ANNEXURE P

DEPARTMENT OF SCIENCE AND TECHNOLOGY

The Department of Science and Technology is an affirmative action employer, and people with disabilities are encouraged to apply for these positions.

APPLICATIONS: The Chief Director: Human Resources, Private Bag X894, Pretoria, 0001, or hand-deliver them to the Department at Building 53, CSIR Campus, Meiring Naudé Road, Brummeria. (Applicants must bring their ID/driver's license/passport to get access to the department.)

CLOSING DATE: 31 May 2019

NOTE: Applications must be accompanied by a signed Z83 application for employment form and up-to-date curriculum vitae (including three contactable referees) as well as recently certified copies of all qualifications and the applicant's identity document. It is the responsibility of applicants to have any foreign qualifications verified by the South African Qualifications Authority (SAQA). Evaluation by SAQA should accompany all foreign qualifications. The department reserves the right not to make an appointment and correspondence will be limited to shortlisted candidates, who will be interviewed on a date and at a time specified by the department. Suitable candidates will be subjected to personnel suitability checks while confirmation of permanent appointment will be subject to the applicant receiving a positive security clearance. All shortlisted candidates for Senior Management Service (SMS) positions will be subjected to a technical exercise as part of the selection processes. Recommended candidates would attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessment, and using the mandated DPSA SMS competency-assessment tools). It is the department’s intention to promote representatively (race, gender and disability) within the department and candidates whose appointment would promote representivity would receive preference.

MANAGEMENT ECHELON

POST 17/127: DIRECTOR: INNOVATION POLICY RESEARCH

(Re-advertisement: Applicants who previously applied are encouraged to re-apply)

SALARY: R1 005 063 - R1 183 932 per annum (all-inclusive remuneration package)

CENTRE: Pretoria

REQUIREMENTS: B-Tech/Honours in Science/Social Science/Commerce (minimum NQF level 7). A qualification in Innovation Policy Development will be an added advantage. Minimum of five year’s working experience at a middle or senior management level in the science, technology innovation and research policy field. Knowledge of and experience in national and international innovation systems analysis. Best practice in innovation instrument design, Understanding of research and innovation management processes. Practical understanding of the role of science and technology innovation in socio-economic growth. In-depth knowledge of government policy and systems. Incumbent must have interpersonal, negotiations, networking and advanced communication skills. Project planning, implementation and evaluation skills. Project and financial management skills. Personal attributes should include high degree of motivation and initiative thinking, as well as participate as a member of cross functional and multidisciplinary teams. Be able to work under pressure and work with a range of diverse stakeholders and to manage potential conflict.

DUTIES: Manage innovation policy and technology commercialization research projects. Manage national and international policy research in respect of innovation and knowledge economy development trends. Enable strategic business and market intelligence gathering, analysis and dissemination. Strategic management including people management and empowerment and financial management.

ENQUIRIES: Ms Dolly Masuku Tel No: 012 843 6692