The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. It is intended to promote representivity through filling of these posts. Our buildings are accessible to people with disabilities.

CLOSING DATE: 31 May 2019 at 12:00 pm

NOTE: Applications should be accompanied by a comprehensive CV, fully completed Z83 (non-negotiable) and certified copies of qualifications and ID. Please forward your application in PDF format, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the e-mail address mentioned below. No late applications will be accepted. The National Treasury no longer accepts hand delivered or posted applications. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not fill the below-mentioned posts.

MANAGEMENT ECHELON

POST 17/63: DIRECTOR: INTERNATIONAL TAX TREATIES REF NO: S036/2019
Division: Tax and Financial Sector Policy (TFSP)
Purpose: To initiate all processes and procedures pertaining to international tax laws in compliance and provide support on tax treaty negotiations on behalf of the National Treasury as well as other treaty engagements in the international and regional coordination.

SALARY: R1 005 063 per annum (all-inclusive remuneration package)
CENTRE: Pretoria
REQUIREMENTS: A Degree in Tax Law/ International Tax Law as recognised by SAQA, A minimum 5 years’ experience obtained at a middle management level (Deputy Director) obtained in strategic environment pertaining to international Tax and Tax Law practices, Knowledge and experience in international tax treaties and drafting of contract, Knowledge and experience in negotiations on treaties and the drafting of agreements, Experience in editing of drafter notes and documents.

DUTIES: Some key outputs include: International Tax Treaties: Support tax treaty negotiations by covering all the technical complexities in compliance with international laws, Disseminate and provide adequate information of potential countries participation and involvement within these tax treaty negotiations, Scrutinise tax treaty networks, country trades and investment flows and engage with key potential cross-border stakeholders, Develop a tax treaty methodology on variable options to assist and influence potential stakeholder resistance. Income Tax Amendments: Participate in the development and design of policy options for cross border legislation on tax treaties, Initiate research on information relevant to the improvement and refinement of cross-border relationships. International and Regional Co-ordination: Provide support to the transformation process of the SADC region, Advice the Multinational Agreements and coordination processes (e.g. PAP, ADB, ADF, UN), Provide regulatory inputs to the OECD coordination process for the refinement in the development of processes and procedures. Exchange Controls: Assemble exchange control information for refinement of process, Compile background information for decisions with stakeholders on permissible cross-border investments by State Owned Entities.

ENQUIRIES: Ms Anne Tjale Tel No: 012 395 6608
APPLICATIONS: e-mail to Recruit.TPFSP@treasury.gov.za
POST 17/64

DIRECTOR: MAINTENANCE AND IMPLEMENTATION REF NO: S047/2019
Division: Office of the Accountant-General (OAG)
Purpose: To develop and maintain transversal systems, e.g. BAS and VULINDLELA in compliance with prescribed legislative determinations pertaining to policies and procedures.

SALARY: R1 005 063 per annum (all-inclusive remuneration package)
CENTRE: Pretoria
REQUIREMENTS:
A degree in Project Management/ Business Management/ Information Technology/ Computer Science, A minimum 5 years’ experience at a middle management level (Deputy Director) obtained in a project/ business management or information technology environment, Knowledge and experience of financial systems and process dissemination of data, Knowledge and experience of the broader financial and transversal and legislative framework of government.

DUTIES:
Project Co-ordination and Management: Assess user requirements and initiate the conducting of feasibility studies for alignment of change, Develop and design system specifications in line with the required capacity regarding infrastructure plans, Develop measures in the monitoring and containment of costs and timelines of projects in the attainment of projected outcomes, Coordinate and monitor the implementation of projects in the alignment of specifications, Technical Oversight: Monitor prescribed infrastructure capacity plans in partnership with SITA for the effective application thereof, Apply predetermined systems performance measures and availability for the optimal utilisation of systems, Initiate the development of processes and procedures in the determination of proposed system interfaces, Develop the facilitation of a constituted, effective and efficient annual system closures, Monitor and co-ordinate the processing systems reports for consumption and engage stakeholders on proposed system enhancements Co-ordinate Contract Management Determinations: Develop and implement enhanced contracts and service level agreements (SLAs) with service providers, Provide projected expenditure commitments in alignment with budget allocations, Monitor the effective and efficient coordination in the alignment of projects, existing contracts and SLAs, Implement corrective measures where contract disputes arise, Stakeholder Management and Engagement: Develop and coordinate training programmes in conjunction with stakeholders and engage on feasibility thereof, Initiate the development of training material for implementation, Implement an end-user support process supplemented by a dedicated call centre support, Engage stakeholders on system design, structure and operational.

ENQUIRIES:
Ms Charity Makhaza Tel No: 012 315 5488
APPLICATIONS:
e-mail to Recruit.OAG@treasury.gov.za

OTHER POSTS

POST 17/65

SENIOR ANALYST: TRANSPORT AND DEFENCE REF NO: S044/2019
Division: Asset and Liability Management (ALM)
Purpose: Exercise oversight over Schedule 2 and 3B national government business enterprises (SOEs) in the Transport and Defence sectors and provide inputs to policy pertaining to restructuring.

SALARY: R869 007 per annum (all-inclusive remuneration package)
CENTRE: Pretoria
REQUIREMENTS:
A minimum National Diploma/ Degree in Finance/ Economics as recognised by SAQA, A minimum 4 years’ experience obtained in the dissemination of financial statements and corporate plans within the transport and defence sectors, Knowledge and experience in mergers and acquisitions pertaining to SOEs, Knowledge of strategy and economic regulation, Knowledge and experience of government’s broader regulatory framework on State Owned Companies.

DUTIES:
Some key outputs include: Conduct Analysis in the Restructuring of SOEs: Conduct analysis to identify restructuring opportunities within SOEs in the Transport and Defence sectors and advice accordingly, Review restructuring and turnaround plans of SOEs in the Transport and Defence sectors, Participate in restructuring initiatives of SOEs in conjunction with other departments. Analyse Financial Statements and Corporate Plans of SOEs: Analyse financial statements
and corporate plans of SOEs in the Transport and Defence sectors and engage with entities, relevant departments and other stakeholders, Analyse the correct alignment of corporate plans in the Transport and Defence sectors against policy objectives, Analyse industry trends in the Transport and Defence sectors, Monitor possible oversight within SOEs in the Transport and Defence sectors and develop mitigating factors for correction. Compliance to PFMA Determinations: Analyse and review requests from SOEs in the Transport and Defence Sectors in compliance with the applicable determinations within the PFMA, Analyse requests of cabinet memoranda and parliamentary questions and respond in compliance with the PFMA determinations, Develop standardised processes for assessment and monitoring of guarantees, prior to approval for the implementation, thereof, in compliance with the PFMA determinations. Contingent Liabilities and Capital Structure: Compile responses to guarantee requests from SOEs in the Transport and Defence sectors, Monitor compliance to guarantee conditions of SOEs in the Transport and Defence Sectors, Review SOEs and assess medium-term expenditure framework (MTEF) in alignment with requests for adjustment of budgets.

ENQUIRIES
Ms Anne Tjale Tel No: 012 395 6608
APPLICATIONS
e-mail to Recruit.ALM@treasury.gov.za

POST 17/66
SENIOR ECONOMIST: FINANCIAL MARKETS AND COMPETITIVENESS REF NO: S049/2019
Division: Tax and Financial Sector (TFSP)
Purpose: In preparation for regulatory debates, initiate research on the banking and non-banking financial sector in South Africa and/or monitor the financial positions of major financial institutions for inputs into policy for analysis of banking conditions and policy.

SALARY
R869 007 per annum (all-inclusive remuneration package)

CENTRE
Pretoria

REQUIREMENTS
A minimum Degree in Law/LLB or Degree in Economics/Accounting as recognised by SAQA, A minimum 4 years’ experience, Knowledge and experience of credit analysis and banking analysis and/or the broader regulatory framework on the financial and the banking sector.

DUTIES
Some key outputs include: Policy and Regulatory Development: Provide inputs to policy and regulatory development through international trends and best practice and analysis for consideration, Contribute to policy debates through briefing notes, Comments on relevant issues and topics related to economic policy development. Domestic Banking and Insurance Sector Analysis: Engage with regulators (Financial Sector Conduct Authority, the Prudential Authority, the Financial Stability Dept of the SARB and the National Credit Regulator) regarding banking and insurance sector developments for consideration and implementation, Initiate focused research on key areas of banking sector vulnerability and competitiveness, Develop a database of indicators to track the health of the South African banking and insurance sectors, e.g. capital adequacy, profitability, risks, premium defaults, fees charged. International Banking and Insurance Sector Analysis: Research developments in international financial regulation and measure their potential impact on South Africa, Perform research on international developments in the banking and insurance sector. Stakeholder Engagement: Engage with stakeholders like the Financial Stability Board in relation to G20 institutions, Engage international recognised institutions on benchmarking of practices and methodologies and prepare summaries and discussion documents.

ENQUIRIES
Ms Anne Tjale Tel No: 012 395 6608
APPLICATIONS
e-mail to Recruit.TPFSP@treasury.gov.za
POST 17/67: MANAGER: QUALITY ASSURANCE & COMPLIANCE AUDIT REF NO: S034/2019
Division: Office of the Director-General (ODG)
Purpose: Manage the completion of the Quality Assurance and Compliance Audit plans for NT, ASB, CBDA, IRBA and GTAC in accordance with the Quality Assurance and Compliance Audit methodologies.

SALARY: R733 257 per annum (all-inclusive remuneration package)
CENTRE: Pretoria
REQUIREMENTS: A minimum Degree in Accounting/ Internal Auditing, A Certified Internal Auditor (CIA) qualification will be an added advantage, A minimum 4 years’ internal audit experience, Knowledge of Quality Assurance and Compliance Auditing. Experience in implementing Quality Assurance and Improvement programs will be an added advantage.

DUTIES: Stakeholder Management: Contribute to awareness of Internal Audit with specific emphasis on Quality Assurance and Compliance Audit, Initiate plans and guidelines for completion of strategic and operational processes, Engage stakeholders in the establishment and maintenance of good relations on audit matters, Review initiatives and recommendations as approved by the Audit Committee Audit Process – Risk assessment, audit plan, assurance and consulting services: Perform quality assurance on Audit processes, Contribute to the review of the annual risk assessment, Contribute to the development and alignment of the audit plan and annual Quality Assurance and Compliance Audit plans based on the strategic and operational risks, Provide advice and guidance on Quality Assurance and Compliance Audits initiatives and propose solutions, Initiate the completion of Quality Assurance and Compliance Audits and the findings register, Providing feedback to clients on Audit reports and technology matters Resource management: Manage and develop Quality Assurance and Compliance Audit resources to ensure effective and efficient delivery and achievement of objectives, Develop a training plan for development and retention of capacity, Perform resource allocation and prioritization projects Process improvements and research: Keep abreast of trends, new developments in the broader audit environment, Identify areas for improvement to ensure a sustainable Audit Strategy, Quality Assurance and Compliance Audit Methodology and Resource Plan continuity.

ENQUIRIES: Ms Lorraine Pale Tel No: 012 406 9087
APPLICATIONS: e-mail to Recruit.ODGIA@treasury.gov.za

POST 17/68: ANALYST: MARKET RISK REF NO: S048/2019
Division: Asset and Liability Management (ALM)
Purpose: To assist in the monitoring and reporting of market risks impacting on Government’s debt portfolio, and development and implementation of debt portfolio benchmarks.

SALARY: R470 040 per annum (excluding benefits)
CENTRE: Pretoria

DUTIES: Fiscal obligation and research: Provide inputs to the review of debt portfolio risk benchmark project for RSA government debt, Assist with research projects on benchmark and risk methodologies. Risk profile of Government’s debt: Provide inputs to the market risk report, Assist with the debt portfolio analysis, Assist with the yield curve analysis of the debt portfolio, Provide assistance with data for integration in the quarterly risk profile annexure. Integration of Risk Profiles: Assist with the Assessment of the Funding Risks and Interaction portfolio and engage stakeholders for inputs, Analyse the quantification of impact on the Active Debt Management strategies for funding, Analyse risk factors and make recommendations for a sustainable funding strategy. Market Risk Management Framework: Quantification of Market Risk Techniques impacting on the Debt Cost and Debt Portfolio: Interest rate and inflation risk; Foreign currency and commodity
risk; Liquidity & Refinancing risk, Provide assistance with debt composition, gross borrowing requirements and inputs to fiscal framework.

**ENQUIRIES** : Ms Anne Tjale Tel No: 012 395 6608

**APPLICATIONS** : e-mail to Recruit.ALM@treasury.gov.za