ANNEXURE Q

PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH

CLOSING DATE: 03 June 2019
NOTE: Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s), academic records including a Senior certificate and ID-document [Driver's license where applicable]. The certification must be within three (3) months as at the advert closing date. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POSTS

POST 17/128: DEPUTY DIRECTOR: RADIOGRAPHY REF NO: H/D/11

SALARY: R857 559 per annum (OSD)
CENTRE: Universitas Hospital, Bloemfontein
REQUIREMENTS: Degree/Diploma in Diagnostic Radiography. Registration with the (HPCSA) as Diagnostic Radiographer. A minimum of 5 year's appropriate experience as Diagnostic Radiographer after registration with HPCSA of which 3 years must be appropriate experience on Management level. Knowledge and Skills: Extensive experience as a Chief Radiographer.

DUTIES: Manage clinical function to ensure optimal service delivery. Manage, develop and implement quality systems in line with provincial, national and international standards. Management of radiography department to ensure that an efficient and effective radiography service is delivered through the efficient and effective utilization of human resources. Keep up to date with new development in the radiography work and management. Plan and ensure that radiography research work and development are undertaken. Undertake complex radiography research work. Perform and/or ensure that all the administrative functions required in the unit are performed. Management of equipment. Financial management.

ENQUIRIES: Dr F A Gebremariam, Tel No: (051) 4053471
APPLICATIONS: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein 9300 or hand delivered at HR Offices, Room1115 Me Finger, 1St Floor Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein
FOR ATTENTION: Me A Lombard
CLINICAL NURSE PRACTITIONER: PNB-1-PNB-2: MATERNITY REF NO: H/C/33

**SALARY**
- Grade 1: R383 226 per annum (OSD)
- Grade 2: R471 333 per annum (OSD)

**CENTRE**
- Dihlabeng Hospital, Bethlehem

**REQUIREMENTS**
- Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse plus a post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery, accredited with SANC. Current registration with the South African Nursing Council (SANC) as Professional Nurse. **Grade 2:** Diploma/Degree in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery, accredited with SANC. A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification of the period referred. Current registration with the South African Nursing Council. Must be willing to work shifts. Ability to provide holistic care. Knowledge and Skills: Experience in EMTCT, PPIP, CARMMA & ESMOE. Knowledge of management of people, financial and conflict management. Computer literacy. Advanced Antenatal course attendance will be an added advantage.

**DUTIES**

**ENQUIRIES**
- Me M E Royi Tel No: (058) 307 1254

**APPLICATIONS**
- The Chief Executive Officer, Dihlabeng Hospital, Private Bag X3, Bethlehem, 9700

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CLINICAL NURSE PRACTITIONER: PNB-1-PNB-2: THEATRE: REF NO: H/C/32

**SALARY**
- Grade 1: R383 226 per annum (OSD)
- Grade 2: R471 333 per annum (OSD)

**CENTRE**
- Dihlabeng Hospital, Bethlehem

**REQUIREMENTS**
- Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse plus a post-basic Operating Theatre nursing qualification with a duration of at least 1 year, accredited with SANC. Current registration with the South African Nursing Council (SANC) as Professional Nurse. **Grade 2:** Diploma/Degree in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post-basic Operating Theatre nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification of the period referred. Current registration with the South African Nursing Council. Knowledge and Skills: Knowledge of the management of people, financial and conflict management. Computer literacy.

**DUTIES**

**ENQUIRIES**
- Me M E Royi Tel No: (058) 307 1254

**APPLICATIONS**
- The Chief Executive Officer, Dihlabeng Hospital, Private Bag X3, Bethlehem, 9700

**FOR ATTENTION**
- Me T Harris
<table>
<thead>
<tr>
<th>POST 17/131</th>
<th>DIETICIAN REF NO: H/D/10</th>
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<tr>
<td>SALARY</td>
<td>R317 976 per annum (OSD)</td>
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<tr>
<td>CENTRE</td>
<td>Phekolong Hospital, Bethlehem</td>
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<td>REQUIREMENTS</td>
<td>Baccalaureus Degree in Dietetics. Registration with the Health Professions Council of South Africa (HPCSA) as a Dietician. Experience: None after registration with the HPCSA in the relevant profession in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Problem solving, Interpersonal skills, Planning, Communication skills.</td>
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<td>DUTIES</td>
<td>Render preventative Nutrition Services (including growth monitoring, education, etc) in the hospital and surrounding clinics. Diet prescriptions for patients. Help with food management of the hospital. Participate in quality Improvement Programmes.</td>
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<td>ENQUIRIES</td>
<td>Mr P P Radebe Tel No: (058) 303 5123</td>
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<td>APPLICATIONS</td>
<td>The Chief Executive Officer, Phekolong/Nketoana Complex, Private Bag X1, Bethlehem, 9700</td>
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<td>FOR ATTENTION</td>
<td>Mr P P Radebe</td>
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<tr>
<th>POST 17/132</th>
<th>SENIOR SUPPLY CHAIN PRACTITIONER REF NO: H/S/46</th>
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<tr>
<td>SALARY</td>
<td>R316 791 per annum (Level 08)</td>
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<td>CENTRE</td>
<td>Thusanong Hospital, Odendaalsrus</td>
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<td>REQUIREMENTS</td>
<td>Degree/ Certificate, Diploma in Supply Chain Management equivalent requiring a minimum period of study of three years plus 3 - 5 years' relevant experience. LOGIS / BAS Training, Knowledge and Skills: Knowledge of LOGIS System, Knowledge of the relevant Supply Chain Management Legislation/ Directives, Communication and interpersonal skills. Problem solving skills, Computer skills, Numeracy skills. Literacy skills, Supervisory skills, Analytical Skills. Commitment, Integrity, Professionalism. Loyal, Confidentiality. Team leadership, Planning and organizing. Time management, Creative and innovative. Presentation skills, Driver's license.</td>
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<td>DUTIES</td>
<td>Supervise the activities of the Supply Chain Management Clerks / Snr AND officers to contribute to the rendering of a professional supply chain management service for example: Personnel development, Performance and discipline, Ensure quality of work. Supervise the implementation and maintenance of Supply Chain Management practices (including LOGIS Transactions) concerning Logistics and Stores and maintenance of supply chain management processes in the department to contribute to the rendering of a professional Supply Chain Management Service. Logistics (Ordering, Payments, Transit IN, Transit OUT, Warehouse, Quotations, e.g.). Assets (Disposals), Loss Control, Demands, Acquisitions. Render a Supply Chain Management advisory service to the Department by investigating, analysing, benchmarking and interpreting legislation and prescripts and other Supply Chain related issues to promote an effective Supply Chain environment. Promote effective Supply Chain management by researching, analysing, developing, monitoring and reviewing Departmental policies, strategies, guidelines, procedures and circulars to contribute to the consistent and effective application of Supply Chain practices. Monitor and evaluate Supply Chain Management Policies, procedures and practises. Provide Supply Chain Information and Knowledge. Management Services to the Department, for example: Maintain databases and draw relevant reports in relation to implementation of Supply Chain Management Policies, procedures and practises. Manage the selection, generation and presentation of Supply Chain management information taking into account the strategic and operational management information requirements. Approve and verify all documents and transactions on LOGIS / BAS according to delegations. (Authorisation should happen on a higher level preferable at AD or Control level 9). Prepare reports on supply chain management issues and statistics. Compile monthly reconciliation's and finalization of outstanding payments / submissions / recommendations.</td>
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<tr>
<td>ENQUIRIES</td>
<td>Me M Tsibulane Tel No: (057) 391 7900</td>
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APPLICATIONS : The Chief Executive Officer, Thusanong Hospital, Private Bag X1, Odendaalsrus, 9480 or hand deliver @ HR Office, Thusanong Hospital, Odendaalsrus
FOR ATTENTION : Mr T D Tsotetsi
POST 17/133 : ARTISAN FOREMAN REF NO: H/A/34
SALARY : R304 263 per annum. OSD
CENTRE : Diamant Hospital: Jagersfontein
REQUIREMENTS : Relevant Trade Test Certificate. (A complete apprenticeship and proof of passing official trade test under the provisions of Section 13(2)(h) of the Manpower Training Act, 1981) or certificate issued under the provisions of Section 28 and 30 of the Manpower Training Act, 1981 as amended, or a certificate issued under the provisions of the repealed Section 27 of the Act referred to. Five years’ post-qualification experience as an Artisan. Valid driver’s license. N3 Certificate will be an added advantage. Knowledge and Skills: Ability to repair medical equipment.
DUTIES : To perform and/or supervise technical design, production, operation and maintenance services. Supervise and monitor the completion of job requests. Supervise and mentor subordinates. Perform administrative functions. Repair of life support equipment and other medical equipment if need arises. Advice management on equipment related matters. Detailed key performance areas can be obtained from the contact person.
ENQUIRIES : Me L L Moatlhodi Tel No: (051) 724 9310
APPLICATIONS : The Chief Executive Officer, Diamant Hospital, Private Bag X 06, Jagersfontein, 9974 or hand delivered @ 11 Weil Street, Jagersfontein
FOR ATTENTION : Me SQ Leshabane
POST 17/134 : TRANSPORT OFFICER REF NO: H/T/1
SALARY : R257 508 per annum (Level 07)
CENTRE : Thusanong Hospital, Odendaalsrus
DUTIES : Control transport and ensure the best and most economical method of utilization (co-ordination of trips). Exercise control over the maintenance of official vehicles. Closing of logbooks and handling the cost-center. Issuing trip authorities. Co-ordinate transport and ensure that it is used in the best and most advantageous manner. Exercise control on the maintenance and expenditure related to the use of vehicles. To arrange the proper keeping, checking and dispatch of records and returns. To report infrequent used/unused vehicles to The Head: Admin and Support. To ensure that vehicles under his /her control are kept in good condition and are checked regularly. To ensure that all directives relating to the use and maintenance of vehicles are adhered to. To ensure that trip authority is completed in duplicate and that duplicates are filed chronological. To ensure safekeeping of all registers e.g. vehicles register, register in with all collisions are reported, recorded and registered for trip authorities.
ENQUIRIES : Me M Tsibulane Tel No: (057) 391 7900
APPLICATIONS : The Chief Executive Officer, Thusanong Hospital, Private Bag X1, Odendaalsrus, 9480 or hand deliver @ HR Office, Thusanong Hospital, Odendaalsrus
FOR ATTENTION : Mr T D Tsotetsi