

DEPARTMENT OF HOME AFFAIRS



- APPLICATIONS** : Quoting the relevant reference number, direct your CV, certified copies of qualifications and ID together with a completed Z83 application form which can be downloaded from our website, by the closing date to: E-mail: ISRecruitment@dha.gov.za
- CLOSING DATE** : 21 December 2018
- NOTE** : Applications must be submitted on the Application for Employment Form (Z.83), obtainable from any Public Service department or at www.gov.za and must be accompanied by a comprehensive CV, including the details of at least two contactable referees (should be people who recently worked with the applicant) and certified copies of qualifications and identity document. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualifications Authority. Where a valid driver's licence is a requirement, applicants must attach a certified copy of such licence. If no contact is made within three months of the closing date, please accept that the application was unsuccessful. Successful candidates will be required to enter into a performance agreement and will be subjected to security clearance procedures. Successful candidates may be required to undergo competency test /assessments. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Kindly note that, for e-mailed applications, should you not receive an acknowledgement of receipt/ confirmation advice, this could mean that your application did not reach us due to the size of the attachments exceeding 2.5MB. Should this occur, we suggest you resend your application in 2 or 3 parts, splitting the attachments accordingly. Applications must be sent in time to the correct address as indicated at the bottom of each post, to reach the address on or before the closing date. Applications sent to a wrong address and/or received after the closing date or those that do not comply with the requirements, will not be taken into consideration.

MANAGEMENT ECHELON

- POST 49/23** : **DEPUTY DIRECTOR - GENERAL: INFORMATION SERVICES, (CHIEF INFORMATION OFFICER) REF NO: HRMC 71/18/1**
Branch: Information Services
- SALARY** : R1 446 378 - R1 629 348 per annum (Level 15) (All-inclusive salary package), structured as follows: Basic salary – 70% of package, State contribution to the Government Employee Pension Fund 13% of basic salary. The remaining flexible portion may be structured in terms of the applicable remuneration rules.
- CENTRE** : Head Office, Pretoria
- REQUIREMENTS** : An undergraduate qualification at (NQF level 7) and a postgraduate qualification of (NQF Level 8) as recognised by SAQA in Computer Sciences (Information Technology). 8-10 years' experience at a senior managerial level in the Information Technology environment. An MBL or MBA will be an added advantage. In-depth knowledge of departmental priorities, the development of IT strategies and business solutions, and the E-government policy framework consultation paper developed by GITO. Extensive knowledge of implementing complex ICT infrastructure and applications projects is imperative. World-class knowledge and understanding of all relevant legislation, regulations and prescripts (including human resources and Corporate Governance) as well as how this post contributes

to the implementation of the NDP. Insight into sector needs and business requirements. Advanced programme and project management capability. Sound communication skills. A valid driver's licence. Willingness to travel extensively and work extended hours. A once-in-a-lifetime opportunity to work at the cutting edge of information management and security exists for a highly knowledgeable and experienced leader in IT. The successful candidate will be able to apply her/his well-earned skills to ensure the strategic positioning of the Branch and Department. The Information Services Branch is committed to the implementation of and adherence to the NDP, IT policies and strategies, regulations, standards, norms, guidelines, best practice and procedures (including those from the GITO Council and DPSA), and it therefore requires a person au fait with such.

DUTIES

: The successful candidate will be responsible for, amongst others, the following specific tasks: Designing and implementing an IT strategy that is aligned to business strategy. Establishing and ensuring maturity levels of IT Governance structures that facilitate decision-making. Developing appropriate architecture frameworks, standards and policies aligned to the Department. Promoting human capital development within the Branch, including sourcing skilful and competent resources. Developing modern supporting Information Management and Technology solutions. Fostering value-adding, trusted relationships with all stakeholders. Advising the Accounting Officer on matters that have strategic and financial implications. Ensuring innovation in the implementation of service delivery solutions. Keeping the departmental strategic plan top-of-mind, ensuring effective resource management and controlling business agreements and SLAs. Effectively managing people, including developing strategic skills and fostering world-class delivery. Effectively promote and practice good Corporate Governance.

ENQUIRIES

: Ms C Mocke, Tel No: (012) 406 4153 / 082 301 8580