ERRATUM: Kindly note that the post of Medical Officer (X3 posts) (for Murchison Hospital) advertised in Public Service Vacancy Circular 12 dated 22 March 2019 has reference: Reference Number has been amended to Ref No: MURCH 05/2019 and salary scales for Grade 2: R892 551.00 per annum (All-inclusive package and Grade 3: R1035831.00 per annum (All-inclusive package)

OTHER POSTS

POST 12/74 : HEAD CLINICAL UNIT (MEDICAL) GRADE 1 GASTROINTESTINAL SURGERY
REF NO: GS 25/19

Component – General Surgery

SALARY : R1 643 352 per annum (All inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

CENTRE : Greys Hospital, PMB Metropolitan Hospitals Complex


DUTIES : Staffing: Maintain effective and efficient utilization of human resources in respect of: overseeing and supervising gastrointestinal surgical staff in the execution of their duties, training staff and promoting ongoing staff development in accordance with their individual and departmental development needs; recruiting and selecting staff in accordance with government prescripts; assessing performance of gastrointestinal surgical staff recruiting and allocating gastrointestinal surgical personnel to cover surgical need in Grey’s Hospital and the Metropolitan Hospital complex. Foster co-operation with Medical School (Department of General Surgery) to develop capacity for undergraduate and postgraduate training. Clinical: Incumbent to provide gastrointestinal surgical services at Grey’s Hospital and Pietermaritzburg Metropolitan Hospitals Complex; Participate in the delivery of a 24-hour in-patient and out-patient gastrointestinal Surgical care within the Pietermaritzburg Metropolitan Hospitals Complex and the tertiary drainage hospitals; Develop management protocols for the gastrointestinal Surgical patients in accordance with the level of care of the Metropolis and referral hospitals; Provide appropriate surgical care to patients in the Metropolis and tertiary drainage area; Maintain and monitor specialist, medical officer and registrar gastrointestinal surgery call system. Outreach: Accept responsibility for continuous professional development in gastrointestinal surgery (in reach and outreach program) in area
Develop and participate in outreach program for gastrointestinal surgery for area
Research: Stimulate and conduct sponsored and non-sponsored research activities for departmental and institutional development. Clinical Governance: Develop infrastructure and procure equipment for gastrointestinal surgery. Procure appropriate theatre equipment to meet tertiary needs. Accept responsibility for development and fulfillment of departmental objectives. Provide appropriate CPD activities within the employing institution (Grey’s Hospital). Institute Quality Assurance plans to maintain and improve gastrointestinal surgical standards in the Metropolis and in the referring hospitals. Foster collaboration with other hospitals within the tertiary drainage areas to improve level of care locally and to facilitate proper referral patterns. Projects: Exercise cost-control on the professional activities of the Department to contain expenditures to the allocated budget. Develop data collection system for gastrointestinal surgery.

ENQUIRIES
Dr V Govindasamy Tel No: 033 – 897379/81
APPLICATIONS
Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
FOR ATTENTION
Mrs. M. Chandulal
NOTE
Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificates – not copies of copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 25/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE
12 April 2019
POST 12/75
HEAD CLINICAL UNIT (MEDICAL) GRADE 1 BREAST, ENDOCRINE AND SOFT TISSUE TUMOUR SURGERY REF NO: GS 26/19
Component – General Surgery
SALARY
R1 643 352 per annum (All inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
CENTRE
Greys Hospital, PMB Metropolitan Hospitals Complex
REQUIREMENTS
A specialist qualification in the appropriate Health Science, PLUS Registration with the Health Professions Council of South Africa for independent practice as a Specialist in General Surgery. Three years post registration experience as a specialist in breast and endocrine surgery. Recommendation: Experience in a tertiary environment, research experience and management training will be a recommendation. Knowledge, Skills and Experience: Appropriate Specialist procedures and protocols within field of breast, endocrine and soft tissue tumour surgical expertise, Sound knowledge of Human Resource management. Financial Management – monitoring of expenditure, Essential Drug List, Management functions – policy analysis and implementation, strategic management, project management, information management, total quality management and improvement, legal aspects, patient care and service delivery, applicable mandatory requirements and Acts, Regulations, Protocols and Guidelines used in Health Services. Planning and developing an appropriate program for breast, endocrine, soft tissue tumour and general surgical advancement in the Metropolis and in the referring regional hospitals. Good communication, leadership, decision-making and clinical skill. Develop and foster co-operation with Medical School. Competence in undergraduate, post graduate and subspecialty training. Computer literacy.
**DUTIES**

Staffing: Maintain effective and efficient utilization of human resources in respect of: overseeing and supervising breast, endocrine and soft tissue tumour surgical staff in the execution of their duties, training staff and promoting ongoing staff development in accordance with their individual and departmental development needs; recruiting and selecting staff in accordance with government prescripts; assessing performance of breast, endocrine and soft tissue tumour staff recruiting and allocating breast, endocrine and soft tissue tumour surgical personnel to cover surgical need in Grey’s Hospital and the Metropolitan Hospital complex. Foster cooperation with Medical School (Department of General Surgery) to develop capacity for undergraduate and postgraduate training. Clinical: Incumbent to provide breast, endocrine, soft tissue tumour and general surgical services at Grey’s Hospital and Pietermaritzburg Metropolitan Hospitals Complex; Participate in the delivery of a 24-hour in-patient and out-patient breast, endocrine, soft tissue tumour and general surgical care within the Pietermaritzburg Metropolitan Hospitals Complex and the tertiary drainage hospitals; Develop management protocols for the breast, endocrine, soft tissue tumour and general surgical patients in accordance with the level of care of the Metropolis and referral hospitals; Provide appropriate surgical care to patients in the Metropolis and tertiary drainage area; Maintain and monitor specialist, medical officer and registrar breast, endocrine, soft tissue tumour and general surgery call system. Outreach: Accept responsibility for continuous professional development in breast, endocrine, soft tissue tumour and general surgery (in reach and outreach program) in area 2. Develop and participate in outreach program for breast, endocrine, soft tissue tumour and general surgery for area 2. Research: Stimulate and conduct sponsored and non-sponsored research activities for departmental and institutional development. Clinical Governance: Develop infrastructure and procure equipment for breast, endocrine, soft tissue tumour and general surgery. Procure appropriate theatre equipment to meet tertiary needs. Accept responsibility for development and fulfillment of departmental objectives. Provide appropriate CPD activities within the employing institution (Grey’s Hospital). Institute Quality Assurance plans to maintain and improve breast, endocrine, soft tissue tumour and general surgical standards in the Metropolis and in the referring hospitals. Foster collaboration with other hospitals within the tertiary drainage areas to improve level of care locally and to facilitate proper referral patterns. Projects: Exercise cost-control on the professional activities of the Department to contain expenditures to the allocated budget. Develop data collection system for breast, endocrine, soft tissue tumour and general surgery.

**ENQUIRIES**

Dr V Govindasamy Tel No: 033 – 897379/81

**APPLICATIONS**

Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

Mrs. M. Chandulal

**NOTE**

Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificates – not copies of copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 25/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). This post will operate in conjunction with other Head Clinical Unit posts in General Surgery based at Grey’s hospital It is envisaged that the successful candidate will be sharing administrative duties and responsibilities at Grey’s hospital. This will facilitate optimum service provision at Grey’s hospital and the relevant drainage area

**CLOSING DATE**

12 April 2019
POST 12/76 : MEDICAL SPECIALIST REF NO: MEDSPECPLAST/2/2019 (X1 POST)
Department: Plastics and Reconstructive Surgery

SALARY : Grade 1: R1 051 368 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 2: R1 202 112 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 3: R1 395 105 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : Experience: Not applicable. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health Professional Council of South Africa as a specialist. Applicants must be registered as a Specialist Plastic & Reconstructive Surgeon with the Health Professions Council of South Africa with prior surgical experience. Grade 1: No experience required. Grade 2: Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Plastic & Reconstructive Surgeon). Grade 3: Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Plastic & Reconstructive Surgeon).

Knowledge, Skills, Training and Competencies: The following will serve as an advantage: Clinical knowledge and experience of treating plastic surgery patients. Knowledge of current health and public service legislation, regulations and policy. Good communication, decision making and clinical skills. In addition, you should have one of the following Advanced Trauma Life Support ATLS) Advanced Cardiac Life Support (ACLS) Advanced Paediatric Life Support (APLS).

DUTIES : The appointee will be required to perform plastic & reconstructive surgery operations expected of a junior specialist, attend to administration matters, outpatient duty and "on call duties when he/she will field urgent referrals and be required to take the appropriate action regarding these. He/she would also do ward rounds and teaching of undergraduate and postgraduate Medical Students.

ENQUIRIES : Prof A Madaree Tel No: 031 2401171

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 12 April 2019

POST 12/77 : MEDICAL SPECIALIST - HIGH RISK OBSTETRICS REF NO: MEDSPECO&G/1/2019
Department: Obstetrics and Gynaecology

SALARY : Grade 1: R1 051 368 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 2: R1 202 112 per annum all-inclusive salary Package (excluding commuted overtime)
CENTRE: IALCH and rotations through the Durban Metropolitan Complex of hospitals as delegated by the Head of Department.

REQUIREMENTS: Medical Specialist qualification in Obstetrics and Gynecology. Registration with the Health Professions Council of South Africa as a Medical Specialist in Obstetrics and Gynecology Advantagae – previous experience in a specialist position. Grade 1: No experience required. Grade 2: Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA. Grade 3: Ten (10) years appropriate experience as a Medical Specialist after registration with the HPCSA. Knowledge, Skills, Training and Competencies Required: Sound clinical knowledge and experience in Obstetrics and Gynecology. Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills.

DUTIES: Control and management of clinical services as delegated. Outpatient and inpatient clinical responsibilities with after-hour participation in designated hospitals as per the departmental call roster. Participate in the development and on-going provision of under- and Post- graduate health personnel teaching as per the academic program of the department. Participate in the Quality Improvement Programmes of the Department. Maintain clinical, professional and ethical standards. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the Department. Be involved in community-orientated programmes (outreach) including the provision of expert advice and services to all health facilities within the province as delegated.

ENQUERIES: Prof Sebitloane Tel No: 031 2604390

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE: 12 April 2019

POST 12/78: MEDICAL SPECIALIST – GENETICS REF NO: MEDSPECGENETICS/1/2019
Department: Paediatrics

SALARY: Grade 1: R1 051 368 per annum all-inclusive salary Package (excluding commuted overtime) Grade 2: R1 202 112 per annum all-inclusive salary Package (excluding commuted overtime) Grade 3: R1 395 105 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS: Requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist Geneticist or Subspecialist in Genetics. Current registration as a specialist/subspecialist in Genetics with the Health Professions Council of South Africa. Grade 1: No experience required. Grade 2:
Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist/Subspecialist in Genetics. **Grade 3:** Ten (10) years' experience after registration with the Health Professions Council of South Africa as a Specialist/Subspecialist in Genetics. Knowledge, Skills Training and Competency Required: Proficiency in medical genetics. Human resource management – labour relations and staff development programmes. Management capability. Knowledge of clinical governance systems and programmes including QAP/QAP. Epidemiology and statistics. Medical ethics. Research.

**DUTIES**

Responsibility for the development, management and ongoing provision of an efficient facility and community based Genetic Service in Inkosi Albert Luthuli Central Hospital, eThekwini District and the province of KwaZulu-Natal. Participate in the provision of a 24 hour in-and-outpatient consultative genetic service at specialist and multi-disciplinary clinics in Inkosi Albert Luthuli Central Hospital as well as tertiary and regional hospitals in its catchment area. Responsibility for the effective and efficient utilization of human, physical and financial resources within the Genetic Service. To relate with all clinical disciplines throughout the catchment area to ensure the efficient and effective coordination of Genetic Services. To ensure an appropriate scope of practice at the various levels of service and care commensurate to the designated hospitals and communities in the catchment area. To implement suitable quality assurance/improvement programmes as required to ensure an appropriate standard of care. Provide both academic and clinical service functions at the Hospital, including ward rounds, outpatient's clinics, and clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train under- and postgraduate students on both bedside training and classroom training at the hospital and University of KwaZulu Natal. Undertake rostered after-hours duties. Undertake appropriate clinical research.

**ENQUIRIES**

Prof R Masekela Tel No: 031 2604399 /Dr R Thejpal Tel No: 0312401536

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

12 April 2019

**POST 12/79**

MEDICAL SPECIALIST – (GRADE 1, 2 AND 3) REF NO: GS 24/19 (X1 POST)

Component–Orthopaedics

**SALARY**

Grade 1: R1 051 368 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

Grade 2: R1 202 112 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
Grade 3: R1 395 105 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Plus commuted overtime which is subject to the needs of the Department. Employees must sign the commuted overtime contract form.

CENTRE
REQUIREMENTS
Greys Hospital, PMB Metropolitan Hospitals Complex
A qualification in Health Science PLUS FCS Ortho (SA) or MMEd in Orthopaedics or Equivalent qualification. Registration with Health Professions Council of South Africa as a Specialist in Orthopaedics. Grade 1: Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. Grade 2: Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Grade 3: Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Knowledge, Skills, Training and Competency Required: Comprehensive knowledge base of a specialist Orthopaedic surgeon in a regional or tertiary hospital setting. Surgical and practical skills required from a specialist in Orthopaedic surgery in a regional or tertiary hospital setting. Possess sound knowledge of Human Resource Management, budgeting, programme implementation, monitoring and evaluation, information management and quality assurance programmes. Knowledge of current Health and Public Service Legislation, Regulations and Policy including medical ethics, epidemiology, budget control and statistics. Good communication, leadership, decision-making and clinical skills.

DUTIES
Service Provision: Participate in outpatient assessment and treatment, ward rounds and operative treatment of orthopaedic patients. Continuously monitor service delivery, both at Grey’s hospital and referring hospitals, and to institute quality improvement measures to correct deficiencies. Help with the development of District and Regional Orthopaedic Level of Care where the need exists. Participate in cost containment activities / practices. Participate in provision of emergency after-hour services. Management: Assist in administrative duties related to the optimal functioning and service delivery in orthopaedics at Grey’s Hospital and the relevant referral hospitals. Develop protocols and clinical pathways for effective/efficient management of acute and chronic Orthopaedic conditions. Ensure that data is collected, analysed on the state of Orthopaedic Service in Outlying Drainage Areas to enable Policy/Strategy development. Participate in Clinical Governance (Morbidity / Mortality). Academic / Research: Provide both Academic and Clinical service functions at the Hospital, including ward rounds, outpatients clinics, clinical training ward rounds. Train undergraduate and post-graduate students on both bedside training and classroom training at the hospital. Participate in both academic and clinical administrative activities as delegated by the Head of Department. Participate in Student/Registrar Assessments. Relevant Research ad dictated by clinical need. Outreach: Active participation in outreach programme aimed at improvement of patient access to the relevant clinical services (at least one visit a week). To ensure skills transfer through teaching activities involving the relevant staff at District/Regional Outlying Hospitals. Co-ordination of Outreach Services in Area 2 with 6 monthly reports on Outreach produced.

ENQUIRIES
APPLICATIONS
Dr M E Senoge Tel No: 033 – 8973299
Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION
NOTE
Mrs. M. Chandulal
Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 24/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the
following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply. African Males are encouraged to apply.

**CLOSING DATE**
: 12 April 2019

**POST 12/80**
: MEDICAL OFFICER REF NO: MO ORTHO/2/ 2019 (X1 POST)
Department: Orthopaedics and Trauma Unit

**SALARY**
: Grade 1: R780 612 per annum (All Inclusive Salary Package) excluding Commuted Overtime
Grade 2: R892 551 per annum (All-inclusive Salary Package) excluding Commuted Overtime
Grade 3: R1 035 831 per annum (All-inclusive Salary Package) excluding Commuted Overtime

**CENTRE**
: Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**
: Applicants must be currently registered with the Health Professions Council of South Africa as a Medical Practitioner. Experience Grade 1: No experience required from South African qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Experience Grade 2: Five (5) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Experience Grade 3: Ten (10) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Recommendations: A minimum of 12 months previous orthopaedic experience is an advantage. Candidate must be able to operate independently on patients with simple orthopaedic trauma and uncomplicated elective orthopaedic patients requiring surgical treatment. Preference will be given to candidates who wish to specialise in orthopaedics in future. Preference will be given to applicants who have successfully completed the primary and/or intermediate exams of the College of Medicine in Orthopaedics of South Africa. Registrars who have completed/exited the registrar training and Registrars who have completed their Final Orthopaedic Fellowship Exams and are still busy with their M. Med are also encouraged to apply.

**DUTIES**
: Provide orthopaedic care to patients with orthopaedic conditions, especially trauma. Provide orthopaedic services to the trauma unit and elective orthopaedic services. Be responsible for basic operations, especially for bone and soft tissue trauma. To supervise and teach new doctors in the treatment of orthopaedic conditions, especially trauma. Conduct out-patient clinics in the hospital. Conduct patient management in the wards including both High Care and Intensive Care Unit and ensuring set standards are maintained. Doctors have to be available after hours to provide relevant emergency cover as required. Clerk all admissions and compile discharge summaries. Be responsible for all letters and assist patients with SASSA forms and medico-legal issues and forms. Conduct research in the field of orthopaedics. The incumbent will also be responsible for teaching of medical, paramedical and nursing staff. Prepare and attend Mortality and Morbidity meetings as required. The successful candidate may be seconded to the Orthopaedic Department of any other KZN state Hospital to render orthopaedic services.

**ENQUIRIES**
: Dr Paul Ryan Tel No: 031-240 2160

**APPLICATIONS**
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE: 12 April 2019

POST 12/81: MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 23/19 (X3 POSTS)
Component: Neurology: Internal Medicine

SALARY:
Grade 1: R780 612 per annum
Grade 2: R892 551 per annum
Grade 3: R1 035 831 per annum
All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form.

CENTRE: Greys Hospital, Pietermaritzburg

REQUIREMENTS:
MBCHB Degree Plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner by the time of appointment. Community Service Officers may apply if eligible for HPCSA registration as an Independent Medical Practitioner within 1 months of the closing date of this advertisement.

Grade 1: Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2: Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa.

Grade 3: Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Recommendations: ACLS course completed (current valid certificate). Postgraduate qualifications in Neurology (FCN (SA) Part 1; Diploma in Internal Medicine; Diploma in HIV Medicine. Experience working a Neurology Unit or Internal Medicine Unit. Involvement in Research &/or publications. Knowledge, Skills, Training and Competence: Sound clinical and patient management skills; human resource management; information management; quality assurance programs. Current health and public service legislation, regulations and policy, and medical ethics.

DUTIES:
Medical care of Neurology patients: Level of care required – medical care appropriate to Grey’s Hospital Neurology Service, (Tertiary). Diagnosing and treating medical & neurological emergencies; Managing Neurology inpatients and outpatients. Consulting on referrals from other Departments and communicating with other Departments and institutions; Inter-unit rotations at facilities included in the KZN Neurology Academic Complex i.e. IALCH Hospital. Outreach services to facilities in Area 2 may be required either regularly or from time to time. Overtime
requirements – commuted overtime within the Department of Neurology is mandatory, as required by operational demands within the Neurology after hour's service. Commuted Overtime within the Department of Internal Medicine, Greys Hospital may be required, as required by operational demands. Administration and management: Supervise junior medical staff, including in clinical work, attendance, time management, conflict management etc. Service logistics – assist in administrative aspects of running the Department e.g. roster and rotation planning, clinical and operational protocol development; Quality improvement – assist and participate in quality improvement, including audits, patient safety incident reporting and morbidity and mortality reviews. Medico-legal matters – assist with medico-legal tasks such as medical reports for insurance claims. Academic programme: Training - provide in-service training to staff or be a recipient of in-service training, as appropriate for a medical officer and to meet the needs of the service; Teaching – participate in and support departmental training programmes (undergraduate, postgraduate and in-service). This includes teaching, examinations, administration, departmental talks etc. as required by the programmes. Academic activities – active participation in academic activities such as journal clubs, academic presentations and seminars etc. Research – participate in departmental research. Initiation and performance of research is required.

ENQUIRIES : DR C Lee Tel No: 033 897 3289
APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
FOR ATTENTION : Mrs. M. Chandulal
NOTE : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 23/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

CLOSING DATE : 12 April 2019
POST 12/82 : OPERATIONAL MANAGER NURSING: SPECIALTY STREAM (THEATRE & CSSD) REF NO: GJC 02/2019

SALARY : R532 449 per annum. Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE REQUIREMENTS : GJ Crookes Hospital
Senior certificate. Registration certificate as a general nurse and midwife. Post Basic qualification in Operating Theatre Technique with duration of at least 1 year registration with South African Nursing Council (SANC). Current registration with the South African Nursing Council. A minimum of 9 years appropriate experience in nursing after registration as a Professional Nurse with SANC IN General Nursing of which at least 5 years must be in the relevant speciality, after obtaining the 1 year post basic qualification. Proof of current and previous work experience endorsed by from Human Resource Manager. Knowledge: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of SANC Rules and Regulations. Sound knowledge of Scope of Practice. Good communication, leadership, interpersonal and problem solving skills. Knowledge of Code of Conduct and Labour Relations. Ability to plan and organise own work and that of support personnel to ensure proper nursing care. Conflict management and negotiation skills. Decision making and problem solving skills. Skills in organising,
planning solving skills. Knowledge in Batho Pele Principles and Patients Right Charter.

**DUTIES**

Ability to provide professional leadership. Provision of Quality Nursing Care through the implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To participate in Quality Improvement Programmes and Clinical Audits. Identify, develop and control Risk Management systems within the unit. Uphold the Batho Pele and Patient’s Right Charter principles. Provide a safe, therapeutic environment as laid by the Nursing Act Occupational Health and Safety Act and all other applicable prescripts. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relation issues according to the laid down policies and procedures. Manage and supervise effective utilization of all resources e.g. human, financial and material etc. Implementation and management of Infection Control and prevention protocols. Participate in performance reviews i.e. EPMDS as well as student progress reports. Oversee CSSD.

**ENQUIRIES**

MS PT Mkhize Tel No: 039 978 7019

**APPLICATIONS**

Should be posted to: The Acting Human Resource Manager, GJ Crookes Hospital, Private Bag X5501, Scottburgh, 4180

**FOR ATTENTION**

Mr. JL Majola

**NOTE**

Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za. Certified copies of educational qualifications – not copies of certified copies, curriculum vitae, certified copy of Identity Document, certified copy of driving licence. The reference number must be indicated in the column provided on the Z83. The appointment is subject to the positive outcome obtained from the NIA to the following checks: (security checks, Credit records, qualification, citizenship and previous experience verifications). Please note that due to the large number of applications received, applications will not be acknowledged, however, please be informed that if no notification of appointment is made within three months of the closing date applicants should accept that their application was unsuccessful.

**CLOSING DATE**

12 April 2019 at 16h00

**POST 12/83**

CHIEF RADIOGRAPHER GRADE 1, 2 REF NO: NDH 07/2019

Cluster: Radiology Department

**REQUIREMENTS**


**DUTIES**

Provision of high quality radiography services according to patient’s needs, including CR. Take a supervisory role in all aspects of the radiography department as delegated. Provide guidance and supervision to junior and auxiliary staff. Execute all diagnostic radiographic procedures competently. Working knowledge and experience of EPMDs and be responsible for EPMDs of staff members as allocated. Play an active role in the implementation of quality assurance and quality improvement programmes, policy making, in service training and National Core Standards. Inspect and utilize equipment professionally to ensure that they comply
with safety standards. Implement measures to ensure that radiographic services comply with Radiation Control legislation. Participate in a 24 hour roster system which includes nights, weekends, Public holidays and standby duties. Perform general administrative duties as required. To contribute to overall work process in the diagnostic imaging department. To promote Batho Pele principles in the execution of duties.

ENQUIRIES: Mrs R Bedford Tel No: 033 387 6459
APPLICATIONS: All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200
FOR ATTENTION: Mrs. R Bedford
NOTE: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. People with disabilities are encouraged to apply.

CLOSING DATE: 15 April 2019

POST 12/84: CHIEF DIAGNOSTIC RADIOGRAPHER GRADE 1 (ULTRASOUND) REF NO: GS 27/19
Component – Radiography

SALARY: Grade 1: R440 982 - R489 429 per annum. Other Benefits: 13th cheque, medical aid (optional), home owner allowance, employee must meet prescribed requirements

CENTRE: Greys Hospital, Pietermaritzburg


DUTIES: Provide a high quality ultrasound service in keeping with tertiary status of the hospital: general scans with complicated pathology and detailed Obstetric anomaly scans. Provide correct interpretation of all ultrasound scans. Compile comprehensive reports as required in the working environment. Provide assistance, supervision and training to junior staff and students. Promote good health practices and ensure optimal care of the patient. Execute all clinical
Enquiries: Mrs A Cooke Tel No: 033-897 3203
Applications: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
For Attention: Mrs. M. Chandulal
Note: Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website. Certified copies of highest educational qualifications and professional registration certificate - not copies of certified copies. Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 27/19. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
Closing Date: 12 April 2019
Post 12/85: Professional Nurse Specialty Theatre REF NO: ITSH 08/2019
Salary: Grade 1: R362 559 per annum
        Grade 2: R445 917 per annum
Centre: Itshelejuba Hospital
Requirements: Grade 1: Matric senior certificate (Grade 12). Degree/Diploma in General Nursing or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwife plus one (1) year post basic qualification in Specialty (Diploma in Operating Theatre Technique). A minimum of four (4) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of experience must be attached and verified by HR. SANC receipt for 2019 to be attached. Grade 2: Matric senior certificate (Grade 12). Degree/Diploma in General Nursing or equivalent qualification that allows registration with SANC as Professional Nurse and Midwife, One year post basic qualification in Specialty (Diploma in Operating Theatre Technique. A minimum of 14 years appropriate / recognizable experience in nursing after registration with SANC in General Nursing and Midwifery. At least 10 years of the period mentioned above must be recognizable experience in the specific Speciality after obtaining the relevant one (01) year post- basic qualification required for the relevant Specialty. Current registration with SANC as General Nurse, Midwife and operating Theatre.

Duties: Provision of optimal, holistic specialize nursing care provided within set standards and Professional / legal standards. Maintain accurate and complete Patients records according to legal requirements. Compilation and analysis of statistics. Participate in auditing of clinical charts and QIPs. Participate in the implementation of National Core Standards, guidelines, protocols. Effective, efficient and economical use of allocate resources. Provision of effective support to nursing services. Assist in supervision and development of staff. Participate in training and research and programmes e.g. IPC, Quality assurance. Scrubbing for minor and major operations. Provide a safe, therapeutic and hygienic environment for patients, visitors and staff. To participate in the care of swabs and instruments in Theatre. To provide immediate care to all patients those have been operated. To prepare for the operations ensuring smooth running of theatre. Maintain professional growth/ethical standards and self- development. Promote good working relationship with multidisciplinary team. Ensuring the availability of the necessary basic equipment and stock.
Enquiries: Should be directed to TG Msibi Tel No: 034 4134000
<table>
<thead>
<tr>
<th>APPLICATIONS</th>
<th>All applications must be addressed to Itshelejuba Hospital. Private Bag X0047 Pongola 3170 or hand delivered to the Human Resource office at Itshelejuba Hospital.</th>
</tr>
</thead>
<tbody>
<tr>
<td>NOTE</td>
<td>An application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a>. Certified copies of ID documents, Std 10, educational qualification, certificate of services and professional registration certificates (not copies) submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations for the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the z83. Please note that the selected candidate will be subjected to pre-employment screening and verification process. Due to large number of application we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. It is the Department’s intention to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan. Please note that due to financial constrains there will be no payments of S&amp;T claims.</td>
</tr>
<tr>
<td>CLOSING DATE</td>
<td>12 April 2019</td>
</tr>
</tbody>
</table>