DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

It is the Department’s intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required.

APPLICATIONS: Please forward your application, quoting the relevant reference number, to the Department of Agriculture, Forestry and Fisheries, Directorate: Human Resources Management, Private Bag X250, Pretoria, 0001 or hand deliver at Department of Agriculture, Forestry and Fisheries, Agriculture Place Building Reception, 20 Steve Biko Street (Formerly Beatrix Street), Arcadia, Pretoria.

FOR ATTENTION: Directorate: Human Resources Management

CLOSING DATE: 05 April 2019

NOTE: Applications must be submitted on a Z83 Form, obtainable from any Public Service department or on the Internet at http://www.daff.co.za/doaDev/doc/Z83.pdf which must be signed and dated (an unsigned and not dated Z83 form will disqualify an application) and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric Certificate must also be attached) and ID document and driver’s license (where applicable), including the details of at least two contactable referees (should be people who recently worked with the applicant). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. The Department reserves the right not to make appointment(s) to the advertised post(s). No faxed, emailed and late applications will be considered.

OTHER POSTS

POST 11/01: DEPUTY DIRECTOR: FOOD SAFETY AND QUALITY ASSURANCE REF NO: REF 11/2019

Directorate: Food Safety and Quality Assurance

SALARY: R826 053- per annum (all-inclusive package)

CENTRE: Pretoria

REQUIREMENTS: Applicants should be in possession of a Bachelor’s degree or National diploma in Agricultural Sciences, Food Science/ Technology and Microbiology. The candidate should have extensive managerial experience in, inter alia, policy development and analysis, negotiation and project management. In-depth knowledge and understanding of applicable legislations, regulations, policies and strategies pertaining but not limited to but not limited to the Agricultural Product Standards Act, 1990 (Act no. 119 of 1990). Ability to interpret and communicate requirements and provisions of relevant legislation, policies, norms, standards and international agreements and protocols. Demonstrable knowledge relating to relevant committees of Codex Alimentarius, World Wine Trade Group (WTG), International Organisation of Vine and Wine (OIV), United Nations for Economic Commission of Europe (UNECE) and WTO (SPS and TBT committees). Good presentation and facilitation skills. Good interpersonal relations and proven management experience regarding personnel. Analytical and organisational skills. Computer
literacy in MS Office software. A valid driver’s licence and willingness to travel extensively and working long hours.

**DUTIES**

The incumbent will be responsible to reduce plant and animal product quality and safety risk by administering the legislations (Agricultural Product Standards Act and Liquor Product Act). Delegation of authority to inspectors involved with inspection of products in relation to food safety and quality assurance. Establish guideline and procedures relating to analytical work with respect to chemical, biological and physical hazards testing on regulated products. Develop and monitor policies guidelines and norms and standards in line with the relevant legislation. Ensure the publication and notification of the draft legislation, Bills Ministerial approved legislation in the Government Gazette and via the World Trade Organization (WTO). Stakeholder engagement. Provide technical advice and guidance on food safety and quality assurance matters. Manage and observe international trends (market access) with respect to introduced sanitary and trade related matters specifically our trading partners. Manage the resources of the Sub-directorate (Physical, Human and Financial).

**ENQUIRIES**

Mr B. M. Makhafola Tel No: 012 319 7306

**NOTE**

All shortlisted candidates will be subjected to a technical exercise intended to test relevant basic understanding of the job content. In terms of the departmental employment equity target, priority will be given to African Females and people with disabilities.

**POST 11/02**

**MANAGER: AGRONOMY AND VEGETABLES**

**REF NO:** REF 10 /2019

**Directorate:** Food Safety and Quality Assurance

**SALARY**

R697 011 per annum (all-inclusive package)

**CENTRE**

Pretoria

**REQUIREMENTS**

Applicants should be in possession of a B. Agric or BSC degree or National diploma with plant production/agronomy or botany or food science / technology or science/technology or plant protection as main subjects (you are required to furnish a credit certificate and/or statement of results). Extensive experience in the fields of food safety and quality management systems that encompass good manufacturing and agricultural practices/post-harvest treatment/handling of grains and vegetables. In-depth knowledge and understanding of applicable legislation, regulations, policies and strategies pertaining but not limited to the Agricultural Product Standards Act, 1990 (Act no. 119 of 1990). Ability to interpret and communicate requirements and provisions of relevant legislation, policies, norms, standards and international agreements and protocols. Demonstrable knowledge relating to relevant committees of Codex Alimentarius Commission, United Nations for Economic Commission of Europe (UNECE) and Organisation for Economic Co-operation and Development (OECD). Good presentation and facilitation skills. Good interpersonal relations and proven management experience regarding personnel. Analytical and organisational skills. Computer literacy in MS Office software. A valid driver’s license.

**DUTIES**

The incumbent will be responsible to manage the compilation of new and review and amendment of existing product standards / legislation/ policies/guidelines /checklists/ inspection procedures with regard the quality and safety of regulated agricultural and liquor products. Manage the development, analysis and review of product standard and legislation. Facilitate the timely publication of notices to invite comments on newly developed and/ or proposed amendments to existing legislation/ standards through the relevant channels (e.g. government gazette, World Trade Organisation). Manage and ensure the consistent application and interpretation of product standards/legislation. Manage the issuing of food business operator codes.factory codes/abattoir codes, compilation and maintenance of databases and registration of labels for export and import. Coordinate and manage the provision of technical advice, guidance, support and information to stakeholders.

**ENQUIRIES**

Mr B. M. Makhafola Tel No: 012 319 7306

**NOTE**

In terms of the departmental employment equity target, priority will be given to African Males and Females and people with disabilities