DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 08 March 2019
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

MANAGEMENT ECHELON

POST 07/32 : DIRECTOR: INFORMATION PROGRAMMES REF NO: 080319/01
Branch: Planning and Information
CD: Water Monitoring and Information

SALARY : R1 005 063 per annum, (Level 13), (All inclusive package)
CENTRE : Pretoria

REQUIREMENTS : A Bachelor’s Degree at NQF level 7 in Science or Engineering. A Postgraduate Degree and Professional registration with ECSA or SACNASP will be added advantage. Knowledge and practical experience in water resources management. Strategic capability and leadership. Good communication skills. Excellent computer skills. Planning and organising, people management, conflict management, negotiation, change management skills. Experience in programme, project management, and financial management skills. Knowledge management, service delivery innovation (SDI). Empowerment, client orientation and customer focus skills.

DUTIES : Lead the development, integration and maintenance of National Water and Sanitation information systems. Review, establish and maintain the water monitoring governance structures in the country. Co-ordinate, implement and maintain mechanisms to disseminate water and sanitation information and knowledge products. Develop and review water monitoring strategies and plans. Establish and maintain structures and processes for national state of water reporting. Carryout and coordinate the integrated catchment studies. Establish and maintain the secretariat of the South African National Committee for UNESCO International Hydrological Programme. Lead the establishment and maintenance of stakeholder relationships and institutional cooperation in water and sanitation information management. Lead the provision of knowledge and expertise to support all levels of government and international stakeholders in understanding and solving the critical water and sanitation problems. Implement and maintain reporting structures and processes to support programme and project management within the Chief Directorate and beyond.

ENQUIRIES : Mr Moloko Matlala Tel No: 012 336 7860
APPLICATIONS : Pretoria, Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or
hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION: Ms Li Mabole.

OTHER POSTS

POST 07/33: CHIEF ENGINEER GRADE A REF NO: 080319/02

SALARY: R991 281 per annum, (All inclusive OSD salary package)
CENTRE: IBOM: Central Operations, Usutu Vaal (Standerton)

DUTIES: Manage the area office in the Central Operations Directorate. Implementation of Water Resource. Infrastructure operations. Medium-to-long term plans to ensure continuation of service delivery. Short term plan to schedule tasks for efficient operations and maintenance. Effective dam safety practices and emergency preparedness plans. Emergency plans for any emergency situation that may jeopardise lives and equipment in the area office. Maintenance and betterment plans, including general maintenance and related facilities. Provide leadership and directions as well as be responsible for facilities for financial management and corporate support in the Cluster Officer. Prepare and manage Area office budget. Manage and control state-owned land and facilities related to water resource infrastructure. Ensure monitoring and evaluation of Cluster Office activities as well as reporting thereon. Manage administration and technical staff. Promote good stakeholder relations and ensure a customer-focused service delivery related to water resources.

ENQUIRIES: Ms. N Ndumo Tel No: 012 - 741 7302
APPLICATIONS: Centre: IBOM: Central Operations. Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, IBOM Central Operations, Private Bag X273, Pretoria, 0001, or hand deliver to 1st Floor, Praetor Forum Building, 287 Lillian Ngoyi Street, Pretoria

FOR ATTENTION: Mr KL Manganyi

POST 07/34: DEPUTY DIRECTOR: FINANCIAL MANAGEMENT REF NO: 080319/03

Branch: Operational Integration
SD: Financial Management (WTE)

SALARY: R697 011 per annum (Level 11) (all inclusive salary package)
CENTRE: Mbombela

DUTIES: Manage the financial revenue, expenditure management and accounting sub-directorate. Monitor the policy and legislative framework to ensure that cognizance
is taken of new developments. Develop and maintain policies and processes. Monitor revenue collected and expenditure incurred and submits reports and plans as required. Monitor compliance with financial prescripts. Provide advice and guidance to role players on revenue and expenditure procedure. Undertake revenue, expenditure management and accounting work as required. Revenue management-Ensure that cashier, banking, debt management, monitoring and reporting services are rendered. Expenditure management-Ensure that payment for compensation of employees, goods and services, transfers, subsidies and reporting are efficiently and effectively performed. Accounting-To provides financial administration and accounting services (legal/journals, accounting and reporting, interim and annual financial statements). Manage the sub-directorate revenue, expenditure management and accounting. Maintenance of discipline. Management of performance and development. Undertake Human Resource and other related administrative functions. Establish, implement and maintain efficient and effective communication arrangements. Develop and manage the operational plan of the sub-directorate and report on progress as required. Develop, implement and maintain processes to ensure proper control of work. Compile and submit all required administrative reports, Serve on transverse task teams as required. Procurement and asset management for the Sub-Directorate. Planning and allocate work, Quality control of work delivered by employees. Functional technical advice and guidance.

ENQUIRIES: Mr S Nkuna Tel No: 013-759 7317
APPLICATIONS: Mpumalanga (Mbombela): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X 11259, Mbombela 1200, or hand deliver to the Department of Water and Sanitation at the reception ground floor, Procom Building, 35 Brown Street - Corner Brown & Paul Kruger Streets, Mbombela.

FOR ATTENTION: Mr MJ Nzima
POST 07/35: ASSISTANT DIRECTOR: CORPORATE COMMUNICATION REF NO: 080319/08
CD: Corporate Communications
Dir: Communication Services
SALARY: R444 693 (level 10)
CENTRE: Pretoria
REQUIREMENTS: A National Diploma / Degree in Communication / Journalism or relevant. At least three (3) years supervisory working experience in communication. Newsroom work experience is an added advantage. Proficiency in at least three (3) official languages. Practical working experience in communication and media. Knowledge and practical working experience in content development, news writing, reviewing and proofreading. Knowledge and understanding of media management. Problem solving, analysis, people, diversity management, client orientation and customer focused Good communication skills. Accountability and ethical conduct. Ability to work under pressure, travel nationally and meet deadlines. A commitment to government objectives, policies and programmes.

DUTIES: Develop and implement news content, communication plans and strategies. Develop and implement media plans, organise media briefings, media tours and ensure media coverage. Develop media products. Do research and develop content in aid of profiling the work of the Department. Establish and maintain stakeholder relations with the media. Media monitoring and rapid response. Manage weekly, monthly and quarterly reports.

ENQUIRIES: Mr. A. Tshona Tel No: 012 - 336 8632
APPLICATIONS: Pretoria, Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION: Ms LI Mabole
POST 07/36: CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 080319/04
SALARY: R422 139 per annum (OSD)
CENTRE: IBOM, Central Operations (Standerton Area Office)

REQUIREMENTS:

DUTIES:
Engineering and Maintenance on the following critical equipment’s; motors, transformer and switchgear. Manage technical services and support in conjunction with Engineers and Technologist associates in field water supply schemes (Area Office) for preventive maintenance. Maintenance and rehabilitation work (capital project and maintenance work). Water supply; Abstraction control maintenance on infrastructure, Dam safety monitoring and all water related matters in terms of the National Water Act and administrative functions for the proper functioning of the Schemes. He/she will also be responsible for compilation of MTEF budget and control over expenditure at the above-mentioned schemes. He/she will supervise the maintenance of infrastructure. Ensure compliance with the Occupational Health and Safety Act. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and providing technical specification as require for tender documents. Compiling tender documents, evaluating tender documents, Project management capital projects and managing maintenance contract with co-ordination with Area office and Head office Engineers. Monitoring water transfer and dam levels. Co-ordinate flood management with emergency preparedness plan (EPP). Supervising technical support services staff. Mentoring candidate technicians. Provide input budget process and manage finances. Monitoring three monthly dam safety inspection. Doing annual dam safety inspection for Area Office as per dam safety regulation. Co-ordinating five yearly dam safety inspection with Head Office Engineers. Ensure the promotion of safety in line with occupational Health and Safety Act 1993 to implement and monitor. Evaluate and identify staff training needs and assist with training facilitation processes. Manage and evaluate staff performance on an on-going basis.

ENQUIRIES:
Mr. JP Manyaka Tel No: 017 7129400

APPLICATIONS:
Please forward your applications quoting the relevant reference number: Department of Water and Sanitation, NWRI Usutu Vaal Area Office, Private Bag X2021, Standerton, 2430 or hand-deliver Office number 1, Grootdraai Dam, Admin Building, Standerton 2430.

FOR ATTENTION:
Ms PN Myeni

POST 07/37:
CHIEF ARTISAN GRADE A (MECHANICAL) REF NO: 080319/05

SALARY:
R365 646 per annum (OSD)

CENTRE:
IBMO Central Operations: Standerton Area Office

REQUIREMENTS:
DUTIES: Manage the Mechanical Workshop and ensure compliance to prescribed standards in ensuring safe and serviceable infrastructure (pumps, valves, sluices, auxiliary drives, cranes, water vessels, etc.) on Government Water Schemes through planned maintenance schedule and unscheduled repairs and refurbishment projects. Manufacture items from own planning and from design drawings source. Liaise and quotations from suppliers and ensure product compliance to specifications and standards accept appointment as a section 2(1), responsible person for mechanical equipment. Evaluate and identify staff training needs and assist with training facilitation processes. Manage and evaluate staff performance on an on-going basis.

NOTE: Be prepared to travel to remote areas and work overnight away from home on regular basis. Standby and occasional overtime work, including weekends and public holidays. Candidates may be subjected to skills and Knowledge test.

ENQUIRIES: Mr. JP Manyaka Tel No: 017 7129400
APPLICATIONS: Please forward your applications quoting the relevant reference number: The Area Manager, Department of Water and Sanitation, Private Bag X2021, 2430.
FOR ATTENTION: Ms PN Myeni

POST 07/38
CHIEF ARTISAN GRADE A (ELECTRICAL WORKSHOP: HEAVY CURRENT)
REF NO: 080319/06 (X1 POST)

SALARY: R365 646 per annum (OSD)
CENTRE: IBMO Central Operations: Standerton Area Office

DUTIES: Manage the Electrical Workshop and ensure compliance to prescribed standards in ensuring safe and serviceable infrastructure (pumps, valves, sluices, auxiliary drives, cranes, water vessels, etc.) on Government Water Schemes through planned maintenance schedule and unscheduled repairs and refurbishment projects. Maintenance of medium and heavy current equipment’s (motors, switchgears, VDS’s, Transformers, Relays, capacitors, cables etc.).Manufacture items from own planning and from design drawings source. Liaise and quotations from suppliers and ensure product compliance to specifications and standards accept appointment as a section 2(1). Responsible person for mechanical equipment, project management. Evaluate and identify staff training needs and assist with training facilitation processes. Manage and evaluate staff performance on an on-going basis.

NOTE: Be prepared to travel to remote areas and work overnight away from home on regular basis. Standby and occasional overtime work, including weekends and public holidays. Candidates may be subjected to skills and Knowledge test.

ENQUIRIES: Mr. JP Manyaka Tel No: 017 7129400
APPLICATIONS: Please forward your applications quoting the relevant reference number: The Area Manager, Department of Water and Sanitation, Private Bag X2021, 2430.
FOR ATTENTION: Ms PN Myeni

POST 07/39
CHIEF ARTISAN GRADE A (ELECTRICAL WORKSHOP: LIGHT CURRENT)
REF NO: 080319/07 (X1 POST)

SALARY: R365 646 per annum, (OSD)
CENTRE: IBMO Central Operations: Standerton Area Office
Proven experience in staff supervision. Full knowledge and understanding of seven (7) maintenance strategies.

**DUTIES**

Manage the Electrical Workshop and ensure compliance to prescribed standards in ensuring safe and serviceable infrastructure (pumps, valves, sluices, auxiliary drives, cranes, water vessels, etc.) on Government Water Schemes through planned maintenance schedule and unscheduled repairs and refurbishment projects. Maintenance of Light Current Electrical equipments; VSD’s, PLC’s, SCADA system, actuators, control system, rehabilitation monitoring system, and switch gear. Manufacture items from own planning and from design drawings source. Liaise and quotations from suppliers and ensure product compliance to specifications and standards accept appointment as a section 2(1). Responsible person for mechanical equipment, project management. Evaluate and identify staff training needs and assist with training facilitation processes. Manage and evaluate staff performance on an on-going basis.

**NOTE**

Be prepared to travel to remote areas and work overnight away from home on regular basis. Standby and occasional overtime work, including weekends and public holidays. Candidates may be subjected to skills and Knowledge test.

**ENQUIRIES**

Mr. JP Manyaka Tel No: 017 7129400

**APPLICATIONS**

Please forward your applications quoting the relevant reference number: The Area Manager, Department of Water and Sanitation, Private Bag X2021, 2430.

**FOR ATTENTION**

Ms PN Myeni

**POST 07/40**

ASSISTANT DIRECTOR: RECRUITMENT AND SELECTION: REF NO: 080319/09

Branch: Operational Integration
Sub-Directorate: Corporate Services

**SALARY**

R356 289 per annum (Level 09)

**CENTRE**

Mbombela

**REQUIREMENTS**


**DUTIES**

Co-ordinate the implementation of policies and presentation of information session. Render a human resource advisory service to the management on recruitment and selection by investigating, analyzing, bench marking and interpreting legislation and prescripts and other human resource related issues to promote an effective human resource environment. Ensure the promotion of effective human resource management by researching, analyzing developing, monitoring and reviewing recruitment and selection policies, strategies, guidelines, procedures and circulars to contribute to the consistent and effective application of human resource practices. Development of norms and standards to facilitate implementation of recruitment and selection, policies, strategies procedures and practices. Co-ordinate and conduct high level investigations of human resource related problems and advice management thereon. Management of human resource which include, inter alia; training, mentoring and development, performance management and work allocation.

**ENQUIRIES**

Mr M.J Nzima Tel No: 013 759 7334

**APPLICATIONS**

The Department of Water and Sanitation, Private Bag X 11259, Mbombela 1200, or hand deliver to the Department of Water and Sanitation at the reception ground floor, Prorom Building, 35 Brown Street - Corner Brown & Paul Kruger Streets, Mbombela.

**FOR ATTENTION**

Mr MJ Nzima
POST 07/41

REGULATORY INSPECTOR REF NO: 080319/10

Branch: Regulation

SALARY: R299 709 per annum (Level 08)

CENTRE: Pretoria

REQUIREMENTS:
National Diploma or Degree in Environmental Sciences, Natural Science or equivalent qualification. A minimum of three (3) years experience in integrated water resource management and compliance and enforcement. Knowledge of National Water Act, Water Services Act, National Environmental Management Act, Knowledge of Criminal procedure Act, Promotion of Access to Information Act (PAIA), Promotion of Administrative Justice Act (PAJA) and other relevant legislation. Good understanding of Public Service Act and regulations, Public Finance Management Act. Knowledge of project management. Computer literacy. Knowledge and understanding of administrative procedures and systems. Good understanding of departmental policies and procedures. Committed to high level of quality control. Knowledge of good governance requirements and practices. Maintain stakeholder relations and participation. Time management, problem solving, analysis, people and diversity management. Client orientation, and be customer focused. Accountability and ethical conduct. Valid driver’s license and willingness to travel extensively. Good communication skills (both written and verbal).

DUTIES:
Conduct investigations, ensure compliance to the National Water Act and other related legislation. Evidence collection and willingness to testify in court, management of cases. Compilation of investigation reports and appropriate recommendations. Open criminal cases and support the process. Provide support to Regional offices and Water Management Institutions. Manage and maintain the database of all complaints and cases investigated. Participate in environmental crime forums. Plan and participate in joint operation with other governmental Departments. Support administrative enforcement and Civil actions. Liaise with Legal Services pertaining legal opinions, legal documents and case processing. Advice pertaining to case and investigation interpretation. Communicate with various stakeholders. Request as required additional evidence as appropriate to the case.

ENQUIRIES
Mr. P Shibambo Tel No: 012 336 6504

APPLICATIONS:
For purposes of response handling please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION
Ms Li Mabole

POST 07/42

CHIEF WATER PLANT SUPERINTENDENT REF NO: 080319/11

SALARY: R299 709 per annum (Level 08)

CENTRE: Usutu Vaal G W S (Standerton)

REQUIREMENTS:

DUTIES:
Management of different pump stations. Operate plant machinery and installations. Supply water according to the required quantities and standards. Check machinery and reports faults. Ensure the safety of water plant installation. Calculate water and electrical consumption. Inspect dam walls, canals, pipelines and reservoirs. Assist with catholic protection of pipelines. Operate telemetry system. Perform standby and overtime duties when required. Recording of dam levels,
condensation, tank readings, rainfall readings and lightning counter. To be able to work independently, under supervision and under pressure. Must be able to travel irregular hours. Enforce the OHS Act in the workplace. Supervise staff members. Conflict management. Evaluate work performance of staff members and provide on-the-job training.

ENQUIRIES : Mr. JP Manyaka Tel No: 017 712 9409
APPLICATIONS : Please forward your applications quoting the relevant reference number: The Area Manager, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430.
FOR ATTENTION : Ms. P N Myeni
POST 07/43 : SENIOR SECURITY ADMINISTRATION OFFICER REF NO: 080319/12

SALARY : R299 709 per annum (Level 08)
CENTRE : Pretoria

DUTIES : Assist with the implementation of physical security in term of Minimum Physical Security Standard (MPSS), Private Security Industry Regulatory authority (PSIRA), Safety at Sports and Recreational Event Act (SAREA) and National Key Point Act (NKP) in the department. Assist with the implementation of policies, strategies plans and procedures within safety and security management. Operational efficiency and service delivery improvement, within safety and security management. Assist with conducting Physical Security Assessment/Investigation, Security Awareness and submit an analytic report and ensure standardization of measures in the department. Assist with the coordination of security during departmental events and assist in advising management in security aspect during procurement of accommodation.

ENQUIRIES : Mr. Mashaba J Tel No: 012 336 7675
APPLICATIONS : Pretoria, Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.
FOR ATTENTION : Ms Li Mabole
POST 07/44 : ENGINEERING TECHNICIAN (PRODUCTION) GRADE A MECHANICAL REF NO: 080319/13

SALARY : R293 652 per annum, (OSD)
CENTRE : NWRI, Central Operations (Standerton Area Office)
REQUIREMENTS : National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical (Engineering) experience. Valid driver’s licence. (Attached certified copy). Compulsory registration with ECSA as an Engineering Technician. (Attach certified copy). Operation maintenance of Mechanical equipments for small and large storage dams. Operation maintenance of Mechanical equipments for pump station. Operation maintenance of Mechanical equipments for water purification and sewerage treatment works. Proven skills in Management and

**DUTIES:**
Manage technical services and support in conjunction with Engineers and Technologist associates in field water supply schemes (Area Office) for preventive maintenance, and rehabilitation work (capital project and maintenance work). Water supply; abstraction control maintenance on infrastructure; dam safety monitoring and all water related matters in terms of the National Water Act and administrative functions for the proper functioning of the Schemes. He/she will also be responsible for compilation of MTEF budget and control over expenditure at the above-mentioned schemes. He/she will supervise the maintenance of infrastructure, ensure compliance with the Occupational Health and Safety Act. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and providing technical specification as required for tender documents. Compiling tender documents and evaluate tender documents. Project management, capital projects and managing maintenance contract with co-ordination with Area office and Head office Engineers. Monitoring water transfer and dam levels. Co-ordinate flood management with emergency preparedness plan (EPP). Supervising technical support services staff. Mentoring candidate technicians. Provide input budget process and manage finances. Monitoring three monthly dam safety inspection. Doing annual dam safety inspection for Area Office as per dam safety regulation. Co-ordinating five yearly dam safety inspection with Head Office Engineers. Ensure the promotion of safety in line with occupational Health and Safety Act 1993 to implement and monitor.

**ENQUIRIES:** Mr. JP Manyaka Tel No: 017 712 9400

**APPLICATIONS:** Please forward your applications quoting the relevant reference number: The Area Manager, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430.

**FOR ATTENTION:** Ms P N Myeni

**NOTE:** Candidates may be subjected to a skills and knowledge test.

**POST 07/45:** ENGINEERING TECHNICIAN (PRODUCTION) GRADE A ELECTRICAL REF NO: 080319/14

**SALARY:** R293 652 per annum (OSD)

**CENTRE:** NWRI, Central Operations (Standerton Area Office)

**REQUIREMENTS:**
mechanical electrical equipment for pump station and dams. Good technical report writing and verbal communications skills. Presentation and interpersonal relations skills. Be willing to travel regularly and be able to work independently.

**DUTIES**

Manage technical services and support in conjunction with Engineers and Technologist associates in field water supply schemes (Area Office) for preventive maintenance, and rehabilitation work (capital project and maintenance work). water supply; abstraction control maintenance on infrastructure; dam safety monitoring and all water related matters in terms of the National Water Act and administrative functions for the proper functioning of the Schemes. He/she will also be responsible for compilation of MTEF budget and control over expenditure at the above-mentioned schemes. He/she will supervise the maintenance of infrastructure, ensure compliance with the Occupational Health and Safety Act. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and providing technical specification as required for tender documents. Compiling tender documents and evaluate tender documents. Project management, capital projects and managing maintenance contract with co-ordination with Area office and Head office Engineers. Monitoring water transfer and dam levels. Co-ordinate flood management with emergency preparedness plan (EPP). Supervising technical support services staff. Mentoring candidate technicians. Provide input budget process and manage finances. Monitoring three monthly dam safety inspection. Doing annual dam safety inspection for Area Office as per dam safety regulation. Co-ordinating five yearly dam safety inspection with Head Office Engineers. Ensure the promotion of safety in line with occupational Health and Safety Act 1993 to implement and monitor.

**ENQUIRIES**

Mr. JP Manyaka Tel No: 017 712 9400

**APPLICATIONS**

Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430.

**FOR ATTENTION**

Ms P N Myeni

**NOTE**

Candidates may be subjected to a skills and knowledge test.

**POST 07/46**

**ARTISAN FOREMAN GRADE A (CARPENTER) REF NO: 080319/15**

**SALARY**

R286 500 per annum (OSD)

**CENTRE**

IBOM Central Operations Usutu-Vaal G.W.S (Standerton)

**REQUIREMENTS**

Appropriate Trade Test Certificate. Five (5) years post qualification experience as an Artisan. (Carpenter). Valid driver’s license. (Attach certified copy). Knowledge and understanding of OHS Act and PMDS. Good writing and communication skills. Supervisory and organizing skills. Interpersonal relations skills. Computer literacy (MS Word, Excel, and Outlook). Ability to work independently, long hours and under pressure. Willingness to travel, where necessary. Working with electrical woodwork machinery, single and 3 phase.

**DUTIES**

The incumbent will be responsible for maintenance of official houses, outside stations and offices. Making of cabinet, shuttering for concrete works and manufacture containers for storage of tools and spare parts. Ability to work overtime. Ability to work under supervision, independently and under pressure. Personnel Management. Ensure there is compliance with Occupational Health and Safety Act.

**ENQUIRIES**

Mr. JP Manyaka Tel No: 017 712 9400

**APPLICATIONS**

Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430.

**FOR ATTENTION**

Ms PN Myeni

**POST 07/47**

**ARTISAN FOREMAN GRADE A (ELECTRICAL) REF NO: 080319/16**

**SALARY**

R286 500 per annum (OSD)

**CENTRE**

IBOM Central Operations Usutu-Vaal G.W.S (Standerton)

**REQUIREMENTS**

Good communication skills. Knowledge of legal compliance. Ability to work independently, long hours and under pressure. Willingness to travel, where necessary.

**DUTIES**

**ENQUIRIES**
- Mr. JP Manyaka Tel No: 017 712 9400

**APPLICATIONS**
- Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation, Private Bag X 2021, Standerton, 2430.

**FOR ATTENTION**
- Ms. P.N Myeni

** NOTE **
- Candidates may be required to complete a practical and theoretical test.

**POST 07/48**
- **ARTISAN FOREMAN GRADE A (MECHANICAL WORKSHOP) REF NO: 080319/17**

**SALARY**
- R286 500 per annum (OSD)

**CENTRE**
- IBOM Central Operations Usutu – Vaal GWS (Standerton)

**REQUIREMENTS**

**DUTIES**

**ENQUIRIES**
- Mr. B Swanepoel Tel No: 017 712 – 9444.

**APPLICATIONS**
- Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X 2021, Standerton 2430 or hand deliver at Grootdraai Dam, Admin Building, Standerton, and Room 1.

**FOR ATTENTION**
- Ms PN Myeni

**POST 07/49**
- **SAFETY OFFICER REF NO: 080319/18**

**SALARY**
- R242 475 per annum (Level 07)

**CENTRE**
- Usutu Vaal GWS, (Standerton)

**REQUIREMENTS**

**DUTIES**
- Attend OHS meeting. Obtain minutes of safety meeting where required. Monitor compliance with issuing of PPE. Assist supervisors in maintaining safety record files. Perform OHS induction on contractors, visitors and employees. Give support and willing to assist during emergency situation/incidents. Implement OHS system. Facilitate training to all employees, managers and contractors in the office regarding health and safety, conduct risk assessment for the operations of the office, execute internal safety audits and inspections. Enhance safety awareness.
Ensure implementation of the OHS policies. Report on all internal accidents and related incidents. Recommend any changes that may be necessary to ensure that the office complies with the health and safety regulations. Assess and provide on-job training to subordinates.

ENQUIRIES: Ms. O Mlokoti Tel No: 017 712 9400
APPLICATIONS: Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation, Standerton, 2430 or hand delivered at Grootdraai Dam, Standerton, Admin Offices, Standerton.

FOR ATTENTION: Ms PN Myeni

POST 07/50: VETTING ADMINISTRATOR/VETTING FIELDWORKER REF NO: 080319/19

SALARY: R242 475 per annum, (Level 07)
CENTRE: Pretoria
REQUIREMENTS: National Diploma or Bachelor degree in Security Management/ Administration. Vetting Investigation Course (SSA) is recommended. Entry level position, recommended to have two (2) to three (3) years administrative experience. A valid driver’s licence. (Attach certified copy). Must obtain Top secret Security Clearance within a year of appointment. Vetting/ Security experience in public sector is recommended. Knowledge of relevant legislation, policies, prescripts and procedures. Computer literacy at intermediate level. Planning and organisng skills. Teamwork and good communication skills both (written, verbal skills and listening skills), language proficiency. Assertiveness and integrity. High ethical conduct. Self management and motivational skills.

DUTIES: Administration of the filling system for all screening and vetting documents within the department. Render administrative support. Provide support to the Sub-Directorate and other staff regarding vetting operational meetings. Conduct vetting field work. Investigation within the Department. Liaise regularly with SSA on vetting matters particularly in relation to administrative systems, processes and compilation of statistics.

ENQUIRIES: Ms. Ndzoziya NE Tel No: 012 336 7101
APPLICATIONS: Pretoria, Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION: Ms LI Mabole

POST 07/51: SENIOR WATER PLANT SUPERINTENDENT X16 POSTS (BOSCHKOP X7, TUGELA X1, KOMATI X3, RIETFONTEIN X2, GROOTDRAAI PUMP STATION X3) REF NO: 080319/20

SALARY: R196 407 per annum, (Level 06)
CENTRE: IBOM Central Operations Usutu Vaal: Standerton

DUTIES: Operate plant machinery and installations. Check machinery and report faults. Recovery of logbooks. Inspect pipe lines, perform stand-by and overtime duties. Carry out to OHS and safety regulations. Record dam levels, rainfall readings, lightning counter, and condensation tank and supervise staff.

ENQUIRIES: Mr. DJ Mbokazi, Tel No: 017 712 9400.
APPLICATIONS: Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation Private Bag X 2021, Standerton, 2430.

FOR ATTENTION: Ms P. Myeni
POST 07/52

SENIOR WATER CONTROL OFFICER REF NO: 080319/21

SALARY: R196 407 per annum (Level 06)
CENTRE: NWRI: Central Operations, Standerton Office

DUTIES: Will be responsible for using GPS, maps and satellite images. Identify and investigate possible unlawful water works in their areas. Monitor and control water abstraction in the area. Undertake inspection of dams in accordance with dam safety legislation. Assist with water registration and issuing of water licenses. Travel extensively in the execution of their duties. Support water utilization and water resource strategy. Conflict resolutions. Assist in catchment area management and monitor water use in the area. Interact with water users and farmers in their respective areas. Assist in various water related tasks in the Water Control Division office at Usutu Vaal.

ENQUIRIES: Mr. JP Manyaka Tel No: 017 712 9400
APPLICATIONS: Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation, Private Bag X 2021, Standerton, 2430.
FOR ATTENTION: Ms PN Myeni

POST 07/53

ARTISAN PRODUCTION A-C (PLUMBERS) REF NO: 080319/22 (X3 POSTS)

SALARY: R179 523 per annum (OSD)
CENTRE: IBMO: Central Operations, Standerton Area Office

DUTIES: Erect shuttering, concrete work, steel reinforcing (binding, spacing and placing). Erect and maintain buildings, laying pipes, maintenance, construction and repairs to concrete structure like canals. Must be able to train and supervise subordinates. Interpret structure drawings with the set out structure. Working out of quantities and build structure according to drawing specifications. Evaluate and identify staff training needs and assist with training facilitation process. Manage and evaluate staff performance. Able to work extended hours in emergencies and over weekends.

ENQUIRIES: Mr. JP Manyaka Tel No: 017 712 – 9400
APPLICATIONS: Please forward your applications quoting the relevant reference number to: The Area Manager: Usutu Vaal GWS, Department of Water and Sanitation, Private Bag X 2021, Standerton, 2430 or hand deliver to Office Number 1, Admin Building, Grootdraai Dam, Standerton.
FOR ATTENTION: Ms PN Myeni

POST 07/54

ARTISAN PRODUCTION A-C (CARPENTER) REF NO: 080319/23 (X2 POSTS)

SALARY: R179 523 per annum, (OSD)
CENTRE: IBMO: Central Operations, Standerton Area Office
REQUIREMENTS: Appropriate Trade Test Certificate. A valid driver’s licence. (Attach certified copy). Must be able to interpret structure and building drawings. Computer literacy. Experience and knowledge in technical analysis. Report writing skills. Problem solving and analysis, decision making, self-management, customer focus and...
responsiveness skills. Planning and organising. Knowledge and experience in Occupational Health and Safety (OHS).

**DUTIES**

The incumbent will be responsible for maintenance of official houses, outside stations and offices. Making of cabinets. Shuttering for concrete works and manufacture containers for storage of tools and spare parts. Ability to work overtime. Ability to work under supervision, independently and under pressure. Personnel Management. Ensure there is compliance with Occupational Health and Safety Act (OHS). Training needs and assist with training facilitation process. Manage and evaluate staff performance. Able to work extended hours in emergencies and over weekends.

**ENQUIRIES**

Mr. JP Manyaka Tel No: 017 712 9400

**APPLICATIONS**

Please forward your applications quoting the relevant reference number to: The Area Manager: Usutu Vaal GWS, Department of Water and Sanitation, Private Bag X 2021, Standerton, 2430, Standerton, 2430 or hand deliver to Office Number 1, Admin Building, Grootdraai Dam, Standerton.

**FOR ATTENTION**

Ms PN Myeni

**POST 07/55**

**ARTISAN PRODUCTION (GRADE A –C): ELECTRICAL REF NO: 080319/24 (X3 POSTS)**

**SALARY**

R179 523 per annum (OSD)

**CENTRE**

IBMO Central Operations - Usutu Vaal: Standerton Area Office

**REQUIREMENTS**


**DUTIES**

Maintenance of electrical installations in various dams, reservoirs, departmental houses pump stations, machinery, dam walls and pipelines. Electrical maintenance and inspections of catholic protection (TRUs). Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Individual / personal development to keep up with new technologies. Compile and submit technical reports. Keep and maintain job records/ register, supervise and mentor staff.

**ENQUIRIES**

Mr JP Manyaka Tel No: 017 712 9400

**APPLICATIONS**

Please forward your applications quoting the relevant reference number to: The Area Manager: Usutu Vaal GWS, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430, Standerton, 2430 or hand deliver to Office number 1, Admin Building, Grootdraai Dam, Standerton.

**FOR ATTENTION**

Ms PN Myeni

**NOTE**

Candidates may be required to complete a practical and theoretical test.

**POST 07/56**

**ARTISAN PRODUCTION (GRADE A –C) (ELECTRICAL) REF NO: 080319/25 (X2 POSTS)**

**SALARY**

R179 523 per annum (OSD)

**CENTRE**

IBMO Central Operations - Usutu Vaal: Standerton Area Office

**REQUIREMENTS**


**DUTIES**

Maintenance of electrical installations in various dams, reservoirs, departmental houses pump stations, machinery, dam walls and pipelines. Electrical maintenance and inspections of catholic protection (TRUs). Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Ensure quality assurance in line with specifications. Ensure adherence
to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required, individual / personal development to keep up with new technologies. Compile and submits technical reports. Keep and maintain job records/ register and supervise and mentor staff.

ENQUIRIES
Mr. JP Manyaka Tel No: 017 712 9400.

APPLICATIONS
Please forward your applications quoting the relevant reference number to: The Area Manager: Usutu Vaal GWS, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430 or hand deliver to Office number 1, Admin Building, Groottedraai Dam, and Standerton.

FOR ATTENTION
Ms PN Myeni

NOTE
Candidates may be required to complete a practical and theoretical test.

POST 07/57
ARTISAN PRODUCTION (GRADE A –C): MECHANICAL REF NO: 080319/26 (X5 POSTS)

SALARY
R179 523 per annum (OSD)

CENTRE
IBMO Central Operations - Usutu Vaal: Standerton Area Office

REQUIREMENTS

DUTIES
General mechanical maintenance on pumps, valves, pipes bearings, mechanical SCADA. Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Individual / personal development to keep up with new technologies. Compile and submits technical reports. Keep and maintain job records/ register and supervise and mentor staff.

ENQUIRIES
Mr. JP Manyaka Tel No: 017 712 9400.

APPLICATIONS
Please forward your applications quoting the relevant reference number to: The Area Manager: Usutu Vaal GWS, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430 or hand deliver to Office number 1, Admin Building, Groottedraai Dam, and Standerton.

FOR ATTENTION
Ms PN Myeni

NOTE
Candidates may be required to complete a practical and theoretical test.

POST 07/58
ARTISAN PRODUCTION (GRADE A –C): WELDING REF NO: 080319/27

SALARY
R179 523 per annum, (OSD)

CENTRE
IBMO Central Operations - Usutu Vaal: Standerton Area Office

REQUIREMENTS

DUTIES
General mechanical maintenance on pumps, welding, brazing use of cutting torch, grinding and CO2, inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Individual / personal development to keep up with new technologies. Compile and submits technical reports. Keep and maintain job records/ register and supervise and mentor staff.

ENQUIRIES
Mr. JP Manyaka Tel No: 017 712 9400.

APPLICATIONS
Please forward your applications quoting the relevant reference number to: The Area Manager: Usutu Vaal GWS, Department of Water and Sanitation, Private Bag
X2021, Standerton, 2430 or hand deliver to Office number 1, Admin Building, Grootdraai Dam, Standerton.

FOR ATTENTION : Ms PN Myeni
NOTE : Candidates may be required to complete a practical and theoretical test.

POST 07/59 : ARTISAN PRODUCTION (GRADE A – C): BOILER MAKER REF NO: 080319/28

SALARY : R179 523 per annum (OSD)
CENTRE : IBOM Central Operations - Usutu Vaal: Standerton Area Office

DUTIES : General mechanical maintenance on pumps, cutting of plates and material, tag welding, mechanical drawing and use of tool, building of tanks, drums and structures. Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Individual / personal development to keep up with new technologies. Compile and submits technical reports. Keep and maintain job records/ register and supervise and mentor staff.

ENQUIRIES : Mr. JP Manyaka Tel No: 017 712 9400.
APPLICATIONS : Please forward your applications quoting the relevant reference number to: The Area Manager: Usutu Vaal GWS, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430 or hand deliver to Office number 1, Admin Building, Grootdraai Dam, Standerton.

FOR ATTENTION : Ms PN Myeni
NOTE : Candidates may be required to complete a practical and theoretical test.

POST 07/60 : SENIOR SECURITY OFFICER II REF NO: 080319/29 (X5 POSTS)

SALARY : R163 563 per annum (Level 05)
CENTRE : IBOM Central Operations Usutu Vaal GWS (Rietfontein X2 Posts, Grootfontein Pump Station X3 Posts)
REQUIREMENTS : Minimum - Grade 12 certificate. One (1) to two (2) years experience in the security industry, preferably in National Key Point (NKP) environment. Valid driver's license code 8. (Attached certified copy). Grade CPSIRA registered and National Key Point Certificate. (NKP) (Attached certified copy). Interpersonal relationship, problem solving and analysis skills. Knowledge of relevant legislation and security Code of conduct. Good listening skills.


ENQUIRIES : Mr. JC Smit Tel No: 017 712 9407
APPLICATIONS : Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation. Private Bag X2021, Standerton, 2430 or hand delivered at Grootdraai Dam, Standerton, Admin Offices, Standerton.

FOR ATTENTION : Ms PN Myeni

POST 07/61 : SENIOR SECURITY OFFICER REF NO: 080319/30

SALARY : R163 563 per annum, (Level 05)
CENTRE : IBOM Central Operations Central Operations, Usutu Vaal
REQUIREMENTS : Minimum - Grade 12 certificate. One (1) to two (2) years experience in the security industry, preferably in National Key Point (NKP) environment. Valid driver's license code 8. (Attached certified copy). Grade CPSIRA registered and National Key Point Certificate. (NKP) (Attached certified copy). SAPS Firearm issued competency

ENQUIRIES : Mr. JC Smit, Tel No: 017 712 9400

APPLICATIONS : Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430.

FOR ATTENTION : Ms PN Myeni

POST 07/62 : PROVISIONING ADMIN CLERK REF NO: 080319/31

SALARY : R163 563 per annum, (Level 05)
CENTRE : King William’s Town
REQUIREMENTS : A Grade 12 certificate or equivalent. One (1) to two (2) years experience in general office administration will be an added advantage. Computer literacy is essential. (Sound knowledge of MS office (Ms Word, Ms Excel, Power point and Internet Explorer & provide proof thereof). Good verbal and written communication skills. Ability to work under pressure. Knowledge of clerical functions, practices as well as the ability to capture data, operate computer and collate administrative statistics. Knowledge and understanding of the legislative framework governing the public service. Knowledge of working procedures in terms of the working environment. Basic knowledge of problem solving and analysis. Knowledge of handling telephone calls including handling reception and manage incoming and outgoing mail.

DUTIES : Typing office correspondence. Rendering administration support within the section i.e. opening and filing of new files. Doing invoice reconciliations. Preparation and management of telephone account. Management of various departmental contracts and accounts. Manage the mail register. Receiving of documents and disseminate them to the relevant people. Operating the switch board by answering incoming and handling outgoing calls. Ensuring that stakeholders are referred correctly. Manage meetings / workshops arrangement, venues, accommodations, bookings. Provide Supply Chain Management support services within the unit.

ENQUIRIES : Ms NG Ndaki, Tel No: 043 604 5510

APPLICATIONS : Eastern Cape: Please forward your applications quoting the relevant reference number to: Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, King William’s Town 5600.

FOR ATTENTION : Ms T Solwandle @ 043 604 5476

POST 07/63 : TRADESMAN AID (CIVIL WORKSHOP) REF NO: 080319/32 (X4 POSTS)

SALARY : R115 437 per annum, (Level 03)
CENTRE : IBOM Central Operations Central Operation, Standerton
REQUIREMENTS : ABET Certificate (Ability to read and write).One (1) to two (2) years’ experience in general maintenance and repairs. A valid driver’s license. (Attach certified copy). Ability to work under supervision and in a team. The following will serve as advantage: Knowledge and experience of working in a civil workshop environment. The ability to do routine tasks, which require using variety of equipment, tools and machinery, Knowledge of the basic safety procedures of the OHS Act.


ENQUIRIES : Mr. P Phasha Tel No: 017 7129426
APPLICATIONS: Please forward your applications quoting the relevant reference number to:
Department of Water and Sanitation, Private Bag X2021, Standerton, 2430 or hand
delivered office number 1 Grootdraai Dam, Standerton, 2430.

FOR ATTENTION: Ms PN Myeni

POST 07/64: TRADESMAN AID (MECHANICAL WORKSHOP) REF NO: 080319/33 (X3 POSTS)

SALARY: R115 437 per annum, (Level 03)
CENTRE: IBOM Central Operations Usutu-Vaal GWS (Standerton)
REQUIREMENTS: ABET Certificate (Ability to read and write). One (1) to two (2) years’ experience in
using Mechanical tools. A valid driver's license. (Attach certified copy). Working in
a team and do manual work. Good housekeeping. Knowledge of OHS Act and
implementation thereof. Punctuality and respect of working place.
DUTIES: Assist Artisans in executing of their duties. Willingness to perform other related
duties. Adhere to OHS Act. Must be willing to travel and work irregular hours.
ENQUIRIES: Mr. B Swanepoel, Tel No: 017 712 9400

APPLICATIONS: Please forward your applications quoting the relevant reference number to: The
Area Manager: Department of Water and Sanitation. Private Bag X2021, Standerton, 2430 or hand delivered in office number 1 Grootdraai dam, Admin
Building, Standerton, 2430.

FOR ATTENTION: Ms. PN Myeni

POST 07/65: TRADESMAN AID (ELECTRICAL WORKSHOP) REF NO: 080319/34 (X2 POSTS)

SALARY: R115 437 per annum, (Level 03)
CENTRE: IBOM Central Operations Usutu-Vaal GWS (Standerton)
REQUIREMENTS: ABET Certificate (Ability to read and write). One (1) to two (2) years’ experience in
using Electrical tools. Work in a team and do manual work. Good housekeeping.
Knowledge of OHS Act and implementation thereof. Punctuality and respect of
working place.
DUTIES: Assist Artisans in executing of their duties. Willingness to perform other related
duties. Adhere to OHS Act. Must be willing to travel and work irregular hours.
ENQUIRIES: Mr. V Arms, Tel No: 017 712 9400

APPLICATIONS: Please forward your applications quoting the relevant reference number to: The
Area Manager: Department of Water and Sanitation, Private Bag X2021, Standerton, 2430 or hand delivered in office number 1 Grootdraai dam, Admin
Building, Standerton, 2430.

FOR ATTENTION: Ms PN Myeni

POST 07/66: DRIVER (LMW) REF NO: 080319/35

SALARY: R115 437 per annum, (Level 03)
CENTRE: IBOM Central Operations Usutu-Vaal GWS (Standerton)
REQUIREMENTS: Grade 10. One (1) to three (3) years experience in driving / messenger services.
A valid Code 10 (C1) driver’s license with PDP. (Attach certified copy). Good
written and verbal communications skills. Ability to work independently in a team,
under supervision and under pressure. Willingness to work travel and work
irregular hours. Knowledge of OHS Act.
DUTIES: Transport equipment and officials between Area Offices. Deliver and collects
official documents when requested. Take vehicle for service/repairs. Keep record
of oil, fuel receipt and other admin documents. Assist with loading and offloading
of goods, Transport school children to and from school, Collect and deliver post
and parcel on daily basis. Drive and keep vehicles in good condition.
ENQUIRIES: Ms. PN Myeni Tel No: 017 712 9400

APPLICATIONS: Please forward your applications quoting the relevant reference number to: The
Department of Water and Sanitation, Private Bag X 2021, Standerton, 2430 or hand
deliver at Grootdraai Dam, Admin Building, and Room 1.
<table>
<thead>
<tr>
<th>POST 07/67</th>
<th>CLEANER (ELECTRICAL) REF NO: 080319/36</th>
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<tbody>
<tr>
<td>SALARY</td>
<td>R96 549 per annum, (Level 02)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>IBOM Central Operations Central Operations, Usutu Vaal</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>ABET. One (1) to two (2) years’ experience in cleaning will serve as an added advantage. Knowledge of cleaning principles. Knowledge of chemical use (dilution / mix). Knowledge of cleaning equipment used. Knowledge of health and safety requirements. Knowledge of basic record keeping. Understanding of Water Sector legislation financial management. Basic understanding of applying safety rules. Basic understanding of applying or using chemicals correctly.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Cleans above the floor surfaces according to surface type and best cleaning practice. Cleans hard and resilient floors according to the surface type and best cleaning practice. Cleans textile surfaces according to the surface type and best cleaning practice. Cleans ablution facilities toilets, urinals, baths, showers and basins, fixtures and fittings according to surface type and best cleaning practice. Cleans kitchens, kitchen items and surface systematically in accordance with the surface type, cleaning specification, worksite procedures and basic cleaning principles. Cleans building surrounds systematically in accordance with the area, surface type, cleaning specification, worksite procedures and basic cleaning principles.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Mr. V Arms, Tel No: 017 712 9400</td>
</tr>
<tr>
<td>APPLICATIONS</td>
<td>Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430.</td>
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<td>FOR ATTENTION</td>
<td>Ms PN Myeni</td>
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</tbody>
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<table>
<thead>
<tr>
<th>POST 07/68</th>
<th>CLEANER REF NO: 080319/37 (X2 POSTS)</th>
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</thead>
<tbody>
<tr>
<td>SALARY</td>
<td>R96 549 per annum (Level 02)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>IBOM Central Operations Usutu Vaal GWS: Standerton: (Boschkop and Komati Pump Station)</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>ABET. Ability to operate and clean equipment. Ability to work in a team and maintain good interpersonal relationship. Good communication skills.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Clean and create an orderly working environment. Operating cleaning machines. Ensure that the boardroom, offices, kitchen is clean and tidy. Prepare tea and other refreshments. Wash dishes and cleaning the toilets. Empty waste, provide and change waste bags. Load and offload of goods. Assist with other duties as and when requested.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Mr DJ Mbokazi Tel No: 017 712 9400</td>
</tr>
<tr>
<td>APPLICATIONS</td>
<td>Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation, Private Bag X2021, Standerton, 2430.</td>
</tr>
<tr>
<td>FOR ATTENTION</td>
<td>Ms PN Myeni</td>
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</tbody>
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<table>
<thead>
<tr>
<th>POST 07/69</th>
<th>GENERAL WORKER REF NO: 080319/38 (X11 POSTS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SALARY</td>
<td>R96 549 per annum, (Level 2)</td>
</tr>
<tr>
<td>CENTRE</td>
<td>IBOM Central Operations, Usutu Vaal (Grootfontein X1 Post, Rietfontein X2 Posts, Komati Pump Station X8 Posts)</td>
</tr>
<tr>
<td>REQUIREMENTS</td>
<td>ABET. One (1) to two (2) years’ experience in the relevant field will be an added advantage. Knowledge of using chain blocks overhead cranes. Ability to work under pressure, supervision, independently and in a team. Good verbal and written skills.</td>
</tr>
<tr>
<td>DUTIES</td>
<td>Load and offload of equipment. Fencing, weed control. Garden maintenance. Painting, spraying with round up. Cleaning of dam premises and canal housekeeping at the pump station. Unblock drains. Adhere to all OHS Act. Extinguish veld fires, digging trenches, hoe around valve chambers on pipelines. Assist with other duties as and when requested.</td>
</tr>
<tr>
<td>ENQUIRIES</td>
<td>Mr DJ Mbokazi Tel No: 017 712 9429</td>
</tr>
<tr>
<td>APPLICATIONS</td>
<td>Please forward your applications quoting the relevant reference number to: The Area Manager, Usutu Vaal GWS, Department of Water and Sanitation, Private Bag x 2021, Standerton, 2430.</td>
</tr>
</tbody>
</table>
FOR ATTENTION : Ms PN Myeni.

POST 07/70 : GROUNDSMAN REF NO: 080319/39 (X4 POSTS)

SALARY : R96 549 per annum (Level 02)
CENTRE : IBOM Central Operations Usutu Vaal: (Standerton, Komati, Boschkop and Grootdraai Pump Station)
REQUIREMENTS : ABET. One (1) year experience in Gardening. Knowledge of using mobile machines. Ability to work under supervision independently and in a team. Ability to communicate.
ENQUIRIES : Mr DJ Mbokazi Tel No: 017 712 9400
APPLICATIONS : Please forward your applications quoting the relevant reference number to: The Area Manager: Department of Water and Sanitation. Private Bag X2021, Standerton, 2430 or hand delivered in office number 1 Grootdraai Dam, Admin Building, Standerton, 2430.

FOR ATTENTION : Ms PN Myeni

POST 07/71 : WATER PLANT OPERATORS REF NO: 080319/40 (X3 POSTS)

SALARY : R96 549 per annum, (Level 02)
CENTRE : IBOM Central Operations Usutu-Vaal: Standerton
REQUIREMENTS : Grade 12 certificate or equivalent. One (1) year experience in water related experience functions. Basic knowledge in water plant and in operating equipments related to water. Basic knowledge of organizational policies and procedures. Knowledge of process flow. Basic knowledge in technical services. A valid driver’s license. (Attached certified copy). Knowledge of using chain blocks overhead cranes. Ability to work under pressure, supervision, independently and in a team. Good verbal and written communication skills.
DUTIES : Load and offload of equipment. Fencing, weed control, pipeline maintenance. Painting, spraying with round up. Cleaning of dam premises and canal housekeeping at the pump station. Unblock drains. Adhere to all OHS Acts. Extinguish veld fires, digging trenches. Clean manholes. Hoe around valve chambers on pipelines. Assist with other duties as well and when requested. Required to work irregular hours.
ENQUIRIES : Mr. JP Manyaka Tel No: 017 712 9400.
APPLICATIONS : Please forward your applications quoting the relevant reference number to: The Area Manager, Department of Water and Sanitation. Private Bag X 2021, Standerton, 2430 or hand delivered at Grootdraai Dam, Standerton, Admin Offices, Standerton.

FOR ATTENTION : Ms PN Myeni

POST 07/72 : WATER PLANT OPERATORS REF NO: 080319/41 (X2 POSTS)

SALARY : R96 549 per annum (Level 02)
CENTRE : NWRI: Central Operations, Vanderkloof Dam
REQUIREMENTS : Grade 12 certificate or equivalent. One (1) year experience in water related experience functions. Basic knowledge in water plant and in operating equipments related to water. Basic knowledge of organizational policies and procedures. Knowledge of process flow. Basic knowledge in technical services. This incumbent must be prepared to work independently, shifts and work over weekends and Public Holidays. A valid driver’s license. (Attached certified copy). Knowledge of maintenance and operation of pumps and other mechanical equipment associated with Pump station plants. Good written and verbal communication skills. Successful candidate must be willing to undergo medical and hearing test.
DUTIES : Operate pumps in pump station. Pumps must be started and stopped based on water use demand and carefully monitored. Clean the pump station, pumps pipes and valves. Take water meter readings. Report any faults to supervisor. Provide support services to mechanical division in performing maintenance tasks at the
station and Dam wall. Adhere to all Occupational Health and Safety regulations and use protective equipment appropriately.

ENQUIRIES : Mr. Radebe LI, Tel No: 053 664 9400
APPLICATIONS : Please forward your applications quoting the relevant reference number to: The Acting Scheme Manager: Central Operations, NWRI-Branch, Department of Water and Sanitation, Private Bag x 01, Vanderkloof Dam, 8771.
FOR ATTENTION : Mr. J Wilson