

## DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

- APPLICATIONS** : Please forward your application, quoting the relevant reference number, to Private Bag X529 Middelburg, EC, 5900 or hand deliver at the Security Gate of the Grootfontein College of Agriculture, Middelburg, EC.
- CLOSING DATE** : 30 November 2018
- NOTE** : It is the Department's intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required. Applications must be submitted on a Z83 Form, obtainable from any Public Service department or on the Internet at <http://www.daff.co.za/doaDev/doc/Z83.pdf> which must be signed and dated (an unsigned Z83 form will disqualify an application) and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric Certificate must also be attached) and ID document and driver's license (where applicable), including the details of at least two contactable referees (should be people who recently worked with the applicant). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make appointment(s) to the advertised post(s). Applications submitted via e-mail, must be legible and must include the post title and reference number in the subject line and a scanned, signed and dated Z83 form (a Z83 form without a physical signature and date will disqualify an application) together with all relevant documents as indicated above. People living with disabilities are encouraged to apply. The Department will not be held liable for any illegible documents.

## OTHER POSTS

- POST 46/01** : **STATE VETERINARIAN REF NO: 6/2018**  
Directorate: Grootfontein Agricultural Development Institute
- SALARY** : R697 011 per annum (All-inclusive package)
- CENTRE** : Grootfontein Agricultural Development Institute, Middelburg, Eastern Cape
- REQUIREMENTS** : Applicants must be in possession of a B.VSc and a Valid Driver's Licence. Relevant experience. Good planning, liaison, sound communication (verbal and written) and interpersonal relations skills. Computer literacy in MS Office. Formal training and presentation skills / facilitation skills and must have the ability to work independently.
- DUTIES** : The incumbent will be responsible to provide veterinary services, training, farmer support, advice and research in the field of Animal Health to clients of the institute in the sheep and goat producing areas of South Africa. The incumbent will be responsible to oversee and manage animal health and welfare of the institution's livestock herds which would inter alia, include the following: develop and approve animal health programs to follow in the different flocks and herds; perform surgical procedures on livestock as required for research projects; perform routine reproductive procedures such as laparoscopic insemination and embryo transfers as required by the institute's livestock projects; diagnose and treat sick animals; perform post mortems on animals that die and issue death certificates; monitor compliance with regard to all animal health related matters; perform inspections

on animals and carcasses of animals slaughtered in the institutions abattoir; serve on the Animal Welfare committee of the institution and liaise with animal welfare organisations; He/she will also oversee the development and implementation of the academic curriculum in Animal Health with specific reference to sheep and goats including: determination of the training needs of clients and industrial role players; identification of gaps in the curriculum and reviewing and developing appropriate interventions; peer reviewing of study material. Furthermore, the incumbent will also conduct classes including: preparation of practical and theoretical lecturing material and study aids; presentation of lectures and tutorials; compilation of question papers and memorandums for assessments; invigilation during exams and test; supporting students through an advisory and consultative role. He/she will also present short courses / vocational training inclusive of: liaison with stakeholders and clients; preparation of practical material and study aids; presentation of practical classes; practical assessment; provisioning of oversight, guidance, mentoring and assistance to students in the planning and management of student production units. Additionally, he/she will also perform duties such as: conducting of applied research; provisioning extension support to the community and farmers; inputting into policy development; performing of administrative and extracurricular functions; serving on various committees; undertaking continuous professional development and participate in staff training activities.

**ENQUIRIES** : Mr. T Cebani Tel No: (049) 802 6725  
**NOTE** : In terms of the departmental employment equity target, priority will be given to African male and females as well as Coloured and Indian females and People living with disabilities.

**POST 46/02** : **SENIOR AGRICULTURAL SCIENTIST (LECTURER) REF NO: 5/2018**  
 Directorate: Grootfontein Agricultural Development Institute

**SALARY** : R356 289 per annum  
**CENTRE** : Grootfontein Agricultural Development Institute, Middelburg, Eastern Cape  
**REQUIREMENTS** : Applicants must be in possession of an appropriate B-degree in Agriculture at NQF Level 8 and a Valid Driver's Licence. Extensive relevant experience; Good planning, liaison, sound communication (verbal and written) and interpersonal relations skills. Computer literacy in MS Office. Formal training and presentation skills / facilitation skills and must have the ability to work independently.

**DUTIES** : The incumbent will be responsible to ensure the presentation of practical and theoretical classes/courses in the field of Animal Science to students and other role players in agriculture. Oversee the development and implementation of the academic curriculum in Animal Science with specific reference to wool sheep and wool theory and practice including determination of the training needs of clients and industrial role players; identification of gaps in the curriculum and reviewing and developing appropriate interventions; peer reviewing of study material. The incumbent will also conduct/present classes including preparation of practical and theoretical lecturing material and study aids; presentation of lectures and tutorials; compilation of question papers and memorandums for assessments; invigilation during exams and tests; supporting students through an advisory and consultative role. Furthermore, the incumbent will present short courses / vocational training inclusive of liaison with stakeholders and clients; preparation of practical material and study aids; presentation of practical classes; practical assessment; provisioning of oversight, guidance, mentoring and assistance to students in the planning and management of student production units. Additionally, he/she will also perform duties such as conducting of applied research; provisioning extension support to the community and farmers; compile reports as required; provide inputs and proposals to functional policies; comply with the Public Service prescripts; give inputs for budget planning purposes.

**ENQUIRIES** : Mr. T Cebani Tel No: (049) 802 6725  
**NOTE** : In terms of the departmental employment equity target, priority will be given to African male and females and People living with disabilities.

<b><u>POST 46/03</u></b>	:	<b><u>AGRICULTURAL TRAINING OFFICER REF NO: 4/2018</u></b> Directorate: Grootfontein Agricultural Development Institute
<b><u>SALARY</u></b>	:	R299 709 per annum
<b><u>CENTRE</u></b>	:	Grootfontein Agricultural Development Institute, Middelburg, Eastern Cape
<b><u>REQUIREMENTS</u></b>	:	Applicants must be in possession of a Diploma in Agriculture with specialisation in Wool & Mohair and a valid Driver's Licence. Good planning, liaison, sound communication (verbal and written) and interpersonal relations skills. Computer literacy in MS Office. Good presentations skills and must have the ability to work independently.
<b><u>DUTIES</u></b>	:	The incumbent will render and co-ordinate practical and related theoretical agricultural training in the field of sheep farming and wool classing to the Higher Education program students at Grootfontein and to the Further Education and Training program students. The incumbent will be responsible to provide practical training to students inclusive of planning, designing and reviewing of training material; developing and preparing lesson plans and study guides; presenting practical sessions and courses; developing/compiling assessment papers and material; finalizing evaluation of students and evaluating results within the specified time-frame; ensuring that material related to the practical training are available for training purposes; assisting with the invigilation of tests and examinations; managing a student production unit by giving guidance to students and assessment of the unit. The incumbent will further liaise with other relevant role-players which could include initiatives/ processes to assist in ensuring that quality practical training can be provided to students; representing Grootfontein on small stock committees to promote the College as leading small stock institution; provisioning extension support to the community and farmers. He/she will also be required to assist with extracurricular student activities such as sport and tours; to compile report; to provide inputs to functional policies; to comply with Public Service prescripts; and to give inputs for budget planning purposes.
<b><u>ENQUIRIES</u></b>	:	Mr H Greeff Tel No: (049) 802 5700
<b><u>NOTE</u></b>	:	In terms of the departmental employment equity target, priority will be given to African male and females and People living with disabilities.