ANNEXURE D

DEPARTMENT OF ENVIRONMENTAL AFFAIRS
The National Department of Environmental Affairs is an equal opportunity, affirmative action employer

APPLICATIONS
Director-General: The Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town, 8000 or Hand deliver to Department of Environmental Affairs, 14 Loop Street Cape Town or 63 strand Street, Cape Town 8000.

FOR ATTENTION:
Human Resource Management

NOTE:
Applications must be submitted on a Z83 form with a copy of a comprehensive CV, certified copies of qualifications and ID document in order to be considered. No faxed, e-mailed or late applications will be considered. The National Department of Environmental Affairs is an equal opportunity; affirmative action employer. It is our intention to promote representivity (race, gender and disability) in the department through the filling of posts and candidates appointment/transfer will promote representivity will receive preference. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful. Short-listed candidates will be subjected to the following: a technical exercise that intends to test relevant technical elements of the job, screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizen Status; Credit worthiness; Previous employment (reference checks); and Qualification verification. The person appointed to this position will be subjected to a security clearance. SMS candidates will be subjected to a competency assessment test and the signing of a performance agreement and an employment contract (once appointed). The Department reserves the right not to make an appointment.

MANAGEMENT ECHELON

POST 06/08:
DIRECTOR: BIOSECURITY SERVICES: REF NO: EP9001/2019

SALARY:
R1 005 063 per annum (all inclusive remuneration package)

CENTRE:
Cape Town

REQUIREMENTS:
Bachelor’s Degree (NQF level 7) in Natural or Physical Sciences, or Environmental Management or Development Planning. A minimum of Five years’ experience at Middle Management level. Knowledge and experience (minimum 10 years) in natural resource management, planning, implementation, research and development. Specific knowledge of and experience in invasive species prevention and management, including risk assessments; legal requirements, permitting, compliance and enforcement, pathway and vector control; eradication techniques, advocacy and data management. Knowledge of Public Service and Departmental procedures and prescripts. Knowledge of the Public Finance Management Act (PFMA). People management, change management and empowerment skills. Strong strategic planning and leadership skills. Good analytical, innovative, problem solving, interpersonal and conflict management skills. Commitment of Departmental values. Human Resources Management experience. Able to work under pressure, long hours and travel extensively.

DUTIES:
Manage policy, legal and strategic development for the effective provision of biosecurity management in the country. Manage data management, monitoring and evaluation, and research and administrative functions, for the effective provision of biosecurity management in the country. Provide strategic leadership and overall management responsibility for the implementation of the invasive species risk assessment frameworks, the Issuing Authority functions, early detection and rapid response, and eradication interventions. Co-ordinate the development and deployment of biosecurity interventions at ports of entry in order to prevent the entry of (potentially) invasive species into
the country. Provide strategic leadership, co-ordination and support for the implementation of post-border compliance and enforcement functions and other relevant Competent Authority functions.

**ENQUIRIES**

: Ms P Diphaha Tel No: 021-814 8099