OTHER POSTS

POST 03/114 : HEAD CLINICAL UNIT – INTERNAL MEDICINE REF NO: PSH 01/19

SALARY : Grade 1: R1 643 352 package. (The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) PLUS 22% rural allowance and commuted overtime

CENTRE : Port Shepstone Hospital

REQUIREMENTS : Appropriate qualification that allows registration with the Health Professions Council of South Africa as a specialist / or Registration with the HPCSA as a Specialist with F.C.P Internal medicine (or equivalent). Current registration with HPCSA for 2018/19. Five (5) years post registration experience as a Specialist in Internal medicine. Knowledge Skills Experience: Outstanding clinical skills in field of Internal Medicine preferably obtained in public service /environment. Ability and practical experience to setup and provide training program for under and post graduates. Develop and review clinical protocols and guidelines for Internal Medicine. Quality Management (improvement, assurance, audits, etc.). Leadership, people management, problem solving, decision making and communications skills. Mentoring, coaching, facilitation, teaching and training skills. General Management Skills: Human Resources, Finance, Operations, Strategy, Marketing. Knowledge of relevant protocols, policies, legislation and guidelines.

DUTIES : Must have knowledge of being able to provide cost effective and appropriate Internal Medicine service at a Regional hospital. Provision of specialist Internal Medicine services to PHC / CHC and District Hospitals. Capacity building in district hospitals and provision of outreach services with the focus on improving services. Provide Intern, Doctor’s and nurse Supervision. Post Graduate Internal Medicine development and strengthening. Develop a training programme for under – and post graduates. Clinical Quality: conduct audits, morbidity and mortality reviews, develop clinical guidelines, protocols, quarterly reports, Monitoring of inappropriate admissions, referrals for specialty. Play a leadership role in conducting ward rounds, problem ward rounds, grand ward rounds, multidisciplinary meetings and mortality meeting for teaching purposes. Teleconferencing participation with the entire team. Patient Satisfaction: satisfaction survey, community consultation and active participation in development of services, waiting times, open days and customisation of services. Systems: Provide appropriate level of care, referral pathways, seamless and integrative service delivery system Health Information and Research: Monitor and evaluate disease profile, setting up of database for chronic conditions, conduct relevant research. To perform compulsory overtime duties in line with hospital needs. Must be willing to reside in the Ugu District.

EQUIRIES : Dr. PB Dlamini Tel No: (039) 688 6000 / 6147

APPLICATIONS : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

FOR ATTENTION : Mr. ZM Zulu

NOTE : directions to candidates: Application for employment (Z83). Certified copy of Identity document. Certified copy of MBChB qualification. Certified copy of FCP/Specialist qualification/equivalent. Certified copy of HPCSA Registration as a Specialist in Internal Medicine. Proof of payment of HPCSA annual fees or relevant Certificate. Detailed Curriculum vitae. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
POST 03/115

MANAGER: MEDICAL SERVICES CLINICAL-NON CLINIC REF NO: GTN 05/2019

SALARY: R1 115 874. Other benefits 13th cheque, 12% rural allowance, medical aid (optional) and housing allowance (Employee must meet prescribed requirement)

CENTRE: Greytown Hospital

REQUIREMENTS:
Senior Certificate (Grade 12) MBCHB qualification. Registration with the Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum 5 years’ experience after registration with PHCSA as a Medical Practitioner. Identity document. Unendorsed valid Code B driving licence (Code 08). All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by employer/s prior to the date of the interview. Knowledge, Skills and Competencies Required: Possess knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Possess knowledge of procurement, human resource management, work methods and procedures. Have strategic capability and leadership, programme and project management, financial Management, change management people management and empowerment. Have service delivery innovation, knowledge management, problem solving and analysis. Basic computer literacy. Knowledge of Labour Relations and Conflict Management.

DUTIES:
Key performance areas: Providing a vision, setting the direction for the organization and inspiring others to deliver on the organizational mandate. Delivering efficient, effective services in accordance with the Batho Pele principles. Exploring and implementing ways of delivering services that contribute to the improvement of services Initiating and supporting organizational transformation and change in order to implement new initiatives successfully and meet service delivery needs. Systematically identifying, analyzing and resolving existing and anticipated problems in order reach optimum solutions in a timely manner. Promoting the generation and sharing of knowledge and learning in order to enhance the collective knowledge of the organization. Formulate policies and procedures for medical service and ensure that these are in accordance with the current statutory regulations and guidelines Involvement in the control and monitor the budget of the hospital and ensure that there is efficient and effective control medical supplies, equipment and miscellaneous stores. Analyze data and advice on sub district performance to ensure positive outcomes. Ensure functionality of clinical governance committees. Monitor and manager staff performance especially on the medical spheres. Develop and implement medical equipment management plan. Coordinate development and review of all institution plans.

ENQUIRIES: Ms. KJ Mngadi Tel No: 033 413 9405

APPLICATIONS: Applications forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250

FOR ATTENTION: Mr LP Ntombela Tel No: 033 413 9227

CLOSING DATE: 08 February 2019

POST 03/116

MEDICAL SPECIALIST REF NO: MEDSPECORTHO /1/2019

Department: Orthopaedics

Purpose of Post: This post is primarily designed to enhance the candidates understanding and skills in Hip and Knee arthroplasty. It is hoped that candidates will have a superior understanding of Hip and Knee Arthroplasty after spending one full year in the unit.

SALARY:
Grade 1: R1 051 368 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 2: R1 202 112 per annum all-inclusive salary package (excluding commuted overtime)
Grade 3: R1 395 105 per annum (All-inclusive salary Package (excluding commuted overtime)

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Applicants must be currently registered with the Health Professions Council of South Africa as a Specialist in Orthopaedic Surgery. Experience in a dedicated
arthroplasty unit is an advantage (total hip and knee arthroplasty unit). Candidates must also have experience in managing severe trauma. Candidate must be able to operate independently on patients with orthopaedic trauma and uncomplicated elective orthopaedic patients requiring surgical treatment. **Grade 1:** The appointment to Grade I requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in a normal specialty (Orthopaedics). Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist – Orthopaedics. **Grade 2:** Five (5) years post registration experience as a Medical Specialist -Orthopaedics with Health Professions Council of South Africa. **Grade 3:** requires Ten (10) years post registration experience after registration as Medical Specialist – Orthopaedics with Health Professions Council of South Africa.

**DUTIES:**

The individual will provide expert knowledge in the specialty of Orthopaedic Surgery. This encompasses primarily the assessment and treatment of patients requiring orthopaedic care. The candidate will also be responsible for teaching junior medical and paramedical staff. He is expected to engage in research and perform administrative functions as directed by the Head of Department. He will also participate in orthopaedic outreach programmes within the framework of the Department of Health. After hours duties are mandatory. Provide orthopaedic care to patients with orthopaedic conditions, especially trauma. Provide orthopaedic services to the trauma unit and elective orthopaedic services. Be responsible for basic operations, especially for bone and soft tissue trauma. To supervise and teach new doctors in the treatment of orthopaedic conditions, especially trauma. Conduct Out-patient clinics in the hospital. Conduct patient management in the wards including both High Care and Intensive Care Unit and ensuring set standards are maintained. Doctors have to be available after hours to provide relevant emergency cover as required. Clerk all admissions and compile discharge summaries. Be responsible for all letters and assist patients with SASSA forms and medico-legal issues and forms. Conduct research in the field of orthopaedics. The incumbent will also be responsible for teaching of medical, paramedical and nursing staff. Prepare and Attend Mortality and Morbidity meetings as required and forms. Conduct research in the field of orthopaedics.

**ENQUIRIES:**

Dr PV Ryan Tel No: 031-240 2160

**APPLICATIONS:**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE:**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE:**

08 February 2019

**POST 03/117:**

**MEDICAL SPECIALIST REF NO: MEDSPECPLASTSURG/1/2019 (X1 POST)**

Department: Plastics and Reconstructive Surgery

**SALARY:**

Grade 1: R1 051 368 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 2: R1 202 112 per annum all-inclusive salary Package (excluding commuted overtime)
Grade 3: R1 395 105 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Applicants must be registered as a Specialist Plastic & Reconstructive Surgeon with the Health Professions Council of South Africa with prior surgical experience.

Grade 1: Experience: Not applicable. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health Professional Council of South Africa.

Grade 2: Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Plastic & Reconstructive Surgeon).

Grade 3: Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Plastic & Reconstructive Surgeon). Knowledge, Skills, Training and Competencies: The following will serve as an advantage: Clinical knowledge and experience of treating plastic surgery patients. Knowledge of current health and public service legislation, regulations and policy. Good communication, decision making and clinical skills. In addition, you should have one of the following Advanced Trauma Life Support ATLS) Advanced Cardiac Life Support (ACLS) Advanced Paediatric Life Support (APLS).

DUTIES:
The appointee will be required to perform plastic & reconstructive surgery operations expected of a junior specialist, attend to administration matters, outpatient duty and "on call duties when he/she will field urgent referrals and be required to take the appropriate action regarding these. He/she would also do ward rounds and teaching of undergraduate and postgraduate Medical Students.

ENQUIRIES:
Prof A Madaree Tel No: 031 2401171

APPLICATIONS:
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE:
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE: 08 February 2019

POST 03/118: MEDICAL SPECIALIST GRADE 1, 2 OR 3 REF NO: UMZ01/2019 (X1 POST)

SALARY:
Grade 1: R1 051 368 per annum
Grade 2 – R1 202 112 per annum
Grade 3: R1 395 105 per annum
Other Benefits: PLUS 13th Cheque, 22% Rural Allowance, Commuted overtime, Medical Aid (Optional) and Home Owners Allowance (employee must meet prescribed requirements).

CENTRE: Umzimkhulu Psychiatric Hospital

REQUIREMENTS:
Grade 1: Senior Certificate or equivalent qualification, appropriate qualification in the Health Science – MBCHB Degree plus initial registration and current registration with Health Professional Council of South Africa (HPCSA) as a Medical Specialist (Psychiatry). One year relevant experience after registration as a...
Medical Specialist with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Proof of experience endorsed and stamped by Human Resources (Service Certificate). **Grade 2:** Senior Certificate or equivalent qualification. Appropriate qualification in the Health Science – MBCHB Degree plus initial registration and current registration with Professional Council of South Africa (HPCSA) as a Medical Specialist (Psychiatry). Five (05) years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist. Six (06) years relevant experience after registration as a Medical Specialist with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Proof of experience endorsed and stamped by Human Resources (Service Certificate).

**Grade 3:** Senior Certificate or equivalent qualification, appropriate qualification in the Health Science – MBCHB Degree plus initial registration and current registration with Health Professional Council of South Africa (HPCSA) as a Medical Specialist (Psychiatry). Ten (10) years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist. Eleven (11) years relevant experience after registration as a Medical Specialist with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service in South Africa. Proof of experience endorsed and stamped by Human Resources (Service Certificate). Knowledge, Skills, Training & Competencies Required:

1. Knowledge of current health and services registration, regulation and policy including Medical ethics, epidemiology and statistics. Good communication and leadership skills. Decision making and clinical competency skills and knowledge essential. Sound knowledge of procedures and protocols in Psychiatric set up. Sound knowledge of Psychological, emotional and behavioural disorder. Participate in on call roaster. Possess sound knowledge of Human Resource Management. Information management and quality assurance programs. Have the ability to evaluate technologies and decide on the cost effective implementation thereof. Ability and experience in teaching, research and administration.

**DUTIES:** Render Psychiatric services in the hospital. Ensure adherence to Professional Medical Standards. Supervise and provide training to other Medical Officers, Interns and Nurses. Coordinate multi-disciplinary team. Ensure that the environment complies with the Health and Safety Act, that the staff adhere to the safety precaution and that staff welfare is maintained to attain optimal productivity. Formulate and manage protocols in accordance with departmental policies that will have a positive impact on the provision of services and ensure that the staff is aware of these. Develop Psychiatry services and provide clinical staff with expert advice and opinion with regard to mental health care. Coordinate and support the mental outreach programme. Implement fiscal control measures and guidance on quality assurance to comply with the set quality standard.

**ENQUIRIES:** Dr P.A. Songo Tel No: 039 2590 310 EXT: 116

**APPLICATIONS:** All applications should be forwarded to The Human Resource Manager Umzimkulu Hospital, Private Bag X 514 Umzimkulu 3297

**FOR ATTENTION:** Dr P A Songo

**NOTE:** Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za. Certified copies of Identity documents, Grade 12 certificate or other required tertiary qualification certificate, Curriculum Vitae must be attached starting with relevant experience, Certificates of service starting with relevant experience. NB: Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note
that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply. Note: African females are encouraged to apply.

CLOSING DATE: 15 February 2019

POST 03/119: MEDICAL SPECIALIST GRADE 1/ 2/ 3 REF NO: PSH 02/19 (Radiology)

SALARY:
- Grade 1: R1 051 368 – R1 115 874 per annum
- Grade 2: R1 202 112 – R1 275 885 per annum
- Grade 3: R1 395 105 - R1 744 191 per annum

(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)

Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

CENTRE: Port Shepstone Hospital

REQUIREMENTS:
- Senior certificate, MBchB degree, Registration certificate with the HPCSA as a Medical Specialist in Radiology, Current HPCSA Registration card 2018 – 2019,
- Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Radiology.
- Proof of experience endorsed and stamped by Human Resource Office must be attached to the application.

Knowledge, Skills and Experience: Sound knowledge and appropriate experience in all aspect of imaging. Ability to teach and supervise junior staff. Good administration, leadership, decision making and communication skills. Ability to work in a team. Sound knowledge of medical ethics. Knowledge of Health and Labour legislation. Capacity to build and maintain relationships. Cross cultural awareness.

DUTIES:
- Participate in on-going provision of radiological services in Port Shepstone hospital and other Ugu district health facilities. Perform, interpret and report radiological procedures and studies. Provide expert opinion where required. Promote and participate in outreach programmes in the feeder district hospitals and CHCs. Training and supervision of the medical officer working and other staff categories. Participate in interdepartmental academic meetings. Participate in quality improvement programs and clinical audit activities in the department. Provide after hour service in accordance with commuted overtime contract. Control and manage the radiological services as delegated. Maintain professional and ethical standards. Assist head of clinical unit in radiology regarding administrative matters.

ENQUIRIES:
- Dr. PB Dlamini Tel No: 039 688 6000 or Dr. M Panajatovic Tel No: (039) 688 6147

APPLICATIONS:
- Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

FOR ATTENTION: Mr. Z.M. Zulu

NOTE:
- Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship). verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE: 08 February 2019
POST 03/120 : MEDICAL SPECIALIST GRADE 1/ 2/ 3 REF NO: PSH 03/19
(Psychiatry)

SALARY : Grade 1: R1 051 368 – R1 115 874 per annum
Grade 2: R1 202 112 – R1 275 885 per annum
Grade 3: R1 395 105 - R1 744 191 per annum
(The all-inclusive remuneration package consists of 70% basic salary and 30%
flexible portion that may be structured in terms of the applicable rules)
Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime
(conditions applies)

CENTRE : Port Shepstone Hospital
REQUIREMENTS : Senior certificate, MBchB degree, Registration certificate with the HPCSA as a
Medical Specialist in Psychiatry, Current HPCSA Registration card 2018 – 2019,
Registrars who have completed their training may also apply on condition that their
appointment will be subject to them submitting documentary evidence of
registration with HPCSA as a Specialist in Radiology. Proof of experience
endorsed and stamped by Human Resource Office must be attached to the
application. The incumbent of the post will provide specialist clinical services to
psychiatric patients utilizing hospitals in Ugu region. Six percent services to GJ
Crookes Hospital; twenty percent services to community clinics around GJ
Crookes; twenty percent services to St Andrews Hospital. A basic qualification of
MBchB plus FC Psychiatry or M Med Psychiatry or equivalent. Current registration
with the HPCSA. Appropriate and relevant experience, skills, knowledge and
competencies in Psychiatry. Knowledge, Skills and Experience: Sound knowledge
of clinical concept within the department of Psychiatry. Good operative skills to
carry out advance clinical services. Research and organizational ability.
Supervisory and teaching skills. Ability to work in a team. Ability to diagnose and
manage most common psychiatry conditions, including emergencies. Leadership,
managerial and supervisory skills. Financial and project management.

DUTIES : Provide safe, ethical and high quality of care throughout the development of
standard, audits, research and assessments in the following areas: Clinical and
customer care (patient perspective). Close the gap to provide full package of
service. Develop a monitoring and evaluation system with performance indicators,
outputs, outcomes and target in agreement with the institutional management.
Develop, maintain and audit the correct implementation of clinical protocols,
guidelines ensuring efficient, effective and seamless service delivery process
within the hospital and referring and receiving facilities. To promote team work and
improve relations within and between other specialties and other stakeholders
within the referral system to improve service delivery capacity. Develop, monitor
and evaluate health promotion and health education interventions for Ugu District
in consultation with stakeholders. Plan and provide continuous medical education
to multidisciplinary team member. Manage performance of junior staff within the
area of control. Assist with the process to plan, monitor and evaluate the cost
effectiveness of service provided. Align service clinical service delivery plans
priorities with hospital plans and priorities. Recruit, attract and retain staff for the
unit.

ENQUIRIES : Dr PB Dlamini or Dr M Panajatovic Tel No: (039) 688 6000 or Tel No: 039 688
6044 / 6147
APPLICATIONS : Applications should be posted to: The Human Resource Manager, Port Shepstone
Hospital, Private Bag X5706, Port Shepstone 4240
FOR ATTENTION : Mr. ZM Zulu
NOTE : Please note that due to financial constraints, there will be no payment of S&T
Claims. The appointments are subject to positive outcomes obtained from the
State Security Agency (SSA) to the following checks (criminal clearance, credit
records, and citizenship), verification of Educational Qualifications by SAQA,
verification of previous experience from Employers and verification from the
Company Intellectual Property Commission (CIPC). Due to financial constraints,
S&T claims will not be paid to candidates who attended interviews. The
appointment is subject to positive outcome obtained from the NIA to the following
checks: security clearance, credit records, qualification, citizenship and previous
experience employment verifications.

CLOSING DATE : 08 February 2019
POST 03/121: MEDICAL SPECIALIST GRADE 1/2/3 REF NO: PSH 04/19
(Ophthalmology)

SALARY:
Grade 1: R1 051 368 – R1 115 874 per annum
Grade 2: R1 202 112 – R1 275 885 per annum
Grade 3: R1 395 105 - R1 744 191 per annum
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)
Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

CENTRE: Port Shepstone Regional Hospital
REQUIREMENTS:
Senior certificate. An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Ophthalmology Registration certificate with the HPCSA as a Medical Specialist in Ophthalmology. Current HPCSA Registration card 2018 / 2019. Grade 1: No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Ophthalmology. Grade 2: Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Ophthalmology. Grade 3: Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Ophthalmology. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Knowledge, Skills and Experience: Broad sound knowledge and experience in ophthalmology. Ability to teach and supervise junior staff. Good management and administrative skills and research principles. Good communication, decision making, problem solving, leadership and mentoring skills. Knowledge of relevant acts, regulations and policies in regard to medical ethics.

DUTIES:
Provide a specialist ophthalmology service to Port Shepstone Hospital and the whole of Ugu District. Control and manage these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Provide expert opinion where required to consult with specialist ophthalmic procedures. Assist with the supervision, support, training and development of medical officers and interns. Participate in the departmental academic programme. Ensure correct management through implementation of quality standard and practice. Conduct and assist research.

ENQUIRIES:
Dr PB Dlamini or Dr M Panajatovic Tel No: (039) 688 6000 or Tel No: 039 688 6044 / 6147

APPLICATIONS:
Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

FOR ATTENTION:
Mr. ZM Zulu

NOTE:
Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE:
08 February 2019

POST 03/122: MEDICAL SPECIALIST- ORTHOPAEDICS GRADE 1, 2 & 3 REF NO: PSH 05/19
(X1 POST)

SALARY:
Grade 1: R1 051 368 per annum
Grade 2: R1 202 112 per annum
Grade 3: R1 395 105 per annum
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)
Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

CENTRE: Port Shepstone Hospital
REQUIREMENTS: Senior certificate, MBchB degree, Registration certificate with the HPCSA as a Medical Specialist in Orthopaedics, Current HPCSA Registration 2018 – 2019. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Knowledge, Skills and Competencies Required: Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Ability to supervise and teach junior staff as well as prepare them for the diploma in Orthopaedics. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy.

DUTIES: Provide specialist Orthopaedic care to all patients in Ugu district. Provide for the effective running of the wards, outpatient department and operating Theatres. Capacity building in district hospitals and provision of outreach services with focus on improving orthopaedic services. Develop a CPD and training programme in all hospitals in the district. Support and supervise junior staff in the district hospitals and regional hospital complex. Develop and implement protocols for Orthopaedics. Support quality improvements in the hospital. Conduct research and train doctors towards a diploma in Orthopaedics. To perform commuted overtime in line with hospital needs and as per commuted overtime contract.

ENQUIRIES: Dr PB Dlamini Tel No: (039) 688 6147 or Dr F Coetzee Tel No: 039 688
APPLICATIONS: Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240
FOR ATTENTION: Mr. ZM Zulu
NOTE: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE: 08 February 2019
POST 03/123: MEDICAL OFFICER (FAMILY MEDICINE) (GRADE 1-3) REF NO: MAD 01/2019 (X3 POSTS)

SALARY: Grade 1: R780 612 – R840 942 per annum
Grade 2: R892 551 – R975 945 per annum
Grade 3: R1 035 831 – R1 295 0250 per annum per annum.
The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, 18% inhospitable of basic salary plus fixed commuted overtime.

CENTRE: Madadeni Provincial Hospital
REQUIREMENTS: A basic qualification of MBchB plus Current (2019) registration with the HPCSA. Registration Certificate with HPCSA as a Medical Practitioner. Proof of current and previous work experience endorsed by HR (Certificate of Service). Experience: Medical Officer Grade 1: No experience required from South African qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 2: Five (5) years’ relevant experience as Medical Officer after registration with the HPCSA as a Medical Practitioner. Six (6) years’ relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign-qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer Grade 3: Ten (10)
years’ relevant experience as Medical Officer after registration with the HPCSA as a Medical Practitioner. Eleven (11) years’ relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign-qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge, Skills and Competencies required: Sound Clinical Skills and knowledge in District level Medical Services especially Emergency Medicine/ TB MDR and HIV Medicine, Sound knowledge of Family Medicine disciplines, Primary Health Care, Good interpersonal Skills, Sound Assessment, Diagnostic and Management Skills, Knowledge and Skills Care.

DUTIES
Clinical / and administrative duties/ responsibilities for the respective sections. Implement quality standards and practices and treatment protocol to ensure correct and effective Management of patients. Examination, Diagnosis and Treatment of patients in OPD, Casualty, Clinics and different Departments. Perform emergency procedures. Application of Family Medicine principles of care to patients and relatives. Facilitation of staff training and on-going Medical Education and after-hours participation in call rosters.

ENQUIRIES
Dr MI Siddique Tel No: 034 328 8185

APPLICATIONS
All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940

FOR ATTENTION
The Recruitment Officer

NOTE
The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Qualifications and Identity document – not copies of certified copies. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non -RSA Citizens/Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE
08 February 2019

POST 03/124
MEDICAL OFFICER REF NO: MOPLASTSURG/1/2019 (X2 POSTS)
Department: Plastics and Reconstruction Surgery

SALARY
Grade 1: R780 612 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
Grade 2: R892 551 per annum (All-inclusive Salary Package) excluding Commuted overtime.
Grade 3: R1 035 831 per annum (All-inclusive Salary Package) excluding commuted Overtime.

CENTRE
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS
Registration with the Health Professions Council of South Africa as Medical Practitioner. Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Previous surgical experience in a plastic surgery environment and FCS primary will be an advantage. Successfully completion of FCS (SA) primary and/or intermediate examinations will be an advantage. Grade 1: No experience required. The appointment to grade 1: requires 1year relevant
experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Five year (5 years) appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Knowledge, Skills, Training and Competencies:** Candidates must be able to do a detailed clinical assessment of trauma and plastic surgery patients. Ability and knowledge of basic trauma resuscitation, including endotracheal intubation of patients is a requirement. Candidates with basic surgical course & ATLS course will be an advantage.

**DUTIES:**
Active participation in ward rounds, patient management on the wards, assisting in theatre, and doing calls after hours are a basic part of the duties. Candidates are expected, when on call, to field many calls from referring doctors and after discussion with a senior to advise the referring doctors appropriately. Good communication skills and courtesy are essential. Attendance and participation in the academic programme of the department is a requirement.

**ENQUIRIES:**
Prof A Madaree Tel No: 031 – 2401171

**APPLICATIONS:**
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE:**
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APPO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE:** 08 February 2019

**POST 03/125:** MEDICAL OFFICER REF NO: MO ORTHO/1/ 2019 (X1 POST)
Department: Orthopaedics and Trauma Unit

**SALARY:**
Grade 1: R780 612 per annum (All Inclusive Salary Package) excluding Commuted Overtime
Grade 2: R892 551 per annum (All-inclusive Salary Package) excluding Commuted Overtime
Grade 3: R1 035 831 per annum (All-inclusive Salary Package) excluding Commuted Overtime

**CENTRE:** Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS:**
Applicants must be currently registered with the Health Professions Council of South Africa as a Medical Practitioner. A minimum of 12 months previous orthopaedic experience is an advantage. Candidate must be able to operate independently on patients with simple orthopaedic trauma and uncomplicated...
elective orthopaedic patients requiring surgical treatment. Preference will be given to candidates who wish to specialise in orthopaedics in the future. Preference will be given to applicants who have successfully completed the primary and/or intermediate exams of the College of Medicine in Orthopaedics of South Africa. Registrars who have completed/exited the registrar training and Registrars who have completed their Final Orthopaedic Fellowship Exams and are still busy with their M. Med are also encouraged to apply. **Grade 1: Experience** No experience required from South African qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 2: Experience** Five (5) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3: Experience** Ten (10) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.

**DUTIES**: Provide orthopaedic care to patients with orthopaedic conditions, especially trauma. Provide orthopaedic services to the trauma unit and elective orthopaedic services. Be responsible for basic operations, especially for bone and soft tissue trauma. To supervise and teach new doctors in the treatment of orthopaedic conditions, especially trauma. Conduct outpatient clinics in the hospital. Conduct patient management in the wards including both High Care and Intensive Care Unit and ensuring set standards are maintained. Doctors have to be available after hours to provide relevant emergency cover as required. Clerk all admissions and compile discharge summaries. Be responsible for all letters and assist patients with SASSA forms and medico-legal issues and forms. Conduct research in the field of orthopaedics. The incumbent will also be responsible for teaching of medical, paramedical and nursing staff. Prepare and attend Mortality and Morbidity meetings as required. The successful candidate may be seconded to the Orthopaedic Department of any other KZN state Hospital to render orthopaedic services.

**ENQUIRIES**: Dr PV Ryan Tel No: 031-240 2160

**APPLICATIONS**: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**: 08 February 2019
POST 03/126  :  MEDICAL OFFICER REF NO: MONEUROSURG/1/2019 (X2 POSTS)
Department: Neurosurgery

SALARY  :
Grade 1: R780 612 per annum (All Inclusive Salary Package) excluding Commuted Overtime
Grade 2: R892 551 per annum (All-inclusive Salary Package) excluding Commuted Overtime
Grade 3: R1 035 831 per annum (All-inclusive Salary Package) excluding Commuted Overtime

CENTRE  :
Inkosi Albert Luthuli Central Hospital

REQUIREMENTS  :
MBChB Degree. Current registration with the Health Professions Council of SA as a Medical Practitioner. Completion of Community Service. Grade 1: Experience: No experience required from South African qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.

Grade 2: Experience: Five (5) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.

Grade 3: Experience: Ten (10) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills Training and Competencies: Required: Candidates must be able to do a detailed clinical assessment of trauma and neurological patients. Ability and knowledge of basic trauma resuscitation, including endotracheal intubation of patients is a requirement. Candidates with basic surgical experience and skills will be at an advantage. Previous surgical experience in a Neurosurgery environment will be an advantage. Good communication skills and courtesy are essential.

DUTIES  :
Active participation in ward rounds, patient management in the wards, assisting in theatre, and doing calls after hours are a basic part of the duties. Candidates are expected, when on call, to field many calls from referring doctors and after discussion with a senior to advise the referring doctors appropriately. They must be able to carry out resuscitation of trauma patients using ATLS principles. Attendance and participation in the academic programme of the department is a requirement.

ENQUIRIES  :
Dr BC Enicker) Tel No: 031 240 1134/ 031 26240 1133

APPLICATIONS  :
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at ILACH or posted to Private Bag X03 Mayville 4058.

NOTE  :
An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE  :
08 February 2019
POST 03/127 : MEDICAL OFFICER GRADE 1, 2 OR 3 REF NO: SAP 01/2019 (X1 POST)

SALARY : Grade 1: R780 612 – R840 942 per annum (All-inclusive packages)
Grade 2: R892 551 – R975 945 per annum (All-inclusive packages)
Grade 3: R1 035 831 – R1 295 025 per annum (All-inclusive packages)
Other Benefits: Rural Allowance. Commuted Overtime (subject to prior approval)

CENTRE : St Apollinaris Hospital

REQUIREMENTS : Grade 1: Senior Certificate PLUS appropriate qualification (MBCHB) plus registration with HPCSA as a Medical Practitioner in respect of RSA qualified who have performed community service, and 1 year relevant experience after registration as a Medical Practitioner with recognized foreign health profession council in respect of foreign qualified employees of whom it is not a requirement to perform community service, as required in South Africa. Experience in Maternity and Caesarian sections. Grade 2: Senior Certificate PLUS appropriate qualification (MBCHB) and registration certificate plus 5 years’ experience after registration with HPCSA as a Medical Practitioner, in respect of RSA qualified who have performed community service, and 6 years relevant experience after registration as a Medical Practitioner with recognized foreign health profession council in respect of foreign qualified employees of whom it is not a requirement to perform community service, as required in South Africa. Experience in Maternity and Caesarian sections. Certificate of service endorsed by Human Resources.
Grade 3: Senior Certificate PLUS appropriate qualification (MBCHB) and registration certificate with HPCSA plus 10 years’ experience after registration with HPCSA as Medical Practitioner, in respect of RSA qualified who have performed community service, and 11 years relevant experience after registration as a Medical Practitioner with recognized foreign health profession council in respect of foreign qualified employees of whom it is not a requirement to perform community service, as required in South Africa. Certificate of service endorsed by Human Resources. Skills: Clinical knowledge. Knowledge of ethical medical practice. Good interpersonal skills. Ability to work under pressure. Assessment, analysis and Management skills.

DUTIES : Assist in clinical audits and quality improvement programmes. Ensure the provision of safe, ethical and high quality medical care. Manage and facilitate the formulation of medical service policies and procedures of the Institution and ensure that these are in line with the current statutory regulations and code of ethics. Assist with the development, maintaining and updating of clinical protocols. Handle medicine and surgical emergencies. Administer anesthetics. Provide after-hours medical service as per roster.

ENQUIRIES : Dr NE Manci @ (039) 833 8000/8002

APPLICATIONS : Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag x206, Creighton, 3263, Hand delivered applications may be submitted to Human Resource Section, St Apollinaris Hospital or be dropped in the application box at Security Department on or before the closing date before 16:00.

FOR ATTENTION : Human Resources Section

NOTE : Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources. Certified copy of Identity Document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement The appointments are subject to positive outcomes obtained for the Pre-Employment Checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security Screening for Criminal Records, Credit Records (Financial, Asset Records, etc), validation/verification of Identity Document (ID), Driver’s Licence, Professional Driving permit (where required), Citizenship/ Permanent Residency, Company Intellectual Property Commission (CIPC) - Business Interest/s, verification of Educational Qualifications by the South African Qualifications Authority (SAQA), verification of Employment History/ reference checks - previous experience from Employers. Applicants are respectfully informed that

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correspondence will be limited to short-listed candidates only. “People with disabilities should feel free to apply”. The target group in terms of employment equity for posts advertised is African male. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Short-listed candidates will not be compensated for S & T claims.

CLOSING DATE: 08 February 2019

POST 03/128: ASSISTANT MANAGER NURSING (MONITORING & EVALUATION) REF NO: ITSH 05/2019

SALARY: R532 449 per annum. Other benefits 13th cheque, medical aid (optional) Housing allowance (Employee must meet prescribed requirements) and 12% Rural allowance.

CENTRE: Itshelejuba Hospital

REQUIREMENTS: Matric Senior Certificate/ Grade 12. Degree/Diploma qualification that allows registration to Nursing and Midwifery. Current registration certificate with SANC as General Nurse and Midwifery for 2019. A minimum of 8 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Computer literacy (Ms Office: Word, Outlook. PowerPoint and Excel) Valid driver’s licence. A certificate of service endorsed by Human Resource Department as proof of experience must be included. Knowledge, Skills Training and Competencies Required: Knowledge of the legislative, Policy and M&E framework informing health service delivery. Knowledge of legislation and planning framework, hospital quality assurance, infection prevention and control practices, Health facility functions and operations. Understand HR policies and practices and staff relations and Financial Management. Knowledge of DHIMIS policy, SOP and relevant informing system. Knowledge of informing and Data management knowledge of M&E principles. Ability to critically analyse complex information and interpret that in relation to performance, health outcomes relevant to institution, and performance reports. Strong leadership and management skills, planning and organizational skills, project management skills. Financial management skills and Human Resource management skills. Decision making skills and problem solving. Ability to work independently and under pressure. High level of communication skills, both written and verbal. Computer skills and research skills, ability to compile concise reports and presentation skills. Advanced facilitation skills to manage consultation.

DUTIES: Demonstration effective communication with the supervisors, other health professionals and support services and junior colleges, including more complex report writing when required. Ability to direct multidisciplinary team to ensure production of quality data at an Institutional level. Work effectively and amicably, at management level with persons of diverse intellectual, cultural, racial, religious differences. Able to manage own work and that of unit reporting to the post and to ensure appropriate interventions to enhance nursing service at Institution level. Able to developing and maintain a health service environments that promotes the rights of patients, advocating facilitating proper treatment and care and ensuring that the principles of Bath Pele are adhered to. Able to develop contact, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate the required computer literacy to adequately manage information according to the requirements of the Institution. Able to maintain and control the budget for the M&E component. Strengthen integrated planning and monitoring functions within the institution. Co-ordinate development and review of all institution and Sub-District plans. Administer an evidence/result - based monitoring and evaluation systems in the Sub-District within the Provincial M&E Framework, including monitoring of research activities within the institution. Ensure monitoring and evaluation of Clinical Care including the health service effectiveness and report thereof. Monitor, evaluate and report on delivery of quality care at the institution including clinical care, waiting times and client experiences. Facilitate integration, streamlining and management of various priority programs including quality improvement initiatives, ICRM, CBM and IHRM. Ensure the efficient and effective utilization of resources allocated to the component inclusive of the
development of staff. Strengthen data quality management systems to achieve qualified audit. Monitor the performance of the institution and advise on early warning signs. Facilitate facility performance reviews including implementation of the year plan. Facilitate compliance with policies and Legislations Governing Health Care, such as PME Framework, DHIMS, ideal Hospital framework, etc. Implement fair Labour practices.

ENQUIRIES: Should be directed to Mrs TM Vilakazi Tel No: 034 4134000

APPLICATIONS: All applications must be addressed to Itshelejuba Hospital Private Bag X0047 Pongola 3170 or Hand delivered to the Human Resources Office at Itshelejuba Hospital.

NOTE: An application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Department the website www.kznhealth.gov.za Certified copies of ID documents, Std10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations for the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the z83. Please note that failure to comply with the above instructions will disqualify applicants. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payments of S&T claims.

CLOSING DATE: 08 February 2019

POST 03/129: ASSISTANT MANAGER NURSING GENERAL – (MONITORING AND EVALUATION) REF NO: ST 03/2019 (X1 POST)

Component: 029851

SALARY: Grade 1: R532 449 per annum Plus 8% rural allowance, Benefits: 13th Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed policy requirements]

CENTRE: Stanger Hospital

REQUIREMENTS: Matric certificate Diploma /degree in General Nursing and Midwifery. A minimum of 8 years appropriate / recognisable experience after registration as professional Nurse with SANC IN General nursing and Midwifery. Current registration with SANC (2019) receipts. At least 3 years of the period mentioned above must be experience at Management / programme level. Valid drivers licence. Proof of current and previous work experience endorsed by Human Resource Department must be attached. Knowledge, skills training and competencies required: Knowledge of the legislative, Policy and M&E framework informing health service delivery. Knowledge of legislation and planning framework, hospitality quality assurance infection prevention and control practices, Health facility functions and operations. Understand HR Policies and practices and staff relations and Financial Management. Knowledge of DHIMS policy, SOP and relevant information system. Knowledge of information and Data Management. Knowledge of M&E principles. Ability to critically analyse complex information and to interpret that in relation to performance, health outcomes relevant to institution, and performance reports. Strong leadership and management skills, planning and Organisational skills, project management skills, project Management skills. Financial management skills and Huma Resource management skills Decision making skills and problem solving Ability to work independently and pressure. High level of communication skills, both written and verbal Computer skills, research skills. Ability to compile concise reports Advances facilitation skills to manage consultation.

DUTIES: Strengthen integrated planning and monitoring functions within the institution. Coordinate development and review of all institutional plans. Administer evidence/ result – base monitoring and evaluation system in the institution within the Provincial M&E Framework, including monitoring of research activity within the institution. Ensure Monitoring and Evaluation of Clinical care including the health service effectiveness and report thereof. Monitor, evaluate and report on the
delivery of quality care at the institution including clinical care, waiting times and client experience. Facilitate integration, streamlining and management of various priority programs including quality improvement initiatives. Ensure the efficient and effective utilization of resources allocated to the component. Inclusive of the development of staff. Strengthen data quality management systems to achieve quality audit. Monitor the performance of the institution and advice on early warning signs. Facilitate facility performance reviews including implementation of the year plan. Facilitate compliance with policies and Legislations Governing Health Care, such as PME framework, DHIMS, Ideal hospital Framework etc. Implement fair Labour practices.

ENQUIRIES: DR N Vabaza (Chief Executive Officer) Tel No: 032 437 6200
APPLICATIONS: Applications to be forwarded to: Human Resources Department, Postal address: The Human resource Manager, Stanger Hospital, Private Bag X10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street
FOR ATTENTION: Mr. S. Govender (Human Resource Manager)
NOTE: Directions to Candidates: The following documents must be submitted. Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St/17/2018. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience) employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

CLOSING DATE: 08 February 2019
POST 03/130: CHIEF RADIOGRAPHER (GRADE 1) (DIAGNOSTIC) REF NO: CHIEFRADDIAGL1/2019 (X1 POST)
SALARY: R440 982 Plus 13th Cheque, Medical Aid- Optional and Housing Allowance- Employee must meet prescribed requirement
CENTRE: IALCH
REQUIREMENTS: An appropriate three year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent practice). A minimum of three (3) years appropriate experience in Diagnostic Radiography (independent practice) after registration with the HPCSA as a Diagnostic Radiographer. Recommendations: Current experience in CT scanning is preferred. Knowledge, Skills Training and Competencies Required: Working knowledge and experience of radiography principals, systems and procedures performed within radiology. Sound supervisory skills. Sound knowledge of radiation safety regulations Sound knowledge of diagnostic radiography equipment and protocols. Ability to train junior radiography staff. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge of EPMDS. Knowledge and experience of quality assurance policies. Human resource management skills. Good verbal and written communication skills. Sound interpersonal skills. Good report writing skills.
DUTIES: Provide a clinical radiographic service by implementation of departmental policies & procedures, performance of imaging examinations, supervision of junior staff, whilst adhering to radiography protocols, practices, and techniques in a 24 hour diagnostic imaging department. Participate in the radiation protection and quality assurance program, in a completely digital radiology and central hospital environment, ensuring that safety protocols and quality standards in compliance with the Department Of Health policies and procedures are adhered too. Perform all delegated departmental tasks with limited supervision, and having the ability to deal with crisis situations independently. Perform overtime duties as required.

ENQUIRIES: MS BV Mfeka Tel No: 031 2401950

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE: 08 February 2019

POST 03/131: CLINICAL PROGRAMME COORDINATOR-MMC REF NO: UMZIN 02/2019

SALARY: Grade1: R420 318 per annum. Other Benefits: 13th cheque, Medical aid: Optional, Homeowner’s allowance: Employee must meet prescribed requirements, Rural allowance on claim basis

CENTRE: Umzinyathi Health District Office

REQUIREMENTS: Grade 12/Matric certificate. An appropriate B Degree/ National Diploma or equivalent qualification in Nursing PLUS Minimum of 7 years appropriate /recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC. Valid Driver’s License – Code 8 plusProof of Computer Literacy – Ms Office (Word, Excel, Outlook & PowerPoint). Attach Proof of previous and/or Current Employment verified, signed and stamped by the HR Department/ Employer. Recommendations: Experience in the MMC programme, Knowledge, Skills and Competencies Required: Project management. Excellent management, facilitation, communication and interpersonal skills. Report writing abilities. Financial Management skills. Empathy and counseling skills and knowledge. Ability to make independent decisions. An ability to priorities issues and other work related matters and to comply with timeframes. Proven initiative, decisiveness and the ability to acquire new knowledge swiftly. A clear understating of challenges facing the Public Sector.

DUTIES: Ensure the recruitment of eligible MMC initiates. Assist in identifying suitable venues for MMC camps. Organize and co-ordinate relevant resources for MMC camps. Work closely with HR and Head Office to recruit sessional doctors for the MMC program. Monitor and verify all MMC done. Ensure the efficient procurement, receipt and distribution of MMC kits. Conduct monthly District MMC meetings, support all Sub-District MMC. HAST and Nerve Centre meetings. Develop and implement the District HTS plan for comprehensive services in accordance with the Provincial HAST plans. Identify training needs and coordinate training, onsite mentoring and support for HTS as needed. Develop and implement a referral system that ensures that patients tested HIV positive are referred to the next level...
of care. Ensure that high transmission areas, other sectors are reached through targeted HIV testing. Ensure that male and female condoms are procured and distributed. Compile monthly, quarterly and annual reports for MMC, HTS and condom distribution and submit to all levels.

**ENQUIRIES**
Mrs. S Sibiya Tel No: (034) 2999 103

**APPLICATIONS**
All applications should be forwarded to: The Human Resource Office, Umzinyathi Health District Office, Private Bag X 2052, Dundee, 3000, 34 Wilson Street, Dundee, 3000,

**FOR ATTENTION**
Mrs. ML Mbatha

**CLOSING DATE**
08 February 2019

**POST 03/132**
OPERATIONAL MANAGER OUT PATIENT DEPARTMENT (GENERAL STREAM) REF NO: GTN01/2019

**SALARY**
R420 318 – R548 436 Other Benefits: 13th Cheque (Bonus) Medical Aid: Optional Home Owner: Employee must meet prescribed requirement.

**CENTRE**
Greytown Hospital

**REQUIREMENTS**
Senior Certificate/Grade 12.Diploma /Degree in General Nursing and Midwifery or Equivalent qualification that allows registration with SANC as a Professional Nurse PLUS Current registration (2018) with the South African Nursing Council as a General Nurse and Midwife Nurse PLUS .A Minimum of 7 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General nursing plus midwifery. Proof of previous and current work experience on a letterhead endorsed and stamped by HR must be attached. [Certificates of service]. Recommendation: Diploma/Degree in nursing management Knowledge of Nursing Care, Processes, Procedures, Nursing statutes and other relevant Legal framework such as Nursing Act, Health Act, Labour Relations Act, Batho Pele Principles, Patient Right Charter etc. Demonstrate effective communication with patient, supervisors, other health professional and juniors, colleagues, including more complex report writing when required. Work as part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicable at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work time and junior colleagues to ensure proper nursing service in the unit. Demonstrate the required computer literacy to adequately manage information according to the requirements of the facility. Able to develop contacts build and maintain a network of professional relations in order to enhance service delivery. Able to carry out inspection/ supervision and attend meetings. Leadership, organizational, decision making, problem solving and interpersonal skills within the limits of the Public Sector quality nursing care as directed by the professional scope of practice and standards as determined by the institution. Ability to manage the acute, Emergency/trauma service in an outpatient department setting. Assist in planning, organizing, monitoring and evaluation of objectives of the units and departments Demonstration an understanding of Human resource and Financial Management practices and procedures. Supervise staff under.

**DUTIES**
Your control, both clinical and non-clinical. Manage all resources within the unit effectively and efficiently to ensure optimal service delivery. Ensuring effective, efficient data management system. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients , promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirement and expectations (Batho Pele) .Demonstrate effective communication with patients, supervisor and other clinicians, including report writing when required. Ensure implementation, attainment of National Core Standards/and develop QIP as per legal prescripts. Ensure compliance with all National, Provincial and Professional prescripts in order to render safe patient service and improve client satisfaction. Monitor and evaluate the care and management of all patients and ensure the maintenance of accurate and complete patient record. Participate in evaluation the analysis and information of nursing policies and procedures. Carry out EPMDS of the staff, formulate training programmers and participate in the training and development of staff. Provide directions and indirect supervision of all staff within the nursing department.
and give guidelines. Ensure that all equipment in the nursing department is adequate, checked and in working order. Provide safe, therapeutic and hygienic environment as laid down by Nursing Act occupational. Health And Safety Act and all other applicable prescripts. Work effectively and amicably at supervisory level with persons of diverse intellectual cultural, racial or religious differences. Exercise control of discipline. Demonstrate flexibility where Health services need to be carries out. Oversee the functioning of the department and report to Assistant Manager Nursing. Support Nursing Management. Liaise with wards to arrange patient admission and movements.

ENQUIRIES: Ms PPL Nkala Tel No: 0334139400
APPLICATIONS: Applications forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250
FOR ATTENTION: Mr LP Ntombela Tel No: 033 413 9227
CLOSING DATE: 08 February 2019
POST 03/133 : CLINICAL PROGRAMME COORDINATOR (MCWH) REF NO: UMZIN 01/2019 (X1 POST)
Re-Advertisement
SALARY: R420 318 per annum Plus 13th cheque, Housing allowance (Employee must meet prescribed requirements, Medical Aid (Optional), Rural allowance (On claim basis)
CENTRE: Umzinyathi Health District Office
DUTIES: Develop, implement and monitor the MNCWH plan in line with the District Health Plan. Achieve targets as set out in the annual performance agreement. Co-ordinate and promote MNCWH activities within the District. Co-ordinates and facilitate MNCWH in-service Training and Workshops. Ensure that clinical audits are conducted a Sub-District level. Ensure integration of MNCWH with other Health programs. Monitor indicators which measure the health practices. Provide support, guidance and mentoring to health facilities with an aim of improving quality of patient care. Manage all resources allocated to MNCWH. Ensure that an orientation and induction programme is in place for newly appointed midwives. Ensure Programme integration into Sukuma Sakhe Objectives. Facilitate, conduct and support mortality meetings. Support the facilities with provision of guidelines and protocols. Monitor implementation of current policies and protocols with an aim to achieve the SDG’s. Compile monthly, quarterly and annual reports and forward to Supervisor and respective Provincial Managers.
ENQUIRIES: Mrs. S Sibiya Tel No: 034 299 9114
APPLICATIONS: all applications should be forwarded to: The District Manager, Umzinyathi Health District, Private Bag X2052, Dundee, 3000, Hand delivery: 34 Wilson Street, Dundee, 3000
FOR ATTENTION: Ms. M Ngwenya
NOTE: Please note that due to financial constraints, there will be no payment of S&T claims.
CLOSING DATE: 08 February 2019
POST 03/134: RADIATION ONCOLOGY RADIOGRAPHER (RADIO THERAPIST) REF NO: RAD RADIOONCO/1/2019 (X1 POST)

Department: Radiation Oncology

SALARY:
- Grade 1: R374 364 per annum, Plus 13th cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements.
- Grade 2: R440 982 per annum Plus 13th cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.
- Grade 3: R519 456 per annum Plus 13th cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.

CENTRE:
- EThekwini Oncology complex (Inkosi Albert Luthuli Central Hospital and Addington Hospital)

REQUIREMENTS:
- Diploma or Bachelor degree in Radiography. Current registration with the Health Professions Council of South Africa as a Radiographer (Radiotherapy Oncology).
- Four (4) years ‘appropriate experience after registration with Health Profession Council of South Africa (HPCSA) as Diagnostic Radiographer. Grade 1: Four (4) years ‘appropriate experience after registration with Health Profession Council of South Africa (HPCSA) as Diagnostic Radiographer. Applicants with a four (4) year Radiography specialty qualification (not in possession of Diagnostic Radiography qualification) who do not have experience as Diagnostic Radiographer may apply and will be appointed as Diagnostic Radiographer and will be paid a Diagnostic Radiographer salary. Current Community Service workers can apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Radiation Oncology Radiographer. Grade 2: Minimum 14 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer of which 10 years must be after registration as a Radiation Oncology Radiographer. Grade 3: Minimum 24 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer of which 20yrs must be after registration as a Radiation Oncology Radiographer. Knowledge, Skills and Competencies Required: Knowledge of radiotherapy standard techniques, dose protocols, equipment and accessories associated with relevant techniques and including specialised techniques. Knowledge of basic quality assurance in Radiotherapy, radiation effects & Radiation protection on patients. Anatomy vs. tumor treatment vs. effects on physiology care patterns for patients. Taking and evaluating of Portal images / C.T. scans and MRI scans for treatment planning purposes. Knowledge of Radiotherapy Planning. Good interpersonal skills and basic supervisory skills. Must have the ability to perform effectively in a team. Knowledge of basic patient care.

DUTIES:
- Undertake all basic radiation planning and treatment preparation including the tumor localisation, graphic planning, radiation dose calculation and the necessary data preparation needed for treatment accessory construction. Undertake Brachytherapy Planning and treatment procedure. Liaise with the Physicist, Oncologist, Oncology nurses and the patient. Safely operate, care and construct accessories and immobilization devices used in the planning and treatment of the patient. Dosimetry checks done before delivery of treatment. Ensure accurate records kept of the course of Radiotherapy treatment delivered. Serve as Health and Safety Representative. Provide afterhours duties and rotate between Inkosi Albert Luthuli Central Hospital Radiotherapy department and Addington Hospital Radiotherapy department when needed.

ENQUIRIES:
- Ms T. Hlengwa Tel No: 013 2401857/1839

APPLICATIONS:
- All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

CLOSING DATE:
- 08 February 2019