ERRATUM: kindly note that the post of Senior Manager: Medical Services (For R K Khan Hospital) with Ref No: RKKM 02/2019 advertised in Public Service Vacancy Circular 14 dated 12 April 2019 has been withdrawn. Enquiries: Mr L Munsami Tel No: (031) 459 6004.

OTHER POSTS

POST 15/108: MEDICAL SPECIALIST REF NO: MEDSPECVASCULAR/1/2019 (X2 POSTS)
Department: Vascular Surgery

SALARY:
Grade 1: R 106 040 per annum (all-inclusive salary package) (excluding commuted overtime).
Grade 2: R 264 623 per annum (all-inclusive salary package) (excluding commuted overtime).
Grade 3: R 467 651 per annum (all-inclusive salary package) (excluding commuted overtime).

CENTRE:
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Specialist qualification in General Surgery. Current registration with the Health Professions Council of South Africa as a certified vascular specialist or a General surgeon with an intention to train as a vascular surgeon. Preference will be given to candidates without other subspecialty qualifications. Grade 1: No experience required. Grade 2: Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery). Grade 3: Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery).
Knowledge, Skills, Training and Competencies: Sound knowledge and experience in surgery. Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills.

DUTIES:
Provide vascular service to all departments at Albert Luthuli Hospital as well as in the relevant Durban Metropolitan State Hospitals. Control and management of these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Training of undergraduate medical students, and allied personnel and participate in formal teaching as required by the department. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Training of undergraduate medical students, and allied personnel and participate in formal teaching as required by the department. Promote community orientated services. Conduct outpatient clinics, and provide Expert opinion where required in consultation with senior specialists. Participate in the Quality Improvement Programmes of the Department. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct, assist and stimulate research. Organise both academic and clinical service functions of the Department, including ward rounds, outpatient’s clinics, and clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train postgraduate students, both bedside training and classroom training at the hospital. Provide academic and clinical administrative leadership. Form part of the senior management in the hospital.

ENQUIRIES:
Dr B.Pillay (Clinical Head) Tel No: 031-2401000

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville, 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements.
and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

31 May 2019

**POST 15/109**

**MEDICAL SPECIALIST: PAEDIATRIC SURGEON**

**REF NO:** MEDSPECPAEDSURG/1/2019 (X1 POST)

**Department:** Paediatric Surgery

**SALARY**

- **Grade 1:** R1 106 040 per annum (all-inclusive salary package) (excluding commuted overtime).
- **Grade 2:** R1 264 623 per annum (all-inclusive salary package) (excluding commuted overtime).
- **Grade 3:** R1 467 651 per annum (all-inclusive salary package) (excluding commuted overtime).

**CENTRE**

Inkosi Albert Luthuli Central Hospital - Durban

**REQUIREMENTS**

Qualification in the appropriate Health Science. Currently registered with the Health Professions Council of South Africa as a Paediatric Surgeon. **Grade 1:** requires no experience. The appointment to **Grade 2:** requires appropriate qualification, registration certificate plus 5 years post registration experience with the Health Professions Council of South Africa as a Medical Specialist in Paediatric Surgery. The appointment to **Grade 3** requires appropriate qualification, registration certificate plus 10 years’ experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Paediatric Surgery. Knowledge, Skills, Training and Competency Required: Basic skills in laparoscopic and endoscopic procedures. Appropriate specialist procedures and protocols within the field of paediatric surgery expertise. Sound knowledge of human resource management. Good communication, leadership, decision-making and clinical skills. Competence in undergraduate and postgraduate training. Basic computer literacy.

**DUTIES**

- Incumbent to contribute to paediatric surgical services at IALCH. Participate in the delivery of 24-hour in-patient and out-patient paediatric surgical care within IALCH. Provide appropriate paediatric surgical care to patients in IALCH. Maintain the effective and efficient utilization of human resources in respect of overseeing and supervising paediatric surgical staff in the execution of their duties. Training staff and promoting ongoing staff development in accordance with their individual and departmental development needs. Recruiting and selecting staff in accordance with government prescripts. Assessing performance of paediatric staff. Accept responsibility for development and fulfillment of developmental objectives. Provide appropriate CPD activities within the employing institution and its referral centres. Institute quality assurance plans to maintain and improve paediatric surgical standards. Foster collaboration with other hospitals within the tertiary area to develop proper referral patterns. Stimulate and conduct sponsored and non-sponsored research activities for departmental and institutional development. Participate on after hour services when required.

**ENQUIRIES**

Dr Mahomed H Sheik Gafoor Tel No: 031 2401579

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville, 4058

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer,
confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 31 May 2019

POST 15/110 : MEDICAL SPECIALIST REF NO: MEDSPECTRAUMA/TRANSPLANT/2/2019
(X1 POST)
Department: Trauma and Transplant

SALARY : Grade 1: R1 106 040 per annum (all-inclusive salary package) (excluding commuted overtime).
Grade 2: R1 264 623 per annum (all-inclusive salary package) (excluding commuted overtime).
Grade 3: R1 467 651 per annum (all-inclusive salary package) (excluding commuted overtime).

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : Fellowship in Surgery of the College of Medicine of South Africa or equivalent, and registration with the Health Professions Council of South Africa. Applicants must be registered as a specialist in surgery at the commencement of duties. Current registration with HPCSA as Medical Specialist –Surgery. The appointment to Grade 1 requires no experience. The appointment to Grade 2 requires appropriate qualification, specialist registration certificate plus 5 years’ experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. The appointment to Grade 3 requires appropriate qualification, specialist registration certificate, plus 10 years’ experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. Recommendations: Applicants must be in possession of an appropriate higher surgical qualification and currently / eligible to be registered with the Health Professions Council of South Africa. Preference will be given to applicants who have at least experience in the management of transplant and including Critical care / ICU experience. Calls will include cover of Transplant and Trauma Unit. Completion of ATLS, eFAST course, MIMMS and, or ACLS/PALS. Transplant or access catheter experience.

DUTIES : Participation in the clinical transplant and trauma services: inter-disciplinary in-house coordination of the management of the patients: supervision of the surgical trainees rotating through the trauma and transplant units: ensuring the highest standards of clinical, professional, and ethical behaviour: assist in teaching of undergraduate medical students, postgraduate surgical trainees: conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act: promote education in trauma prevention and transplant community awareness.

ENQUIRIES : Dr T C Hardcastle Tel No: 031 240 2389

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville, 4058

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply
with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE:** 31 May 2019

**POST 15/111:** MEDICAL SPECIALIST GRADE 1 – 3 (ANAESTHETICS) REF NO: PMMH/SPEC/ANAES/01/2019 (X1 POST)
Re: Advertised

**SALARY:**
- Grade 1: R1 106 040 per annum
- Grade 2: R1 264 623 per annum
- Grade 3: R1 467 651 per annum

All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules. Other Benefits: In-Hospital Area Allowance (18% of basic salary). Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.

**CENTRE:** Prince Mshiyeni Memorial Hospital – Obstetrics & Gynaecology

**REQUIREMENTS:**
- MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (Anaesthetics). Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty (Anaesthetics). Proof of current registration as a Medical Specialist with HPCSA.
- Experience: **Grade 1:** No experience required. **Grade 2:** Further to the minimum requirements mentioned herein, the appointment to a Grade 2 requires 5 years appropriate experience after registration with HPCSA as Medical Specialist in a normal specialty. **Grade 3:** Further to the minimum requirements mentioned herein, the appointment to a Grade 3 requires 10 year's registration experience after registration with HPCSA as Medical Specialist in a normal specialty. Knowledge, Skills, Training and Competencies: Sound knowledge and skills associated with the practice of Anaesthetics. Ability to diagnose and manage common medical problems including emergencies. Demonstrate the ability to work as a part of a multidisciplinary team. Good communication, leadership, interpersonal and decision making qualities. Knowledge of current Health Legislation and policies at Public Institutions.

**DUTIES:**
- Provide holistic patient care, inclusive of pre-operative assessment, intra-operative, anaesthesia and post-operative care in High Care or ward. Perform after hours duties is essential. Assist with supervision and support of junior colleagues. Participate in departmental academic program. Ensure sound Labour Relations in compliance with relevant legislation while maintain the interest of the patient. Provide support to the Head of Department in ensuring as efficient standard of patient care and services is maintained. Conduct clinical audit and research. Assist in preparation and implementation of guidelines and protocols.

**ENQUIRIES**
Dr RJ Ramjee Tel No: 031 9078132

**APPLICATIONS:** Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060

**FOR ATTENTION**
Mrs J Murugan

**NOTE:** Please note that due to financial constraints, there will be no payment of S&T Claims.

**CLOSING DATE:** 10 May 2019

**POST 15/112:** MEDICAL SPECIALIST GRADE 1 – 3 (ORTHOPAEDICS) REF NO: PMMH/SPEC/ORTHO/01/201 (X1 POST)
Re: Advertised

**SALARY:**
- Grade 1: R1 106 040 per annum
- Grade 2: R1 264 623 per annum
- Grade 3: R1 467 651 per annum
All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules. Other Benefits: In-Hospitable Area Allowance (18% of basic salary). Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into a performance contract for commuted overtime.

CENTRE

PRINCE MSHIYENI MEMORIAL HOSPITAL – ORTHOPAEDICS

REQUIREMENTS

MBChB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (Orthopaedics). Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty (Orthopaedics). Proof of current registration with HPCSA. Experience: Grade 1: No experience required. Grade 2: Further to the minimum requirements mentioned herein, the appointment to a Grade 2 requires 5 years appropriate experience after registration with HPCSA as a Medical Specialist in a normal specialty. Grade 3: Further to the minimum requirements mentioned herein, the appointment to a Grade 3 requires 10 years’ registration experience after registration with HPCSA as Medical Specialist in a normal specialty. Knowledge, Skills, Training and Competencies: Sound knowledge and skills associated with the practice of Orthopaedics. Ability to diagnose and manage common medical problems including emergencies. Demonstrate the ability to work as a part of a multidisciplinary team. Good communication, leadership, interpersonal and decision making qualities. Knowledge of current Health Legislation and policies at Public Institutions.

DUTIES

Professional and ethical standards to be adhered to. Provide Specialist Orthopaedic care to all patients’ service by the department of Orthopaedics. Maintain satisfactory clinical, professional and ethical standards. As Specialist to provide for the effective running of the wards, outpatient department and operating theatres, after-hours clinical participation in accordance with the commuted overtime contract. Participate in staff training and ongoing medical education. Assist with the Department Administration and facilities quality improvement imperatives. Provide a community – oriented service.

ENQUIRIES

Dr ARW Mungherera Tel No: 031 907 8319

APPLICATIONS

Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mbeni, 4060

FOR ATTENTION

Mrs TZ Makanya

NOTE

Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE

10 May 2019

POST 15/113

MEDICAL OFFICER REF NO: MOPAEDMED/1/2019 (X2 POSTS)

Department: Paediatric Medicine

SALARY

Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted overtime

CENTRE

INKOSI ALBERT LUTHULI CENTRAL HOSPITAL

REQUIREMENTS

MBChB. Current registration with Health Professions Council as a Medical Practitioner. Completion of Community Service. Grade 1: No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical
Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Advantage: Experience in Paediatrics will be an advantage. Knowledge, Skills, Training and Competencies Required: Knowledge and skills in Paediatrics including emergencies. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

**DUTIES**

The candidate will be expected to work in the Paediatric Medical service which includes neonatal and paediatric intensive care, high care and the Paediatric subspecialty services. After-hours clinical participation in the call roster. Assist with the provision and development of Paediatric services as determined by the Clinical HOD at Inkosi Albert Luthuli Central Hospital. Active participation in the clinical activities in the allocated domain (in-patient, out-patient and after-hours). Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes and research. To assist in outreach and teaching when required.

**ENQUIRIES**

Prof Jeena Tel No: 031 240 2046

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville, 4058

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g., ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

10 May 2019

**POST 15/114**

MEDICAL OFFICER REF NO: MOCRITCARE/1/2019 (X2 POSTS)

Department: Critical Care

**SALARY**

Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding commuted overtime

Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding commuted overtime

Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding commuted overtime

**CENTRE**

IALCH

**REQUIREMENTS**

MBCHB Degree, Registration with HPCSA as a Medical Officer. Current unrestricted registration with the Health Professions Council of South Africa as an Independent Medical Practitioner. Recommendation: At least 2 Years’ experience in Medicine, Surgery or Anaesthesia or Emergency Medicine. At least 3 months experience in an intensive care. Completion of community service. Knowledge, Skills and Competencies Required: Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Knowledge and skills in Critical Care. Demonstrate the ability to work as part of a multidisciplinary team. **Grade 1:** No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical
Officer after registration with HPCSA as a Medical Practitioner. 6 Years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Requires ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. 11 Years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

DUTIES: Assist with the provision of critical care services as determined by the Head of Critical Care at IALCH. Participate in the delivery of critical care services in Durban. Provide initial resuscitative, and peri-operative surgical care or medical care of patients. Ensure that the scientific principles of critical care are maintained. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes as and when requested. To assist in outreach and teaching when required. Mandatory Participation in Commuted Overtime.

ENQUIRIES: Dr S Pershad Tel No: 031-2401821

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville, 4058

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE: 10 May 2019

POST 15/115: MEDICAL OFFICER (OBSTETRICS & GYNAECOLOGY) GRADE1-3 REF NO: PMMH/MO/O&G/01/2019 (X3 POSTS)

Re: Advertised

SALARY: Grade 1: R821 205 per annum (all-inclusive package)
Grade 2: R938 964 per annum (all-inclusive package)
Grade 3: R1 089 693 per annum (all-inclusive package)

All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules. Other Benefits: In-Hospital Allowance (18% of basic salary). Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.

CENTRE: Prince Mshiyeni Memorial Hospital – Obstetrics & Gynaecology

REQUIREMENTS: MBCHB degree or equivalent qualification plus Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner.

Grade 1: No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2: 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2
requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** 10 year’s registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

### Knowledge, Skills, Training and Competencies:
- Sound clinical knowledge, competency and skills in a clinical domain.
- The ability to work under supervision within a large team environment. Good communication, leadership, interpersonal, and supervisory skills.
- Ability to manage patients independently, diligently, responsibility and engage when necessary.
- Knowledge of current health policies, legislation, programmes and priorities within the domain.
- Ability to teach; guide junior staff within the department.

### Duties:
- To execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care.
- Accept responsibility for the management of patients admitted to the Department.
- Assist in the preparation and implementation of guidelines and protocols.
- Participate in academic and training programmes. Sound clinical knowledge with regard to Obstetrics and Gynaecology. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits; participate in academic meetings. Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.

### Closing Date:
- 10 May 2019

### Salary:
- Grade 1: R821 205 per annum (inclusive package)
- Grade 2: R938 964 per annum (inclusive package)
- Grade 3: R1 089 693 per annum (inclusive package)

### Centre:
- Umphumulo Hospital

### Requirements:
- Appropriate Medical Degree (MBCHB) or equivalent PLUS Registration as medical practitioner with the Health Professional Council of South Africa. A sound working knowledge in the basic medical disciplines to allow accurate diagnosis and appropriate management of clinical problems with specific emphasis on surgery. Broad knowledge of medicine and surgery as well as Obstet & Gynaec, Paediatrics, Trauma. Ability to function in a multidisciplinary team. Proof of current and previous work experience endorsed and stamped by Human Resources. Good communication and interpersonal skills. **Grade 1:** Experience – Nil for South African Medical Practitioner OR 1 year relevant experience after registration as Medical Practitioner with recognized Health Professional Council in respect of foreign qualified doctors. **Grade 2:** Experience – 5 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner OR 6 year’s relevant experience after registration as Medical Practitioner with recognized Health Professional Council in respect of foreign qualified doctors. **Grade 3:** Experience – 10 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner OR 11 year’s relevant experience after registration as Medical Practitioner with recognized Health Professional Council in respect of foreign qualified doctors.

### Duties:
Provide preventative health interventions. Supervise and assist junior peers. Perform operating theatre work on an elective and emergency basis eg caesarian section, minor surgical procedures etc. Participate in emergency after hours service. Actively participate in quality improvement programmes (morbidity and mortality meetings, clinical audits and risk management). Perform medico legal duties. Facilitate staff training and continuous medical education. Assist with the development of district hospital services.

ENQUIRIES
Dr. N. N. Gumede Tel No: 032 4814101

APPLICATIONS
Please forward application quoting the reference number to The Human Resource Department, Umphumulo Hospital, Private Bag X9219, Maphumulo 4470 or hand delivered to Umphumulo Hospital, Human Resource Department.

NOTE
Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of an appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE
15 May 2019 (Late applications will not be accepted)

POST 15/117
ASSISTANT MANAGER NURSING (OPERATING THEATRE, CSSD, OPD & HAST)
Department: Nursing Management

SALARY
R614 991 – R692 166 per annum
Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% Rural Allowance

CENTRE
Nkandla District Hospital

REQUIREMENTS
Senior Certificate (Grade 12), Degree / National Diploma in nursing that allows registration with the SANC as a Professional Nurse and Midwifery. A post-basic nursing qualification, with a duration of at least 1(one) year accredited with SANC in Medical and Surgical Nursing Science (Operating Theatre Nursing). A minimum often (10) years appropriate / recognisable experience in Nursing after registration as professional nurse with SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the 1-year post basic qualification in Medical and Surgical Nursing Science (Operating Theatre Nursing). At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Current SANC receipt (2019). Proof of current and previous working experience endorsed by Human Resource Department (Certificate of Service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. Knowledge, Skills, Attributes and Abilities: Ability to implement National Core Standards. Excellent communication skills, human relations and ability to teach and train staff within a team. Ability to work and maintain meaningful relationship within a diverse community. Knowledge of health and public service legislation, regulations and policies. Appropriate understanding of nursing scope of practice and nursing standards as determined by Primary Health Care. Basic computer literacy to enhance service delivery.
Effective communication with patients, supervisors and other health professionals. Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain a high level of service delivery. Knowledge of labour relations and disciplinary procedures. Basic understanding of HR and financial policies and practices. Planning, organising, leading, controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving, disciplinary and coordination skills.

**DUTIES**

Exercise overall control of all resources within the department especially OT, OPD and HAST unit. Identify needs, formulate Health Care Programme and oversee Implementation thereof. Ensure implementation of clinical competencies and ensure that scientific principles nursing process are maintained. Manage and supervise formulation of procedures specific to the area of responsibility and to ensure that they are keeping up with the current statutory regulations and guidelines as well as current codes of ethics. Strive towards achieving targets for OPD and HAST indicators. Contribute to the development of clinical management guidelines and protocols for management of patient’s level of care within available resources. Ensure proper use and control of all resources under your control, ensuring that operations remain within the budget. Willing to improve in order to manage in changing health environment. Ensure compliance with National Core Standards in Department under your authority. Monitor and supervise staff performance. Initiate and conduct audit in all allocated units. Perform duties as delegated by the supervisor.

**ENQUIRIES**

Mrs. SJ Nguse Tel No: 035-833 5047

**APPLICATIONS**

should be directed to: The Human Resource Manager – Nkandla District Hospital, Private Bag X 102, Nkandla, 3855 OR Hand Delivered to: Human Resource Department - Nkandla District Hospital, 491 Mbatha Lane, Nkandla 3855

**FOR ATTENTION**

Mrs. SG Masikane

**NOTE**

Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview. African males are encouraged to apply.

**CLOSING DATE**

24 May 2019

**POST 15/118**

ASSISTANT DIRECTOR: RADIOGRAPHY REF NO: HRM17/2019 (X1 POST)

Directorate: Department of Radiology

**SALARY**

R517 326 – R543 195 per annum. Other Benefits: medical aid (optional), housing allowance: employee must meet prescribed requirements.

**CENTRE**

King Edward VIII Hospital

**REQUIREMENTS**

National Diploma/Degree in diagnostic Radiography. Registration with the Health Professions Council of South Africa as a Diagnostic Radiographer. Current registration with HPCSA. A minimum of 8 years’ experience in diagnostic
radiography of which 5 years must be appropriate Managerial/Supervisor experience. Knowledge, Skills, Training and Competencies Required: Sound knowledge of specialized and general radiography protocols and equipment, as well proven competent in at least one radiographic subcomponent. Knowledge of relevant current National and KZN Department of Health strategies to improve service delivery in hospital. Knowledge of relevant public service policies, act and regulations. Comprehensive knowledge of radiation protection legislation, OHS Act and other relevant Health act. Experience in teaching, training and clinical assessment of radiography students. Sound knowledge of radiography Quality Assurance programme. Sound planning and organizational skills regarding resources, finance, HR matters. Excellent interpersonal and problem solving skills. Good verbal and written communication skills. Computer literacy.

**DUTIES**

Support the radiography Manager in order to meet the objective of the department. Manager subcomponent by supervising the staff, performing relevant administrative functions, chairing meetings and conducting performance assessment through the EPMDS. Ensure efficient and effective control and use of all equipment, assets and resource including consumable and staff belonging to the cost center. Develop, implement and monitor policies and procedures to ensure the effective and efficient functioning of the department. Ensure diagnostic services comply with relevant standard, legislation and current government initiatives to improve health services. Manage the quality assurance programmes as required by the radiation control directorate and department of Health. Provide clinical training and supervision for junior and student radiographers and assume specific trainer roles when delegated to oversee specific imaging areas within radiology. When needed and workload in own sub-department permit, perform general and specialized radiography and participate in the after-hours services. Encourage a multidisciplinary approach by fostering closing working relationships with other departments in order to render quality services.

**ENQUIRIES**

Mrs. P. Nzama Tel No: (031) 360 3479

**APPLICATIONS**

Hand delivered applications should be posted in to the red box marked “applications” next to the ATM in the administration building or posted to human resource manager, King Edward viii hospital, Private Bag X02, Congella, 4013

**NOTE**

an application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website – www.kznhealth.gov.za. Certified copies of Highest Educational Qualifications and Professional Registration certificates – not copies of certified copies. Updated Curriculum Vitae with certificates of service. Certified copy of Identity Document. Current paid up receipt with the registration body. The Reference Number must be indicated in the column provided on the form Z83, e.g. HRM 17/2019. Failure to comply with the above instructions will disqualify applicants. Please note that due to the large number of applications we envisage to receive, applications will not be acknowledged. However, all applicants will be advised of the outcome of their applications in due course. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC). This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Please note that due to financial constrains no S&T claims will be considered for payments to candidates that are invited for the interview. African male and people with disability are encouraged to apply.

**CLOSING DATE**

17 May 2019

**POST 15/119**

CHIEF DIAGNOSTIC RADIOGRAPHER GRADE 1/2 REF NO: EB5/2019 (X1 POST)

**SALARY**

Grade 1: R466 119 – R517 326 per annum
Grade 2: R532 959 – R591 510 per annum
Additional Benefits: 13th cheque, Medical Aid (optional), home owners allowance (employees must meet prescribed requirements)

**CENTRE**

East Boom Community Health Centre

ENQUIRIES: Dr S. Chetty Tel No: (033) 264 4900
APPLICATIONS: to be submitted, East Boom CHC Private Bag X4018, Willowton, Pietermaritzburg 3201
FOR ATTENTION: Mr. S Ngcobo
NOTE: employment equity target for this post is: African male
CLOSING DATE: 10 May 2019

POST 15/120: CLINICAL PROGRAMME COORDINATOR-MMC GRADE 1 REF NO: UMZIN 05/2019

REQUIREMENTS:

Grade 12/Matric certificate. An appropriate B Degree/ National Diploma or equivalent qualification in Nursing PLUS Minimum of 7 years appropriate /recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC. Valid Driver’s License – Code 8 plus Proof of Computer Literacy – Ms Office (Word, Excel, Outlook & PowerPoint). Attach Proof of previous and / or Current Employment verified, signed and stamped by HR Department/ Employer. Recommendations Experience in the MMC/HAST programme. Knowledge, Skills and Competencies Required: Project management. Excellent management, facilitation, communication and interpersonal skills. Report writing abilities. Financial Management skills. Empathy and counseling skills and knowledge. Ability to make independent decisions. An ability to priorities issues and other work related matters and to comply with timeframes. Proven initiative, decisiveness and the ability to acquire new knowledge swiftly. A clear understating of challenges facing the Public Sector.

DUTIES:
Monitor the MMC budget and ensure quality MMC services are rendered. Ensure verification of all MMC done by both internal and external stakeholders. Ensure full involvement in the recruitment of MMC initiates whilst offering support to Sub-Districts. Assist the Sub-Districts in co-ordinating successful MMC camps. Ensure availability of all resources required for the MMC programme. Liaise with all stakeholders involved in the MMC programme. Conduct District MMC meetings and support Sub-District MMC/HAST and nerve centre meetings. Flag poor MMC performance at all available platforms including external stakeholders. Ensure prompt and equitable distribution of MMC kits. Develop and implement HCT within the District Health plan for comprehensive services in accordance with the Provincial HIV and AIDS plans. Monitor the HCT, index testing and condom distribution targets for the District whilst formulating QIP’s to improve performance. Identify MMC training needs for all MMC teams, MMC Traditional Co-ordinators and Outreach Teams. Facilitate training and workplace mentoring and support for HCT within the District. Develop and implement a referral system that ensures that following counselling and testing, clients are initiated on ART and retained in care. Ensure timely compilation and submission of monthly, quarterly and annual reports to direct Supervisor and Head Office.

ENQUIRIES: Mrs. S Sibiya Tel No: (034) 2999 103
APPLICATIONS: should be forwarded to The Human Resource Office: 34 Wilson Street Umzinyathi Health District Office, Dundee, Private Bag X 2052, Dundee, 3000
FOR ATTENTION: Ms. PN Ngobese
CLOSING DATE: 17 May 2019

POST 15/121: CLINICAL NURSE PRACTITIONER (PHC) (X2 POSTS)
Department: Primary Health Care

SALARY:
Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 330 – R579 696 per annum
Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% Rural Allowance

CENTRE:
Esibhudeni Clinic
Nongamlana Clinic

REQUIREMENTS:
Senior Certificate (Grade 12), Degree / National Diploma in nursing that allows registration with the SANC as a Professional Nurse and Midwifery. A post-basic nursing qualification, with a duration of at least 1(one) year accredited with SANC in Clinical Nursing Science, Health Assessment, Treatment and Care). Current SANC receipt (2019). Proof of current and previous work experience endorsed and stamped by Human Resource Department i.e. (Certificate of Service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. Grade 1: A minimum of four (4) years appropriate / recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Grade 02: A minimum of fourteen (14) years appropriate / recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing. At least ten (10) years of the period referred to above must be appropriate / recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Knowledge, Skills, Attributes and Abilities: Excellent communication skills, human relations and ability to teach and train staff within a team. Ability to work and maintain meaningful relationship within a diverse community. Knowledge of health and public service legislation, regulations and policies. Appropriate understanding of nursing scope of practice and nursing standards as determined by Primary Health Care. Basic computer literacy to enhance service delivery. Effective communication with patients, supervisors and other health professionals. Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain a high level of service delivery. Knowledge of labour relations and disciplinary procedures. Basic understanding of HR and financial policies and practices. Planning, organising, leading, controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving, disciplinary and co-ordination skills.

DUTIES:
Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Provide quality comprehensive community health care. Provide educational Services. Evaluate and follow-up patients during clinic visits. Initiate treatment, implementation of programmes and evaluations of patient’s clinical conditions. Promote scientific quality nursing care. Administrate and control medication. Responsible for individual consultation sections and identification of community needs. Render ANC Services and conduct deliveries.

ENQUIRIES:
Mrs. SJ Nguse Tel No: 035-833 5047

APPLICATIONS:
should be directed to: The Human Resource Manager – Nkandla District Hospital, Private Bag X 102, Nkandla, 3855 OR Hand Delivered to: Human Resource Department - Nkandla District Hospital, 491 Mbatha Lane, Nkandla 3855

FOR ATTENTION:
Mrs. SG Masikane

NOTE:
Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver’s License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security
Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview. African males are encouraged to apply.

CLOSING DATE: 24 May 2019

POST 15/122: PROFESSIONAL NURSE GRADE 1/2 (SPECIALTY/ADVANCED MIDWIFERY)

REF NO: PMMH/PNOG/01/19 (X5 POSTS)

Re: Advertised

SALARY:

Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum

Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In-hospital Area Allowance (8% of basic salary)

CENTRE: Prince Mshiyeni Memorial Hospital

REQUIREMENTS:

Grade 1: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Advanced Midwifery and Neonatal Nursing Science' with duration of at least 1 year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Proof of current registration with the SANC (2019). Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

Grade 2: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Advanced Midwifery and Neonatal Nursing Science', with duration of at least 1 year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Proof of current registration with the SANC (2019). Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty (i.e. Maternity) after obtaining the 1-year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the ear preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.

patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
CLOSING DATE
POST 15/123
SALARY
CENTRE
REQUIREMENTS
DUTIES

Ms SS Buthelezi Tel No: 031 9078323
should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060
Mrs J Murugan
Please note that due to financial constraints, there will be no payment of S&T Claims.
10 May 2019

CLINICAL NURSE PRACTITIONER GRD 1/2 REF NO: IMBAL 01/2019

Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 – R579 696 per annum
Allowances: 8% rural allowance, 13th cheque, housing allowance and medical aid (employee must meet the prescribed requirements)

Azalea Clinic

Grade 1: Grade 12 (Senior certificate), Diploma/Degree in Nursing Science and Midwifery plus one (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care Nursing), Current registration with the SANC for 2019 as a General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care Nursing), A minimum of 4 years appropriate or recognizable experience in nursing after registration as General Nurse: Grade 2: Grade 12 (Senior certificate), Diploma/Degree in General Nursing, 1 year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care (Primary Health Care Nursing), A minimum of 14 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, At least 10 years of the period referred above must be appropriate/recognizable experience in Primary Health Care/Maternity after obtaining post basic qualification in Primary Health Care/Advance Midwifery, NB: Certificate of service (Proof of previous and current work experience endorsed and stamped by HR Office must be attached). Recommendation: NIMART trained (Attach proof) and Computer literacy (Attach proof); Knowledge, Skills and Competencies Required: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and patients’ Right Charter, Labour Relations Act, Grievance Procedure Act etc; Leadership, Organizational, decision making and problem solving, conflict handling and counseling, Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skill. Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

Provide quality comprehensive Primary Health Care by promoting, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safe keeping of basic medical equipment, surgical and pharmaceutical stock. Provide direct and indirect supervision of all nursing staff and to give guidance. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient’s needs and expectations according to Batho Pele Principles. Execute duties and functions with proficiency and perform duties according to scope of practice. Ensure that the clinic complies with Infection Prevention and Control as well Occupational Health and Safety policies. Ensure the clinic attains, maintains and escalates to the highest Ideal Clinic status and complies with the National Core Standards. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients in the clinic. Ensure proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing
care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Participate and oversee development and implementation of clinical policies, procedures and guidelines for MNCWH, TB, NUTRITION, FP, MBFI, PMTCT, MOM CONNECT, and other related programs/projects. Assist the Operational Manager to implement standards, practices, criteria and indicators for quality nursing practices. Collect, Analyze and interpret data using standard data collecting tools and undertake management thereof. Implement CCMDD program according to standardized criteria. Participate in staff development using EPMDS System and other work related programs and training. Be in charge of the clinic in the absence of Operational Manager.

ENQUIRIES : Mrs NM Chonco Tel No: 033 3989100
APPLICATIONS : to be forwarded to: Attention The Human Resource Manager, Imbalenhle CHC, Private Bag X 9104, Pietermaritzburg, 3200 or hand delivered to Imbalenhle CHC, Thwala Road, Unit 3 Imbali, Pietermaritzburg, 3201
NOTE : Application for Employment form (Form Z83), which is obtainable at any Government Department OR from the website-www.kznhealth.gov.za. Curriculum Vitae, Certified copies of identity document, highest education qualifications and professional registration certificates - not copies of certified copies. The Reference Number must be indicated in the column provided on the Z83 form e.g. Circular Minute Number IMBAL 14/2019. Persons with disabilities should feel free to apply for the post. NB: (a) Failure to comply with the above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following: Checks (Security clearance, Credit records, Qualifications, Citizenship and Previous Experience verifications). Due to the large number of applications received, applications will not be acknowledged. However, every successful candidate will be advised of the outcome of his or her application in due course. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. The contents of this circular must be brought to the notice of all eligible officers and employees on the establishment of all institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work. Employment equity target is African male.

CLOSING DATE : 10 May 2019
POST 15/124 : PROFESSIONAL NURSE-SPECIALTY STREAM-THEATRE REF NO: MURCH 06/2019 (X1 POST)

SALARY : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

CENTRE : Murchison Hospital

REQUIREMENTS : Senior Certificate, Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Operating Theatre Technique. Current Registration with SANC as General Nurse and Operating Theatre. Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department (to be attached to application). Grade 1: Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing and Operating Theatre Technique. Grade 2: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing and Operating Theatre Technique, of which at least 10 years must be appropriate / recognizable experience, after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills and Competencies: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills.
DUTIES: Must be able to handle operating and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients’ rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDS as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.

ENQUIRIES: Mrs CN Mkhwanazi Tel No: 039-6877311 ext 127
APPLICATIONS: all applications should be forwarded to: Chief Executive Officer P/Bag X701 Portshepstone 4240 or hand delivered to: Human Resources Department Murchison Hospital

NOTE: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 10/2018. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

CLOSING DATE: 10 May 2019