OTHER POSTS

POST 08/138: HEAD CLINICAL UNIT- OBS & GYNAE GRADE 1 REF NO: PSH 10 /19 (X1 POST)
Component: Obstetrics and Gynaecology

SALARY: R1 643 352 (all-inclusive salary package). Other Benefits: 22% Inhospitable Area Allowance and Commuted Overtime.

CENTRE: Port Shepstone Hospital

REQUIREMENTS:
Certified copy of Matric, of MBChB Qualification, of HPCSA Registration as a Medical Specialist in O&G, Current registration with the HPCSA as a Specialist in O & G, Current HPCSA Registration card 2018 / 2019. Five (5) years post registration experience as a Specialist in O & G. Plus a valid driving license. Knowledge, Skills and Competencies Required: Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Comprehensive knowledge of HIV/AIDS provision and management relevant to local situation. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy.

DUTIES:
Provision of specialist services in Obstetrics and Gynaecology. Capacity building in PHC/District hospital and provision of outreach services with focus on improving women health. Reduction in maternal and perinatal mortality and development of intervention to most common cause of maternal deaths including HIV/AIDS. Develop a CPD programme in all hospitals in the district. Support and supervise junior staff in the clinics, district hospitals and regional hospital complex. Develop and implement protocols for Obstetrics and Gynaecology. Support HIV/AIDS programme in the hospital and community. Support quality improvements in the hospital. Conduct research in primary health care and train doctors towards a diploma in obstetrics. To perform overtime in line with hospital needs.

ENQUIRIES:
Dr. PB Dlamini Tel No: 039 – 6886147 (039) 688 6000 or DR. M Panajatovic

APPLICATIONS:
Application should be submitted for attention: Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, Port Shepstone, 4240

FOR ATTENTION:
Mr. ZM Zulu

NOTE:
Application form (Z83) and C.V. with certified copies of ID, educational qualifications. Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification

CLOSING DATE: 15 March 2019 at 16h00

POST 08/139: MANAGER: MEDICAL SERVICES REF NO: MURCH 04/2019 (X1 POST)

SALARY: R1 115 874 per annum (All Inclusive package). Other Benefits: 22% Rural Allowance of Basic Salary and Commuted Overtime.

CENTRE: Murchison Hospital

REQUIREMENTS:
Appropriate qualification in Health science-MBCHB PLUS Current registration with HPCSA as a Medical Officer PLUS 3 years’ experience after registration with the HPCSA as a Medical Officer, 2 years of which must be in management or supervision. Certificate of Service and Verification of experience from Human
Resource on an official letterhead must be attached to the application. Knowledge, Skills and Competencies: Knowledge and understanding of relevant Acts, policies and regulations used in the KZN department of Health. Sound management, negotiation, planning, interpersonal, conflict management and problem solving skills. Policy formulation skills. Good communication skills (written and verbal) and computer literacy skills. Good team building and leaderships skills. Sound planning and organizing skills. Decision making skills and sound planning and organizing skills.

**DUTIES**

Provision of a safe, ethical, legal and high quality medical care at Murchison Hospital and attached clinics. Provide support to all medical, therapeutically and professional staff. Formulate policies and procedures for medical services and ensure that these are in accordance with the current statutory regulations and guidelines. Mange Clinical risks provide clinical governance and ensure hospital efficiency. Maintain discipline and deal with grievances and labour relations issues in terms of the laid down policies and procedures in Medical and Allied Health sections. Participate in the Human resource strategies in the institution and in the unit to ensure that development, training and continued education o staff is achieved. Management of financial resources and ensuring cost effective service delivery. Formulate strategic plans in keeping with the requirements of the institution. Deputies the Chief Executive officer as required. Monitor and implement quality improvement plan. Monitor and evaluate patients care delivery. Monitor and manage staff performance. Monitor and implement medical equipment management plan. Performing clinical duties as the institution demands.

**ENQUIRIES**

Mr E.R Manyokole Tel No: 039-6877311 ext 122

**APPLICATIONS**

all applications should be forwarded to: chief executive officer p/bag X701 portshepstone 4240 or hand delivered to: human resources department murchison hospital

**NOTE**

The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ Izingolweni 3/2018. Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE**

15 March 2019

**POST 08/140**

MEDICAL SPECIALIST GRADE 1/2/3 (OBSTETRICS & GYNAECOLOGY) REF NO: PSH 08/19 (X1 POST)

**SALARY**

Grade 1: R1 051 368 – R1 115 874 per annum
Grade 2: R1 202 112 – R1 275 885 per annum
Grade 3: R1 395 105 - R1 744 191 per annum

(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)

Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)
**CENTRE**: Port Shepstone Regional Hospital

**REQUIREMENTS**

**Grade 1**: Senior certificate, an appropriate qualification that allow registration with HPCSA as a Medical Specialist in Obstetric & Gynaec, Registration certificate with the HPCSA as a Medical Specialist in Obstetric & Gynaec, Current HPCSA Registration card 2018 / 2019. No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Obstetric & Gynaec. **Grade 2**: An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Obstetric & Gynaec, Registration with the HPCSA as a Medical Specialist in Obstetric & Gynaec, Current HPCSA Registration card 2018 / 2019. Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetric & Gynaec, Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. **Grade 3**: An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Obstetric & Gynaec, Registration with the HPCSA as a Medical Specialist in Obstetric & Gynaec, Current HPCSA Registration card 2018 / 2019. Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetric & Gynaec, Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Knowledge, Skills, Training and Competencies: Clinical knowledge, competency and skills in Obstetrics and Gynaecology department. Sound knowledge of medical ethics. Good communication skills, leadership and decision making qualities. Ability to diagnose common media problems. Knowledge of current Health and Public Service Legislation, regulations and Policies. Concern for excellence.

**DUTIES**: Provide Obstetrics and Gynaecology services in designation area of responsibility within accepted guidelines and protocols. Perform, interpret and report Obstetrics and Gynaecology procedures and studies. Active participation in continuing medical education programs. Participate in the Quality Improvement Program in the department. Participate in clinical audit activities within the department. Maintain clinical, professional and ethical standards related to Obstetrics and Gynaecology services rendered. Participate in undergraduate teaching of Obstetrics and Gynaecology.

**ENQUIRIES**: DR D Ledzinski or DR M Panajatovic or Dr P B Dlamini Tel No: (039) 6886000

**APPLICATIONS**: Application should be submitted for attention: Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, Port Shepstone, 4240

**FOR ATTENTION**: Mr. ZM Zulu

**NOTE**: Application form (Z83) and C.V. with certified copies of ID, educational qualifications. Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification

**CLOSING DATE**: 15 March 2019 at 16h00

**POST 08/141**: SPECIALIST: GRADE 1, 2 OR 3 – ANAESTHETICS REF NO: PSH 09/19 (X1 POST)

**SALARY**: Grade 1: R1 051 368 – R1 115 874 per annum
Grade 2: R1 202 112 – R1 275 885 per annum
Grade 3: R1 395 105 - R1 744 191 per annum
The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules

Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

**CENTRE**: Port Shepstone Hospital

**REQUIREMENTS**: Senior certificate, MBchB degree & FCA. An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Anaesthesiology, Registration...
Certificate with the HPCSA as a Medical Specialist in Anaesthetics. Current HPCSA Registration card 2018 / 2019. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Anaesthetics. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Anaesthetics. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Grade 3: Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Anaesthetics. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application.

Knowledge, Skills and Experience: Sound management and clinical skills. Knowledge of relevant acts, policies and regulations of the Department of Health. Ability to develop policies and guidelines. Knowledge of health information systems. Good verbal and written communication skills. Ability to teach and supervise staff at all levels. Sound knowledge of medical ethics.

DUTIES: Supervise and monitor patient care in ICU and Operating theatre. Assist with the development of a Regional ICU and Operating theatre. Develop clinical audits and quality improvement programmes. Be responsible for teaching medical students, paramedical staff, nursing staff, registrars and medical officers. Assist in sustaining a DA and Registrar teaching programme. Deputize HCU.

ENQUIRIES: Dr. VL Moses or Dr. M Panajatovic or Dr. P B Dlamini Tel No: (039) 6886000

APPLICANTS: Application should be submitted for attention: Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, Port Shepstone, 4240

FOR ATTENTION: Mr. ZM Zulu

NOTE: Application form (Z83) and C.V. with certified copies of ID, educational qualifications. Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification

CLOSING DATE: 15 March 2019 at 16h00

POST 08/142: MEDICAL SPECIALIST REF NO: MEDSPECTRAUMA/1/2019 (X1 POST)

Department: Trauma Unit and Trauma Intensive Care

SALARY:

Grade 1: R1 051 368 per annum all-inclusive package (Excluding commuted overtime)
Grade 2: R1 202 112 per annum all-inclusive package (excluding commuted overtime)
Grade 3: R1 395 105 per annum all-inclusive package (excluding commuted overtime)

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:

MBCHB Applicants must be in possession of an appropriate higher surgical qualification and currently registered with the Health Professions Council of South Africa. Preference will be given to applicants who have at least 2 years’ experience in the management of severe trauma and including Critical care / ICU experience. Grade 1: requires the Fellowship in Surgery of the College of Medicine of South Africa or equivalent, and registration with the Health Professions Council of South Africa. Applicants must be registered as a specialist in surgery at the commencement of duties. Grade 2: Requires Five (5) years’ experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. Grade 3: Requires ten (10) years’ experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. Applicants should be interested in completing the necessary subspeciality training in Trauma / Critical Care. Recommendations: Completion of ATLS, eFAST course, MIMMS and, or ACLS/PALS.
DUTIES: Participation in the clinical trauma services: inter-disciplinary coordination of the management of the critically injured: supervision of the surgical trainees rotating through the unit: ensuring the highest standards of clinical, professional, and ethical behavior: undertake teaching of undergraduate medical students, postgraduate surgical trainees, and allied health care personnel: conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act: promote education in trauma prevention.

ENQUIRIES: Dr T C Hardcastle Tel No: 031 240 2389

APPLICATIONS: All applications must be addressed to the Human Resources Manager and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forward. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE: 15 March 2019

POST 08/143: ADVANCED DISTRICT NURSING PROFESSIONAL (PAEDIATRIC NURSE) (LEVEL 3 HOSPITAL) REF NO: UMZIN/03/2019

SALARY: R902 550 per annum (TCE Package). Other Benefits: 13th cheque, Medical aid: Optional, Homeowner’s allowance: Employee must meet prescribed requirements. Rural allowance on claim basis

CENTRE: Umzinyathi Health District Office

REQUIREMENTS: Matric/ Grade 12. A basic qualification of a Diploma/Degree in Nursing or an equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse, plus A post basic Nursing qualification with a duration of at least 1 (one) year accredited with SANC in Primary Health Care (PHC) specialty, namely, Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care plus A minimum of 10 (ten) years appropriate/recognizable experience in Nursing, after registration as a Professional Nurse with SANC in General Nursing and at least 6 (six) years of the period referred to above must be appropriate/recognizable experience in Paediatric Nursing after obtaining the 1 (one) year post basic qualification in Paediatric Nursing. At least 4 (four) years of the period referred to above must be appropriate/recognizable experience at management level. Valid driver’s license. Proof of computer literacy (word, excel, powerpoint). Proof of work experience signed by HR office. Competencies and Knowledge: Paediatric Nursing, Relevant legislation, regulations and policies. Program planning, implementation and evaluation. Information management. Quality Assurance and Improvement Programmes. Skills: Leadership, Communication, Problem Solving, Computer Literacy. Behavioural Attributes: Stress Tolerance, Self-confidence, Objective and Empathic.

DUTIES: General: Represent MNCWH discipline as a member of a District Clinical Specialist Team, responsible for the delivery of quality health care for mothers, newborns and children at all levels within a Health District. Promote equitable access to an appropriate level of care for all mothers, newborns and children throughout the district. Maintain personal competency in PHC and Paediatric Nursing discipline. Support services Delivery: Support Clinics, Community Health Centres and District Hospitals with all aspects of services related to PHC. Promote
clinical effectiveness in all facilities through supporting outreach programmes and
development, dissemination or implementation of clinical protocols and standard
treatment guidelines aligned with national norms and standards. Provide
Educational System and logistics: Facilitate and participate in the development,
training and mentorship of health professionals in all facilities within the District.
Facilitate and participate in the training development and mentorship of nursing
and allied health professionals and community workers under their supervision.
Support Health Systems and logistics: Work with the District Management Team
to establish and maintain systems including surveillance, health information,
communication referral guidelines and processes to supportive delivery of
services. Provide support to ensure appropriate infrastructure, equipment,
resources and sundries for the provision of quality of clinical care. Monitor and
Evaluate Services: Assist, support and participate in risk management activities
for patients (e.g. critical events analysis, morbidity and mortality meetings),
practitioners, (e.g. infection control) and the organization (e.g. performance
reviews) Assist, support and participate in clinical audits and quality improvement
cycles in health facilities and where appropriate in community settings such as
School and Ward Based PHC Teams. Implement effective monitoring and
evaluation processes, effective use of data and relevant research. Collaborate,
Communicate and report effectively: Foster effective teamwork and collaborate
within the District Clinical Specialist Team and with other professionals in the
District involved in the delivery of MNCWH and PHC. Enable engagement with the
local community and relevant non-government organizations, promoting
adherence to District Clinical Public Health and public guidance as appropriate.
Facilitate and ensure effective communication with all management structures
within the District, the regional and tertiary hospitals as relevant as well as the
Provincial Department of Health. Present regular reports on activities, health
services and programmes. Support Organizational Activities: Assist with the
strategic and operational planning of service in the District and/or catchment area
of the District Hospital. Co-ordinate and supervise discipline related service within
the District. Assist with the recruitment and management of relevant Human
Resources for the Programme.

ENQUIRIES : Mrs. G.C Shabangu Tel No: (034) 2999 100
APPLICATIONS : All applications should be forwarded to: The Human Resource Office, Umzinyathi
Health District Office, Private Bag X2052, Dundee, 3000 or 34 Wilson Street,
Dundee, 3000
FOR ATTENTION : Mrs. ML Mbatha
CLOSING DATE : 15 March 2019
POST 08/144 : MANAGER PHARMACEUTICAL SERVICES ASSISTANT: PHARMACY REF
NO: ASSIST MAN PHARMACY/1/2019 (X1 POST)
Department: Pharmacy

SALARY : R853 551 per annum (all-inclusive package)
CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : Bachelor of Pharmacy Degree/ Diploma in Pharmacy. Registration with the S.A.
Pharmacy Council as a Pharmacist. Current registration as a Pharmacist with the
SAPC. Three (3) years post registration experience as a Pharmacist. Knowledge,
Skills, Training and Competence Required: Sound knowledge of all aspects of
public sector pharmacy. Thorough understanding of the relevant acts, regulations,
standard operating procedures & policies, Good Pharmacy Practice, Good
Manufacturing Practice. Must be fully computer literate, and possess good
communication, organizational and interpersonal skills.

DUTIES : Manage (hands on) allocated sub sections in the Pharmacy. Deputise for the
Deputy Manager: Pharmaceutical services from time to time. Completion of
reports, including reports/assessments on staff and the functioning of the sub-
sections. Screen & dispense prescriptions written for in-patients and outpatients
by medical officers. Manage S5 & 6 substances, Manage Cytotoxic reconstitution.
Compile orders based on recognized Drug Supply Management principles to
replenish stock of medicines in the hospital. The training of all staff within the areas
of responsibility. Collection of relevant statistics. Consult with doctors and
specialists on the use of Standard Treatment Guidelines. Consult with doctors and
specialists on prescription problems. Monitor the availability of medicines, stock control measures, Rational Drug Use, maintenance of the Cold Chain and expenditure on Pharmaceuticals. Monitor medicine stock control at every medicine issue point within the hospital. Provide drug information to appropriate staff within the hospital. Ward Pharmacy including ward rounds with medical officers. Undertaking 24-hour call duty on a rotational basis. Maintenance of Policies & procedures according to DOH, GPP and GMP requirements. Maintain/input data into the computerised pharmacy module. Participate in CPD. Perform after-hour and Saturday morning duties. PTC secretariat duties for hospital and district including Antibiotic stewardship. Undertake medicine utilisation reviews. Clinical pharmacy duties. Liaise with AME regarding P.I.S. Management of Section 21 and Non EML patient named motivations. Stock control monitoring in all sub-sections. Deployment of staff. Maintain ward stock formulary and determine stock levels. Determine and maintain overall stock levels, re-order levels and quantities. Supervise stock takes. Maintain P.I.S stock master and data integrity. Maintain pre pack formulary. Attendance, Leave & Time off control using the current computerized system. Attend relevant meetings within and outside the hospital.

ENQUIRIES

APPLICATIONS

NOTE

CLOSING DATE

POST 08/145

SALARY

CENTRE

REQUIREMENTS

DUTIES

POST 08/145: DEPUTY DIRECTOR: FINANCE REF NO: NGWE 18/2019

SALARY: R697 011 – R821 052 per annum (Level 11) (all-inclusive salary packages) 
(inclusive package consists of 70% basic salary and 30% flexible portion that can be structured in terms of applicable rules)

CENTRE: Ngwelezana Tertiary Hospital

REQUIREMENTS: Senior Certificate (Grade 12), National Diploma or Degree in Financial Management or Accounting. A minimum of 3 years managerial working experience in Finance. Proof of working experience endorsed by Human Resource Department. Unendorsed valid driver’s license, knowledge of Public Finance Management Act, Treasury Regulations, DORA, knowledge of all SCM prescripts applicable to your work environment, knowledge of Human Resources Management prescripts applicable to your work environment, computer literate with proficiency in MS office software applicable and BAS.

DUTIES: Provide a strategic direction in the Finance Component. Oversee day-to-day functioning of budget management services, expenditure control services, financial analysis and revenue services and supply chain management services. Formulate strategic short term and long term fiscal plan. Monitor and interpret cash flows, expenditure trends, predict future trends and advise accordingly. Conduct reviews and evaluations for cost reduction opportunities and develop financial management mechanism that minimise financial risk. Prepare budget reports, expenditure reports, revenue generation report and asset report. Ensure the
effective, efficient and economical utilisation of resources allocated to the institution including the development of staff. Ensure compliance with the National Core Standards requirements and all other relevant prescripts.

ENQUIRIES: Dr B.S Madlala Tel No: 035 901 7257/7105
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block
FOR ATTENTION: Mr MTR Nzuza
NOTE: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83. Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 15 March 2019 (Late applications will not be accepted)
POST 08/146: OPERATIONAL MANAGER NURSING: PHC SUPERVISOR REF NO: GTN 12/2019
SALARY: R532 449 Plus Other Benefits, 13th cheque, rural allowance 12%, medical aid optional and housing allowance. Must meet prescribed requirement
CENTRE: Greytown Hospital
REQUIREMENTS: senior certificate (Grade 12) Diploma /Degree in general nursing plus (1) year post basic Qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) Plus, A Minimum of 9 years appropriate/recognizable Nurse experience after registration as General Nurse of 5 years must be appropriate/recognizable experience after obtaining one year post basic qualification in primary Health Care. Proof of current registration with SANC 2019. Proof of previous and current work experience (certificate of service endorsed and stamped by HR office must be attached). Valid Driver’s License EB (Code 8) or (Code 10). Health Services Management, NIMMART trained, Basic computer skills. Good report writing and time management skills. Understanding of nursing legislation, ethical nursing practices and how these impacts on service delivery. Ability to provide mentoring, team building, supervisory skills and coaching to her/his Supervises. Good communication, interpersonal relations, counselling, conflict Management skills and decision making. Knowledge of all applicable legislation such as Nursing Act, Mental Act, OHSS Act, Batho Pele principles and Patients Right Charter, Labour Relations Act Grievance Procedures and finance policies etc. Leadership, Organizational, decision making and problem solving, conflict handling and Counselling. Ability to assist in formulation of patient care related polices.

DUTIES: Implementation of Quality Improvement Plan. Conduct patient satisfaction survey and Writing times for clinics. Ensure adequate control and allocation of Human and Material Resources. Facilitate that the clinics has functional clinic committee and ensure Community participation. Plan and monitor utilization of budgets to ensure that the clinic Function within the allocated budget. Supervise and monitor staff performance according to EPMDS. Deal with disciplinary and grievance matter including monitoring and managing absenteeism. Provision of administrative services by planning, organizing and Ensure the availability of medication, medical
supplies and essential equipment in all Clinics. Ensure quality data management is implemented and monitored at the clinics. Facilitate provision of clinical services, educational services and be involved in medical Research. Evaluate and interpret statistic including PHC Program indicators and Participate actively in the nerve center meetings. Participate in Operational Sukuma Sakhe programmes. Facilitate the realization and maintenance of ideal clinic programme. Evaluate and monitor compliance with clinical protocols norms and standards within the clinic. Support PHC re-engineering by ensuring that all outreach teams are functional.

ENQUIRIES: Ms PPL Nkala Tel No: 033 4139 41
APPLICATIONS: should be forward to: Human Resource Manager, Private Bag X 5562, Greytown, 3250.
FOR ATTENTION: Mr LP Ntombela
CLOSING DATE: 15 March 2019

POST 08/147: CHIEF ARTISAN: GRADE A REF NO: NGWE 19/2019

SALARY : Grade A: R365 646 - R418 062 per annum
CENTRE : Ngwelezana Tertiary Hospital
REQUIREMENTS: Senior Certificate (Grade 12). N3 equivalent certificate in Electrical Appropriate Trade Test Certificate in terms of section 13(2) (h) of the Manpower Act of 1981 as amended. Valid driver’s license. Ten years post qualification experience required as an Artisan/Artisan Foreman. Project management, Technical design and analysis knowledge, Computer literacy, Knowledge of legal compliance, Technical report writing, Technical consulting, Problem solving and analysis, Team work and Proactive.

DUTIES: Manage technical services and support in conjunction with Technicians / Artisans and associates in field, workshop and technical office activities; ensure the promotion of safety in line with statutory and regulatory requirements; Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology; and ensure quality assurance in line with specification. Manage administrative and related functions: Provide inputs into the budgeting process; Compile and submit reports as required; provide and consolidate inputs to the technical operational plan; update databases; and manage artisans and related personnel and assets. Financial Management: Control and monitor expenditure according to budget to ensure efficient cash flow management; and manage the commercial value add of the discipline-related activities and services. People management: Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of technical services according to organizational needs and requirements. Manage subordinates’ key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Maintain and advance expertise: Continuous individual development to keep up with new technologies and procedures; Research/literature studies on technical/engineering technology to improve expertise; Liaise with relevant bodies/councils on technical/engineering-related matters. Perform standby.

ENQUIRIES: Dr B.S Madlala Tel No: 035 901 7257/7105
APPLICATIONS: Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block
FOR ATTENTION: Mr MTR Nzuza
NOTE: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their
applications. Non-RSA Citizens/Permanent Resident/Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

CLOSING DATE: 15 March 2019 (Late applications will not be accepted)

POST 08/148: PROFESSIONAL NURSE: SPECIALTY NURSING STREAM (LABOUR WARD)
REF NO: PN (SPEC NURS) LABOUR WARD/1/2019 (X1 POST)
Department: Labour Ward

SALARY:
Grade 1: R362 559 per annum
Grade 2: R445 917 per annum
Other Benefits: 13th cheque, Housing Allowance: employee to meet prescribed requirements. Medical Aid: optional.

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Degree Diploma in General Nursing and 1 year post basic qualification in the relevant specialty. Advanced Midwifery/Midwifery and Neonatal nursing. Current registration with SANC as General Nurse and relevant specialty. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. Grade 2: Experience: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific Specialty after obtaining the 1 year post basic qualification in Advanced Midwifery/Midwifery and Neonatal nursing. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.

DUTIES:
Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Internal rotation of staff within the relevant specialty will be exercised according to patients need. Night duty will apply. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

ENQUIRIES:
Mrs NO Mkhize Tel No: (031) 240 1063

APPLICATIONS:
All applications must be addressed to the Human Resources Manager and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected
candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**
15 March 2019

**POST 08/149**
ARTISAN FOREMAN: GRADE A: REF NO: NGWE 20/2019 (ELECTRICAL X1 POST, PLUMBING X1 POST, MECHANICAL X1 POST)

**SALARY**
Grade A: R286 500 - R326 055 per annum

**CENTRE**
Ngwelezana Tertiary Hospital

**REQUIREMENTS**
Senior Certificate (Grade 12), N3 equivalent certificate in electrical or plumbing or mechanical related field. Appropriate Trade Test Certificate in Electrical or Plumbing or Mechanical in terms of section 13(2)(h) of the Manpower Act of 1981 as amended in. Valid driver’s licence. A minimum of 05 years post qualification experience required as an Artisan in an appropriate field. Proof of working experience endorsed by Human Resource Department. Technical analysis knowledge, Computer aided applications, knowledge of legal compliance, technical report writing, production process knowledge and skills. Problem solving and analysis, analytical skills, conflict management, planning and organizing, team leadership, Technical report writing.

**DUTIES**
Render service according to clients’ specification and within limits of production capability. Produce output with material and equipment according to job specification and recognized standards. Quality assurance of produced work performed, or repair conducted by in-house and outsourced service providers. Proactively inspect equipment and/ or facilities for faults. Repair equipment and/or facilities according to standards. Test repaired equipment and/ or facilities against specifications. Service equipment and facilities according to scheduled service plan. Quality assures serviced and maintained equipment or facilities. Perform and related functions. Update register of maintained and repaired faults. Obtain quotations and purchase order required equipment and material. Scheduling of work for subordinated and management of all resources allocated. Management of performance and behavioural conduct of subordinates. Deputise artisan Chief. Perform standby.

**ENQUIRIES**
Dr B.S. Madlala Tel No: 035 901 7257/7105

**APPLICATIONS**
Please forward application quoting the reference number to The Human Resource Department, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or hand delivered to Ngwelezana Hospital, Human Resource Department, 1st Floor Admin Block

**FOR ATTENTION**
Mr MTR Nzuza

**NOTE**
Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83, Comprehensive Curriculum Vitae, certified copies of identity document, educational qualifications and professional registration certificates – not copies of certified copies. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions wills results to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE**
15 March 2019 (Late applications will not be accepted)