ANNEXURE M

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 12 October 2018
NOTE : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). “All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools” People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

MANAGEMENT ECHELON

POST 39/204 : PROJECT MANAGER: MINE WATER QUALITY REF NO: 121018/01
Branch: Water Services Regulations

SALARY : R1 005 063 per annum (Level 13) (all inclusive package)
CENTRE : Head Office Pretoria
REQUIREMENTS : B Degree or NQF level 7 qualification in Natural Sciences or related field. Six (6) to ten (10) Years of relevant experience in water quality management. Five years of experience at a middle / senior managerial level. Knowledge and experience in mine water quality management. Knowledge and experience in integrated water resources management (IWRM). Knowledge and experience in integrated environmental management (IEM). Strategic Capability and Leadership. Programme and Project management. Financial management, Change management, knowledge management, Service Delivery Innovation, Problem solving and analytical skills, People and Diversity Management, Client Orientation and Customer Focus, Communication, Accountability and Ethical conduct.

DUTIES : Project management and regulatory oversight of intervention for mitigation of AMD/ mine water impacts in mining regions in South Africa. Strategic investigations and oversight of AMD / Mine Water challenges and reporting to relevant structures such as GTT, HMC and IGTT. Data-basing and assessment of new / emerging technologies for AMD/ Mine water management. Application of policies and strategies for optimised AMD/ mine water management.

ENQUIRIES : Mr. M Keet Tel No: 012 336 8000
APPLICATIONS : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

POST 39/205 : DIRECTOR: NORTHERN OPERATIONS REF NO: 121018/02
Branch: NWRI: Northern Operation

SALARY : R1 005 063 per annum (Level 13) (all inclusive package)
CENTRE : Haartebeespoort Dam
REQUIREMENTS : B Degree or NQF level 7 qualification in an Engineering Field of Mechanical, Civil or Electrical Engineering. Five (5) to ten (10) years managerial experience in Engineering.
Five (5) years of experience at a middle/senior managerial level. Technical experience within Civil, Mechanical or Electrical engineering. Knowledge and practical experience in principles of engineering; understanding of the water sector; knowledge and experience of project management; knowledge of operations of large infrastructures such as pipelines, canals and dams, strategic capability and leadership, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation and customer focus, good communication skills, accountability and ethical conduct and knowledge of labour relations.

**DUTIES**: To ensure that the existing Water Resources Infrastructure in Mpumalanga, Limpopo and North West regions are operated, maintained, rehabilitated and refurbished to provide effective and efficient supply of bulk raw water. To manage all civil, mechanical and electrical infrastructure towards storage and conveyance of bulk raw water to various water users. To ensure that risk for the operations in the cluster are managed. To manage the implementation of resource management policies. To ensure adequate maintenance of infrastructure. To ensure effective project management of all maintenance and rehabilitation work. To ensure effective financial management and budget control. To provide effective management and strategic leadership in the Directorate. To ensure effective people management.

**ENQUIRIES**: Mr. L.A.V Manus Tel No: (012) 336 8092

**APPLICATIONS**: Haartebeespoort Dam: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION**: Ms Li Mabole

**OTHER POST**

**POST 39/206**: SCIENTIST PRODUCTION GRADE A: WATER INFORMATION MANAGEMENT REF NO: 121018/03

Branch: Operational Integration: Eastern Cape

**SALARY**: R585 366 per annum

**CENTRE**: East London

**REQUIREMENTS**: A Science degree (BSc) (Hon) or relevant qualification (in Geohydrology and Hydrology or Earth Sciences (specialised in Groundwater Studies). Compulsory registration with the SACNASP as a Professional Natural Scientist (certified copy must be attached). Three (3) years post qualification natural scientific experience in Geohydrology or Hydrology or Earth Sciences fields. A valid driver’s licence (certified copy must be attached). Good sound knowledge of geohydrological processes, groundwater assessment and integrated water resources management. Be able to apply, analyse and interpret various groundwater models. Ability to apply scientific research, methodologies and project management principles. Computer aided scientific applications. Presentation skills. Problems solving and analysis abilities and negotiation skills. Good written and verbal communication skills. Computer skills. People Management and Conflict Management.

**DUTIES**: Developing and implement methodologies, policies, systems and procedures. Identify gaps and develop appropriate interventions. Monitor and evaluate programme performance and perform scientific functions that require interpretation in the absence of an established framework. Provide scientific support and advice. Develop working relations with the client base. Create public awareness of the science system. Provide scientific data, information and advice as requested and review scientific publications. Conduct analyses on scientific data. Gather and interpret data, evaluate results and disseminate information. Apply appropriate scientific models to generate information and knowledge. Conduct basic and applied research. Publish and present research findings. Liaise with the relevant bodies/councils on science-related matters. Mentor, train and develop candidate scientist and others to promote skills/knowledge transfer as well as adherence to sound scientific principles and code of practice. Supervise scientific work and processes as well as Sector Support with the assessment of Water Use Licence Applications. Deal with geohydrological queries regarding water use in the catchments. Manage special geohydrological projects. Run geohydrological models in order to assist in decision making. Give inputs to all feasibility studies. Attend to water use data request from stakeholders. Represent the Department in different platforms
where geohydrological inputs are required from the department. Support the water quality team with the geohydrological inputs in their various projects.

ENQUIRIES: Mr B. Kunene Tel No: 043 701 2272
APPLICATONS: East London: Please forward your applications quoting the relevant reference number to, Department Water and Sanitation, Private Bag X7485, King Williams Town, 5600 or hand deliver to No 2 Hargreaves Avenue, King William's Town, 5600.

FOR ATTENTION: Ms T Solwandle