

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

*DRDLR is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DRDLR through the filling of posts. We reserve the right not to fill a position.*

- APPLICATIONS** : Online applications can be submitted on <https://drdlr.erecruit.co/candidateapp/Jobs/Browse.aspx>. Kindly note that technical support is available from Graylink, Monday to Friday from 8:30 to 17.00 @ 086 137 0202 should you experience any difficulties with your online application.
- CLOSING DATE** : 05 October 2018 at 16:00
- NOTE** : DRDLR has a dual applications system where applicants can apply online via the e-Recruitment System or manually submit a Z83 obtainable from any Public Service department that should be accompanied by a comprehensive CV (previous experience must be comprehensively detailed) and certified (certification must not be older than 12 months) copies of qualifications, service certificates (in case of an OSD post), identification document and permanent residency/work permit. Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can only upload/attach those course certificates applicable to the post that you apply for. Failure to submit the requested documents may result in your application not being considered. If you manually apply for more than one post in the DRDLR, please submit a separate manual application form for each post. All applicants must be SA Citizens/Permanent Residents or Non-SA Citizens with a valid work permit. Applicants will be expected to be available for selection interviews and competency assessments at a time, date and place as determined by DRDLR. The Department reserves the right to conduct pre-employment security screening and appointment is subject to positive security clearance outcome. Applicants must declare any/pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered post the interview the application will not be considered for the post and in the unlikely event that the person has been appointed such appointment will be terminated.

## OTHER POSTS

- POST 38/53** : **DEPUTY DIRECTOR: TENURE REFORM IMPLEMENTATION REF NO: 3/2/1/2018/315**  
Directorate: Tenure Reform Implementation
- SALARY** : R697 011 per annum (Level 11) (All inclusive package to be structured in accordance with the rules for MMS)
- CENTRE** : Mpumalanga (Nkangala District)
- REQUIREMENTS** : Bachelor's Degree/National Diploma in Political Science or Philosophy, Political and Law (BA) or Law and Politics (BA) or Law Degree. 3-5 year's relevant middle management experience in tenure reform and land rights environment. Job related knowledge: Proactive acquisition of land strategy; State land lease policy; Policy development; Departmental legislation; Risk management. Job related skills: Planning and organising; Communication; Computer literacy; Strategic thinking; Problem solving and analytical skills. A valid driver's licence.
- DUTIES** : Provide land tenure rights implementation support. Promote awareness and capacity building on land rights and relevant laws to stakeholders. Liaise and monitor land rights management structures by providing legal protection and awareness. Manage and mediate in cases of illegal and unlawful evictions. Establish and maintain land rights mediation and adjudication processes. Promote awareness and provide capacity building on communal land rights and relevant laws to stakeholders. Implement communal land rights support policies, procedures, guidelines and products. Implement communal tenure upgrading. Manage compliance to communal property institutions establishment. Coordinate the establishment and implementation of Communal Property Association (CPA). Provide secretariat services in the Communal Property Association (CPA) meetings and constitution proceedings. Maintain the register of Communal Property Association (CPA) and similar entities. Promote awareness of Communal

		Property Association (CPA) activities. Manage and conduct investigation on the affairs and activities of the registered Communal Property Association (CPA). Manage the mediation and dispute resolution proceedings of the Communal Property Association (CPA). Monitor the validity of Communal Property Association (CPA) transactions in accordance with the CPA constitution.
<b><u>APPLICATIONS</u></b>	:	Applications can also be submitted by post Private Bag X11305, Nelspruit, 1200 or hand it delivered to: 17 Van Rensburg Street, Bateleur Office Park, Mbombela 1200.
<b><u>NOTE</u></b>	:	Coloured, Indian and White males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.
<b><u>POST 38/54</u></b>	:	<b><u>PROFESSIONAL TOWN AND REGIONAL PLANNER REF NO: 3/2/1/2018/314</u></b> Directorate: Spatial Planning and Land Use Management
<b><u>SALARY</u></b>	:	R585 366 per annum (The salary in accordance with the OSD for Engineers)
<b><u>CENTRE</u></b>	:	Free State (Bloemfontein)
<b><u>REQUIREMENTS</u></b>	:	B degree in Urban/Town and Regional Planning or relevant qualification. 3 years post qualification in Town and Regional Planning experience. Compulsory registration and must be in good standing with SACPLAN as a Professional Town and Regional Planner on appointment. Job related knowledge: Programme and project management; Town and regional principles and methodologies; Research and development; Computer-aided applications; Town and regional knowledge of legal compliance; Creating high performance culture; Technical consulting. Job related skills: Analytical; Creativity; Self-management; Communication; Computer literacy; Attention to detail. A valid driver's licence.
<b><u>DUTIES</u></b>	:	Ensure the application of town and regional planning principles in land development. Facilitate and provide technical assistance to professional teams on all aspects regarding town and regional planning projects. Ensure adherence to legal requirements. Coordinate, evaluate and monitor the implementation of development in compliance with applicable legislation and town and regional planning standards and guidelines. Ensure the compilation and adoption of technical and planning standards, norms and guidelines. Formulate, interpret and implement planning legislation, guidelines, policies and regulations. Facilitate site clearance in terms of project execution plans and manage site clearance standards as agreed with project managers. Plan and design to ensure sustainable human settlement. Compile of spatial development frameworks (SDF) (as part of the IDP processes). Compile guidelines and evaluate land use management schemes (LUMS). Provide spatial planning and land use management services in liaison with National Office. Provide support to the implementation of tools, systems, guidelines, policies, programmes and legislations for spatial planning and land use management at a provincial level. Provide development planning support to departmental programmes and rural development at the provincial level. Render planning support and advice to the departmental programmes. Provide support to the development of spatial plans at provincial and municipal level. Conduct research and development. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on town and regional planning technology to improve expertise. Liaise with relevant bodies/councils on town and regional planning related matters.
<b><u>APPLICATIONS</u></b>	:	Applications can also be submitted by post Private Bag X20803, Bloemfontein, 9300 or hand it delivered to: 136 Charlotte Maxeke Street, SA Building 2 <sup>nd</sup> Floor, Bloemfontein, 9301.
<b><u>NOTE</u></b>	:	African, Coloured and Indian males and African, Coloured, Indian and White females and Persons with disabilities are encouraged to apply.