

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver's License (not copies of previously certified copies). The

Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview. African males are encouraged to apply.

- CLOSING DATE** : 24 June 2019
- POST 19/102** : **CLINICAL PROGRAMME COORDINATOR (MCWH) REF NO: ETH 11/2019**
- SALARY** : Grade 1: R444 276 per annum. 13th Cheque, home owner's allowance, employer's contribution to pension and Medical aid optional [Employee must meet prescribed conditions] or 37% in lieu of benefits.
- CENTRE REQUIREMENTS** : EThekwini District Office
 : Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate). Degree / Diploma in General Nursing & Midwifery. Current registration with SANC as General Nursing. A minimum of 7 years appropriate/ recognizable nursing experience as a General Nurse. Valid Driver's License (code EB). Proof of Computer literacy. Certificate of Service for previous and current work experience endorsed and stamped by HR Office must be attached. Knowledge, Skills, Training and Competence required: Report writing abilities. Basic Financial management skills. Empathy and counselling skills. Strong interpersonal, communication and presentation skills. Project management skills. Monitoring and evaluation skills. Ability to make independent decisions. Understanding of the challenges facing the public health sector. Knowledge of District health system. Knowledge of Public Service Legislative prescripts. Ability to translate transformation objectives into practical plans. Ability to prioritize issues and other work related matters and to comply with time frames. Proven initiative, decisiveness and the ability to acquire new knowledge swiftly. Computer literacy with a proficiency in MS Office Software applications. Ability to work under pressure and meet tight deadlines.
- DUTIES** : Ensure implementation of maternal health strategies. Co-ordinate, facilitate and monitor implementation of MCHW programme in line with the District Health Plan. Monitor the implementation of strategies contained in the Health Programme Plan. Ensure implementation of maternal health strategies. Coordinate and facilitate child health services. Provide support and ensure integration of sexual and reproductive health services in the facilities including reviving the Family planning services and dual protection is promoted. Coordinate implementation of EPI Programme and HPV Campaign. Provide support to health facilities to increase access to HAART for Pregnant Women and improving Post Natal Care. Promote appropriate infant and young child feeding practices. Strengthen implementation of PCR, tracking of positive one for ART initiation. Monitor indicators which ensure health practices in the facilities. Plan organised and conducts community rallies and events that convey health messages and practices which support the health programme strategies.
- ENQUIRIES APPLICATIONS** : Ms ES Mbambo - Deputy Director Clinical & Programmes Tel No: 031 2405313
 : Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.
- FOR ATTENTION** : Mr TA Mthethwa: Human Resource Practices

- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.
- CLOSING DATE** : 21 June 2019
- POST 19/103** : **CLINICAL PROGRAMME COORDINATOR MENTAL HEALTH AND SUBSTANCE ABUSE PROGRAMME REF NO: ETH 12/2019**
- SALARY** : Grade 1: R444 276. 13th Cheque, home owner's allowance, employer's contribution to pension and Medical aid optional [Employee must meet prescribed conditions] or 37% in lieu of benefits.
- CENTRE REQUIREMENTS** : EThekwini District Office
: Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate). Degree / Diploma in General Nursing & Midwifery. Diploma in Psychiatry nursing. Current registration with SANC as General Nursing. A minimum of 7 years appropriate/ recognizable nursing experience as a General Nurse. Valid Driver's License (code EB). Proof of Computer literacy. Certificate of Service for previous and current work experience endorsed and stamped by HR Office must be attached. Knowledge, Skills, Training and Competence required: Report writing abilities. Basic Financial management skills. Empathy and counselling skills. Strong interpersonal, communication and presentation skills. Project management skills. Monitoring and evaluation skills. Ability to make independent decisions. Understanding of the challenges facing the public health sector. Knowledge of District health system. Knowledge of Public Service Legislative prescripts. Ability to translate transformation objectives into practical plans. Ability to prioritize issues and other work related matters and to comply with time frames. Proven initiative, decisiveness and the ability to acquire new knowledge swiftly. Computer literacy with a proficiency in MS Office Software applications. Ability to work under pressure and meet tight deadlines.
- DUTIES** : Implementation of the National Mental Health Framework and strategic plan. Strengthen Health system effective and protect human right. Improve mental health of the general population in all spheres of the health service in support of a long and healthy life for all KZN citizens. Strengthen the complete spectrum of mental health service and interventions for Children and Adolescents at community and health facility service level to decrease morbidity, prevent social ills. Provide inter-sectorial and interdepartmental collaboration and technical support of Mental Health and substance abuse services to strengthen systems effectiveness. Facilitate implementation of Mental Health information systems. Ensure that the district complies with the legislation and policy provision i.e. the Mental Health Care Act 17 of 2002 and its Regulations. Facilitate the functioning of Mental Health Review Board. Ensure coordination of service package for the specialised Psychiatric hospital. Development of integrated services and policies following by technical component impact knowledge and skills, come after the undertaking of situational analysis of each district mental health status. Develop and manage community based mental health services that are not run under the auspices of the department of Health. Prioritise research programmes related to Mental Health and substance abuse.

ENQUIRIES APPLICATIONS : Ms ES Mbambo - Deputy Director Clinical & Programmes Tel No: 031 405313
 : Direct your application quoting the relevant reference number to: The Human Resource Manager Ethekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban, 4000 or be posted to: The Human Resource Manager, Ethekwini District Office, Private Bag X 54138, Durban, 4000.

FOR ATTENTION NOTE : Mr TA Mthethwa: Human Resource Practices
 : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE : 21 June 2019

POST 19/104 : **PROFESSIONAL NURSE (SPECIALTY) EMERGENCY AND TRAUMA REF NO: MAD17/2019**

SALARY : Grade 1: R383 226 – R444 276 per annum
 : Grade 2: R471 333 – R579 696 per annum
 : Other Benefits: 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

CENTRE REQUIREMENTS : Madadeni Provincial Hospital
 : **Grade 1:** Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse” A post basic nursing qualification in Trauma/ Critical Care Nursing Science/ Orthopaedic Nursing Science of at least one (1) year, accredited with the SANC. Registration with SANC as a Professional Nurse. Proof of current year registration/receipt with SANC (2019). A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in ‘general nursing. Certificate of Service from previous and current employer endorsed and stamped by HR. **Grade 2:** Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse”. A post basic nursing qualification in Trauma/ Critical Care Nursing Science/ Orthopaedic Nursing Science of at least one (1) year, accredited with the SANC. Registration with SANC as a Professional Nurse. Proof of current year registration/receipt with SANC (2019). A minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in ‘general nursing. At least ten (10) years of the period referred to above must be appropriate/ recognizable experience after obtaining the one year post basic qualification in Trauma/ Critical Care Nursing Science/ Orthopaedic Nursing Science. Certificate of Service from previous and current employer endorsed and stamped by HR Knowledge Skills, Training and Competencies: Knowledge of nursing care processes, procedures, nursing statutes, and other relevant legal frameworks, such as Nursing Act, Health Act, Patient Right Charter, Batho Pele principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Skills: Leadership, organizational, decision making, problem solving abilities within the limits of the Public Sector, Interpersonal, including basic computer skills. Personal attributes: responsiveness, professionalism, supportive, assertive and must be a team player.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Provision of comprehensive quality nursing care. Maintain professional growth/ethical standards and self-development. Maintain professional growth/ethical standards and self-development. To implement National Core Standards and improve quality of care. To be able to manage risks in trauma unit. Display a concern for patients, promoting and advocating proper treatment and care including awareness and, willingness to respond to patient needs and requirements. To be able to manage disaster in trauma unit.

ENQUIRIES : MS ZE Gumede Tel No: 034-328 8137

APPLICATIONS : All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940

FOR ATTENTION : The Recruitment Officer

NOTE : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Target: African Male

CLOSING DATE : 21 June 2019

POST 19/105 : **CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: DARN 01 /2019 (X1 POST)**
Component: Darnall Clinic

SALARY : Grade 1: R383 226 per annum, Plus 8% rural allowance
Grade 2: R471 333 per annum, Plus 8% rural allowance
Benefits 13th cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions.]

CENTRE : ILembe health district office

REQUIREMENTS : **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC), Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable

legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Recommendations; Valid Code EB Driver's license (Code8) NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

DUTIES : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

ENQUIRIES : Mrs. R Bhagwandin (PHC Supervisor) Tel No: 032 – 4373600
APPLICATIONS : Please forward applications for the attention of: Human Resource Department: The Acting District Director, ILembe Health District Office, Private Bag X10620, Stanger 4450

NOTE : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. SHAK 01/2019.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: Persons with disabilities should feel free to apply for the post.

CLOSING DATE : 14 June 2019

POST 19/106 : **CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: SHAK 02 /2019 (X1 POST)**
Component: Shakasraal Clinic

SALARY : Grade 1: R383 226 per annum, Plus 8% rural allowance
Grade 2: R471 333 per annum, Plus 8% rural allowance

**CENTRE
REQUIREMENTS**

Benefits 13th cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions.

: ILembe health district office]

: **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC), Current registration with SANC as General Nurse and Midwifery, plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Recommendations; Valid Code EB Driver's license (Code8) NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

DUTIES

: Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

**ENQUIRIES
APPLICATIONS**

: Mr. AP Makhani (PHC Supervisor) Tel No: 032 – 4373600

: Please forward applications for the attention of: Human Resource Department: The Acting District Director, ILembe Health District Office, Private Bag X10620, Stanger 4450

NOTE

: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. SHAK 01/2019.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If

you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: Persons with disabilities should feel free to apply for the post.

- CLOSING DATE** : 14 June 2019
- POST 19/107** : **CLINICAL NURSE PRACTITIONER (GRADE 1) REF NO: PCHC 04/2019**
- SALARY** : R383 226 per annum. Benefits: 13th cheque, home owner allowance, and Medical aid optional (Employee must meet prescribed policy requirements)
- CENTRE** : Phoenix Community Health Centre
- REQUIREMENTS** : Senior certificate/Matric or equivalent plus Degree / Diploma in General Nursing, Midwifery plus one year post basic qualification in Primary Health Care. Proof of current registration with SANC as General Nursing and Primary Health Care (2019 receipt). Experience: Grade 1: A minimum of 4 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Certificate of service from current / previous employers stamped by HR must be attached: Knowledge, Skills, Attributes and Abilities required: Knowledge of all applicable legislation such as Nursing Acts, Mental Act, OH&S Act, Knowledge of nursing care processes and procedure, Batho Pele Principles and Patients Right Charter, Labour Relations Act, Grievance Procedure etc, Display a concern for patient, promoting and advocating proper treatment, Sound understanding of legislation and related ethical nursing practices within a primary health care environment, Report writing skills, Time management skills, Good listening and communication skills, Co- ordination and planning skills, Team building and supervisory skills, Good interpersonal skills. Good sight of procedures and policies pertaining to nursing care, Ability to assist in formulation of patient care related polies.
- DUTIES** : Perform a clinical nursing science in accordance with the scope of practice and nursing standards as determined from a primary health care facility. Promote quality of Nursing care as directed by the professional scope of practice and standards as determined for a primary health care facility. Demonstrate a basic understanding of nursing legislation and related legal and ethical nursing practices within a primary health care environment. Work effectively and amicably at a supervisory level, with person of diverse intellectual, culture race or religious differences. Able to manage own work time and that of junior colleagues to ensure proper nursing service in a unit. Develop contacts, build and maintain a network of professional relations in order to enhance service delivery. Supervision of patient and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutically environment in the clinic using EDL guidelines. Ensure clinical intervention to client including administering of prescribed medication and ongoing observation of patient in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilisation and safe keeping of basic medical, surgical pharmaceutical and stock.
- ENQUIRIES** : Mr MA Ndlovu (Deputy Manager Nursing) Tel No: 031-538 0808
- APPLICATIONS** : Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag x007, Mt Edge combe 4300.
- FOR ATTENTION** : Ms H.S Khuzwayo
- NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website – www.kznhealth.gov.za. Original signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D copy, Updated Curriculum Vitae. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. PCHC 04/2019.

Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge. Correspondence will be limited to short listed candidate only. NB: African Male are encouraged to apply.

- CLOSING DATE** : 14 June 2019
- POST 19/108** : **PROFESSIONAL NURSE SPECIALTY: ADVANCED MIDWIFERY REF NO: SAHELIM 04/2019 (X1 POST)**
Re- Advertisement
- SALARY** : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)
- CENTRE REQUIREMENTS** : ST Andrew's Hospital: Elim Clinic
- REQUIREMENTS** : Diploma/ Degree in General nursing and Midwifery PLUS 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Advanced Midwifery and Neonatal Nursing Science **Grade 2:** Diploma/ Degree in General nursing and Midwifery PLUS 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognizable experience in the specific specialty, after obtaining the one year post basic qualification in the relevant specialty. Current registration with SANC as a General Nurse, Midwifery and Advanced Midwifery and Neonatal Nursing Science. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients' rights charter.
- DUTIES** : Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients' rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDS as well as student progress reports. Analyse reports and utilize the information to improve the health status of women. Endure the implementation of saving mothers, saving babies recommendation. Ensure the implementation of Antenatal and post natal policy including PMTCT.
- ENQUIRIES APPLICATIONS** : Mrs VV Ncume Tel No: 039-4331955 EXT 286
- FOR ATTENTION NOTE** : Should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X 1010 Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680.
- CLOSING DATE** : Human Resource Manager
People with disability and African male are encouraged to apply
14 June 2019
- POST 19/109** : **MEDICAL SPECIALIST – (GRADE 1, 2, 3) (SESSIONAL) 4 SESSIONS (HOURS) PER WEEK REF NO: GS 38/19**
(Contract – 1 Year)
Component – Orthopaedics
- SALARY** : Grade 1: R110 656 per annum
Grade 2: R126 464 per annum
Grade 3: R146 848 per annum

- CENTRE REQUIREMENTS** : Greys Hospital, PMB Metropolitan Hospitals Complex
 : Minimum Requirements: A qualification in Health Science: Plus Registration with the Health Professions Council of South Africa as a Specialist Orthopaedics. **Grade 1:** Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. **Grade 2:** Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Knowledge, Skills, Training and Competence Required: Possess sound knowledge of Human Resource Management, budgeting, programme implementation, monitoring and evaluation, information management and quality assurance programmes. Knowledge of current Health and Public Service Legislation, Regulations and Policy including medical ethics, epidemiology, budget control and statistics. Good communication, leadership, decision-making and clinical skills.
- DUTIES** : Service Provision: Help with the development of District and Regional Orthopaedic Level of Care where the need exists. Continuously monitor service delivery in outlying areas and institute quality improvement measures to correct deficiencies. Participate in Outpatient Assessment and Treatment, Ward Rounds and Operative Treatment. Management: Engagement with relevant stakeholders within the Pietermaritzburg and Outlying Hospitals concerning Orthopaedic services and training. Develop protocols and clinical pathways for effective/efficient management of acute and chronic Orthopaedic conditions Ensure that data is collected, analysed on the state of Orthopaedic Service in Outlying Drainage Areas to enable Policy/Strategy development. Co-ordination/integration of Orthopaedics in Outlying Hospitals. Teaching and Learning: Develop Teaching/learning programme relevant to District/Regional Outlying Hospitals Skills transfer programme by active participation in Outreach Programmes Research: To pursue research relevant to the pressing need of Orthopaedic in District and Regional Orthopaedics.
- ENQUIRIES** : DR M E Senoge Tel No: 033 – 8973299
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. M. Chandulal
- NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. . The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 38/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
- CLOSING DATE** : 14 June 2019