

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**OTHER POSTS**

<b><u>POST 39/208</u></b>	:	<b><u>MEDICAL SPECIALIST - (GRADE 1, 2, AND 3) REF NO: GS 51/18 (X1 POST)</u></b> Infectious Diseases Subspecialist Trainee Component – Infectious Diseases Re- Advertised This is a fixed term post for 2 years from date of employment
<b><u>SALARY</u></b>	:	Grade 1: Medical Specialist R1 051 368 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form. Grade 2: R1 202 112 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form. Grade 3: R1 395 105 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Greys Hospital, Pietermaritzburg : MBChB or equivalent qualification FCP (SA) Plus Registration with the Health Professions Council of South Africa as a Specialist (Independent practice) at time of appointment. <b>Grade 1:</b> Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. <b>Grade 2:</b> Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. <b>Grade 3:</b> Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Knowledge, Skills, Training and Competency Required: Competent general medicine skills, appropriate for the level of a specialist in Internal Medicine, Ability and willingness to work as part of a multi-disciplinary health care team, including liaison and communication with senior and junior staff; Ability to supervise junior staff, Ability and willingness to participate in and provide training for junior staff, undergraduates, postgraduates, ancillary and nursing staff. Management Skills: The understanding and ability to apply, appropriate to the post, current Health and Public Service Legislation, Regulations and Policy including medical ethics, epidemiology, budget control and statistics. Possess sound knowledge of Human Resource Management, budgeting, programme implementation, monitoring and evaluation, information management and quality assurance programmes. Good communication, leadership, decision-making and clinical skills. Drivers License and own transport.
<b><u>DUTIES</u></b>	:	Service Provision: Assess and manage patients in Infectious Diseases Clinics, Wards and ICUs and provide outreach clinical services. Consult with colleagues and junior staff. Manage patient load and disposal. Write reports on patients and respond to complaints. Develop management protocols. Quality assurance/Audit. Management: Medical Staff – counselling; assessing; guiding; developing; writing references; writing rules and policies and procedures; providing a structured working environment. Hospital Management – co-operation and co-ordination. Quality Improvement Program. Other Hospitals – co-operation and co-ordination. Budgetary – considering and containing costs. Teaching and Learning: Teaching and Training – medical staff; interns; medical students; nurses; other staff; patients. Academic Program – CPD presentations and lectures; performance of laboratory based learning off-site (e.g. Durban) as required by HPCSA. Co-operation with University of KwaZulu-Natal Medical School. Learning – keeping self-up to date. Development: New Services, New Equipment, New Policies. Research: Facilitate and Encourage, Participate.
<b><u>ENQUIRIES</u></b>	:	DR H. Dawood Tel No: 033 – 897 3289

**APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200

**FOR ATTENTION** : Mrs. M. Chandulal

**NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies, Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 51/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

**CLOSING DATE** : 12 October 2018

**POST 39/209** : **MEDICAL SPECIALIST REF NO: MEDSPECPAEDHEAMONCO/1/2018 (X1 POST)**  
Department: Paediatrics Medical (Haematology / Oncology)

**SALARY** : Grade 1: R1 051 368 per annum all-inclusive salary package (excluding commuted overtime).  
Grade 2: R1 202 112 per annum all-inclusive salary package (excluding commuted overtime).  
Grade 3: R1 395 105 per annum all-inclusive salary package (excluding commuted overtime).

**CENTRE** : Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS** : MBChB or equivalent; Current registration with the HPCSA as a Specialist in Paediatrics. Additional Requirements: Applicants for The Grade 1 Specialist post without the Subspecialty may be required to train in a relevant subspecialty. **Grade 1:** Experience: No Experience required. **Grade 2:** Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics). Registration and experience in the Subspecialty Paediatric Haematology or Paediatric Oncology. **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics). Registration and experience in the Subspecialty Paediatric Haematology or Paediatric Oncology. Knowledge, Skills Training and Competencies Required: Broad knowledge of working in general Paediatrics and Ethics. Good communication and supervisory skills. Appropriate specialist assessment, diagnosis and management of patients. Familiarity with procedures and management protocols. Working with multi-disciplinary teams. Supervision and teaching of Undergraduates and post-graduates, Behavioral attributes: Stress tolerance. Ability to work within a team. Self-confidence. Capacity to build and maintain relationships.

**DUTIES** : The core function of this post is to facilitate the delivery of Paediatric Haematology and Oncology services for the province. This includes obtaining the necessary qualifications in the subspecialty. Service includes outpatient consultations and management of in-patient at IALCH. The duties will include training of registrars, undergraduate and postgraduate students. Duties also include participating in the Outreach programme and appropriate research. The incumbent will assist with Paediatric services as determined by the Clinical HOD Paediatric Medical. The incumbent is expected to perform after hours calls and relief duties and be part of multi-disciplinary team when necessary.

**ENQUIRIES** : Dr R Thejpal Tel No: (031) 2401536

**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your

CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 19 October 2018
- POST 39/210** : **MEDICAL OFFICER REF NO: ST39/2018 (X2 POSTS)**  
Component: A & E
- SALARY** : Grade 1: R780 612 per annum all-inclusive package + a Fixed commuted overtime & 18% Inhospitable Allowance  
Grade 2: R892 551 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance  
Grade 3: R1 035 831 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance
- CENTRE** : Stanger Hospital
- REQUIREMENTS** : **Grade 1:** A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner. **Grade 2:** A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Five (5) years post registration experience as a Medical Practitioner. **Grade 3:** A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Ten (10) years post registration experience as a Medical Practitioner. Knowledge, Skills and Experience Required: Sound knowledge and skills in Emergency Medicine including advanced adult and Paediatric resuscitative intervention. Sound clinical knowledge in General medicine including management of acute and chronic medical conditions. Good interpersonal and supervisory skills. Ability to work in challenging environment. Sound assessment, diagnostic and management skills. Knowledge and skills in Emergency care. ACLS, PALS, ATLS or Diploma in Primary Emergency Care is recommended.
- DUTIES** : Provision of quality patient centered medical care to all patients in the emergency unit. Maintain accurate Medical records in accordance with legal and ethical guidelines. Provision of continuity of care to patients involving assisting in the Family Medicine Wards if the need arises. Ability to assist the senior medical staff in the smooth running of the department. To provide training for nurses, junior staff, interns and medical students. NB. Performance of Commuted Overtime and a staggered shift system is compulsory and will be worked in the discipline based on the needs of the institution. The following learning opportunities are available in the Accident & Emergency Unit: Supervision by an Emergency Physician with daily ward rounds an "on the floor teaching" in A & E. Emergency ultrasound training. Advanced airway management and ventilation techniques. Evidence based protocol driven management. Opportunity to conduct research in the unit. Preparation for the Diploma in Emergency Care (Dip PEC). Preparation to enter the Fellowship in Emergency Medicine.
- ENQUIRIES** : Dr S. Pillay (Head Clinical Unit) Tel No: 032 437 6000
- APPLICATIONS** : Applications to be forwarded to: Human Resources Department, The Human resource manager, Stanger Hospital, Private Bag X10609, Stanger 4450
- FOR ATTENTION** : Mr. S. Govender
- NOTE** : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ST 35/2018 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated,

applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post

- CLOSING DATE** : 12 October 2018
- POST 39/211** : **MEDICAL OFFICER REF NO: ST40/2018 (X1 POST)**  
Component: Psychiatry
- SALARY** : Grade 1: R780 612 per annum all-inclusive package + a Fixed commuted overtime & 18% Inhospitable Allowance  
Grade 2: R892 551 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance:  
Grade 3: R1 035 831 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance
- CENTRE** : Stanger Hospital
- REQUIREMENTS** : **Grade 1:** A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner. **Grade 2:** A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professions Council of South Africa, Five (5) years post registration experience as a Medical Practitioner. **Grade 3:** A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professions Council of South Africa, Ten (10) years post registration experience as a Medical Practitioner. Knowledge, Skills and Experience Required: Be able to diagnose and treat conditions according to the DSM of psychiatry. Keep up to date on a new treatment modalities. Be able to conduct consultation-liaison with other disciplines. Should have necessary clinical skills to adequately manage mental health care users from children to geriatric population in both the outpatient and inpatient settings. Ability to perform appropriate tests/investigations/procedures as required for the mental health care user. Work as directed by Head of Department in all his/her responsibilities. Excellent communication skills. Resilience and ability to cope with change.
- DUTIES** : Needs to be familiar with the mental care act which has been implemented at District level in the country. To offer holistic management of patients at district and regional levels of care and in line with Standard Treatment Guidelines. Need to diagnose according to the Diagnostic and Statistical Manual of Psychiatry including emergencies. Ability to work in team, ability to communicate effectively with patients and families. Ability to function as an independent medical practitioner and to be able to perform all duties as a medical officer according to KPA's and KRA's. Required to perform outreach to the District PHC's, CHC's ad District Hospitals. Patient Satisfaction, patient surveys, reducing waiting times, identifying, meeting and surpassing patients's expectations. Maintain and continuously improve professional and ethical standards. To provide training for nurses, junior staff, interns and medical students. NB. Performance of Commuted Overtime is compulsory and will be worked in the discipline based on the needs of the institution.
- ENQUIRIES** : Dr N Mudaly (HOD Psychiatry) @ 032 437 6103/6264 or 0845611353
- APPLICATIONS** : Applications to be forwarded to: Human Resources Department, The Human resource manager, Stanger Hospital, Private Bag X10609, Stanger 4450
- FOR ATTENTION** : Mr. S. Govender
- NOTE** : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ST 39/2018 .NB: Failure to comply with the above instruction will

disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post

- CLOSING DATE** : 12 October 2018
- POST 39/212** : **MEDICAL OFFICER REF NO: MO O&G/2/2018**  
Department: Obstetric and Gynaecology
- SALARY** : Grade 1: R780 612 per annum (All-inclusive Salary Package) excluding Commuted Overtime  
Grade 2: R892 551 per annum (All-inclusive Salary Package) excluding Commuted overtime  
Grade 3: R1 035 831 per annum (All-inclusive Salary Package) excluding commuted Overtime
- CENTRE** : Inkosi Albert Luthuli Central Hospital
- REQUIREMENTS** : Qualifications: MBCHB. Completion of Community Service. Full current registration with the Health Professions Council of South Africa as a General Medical Practitioner. A minimum of 1year experience in Obstetrics and Gynaecology. Postgraduate diploma (in O+G) will be of added advantage. **Grade 1:** Experience: No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years(6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Experience: 10 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge, Skills, Training and Competencies Required: Sound Knowledge of women's health issues to allow for accurate diagnosis and appropriate management of clinical problems. Ability to deal with all maternity emergencies. Ability to perform minor gynaecological procedures (ectopic and evacuations) and c/ sections. Good decision making, problem solving, leadership and mentoring skills. Good communication skills.
- DUTIES** : Participation in the provision of service in the department of O&G in the Durban Functional Region. Perform after hours duties. Assist with the supervision and support of students in the department. Participate in the departmental academic programme. Provide and ensure community orientated clinical services and support to Primary Health Care Services.
- ENQUIRIES** : Prof. M Sebitloane Tel No: 031-2604390
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the

advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 19 October 2018
- POST 39/213** : **MEDICAL OFFICER REF NO: MOCARD/2/2018 (X1 POST)**  
Department: Cardiology
- SALARY** : Grade 1: R780 612 per annum (All-inclusive Salary Package) excluding Commuted Overtime.  
Grade 2: R892 551 per annum (All-inclusive Salary Package) excluding Commuted overtime  
Grade 3: R1 035 831 per annum (All-inclusive Salary Package) excluding commuted Overtime
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: MBCHB Degree plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals. **Grade 1:** Experience: No experience required after completion of Community Service. The appointment to grade 1 requires 1 (one) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service. **Grade 3:** Experience: 10 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service. Knowledge, Skills, Training and Competency Required: Knowledge and skills in clinical medicine, including acute emergency medicine. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiating, and planning, organizing and interpersonal skills.
- DUTIES** : Provision of Cardiology services based at IALCH. Management of patients in the Ward, CCU and Cardiac Clinics. Provision of afterhours (nights, weekends, public holidays) call for the department at IALCH. Manage designated areas of responsibility in the Cardiology Department. Active involvement in the administration of Cardiac Clinics and Wards to optimize patient care, Assist in the implementation of guidelines, protocols and clinical audits. Involvement in the teaching of Paramedical staff in the Department. Participate in the academic programme, including research.
- ENQUIRIES APPLICATIONS** : Prof DP Naidoo Tel No: (031) 240 2207/ (031)240 1910  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will

disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

:

19 October 2018

**POST 39/214**

:

**MEDICAL OFFICER GRADE 1, 2 OR 3: REF NO: APP/06/2018**

**SALARY**

:

Grade 1: R780 612 per annum

Grade 2: R892 551 per annum

Grade 3: R1 035 831 per annum

All – inclusive salary packages (This inclusive package consist of 70% basic salary and 30%, flexible portion that can be structured in terms of the applicable rules. Additional Benefits: Commuted overtime (subject to approval, Plus Rural allowance (18% of basic salary)

**CENTRE**

:

Appelsbosch Hospital

**REQUIREMENTS**

:

Grade 12 qualification, MBChB degree or equivalent qualification, Plus Registration with HPCSA as a Medical Practitioner, Plus Current registration with HPCSA as a Medical Practitioner post – community services OR Foreign Workforce Management Programme (FWMP) approval from NDOH to register with HPCSA, Plus Police clearance and SAQA verification for foreign graduates (current council receipt 2018).

**Grade 1:** Registration with HPCSA as Medical Practitioner .Foreign candidates require 1 year relevant experience after registration with a foreign Health Professions Council, of whom it is not required to perform Community Service as required in South Africa.

**Grade 2:** Minimum of 5 years experience after registration with the HPCSA as a Medical Practitioner post – Community Service. Foreign candidates requires 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to Community Service as required in South Africa. **Grade 3:**

Minimum of 10 years experience after registration with HPCSA as a Medical Practitioner post community service. Foreign candidates require 11 years relevant experience after registration with a recognized Foreign Health Professions Council, of whom it is not required to perform Community Service as required in South Africa. Recommendation:

Experience in surgery / orthopaedics and / or obstetrics and an aesthetics. Knowledge, Skills, Training, And Competencies: Broad medical knowledge, including HIV and TB, pediatric ,surgery ,obstetrics and Gynaecology, orthopaedics, emergency medicine and anaesthetics. Clinical and surgical skills within the scope of practice of a district hospital. Communication and interpersonal skills. Willingness to teach and supervise junior doctors. Knowledge of applicable legislation, and national quality standards relating to primary health care. Sound knowledge and clinical skills associated with the practice of a district or OPD and Casualty services. Ability to diagnose and manage common medical, surgical and trauma related problems including emergencies. Proven ability to perform procedures for e.g. Insertion of intercostal drains, insertion of central venous lines, manipulation of fractures, suturing of wound, FNAC, intubation.

**DUTIES**

:

Perform all duties in accordance with the scope of practice, regulations and standard operating procedure. Consultation, diagnosis and treatment of patients in outpatients, casualty, wards and attached Clinics. Implementation of required standards of care, including treatment protocols and guidelines. Referral to higher levels of care when indicated. Participation in duty rosters. Performance of required administrative duties. Facilitation of staff training and on – going medical education. Collaboration with medical practitioners and others health care workers in neighboring health institution to Promote an effective district health services. Help and supervise junior medical staff. Participate in Quality Improvement Programmes. Compulsory participation in group 3 commuted overtime.

**ENQUIRIES**

:

Dr EH Edwards Tel No: (032) 2948000 ext. 164

**APPLICATIONS**

:

Human Resource Manager, P/Bag x 215, Ozwathini, 3242

**FOR ATTENTION**

:

Ms. DD Yengwa

**NOTE**

:

Equity Target: African Male

**CLOSING DATE**

:

19 October 2018

**POST 39/215** : **MEDICAL OFFICER REF NO: ST41 /2018 (X1 POST)**  
Component: Surgery

**SALARY** : Grade 1: R780 612 per annum all – inclusive package + a fixed commuted overtime & 18% Inhospitable allowance.  
Grade 2: R892 551 per annum all- inclusive package + fixed commuted overtime &18% Inhospitable Allowance  
Grade 3: R1 035 831 per annum all- inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance.

**CENTRE REQUIREMENTS** : Stanger Hospital  
: **Grade 1:** A tertiary qualification (MBCHB or equivalent) plus, Current registration with the Health Professional of South Africa as a Medical Practitioner. **Grade 2:** A tertiary qualification (MBCHB or equivalent) plus, A valid registration with the Health Professional of South Africa. Five (5) years post s post registration experience as a Medical Practitioner. **Grade 3:** tertiary qualification (MBCHB or equivalent) plus, A valid registration with the Health Professionals Council of South Africa. Ten (10) years post registration experience as a Medical Practitioner. Knowledge, Skills, Training and Competence Required: General skills as doctor in surgery. Ability to work in multi-disciplinary team setting. Excellent communication skills and ability to teach and train staff within team. Ability to work and maintain meaningful relationships with a diverse community. Resilience and ability to cope with change. Ability to make a difference.

**DUTIES** : Experience and ability in dealing chronic, subacute and acute surgical problems Working knowledge of medical and surgical protocols, health policies, acts and regulations. Ability to perform surgical procedures and participate in MMC programmes. Ability to resuscitate patients from birth to old age. Participate and contribute to clinical governance in the department and institution. Excellent communication skills. Ability to work and maintain meaningful relationships with a diverse community. Resilience and ability to cope with change. Ability to make a difference. Instill confidence in public health system and also in medical profession through exemplary behaviour. NB. Performance of Commuted Overtime is compulsory and will be worked in the discipline based on the needs of the institution.

**ENQUIRIES APPLICATIONS** : Dr ZR Khan (Head Clinical Unit) Tel No: 032 437 6000  
: Applications to be forwarded to: Human Resources Department, The Human resource manager, Stanger Hospital, Private Bag X10609, Stanger 4450

**FOR ATTENTION NOTE** : Mr. S. Govender  
: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ST 39/2018 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post

**CLOSING DATE** : 12 October 2018

**POST 39/216** : **MEDICAL OFFICER (GRADE 1, 2,3) REF NO: GS 54/18**  
Component – Anaesthesia and Critical Care

**SALARY** : Grade 1: R780 612 per annum  
Grade 2: R892 551 per annum  
Grade 3: R1 035 831 per annum

All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form. Rural Allowance is payable for periods of time working at Edendale Hospital only.

**CENTRE REQUIREMENTS**

: Pietermaritzburg: PMB Metropolitan Hospitals (Greys, Edendale Northdale)  
 : MBCHB Degree or equivalent qualification in Health Science. Current registration with the Health Professions Council of South Africa as a Medical Practitioner. NB: Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner. NB Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted. **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Applicants who only complete Community Service time on 31st December 2018 may apply on the understanding that they can only be appointed after receiving full registration as a Medical Practitioner with the HPCSA. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA. DA is essential. **Grade 3:** Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA. DA is essential. Recommendation: A Diploma in Anaesthesia (DA) is required for those candidates being appointed at Grade 2 level or higher. ATLS, APLS and ACLS will be an advantage. Knowledge, Skills, Training and Competence Required: Participation in the After Hours call system is essential. Medical Practice as appropriate at post Community Service level. Information management. Current Health and Public service legislation, regulations and policy. Medical ethics, epidemiology and statistics.

**DUTIES**

: Clinical responsibility including examine, investigate diagnose and oversee treatment of patients. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. To perform appropriate preoperative examination and optimisation of patients for planned surgery. To provide safe and appropriate anaesthesia during surgery. To participate in post-operative care of patients. Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day. The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. Assist with human resource development for medical staff: Conduct Orientation and Induction Programme for new Medical staff. Provide guidance and advice to junior medical staff (interns/CSOs). Assist with the development of training programmes. Participate in relevant training programmes. Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care. Undertake continuing medical education and professional development and study professional literature e.g. Medical journals. To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures. To participate in audit and quality control programs to improve the standard of patient care. To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations. To participate in Outreach services in the

		drainage area of Grey's hospital as appropriate to their grade of qualification and experience. To maintain a logbook of clinical duties.
<b><u>ENQUIRIES</u></b>	:	R Z Farina Tel No: 033-897 3412
<b><u>APPLICATIONS</u></b>	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200
<b><u>FOR ATTENTION</u></b>	:	Mrs. M. Chandulal
<b><u>NOTE</u></b>	:	Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies, Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 51/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). This advert is to recruit medical officers for anaesthesia starting between 01 January 2019 and 30th April 2019. This interview process will be used to identify all suitable applicants, who will then be appointed as posts arise to any of the three hospitals that comprise the PMB Metropolitan Hospitals group: Grey's or Edendale or Northdale Hospitals. Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three month rotation through Intensive Care during this year. In subsequent years it is anticipated that appropriate candidates will either commence specialising in anaesthesia or proceed to work in district and other regional hospitals providing high quality Medical Officer Anaesthesia.
<b><u>CLOSING DATE</u></b>	:	12 October 2018
<b><u>POST 39/217</u></b>	:	<b><u>DEPUTY DIRECTOR: SYSTEMS REF NO: GS 52/18</u></b> Component: Systems Department
<b><u>SALARY</u></b>	:	R697 011 per annum (Level 11) (all inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Greys Hospital, Pietermaritzburg
<b><u>REQUIREMENTS</u></b>	:	Bachelors Degree / National Diploma in Human Sciences / Administration Qualifications. 3-5 Years experience at an Assistant Management Level with extensive exposure to Systems Management. Proof of current and previous experience in a Systems environment endorsed by the HR Department or the relevant employer. Recommendation: Certificates: MS Office Software Applications i.e. Ms Word, Excel, PowerPoint and Outlook. Valid Drivers Licence. Knowledge, Skills, and Experience: Knowledge of legislation, White Papers and Treasury instructions. Ability to develop policies. Computer Literacy. Knowledge in auditing procedures including norms and standards. Good communication skills and negotiation skills. Planning and organizing activities and projects for components. Compilation of management reports. Knowledge of provisioning procedures and procurement directives.
<b><u>DUTIES</u></b>	:	Monitor the provision of all hotel services and facilities by contractors in order to ensure contract adherence and highest level of quality. Manage the following areas to ensure optimal usage and cost effectiveness: Information Technology, Cleaning Services, Catering Services, Maintenance Services, Gardening Services, Mortuary Services, Housekeeping, Security Services, Transport. Ensure that all Hospital Information Systems (Patient related and other) are maintained so as to provide reliable, valid timeous processing and information. Implement and monitor effective hospital policies, protocols, practices within the day to day operational areas. Ensure compliance with all statutory regulations and bylaws. Provide technical advice to the management team in respect of operations. Ensure that standby and emergency facilities are properly maintained. Ensure that an effective, up to date disaster and major incident management plan is maintained. Contribute as a member of multidisciplinary management team towards the effective management of the Hospital.

**ENQUIRIES** : DR K B Bilenge Tel No: 033 897 3321

**APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200

**FOR ATTENTION** : Mrs. M. Chandulal

**NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies, Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 51/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

**CLOSING DATE** : 12 October 2018

**POST 39/218** : **OPERATIONAL MANAGER NURSING GRADE 1 PHC**

**SALARY** : R532 449 – R599 274 per annum. Other Benefits: 13<sup>th</sup> cheque, 8% Rural allowance, medical aid (optional) and Housing allowance (employee to meet requirements)

**CENTRE** : Ekombe District Hospital:  
Mthungweni Clinic Ref No: EKO 04/2018  
Xulu Clinic Ref No: EKO 05/2018

**REQUIREMENTS** : Senior certificate/Grade 12, Degree/diploma in General Nursing and Midwifery. A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience after obtaining 1 year post basic qualification in Primary Health Care. Current proof of registration with SANC (2018). Proof of experience endorsed by Human Resource office/ certificate of service. Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Financial and budgetary knowledge pertaining to the relevant resources under management. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programmes.

**DUTIES** : Provide quality comprehensive community health care. Provide administrative services. Provide educational services to staff, patients, students, Clinic Committee and the community. Provide clinical services. Manage the utilization and supervision of resources. Coordinate the provision of effective training and research. Provide effective support to Nursing Services. Maintain professional growth/ethical standards and self-development: Maintain the Code of Conduct within the clinic.

**ENQUIRES** : Mrs HK Buthelezi Tel No: (035) 834 8000 ext 8104

**APPLICATIONS** : All applications should be posted to: The Hospital CEO, Ekombe District Hospital, Private Bag X 203, Kranskop, 3268

**FOR ATTENTION** : Human Resource Manager: Mr SP Nene

**NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driver's Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify

applicants. African males and people with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advised of the outcome of his/her application, in due course.

**CLOSING DATE** : 19 October 2018

**POST 39/219** : **CLINICAL NURSE PRACTITIONER (EMPATHE CLINIC) REF NO: EMPA 01/2018**

**SALARY** : R362 559 - R420 318 plus benefits: 12% Inhospitable Allowance, 13th Cheque, Medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

**CENTRE** : Dundee Provincial Hospital (Empathe Clinic)

**REQUIREMENTS** : Grade 12 (senior certificate), Standard 10/or National certificate (Vocational), Degree/ Diploma in General Nursing and Midwifery Plus One year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care. Minimum of 4 years appropriate recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Proof of current registration with SANC (2018). Proof of work experience /Certificate of Service endorsed by Human Resource Department. Knowledge of legal prescripts. Recommendation: Valid Driver's License code 8 or 10.

**DUTIES** : Provision of an integrated quality and comprehensive primary health care services by promoting health, prevention of diseases, curative and rehabilitative services to the clients and community. Maintain intersectoral collaboration with other government structures. Provide PICT and adherence counselling to all clients. Provide primary prevention strategies and management of communicable and non-communicable diseases. Assist and identify training needs of the staff to increase level of expertise and assist patients and families to develop sense of self care. Provision of good quality care according to Ideal Clinic Realization and Maintenance (ICRM) and National Core Standards (NCS) Manage and monitor proper utilization of human, financial, physical and material resources. Ensure the availability of medication, essential equipment and supplies and proper utilization thereof. Monitor and evaluate HR performance EPMSD for all relevant staff. Ensure data management is implemented and monitored.

**ENQUIRIES** : Mrs. ID Khumalo Tel No: 034 212 1112 Ext 352

**APPLICATIONS** : The Human Resource Manager, National Department of Health, Private Bag X 2011, Dundee, 3000. Hand delivered applications may be submitted to Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000.

**FOR ATTENTION** : Human Resource Manager

**NOTE** : Applications should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates, service certificates, including ID and driver's licence. Certification must be within 3 months. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The department reserves the right not to fill the post. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Employment Equity Target is an African Male

**CLOSING DATE** : 12 October 2018, 16:00 afternoon

**POST 39/220** : **PROFESSIONAL NURSE-SPECIALTY (ADM) GR 1 & 2**  
Component: PHC Nursing  
Re-Advertisement (those who applied previously need not re-apply)

**SALARY** : Gr 1: R362 559 per annum  
Gr 2: R445 917 per annum  
Other Benefits: 13<sup>th</sup> Cheque, 8% Inhospitable Rural Allowance, Medical Aid (optional) Home Owner Allowance (employee must meet prescribed requirements).

<b><u>CENTRE</u></b>	:	Ezakheni Nr 2 Clinic Ref No: EZA 03/2018 (X1 Post) Ekuvukeni Clinic Ref No: EKV 04/2018 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Senior certificate/Grade 12 or equivalent qualification. Diploma/Degree in General Nursing plus Midwifery. One (1) year Post basic qualification in Advanced Midwifery and Neonatal Nursing Science. Proof of current SANC receipt 2018.Registration with the South African Nursing Council as the General Nurse and Midwifery. Certificate of service endorsed by Human Resource Department. <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after Registration as a professional nurse with SANC in General Nursing. At least one year Post Basic Nursing qualification in Advanced Midwifery and Neonatal Nursing Science. <b>Grade 2:</b> A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in PHC after obtaining the relevant 1 year post basic qualification required for the relevant specialty. Recommendation: Computer literacy. Knowledge, Skills and Experience Required: Knowledge of nursing care process and procedures, and other legal framework. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills.
<b><u>DUTIES</u></b>	:	Execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patients care through setting of standards, policies and procedures. To provide nursing care that leads to improved service delivery by upholding Batho Pele principles and Patients Rights.Maintain clinical competency by ensuring that scientific principles of nursing are implemented. Ensure and advocate for the provision and supervision of patients needs. Improve perinatal mortality and morbidity through implementation of priority programmes eg. EMTCT, CARMMA, MBFI, ESMOE. Provide and manage all resources within the unit cost effectively and ensure optimum service delivery. Participate in the analysis, formulation and monitoring of objectives, policies and procedures including quality improvements programmes. Provide quality nursing care for patients with obstetric emergencies. Ensure the provision of a safe and therapeutic environment for patients, staff and the public through implementation of infection Control and Prevention and control standards, Occupational Health and Safety and prevention of medico/legal risks. Create and maintain complete and accurate patient records and registers. Ensure the provision of accurate statistical information for data management. Assist in the implementation of National Core Standards. Provide adequate health education, awareness and be involved in campaigns. Promote women's, mother and child health. Advocate for the Nursing Profession by promoting professionalism and nursing ethics. Hours of Duty: 40 hours per week, Shift work (day and night duty), Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.
<b><u>ENQUIRIES</u></b>	:	Ms C.I.Ndlovu Tel No: 036 6379600
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, P.O.Box 2238 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.
<b><u>FOR ATTENTION</u></b>	:	Mr S.D.Mdletshe
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A).Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting),credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC).Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to

their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

**CLOSING DATE**

: 12 October 2018

**POST 39/221**

: **DIAGNOSTIC RADIOGRAPHER REF NO: GS 53/18**

Component – Radiology Department

**SALARY**

: Grade 1: R300 828 per annum

Grade 2: R379 980 per annum

Grade 3: R415 482 per annum

Other Benefits: 13<sup>th</sup> cheque, medical aid (optional), home owner allowance, employee must meet prescribed requirements

**CENTRE**

: Greys Hospital, Pietermaritzburg

**REQUIREMENTS**

: National Diploma / Degree in Diagnostic Radiography. Certified copy of original registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Certified copy of current registration with HPCSA for 2018/2019 as a diagnostic radiographer (Independent Practice OR Public Service Community Service (Diagnostic) 2018/2019. Certificates of service to be attached as proof of experience. **Grade 1:** None after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** Minimum of 10 years experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of eleven years experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** Minimum of 20 years experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 21 years experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Knowledge, skills and experience: Sound knowledge of diagnostic radiography procedures and equipment including CT and PACS/RIS applications. Good communication, interpersonal relations and problem solving skills. Knowledge of radiation control and safety measures. Ability to perform and record quality assurance tests as stipulated by the Radiation Control Directorate. Computer Literacy.

**DUTIES**

: Provide high quality diagnostic radiographic service observing safe radiation protection standards. Participate in after hours and standby duties which include nights, weekends and Public Holidays. Provide assistance and training to junior staff and student radiographers. Promote good health practices and ensure optimal care of the patient. Perform reception and administrative duties as required. Participate in Quality Assurance and Quality Improvement programmes, in-service training and National Core Standards. Inspect and utilize equipment professionally to ensure that it complies with safety standards and ensure health and safety rules and regulations are adhered to.

**ENQUIRIES**

: Mrs D Wood Tel No: 033-897 3208

**APPLICATIONS**

: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

: Mrs. M. Chandulal

**NOTE**

: Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website, Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies, Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 51/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months

after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

- CLOSING DATE** : 12 October 2018
- POST 39/222** : **PROFESSIONAL NURSE – GENERAL STREAM GRADE 1, 2 AND 3) REF NO: ST 44/2018 (X1 POST)**  
Component: Antenatal and Postnatal
- SALARY** : Grade 1: R241 908 per annum Plus 8% rural allowance  
Grade 2: R297 516 per annum Plus 8% rural allowance  
Grade 3: R362 559 per annum Plus 8% rural allowance  
Benefits: 13<sup>th</sup> Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed policy requirements]
- CENTRE REQUIREMENTS** : Stanger Hospital  
Degree /Diploma in General Nursing. Degree/Diploma in Midwifery. Registration with SANC as a General Nurse (2018 receipt). Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Sound knowledge of the Scope of Practice in the area of performance, Code of conduct, Patients' Rights Charter, Batho Pele Principles.
- DUTIES** : Assess patients and attend to emergencies and risks factors. Do ½ hourly observations of patients in labour and monitor patients in high risk care unit i.e. pre- eclampsia, eclampsia and abruption placenta. Ensure implementation of EMTCT programme according to the guidelines. Observations of high risk patients APH and post-delivery complications. Post C/S whose condition is critical, observed high care patient. Conduct deliveries. Prepare women for C/S, assist pts with signing of consent forms. Record all deliveries in labour ward register, check charts i.e. blood results, RH, HIV status, WR, feeding option. Physical examination of new born and writing of the neonatal chart. Resuscitation of new born for stabilizing before taken to nursery. Escort patients to theatre and sick new born babies to Nursery. Conduct grief counselling on mothers that has lost their babies. Ongoing counselling of patients on EMTCT programme, pre and Post-test counselling of patients who come without knowing their status. Testing and Initiation on ART of patients. Ensure that all admissions are entered in Admission book. All births are entered in the birth register, all information to appear in the birth register. NVP should be documented in the Nevarapine registers. Give information on Immunization programme according to EPI. Management of obstetric unit emergencies. Do PCR at birth and give date for PCR results at their nearest clinic. Admission of clients. Attend all patient as they come either admit in labour ward or refer to antenatal ward. Attend to high risk cases, identify problems and inform the Doctor. Do CTG on all admissions. Escort patients to labour ward. Commence labour graph. Record all findings in the maternity case record book. Examine BBA's, suture perineal tears, check the baby and admit them if having problems. Do RH factor for unbooked cases. Attend to visitors and counsel patients. Transfers high risk patients to labour ward for monitoring and stabilization. Do SGTG to screen patients who are more than 34/40 and above. Induction of labour using cytotec as per Doctors orders. Take patients in active labour to L/W. Prepare emergency and elective cases to theatre and escort them. Ensure implementation of EMTCT programme according to the guidelines.
- ENQUIRIES APPLICATIONS** : Mrs D.S Khanyezi Tel No: 032 437 6151  
Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, Stanger Hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street
- FOR ATTENTION NOTE** : Mr. S. Govender (Human Resource Manager)  
Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the

column provided on the form Z83 e.g. St/17/2018 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

**CLOSING DATE**

:

12 October 2018