

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.

OTHER POSTS

<u>POST 01/16</u>	:	<u>HEAD CLINICAL UNIT (MEDICAL) GRADE 1- NEONATES REF NO: GS 76/18</u> Component: Paediatrics
<u>SALARY</u>	:	R1 643 352 per annum (All- inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form annually.
<u>CENTRE</u>	:	Greys Hospital, PMB Metropolitan Hospitals Complex (including Greys, Edendale and Northdale Hospital)
<u>REQUIREMENTS</u>	:	MBCHB OR equivalent qualification Plus FC Paeds (SA) OR equivalent Plus Subspecialty Certificate in Neonatology Plus Current Registration with Health Professions Council of South Africa as a Neonatologist PLUS 3 years experience working as a Neonatologist after the time when applicant became registerable with HPCSA. Recommendation: Prior experience in the public service will be an advantage. Knowledge, Skills, Training and Competency Required: Human resource management; Program planning, implementation and evaluation, Information management; Quality assurance programmes. Specialist medical knowledge, skills & competence in paediatrics and child health. Sub-specialist medical knowledge, skills & competence in neonatology. Current health and public service legislation, regulations and policy. Medical ethics, epidemiology, research and statistics. Medical education training and experience (an advantage). Research publications, research knowledge, skills & competence (an advantage).
<u>DUTIES</u>	:	Key Performance Areas: (Will cover clinical skills, performance, training, research and supervision & support). (Will cover clinical skills, performance, training, research and supervision & support). The administration and management of neonatal services and neonatal team in Grey's Hospital. Participate in the provision of clinical neonatal services as part of a team in Pietermaritzburg Metropolitan Hospitals Complex. Participate in after-hours specialist cover in Pietermaritzburg Metropolitan Hospitals Complex. Participate in specialist neonatal and multi-disciplinary clinics. Facilitate the development of neonatal services in all hospitals in the Pietermaritzburg catchment area. Participate in the departmental Outreach program for the development, delivery, supervision and support of paediatric and neonatal services in the Pietermaritzburg catchment area. Ensure appropriate standards of care and oversee quality improvement programmes within the department. Participate in the training and development of undergraduate, vocational and postgraduate students and staff in Pietermaritzburg and its catchment area. Join the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health. Participate in the departmental academic and training programme/s, Assist with the administration of a component of the paediatric department in Pietermaritzburg. Undertake appropriate clinical research and support the research efforts of junior staff.
<u>ENQUIRIES</u>	:	Dr ME Morgan / Mrs K Moses Tel No: (033) 897 3264
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200
<u>FOR ATTENTION</u>	:	Mrs. M. Chandulal
<u>NOTE</u>	:	Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies, Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 74/18. Please note due to large

numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.

- CLOSING DATE** : 25 January 2019
- POST 01/17** : **MEDICAL OFFICER GRADE 1 REF NO: MURCH 13/2018 (X3 POSTS)**
- SALARY** : Grade 1: R780 612 per annum (All-inclusive package). This inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 22% Rural Allowance
- CENTRE REQUIREMENTS** : Murchison Hospital
: Senior Certificate PLUS, Appropriate qualification in Health Science-MBCHB PLUS, Current registration with HPCSA as a Medical Practitioner OR, 1 year relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Certificate of service endorsed by your Human Resources. Verification of experience Pre Screening endorsed by your Human resources. Qualified applicants will be liable for the performance of commuted overtime as per the roster. Knowledge, Skills and Competencies: Ability to diagnose and manage common medical and surgical / orthopaedic problems including in the major clinical disciplines. Obstetrics and sound general and regional anaesthetics. Departmental knowledge of grievance and disciplinary procedures. Knowledge of public service regulations of 2016 and health related legislations. Sound medical ethics and Batho Pele principles. Good communication and problem solving skills.
- DUTIES** : Provide primary health care oriented services inclusive of preventive measures, treatment and rehabilitation. Adherence to essential medical list and rational antibiotic use. Ensure effective use of all resources within the clinical field. Provide outreach services to feeder primary health care clinics. Participate in community health care programmes. Assist evaluation of existing standards and effectiveness of health care. Performance of commuted overtime based on operational requirements.
- ENQUIRIES APPLICATIONS** : Dr T Mohlamonyane Tel No: 039-6877311 ext 106
: all applications should be forwarded to: Chief Executive Officer P/Bag X701 Portshepstone 4240 or hand delivered to: Human Resources Department Murchison Hospital
- NOTE** : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/VAC/GTWAY 9/2018. Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim

is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

- CLOSING DATE** : 25 January 2019
- POST 01/18** : **CHIEF RADIOGRAPHER: ONCOLOGY REF NO: GS 75/18 (X1 POST)**
Component – Radiation Oncology Department
- SALARY** : Grade 1: R440 982 per annum
Grade 2: R504 219 per annum
Other Benefits: 13th cheque, medical aid (optional), home owner allowance, employee must meet prescribed requirements
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg
Senior certificate / Grade 12. National Diploma / Degree in Radiotherapy. Current registration with Health Professions Council of South Africa as Independent Practice Therapy. A minimum of three years (3) appropriate experience in the relevant profession after registration with the HPCSA. Knowledge, Skills and Experience: Sound knowledge of radiotherapy treatment planning and treatment delivery procedures. **Grade 2:** 11 years appropriate experience after registration with HPCSA as Independent Practice Therapy. Knowledge of radiation equipment, protection and quality assurance programs. Ability to plan and organize resources. Ability to perform Radiotherapy planning including 3D, IMRT, VMAT and Brachytherapy would be an added advantage. Good communication and patient care skills. Knowledge of radiation control and safety measures. Knowledge of Oncology procedures, equipment and protocols. Supervisory and training skills.
- DUTIES** : Key Performance Areas: Supervise and undertake all areas of basic and advanced radiation treatment planning. Supervise and accurately interpret planning directives and deliver radiation to the patient. Operate and care for all major equipment and accessories in the department. Maintain patient care quality and standards for the division. Undertake administrative duties related to the management of the division. Provide holistic physical and psychological support for patient and family. Ensure accurate record keeping of radiation treatment planning and delivery function within a quality management system. Training of Radiotherapists and students. Perform Employee Performance Management Development Assessments for junior professional and support staff.
- ENQUIRIES APPLICATIONS** : Mrs. M Mbhele Tel No: (033) 897- 3222/ 3415
- FOR ATTENTION NOTE** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200
Mrs. M. Chandulal
Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies, Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 74/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.
- CLOSING DATE** : 25 January 2019

POST 01/19 : **OPERATIONAL MANAGER REF NO: SAH 16/2018 (X1 POST)**
(3 Year Contract)
Branch: ST Andrews Hospital ARV Clinic: HAST Programme
Re- Advertisement

SALARY : R420 318 per annum. Other Benefits: 13th cheque, 12 % rural allowance, home owners allowance (employee must meet prescribed requirements)

CENTRE : ST Andrews Hospital

REQUIREMENTS : Diploma / Degree in Nursing, Current registration with SANC as a General Nurse and Midwife. A minimum of 7 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing. Knowledge, Skills and Competencies: Knowledge of Nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Computer skills in basic programmes

DUTIES : To plan, organize and monitor the objectives of the unit in the consultation with subordinates. Provision of Quality Nursing Care through the implementation of National core standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To provide a therapeutic environment to staff, patients and the public. To effectively manage the utilization and supervision of resources. Coordination of the provision of effective training and research. Maintain professional growth / ethical standards and self-development. Coordinate optimal, holistic, specialised nursing care with set standards and within a professional / legal framework. Implementation and management of Infection Control and Prevention Protocols. Maintain accurate and complete patient records according to legal requirements. To participate in quality improvement programmes and Clinical Audits. Participate in staff, student and patient training. Monitor the implementation of EPMDS. Exercise control over discipline, grievance and labour relation issues according to the laid down policies and procedures. Identify, develop and control Risk Management systems within the unit. Uphold the Batho Pele and Patients' Rights Principles. Implementation of programmes for prevention. Detection and treatment on non-communicable diseases and illnesses. Develop policies and protocols to improve triaging and resuscitation techniques. Monitor and improve emergency services rendered in the department.

ENQUIRIES : Mrs MR Singh Tel No: 039-4331955 EXT 211

APPLICATIONS : all applications should be forwarded: The Chief Executive Officer. ST Andrews Hospital, Private Bag X1010 Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680

FOR ATTENTION : Human Resource Manager

NOTE : African male and people with disability are encouraged to apply

CLOSING DATE : 25 January 2019

POST 01/20 : **CLINICAL PROGRAMME CO-ORDINATOR GRADE 1 (QUALITY ASSURANCE) REF NO: KCD 04/2018**

SALARY : R420 318 per annum plus benefits 13th cheque, medical aid (optional) and housing allowance (employee must meet prescribed conditions)

CENTRE : King Cetshwayo District Office

REQUIREMENTS : Grade 12 or (Senior certificate). Diploma / Degree or equivalent qualification in nursing PLUS Minimum of 7 years appropriate & recognizable nursing experience after registration as a Professional nurse with SANC in general nursing. Current registration with SANC (2018 SANC receipt). Valid driving licence. Proof of computer literacy – MS Office (Word, Excel, Outlook & PowerPoint). Proof of current experience endorsed and stamped by Human Resources. Knowledge, Skills, Training and Competencies Required: Strong interpersonal, communication and presentation skills. Sound project management skills. Ability to make independent decisions. A strong policing / auditing aptitude. An understanding of the challenges facing the public health sector. High levels of accuracy. Proven

initiative, decisiveness and to acquire new knowledge swiftly. Report writing skills. Financial Management skills. Empathy and counselling skills and knowledge. Ability to translate transformation objectives into practical plans. Ability to prioritize issues and other work related matters and to comply with the time frames.

DUTIES : Key Performance Areas: Conduct inspections to ensure that Quality Assurance plans are implemented and that practices are according to specified policy. Perform training and guidance activities to instil a culture of service delivery in all service areas within the district. Monitor Quality Assurance indicators and report thereon to assist in the improvement of service delivery at all district health institutions. Ensure that Quality Assurance committees are established; that these have quality improvement projects and that significant change is recognised and rewarded. Identify best practice and implement these to continuously advance Quality Assurance in the District. Interact with university and COHSASA role players to enhance the Quality Assurance procedures and practices. Perform quality improvement audits and survey monthly and report to senior management. Identify, facilitate and co-ordinate all Quality Improvement Plans. Ensure implementation of National Core Standard and Provincial initiatives (Patients Right Charter, Batho Pele programmes etc). Ensure that all facilities conduct Patients Experience of Care and Waiting Times Surveys. Ensure planning, co-ordination, implementation, monitoring and evaluation of the Quality Assurance programmes within the district. Co-ordinate all aspects of National Core Standards Programme including assessments and activities to achieve National Core Standards accreditation. Co-ordinate peer review assessments. Visit facilities maintain reports of such visits. Ensure all facilities develop Quality Improvement Plans, action plans and submit monthly quarterly and annual reports. Conduct district quality assurance meetings and attend provincial quality meetings. Provide training and update clinical and non-clinical staffs on quality issues. Ensure clinical and nursing audits are conducted to evaluate patient care. Participate in adverse events, complaints and various other related committees to improve quality. Ensure all facilities conduct Patient Experience of Care and Waiting Times surveys. Co-ordinate Batho Pele and good governance programmes. Co-ordinate activities for service excellence. Support all facilities to ensure the attainment of quality compassionate patient care.

ENQUIRIES : Mrs IF Mkhize Tel No: 035-787 6204
APPLICATIONS : All applications should be posted to: The District Director, King Cetshwayo Health District Office, Private Bag X20034, Empangeni, 3880

FOR ATTENTION : Mr S.D Mzimela
NOTE : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driver's Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview. NB: Employment equity target for this post is African male.

CLOSING DATE : 25 January 2019

POST 01/21 : **PROFESSIONAL NURSE SPECIALTY (GYNAECOLOGY) REF NO: PN SPEC 16/2018 MATERNITY(X1 POST) AND REF NO: PN SPEC 17/ 2018 (X1 POST)**

SALARY : Grade 1: R362 559 – R420 318 per annum

Grade 2: R445 917 – R548 436 per annum

Other Benefits: medical aid (optional), rural allowance, housing allowance: employee must meet the prescribed requirements.

**CENTRE
REQUIREMENTS**

: Eshowe District Hospital
: Senior certificate (Grade 12). Degree/Diploma in General Nursing and Advance Midwifery. Registration with South African Nursing Council as a General Nurse. Diploma in advanced midwifery and neonatal science, with duration of at least 1 year, accredited with the South African Nursing Council. Professional Nurse **Grade 1:** Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and Advance Midwifery). **Grade 2:** Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and Advance Midwifery. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post basic qualification in advanced midwifery and neonatal science, NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Recommendation: At least one year experience in medical and surgical termination of pregnancy provision after attaining CTOP training. Knowledge, Skills, Training and Competencies Required: Knowledge of public services acts, regulations and policies. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Knowledge of Choice on Termination of Pregnancy Acts and guidelines. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with client/patients, supervisors and other clinicians, including report writing when required. Work as part of a multi-disciplinary team to ensure good nursing care. Work effectively co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating. Knowledge of saving mothers 2014-2016. Knowledge of National Contraception clinical guidelines and schedule drug control book. Knowledge and experience in implementation of Batho Pele principles, patients right charter and code of conduct. Knowledge on SANC rules and regulations. Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).

DUTIES

: Assist with the reduction of maternal and neonatal mortality and morbidity rates. Improve maternal and child health by initiating all the relevant programmes. Enhance the Saving Mothers programme. Decrease maternal deaths by providing medical and surgical termination of pregnancy. Oversee and co-ordinate the integration of MCWH. Work as a team leader and oversee the maternity department in the absence of the Operational Manager or when the need arises. Implement a comprehensive nursing care plan/program for the promotion of health, self-care treatment and rehabilitation of patients. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Create and maintain a complete and accurate nursing record for individual health care users. Audit clinical records by analyzing data. Participate in health promotion and illness prevention initiatives. Maintain a plan to improve the quality of nursing and health care. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.

**ENQUIRIES
APPLICATIONS**

: Nursing Manager: Dr FN Dube Tel No: 035-4734500
: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION

: Mrs GZ Dube: Human Resource Manager

NOTE : Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE : 25 January 2019

POST 01/22 : **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM REF NO: MURCHGTWAY 09/2018 (X1 POST)**
3 Year Contract

SALARY : Grade 1: R362 559 per annum
Grade 2: R445 917 per annum
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

CENTRE : Murchison Hospital – Gateway PHC

REQUIREMENTS : Senior Certificate, Degree / Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care, Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse. Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department on an official letterhead (to be attached to application). **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing. **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills and Competencies: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies

DUTIES : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle obstetric and emergencies and high risk conditions. Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improve service delivery by upholding Batho Pele principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basis patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Motivate staff

		regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.
<u>ENQUIRIES</u>	:	Mr TM Mkhize Tel No: 039-6877311 ext 130
<u>APPLICATIONS</u>	:	all applications should be forwarded to: Chief Executive Officer P/Bag X701 Portshepstone 4240 or hand delivered to: Human Resources Department Murchison Hospital
<u>NOTE</u>	:	The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/VAC/GTWAY 9/2018. Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.
<u>CLOSING DATE</u>	:	25 January 2019
<u>POST 01/23</u>	:	<u>CLINICAL NURSE PRACTITIONER: PHC (GRADE 1 OR GRADE 2) REF NO: APP/08/2018</u>
<u>SALARY</u>	:	Grade 1: R362 559 – R420 318 per annum Grade 2: R445 917 – R548 436 per annum Benefits: 13th Cheque, Medical Aid (Optional) And 8% Rural Allowance.
<u>CENTRE</u>	:	Mobile Clinic under Appelsbosch Hospital
<u>REQUIREMENTS</u>	:	Grade 12 qualification. Diploma /Degree in General Nursing & midwifery. Proof of registration with SANC as general Nurse and Primary Health Care Nurse. One year post basic qualification in Primary Health Care. Experience: Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Recommendation: Valid driver's licence Code 8 or 10. Knowledge, Skills, Training and Competencies Required: Leadership, organizational, decision-making. Demonstrate understanding of nursing legislation and related legal and ethical nursing practices: Good verbal, writing and communication skills. Facilitation and coordination skills. Problem solving skills. Ability to plan, organize and manage conflicts. Extensive knowledge of National and Provincial HIV related protocols/ Policies and guidelines. Ability to lead a team and to interact effectively with communication structures.
<u>DUTIES</u>	:	Provision of an integrated quality and comprehensive primary health care services by monitoring health, prevention of diseases, curative and rehabilitative services to the clients and community. Maintain intersectoral collaboration with other government structures. Provide PICT and adherence counselling to all clients. Provide primary prevention strategies and management of communicable and non-communicable diseases. Assist and identify training needs of the staff to increase level of expertise and assist patients and families to develop sense of self care. Provision of good quality care according to ideal Clinic realization and

maintenance (ICRM) and National Core Standards (NCS). Manage and monitor proper utilization of human, financial, physical and material resources. Ensure the availability of medication, essential equipment, supplies and proper utilization thereof. Monitor and evaluate HR performance through EPMDS for all relevant staff. Ensure data management is implemented and monitored. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.

ENQUIRIES : Mr. M.Zele Tel No: (032) 2948000 ext. 261
APPLICATIONS : The Chief Executive Officer, Appelsbosch Hospital P/Bag x 215, Ozwathini, 3242
FOR ATTENTION : Human Resource Manager
NOTE : Equity Target: African Male
CLOSING DATE : 25 January 2019

POST 01/24 : **DIAGNOSTIC RADIOGRAPHER REF NO: GS 74/18 (X1 POST)**
 Component – Radiology Department

SALARY : Grade 1: R300 828 per annum
 Grade 2: R379 980 per annum
 Grade 3: R415 482 per annum
 Other Benefits: 13th cheque, medical aid (optional), home owner allowance, employee must meet prescribed requirements

CENTRE : Greys Hospital, Pietermaritzburg
REQUIREMENTS : National Diploma / Degree in Diagnostic Radiography. Certified copy of original registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Certified copy of current registration with HPCSA for 2018/2019 as a Diagnostic Radiographer (Independent Practice OR Public Service Community Service (Diagnostic) 2018/2019. Certificates of service to be attached as proof of experience. **Grade 1:** None after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** Minimum of 10 years experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of eleven years experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** Minimum of 20 years experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 21 years experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Knowledge, skills and experience: Sound knowledge of diagnostic radiography procedures and equipment including CT and PACS/RIS applications. Good communication, interpersonal relations and problem solving skills. Knowledge of radiation control regulations and safety measures. Ability to perform and record quality assurance tests as stipulated by the Radiation Control Directorate. Computer Literacy.

DUTIES : Key Performance Areas: Provide high quality diagnostic radiographic service observing safe radiation protection standards. Participate in after hours and standby duties which include nights, weekends and Public Holidays. Provide assistance and training to junior staff and student radiographers. Promote good health practices and ensure optimal care of the patient. Perform reception and administrative duties as required. Participate in Quality Assurance and Quality Improvement programmes, in-service training and National Core Standards. Inspect and utilize equipment professionally to ensure that it complies with safety standards and ensure health and safety rules and regulations are adhered to.

ENQUIRIES : Mrs D Wood Tel No: 033-897 3208
APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200
FOR ATTENTION : Mrs. M. Chandulal

- NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies, Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 74/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). African Males are encouraged to apply.
- CLOSING DATE** : 25 January 2019
- POST 01/25** : **RADIOGRAPHER GRADE 1 REF NO: MURCH 12/2018 (X1 POST)**
- SALARY** : R300 828 per annum. Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance
- CENTRE** : Murchison Hospital
- REQUIREMENTS** : Senior Certificate / Grade 12, Degree / National Diploma in Radiography, Original Registration with Health professional Council of South Africa (HPCSA). Proof of current registration with the health Professions Council of South Africa as a Diagnostic Radiographer. Current registration with HPCSA receipt 2018. Requires 01 year relevant experience after registration as a Radiographer with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills and Competencies: Sound knowledge of diagnostic radiographic procedure and equipment. Sound knowledge of radiation control and safety. Sound knowledge of diagnostic radiography procedures and protocols. Knowledge of relevant Health and Safety Policies, Regulations and Acts. Good communication and interpersonal skills. Good interpersonal relations and ability to perform well within a team.
- DUTIES** : Provide high quality diagnostic radiography services. Execute all clinical procedures competency to prevent complications. Inspect and utilize equipment professionally to ensure that they comply with the safety standards. Participate in 24 hour roster system which includes standby duties at nights, weekends and public holidays. Promote good health practices and ensure optimal patient care. Promote Batho Pele principles in the execution of duties for effective service delivery. Perform reception and clerical duties when necessary. Perform Quality Assurance tests and procedures as agreed in the department. Participate in departmental policies and procedures development. Contribute to overall process of the department. Participate in continued skill development programs. Perform Employee Performance Management and Development (EPMDS) of junior staff as required. Perform duties as allocated by the Chief Radiographer.
- ENQUIRIES** : Mrs T Tsatsimpe Tel No: 039-6877311 ext 257
- APPLICATIONS** : all applications should be forwarded to: Chief Executive Officer P/Bag X701 Portshepstone 4240 or hand delivered to: Human Resources Department Murchison Hospital
- NOTE** : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/VAC/GTWAY 9/2018. Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications

by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

<u>CLOSING DATE</u>	:	25 January 2019
<u>POST 01/26</u>	:	<u>SESSIONAL MEDICAL OFFICERS OBSTETRICS & GYNAECOLOGY GRADE 1/2/3 REF NO: NDH 55/2018</u> Cluster: Obstetrics and Gynaecology Unit
<u>SALARY</u>	:	01 X 16 Hours and 01 X 20 Hours Grade 1: R19 552.00 P/A per session Grade 2: R22 360.00 P/A per session Grade 3: R25 896.00 P/A per session
<u>CENTRE REQUIREMENTS</u>	:	Northdale Hospital Grade 1: Matric certificate or equivalent, MBCHB degree or equivalent qualification plus, Post Community service, Registration Certificate with HPCSA as an Independent Practice, Current registration with Health Professions Council of SA as a Medical Practitioner for Independent Practice. Grade 2: Matric certificate or equivalent, MBCHB degree or equivalent qualification plus, Registration Certificate with HPCSA as an Independent Practice, Current registration with Health Professions Council of SA as a Medical Practitioner, 5 years experience after registration with HPCSA as a Medical Practitioner for Independent Practice. Grade 3: Matric certificate or equivalent, MBCHB degree or equivalent qualification plus, Registration Certificate with HPCSA as an Independent Practice, Current registration with Health Professions Council of SA as a Medical Practitioner, 10 years experience after registration with HPCSA as a Medical Practitioner for Independent Practice. Recommendations: Diploma, Experience or Postgraduate training in Obstetrics & Gynaecology will be an added advantage. All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: Sound knowledge of general medicine and in the discipline of Obstetrics and Gynaecology, Ability to deal with medical and obstetrical/gynaecology emergencies, Sound knowledge of the PMTCT programme as determined by the 2015 national guidelines and policies, Sound knowledge of medical ethics, Sound knowledge of legislation relating to the practice of Obstetrics and Gynaecology in South African, such as the Health Act, the Choice of Termination of Pregnancy Act, the Children's Act etc. Ability to perform termination of pregnancy will be an added advantage. Good communication, team building and motivation skills, Basic computer literacy.
<u>DUTIES</u>	:	To provide holistic medical care to patients seeking medical attention at the institutions. To be able to assess, manage and follow up patients according to departmental policies. To ensure the provision of safe, ethical and high quality medical care. To be able to contribute to the realization of the departmental strategic goals. Manage medical and obstetrical/gynaecological emergencies. To participate in after-hours medical service as per call roster, this is essential. To participate in Monitoring & Evaluation programme with relation to patient care delivery. Assist with the supervision and support of junior medical officers, CSOs and medical interns. Provide Outreach assistance as may be required under the supervision of the Metropolitan Head of Obstetrics and Gynaecology. Impart surgical skills to Medical Officers and interns in the Department. Accept responsibility for continuous professional development to keep up to date with new

developments in the field of Obstetrics and Gynaecology Participate in the departmental academic programmes, perinatal mortality and morbidity review meetings, and any other meetings.

ENQUIRIES
APPLICATIONS

: Dr Mag Molla Tel No: 033 387 9000 Ext 9014
: All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200

FOR ATTENTION
NOTE

: Dr MAG Molla
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE

: 25 January 2019