

DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

It is the Department's intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required.

- APPLICATIONS** : Please forward your application, quoting the relevant reference number, to the Department of Agriculture, Forestry and Fisheries, Directorate: Human Resources Management, Private Bag X250, Pretoria, 0001 or hand deliver at Department of Agriculture, Forestry and Fisheries, Room: F-GF-06, Agriculture Place Building Reception, 20 Steve Biko Street (Formerly Beatrix Street), Arcadia, Pretoria.
- FOR ATTENTION** : Mr MG Matloga
- CLOSING DATE** : 11 January 2019
- NOTE** : Applications must be submitted on a Z83 Form, obtainable from any Public Service department or on the Internet at <http://www.daff.co.za/doaDev/doc/Z83.pdf> which must be signed and dated (an unsigned Z83 form will disqualify an application) and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric Certificate must also be attached) and ID document and driver's license (where applicable), including the details of at least two contactable referees (should be people who recently worked with the applicant). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. The Department reserves the right not to make appointment(s) to the advertised post(s). Applications submitted via e-mail, fax or online, must be legible and must include the post title and reference number in the subject line and a scanned, signed and dated Z83 form (a Z83 form without a physical signature and date will disqualify an application) together with all relevant documents as indicated above. NB: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tool".

MANAGEMENT ECHELON

- POST 50/01** : **DEPUTY DIRECTOR-GENERAL: ECONOMIC DEVELOPMENT, TRADE AND MARKETING REF NO: 7/2018**
- SALARY** : Remuneration package: R1 446 378 per annum (Level 15) (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules). The successful candidate must enter into a performance agreement and sign an employment contract.
- CENTRE** : Pretoria
- REQUIREMENTS** : It will be expected of the ideal candidate to possess an undergraduate qualification and a postgraduate qualification (NQF level 8 as recognized by SAQA) coupled with 8 to 10 years of experience at a senior managerial level. Applicants must have

sound knowledge and understanding of the following: All relevant legislation and regulations that govern the Public Service, including the Public Finance Management Act, 1999 (Act 1 of 1999) (PFMA) and Treasury Regulations, the Public Service Act, 1994 (Act 103 of 1994), the Labour Relations Act, 1995 (Act 66 of 1995) (LRA), the White Paper on the Transformation of Public Service (Batho Pele), etc. South African government imperatives, priorities and sector requirements. Government policies and priorities in terms of Agriculture, Forestry and Fisheries. Trade and international environments within which South Africa operates. Government's vision in terms of the international forum and the intergovernmental relations framework. Agriculture, Forestry and Fisheries sector, Public Administration, various structures and programmes (SADC, NEPAD, AU, UN). Relevant regional conventions and protocols. A valid driver's licence is a prerequisite.

DUTIES

: The incumbent's key responsibilities will include, inter alia, the following: Provide strategic advice, leadership and direction in the development and implementation of policies and programmes in order to promote economic growth and development: Provide direction and guidance in the development of national policies and programmes aimed at increasing levels of private/ public investments in the sector. Provide direction and guidance in the development of national policies and programmes aimed at increasing market access for agriculture, fisheries and forestry products, domestically and internationally. Provide direction and guidance in the development of national policies and programmes aimed at increasing sustainable/viable co-operatives and rural enterprises. Provide direction and guidance in the development of national trade policies and programmes aimed at increasing equitable access to markets. Oversee and support the implementation of economic development, trade and marketing policies and programmes. Provide strategic and policy advice to the Executive Authority and Head of Department of Agriculture, Forestry and Fisheries with regards to international relations, trade, marketing and cooperative and rural enterprise development. Guide, facilitate and promote the participation of emerging business within the Agriculture, Forestry and Fisheries sectors: Promote and create an environment for the effective functioning of BBBEE sector charter councils. Oversee and provide guidance in the setting of norms, standards and minimum service delivery standards for BBBEE. Oversee and provide advice in the setting of norms and standards for co-operatives and rural enterprise development. Provide guidance in the formulation of BBBEE sector policies, norms and standards, taking into account government priorities. Oversee the development and implementation of BEE sector codes. Oversee compliance with sector charters and provide advice in respect of effective implementation where required. Oversee and facilitate the development of strategies for DAFF co-operatives. Provide leadership and guidance to the department's international relations and trade initiatives and activities: Liaise with the relevant departments (specifically the Department of Trade and Industry and the Department of International Relations and Co-operation) on key and strategic international relations and trade matters. Ensure departmental representation in trade forum negotiations, meetings and conventions. Oversee, guide and support bilateral and multilateral relations and engagements with governments, agriculture, forestry and fisheries organisations and forums in Africa and the rest of the world. Oversee the implementation of trade agreements, treaties and conventions with trade partners. Provide strategic direction and guidance to ensure that the South African government (broadly) and the department (specifically) meet its international commitments and obligations. Provide guidance and support in respect of international protocols. Provide leadership and guidance in creating market access for agriculture, forestry and fisheries products: Oversee the provision of support to emerging/developing sector players and established sector role players. Oversee the management of relationships with other key role players in respect of the promotion of agro processing, e.g. DTI. Ensure liaison with the National Agricultural Marketing Council and other relevant institutions. Provide strategic direction and guidance with regards to the management of resources within the Branch: Provide support to the Ministry and DG in relation to the development of solutions for challenges specific to the Branch to ensure delivery of the Branch related key results areas (including playing a direct role regarding inputs into

strategy, being accountable for relevant inputs to parliamentary committee meetings, cluster meetings implementation of the sector plan). Articulate the departmental strategy consistent with the MTSF and relevant to the Branch's programmes and support the DG in leading the implementation thereof. Ensure synchronization of the deliverables of the department with those of the Provincial departments of Agriculture, other government entities reporting to the department and relevant sectoral institutions. Develop service level agreements with Provincial departments of Agriculture and other relevant State Owned Entities consistent with the sector priorities. Mobilise and allocate resources in accordance with the defined priorities. Assume a central coordination role in relation to the functions of the Branch with all stakeholders, including provincial coordination. Take overall financial and management responsibility for the Branch and ensure the management and development of human resources.

ENQUIRIES : Mr SIS Ntombela Tel No: (012) 319 7213
NOTE : The Department is looking to appoint a vibrant, innovative individual with a proven track record in leading international trade, international relations and enterprise development to their Economic Development, Trade and Marketing Branch. The successful incumbent will report to the Director-General and provide strategic direction and leadership with regard to the promotion of international trade and relations and enterprise development, ensure value chain competitiveness and facilitate market access for agriculture, forestry and fisheries products in support of economic growth, job creation and development.

POST 50/02 : **DEPUTY DIRECTOR-GENERAL: FORESTRY AND NATURAL RESOURCES MANAGEMENT REF NO: 8 /2018**

SALARY : Remuneration package: R1 446 378 per annum (Level 15) (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules). The successful candidate must enter into a performance agreement and sign an employment contract.

CENTRE REQUIREMENTS : Head Office, Pretoria
 : The position of Deputy Director General Forestry and Natural Resources Management is available for the ideal candidate to possess an undergraduate qualification and a post graduate qualification (NQF level 8 as recognized by SAQA) coupled with 8 to 10 years of experience at a senior managerial level. Applicants must have sound knowledge and understanding of the following: All relevant legislation and regulations that govern the Public Service, including the Public Finance Management Act, 1999 (Act 1 of 1999) (PFMA) and Treasury Regulations, the Public Service Act, 1994 (Act 103 of 1994), the Labour Relations Act, 1995 (Act 66 of 1995) (LRA), the White Paper on the Transformation of Public Service (Batho Pele) etc. The incumbent should also possess extensive knowledge of a wide range of activities such as financial management, technical standards/procedures and the needs and priorities of stakeholders. The successful candidate will be required to provide strategic direction and leadership to the branch and to the sector, promote the sustainable management, use, and protection of natural resources and plantations to promote and achieve social and economic development.

DUTIES : The incumbent will be required to provide strategic direction and leadership to the Department with regards to the promotion of the sustainable management, use, and protection of forests and natural resources to promote and achieve social and economic benefits and development. Provide strategic and policy leadership with regards to sustainable forestry production and natural resources management. Oversee the administration of national forestry and natural resources management regulatory services. Promote risk management to ensure sustainable forestry and natural resources management. Oversee the management of forestry operations, transfers and land management. Oversee the Department's participation in national, regional and international structures for purposes of promoting and managing sustainable forestry, and natural resources management. Provide strategic direction and guidance with regards to the management of resources within the Branch. A valid driver's licence is a prerequisite.

ENQUIRIES : Mr SIS Ntombela Tel No: (012) 319 7213

NOTE

: The Department is looking to appoint a vibrant, innovative individual with a proven track record in leading the Department with regards to sustainable forestry production and natural resources management to the Forestry and Natural Resources Management Branch. The successful incumbent will report to the Director-General and provide strategic direction and leadership with regard to the protection of forests and natural resources to achieve social and economic benefits and to promote development.