

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. It is intended to promote representivity through filling of these posts. Our buildings are accessible to people with disabilities.

<u>CLOSING DATE</u>	:	14 June 2019 at 12:00 pm
<u>NOTE</u>	:	Applications should be accompanied by a comprehensive CV, fully completed Z83 (non-negotiable) and certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the full name of the position on the subject line of the email under each advert. Kindly note: applications that are not compliant with the above requests will not be consider (non-negotiable). The National Treasury no longer accepts hand delivered or posted applications. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not fill the below-mentioned posts.

MANAGEMENT ECHELON

<u>POST 19/41</u>	:	<u>DIRECTOR: NATIONAL GOVERNMENT ACCOUNTS REF NO: S058/2019</u> Division: Budget Office (BO) Purpose: Create databases for utilisation in the national departments MTEF process and produce data and tables for the Estimates of National Expenditure from budget submissions and Annual Financial Statements and to retrieve and disseminate statistics from database giving guidance on infrastructural and departmental receipts pertaining to the Official Development Assistance (ODA) funding, and classify statistics with stakeholders
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<u>SALARY</u>	:	R1 005 063 per annum (all-inclusive remuneration package)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A minimum National Diploma/ Degree in Accounting/ Public Finance/ Economics/ Business Economics/ Management as recognised by SAQA, A minimum 5 years' experience obtained at a middle management (Deputy Director) level in budgets and the preparation of consolidated national statistics, Knowledge and experience in the economic reporting format, Knowledge and experience in utilising the Microsoft suite of products, with emphasis on Excel spreadsheet manipulation.

<u>DUTIES</u>	:	Database Containing National Departments Budget Process Information: Develop databases for the ENE information and accessibility of stakeholders, Initiate the compilation of data requirements for the integration MTBPS database, Provide inputs to data for the enhancement and improvement of the Budget Review process Analysis of Actual Expenditure and Receipts: Ensure that the required information is obtained and captured in an AFS database, Analyse information captured in databases for consistency and integrity of data, Provide data to stakeholders on requests pertaining to the information available databases Infrastructure and Departmental Data based on Official Development Assistance: Provide guidance on the compilation and analysis of infrastructural and departmental data, and on donor funded information through the ENE process, Analyse infrastructural data for integration into the budget process for publication, thereof, Constitute the implementation of infrastructural and departmental receipts on donor funding and verify the correctness thereof, prior to integration to database Implement Compliance to International Reporting Standards on Economic Reporting Format (ERF) for Local Accounting Standards: Implement the IMF's GFS system of classification in the national government sector accounts as stipulated in the ERF and SCOA, Provide guidance on the appropriateness of classified information to stakeholders within in the national government sphere, Participate in the SCOA
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and other Committees dealing with classification of national government finance statistics.

ENQUIRIES : Mr Sabelo Nkosi on 012 315 5098
APPLICATIONS : e-mail to Recruit.BO@treasury.gov.za

POST 19/42 : **DIRECTOR: IT AUDIT REF NO: S059/2019**
Division: Office of the Director-General (ODG)
Purpose: Strategically manage the IT Audit function for National Treasury (NT), Accounting Standards Board (ASB), Cooperative Bank Development Agency (CBDA) and Government Technical Advisory Component (GTAC) in alignment with prescribed policies and procedures

SALARY : R1 005 063 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Degree in Internal Auditing/ Information Systems/ Computer Science or equivalent (NQF Level 7) as recognised by SAQA, A Certified Information Systems Auditor (CISA), and professional certification of IT Audit domain such as, Certified Information Security Manager (CISM) or Certified Information System Security Practitioner (CISSP), is an added advantage, A minimum 5 years' at a middle management (Deputy Director) level obtained in an IT Auditing, Knowledge of IT Governance, IT Risk Management, IT Strategy, IT Contracts and Service Level Agreements, Knowledge and experience of Information Security and IT Policies and Procedures, IT Software Licensing, IT Project Management, IT Audit Standards, Knowledge of application Control Reviews, Business Process Mapping and Data dissemination, Knowledge of General Control Reviews, Networking (Firewalls, Routers, Web Applications, Threat and Vulnerability Assessments, Knowledge of Virtual Private Network, Wireless), Encryption, Operating Systems, Databases, Physical Security and Information Security.

DUTIES : Strategic Leadership and Stakeholder Engagement: Initiate awareness of the Internal Audit function within the National Treasury, Provide strategic support to the internal audit function in contribution of the objectives and guidelines as set out in the Internal Audit strategy, Recommend amendments to enhance the Internal Audit Charter, Engage stakeholders and establish good internal and external mutual networking pertaining to internal audit, Initiate recommendations for enhancement and utilisation of the Audit Committee Audit Process on Risk Assessment, Audit Plan, Assurance and Consulting Services: Perform quality assurance on IT Audits and review annual risk assessments, Develop and implement strategic audit and annual IT Audit plans based on operational IT risks, Provide advice on operations and implement strategy in consideration of organisational impact, Conduct IT Audits and register discrepancies within the findings register. Overall accountability for the quality of IT Audit projects, Provide feedback to audit committee and clarify matters relating to IT Audit reports pertaining to controls and latest technology Benchmarking and Research: Analyse policies for the enhancement and improvement of processes and procedures of IT audits, Initiate benchmarking and research on the latest global trends pertaining to developments in the IT audit environment and emerging technologies, Develop and implement an IT Audit Strategy and methodology in support of a resource plan on business continuity within the IT Audit environment Monitor and Evaluation: Conduct quality assurance to enhance reporting standards, Review audit committee deliverables and provide inputs to the development of the audit committee processes, Present IT Audit reports to the Audit Committee for consideration and resolution, Monitor and evaluate progress of auditing conducted against the prescribed IT Audit plan.

ENQUIRIES : Ms Caroline Modibane on 012 315 5092
APPLICATIONS : e-mail to Recruit.Odgia@treasury.gov.za

OTHER POSTS

POST 19/43 : **DATA ARCHITECT REF NO: S060/2019**
Division: Corporate Services (CS)
Purpose: To analyse the data requirements of the National Treasury prior to the implementation of the ICT Business Systems and Infrastructure as prescribed by

the ICT Governance and Government Enterprise Architecture Frameworks to customise the optimal usage and maintenance as required.

SALARY CENTRE REQUIREMENTS : R733 257 per annum (all-inclusive remuneration package)
: Pretoria
: A minimum National Diploma/ Degree in Information Technology as recognised by SAQA, A minimum 4 years' experience in the field of information technology data analysis, Knowledge and experience of the following ICT disciplines: Project Management, Data Architecture, Data Analysis and System Development Lifecycle, Knowledge and experience utilising the Unified Modelling Language (UML) / Business Process Model and Notation (BPMN) and Entity Relationship Diagram (ERD) modelling standards.

DUTIES : Data Architecture: Analyse the National Treasury data requirements, and define the current and target data baselines, Define the data standards for National Treasury in line with the new Enterprise Architecture and Acquisition approach, Review data guidelines and specifications for refinement and align with business requirements and outputs, Develop IT data management processes and procedures for utilisation in business, Develop a data dictionary for implementation in business and maintain and align with new ICT approach Opportunities and Solutions: Analyse the data architecture status and identify data gaps for implementation, Identify data opportunities and solutions on remedial ICT interventions to address identified gaps, Establish, develop, implement and manage an internal departmental procurement ICT solution for business Migration Plan (SISP): Define a data migration objective for implementation within business, Scan business for future challenges on technological improvements Operations and Utilisation: Define data specification of identified opportunities for development and implementation, Implement a data architectural baseline within business, Define and execute quality verification and test plans to ensure effective data deployments within business.

ENQUIRIES APPLICATIONS : Ms Zama Sangweni Tel No: 012 315 5301
: e-mail to Recruit.CS@treasury.gov.za

POST 19/44 : **APPLICATIONS DEVELOPER REF NO: S053/2019**
Division: Corporate Services (CS)
Purpose: To develop software and conducting software support and maintenance on systems pertaining to technical design and development in the testing and documenting of software in compliance with technical and user requirements.

SALARY CENTRE REQUIREMENTS : R376 596 per annum (Excl. benefits)
: Pretoria
: A minimum National Diploma/ Degree in Human Resources Management as recognised by SAQA, Obtainment of some of the below depicted courses be an added advantage, ITIL certification, MCSD, Share point 2013 or above, A minimum 3 years' experience obtained in an information technology environment with emphasis on application development of software, Knowledge of Software development languages and frameworks (e.g. C# / .Net / MVC / Bootstrap / AngularJS / JQuery), Working with SharePoint 2013/2016 , Workflow design with Nintex, Knowledge of database concepts and design (SQL), Knowledge of project management principles and methodologies, Familiarity with Agile development methodologies, Knowledge of maintaining existing systems in line with predetermined processes and procedures.

DUTIES : Support Application Implementation: Publish approved projects to the web application for processing and implementation, Configure web applications in alignment with technical and business requirements, Implement standard functionality on collaboration technology in compliance with user and technical specifications Partner Clients on Business Analysis Processes: Partner with internal stakeholders to model business requirements around processes, information flows and data structures, Coordinate operational requirements in the improvements of information systems, data management, processes/ procedures pertaining to the organisational needs, Engage internal client and advice on work place solutions on challenges Documentation/ Reporting: Document new and existing applications in line with prescribed standards, Develop and customise

reports based on Business requirements in line with production technologies
Develop user and training manuals for implementation Programming and Software
Development: Provide interpretation for specifications on the development of
applications based on business requirements, Develop and design solutions for
applied specifications in line with a set standardised process, Initiate planning on
designs and conducting tests in alignment with approved standards, Conduct
reviews of supplied specifications Systems Testing and End-User Support: Provide
interpretation and execute test plans against methods and standards, Document
test failures and successes against pre-determined criteria, Perform test on
application against the business requirements and authenticating test results,
Provide advice to stakeholders on services offerings, Coordinate and documenting
problems, progress and diagnostic information in error resolution and incident
analysis, Identify and diagnose problems and advise advice solutions.

ENQUIRIES
APPLICATIONS

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: Ms Caroline Modibane Tel No: 012 315 5092
: e-mail to Recruit.EXEC@treasury.gov.za