DEPARTMENT OF COOPERATIVE GOVERNANCE

The vision of the Department of Cooperative Governance is one of having a well co-ordinated system of Government consisting of National, Provincial and Local spheres working together to achieve sustainable development and service delivery. The Department intends to invest in human capital, increase integrated technical capacity directed at service delivery and promote representivity in the Department through the filling of these posts. Candidature of persons whose appointment/transfer/promotion will promote representivity will therefore receive preference.

CLOSING DATE: 23 April 2019

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate will be appointed subject to positive results of the security clearance process and the verification of educational qualification certificates. Applications must be submitted on a signed Z83 Form (application form), obtainable from any Public Service department website, and should be accompanied by a comprehensive CV, certified ID and copies of all qualifications. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation. Incomplete applications or applications received after the closing date will not be considered. It is important to note that it is the applicant’s responsibility to ensure that all information and attachments in support of the application are submitted by the due date. Due to the large number of responses anticipated, correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application has been unsuccessful. Thank you for the interest shown in the Department. This is a Senior Management post. Candidates should therefore possess managerial skills. Candidates who are short-listed, could expect to undergo management competency assessments. Management Competencies: Strategic capacity and leadership, people management and empowerment, advanced programme and project management, change management, financial management, knowledge management, Service Delivery Innovation, advanced problem solving and analysis, client orientation and customer focus, advanced communication (written and verbal) and advanced presentation/public speaking skills.

MANAGEMENT ECHELON

POST 12/01: SENIOR AUDITOR REF NO: 25954/01

SALARY: R1 005 063 per annum (Level 13) (An all-inclusive remuneration package). The package includes a basic salary (70% of package) and a flexible portion that may be structured in terms of the applicable guidelines.

CENTRE REQUIREMENTS: Pretoria

A three-year Bachelor’s degree or Advanced Diploma in Internal Audit or an equivalent qualification (NQF level 7) with 5 to 10 years experience in an internal audit field at middle management level. Technical competencies: Operational and Information Technology Audits. Risk Management and Auditing practices. The Public Finance Management Act. Corporate Governance. Treasury Audits.

DUTIES: The successful candidate will perform the following duties: Oversee the development and review of audit policies, charters, methodologies and plans. Lead the implementation processes of audit policies, charters, methodologies and plans. Oversee the rolling-out of the strategic internal audit plans. Compile audit reports for the Audit Committee and the Director-General.

ENQUIRIES: Mr D. Ngutshana Tel No: (012) 334 0506
**APPLICANTS**
Applications may be posted to URS Response Handling, P O Box 11506, Tshwane, 0056; submitted electronically via email: cogta40@ursonline.co.za or via fax: 086 415 5709.

**FOR ATTENTION**
URS Response Handling Tel No: 012 811 1900

---

**OTHER POST**

**POST 12/02**
DEPUTY DIRECTOR: INTERVENTIONS INITIATIONS REF NO: 25954/02

**SALARY**
R697 011 per annum (Level 11) (An all-inclusive remuneration package)

**CENTRE**
Pretoria

**REQUIREMENTS**

**DUTIES**
The incumbent will perform the following duties: Provide mechanisms of monitoring, support and intervening in Provincial Departments and Municipalities. Development of and implementation of the Intergovernmental Monitoring, Support and Interventions (IMSI) bill regulating the taking over of dysfunctional provincial and municipal administrations by the higher sphere of government. Provide advice to the Executive Authority and the Department on the incidents of interventions in the provinces and municipalities in terms of sections 100 and 139 of the Constitution.

**ENQUIRIES**
Mr T. Khasi Tel No: (012) 336 0558

**APPLICATIONS**
Applications may be posted to URS Response Handling, P O Box 11506, Tshwane, 0056; submitted electronically via email: cogta41@ursonline.co.za or via fax: 086 415 5709.

**FOR ATTENTION**
URS Response Handling Tel No: 012 811 1900