

## DEPARTMENT OF MINERAL RESOURCES

*The Department of Mineral Resources (DMR) is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Sector through the filling of this post. Persons whose transfer/promotion/appointment will promote representivity will therefore receive preference. An indication in this regard will be vital in the processing of applications. People with disabilities and women are encouraged to apply.*

- APPLICATIONS** : Please forward your application, quoting reference, addressed to: The Director-General, Department of Mineral Resources, Private Bag X59, Arcadia, 0007 or hand delivered to Trevenna Campus, corner Meintjies and Francis Baard Street, former Schoeman. N.B: Faxed and emailed applications will not be considered.
- FOR ATTENTION** : Ms T Sibutha / Ms N Maseko
- CLOSING DATE** : 14 June 2019
- NOTE** : Applications must be submitted on form Z.83, obtainable from online from DMR Website or at www.gov.za as well as any Government Department. All sections of the Z83 must be completed (In full, accurately, legibly, signed and dated), signed and accompanied by certified copies of qualification(s) including matric/grade 12 certificate, Identity Document (certified within the past 3 months); Proof of citizenship if not RSA citizen; a comprehensive CV and three reference persons with the following information: name and contact numbers and indication of the capacity in which the reference is known to the candidate. Where a valid driver's licence is a requirement, a clear certified copy must be attached (also certified within the past 3 months). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) on application. Failure to submit the copies mentioned above will result in the application being disqualified. All shortlisted candidates for SMS posts will be subjected to a technical exercise(s) that intends to test relevant technical elements of the position, the logistics of which will be communicated by the Department. Following the interviews and technical exercise, the selection panel will recommend candidates to attend a generic managerial Competency Assessment. Note that correspondence will only be conducted with the short-listed candidates. If notification of an interview is not received within three (3) months after the closing date, please regard your application as unsuccessful. Requirements stated on the advertised posts are minimum inherent requirements; therefore, criterion for shortlisting will depend on the proficiency of the applications received. Applicants must note that personnel suitability checks will be conducted once they are short-listed and that their appointment is subject to positive outcomes of these checks, which include security screening, security vetting, qualification verification, criminal records and financial records checks. Reference checks will also be done during the selection process. Applicants who do not comply with the above-mentioned requirements, as well as application received after the closing date will not be considered. If an applicant wishes to withdraw an application, He/ She must do so in writing. The Department reserves the right not to fill an advertised post at any stage of the recruitment process.

## OTHER POSTS

- POST 19/39** : **DEPUTY DIRECTOR: MINE ECONOMICS REF NO: (DMR/19/0047)**
- SALARY** : R869 007 per annum (Level 12)
- CENTRE** : KwaZulu-Natal Region, Durban
- REQUIREMENTS** : A/an appropriate B Degree qualification in Mining Engineering, Mine Survey, Geology, Accounting, Economics or Auditing with Mine Economics or Mine Valuation as a subject. A valid driver's licence. PLUS the following competencies: knowledge: Understanding of Government policy and procedures, regarding valuations of mine and asset valuations. Understand the legal requirements related to mining and applications. In depth economic knowledge. Management principles ability to analyse market demand for minerals and quantify potential revenue from mineral production. Ability to quantify capital and operational cost related to mining methods and processing plants. Ability to identify regulatory costs and how they

impact on mining business plans. Ability to generate discounted cash flows and evaluate business plans for mining projects. Understand co-ordinated economic development processes and the ability to initiate linkages between mining projects and other economic development opportunities. Skills: Financial and accounting in relation to mining projects. Computer literacy. Communication: Communication between government departments, business organisations and institutions at executive level.

**DUTIES** : Manage adjudication of mineral project applications for prospecting and mining rights in terms of MPRDA as well as sustainability of mining applications. Oversee compliance inspections on all prospecting and mining operations where rights are granted and compile the inspection master plan thereof. Provide inputs on policy and regulations development and ensure implementation thereof. Conduct workshop to mining industry (Industry and Community) on mine economics. Provide full participation the Regional licensing committee including RMDEC. Handle enquiries regarding prospecting work programmes and provide advice thereon. Conduct and advice on mine and asset valuations for tax purposes. Manage the sub directorate.

**ENQUIRIES** : Ms Rebone Nkambule ☎ 012 444 3904  
**NOTE** : Women, Coloureds, Indians a well as people with disabilities are encouraged to apply.

**POST 19/40** : **ASSISTANT DIRECTOR: SOCIAL AND LABOUR PLAN REF NO: (DMR/19/0048)**

**SALARY** : R470 040 per annum (Level 10)  
**CENTRE** : KwaZulu-Natal Region, Durban  
**REQUIREMENTS** : An Appropriate national diploma / degree in Social Science on development economics, Industrial Science with 3-5 year's relevant practical experience. Valid Driver's licence PLUS the following key competencies: Knowledge of MPRDA and previous minerals legislation, administrative procedures and policies Departmental policies in terms of Mineral Regulation, computer programs, Integrated Development Planning Skills: planning, effective decision making, proactivity, Interpretation and implementation of policies and programmes Communication: Good verbal and written communication skills; Ability to communicate at all levels.

**DUTIES** : Align SLP's with the municipal IDP's/LED programmes to ensure sustainable projects. Review Social and Labour Plan's submitted in respect of mining right applications Design and implement inspection programme. Attend community and other stakeholders meetings on mining issues and conduct workshops. Facilitate the effective implementation process of downscaling and retrenchments.

**ENQUIRIES** : Ms Rebone Nkambule ☎ 012 444 3904  
**NOTE** : Women, Coloureds, Indians a well as people with disabilities are encouraged to apply.