

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

OTHER POSTS

<u>POST 49/161</u>	:	<u>MEDICAL OFFICER OBSTETRICS & GYNAECOLOGY GRADE 1/2/3 REF NO: NDH 54/2018</u> Cluster: Obstetrics and Gynaecology Unit
<u>SALARY</u>	:	R780 612 - R1 035 831 (All inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime and its group is subject to the needs of the Department, in which case the incumbent will have to sign a Commuted Overtime Contract form.
<u>CENTRE REQUIREMENTS</u>	:	Northdale Hospital Matric certificate or equivalent, MBCHB Degree or equivalent Plus, Current registration with the Health Professions Council of South Africa as a Medical Practitioner, Registration certificate with Health Professions Council of South Africa as a Medical Practitioner, Appropriate clinical experience depending on the grade for which you are applying (see below). Proof of current and previous work experience endorsed by the employer must be attached for (Grade 02 and Grade 03). Grade 1: Experience: Appropriate qualification in the relevant discipline that allows registration as a Medical Officer with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. Grade 2: Experience: Appropriate qualification in the relevant discipline that allows registration as a Medical Officer with HPCSA plus 5 years after registration with the HPCSA as a Medical Officer. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. Grade 3: Experience: Appropriate qualification in the relevant discipline that allows registration as a Medical Officer with HPCSA plus 10 years after registration with the HPCSA as a Medical Officer. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: Sound knowledge of general medicine and in the discipline of Obstetrics and Gynaecology, Ability to deal with medical and obstetrical/gynaecology emergencies, Sound knowledge of the PMTCT programme as determined by the 2015 national guidelines and policies, Sound knowledge of medical ethics, Sound knowledge of legislation relating to the practice of Obstetrics and Gynaecology in South African, such as the Health Act, the Choice of Termination of Pregnancy Act, the Children's Act etc. Ability to perform termination of pregnancy will be an added advantage. Good communication, team building and motivation skills, Basic computer literacy. Recommendations: Diploma, Experience or Postgraduate training in Obstetrics & Gynaecology will be an added advantage.
<u>DUTIES</u>	:	To provide holistic medical care to patients seeking medical attention at the institutions. To be able to assess, manage and follow up patients according to departmental policies. To ensure the provision of safe, ethical and high quality medical care. To be able to contribute to the realization of the departmental strategic goals. Manage medical and obstetrical/gynaecological emergencies. To participate in after-hours medical service as per call roster, this is essential. To participate in Monitoring & Evaluation programme with relation to patient care delivery. Assist with the supervision and support of junior medical officers, CSOs and medical interns. Provide Outreach assistance as may be required under the supervision of the Metropolitan Head of Obstetrics and Gynaecology. Impart surgical skills to Medical Officers and interns in the Department. Accept responsibility for continuous professional development to keep up to date with new

developments in the field of Obstetrics and Gynaecology Participate in the departmental academic programmes, perinatal mortality and morbidity review meetings, and any other meetings.

ENQUIRIES : Dr Mag Molla Tel No: 033 387 9000 Ext 9014
APPLICATIONS : All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200

FOR ATTENTION : Dr Mag Molla
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. The incumbent will be required: To rotate between Grey's and Northdale Hospitals on a rotational basis. To sign a performance agreement with the Head of Department within the rules of Employee Performance Management Development Systems (EPMDS)

CLOSING DATE : 21 December 2018

POST 49/162 : **MEDICAL OFFICER GRADE 1, 2 OR 3 REF NO: UMZ09/2018 (X1 POST)**

SALARY : Grade 1: R780 612 per annum
Grade 2: R892 551 per annum
Grade 3: R1 035 831 per annum
Other Benefits: PLUS 13th Cheque, 22% Rural Allowance, Commuted overtime, Medical Aid (Optional) and Home Owners Allowance (employee must meet prescribed requirements).

CENTRE : Umzimkhulu Pschiatric Hospital
REQUIREMENTS : **Grade1:**Senior Certificate or equivalent qualification, appropriate qualification in the Health Science – MBCHB Degree plus initial registration and current registration with Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. One year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. A Valid Driver's license, Proof of experience endorsed and stamped by Human Resources (Service Certificate). General Skills as a Medical Officer is required (History taking, Mental state examination and physical examination) Ability to work in multi – disciplinary team setting. Excellent communication Skills ability to work and maintain meaningful relationship with adverse community Program Planning , Implementation and evaluation Information Management Knowledge of Health and Public Service Legislation, Regulations and Policies. **Grade 2:** Senior Certificate or equivalent qualification. Appropriate qualification in the Health Science – MBCHB Degree plus initial registration and current registration with Professional Council of South Africa (HPCSA) as a Medical Practitioner. Five (05) years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. Six (06) years relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in

respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. A Valid Driver's license. **Proof** of experience endorsed and stamped by Human Resources (Service Certificate). Diagnostic and therapeutic Skills in the field of Psychiatry and general medicine. Ability to work independently to arrive at working diagnoses and implement appropriate management and treatment. Ability to work with other Mental Health Professionals for the benefit of the patients. Be involved in psychosocial rehabilitation programmes for the patients/mental health care users. Knowledge of all applicable legislation pertaining to Mental Health. Supervision and training of Junior Medical and Nursing staff and Allied Health Professions. **Grade 3:** Senior Certificate or equivalent qualification, appropriate qualification in the Health Science – MBCHB Degree plus initial registration and current registration with Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. Ten (10) years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service in South Africa. Valid Driver's license, Proof of experience endorsed and stamped by Human Resources (Service Certificate). Ability to assess, diagnose, manage and follow up Mental Health Care Users with common Psychiatric problems. Medical Ethics, Epidemiology and Statistic. Ability to work under Multidisciplinary team setting excellent communication Skills and Ability to teach and train staff within the team Ability to work and maintain meaningful relationship within the diverse community Knowledge of Health and Public Legislation, Regulations and Policies. Ability to function as part of a team and rotate through different Departments of the Hospital as required Clinical and Administrative ability Experience and knowledge of Mental Health Legislation and other documents .Polies and practices relevant and organisation of Mental Health Services. Leadership, communication and Organisational Skills Programme Planning, Implementation and Evaluation. Management of Human Resources Computer literacy Knowledge .understanding and implementation of Batho Pele Principles. Recommendations: Diploma in Mental Health and previous experience in Psychiatry will be added advantage.

DUTIES

: **Grade 1:** Provide medical services at the department appointed to Assist, facilitate and participate in quality of care, assisting team members with quality assurance, Quality improvement projects and development of Clinical Guidelines and Policies Participation in patient satisfactions surveys and reducing waiting times, Maintain and continuously improve professional and ethical standards. Instil confidence in Public Service and also in medical profession through exemplary behaviour Participation in afterhours work Undertake clinical responsibilities including examine, investigate, diagnose and oversee the treatment of Patients. Implementation of Six Priorities of the Department of Health as per " MAKE ME LOOK LIKE A HOSPITAL PROJECT ". **Grade 2:** Management of Mental Health Care Users including inpatients and outpatients. Management of Mental Health Care Users / patients within the context of the Mental Health Care Act (No 17 of 2002) and the Criminal Procedure Act (No 51 of 1977 Sections 77 , 78 and 79)Diagnose and evaluate patients' health status including their psychological and physical health. Attend to administrative matters that pertain to the unit, as well as ensuring effective and efficient development, implementation and monitoring of policies, protocols and quality standards in the hospital (including risk management).Undertake on going health care of patients to allow for continuity of psychiatric and physical care in line with psychosocial rehabilitation. Work with / co –ordinate health care teams to contribute towards a multidisciplinary approach. Implementation of Six Priorities of the Department of Health as per " MAKE ME LOOK LIKE A HOSPITAL PROJECT " **Grade 3:** Provide Medical and Psychiatric Care, Assessment and Evaluations of Mental Health Care Users (MHCU'S) both within the Institutions and the community where indicated. Ensure that clinical Audit, Standard Treatment Guidelines and Quality Assurance initiatives are implemented. Provide teaching and clinical training to Students and Trainees in Psychiatry (Nursing and Allied Health Professions) and Junior Medical Staff. Provide advice guidance and training to Clinical, Paramedical and Management staff both within the institution and other services throughout Area Participate in

the development of clinical management guidelines, protocols and referral pathways for the management of MHCH'S. Attend to Administrative matters as pertains to the inpatient and outpatient services. Ensure the effective, efficient and economical use of allocated resources inclusive of Human Resources. Implementation of SIX PRIORITIES of the Department of Health as per MAKE ME LOOK LIKE A HOSPITAL PROJECT.

ENQUIRIES : Dr P.A. Songo Tel No: 039 2590 310 EXT: 118

APPLICATIONS : All applications should be forwarded to The Human Resource Manager Umzimkulu Hospital, Private Bag X 514 Umzimkulu 3297

FOR ATTENTION : Dr P.A Songo

NOTE : Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za. Certified copies of Identity documents, Grade 12 certificate or other required tertiary qualification certificate, Curriculum Vitae must be attached starting with relevant experience, Certificates of service starting with relevant experience. NB: Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply. African females are encouraged to apply.

CLOSING DATE : 04 January 2019

POST 49/163 : **ASSISTANT MANAGER NURSING (MCWH) REF NO: PCHC 07/2018**

SALARY : R581 826 per annum
Benefits: 13th Cheque, home owner allowance, and Medical aid optional (Employee must meet prescribed policy requirements)

CENTRE : KZN Health -Phoenix Community Health Centre

REQUIREMENTS : Senior certificate/Matric or equivalent plus Degree / Diploma in General Nursing, Midwifery plus one year post basic qualification in Advance Midwifery. Proof of current registration with SANC as General Nursing and Advance Midwifery (2018 receipt). Experience: A minimum of ten (10) years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. At least six (6) years of the period referred to above must be appropriate/ recognizable experience after obtaining one (1) year post basic qualification. At least three (3) years of this period mentioned above must be broad clinical and managerial experience. Certificate of service from current / previous employers stamped by HR must be attached: Recommendations: Degree or Diploma in Nursing Administration / Management accredited by SANC. A valid Drivers Licence (Code 08). Computer literacy: Ms Office. Knowledge, Skills, Attributes and Abilities required: Knowledge of Legal framework, governing the Nursing Profession and the health system, Leadership, management and supervisory skills, Good communication skills, Ability to work in a multidisciplinary team setting, Ability to work and maintain meaningful relationship with a diverse community, Knowledge of Human Resource Management, Knowledge of Public service Legislation, regulations and Policies, Program Planning, Knowledge of procedures and policies pertaining to nursing, Ability to plan and organize own work time, and that of support personnel, knowledge of EPMDS, IDEAL Clinic and National Core Standard.

DUTIES : Supervision of all PHC services, Trauma and Maternity within the CHC, Ensure Provision of quality comprehensive health care, Analyse the operational imperatives set in the National PHC package of services, national Health, Norms and standards, provincial strategic plans, policies and guidelines, Monitor PHC output and services on a daily basis and monthly basis to review performance, Evaluate PHC services in terms of standard outcomes and priority programs by accurate analysis data, Ensure implementation of 90/90/90 strategy and IDEAL clinic realization, Contribute to the compilation of the operation plan and align with District Operational Plan, Ensure implementation on CARMMA principles, Monitor implementation of National Core standards and Ideal Clinic realization, Monitor implementation of Child health services, Monitor implementation of child health indicators, formulation of QIP's and progress thereof, Ensure implementation of five (5) point contraceptive strategy, Monitor implementation of UTT, Strengthen implementation of MCWH Programme as per National guidelines, Participate in PPIP Programme, Assist with perinatal mortality review meetings.

ENQUIRIES : Mr MA Ndlovu (Deputy Manager Nursing) Tel No: 031-538 0808

APPLICATIONS : Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag x007, Mt Edgecombe 4300.

FOR ATTENTION : Ms H.S Khuzwayo

NOTE : Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website – www.kznhealth.gov.za. Original signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D copy, Updated Curriculum Vitae. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. PCHC 02/2018. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge. Correspondence will be limited to short listed candidate only. NB: African Male are encouraged to apply

CLOSING DATE : 21 December 2018

POST 49/164 : **OPERATIONAL MANAGER (TRAUMA) REF NO: EGUM 12/2018 (X1 POST)**

SALARY : R532 449 per annum. Other Benefits: 13th cheque/service bonus, Rural Allowance of 8%, Home owners Allowance (Employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE : Institution: E G & Usher Memorial Hospital

REQUIREMENTS : Degree / Diploma in General nursing plus 1 year post basic qualification in Trauma nursing. Current registration with SANC as a General Nurse. A minimum of 9 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC of which at least 5 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Trauma. NB: Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. Knowledge, Skills, Training and Competencies Required: Knowledge of Nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Health Act, Occupational Health and Safety Act, Public Service Regulations, Labour Relations Act, disciplinary code and procedures, grievance procedures e.t.c. Knowledge of SANC Rules and Regulations and other relevant Legal Framework. Knowledge of Quality Assurance programmes, Batho Pele principles and Patient Rights Charter. Insight into procedures and policies pertaining to nursing care. Human Resource Management and basic financial management skills. Leadership, organisational, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills. Computer skills in basic programmes.

DUTIES : Plan, organize and monitor the objectives of the specialized unit. Provide therapeutic environment for staff, patients and the public. Promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty. Provide a comprehensive, quality nursing care as a member of multi-disciplinary team according to the identified needs of

the patient, based on scientific principles. To be knowledgeable about management of risks in a trauma unit and forensic nursing. Provide direct and indirect supervision of all nursing staff, housekeeping staff and to give them guidance and ensure continuity of patient care on all levels. Work as part of multi-disciplinary team at unit level to ensure good nursing care. Work effectively and amicably at supervisory level with persons of diverse intellectual, cultural, racial or religious differences. To lead in resuscitation of critical ill patient. Ensure that patients receive quality health care through effective co-ordination of services and liaison with all discipline. Monitor and evaluate staff performance (EPMDS) Ensure the availability and proper utilization of all resources to run the department effectively and efficiently. Participate in budget planning and monitoring of financial resources. To implement NCS and formulate quality improvement plans and projects to improve quality of care. Ensure that there is a constant monitoring and evaluation of key indicators of the department and maintenance of appropriate statistics. Assist in the implementation of priority programme e.g National Core Standards, Infection Prevention Control and all programs related to promoting quality of care. Facilitates orientation and induction and in-service training of staff within the unit. Ensure proper management of adverse events and complaints.

- ENQUIRIES** : Mrs JN Mazwi Tel No: 039- 797 8100
- APPLICATIONS** : Direct your application quoting the relevant reference number to: Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available).
- NOTE** : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 07/2016. Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please Regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. NB: due to financial constraints, no S&T will be paid to candidates when attending the interviews.
- CLOSING DATE** : 21 December 2018
- POST 49/165** : **ASSISTANT MANAGER NURSING (MONITORING AND EVALUATION) REF NO: MOSV/M&E/01/2018**
Component: Office of the CEO (the successful candidate will report directly to the Office of the CEO)
- SALARY** : R532 449 per annum, plus 13th cheque, medical aid (Optional), home owners allowance, employee must meet the prescribed requirements, 12% rural allowance
- CENTRE** : Mosvold District Hospital; Ingwavuma
- REQUIREMENTS** : Diploma / Degree in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with SANC. A minimum of eight (8) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the South African Nursing Council in General Nursing. At least three years of the experience referred to above must be appropriate/recognizable experience at management level. Certificate of Service endorsed by the Human Resource office must be attached. Recommendation: Planning, Monitoring and Evaluation experience in a Health Care environment will

be an added advantage, a valid EB (08) drivers licence, Software applications: MS Office. Knowledge, Skills, Training and Competencies: Knowledge of the legislative, policy and Monitoring & Evaluation Framework informing health service delivery, Knowledge of hospital quality assurance and infection prevention control practices, Knowledge of hospital functions and operations Understand HR Policies and practices and staff relations Ability to critically analyze complex information and to interpret that in relation to performance, health outcomes relevant to institution, and performance reports, Strong leadership, Planning and organizational skills, Advanced Project Management skills, Financial Management skills, Decision making skills, Ability to work independently and under pressure, Problem solving, High level of communication skills, both written and verbal, Computer skills, Human Resource Management Skills, Analytical skills and the ability to capture in concise reports, Advanced facilitation skills to manage consultation.

DUTIES : Administer an evidence results-based monitoring and evaluation system in the Institution as well as feeder facilities within the Provincial M&E Framework and monitor research activities in the Institution, Analyze data obtained from the source and other management information systems against indicators with a view to develop reliable performance profiles for verification and publishing of the prescribed Performance and other. Reports, Ensure that Institutional Plans are in place and aligned with the District Health Plan, Ensure planning, M&E supports to all departments in the Institution as well as feeder facilities. Ensure the efficient and effective utilization of resources allocated to the component, inclusive of the development of staff, Ensure that quality control systems and plans are in place for use during inspection and auditing and to provide objective evidence of findings when conducting audits in accordance with the hospital and governing laws.

ENQUIRIES : DR HJ Hamilton Tel No: (035) 5910122 EXT 104
APPLICATIONS : The Acting Chief Executive Officer, Mosvold District Hospital, Private Bag X2211, Ingwavuma, 3968

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. In terms of Employment Equity requirements, preference will be given to an African Male As Well as people with disabilities. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.

CLOSING DATE : 21 December 2018

POST 49/166 : **CLINICAL PROGRAMME CO-ORDINATOR- HCBC PROGRAMME-DISTRICT OFFICE REF NO: ILE 03/2018 (X1 POST)**
 Three Years Contract
 Component: HIV, AID, STI, ARV& VCT

SALARY : R420 318 per annum. Other Benefits: 13th Cheque, Medical aid: Optional and Housing allowance {Employee must meet prescribed condition}.

CENTRE : Ilembe Health District Office

REQUIREMENTS : Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), B. Degree or National Diploma in General nurse & midwifery, Current registration with SANC, a minimum of 7 years appropriate / recognizable nursing experience after registration as Professional Nurse , Valid Drivers License [code 08]. Report writing abilities, financial management skills, empathy and counseling skills, strong interpersonal, communication and presentation skills, project management skills, ability to make independent decisions, an understanding of the challenges facing the public health sector. Ability to translate transformation objectives into practical plans, ability to prioritize issues and other work related matters and to comply with time frames, proven initiative, decisiveness and the ability to acquire new knowledge swiftly, computer literacy with a proficiency in MS Office Software applications. NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

DUTIES : Ensure that the Department of Health strategies for community based HIV and AIDS, Home Community Based Care and Operation Sukuma Sakhe are implemented in the entire District. Coordinate community based HIV and AIDS prevention strategies including condom distribution. Strengthen partnership with District AIDS council, local AIDS council and ward AIDS council. Manage Chaplaincy programme, Coordinate skills development for CHF, Community Care Giver supervisors, Community Care Givers, Chaplains and Traditional Health Practitioners. Facilitate linkage of ward based services to fixed PHC facilities. Monitor indicators which measure health practices in the District, provide support and report on findings to district health management. Network with other provincial departments and NGO's to maintain a referral service for community members inclusive of community based services thereby supporting the broader health care provision in the district. Analyse emerging health practices and trends and introduce remedial action in conjunction with health care specialists. Plan, organise and conduct community rallies and events that convey health messages and practices which support health programme strategies

ENQUIRIES : Ms. TM Banda: Deputy District Director: Integrated Health Service and Development Tel No: 032-4373524

APPLICATIONS : Please forward applications to: The Acting District Director, Ilembe Health District Office, Private Bag X10620, KwaDukuza 4450

FOR ATTENTION : Ms JL Mhlongo

NOTE : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Recently certified copies of highest educational qualification and not copies of certified copies. Certified I.D Copy, Updated Curriculum Vitae, Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE 05/2014.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post

CLOSING DATE : 28 December 2018

POST 49/167 : **CLINICAL PROGRAMME CO-ORDINATOR- PMTCT-DISTRICT OFFICE- REF NO: ILE 04/2018 (X1 POST)**
 Three Years Contract
 Component: MCWH, PMTCT Nutrition

SALARY : R420 318 per annum. Other Benefits: 13th Cheque, Medical aid: Optional and Housing allowance {Employee must meet prescribed condition}.

CENTRE : Ilembe Health District Office

REQUIREMENTS : Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), B. Degree or National Diploma in General nurse & midwifery, Current registration with SANC, a minimum of 7 years appropriate / recognizable nursing experience after registration as Professional Nurse , Valid Drivers License [code 08]. Report writing abilities, financial management skills, empathy and counseling skills, strong interpersonal, communication and presentation skills, project management skills, ability to make independent decisions, an understanding of the challenges facing the public health sector. Ability to translate transformation objectives into practical plans, ability to prioritize issues and other work related matters and to comply with time frames, proven initiative, decisiveness and the ability to acquire new knowledge swiftly, computer literacy with a proficiency in MS Office Software applications. NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

DUTIES : Strengthen management, leadership and coordination for the Prevention of Mother to Transmission of HIV (PMTCT) programme. Work closely with various stakeholders to facilitate the integration of the PMTCT Programme into the MCWH Programme, Support scaling up of PMTCT coverage and improving the quality of PMTCT and MCWH to reduce MTCT of HIV. Analyse emerging health practices and trends and introduce remedial action in conjunction with health care specialists. Plan, organise and conduct community rallies and events that convey health messages and practices which support elimination of vertical transmission of HIV ,Network with other provincial departments and NGO's that provide support to the PMTCT programme .Contribute to the development, implementation and monitoring of integrated District Operational plan for MNCWH programme. Ensure establishment of highly motivated and well developed health care workforce.

ENQUIRIES : Ms. TM Banda: Deputy District Director: Integrated Health Service and Development Tel No: 032-4373524

APPLICATIONS : Please forward applications to: The Acting District Director, I Lembe Health District Office, Private Bag X10620, KwaDukuza 4450

FOR ATTENTION : Ms JL Mhlongo

NOTE : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Recently certified copies of highest educational qualification and not copies of certified copies. Certified I.D Copy, Updated Curriculum Vitae, Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE 05/2014.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post

CLOSING DATE : 28 December 2018

POST 49/168 : **ULTRASOUND RADIOGRAPHER GRADE 1, 2, 3 REF NO: NDH 44/2018**
 Cluster: Medical Department

SALARY : Grade1: R374 364
 Grade 2: R440 982

Grade 3: R519 456

Other Benefits: 13th cheque Medical Aid (optional) Housing Allowance (employee must meet prescribed requirements)

**CENTRE
REQUIREMENTS**

: Northdale Hospital: Pietermaritzburg
: Senior certificate/Grade 12, National Diploma/Degree in Ultrasound PLUS, Original registration with Health Professions Council South Africa (HPCSA) in the category Independent Practice: Ultrasound. Current registration with HPCSA as an ultrasound radiographer (2018-2019) in the category Independent Practice: Ultrasound. Community Service Ultrasound radiographers may also apply on condition that their employment will be subject to the successful completion of community service by 31 December 2018. **Grade 1:** Four (4) years appropriate experience after registration with HPCSA as a Diagnostic Radiographer. **Grade 2:** Minimum of 14 years relevant experience after registration with HPCSA of which 10 years must be after registration in Ultrasound. **Grade 3:** Minimum of 24 years relevant experience after registration with HPCSA of which 20 years must be after registration in Ultrasound. Applicants with four (4) year Radiography Speciality qualification (not in possession of Diagnostic Radiography qualification) who do not have experience as a Diagnostic radiographer may apply and will be appointed as a Diagnostic Radiographer. Knowledge, Skills, Training and Competencies Required: Sound knowledge of obstetrics and Gynaecology ultrasound. Sound knowledge of general ultrasound scans. Sound knowledge of Ultrasound procedures and protocols, Sound report writing and administrative skills. Computer literacy. Knowledge of relevant Health and Safety Policies, Regulations and Acts. Able to work autonomously. Sound communication, problem solving, teaching and training skills. Good interpersonal relations and ability to perform well within a team.

DUTIES

: Provision of high quality ultrasound services according to patients needs. Execute all ultrasound procedures competently to prevent complications. Perform general administrative duties as required. Provide guidance and supervision to junior staff and students. Promote Bathopele in execution of all duties for effective service delivery. Inspect and utilize equipment professionally to ensure that they comply with safety regulations. Give factual information to patients and clients on ultrasound. Promote good health practices and ensure optimal patient care. Compile report and memos as required in the working environment. Participate in Ultrasound quality improvement programs and compliance with National Core Standards. Participate in developing protocols to ensure that sonographic services comply with the required prescripts. Participate in continued professional development (CPD).

**ENQUIRIES
APPLICATIONS**

: R Bedford Tel No: 033 387 6459
: All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200

**FOR ATTENTION
NOTE**

: Dr Mag Molla
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are

presently on the same salary level but on a notch/package above of the advertised post are free to apply.
 21 December 2018

CLOSING DATE :

POST 49/169 : **PROFESSIONAL NURSE: SPECIALTY (ADVANCED MIDWIFERY AND NEONATAL SCIENCE) REF NO: NDH 46/2018**
 Cluster: Nursing Department

SALARY : R362 559 – R445 917 per annum
 Other Benefits: 13th cheque, medical aid and housing allowance (optional and provided the incumbent meets the requirements)

CENTRE REQUIREMENTS : Northdale Hospital: Pietermaritzburg
 : Senior certificate / grade twelve certificate or equivalent qualification, Diploma or Degree in General Nursing and Midwifery. A Post Basic Nursing qualification with duration of at least one year accredited with SANC in advanced Midwifery. Registration certificate with SANC as a General Nurse, Midwifery and Advanced Midwifery. Current registration with SANC as a General Nurse, Midwifery and Advanced Midwifery. **Grade 1:** A Minimum of four (4) years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General nursing of which at least ten (10) years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in Advanced Midwifery. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, Skills, Training and Competencies Required: Knowledge of Public Service Policies, Acts and regulations. Knowledge of SANC rules and regulations. Good communication, leadership, interpersonal and problem solving skills. Knowledge of Code of Conduct Labour Relations, Conflict management and negotiation skills. Ability to function well within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and patients' rights charter. An updated knowledge of the priority programmes and the management thereof.

DUTIES : Assist with the implementation of the UN MILLENIUM DEVELOPMENT GOALS eg. Reducing child mortality and the Saving Mothers Initiative. Demonstrate effective communication with patients, supervisors, other Health Professionals and junior colleagues, including more complex report writing when required. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at a supervisory level, with persons of diverse Intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Demonstrate basic computer literacy as a support tool to enhance service delivery. Oversee and co-ordinate the integration of MCWH. Monitor implementation of EPMDS. Improve maternal and child health by initiating all the relevant programmes. Enhance the Saving Mothers programme. Assist with the reduction of maternal and neonatal mortality and morbidity rates. Work as a team leader and oversee the maternity department in the absence of the Operational Manager or when the need arises.

ENQUIRIES APPLICATIONS : Mrs J Webster Tel No: 033 387 9010
 : All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200

FOR ATTENTION NOTE : Mrs. J Webster
 : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with

disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

<u>CLOSING DATE</u>	:	21 December 2018
<u>POST 49/170</u>	:	<u>CLINICAL NURSE PRACTITIONER (PHC) GRADE 1: REF NO: EZA 03/2018 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R362 559 - R420 318 per annum Grade 2: R445 917 - R548 436 per annum Other Benefits: 13 th Cheque, Medical Aid (optional), Home Owner Allowance (subject to employee meeting prescribed requirements) plus 8% Rural Allowance
<u>CENTRE REQUIREMENTS</u>	:	Ezakheni Nr 2 Clinic Senior certificate/Grade 12 or equivalent qualification. Degree /Diploma in General Nursing and Midwifery. Current registration certificate with SANC as a Professional Nurse in General Nursing and Midwifery (2018).Post Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and care (PHC) with a duration of at least one (1) year. Certificate of Service Endorsed by Human Resource Department. Appropriate/recognisable experience after registration in the Post Basic Qualification is recognised to determine the salary on appointment. Only certificate of service from the previous employer/s is recognised for this purpose. Grade 1: A minimum of four/4 years appropriate/recognizable Nursing experience after registration as Professional Nurse with the SANC in General Nursing plus Clinical Nursing Science. Grade 2: A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in PHC after obtaining the relevant 1 year post basic qualification required for the relevant specialty. The ideal candidate must possess: Knowledge and experience of Public Service Policies, Acts and Regulations. Sound Management, negotiation, inter-personal and problem solving skills. Good verbal and written communication skills. Knowledge of Labour Relations and disciplinary procedures. Clinical competencies. Knowledge of nursing care delivery approaches. Analytical thinking, decision-making and conflict management skills.
<u>DUTIES</u>	:	Provision of nursing comprehensive of service according to PHC CORE packages. Provision of quality comprehensive community health care (preventative and promote curative and rehabilitative) services. Provision of administration services. Involvement with community meetings and committees. Provision of educational services through clinical teaching, training and continuous evaluation of employees. Responsible for scree, diagnosis and management of patients at Primary Health Care level. Initiate treatment, implementation of programme and evaluation patients clinical conditions. Initiate community protection, involvement in Operation Sukuma Sakhe projects. Work as part of multidisciplinary team to ensure quality nursing care and target on priority programmes are achieved. Involved in clinical audits. Data management. Advocate for professionalism and ethics. Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Deal with grievances and Labour relation issues in terms of laid down policies/procedures. Evaluate and follow up patients during clinic visits. Attend and participate in doctor's visits. Participate in out-reach services.
<u>ENQUIRIES</u>	:	Mrs C.I.Ndlovu Tel No: 036 6379600

APPLICATIONS : All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, P O Box 2238 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

FOR ATTENTION NOTE : Mr S.D.Mdletshe
: Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government or from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A).Persons with disabilities should feel free to apply for the post. Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting),credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC).Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

CLOSING DATE : 28 December 2018