

**PROVINCIAL ADMINISTRATION: GAUTENG  
DEPARTMENT OF ROADS AND TRANSPORT**

- APPLICATIONS** : Applications can be delivered: Life Center Building, 45 Commissioner Street, Marshalltown, Johannesburg or posted to P.O Box X83, Marshalltown, 2107.
- CLOSING DATE** : 05 October 2018
- NOTE** : Shortlisted candidates will be subject to pre- employment screening (vetting). "All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools." Applications received after the closing date will be disqualified. Your Z83 form must be signed. Copies of qualifications and driver's license copy must be certified. Persons from designated groups and with disabilities are encouraged to apply. Errors and omissions Expected. The Department reserves the right not to fill the position (s).

**MANAGEMENT ECHELON**

- POST 38/124** : **DIRECTOR: HUMAN RESOURCE DEVELOPMENT BRANCH REF NO: REFS/003104**  
Branch: Corporate Services  
Chief Directorate: Human Resources Management
- SALARY** : All-inclusive salary package of R1 005 063 per annum. (Total package to be structured in accordance with the rules of the Senior Management Service).
- CENTRE** : Johannesburg
- REQUIREMENTS** : A relevant Bachelor's Degree or equivalent Diploma (NQF level 6) in Human Resource Training and Development. 5 year's relevant experience in a middle management level (MMS). Knowledge and understanding of: Human resource theory, practice and management; human resource policies, procedures and guidelines; relevant human resource legislation e.g. BCEA, LRA, EEA, SDA, OHSA; talent attraction, retention and management. Public sector Human Resources experience required. Sound administrative; contract management and computer literacy skills – (human resource management system experience). Experience in developing, managing and monitoring of a performance management system. A valid code 08 driver's license.
- DUTIES** : To manage training and development of officials. To develop, manage and monitor the implementation of performance management system. To provide employee health and wellness programmes. Manage learnerships and internships. Manage the resources of the component and perform generic management functions. Provide strategic leadership to the component. Provide skills training and development services.
- ENQUIRIES** : Mr. N. Mooi Tel No: (011) 355 7572