ANNEXURE S

PROVINCIAL ADMINISTRATION: KWA ZULU NATAL
DEPARTMENT OF HEALTH

Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the Department

OTHER POSTS

POST 17/179 : HEAD OF CLINICAL UNIT: BREAST AND ENDOCRINE UNIT—SPECIALISED SURGERY REF NO: HCU BREAST & ENDOCRINE/1/2019

SALARY : An all-inclusive flexible remuneration package of R1 728 807 per annum all-inclusive salary package (excluding commuted overtime) is payable to the successful candidate who will be required to enter into a permanent employment contract, as well as complete a Performance Agreement with the Manager of the post.

CENTRE : IALCH

REQUIREMENTS : Qualification in the appropriate health science. Current registration with the Health Professions Council of South Africa as a Medical Specialist -Surgery. A minimum of 3 years’ appropriate post registration experience as a Medical Specialist Surgery. Recommendations: Experience in running a breast and endocrine unit. Similar period of experience in managing Breast pathology, Endocrine diseases of the Thyroid and Parathyroid glands, Soft tissue sarcomas and malignant melanoma. Knowledge. Skills. Training and Competence Required: Clinical, procedural and training skills. Counselling and conflict resolution skills. Leadership, administration and management skills. Good communication skills and decision making.

DUTIES : Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these Services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit and department. Promote community-Orientated services and participate in outreach programmes. Manage Breast pathology, Endocrine diseases of the Thyroid and Parathyroid glands, Soft tissue sarcomas and malignant melanoma. After hours consultant cover for the department. Assist with setting-up of protocols for management of Breast and endocrine patients. Assist with the development of clinical audit programmes in the Department of Specialised Surgery. Lead and supervise departmental research activities. Participate in the training of Registrar’s, Medical Officer’s and Nurses.

ENQUIRIES : Dr Frank Anderson Tel No: 031 240 1336

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 07 June 2019
POST 17/180

HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 30/2019
Anaesthetic Unit

SALARY:
R1 728 807 All inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE:
Ngweleza Tertiary Hospital

REQUIREMENTS:
Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anaesthesia, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesia Unit. A minimum of 3 years’ appropriate experience as a Medical Specialist in Anaesthetic Unit after registration with the HPCSA as a Medical Specialist in Anaesthesia, Proof of working experience endorsed by Human Resource Department or relevant Employer, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Managerial and computer skills.

DUTIES:
Deputize the Head Clinical Department of Anaesthetic Unit. Participate in the co-ordinate of Anaesthetic Unit services for the discipline within Region 4 (King Cetshwayo, Zululand and uMkhanyakude) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Participate in the development of tertiary services in the entire Region 4 and also to provide Clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Participate in the provision of vision, strategic direction and inspire employees to deliver excellent, quality health services. Plan and partake in the training of staff including Registrars, Medical Officers, Community Service Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Strengthen clinical governance. Participate in formulation and management of protocols in accordance with Department policies that will have a positive impact on staff and ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance to comply with set quality standards. Manage the performance and supervisee allocated human resources. Ensure that the environment complies with Health and Safety Act and that staff adhere to the safety precautions and that staff is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render effective administrative support. Provide after-hours coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

ENQUIRIES:
Dr S. Sewpersad Tel No: 084418 3496

APPLICATIONS:
Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION:
Mr MTR Nzuza

NOTE:
Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote
representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE:** 31 May 2019 (Late applications will not be accepted)

**POST 17/181:** HEAD CLINICAL UNIT (GENERAL SURGERY) GRADE 1 REF NO: NGWE 31/2019

**GENERAL SURGERY**

**SALARY:** R1 728 807 All inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

**CENTRE:** Ngwelezana Tertiary Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Surgery. Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery, Registration with the HPCSA as a Medical Specialist in General Surgery. A minimum of 3 years' appropriate experience as a Medical Specialist in General Surgery after registration with the HPCSA as Medical Specialist in General Surgery, Proof of working experience endorsed by Human Resource Department. Sound knowledge of clinical concepts within the specific domain, Good verbal and written communication skills and interpersonal skills, Ability to work in a multi-disciplinary team, Teaching and supervisory skills, Awareness of cross-cultural differences, Knowledge of all Public Service Legislation, Policies and Procedure, Medical Ethics, epidemiology and statistics, Conflict management skills, innovation, drive and stress tolerance, Middle management Skills, Concern for excellence.

**DUTIES:** Provide specialist care to patients requiring services within your specific domain, Provide after-hours coverage in Radiology and ensure continuous clinical support to Junior staff, Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities, Provide expect advice and clinical support to district/regional level hospitals referring to Ngwelezana Hospital, Provide outreach to surrounding District Hospital that refer patients to Ngwelezana Hospital, Active participation in quality improvement programmes including clinical audits and continuous professional development activities in Ngwelezana Hospital and Region 4, Assist with the setting of protocols for management of patients, equipment and other relevant procedures Ensure equipment is maintained and functional at all times. Attend to Administrative matters as pertains to the unit. Manage/supervise allocated human Resources, Attend to meeting and workshops as directed. Comply with all legal Prescripts Act, legislative, Policies, Circular, Procedure, Guidelines and code of conduct for the public service Adhere to correct channels of communication as per hospital organogram. Maintain clinical, professional and ethical standards.

**ENQUIRIES:** Dr G. Oosthuizen Tel No: 035 901 7294/ 076 4875998

**APPLICATIONS:** Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

**FOR ATTENTION:** Mr MTR Nzuza

**NOTE:** Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons
with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE:** 31 May 2019 (Late applications will not be accepted)

**POST 17/182:** HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 32/2019

**SALARY:** R1 728 807 per annum All inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

**CENTRE REQUIREMENTS:** Ngwelezana Tertiary Hospital

**DUTIES:** Deputize the Head Clinical Department of Emergency Medical Unit. Participate in the co-ordinate of Emergency Medical services for the discipline within Region 4 (King Cetshwayo, Zululand and uMkhanyakude) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Participate in the development of tertiary services in the entire Region 4 and also to provide Clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Participate in the provision of vision, strategic direction and inspire employees to deliver excellent, quality health services. Plan and partake in the training of staff including Registrars, Medical Officers, Community Service Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Strengthen clinical governance. Participate in formulation and management of protocols in accordance with Department policies that will have a positive impact on staff and ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance to comply with set quality standards. Manage the performance and supervise allocated human resources. Ensure that the environment complies with Health and Safety Act and that staff adhere to the safety precautions and that staff is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render effective administrative support. Provide after-hours coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

**ENQUIRIES:** Dr SR Garach Tel No: 082495 0135

**APPLICATIONS:** Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or
hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION : Mr MTR Nzuza
NOTE : Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE : 31 May 2019 (Late applications will not be accepted)

POST 17/183 : MANAGER: MEDICAL SERVICES REF NO: MURCH 07/2019 (X1 POST)

SALARY : R1 173 900 per annum (All Inclusive package). Other Benefits: 22% Rural Allowance of Basic Salary and Commuted Overtime

CENTRE : Murchison Hospital

REQUIREMENTS : Appropriate qualification in Health science-MBCHB PLUS Current registration with HPCSA as a Medical Officer PLUS 3 years’ experience after registration with the HPCSA as a Medical Officer, 2 years of which must be in management or supervision. Certificate of Service and Verification of experience from Human Resource on an official letterhead must be attached to the application. Knowledge, Skills and Competencies: Knowledge and understanding of relevant Acts, policies and regulations used in the KZN department of Health. Sound management, negotiation, planning, interpersonal, conflict management and problem solving skills. Policy formulation skills. Good communication skills (written and verbal) and computer literacy skills. Good team building and leaderships skills. Sound planning and organizing skills. Decision making skills and sound planning and organizing skills.

DUTIES : Provision of a safe, ethical, legal and high quality medical care at Murchison Hospital and attached clinics. Provide support to all medical, therapeutically and professional staff. Formulate policies and procedures for medical services and ensure that these are in accordance with the current statutory regulations and guidelines. Manage Clinical risks provide clinical governance and ensure hospital efficiency. Maintain discipline and deal with grievances and labour relations issues in terms of the laid down policies and procedures in Medical and Allied Health sections. Participate in the Human resource strategies in the institution and in the unit to ensure that development, training and continued education of staff is achieved. Management of financial resources and ensuring cost effective service delivery. Formulate strategic plans in keeping with the requirements of the institution. Deputies the Chief Executive officer as required. Monitor and implement quality improvement plan. Monitor and evaluate patients care delivery. Monitor and manage staff performance. Monitor and implement medical equipment management plan. Performing clinical duties as the institution demands.

ENQUIRIES : Mr E.R Manyokole Tel No: 039-6877311 ext 122
APPLICATIONS : all applications should be forwarded to: Chief Executive Officer P/Bag X701 Portshepstone 4240 or hand delivered to: Human Resources Department Murchison Hospital

NOTE : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website -
www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/Izingolweni 3/2018. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution. If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE**: 31 May 2019

**POST 17/184**: MEDICAL SPECIALIST (GRADE 1, 2 AND 3) REF NO: GS 33/19

**Component**– Ophthalmology

**SALARY**:

- **Grade 1**: R1 106 040 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
- **Grade 2**: R1 264 623 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
- **Grade 3**: R1 467 651 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

**CENTRE**:

Greys Hospital PMB Metropolitan Hospitals Complex

**REQUIREMENTS**:

- MBChB or equivalent Medical qualification. Current registration with the Health Professions Council of South Africa as a Specialist in Ophthalmology. **Grade 1**: Experience: Not applicable; Registration with the HPCSA as a Medical Specialist in Ophthalmology. **Grade 2**: Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Ophthalmology. **Grade 3**: Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Ophthalmology. Recommendations: Management and administration experience. Experience must include the training and supervision of registrars. Candidates involved with research will be at an advantage. Knowledge, Skills, Training and Competency Required: Advanced knowledge of ophthalmology care. Ability to work as part of a team. Knowledge of relevant Health and Labour legislation. Strong interpersonal and communication skills. Ability to prioritize issues and work related matters. Engage in own research and supervise research of registrars.

**DUTIES**:

- Assistance in the provision of a quality cost effective and efficient 24 hour Ophthalmology service in keeping with Batho Pele Principles. Assist with the training and guidance of medical students, Interns, Medical Officers, Registrars, consultants, optometrists and other staff categories. Maintain accurate and appropriate health records in accordance with legal and ethical principles and ensure that junior staff complies with the above. Development of skills in the department with regards to research and instruction. After hour calls are offered at an average of 16 hours per week. NB: Successful applicants might be required to
rotate and work in all state facilities in the greater Pietermaritzburg area, not just Greys Hospital.

ENQUIRIES: Dr CH Kruse Tel No: 033 897 3345
APPLICATIONS: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
FOR ATTENTION: Mrs. M. Chandula
NOTE: Directions to Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 33/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE: 31 May 2019

POST 17/185: MEDICAL SPECIALIST GRADE 1, 2, 3 REF NO: NGWE 33/2019
Emergency Medicine Unit

SALARY: Grade 1: R1 106 040 per annum
Grade 2: R1 264 623 per annum
Grade 3: R1 467 651 per annum
All inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital
REQUIREMENTS: Qualification that allows registration with the Health Profession, Council of South Africa (HPCSA) as Medical Specialist in Emergency Medicine. Tertiary qualification in the Health Science (MBCHB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Emergency Medicine, Grade 1: No working experience, Grade 2: A minimum of 5 years appropriate experience as a Medical Specialist in Emergency Medicine after registration with the HPCSA as Medical Specialist in Emergency Medicine and Proof of working experience endorsed by Human Resource Department, Grade 3: A minimum of 10 years appropriate experience as a Medical Specialist in Emergency Medicine after registration with the HPCSA as Medical Specialist in Emergency Medicine, Proof of working experience endorsed by Human Resource Department, Supervisory abilities, Ability to work in a multi-disciplinary team, Knowledge of Public Service Legislation, Policies and Procedures, Medical Ethics, epidemiology and statistics.

DUTIES: The candidate will, under the direction of the head of the department: Conduct specialist ward rounds, Provide after hour cover in emergency medicine and clinical support to junior staff, Provide advice to district/regional level hospitals, Manage/supervise allocated human resources, Ensure equipment is appropriately maintained. Training of undergraduate and post-graduate medical students. Active participation in quality improvement programmes including clinical audits and CME activities. Attend to administrative matters within the unit. Assist with administration of the Emergency Unit and have an input into the unit’s administration at Ngwelezana Hospital. Assist protocol development and review for patient management in Emergency Medicine. Development and implement clinical audit and quality assurance programmes. Provide outreach to surrounding District Hospitals which refer to Ngwelezana Hospital Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical,
professional and ethical standards. Performance of commuted overtime is a requirement of the post.

ENQUIRIES
Dr SR Garach Tel No: 082 495 0135

APPLICATIONS
Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION
Mr MTR Nzuz

NOTE
Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE
31 May 2019 (Late applications will not be accepted)

POST 17/186
MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 34/2019
Emergency Medicine Unit

SALARY
Grade 1: R821 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693 per annum

All inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules)
Plus 18% Inhospitable Allowance Plus Commuted Overtime which is determined by service delivery needs of the department

CENTRE
Ngwelezana Tertiary Hospital

REQUIREMENTS
Tertiary qualification in the Health Science (MBCHB), Current registration with the Health Professions Council of South Africa as a Medical Practitioner, Grade 1: No working experience, Grade 2: A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, Grade 3: A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, Sound clinical skills, Certificates in BLS and ACLS/PALS/APLS is recommended, Knowledge of acts, policies and regulations of the department of health and Concern for excellence.

DUTIES
Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after-hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning.

ENQUIRIES
Dr SR Garach Tel No: 082 495 0135
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION: Mr MTR Nzuza

NOTE: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 31 May 2019 (Late applications will not be accepted)

POST 17/187: MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 35/2019

Anaesthetic

SALARY: Grade 1: R621 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693 per annum

All inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules)

Plus 18% Inhospitable Allowance Plus Commuted Overtime which is determined by service delivery needs of the department

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS: Tertiary qualification in the Health Science (MBCHB), Current registration with the Health Professions Council of South Africa as a Medical Practitioner, Grade 1: No working experience, Grade 2: A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department, Grade 3: A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner and proof of working experience endorsed by Human Resource Department. Sound clinical skills, Certificates in BLS and ATLS/ACLS/PALS/APLS is recommended, Knowledge of acts, policies and regulations of the department of health and Concern for excellence.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after-hours services to care for emergency cases in a form of commuted overtime. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning.

ENQUIRIES: Dr S Sewpersad at 084 418 3496

APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION: Mr MTR Nzuza

NOTE: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number
must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates - not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE : 31 May 2019 (Late applications will not be accepted)

POST 17/188 : MEDICAL OFFICER REF NO: EB6/2019 (X1 POST)

SALARY : R821 205 – R884 670 per annum (All-inclusive packages consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules). Additional Benefits: Commuted overtime (Compulsory) Commuted overtime (Compulsory).

CENTRE : East Boom Community Health Centre

REQUIREMENTS : Certified copy of Grade 12/ Matric certificate or equivalent. Certified copy of MBCHB Degree. Certified copy of registration certificate with HPCSA. Proof of current registration with the HPCSA as a Medical Practitioner. Non South African citizen applicants need to have a valid work permit in compliance with HR Circular 49 of 2008 obtainable from any government department. A valid code 8 driver’s license is required. Knowledge, Skills, Trainings and Competencies Required for the post: Financial Management. Knowledge of the relevant Acts, Policies and regulation administered by the KZN Department of Health. Sound Knowledge of HIV/ AIDS Management including current National guidelines. Sound knowledge of obstetrics and gynaecology. Sound knowledge of the District and KZN Health Department. Sound Clinical knowledge and experience. Good communication, leadership, decision-making, inter-personal skills and computer literacy skills. Ability to manage conflict and apply disciplinary procedures.

DUTIES : Clinical responsibility including examine, investigate, diagnose, and oversee treatment of patients. Provision of quality patient centered care. Maintain a high quality clinical service by providing regular in-service training for other clinical personnel. Maintain accurate and appropriate health records in accordance with the legal and ethical considerations and continuity of patient care. To manage critically ill patients appropriately and transfer them timely. Provide preventive health interventions and measures to promote health care. Undertake continuing medical education and professional development and study professional literature to keep abreast with current medical practice. Performance of required administrative duties. Collaboration with medical practitioners and other health care workers in neighbouring health institutions. Incumbent will rotate through the following departments: Paediatrics; Casualty, HAST unit, PHC and maternity

ENQUIRIES : Dr S Buthelezi Tel No: 033 264 3200 Ext 3247
APPLICATIONS : to be submitted, East Boom CHC Private Bag X4018, Willowton, Pietermaritzburg 3201 or hand delivered to 541 Boom Street, Pietermaritzburg 3201.
FOR ATTENTION : Mr. G Sokhela
CLOSING DATE : 31 May 2019

POST 17/189 : MEDICAL OFFICER (PAEDIATRIC) - GRADE 1, 2 OR 3 REF NO: MO 01/2019

SALARY : Grade 1: R821 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693 per annum
(Consist of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)(All-inclusive salary package, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

Other Benefit: 22% In-Hospitable Allowance of basic salary & Commuted Overtime (as per departmental need)

CENTRE
Dundee Provincial Hospital (Paediatric)

REQUIREMENTS

**Grade 1:** MBCHB Degree. Registration certificate with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Proof of evaluation by SAQA for foreign qualified medical practitioner. Proof of completion of community service; no experience required after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. One year relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa.

**Grade 2:** MBCHB Degree. Registration certificate with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Proof of completion of Community service. Proof of evaluation by SAQA for foreign qualified Medical practitioner. A minimum of 5 years’ respect of SA qualified employees. A minimum of 6 years’relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Proof of previous experience (certificate of service). Diploma in Paediatrics will be an advantage. Have good experience in paediatrics (having worked in paediatric department).

**Grade 3:** MBCHB Degree. Registration certificate with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Proof of completion of community service. Proof of evaluation by SAQA for foreign qualified medical practitioner. A minimum of 10 years’ appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years’ relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Proof of previous experience (certificate of service). Diploma in Paediatrics will be an advantage. Have good experience in paediatrics (must have worked in paediatrics department).

**DUTIES:**
Clinical paediatric services including ward rounds, outpatient clinic and emergency department. Participation in the training programme as well as teaching and supervision of junior staff. Participation in departmental audit activities. Conduct Research. Maintain and continuously improve professional and ethical standards. Perform compulsory commuted overtime in line with hospital needs. To provide training for nurses, junior staff, interns and medical students. Render cost effective medical care and follow-up STAE Diagnose and evaluate patient's state of health. Participate in commuted overtime. Participate in clinical audits. Sound clinical knowledge and skills consistent with the practice of Medicine at the district hospital. Ability to deal with all medical, paediatric, neonatal, O&G, and surgical emergencies. Knowledge of ethical medical practices. Ability to assess, diagnose and manage patient. Good communication skills.

**ENQUIRIES:** Dr. P.P Dlamini (Medical Manager) Tel No: 034 212 1112 Ext 308

**APPLICATIONS:** The Human Resource Manager, National Department of Health, Private Bag X 2011, Dundee, 3000. Hand delivered applications may be submitted to Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000.

**NOTE:** Applications should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates, service certificates, including ID and driver’s license. Certification must be within 3 months. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant’s responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The department reserves the right not to fill the
post. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Employment equity is African Male.

**CLOSING DATE**

31 May 2019, 16:00 afternoon

**POST 17/190**

**MEDICAL OFFICER - GRADE 1, 2 OR 3 REF NO: MO 02/2019 (X2 POSTS)**

**SALARY**

- Grade 1: R821 205 per annum
- Grade 2: R938 964 per annum
- Grade 3: R1 089 693 per annum

(Consist of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)(All-inclusive salary package, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

Other Benefit: 22 % In-Hospitable Allowance of basic salary & Commuted Overtime (as per departmental need)

**CENTRE**

Dundee Provincial Hospital (OPD)

**REQUIREMENTS**

- **Grade 1**: MBCHB Degree. Registration certificate with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Proof of evaluation by SAQA for foreign qualified medical practitioner. Proof of completion of community service; no experience required after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. One year relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Diploma in Family Medicine will be an advantage. Experience in internal medicine, surgery, O&G.

- **Grade 2**: MBCHB Degree. Registration certificate with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Proof of completion of community service. Proof of evaluation by SAQA for foreign qualified medical practitioner. A minimum of 5 years’ appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years’ relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Proof of previous experience (certificate of service). Diploma in Family Medicine will be an advantage. Experience in internal medicine, surgery, O&G.

- **Grade 3**: MBCHB Degree. Registration certificate with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Proof of completion of community service. Proof of evaluation by SAQA for foreign qualified medical practitioner. A minimum of 10 years’ appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years’ relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Proof of previous experience (certificate of service). Diploma in Family Medicine will be an advantage. Experience in internal medicine, surgery, O&G.

**DUTIES**

Consultation, diagnosis and treatment of patients in the outpatient department, casualty, wards and attached clinics. Implementation of required standards of care, including treatment protocols and guidelines. Referral to higher levels of care when indicated. Participation in duty rosters. Performance of required administrative duties. Facilitation of staff training and on-going medical education. Collaboration with medical practitioners and other health care workers in neighbouring health institutions to promote an effective district health service. Perform compulsory commuted overtime in line with hospital needs. Render cost effective medical care and follow-up. Sound clinical knowledge and skills consistent with the practice of
Medicine at the district hospital. Ability to deal with all medical, paediatric, neonatal, O&G, and surgical emergencies. Knowledge of ethical medical practices. Ability to assess, diagnose and manage patient Good communication skills.

ENQUIRIES
Dr. P.P Dlamini (Medical Manager) Tel No: 034 212 1112 Ext 308

APPLICATIONS
The Human Resource Manager, National Department of Health, Private Bag X 2011, Dundee, 3000. Hand delivered applications may be submitted to Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000.

FOR ATTENTION
Human Resource Manager

NOTE
Applications should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates, service certificates, including ID and driver’s license. Certification must be within 3 months. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant’s responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The department reserves the right not to fill the post. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Employment equity is African Male.

CLOSING DATE
31 May 2019, 16:00 afternoon

POST 17/191
OPERATIONAL MANAGER NURSING PRIMARY HEALTH CARE
NDLANGUBO CLINIC REF NO: OM PHC NDL 3/2019 (X1 POST)

SALARY
R562 800 – R633 432 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.

CENTRE
Eshowe District Hospital: Ndlangubo Clinic

REQUIREMENTS
Basic R425 qualification i.e. Diploma/degree in nursing or equivalent. Current registration with South African Nursing Council as a Professional Nurse. A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing, of which at least 5 years must be appropriate/recognizable experience in the relevant specialty after obtaining post basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks i.e. Nursing Act, Occupational Health & Safety Act, Patient’s Rights Charter, Batho Pele principles, Public Service Regulations, Grievance Procedures etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Demonstrate basic computer literacy as a support tool to enhance service delivery.

DUTIES
Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of Human Resources and financial policies and practices. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Work as part of a multidisciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at supervisory
level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Able to develop contacts, build and maintain a network of professional relations in order to enhance service delivery.

ENQUIRIES
Nursing Manager: Dr FN Dube Tel No: 035-4734500

APPLICATIONS
Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION: Mrs GZ Dube: Human Resource Manager

NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. “People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE: 31 May 2019

POST 17/192: OPERATIONAL MANAGER: GENERAL GRADE 1 REF NO: HRM 22/2019 (X1 POST)
Directorate: Outpatients

SALARY: Grade 1: R444 276 – R500 031 per annum. Other Benefits: Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements.

CENTRE: King Edward VIII Hospital

REQUIREMENTS: Matric/Senior certificate (Grade 12) or equivalent qualification, degree/Diploma in General Nursing Science and Midwifery, current registration with South African Nursing Council as Professional nurse and a midwife, current proof of registration with SANC for 2018, A minimum of 7 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse, proof of previous and current experience (certificate of service) and stamped by HR must be attached. Recommendation: Computer literacy. Knowledge, Skills, Training, and Competencies Required: Knowledge of public service policies, Knowledge of nursing care processes and procedures, Leadership, organizational, decision making and problem solving abilities within the limit of public sector and institutional policy framework, financial and budgetary knowledge pertaining to the nursing care. Knowledge of policy directives informing HAST programmes in the department, good interpersonal relations including negotiating, conflict handling, counselling and disciplinary skills, Basic computer skills.

DUTIES: Promote, facilitate and monitor implementation of quality health care deliver, supervise and ensure the provision of an effective and efficient patient care through adequate nursing care, manage all resources within the unit effectively and efficient to ensure optimal service delivery, Ensure implementation of PMDS, participate in all initiatives with the aim of achieving quality service provision, maintain professional growth, ethical standards and self-development, ensure that the units comply with the National Core Standards to meet the needs and the demands of clients, provide a safe therapeutic and hygienic environment as laid down by the applicable prescripts, promote and monitor IP&C strategies in the
units, demonstrate an understanding of human resource and financial Management Practices and procedures, Ensure Quality Data Management and utilization.

**ENQUIRIES**

Mr. B.B. Khoza Tel No: 031 360 3026

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Persons with disabilities and African males are encouraged to apply, however, other race groups are also not restricted from applying. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

31 May 2019

**POST 17/193**

SESSIONAL MEDICAL OFFICER (20 SESSIONS) REF NO: CBH/S/01/2019 (X1 POST)

**SALARY**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>R410 800 per annum</td>
</tr>
<tr>
<td>2</td>
<td>R470 080 per annum</td>
</tr>
<tr>
<td>3</td>
<td>R544 960 per annum</td>
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</tbody>
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Other Benefits: 18% rural allowance, 13th cheque, Medical aid (optional) and commuted overtime

**CENTRE**

Catherine Booth Hospital

**REQUIREMENTS**

Standard10, Matric, Grade12 or equivalent. An appropriate qualification in the appropriate Health Sciences (MBChB or equivalent). Current registration with the HPCSA as a Medical Practitioner. A minimum of three (03) years appropriate experience after registration with the HPCSA as a Medical Practitioner. Non South African citizen applicants need to have a valid work permit in accordance with HRM circular no: 49/2008 obtainable from any government department. Certificate/s of service from current and or previous Employer stamped and endorsed by HR Department. **Grade 1:** Registration with HPCSA as a Medical Practitioner. Foreign candidates require 1 year relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. **Grade 2:** Minimum of 5 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. **Grade 3:** Minimum of 10 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. Sound knowledge of clinical and surgical skills associated within the practice of a District Level hospital, e.g. Caesarian sections and spinal anesthetics, circumcisions, etc. Knowledge and skills in, inter alia, General Medicine including management of HIV/AIDS and TB, General Surgery, Paediatrics and Obstetrics & Gynecology. Good communication and interpersonal skills. Knowledge of MDR-TB. Knowledge of all applicable legislation. Recommendations: Diploma in anesthesia, Diploma in O&G, Diploma
DUTIES: Clinical and administrative duties. Implement quality standards and practices and treatment protocols so as to ensure correct and effective management of patients. Examination, diagnosis and treatment of patients in OPD/casualty, maternity, paediatric and adult wards and clinics. Diagnosing and facilitating referrals to higher level of care. Perform certain emergency procedures including caesarean sections and administer anaesthesia. Attend on-going training and updates by the DOH. Manage patients in the MDR-TB unit.

ENQUIRIES: Dr. NZ Khumalo Tel No: (035) 474 8407/8/9

APPLICATIONS: All applications should be forwarded to: Catherine Booth Hospital: Private Bag X105, Amatikulu, 3801 or Hand deliver to: KwaKhoza Reserve, Ezingwenya Area, UMsalazi Municipality Ward 15, Amatikulu, 3801

NOTE: Preference will be given to African Male. The following documents must be submitted: Application for employment form (Z83), obtainable at any Public Service Department or from the website www.kznhealth.gov.za, Matric certificate, identity document, copy/copies of highest qualification(s), Proof of registration, Proof of citizenship if not RSA citizen (all certified copies must be not more than three months old), A comprehensive CV indicating three reference persons: Names and contact numbers. Reference checks will be done on nominated candidate(s), Security checks, security vetting, qualification verification and criminal checking. Note: Failure to comply with all of the above mentioned directions to candidate(s) will result in your application not being considered. Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representatives in all levels of all occupational categories in the Department and persons with disabilities should feel free to apply for the post and people who applied before should feel free to re-apply for the post.

CLOSING DATE: 31 May 2019

POST 17/194: PROFESSIONAL NURSE-SPECIALTY STREAM-THEATRE REF NO: MURCH 08/2019 (X1 POST)

SALARY: Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

CENTRE: Murchison Hospital

REQUIREMENTS: Senior Certificate, Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Operating Theatre Technique, Current Registration with SANC as General Nurse and Operating Theatre. Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department (to be attached to application). Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional with SANC in general nursing and Operating Theatre Technique. Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing and Operating Theatre Technique, of which at least 10 years must be appropriate / recognizable experience, after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills and Competencies: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients’ rights charter.

DUTIES: Must be able to handle operating and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients’ rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements. Exercise control over
discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDs as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.

ENQUIRIES
Mrs CN Mkhwanazi Tel No: 039-6877311 ext 127

APPLICATIONS
all applications should be forwarded to: Chief Executive Officer P/Bag X701 Portshepstone 4240 or hand delivered to: Human Resources Department Murchison Hospital

NOTE
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Fax ed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/10/2018. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE
31 May 2019

POST 17/195
PROFESSIONAL NURSE-SPECIALTY STREAM-EMERGENCY AND TRAUMA / ORTHOPAEDIC REF NO: MURCH 09/2019 (X1 POST)

SALARY
Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

CENTRE
Murchison Hospital

REQUIREMENTS
Senior Certificate, Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Emergency and Trauma / Orthopaedic, Current Registration with SANC as General Nurse and Emergency and Trauma / Orthopaedic. Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department (to be attached to application). Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional with SANC in general nursing and Emergency and Trauma / Orthopaedic. Grade 2: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing and Emergency and Trauma / Orthopaedic, of which at least 10 years must be appropriate / recognizable experience, after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills and Competencies: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients’ rights charter.
DUTIES
Teach and supervise students nurses allocated in the unity. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients’ rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDS. Maintain a plan to improve the quality of Nursing and health care in Emergency and Trauma / Orthopaedic. Ensuring the availability of the necessary basic equipment. Internal rotation of the staff within the relevant specialty will be exercised according to patient need.

ENQUIRIES
Mrs C Mkhwanazi Tel No: 039-6877311 ext 127

APPLICATIONS
all applications should be forwarded to: Chief Executive Officer P/Bag X701 Portshepstone 4240 or hand delivered to: Human Resources Department Murchison Hospital

NOTE
The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 10/2018. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE
31 May 2019

POST 17/196
CLINICAL NURSE PRACTITIONER GRD 1/2 REF NO: IMBAL 02/2019

SALARY
Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Allowances: 8% rural allowance, 13th cheque, housing allowance and medical aid (employee must meet the prescribed requirements)

CENTRE
Grange Clinic

REQUIREMENTS
Grade 1: Grade 12 (Senior certificate),Diploma/Degree in Nursing Science and Midwifery plus one (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care Nursing),Current registration with the SANC for 2019 as a General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care Nursing), A minimum of 4 years appropriate or recognizable experience in nursing after registration as General Nurse: Grade 2: Grade 12 (Senior certificate),Diploma/Degree in General Nursing, 1 year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care (Primary Health Care Nursing), A minimum of 14 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, At least 10 years of the period referred above must be appropriate/recognizable experience in Primary Health Care/Maternity after obtaining post basic
qualification in Primary Health Care/Advance Midwifery, NB: Certificate of service
(Proof of previous and current work experience endorsed and stamped by HR
Office must be attached). Recommendation: NIMART trained (Attach proof) and
Computer literacy (Attach proof); Knowledge, Skills and Competencies Required:
Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S
Act, Batho Pele Principles and patients’ Right Charter, Labour Relations Act,
Grievance Procedures Act etc. Leadership, Organizational, decision making and
problem solving, conflict handling and counseling. Good listening and
communication skills. Co-ordination and planning skills. Team building and
supervisory skills. Good interpersonal relationship skill. Good insight of procedures
and policies pertaining to nursing care. Ability to assist in formulation of patient
care related policies.

DUTIES

Provide quality comprehensive Primary Health Care by promoting, preventative,
curative and rehabilitative services for the clients and community. Ensuring proper
utilization and safe keeping of basic medical equipment, surgical and
pharmaceutical stock. Provide direct and indirect supervision of all nursing staff
and to give guidance. Display a concern for patients, promoting and advocating
proper treatment and care including willingness to respond to patient’s needs and
expectations according to Batho Pele Principles. Execute duties and functions with
proficiency and perform duties according to scope of practice. Ensure that the clinic
complies with Infection Prevention and Control as well Occupational Health and
Safety policies. Ensure the clinic attains, maintains and escalates to the highest
Ideal Clinic status and complies with the National Core Standards. Implement
standards, practices criteria for quality nursing. Maintain a constructive working
relationship with nursing and other stakeholders. Ensuring clinical interventions to
the clients including giving of prescribed medications and doing ongoing
observation to patients in the clinic. Ensure proper utilization of Human, material
and financial resources and keeping up to date records of resources. Ability to plan
and organize own work and that of support personnel to ensure proper nursing
care in the clinic. Motivate junior staff regarding development in order to increase
level of expertise and assists patients to develop a sense of self-care. Participate
and oversee development and implementation of clinical policies, procedures and
guidelines for MNCWH, TB, NUTRITION, FP, MBFI, PMTCT, MOM CONNECT,
and other related programs/projects. Assist the Operational Manager to implement
standards, practices, criteria and indicators for quality nursing practices. Collect,
Analyze and interpret data using standard data collecting tools and undertake
management thereof. Implement CCMD program according to standardized
criteria. Participate in staff development using EPMDS System and other work
related programs and training. Be in charge of the clinic in the absence of
Operational Manager.

ENQUIRIES

Mrs NM Chonco Tel No: 033 3989100

APPLICATIONS

to be forwarded to: Attention, The Human Resource Manager, Imbalenhle CHC,
Private Bag X 9104, Pietermarizburg, 3200 or hand delivered to Imbalenhle CHC,
Thwala Road, Unit 3 Imbali, Pietermaritzburg, 3201

NOTE

Directions to Candidates: Application for Employment form (Form Z83), which is
obtainable at any Government Department OR from the website-
www.kznhealth.gov.za. Curriculum Vitae, Certified copies of identity document,
highest education qualifications and professional registration certificates - not
copies of certified copies. The Reference Number must be indicated in the column
provided on the Z83 form e.g. Circular Minute Number IMBAL 02/ 2019. Persons
with disabilities should feel free to apply for the post. NB: (a) Failure to comply with
the above instructions will disqualify applicants. The appointment is subject to
positive outcome obtained from the NIA to the following: Checks (Security
clearance, Credit records, Qualifications, Citizenship and Previous Experience
verification). Due to the large number of applications received, applications will
not be acknowledged. However, every successful candidate will be advised of the
outcome of his or her application in due course. Applicants are respectfully
informed that, if no notification of appointment is received within 3 months after the
closing date, they must accept that their applications were unsuccessful. This
department is an equal opportunity, affirmative action employer, whose aim is to
promote representivity in all occupational categories in the Department. The
contents of this circular must be brought to the notice of all eligible officers and
employees on the establishment of all institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work. Employment equity target is African male.

**Closing Date**: 31 May 2019

**Post 17/197**: Clinical Nurse Practitioner Ref No: NDH 07/2019

**Cluster**: Nursing Department

**Salary**: R383 226 – R444 276 per annum
R471 333 – R579 696 per annum
Benefits: 13th cheque, medical aid and housing allowance (optional and provided the incumbent meets the requirements)

**Centre**: Northdale Hospital: (Baniyena Clinic)

**Requirements**: Grade 12 / STD 10, Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care, Registration Certificate with SANC as a General Nurse and Midwifery, Current registration with SANC as a General Nurse and Midwife. Grade 1: A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in ‘general nursing. Grade 2: A minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in ‘general nursing. At least ten (10) years of the period referred to above must be appropriate/ recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Recommendation: Nimart Trained. Knowledge, Skills, Training and Competencies Required: Demonstrate understanding of nursing legislation and related legal and ethical nursing practices. Demonstrate a basic understanding of HR and financial policies and practices. Good communications skills. Good interpersonal skills.

**Duties**: Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. The incumbent will be expected to work overtime and extended hours.

**Enquiries**: Mrs. SJ Moody Tel No: 033 – 3879006

**Applications**: All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200

**For Attention**: Mrs. SJ Moody

**NOTE**: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing
date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. People with disabilities are encouraged to apply and the target group in terms of employment equity target for an advertised post is an African Male.

CLOSING DATE: 31 May 2019

POST 17/198: PROFESSIONAL NURSE SPECIALTY: ADVANCED MIDWIFERY AND NEONATAL NURSING SCIENCE REF NO: CBH05/2019 (X1 POST)

SALARY:
- Grade 1: R383 226 - R444 276 per annum
- Grade 2: R471 333 - R579 696 per annum
Other Benefits: 8% rural allowance, 13th cheque, Medical aid (optional) and home owners’ allowance (employee must meet a prescribed requirements)

CENTRE REQUIREMENTS:
- Catherine Booth Hospital

REQUIREMENTS:
- Standard10, Senior certificate or Grade12. Diploma in General Nursing and midwifery basic R425 qualifications. Current registration with SANC 2019 to practice. Certificate/s of service endorsed and stamped by HR Department from current / former employer. Plus a minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse with 1 year Post basic certificate advanced Midwifery and Neonatal Nursing Science. A minimum of 14 years of appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC In General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining 1 year post basic qualification in the relevant specialty.

DUTIES:
- To provide holistic nursing care to patients in Maternity Ward in a cost effective and efficient manner. Execute duties and functions with proficiency in support of the vision, mission and strategic objectives of the institution and within the prescripts of all other legislation. Ensure the utilization of maternal and neonatal updated guidelines and protocols. To take charge of the unit during the absence of the Operational Manager in-charge and to manage the unity accordingly. To provide nursing care that leads to improved service delivery. Perform standard procedures and solve problems communicating with patients and relatives. Maintain clinical competence by ensuring that the scientific principles of nursing care are maintained, and observing the principles of Infection Prevention and Control practices. Participate in the implementation of priority programs to reduce morbidity and mortality rates, communicable and non-communicable disease. Implement quality improvement plans. Maintain accurate and complete patients’ records. Protect and advocate rights of patients regarding health care. Maintain a professional and ethical practice as well as enabling environment for ethical practice. Communicate with the multi-disciplinary health care team and assist in decision making pertaining to health care delivery. Utilize human, material and physical resources efficiently and effectively. Ability to work independently in all sections of the unity. Ensure staff ongoing education and training in ESMOE, MBFI, EMTCT, YFS etc. Maintain client satisfaction through quality service innovation and professionalism.

ENQUIRIES:
- Mrs. P.Z Mbonambi Tel No: (035) 474 8407/8/9

APPLICATIONS:
- All applications should be forwarded to: Catherine Booth Hospital: Private Bag x105, Amatikulu, 3801 or Hand deliver to: KwaKhoza Reserve, Ezingwenya Area, UMalazi Municipality Ward15, Amatikulu, 3801

NOTE:
- Preference will be given to African Male. The following documents must be submitted: Application for employment form (Z83), obtainable at any Public Service Department or from the website- www.kznhealth.gov.za, Matric certificate, identity document, copy/copies of highest qualification(s), Proof of registration, Proof of citizenship if not RSA citizen (all certified copies must be not more than three months old), A comprehensive CV indicating three reference persons: Names and contact numbers. Reference checks will be done on nominated candidate(s),
Security checks, security vetting, qualification verification and criminal checking.

Note: Failure to comply with all of the above mentioned directions to candidate(s) will result in your application not being considered. Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representatives in all levels of all occupational categories in the Department and persons with disabilities should feel free to apply for the post and people who applied before should feel free to re-apply for the post.

CLOSING DATE: 31 May 2019

POST 17/199: CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM REF NO: UMG01/07/19

SALARY: Grade 1: R383 226 – R444 276 per annum Plus 8% rural allowance
Grade 2: R471 333 – R579 696 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner’s allowance, and Medical aid optional

[Employee must meet prescribed conditions]

CENTRE: Umungundlovu District Office: Songonzima Clinic

REQUIREMENTS: Grade 1: grade 12 (National Senior Certificate), Degree/Diploma in General Nursing and Midwifery 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Registration with SANC as General Nurse, Midwife and Primary Health Care. A minimum of 4 years appropriate/recognizable experience as a General Nurse. Grade 2: Matric grade 12 (National Senior Certificate) Degree/Diploma in Nursing Science and Midwifery plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Proof of current and previous work experience endorsed by the employer must be attached.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED: Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills. Team building and supervisory skills.

DUTIES: Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Facilitate implementation of Ideal Clinic concept. Implement NCS within the facility. Conduct facility status determination. Update Ideal website to maintain status achieved. Capture complaints, PSI and waiting times on the website. Implement IPC within the facility. Deputize Operational Manager and take over his/her duties when not on duty.

ENQUIRIES: Mrs NM Ngubane Tel No: 033 395 4340
APPLICATIONS: All applications should be forwarded to: The District Director, Umungundlovu Health District, Private Bag X 9124, Pietermaritzburg, 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

FOR ATTENTION: Human Resource Practices
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof
on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Preference will be given to African males.

CLOSING DATE : 31 May 2019

POST 17/200 : HUMAN RESOURCE MANAGER REF NO: UTHUK/01/2019 (X1 POST)
Those who previously applied must re-apply

SALARY : R376 596 – R443 601 per annum (Level 09)
Other Benefits: 13th cheque, Medical Aid (Optional), Home Owners Allowances
(employee must meet prescribed requirements)

CENTRE REQUIREMENTS : Emmaus Hospital

DUTIES : Develop an annual workforce plan with budgetary constraints. Develop and implement operational and strategic measures to enhance the moral of staff employed in the hospital. Design and implement effective employment relations (consultation and negotiations) forums with staff organization. Determine the numbers, skills mix and training needs for all departments in the hospital, taking into account budgetary constraints, and national and provincial norms .Set out the framework for job descriptions for all staff. Advise managers on all aspects of H.R Management, organizational and staffing structures and reporting arrangements. Develop and implement effective H.R policies within guidelines set by the Provincial Health Department.

ENQUIRIES APPLICATIONS : Mrs. C.G.k Hadebe Tel No: 036 631 2202
All applications should be forwarded to: The Human Resources Manager: Uthukela Health District office, Private Bag X 9958 Ladysmith 3370, OR Hand Delivered to HR Officer (Room 20) 32 Lyell Streets, Ladysmith 3370.
FOR ATTENTION NOTE : Mrs. C.G.K Hadebe
Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form(Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document and driver’s license, certified copies of highest educational qualifications(not copies of previously certified copies).The reference number must be indicated in the column provided on the form Z83(Part A),Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA,
verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

CLOSING DATE : 31 May 2019
POST 17/201 : RADIOGRAPHER DIAGNOSTIC REF NO: RADDIAG/1/2019 (X1 POST)
Department: Diagnostic Imaging

SALARY : Grade 1: R317 976 per annum Plus 13th Cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements
Grade 2: R372 810 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirement
Grade 3: R439 164 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirement

CENTRE REQUIREMENTS : IALCH

An appropriate three year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent practice). Grade 1: No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum 10 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Grade 3: Minimum 20 year relevant experience after registration with the HPCSA as a Diagnostic Radiographer – Diagnostic Imaging in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills Training and Competencies Required: Working knowledge of radiography principals, systems and procedures Sound knowledge of radiation safety regulations. Sound knowledge of diagnostic radiography equipment and protocols. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge of relevant Health and Safety regulations. Good communication and sound interpersonal skills.

DUTIES : Perform clinical radiographic duties in a completely digital radiology department that offers a 24 hour radiology service whilst adhering to the departmental policies & procedures. Perform imaging examinations whilst adhering to radiography protocols, practices, and techniques. Participate in the radiation protection and quality assurance program while adhering to the safety protocols and quality standards in compliance with the Department of Health policies and procedures. Required to produce good quality images in all diagnostic modalities which include CT scanning. Perform overtime duties as required.

ENQUIRIES : Mrs B V Mfeka Tel No: 031 240 1950
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 07 June 2019