PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH

ERRATUM: Kindly note that the post of Head Clinical Unit Psychiatric (Fort Napier Hospital) with Ref No: FNH 01/2019 advertised in Public Service Vacancy Circular 09 dated 08 March 2019, the years of experience has been amended to 3 years.

OTHER POSTS

POST 10/136
HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 26/2019

Urology

SALARY
R1 643 352 per annum (All inclusive salary packages) (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Rural Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE
Ngwelezana Tertiary Hospital

REQUIREMENTS
Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Urology, Appropriate Tertiary qualification in the Health Science (MBChB), Current registration with the Health Professions Council of South Africa as a Medical Specialist in Urology, A minimum of 3 years’ appropriate experience as a Medical Specialist in Urology after registration with the HPCSA as a Medical Specialist in Urology, Proof of working experience endorsed by Human Resource Department or relevant Employer, Appropriate Specialist procedures and protocols within field of expertise, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Assessment, diagnosis and management of patients within the field of expertise, Managerial and financial management skills, computer skills. Problem solving and project management, Concerns of excellent, Courtesy and Interpersonal skills, Stress tolerance and Innovation and drive and Awareness of cross-cultural differences.

DUTIES
Responsible for the management of urology unit including day to day running of Services, Administration and support services as to achieve optimal patient care within defined levels of institution responsibility, Be part of the team that ensures efficient management and equitable distribution of all resources in Region 4 drainage areas, effective utilization and training of staff, maintain of discipline, promotion of sound labour relations and the appropriate use and care of equipment in the facility, Provide leadership to ensure the achievement of priorities and output of the strategic plan and health transformation including development and implementation of continuous quality assurance programme, implementing and coordinating community care and outreach programmes, Ensure procedures for safe keeping of sound records, asset and information, Will also be responsible for academic and/or creative teaching and leadership, circulation and development of undergraduate and post graduate courses, managing academic and support staff developing/supervising research and/or creative projects, Strengthen clinical governance, Manage the performance of all human resource, Ensure that the environments complies with and Safety Act, staff adheres to the safety precautions and that staff is maintained to attain optimal productivity, Formulate and manage protocols in accordance with Department of Health policies that will have a positive impact on staff and ensure that staff is aware of these, Provide measures and guidance on quality assurance to comply with set quality standards.

ENQUIRIES
Dr BS Madlala Tel No: 035 901 7105

APPLICATIONS
Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION
Mr MTR Nzuza

NOTE
Applications must be submitted on the Application for Employment Form (Form .83), which is obtainable at any Government Department or from the website –
www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE : 29 March 2019 (Late applications will not be accepted)

POST 10/137 : HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 27/2019

Internal Medicine

SALARY : R1 643 352 per annum (All inclusive salary packages) (this inclusive Package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE : Ngwelezana Tertiary Hospital

REQUIREMENTS : Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine, Current registration with the Health Professions Council of South Africa as a Medical Specialist, A minimum of 3 years’ appropriate working experience as a Medical Specialist in Internal Medicine after registration with the HPCSA as a Medical Specialist in Internal Medicine, Proof of working experience endorsed by Human Resource Department or relevant Employer, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Managerial and computer skills.

DUTIES : Deputize the Head Clinical Department of Internal Medical Unit. Participate in the co-ordination of Internal Medical services for the discipline within Region 4 (King Cetshwayo, Zululand and uMkhanyakude) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Participate in the development of tertiary services in the entire Region 4 and also to provide Clinicians with expert advice and opinion to aid, management and treatment of patients. Participate in the provision of vision, strategic direction and inspire employees to deliver excellent, quality health services. Plan and partake in the training of staff including Registrars, Medical Officers, Community Service Officers, Interns and undergraduate Medical Students and also support relevant clinical research, clinical trials and CPD activities. Strengthen clinical governance. Participate in formulation and management of protocols in accordance with Department policies that will have a positive impact on staff and ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance to comply with set quality standards. Manage the performance and supervisee allocated human resources. Ensure that the environment complies with Health and Safety Act and that staff adhere to the safety precautions and that staff is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render effective administrative support. Provide after-hours coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.
ENQUIRIES: Dr TC Nkonyane at 082 474 9246
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION: Mr MTR Nzuza
NOTE: Applications must be submitted on the Application for Employment Form (Form .83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 29 March 2019 (Late applications will not be accepted)

POST 10/138: HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 28/2019
Radiology

SALARY: R1 643 352 All inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital
REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiology, Current registration with the Health Professions Council of South Africa as a Medical Specialist in Radiology, A minimum of 3 years' appropriate working experience as a Medical Specialist in Radiology after registration with the HPCSA as a Medical Specialist in Radiology, Proof of working experience endorsed by Human Resource Department or relevant employer.

DUTIES: Provide specialist care to patients requiring services within your specific domain, Provide after-hours coverage in Radiology and ensure continuous clinical support to Junior staff, Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities, Provide expect advice and clinical support to district/regional level hospitals referring to Ngwelezana Hospital, Provide outreach to surrounding District Hospital that refers patients to Ngwelezana Hospital, Active participation in quality improvement programmes including clinical audits and continuous professional development activities in Ngwelezana Hospital and Region 4, Assist with the setting of protocols for management of patients, equipment and other relevant procedures Ensure equipment is maintained and functional at all times. Attend to Administrative matters as pertains to the unit. Manage/supervise allocated human resources, Attend to meeting and workshops as directed. Comply with all legal Prescripts Act, legislative, Policies, Circular, Procedure, guidelines and code of conduct for the public service Adhere to correct channels of communication as per hospital organogram. Maintain clinical, and ethical standards.

ENQUIRIES: Dr NA Shabalala at 082 498 9635
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or
hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

FOR ATTENTION: Mr MTR Nzuza

NOTE: Applications must be submitted on the Application for Employment Form (Form .83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 29 March 2019 (Late applications will not be accepted)

POST 10/139: HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NGWE 26/2019

Ophthalmology

SALARY: R1 643 352 per annum (All inclusive salary packages) (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Rural Allowance plus Commuted Overtime which is determined by service delivery needs of the department.

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Ophthalmology, Current registration with the Health Professions Council of South Africa as a Medical Specialist in Ophthalmology, A minimum of 3 years’ appropriate experience as a Medical Specialist in Ophthalmology after registration with the HPCSA as a Medical Specialist in Ophthalmology, Proof of working experience endorsed by Human Resource Department or relevant Employer, Appropriate Specialist procedures and protocols within field of expertise, Understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; Knowledge of legislative prescripts governing the public service, Assessment, diagnosis and management of patients within the field of expertise, Managerial and financial management skills, computer skills. Problem solving and project management, Concerns of excellent, Courtesy and Interpersonal skills, Stress tolerance and Innovation and drive and Awareness of cross-cultural differences.

DUTIES: Responsible for the management of Ophthalmology unit including day to day running of the units, Administration and support services as to achieve patient care within defined levels of institution responsibility, Be part of the team that ensures efficient management and equitable distribution of all resources in Region 4 drainage areas, effective utilization and training of staff, maintain of discipline, promotion of sound labour relations and the appropriate use and care of equipment in the facility, Provide leadership to ensure the achievement of priorities and output of the strategic plan and health transformation including development and implementation of continuous quality assurance programme, implementing and coordinating community care and outreach programmes, Ensure procedures for safe keeping of sound records, asset and information, Will also be responsible for academic and/or creative teaching and leadership, circulation and development of undergraduate and post graduate courses, managing academic and support staff developing/supervising research and/or creative projects, Strengthen clinical governance, Manage the performance of all human resource, Ensure that the
environments complies with and Safety Act, staff adheres to the safety precautions and that staff is maintained to attain optimal productivity. Formulate and manage protocols in accordance with Department of Health policies that will have a positive impact on staff and ensure that staff is aware of these. Provide measures and guidance on quality assurance to comply with set quality standards.

ENQUIRIES
APPLICATIONS
FOR ATTENTION
NOTE
CLOSING DATE
POST 10/140
SALARY
CENTRE
REQUIREMENTS

Dr BS Madiaia Tel No: 035 901 7105
Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block
Mr MTR Nzuza
Applications must be submitted on the Application for Employment Form (Form .83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

29 March 2019 (Late applications will not be accepted)

MEDICAL SPECIALIST GRADE 1/2/3: EMERGENCY MEDICINE REF NO: MED 09/2019 (X1 POST)

Grade 1: R1 051 368 – R1 115 874 package
Grade 2: R1 202 112 - R1 275 885 package
Grade 3: R1 395 105 – R1 744 191 package
PLUS 18% Inhospitable Area Allowance, Commuted Overtime, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

Edendale Hospital

Grade 12 Certificate, Appropriate qualification in Health Science, Registration with HPCSA as a Medical Specialist, Current registration card with HPCSA (2018-2019). N.B: Candidates who have successfully attained the FCEM (SA) in 2019, and awaiting specialist registration with the HPCSA will be considered for this post Possess sound knowledge of Human Resources Management, budgeting, planning, implementation and evaluation, information management and quality assurance programmes. Sound clinical knowledge and experience of procedures and protocols in Emergency Medicine. Good verbal and written communication skills and interpersonal skills. Cross cultural awareness. Sound teaching and supervisory abilities. A concern for excellence and quality care. The ability to function in a multi-disciplinary team. This post would be suitable for candidates who have recently passed their subspecialist examinations and completed the subspecialist training time. In the event that a candidate who is eligible for subspecialist registration, but has not received such registration is successful in his/her application for this post, the appointment will be as a specialist at their current salary level. Experience Required: Grade 1: Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. Grade 2: Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 5 years
after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached. **Grade 3:** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 10 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached.

**DUTIES:** Assist the Head of Clinical Unit (HCU) to ensure an optimal Emergency Medicine service. Assist the HCU in the development of management protocols / policies for the department. Provide Emergency clinical care and oversight as expected of a specialist in EM. Assist with quality improvement imperatives including clinical audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Training of registrars, nurses, junior doctors and colleagues and promote on-going staff development in accordance with individual and departmental needs. Maintain satisfactory clinical, professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. Supervise, teach and assess medical students. Performance of overtime duties (including a shift work roster) is a requirement.

**ENQUIRIES:** Dr. N. Dufourq Tel No: (033) 395 4752, Email: Nicholas.Dufourq@kznhealth.gov.za

**APPLICATIONS:** All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216

**FOR ATTENTION:** Mr. L. Makhaye

**NOTE:** Employment Equity Target: Preference will be given to the following candidates as per Employment Equity target: Any person with disability irrespective of race and gender, African Male, Indian Male Coloured Male and Africa Female.

**CLOSING DATE:** 05 April 2019

**POST 10/141:** MEDICAL SPECIALIST REF NO: ST 18/2019 (X1 POST) Component: Surgery

**SALARY:** Grade 1: R1 051 368 per annum all – inclusive package + a fixed commuted overtime & 18% In hospitable allowance
Grade 2: R1 202 112 per annum all- inclusive package + fixed commuted overtime &18% In hospitable Allowance
Grade 3: R 1 395 105 per annum all- inclusive package + a fixed commuted overtime & 18% In hospitable Allowance.

**CENTRE:** Stanger Hospital

**REQUIREMENTS:** **Grade 1:** A tertiary qualification (MBCHB) or equivalent), plus Current registration with the Health Professional Council of South Africa as a Specialist in Surgery. **Grade 2:** A tertiary qualification (MBCHB or equivalent) plus, Current registration with the Health Professional of South Africa as a Specialist plus, Five (5) years post registration experience as a Medical Specialist in Surgery. **Grade 3:** A tertiary qualification (MBCHB or equivalent) plus, A valid registration with the Health Professionals Council of South Africa in Specialist plus Ten (10) years post registration experience as a Medical Specialist in Surgery. Knowledge, Skills and Competencies: Sound Knowledge and clinical skills in the management of Surgical patients including trauma patients. Ability to supervise and teach junior staff. Good communication, inter-personal and management skills. Sound professional and ethical values, and a concern for excellence.

**DUTIES:** Assist the Head of Unit with the following: Sound knowledge and clinical skills in the management of Surgical patients including trauma patients. Ability to supervise and teach junior staff. Good communication, inter-personal and management skills. Sound professional and ethical values, and a concern for excellence. To provide safe, ethical and high quality of care through the development of standards, audits, research and risk assessment in the following areas – clinical and customer care (patient perspective).To develop a monitoring and evaluation system with performance indicators, outputs, outcomes and targets in agreement
with institutional management. Perform outreach service as designated by the Head of Unit. Develop, maintain and audit the correct implementation of clinical protocols, guidelines, ensuring efficient effective and seamless service delivery process within the hospital and referring and receiving facilities. To promote teamwork and improve relations within and between other specialties and other stakeholders within the referral system to improve service delivery capacity. Develop, monitor and evaluate health promotion and health education interventions for the Ilembe District in consultation with stakeholders. Plan and provide continuous medical education to multidisciplinary team members. Manage performance of junior staff within the area of control. Assist with the process to plan, monitor and evaluate the cost effectiveness of services provided. Align clinical service delivery plans and priorities with the hospital plans and priorities. Maintain satisfactory clinical, professional and ethical standards related to the unit. Liaison with heads of other disciplines, management of clinical staff. To provide effective and efficient specialist consultant care service at regional level within the scope of acceptable and up to date practices in order to contribute to optimal health care. Maintain satisfactory clinical professional and ethical standards related to surgery. Training of medical and nursing staff. Conduct outpatient clinics and provide expert opinion. Provide a support service for hospitals and clinics in Ilembe District. Liaison with other heads of disciplines. Provide specialist services for inpatient, outpatient and after hours services. To perform compulsory commuted overtime in line with hospital needs.

ENQUIRIES : Dr ZR Khan (Head Clinical Unit) Tel No: 032- 437 6157
APPLICATIONS : Applications to be forwarded to: Human Resources Department, The Human resource manager, Stanger Hospital, Private Bag X10609, Stanger 4450
FOR ATTENTION : Mr. S. Govender
NOTE : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ST 18//2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE : 29 March 2019
POST 10/142 : MEDICAL SPECIALISTS - NEPHROLOGY REF NO: ST 21/2019 (X1 POST)
Component: Internal Medicine
(4 Year Post)

SALARY : Grade 1: R1 051 368 per annum (all inclusive salary packages) (excluding commuted overtime)
Grade 2: R1 202 112 per annum (all inclusive salary package) (excluding commuted overtime)
Grade 3: R1 395 105 per annum (all inclusive salary package) (excluding commuted overtime)

CENTRE : Durban Functional Region and Ilembe District
REQUIREMENTS : MBChB or equivalent, FCP (SA) or equivalent. Current Registration with HPCSA as a Specialist Physician. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting
documentary evidence of registration with the Health Professions Council of South Africa. **Grade 1:** requires appropriate qualification plus registration with Health Professions Council as a Specialist Physician. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. **Grade 2:** requires appropriate qualification and a minimum of 5 years post registration experience as a Specialist Physician. **Grade 3:** requires appropriate qualification and a minimum of 10 years post registration experience as a Specialist Physician. Candidates will be entitled to receive the necessary allowances while rotating through Stanger and IALCH. Knowledge, Skills, Training and Competency Required: Drivers License and own transport. An ability to teach and supervise registrars, medical officers, interns, medical students, ancillary and nursing staff. Management Skills: Good administrative, decision making and communication skills. Knowledge of the ethical and academic basics of research principles. In-depth knowledge of medical ethics and its application to nephrology.

**DUTIES**

Rotating post (1) between Inkosi Albert Luthuli Hospital and Stanger Hospital. The rotation periods for the post will be at 6 monthly intervals between each hospital for a total of 4 years. Function as a Senior Registrar in the Nephrology department. To be actively involved at IALCH and the Durban functional region in the operation of the unit for a period of 6 months in the year. Manage acute and chronic haemodialysis, peritoneal dialysis, transplantation, acute and chronic kidney disease. Supervise and manage medical officers, medical registrars and allied staff at IALCH. Participate in the academic programme in the Department of Medicine at Nelson R Mandela School of medicine, including student teaching and undergraduate exams while rotating at IALCH and Stanger Hospital. Actively participate in the academic programme of the Department of Nephrology. Perform audits and be involved in the operational planning and research in the Department of Nephrology and Internal Medicine at Stanger Hospital. Manage a medical firm during 6 monthly rotations in Stanger Hospital. Supervision of medical registrars, medical officers, interns and medical students at Stanger Hospital. Participate in the academic programme, research and management of internal medicine at Stanger Hospital. Function as a general physician with an interest in nephrology at Stanger Hospital. Perform clinical outreach duties within LEmbe district while at Stanger Hospital. Develop a renal referral system for the surrounding districts. Participate in and supervise outpatient nephrology clinics, haemodialysis and peritoneal dialysis units. Work with a multidisciplinary renal team at Stanger Hospital. The successful candidate is required to participate in Compulsory after-hours overtime work during both rotations.

**ENQUIRIES**

Dr BD Ramjiwan Tel No: (032)4376263/ (032)4376000 or Prof A Assounga Tel No: 031-2401324/0312401325

**APPLICATIONS**

Applications to be forwarded to: Human Resources Department, The Human resource manager, Stanger Hospital, Private Bag X10609, Stanger 4450

**FOR ATTENTION**

Mr. S. Govender

**NOTE**

The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ST 21/2019. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all
occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Emailed or faxed applications are not allowed.

**CLOSING DATE** : 29 March 2019

**POST 10/143** : **MEDICAL SPECIALIST REF NO: ST 19/2019 (X1 POST)**
Component: Psychiatry

**SALARY** :

- Grade 1: R1 051 368 per annum (all inclusive package + a fixed commuted overtime & 18% inhospitable allowance)
- Grade 2: R1 202 112 per annum (all inclusive package + fixed commuted overtime &18% Inhospitable Allowance)
- Grade 3: R1 395 105 per annum (all inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance)

**CENTRE** : Stanger Hospital

**REQUIREMENTS** :

- **Grade 1**: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professional Council of South Africa as a Specialist in Psychiatry.
- **Grade 2**: A tertiary qualification (MBCHB or equivalent) plus, Current registration with the Health Professional of South Africa as a Specialist plus, Five (5) years post registration experience as a Medical Specialist in Psychiatry. **Grade 3**: tertiary qualification (MBCHB or equivalent) plus, A valid registration with the Health Professionals Council of South Africa in Specialist plus Ten (10) years post registration experience as a Medical Specialist in Psychiatry. Recommendation: Research and Management experience is desirable. Knowledge, Skills and Experience Required: Outstanding clinical skills in field of Psychiatry (all round) preferable obtained in Public service environment. Ability and practical experience to setup and provide training program for under and post graduates. Develop and review clinical protocols and guidelines for the Psychiatry department. Quality Management (Improvement, assurance, audits etc) Leadership, people management, problem solving, decision making and communication skills. Mentoring, coaching. Facilitation, teaching and training skills. General Management Skills: Human resources, legislation and guidelines.

**DUTIES** :

Control and Management of clinical services as delegated. Maintain satisfactory clinical, professional and ethical standards related to these services. Conduct, assist and stimulate research. Promote community and forensic mental health practice. Conduct outpatient clinics and provide expert opinion when required. Attend administrative matters that pertain to Psychiatry unit. Training of junior medical staff and CME for nursing staff. Develop hospital and community based mental health services. To do outreach visits to health facilities in Ilembe District. Interrogate mental health services with other disciplines. Improve adherence to mental health act and legislation. To ensure correct implementation of MHCA. To perform compulsory commuted overtime in line with hospital needs. NB. Performance of Commuted Overtime is compulsory and will be worked in the discipline based on the needs of the institution.

**ENQUIRIES** : Dr N Mudaly (Head Clinical Unit) Tel No: 032 437 6103

**APPLICATIONS** : Applications to be forwarded to: Human Resources Department, The Human resource manager, Stanger Hospital, Private Bag X10609, Stanger 4450

**FOR ATTENTION NOTE** :

The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ST 19/2018 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment
verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

**CLOSING DATE:** 29 March 2019

**POST 10/144:** MEDICAL SPECIALIST GRADE 1/2/3 REF NO: MED 10/2019 (X2 POSTS)

Paediatrics Department (PMB Metropolitan Hospitals Complex)

**SALARY:**
- Grade 1: R1 051 368 – R1 115 874 package
- Grade 2: R1 202 112 - R1 275 885 package
- Grade 3: R1 395 105 – R1 744 191 Package
PLUS 18% Inhospitable Area Allowance, Commuted Overtime, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

**CENTRE:**
Edendale Hospital

**REQUIREMENTS:**
- Grade 12 Certificate, MBCHB OR equivalent qualification, PLUS Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatrics OR as a registrar in Paediatrics, Current practice with the HPCSA as a Medical Specialist (2018-2019). N.B. Those candidates who have completed and are completing requirements (i.e. signed Form 57 on MMed, Part 1 & Part 2 CMSA exams) may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical specialist in Paediatrics (independent practice). Specialist or Sub-specialist medical knowledge, skills & competence in Paediatrics and child health. Current health and public service legislation, regulations and policy. Medical ethics, epidemiology, research and statistics. Medical education training and experience. Research publications, research knowledge, skills & competence. This post would be suitable for candidates who have recently passed their subspecialist examinations and completed the subspecialist training time. In the event that a candidate who is eligible for subspecialist registration, but has not received such registration is successful in his/her application for this post, the appointment will be as a specialist at their current salary level. Experience Required: **Grade 1:** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Grade 2:** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 5 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached. **Grade 3:** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 10 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached. Recommendations: Three (3) years’ more experience as a Paediatrician will be an advantage. Sub-specialist qualifications in line with current disease burden and resources will be an advantage.

**DUTIES:**
(Will cover clinical skills, performance, training, research and supervision & support). Participate in the provision of 24-hour in- and outpatient Paediatric clinical care within the Pietermaritzburg Metropolitan Hospitals Complex (Grey’s and/or Edendale Hospital) as deemed necessary for patient care. Participate in the departmental Outreach program to the catchment area. Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department. Assist with the supervision and support of registrars, medical officers, CSOs and interns in the department. Participate in the departmental academic and training programme/s, Assist with the administration of a component of the Paediatric department in Pietermaritzburg. Participate in the departmental activities for the development and training of undergraduate, post
graduate and vocational students, including joining the University of KwaZulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health. Assist and participate in research activities as defined within the department.

**ENQUIRIES**
Dr. Y. Naidoo Tel No: (033) 395 4176

**APPLICATIONS**
All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216

**FOR ATTENTION**
Mr. L. Makhaye

**NOTE**
Employment Equity Target: Preference will be given to the following candidates as per Employment Equity target: Any person with disability irrespective of race and gender, African Male, Indian Male Coloured Male and Africa Female.

**CLOSING DATE**
05 April 2019

**POST 10/145**
MEDICAL OFFICER GRADE 1, 2 OR 3 REF NO: EGUM 09/2019 (X2 POSTS)

**SALARY**

- **Grade 1:** R780 612 - R840 942 per annum (All-inclusive packages)
- **Grade 2:** R892 551 - R975 945 per annum (All-inclusive packages)
- **Grade 3:** R1 035 831 - R1 295 025 per annum (All-inclusive packages)

- Plus Rural allowance (18%), Commuted overtime (subject to prior approval)

**CENTRE**
EG & Usher Memorial Hospital

**REQUIREMENTS**
Matric or senior certificate. A tertiary medical qualification: MBCHB or equivalent. Proof of Current registration with the Health Professional Council of South Africa as an independent Medical Practitioner. In addition:

- **Grade 1:** One (1) year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.
- **Grade 2:** Five (5) years post registration experience as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.
- **Grade 3:** Ten (10) years post registration experience as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.

NB: Proof of experience endorsed and stamped by Human Resource (Service Certificate). Knowledge, Skills, Training and Competence Required: Ability to diagnose and manage common medical problems including emergencies in all disciplines of medicine. Clinical knowledge and surgical skills as a generalist. Experience in Outpatients, Casualty and ward areas of a District Hospital. Good communication skills, leadership and decision making qualities. Management and organizational skills.

**DUTIES**
Manage patients presenting to district level OPD, In-patients services and Acute medical Emergencies. Ensure the provision of safe, ethical and high quality medical care. Manage and handle medicine and surgical emergencies, gynaecological and obstetrics, PHC coverage. Provide after hour’s medical service as per on call roster, including obstetric services. Manage and facilitate the formulation of medical service policies and procedures of the institution and ensure that these are in line with the current statutory regulations and code of ethics. Assist with the development, maintaining and updating of clinical protocols. Ensure that Clinical audits, Standard Treatment Guidelines and quality assurance initiatives are implemented. Participate in National Core Standards assessments, Infection Control, Ideal Clinic Realisation and etc. Participate in Perinatal, Pippchip, information sharing meetings adverse events, complaints management, specimen gatekeeping and etc.

**ENQUIRIES**
Dr N Dambuza Tel No: 039-797 8100

**APPLICATIONS**
Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered applications may be submitted at the Security Office (Application box available).

**FOR ATTENTION**
Human Resource Department

**NOTE**
The following documents must be submitted: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any
Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 09/2019. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. NB: Failure to comply with the above instructions will disqualify applicants. Please note that the target group in terms of the Employment Equity Target for this post is an African Male. People with disabilities should feel free to apply. NB: due to financial constraints, no S&T will be paid to candidates when attending the interviews.

**CLOSING DATE** : 29 March 2019 @ 16H00 afternoon

**POST 10/146** : OPERATIONAL MANAGER-SPECIALTY (PHC) REF NO: MBO 01/2019 (X1 POST)

**SALARY** : R532 446 – R599 274 per annum

**CENTRE** : Mbongolwane District Hospital

**REQUIREMENTS** : Grade 12 (Senior Certificate). Degree/ diploma in General Nursing and Midwifery. A post basic qualification with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Proof of current registration with SANC (2019 receipt). A minimum of 9 years appropriate / recognizable experience after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant PHC specialty. Proof of previous and current work experience endorsed and stamped by Human Resource department. Certificate of service endorsed by HR. Knowledge, Skills, Training and Competencies required: Knowledge SANC rules and regulations. Knowledge of Legislative Framework and Departmental prescripts. Leadership, organizational, decision-making, problem solving and interpersonal skills. Basic financial management skills, supervisory and communication. Basic of Human Resource Management.

**DUTIES** : Assist in planning, organizing and monitoring of objective of the faculty. Manage all resources within the Unit effectively and efficiently to ensure optimum service delivery. Ability to plan and organize own work and that of support personnel to optimum service delivery. Display a concern for patients, promoting and advocating proper treatment and care. Monitor provision of quality comprehensive service delivery. Participate actively in Operation Sukuma Sakhe programme. Work as a part of multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and multidisciplinary team. Monitor safe patient service and improve client satisfaction. Participate in the attainment of National Core Standards. Contribute to the realization of ideal clinic (ICRM) status. Participate in the analysis and formulation of SOP. Provide direct and indirect supervision of all staff within the Unit and give guidance. Demonstrate an understanding of Human Resource and Financial Management policies and procedures. Monitor and evaluate the care and management of all patients through clinical audits. Supervise and monitor implementation of PHC Re-Engineering / Community based model. Monitor implementation and performance on indicators on daily, weekly and monthly basis, provide feedback to management, analyse data and draw up quality improvement plan and implementation plan. Exercise
control of discipline and any other labour related issues in terms of laid down procedures. Ensure complaint management is functional in the clinic. Ensure functionality of the clinic committee programme so that community involvement and participation is achieved. Conduct Clinic open days. Monitor and evaluate HR performance through EPMDs for all relevant staff.

ENQUIRIES: Mr. VH Zikhali Tel No: 035 476 6242
APPLICATIONS: All applications should be posted to: The CEO, Private Bag X126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
FOR ATTENTION: Human Resource Practices
NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE: 05 April 2019
POST 10/147: ASSISTANT MANAGER NURSING REF NO: SMH 01/2019
Directorate: Clinical

SALARY: R532 449 per annum (plus 13th cheque, Medical Aid –optional, Housing Allowance (employee must meet prescribed requirements), & 12% rural allowance
CENTRE: Umzimkulu –St Margarets Hospital

DUTIES: Administer an evidence results-based monitoring and evaluation system in the institution as well as feeder facilities within the Provincial M&E Framework and monitor research activities in the institution. Analyze data obtained from the source and other management information systems against indicators with a view to develop reliable performance profiles for verification and publishing of the
prescribed Performance and other reports. Ensure that Institutional Plans are in place and aligned with the District Health Plan. Ensure planning, M&E supports to all departments in the institution. Ensure the efficient and effective utilization of resources allocated to the component, inclusive of the development of staff. Ensure that quality control systems and plans are in place for use during inspection and auditing and to provide objective evidence of findings when conducting audits in accordance with the hospital and governing laws.

ENQUIRIES: Dr BP Sosibo Tel No: 039 2599 222
APPLICATIONS: The Human Resource Manager, St Margaret’s TB MDR Hospital, Private Bag X517, Umzimkulu, 3297. Hand delivered applications may be submitted at the Security Office (application box), Clydesdale Location, Umzimkulu 3297
FOR ATTENTION: Mr TL Nzimande
NOTE: Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver’s license (certified copies of certificates should not be older than six months). No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicants responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where candidates use incorrect/no reference number(s) on their applications. African male applicants and people with disabilities are encouraged to apply. This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of occupational categories in the Department. Due to financial constraints Subsistence & Travelling claims will not be paid to those who will be attending interviews at St Margaret’s Hospital.

CLOSING DATE: 29 March 2019 (16:00)
POST 10/148: OPERATIONAL MANAGER POST SObANTU CLINIC REF NO: EB1/2019 (X1 POST)
SALARY: R532 449 – R599 274 per annum. Additional Benefits: 13th cheque, Medical Aid (optional), home owners allowance (employees must meet prescribed requirements)
CENTRE: East Boom Community Health Centre
REQUIREMENTS: Matric (senior certificate). Diploma/Degree in General nursing and midwifery. 1 Year Diploma in PHC, Minimum of 9 years nursing experience after registration as professional nurse with SANC in General nursing and midwifery. At least 5 years must be recognizable work experience in PHC setting after obtaining one year post basic qualification in Primary Health Care. Current registration with SANC (2019) as a General Nurse and Primary Health Care Nurse. Computer literacy with a proficiency in MS Office software applications. Driver’s license EB – unendorsed. Proof of previous and current work experience (Service record) endorsed and stamped by HR. Knowledge, Skills, Trainings and Competencies required for the post: Financial Management. Leadership, organizational, decision making and problem solving ability and leadership skill. Knowledge of public service policies and other Health Related prescripts. Sound knowledge of code of conduct act. Good interpersonal skills. Human resources management and Labour relations.
DUTIES: Provide quality comprehensive Community Health Care package including Preventive, Promotive and Rehabilitation Facilitate Implementation of Quality Improvement Programmes to comply with NHI. Ensure adequate and control and allocation of Human and material resources including vehicles. Supervise and monitor staff performance according to EPMDS. Facilitate and ensure proper clinical governance. Provides control measures to ensure that the clinic functions
within the allocated budget. Facilitate provision of clinical services, educational services and be involved in medical research. To assist in Departmental projects Evaluate and monitor compliance with clinical protocols, norms and standards within the clinic. Analyse and interpret statistics including PHC and Programme indicators. Work outside normal working hours and weekends according to service delivery needs.

ENQUIRIES : Mrs. NC Mkhabela Tel No: (033) 264 4900
APPLICATIONS : Applications to be submitted, East Boom CHC Private Bag X4018, Willowton, Pietermaritzburg 3201
FOR ATTENTION : Mr. S Ngcobo
NOTE : Employment Equity Target for this post is: African Male
CLOSING DATE : 29 March 2019

POST 10/149 : CLINICAL NURSE PRACTITIONER- SCHOOL HEALTH REF NO: MBO 02/2019 (X1 POST)

SALARY : R362 559 per annum
CENTRE : Mbongolwane District Hospital
REQUIREMENTS : Grade 12 (Senior certificate) standard 10. Degree/ Diploma in General Nursing and Midwifery plus (1) year post basic qualification in Clinic Nursing Science, Health Assessment, Treatment and Care (PHC) plus. Current registration with SANC as a General Nurse and Primary Health Care plus. A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. Proof of previous and current work experience (certificate/s of service) endorsed and signed by Supervisor. Certificate of service endorsed and stamped by HR Office. Knowledge, Skills, Training and Competencies required: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Coordination and planning skills. Team building and Supervisory. Good interpersonal relationship. Good insight of procedures and policies pertaining to nursing care.

DUTIES : To provide preventive and promotive services that address the health needs of school going children. To facilitate referral to health and other services where required. To support, involve and ensure sustainable co-ordination for the school, community and multi-sectoral team in creating health promoting schools. To monitor and evaluate the school health service rendered, that is, collecting and validating school health data and reporting accordingly. To provide educational services to primary and high school learners as well as the staff members under the Clinical Nurse Practitioner screening. Conduct vision, speech and basic hearing screening. Perform basic mental health and or psychosocial risk assessment. Conduct parasite control e.g. deworming and bilharzia. Treatment of minor ailments especially treatment of skin conditions. Do environmental assessment, including provision of first aid kits, adequate water and sanitation, physical safety issues and related of food to food safety and suitability.

ENQUIRIES : Mr. VH Zikhali Tel No: 035 4766242
APPLICATIONS : All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
FOR ATTENTION : Human Resource Practices
NOTE : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving License – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance,
credit records, qualification, citizenship and previous experience employment
derivation). Due to the large number of applications, receipt of applications will
not be acknowledged. However, every applicant will be advanced of the outcome
of his/her application, in due course. Please note that No Faxed, E-mailed or late
applications will be accepted and considered.

**CLOSING DATE** : 05 April 2019

**POST 10/150** : PROFESSIONAL NURSE GRADE 1/2 SPECIALTY OBSTETRIC &
GYNAECOLOGY DEPARTMENT REF NO: NURS 11/2019 (X6 POSTS)

**SALARY** :
Grade 1: R362 559 – R420 318 per annum
Grade 2: R445 917 – R548 436 per annum
PLUS 8% Inhospitable Area Allowance, Medical Aid (Optional) Housing Allowance
(Employee must meet prescribed requirements)

**CENTRE** : Edendale Hospital

**REQUIREMENTS** :
Senior Certificate /Grade 12, Degree /Diploma in General Nursing and Midwifery
(obtainable from University/ College), Registration certificate with SANC as a
General Nurse and Midwife Post Basic Qualification in Advanced Midwifery and
Neonatal Nursing Science registered with SANC, Current SANC registration (2019
Receipt), Grade 1: A minimum of 4 years appropriate or recognizable experience
in nursing after registration as Professional Nurse with the SANC in General
Nursing and Midwifery and after obtaining the one year Post Basic Qualification in
Advanced Midwifery and Neonatal Nursing Science, Grade 2: A minimum of
fourteen (14) years appropriate / recognisable experience in Nursing after
registration as Professional Nurse with SANC in General Nursing. At least 10 years
of the period referred to above must be appropriate / recognisable experience in
Advanced Midwifery and Neonatal Nursing after obtaining the one year Post Basic
Qualification in Advanced Midwifery and Neonatal Nursing Science, Certificate of
Service endorsed by HR Department must be attached Knowledge and insight into
nursing processes and procedures, Nursing statutes and other relevant Public
Service Acts legislations, Decision making & problem solving skills, Interpersonal
skills in dealing with conflict management, Knowledge and implementation of
Batho Pele principles, Good communication skills, Supervisory and analytical
thinking skills , Knowledge of MCWH programmes.

**DUTIES** :
Implement maternal, neonate and child health care programmes. Improve the
health systems for mothers and babies. Ensure Saving the Mother /Baby
recommendations are being implemented. Develop and implement quality
assurance progress policies & operational plans, Implement standards, practices
and indication for Maternal and Child Health Care, Participate in PPIP meetings
and develop Quality Improvement Projects. Strengthen Reproductive Health and
Post Natal services. Support the Mother Baby Friendly Initiatives. Improve Data
Management system and ensure timeous submission to Facility Information
Officer, Manage effective utilization of resources in the unit, Implement strategies
for infection prevention and control measures, Participate in PMDS for staff
members, Ability to negotiate with other stakeholders, engage in problem solving
and conflict management, Deal with grievances and labour relations issues in
terms of the laid policies/procedures, Strengthen the resuscitation services in the
unit, Implement National Core Standards policies and guidelines, Ensure
implementation of CARMMA elements , Support MOM connect project, Support
and mentor student Nurses.

**ENQUIRIES** : Mrs. S.R. Masemola Tel No: 033 395 4427

**APPLICATIONS** : All applications to be posted to: The Acting Chief Executive Officer, Edendale
Hospital, Private Bag X 509, Plessislaer, 3216 or hand deliver to the box by the
main gate behind the Security Office.

**NOTE** : Employment Equity Target Preference will be given to the following candidates as
per Employment Equity target: Any person with disability (regardless of race and
gender), African Male, Indian Male, White Male, White Female, Indian Female,
Coloured Male and Coloured Female.

**CLOSING DATE** : 29 March 2019
POST 10/151 : PROFESSIONAL NURSE GRADE 1/2 SPECIALTY CRITICAL CARE/ TRAUMA DEPARTMENT REF NO: NURS 12/2019 (X2 POSTS)

SALARY : Grade 1: R362 559 – R420 318 per annum
Grade 2: R445 917 – R548 436 per annum
PLUS 8% Inhospitable Area Allowance, Medical Aid (Optional) Housing Allowance (Employee must meet prescribed requirements)

CENTRE : Edendale Hospital

REQUIREMENTS : Senior Certificate, Diploma/Degree in General Nursing and Midwifery (obtainable from University/College), Registration with the SANC as a Professional Nurse and Midwife, A post basic qualification in Critical Care/Trauma registered with SANC, Current SANC Receipt - 2019, Grade 1: A minimum of four (4) years appropriate / recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing With a Post Basic in Critical Care/Trauma Nursing Science, Grade 2: A minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be, appropriate / recognisable experience in Critical Care/Trauma Nursing Science after obtaining the one year Post Basic Qualification in Critical Care/Trauma Nursing Science, Certificate of service endorsed by H.R. must be attached, Strong interpersonal, communication and presentation skills. Ability to make independent decisions, problem solving and conflict resolution. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Knowledge of nursing care processes and procedures, nursing statuses and other relevant legal framework.

DUTIES : Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution. Develop-establish and maintain constructive working relationship with nursing and other stakeholders. Provide a safe therapeutic environment that allows for the practice of safe nursing care as laid by the Nursing Act, National Core Standards, Occupational Health and Safety Act and all other applicable prescripts. Manage and supervise effective utilization of all the resources e.g. human, financial material. Manage/prevention and control of infection in the Unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Ensure the unit complies with Infection Prevention and Control, Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies and procedures. Participate in staff development using EPMDS System and other work related programmes and training. Support and mentor student Nurses. Exercise control over discipline, grievance and all labour relations issues. Actively participate in resuscitation activities in the unit. Must be able to handle medical, surgical and trauma emergencies and high risk conditions.

ENQUIRIES : Mrs. S.R. Masemola Tel No: 033 395 4427

APPLICATIONS : All applications to be posted to: The Acting Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216 or hand deliver to the box by the main gate behind the Security Office.

NOTE : Employment Equity Target: Preference will be given to the following candidates as per Employment Equity target: Any person with disability (regardless of race and gender), African Male, Indian Male, White Male, White Female, Indian Female, Coloured Male and Coloured Female.

CLOSING DATE : 29 March 2019

POST 10/152 : PHYSIOTHERAPIST (GRADE 1-3) REF NO: MAD 12/2019

SALARY : Grade 1: R300 828 – R342 357 per annum
Grade 2: R352 707 – R403 302 per annum
Grade 3: R415 482 – R504 219 per annum
12% Inhospitable Area Allowance, Plus 13th cheque, Plus Medical Aid (Optional), Plus Housing Allowance (Employee must meet prescribed conditions)
CENTRE: Madadeni Provincial Hospital

REQUIREMENTS: Appropriate qualification that allows registration with HPCSA as a physiotherapist. Current registration with the HPCSA as a qualified physiotherapist. Proof of Current registration with HPCSA (2019 Receipt). Certificate of Service from previous and current employer endorsed and stamped by HR must be attached. Experience: Grade 1: No experience after registration with HPCSA in respect of RSA qualified employees who performed community service, as required in South Africa. One (1) year relevant experience after registration with the health Professional Council of South Africa in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Grade 2: Minimum of 10 years relevant experience after registration with HPCSA in the Relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with HPCSA in the Relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

Skills, Training and Competencies required: Knowledge of physiotherapy diagnostic assessment, therapeutic procedures and equipment. Good clinical reasoning skills. Practical knowledge of ethical code of Conduct and Batho Pele, Disability Rights Charter and various clinical physiotherapy policies based on evidence based practice. Good written and verbal communication skills. Good interpersonal skills, cultural competency and excellent ability to work in a multi-disciplinary team-knowledge of scope of practice and referral criteria for other disciplines essential. Good computer literacy skills. Ability to plan, organize and manage resources (both human and material). Creativity and Initiative, ability to think literally and work independently. Insight into Community Based Rehabilitation.

DUTIES: Diagnosis and treatment of in and outpatients. To attend regular ward rounds and clinics. Maintain up to date clinical records and daily statistics. Participate in the EPMDs for junior staff. To provide guidance and supervision to junior staff, physiotherapy assistants, students and other colleagues when necessary. Participate in peer review/ Clinical audits. Participate in planning of the HR and equipment requirements in department. Participate in quality improvement projects. Function within a multi-disciplinary team and link to outside service providers, NGO’s and organizations for persons with disabilities to provide comprehensive holistic care. Assist in ensuring the delivery of a quality based on Batho Pele Principle and Human Rights Ethics with due consideration for persons with disabilities. Demonstrate a sound understanding of Physiotherapy techniques and practices.

ENQUIRIES: Mrs WS Mtshali Tel No: 034 328 8260

APPLICATIONS: All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940

FOR ATTENTION: The Recruitment Officer

NOTE: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualification.
applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Equity Target: African Male. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

**CLOSING DATE**

: 29 March 2019