INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate's (IPID) intention is to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose appointment/promotion/transfer will promote the achievement of gender equity within the IPID, will receive preference.

CLOSING DATE : 08 October 2018
NOTE : Applications must be submitted on form Z83, obtainable from any Public Service Department accompanied by a fully completed and signed form Z83 and a recently updated, comprehensive CV as well as recently certified copies (Not older than 3 months after publication of the advert) of all qualification(s) including a Senior Certificate and ID-document [Driver’s license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment (criminal record, citizenship, credit record checks, qualification verification and employment verification). The successful candidates will be appointed on a probation period of 12 months and will be required to sign a performance agreement. The suitable candidate will be selected with the intention of promoting representivity and achieving affirmative action targets as contemplated in the Department’s Employment Equity Plan. People living with disabilities are encouraged to apply.

OTHER POSTS

POST 38/23 : SENIOR INVESTIGATOR REF NO: Q9/2018/33
SALARY : R299 709 per annum (The Notch will be higher than the one advertised in line with Section 23 of the IPID Act.)
CENTRE : North West Provincial Office (Mahikeng)
REQUIREMENTS : To be considered for this position, a candidate must be in possession of a minimum of Grade 12 or equivalent NQF level 4 or a relevant diploma/degree (NQF level 5/6), in law/policing, and should at least have three (3) years proven experience in criminal investigations. Knowledge of criminal law, criminal procedure and law of evidence are essential for consideration. In addition, the candidates must be competent in report writing skills, as well as verbal and written communication skills. He/she must be computer literate and possess a valid unendorsed code 08 drive r’s licence and be able to drive a motor vehicle. He /she must also be competent and fit to handle a firearm or must be willing to undergo such a test. He/she must be willing to perform standby duties and overtime.
DUTIES : His/her duties will entail amongst others, supervision of investigators and assistant investigator; receipt, registration and allocation of complaints, attendances of crime scenes and post mortems; collection, safeguarding and processing of exhibits at the crime scene; conducting interviews with suspects and witnesses and obtaining affidavits; conducting investigations of complaints of alleged criminality and advising the complainant or his/her next of kin and other relevant stakeholders regarding progress of the investigation; investigate misconduct against members of the police; searches, seizures and collection of evidence etc. compiling investigation reports and memoranda with recommendations to the Director of public prosecutions and SAPS for consideration to prosecute or take appropriate disciplinary action. Draft and types investigation reports at the conclusion of each investigation. Electronically update the status of each case on the database.
ENQUIRIES: Ms Metha Molefhe @ (018) 397-2500
APPLICATIONS: Post to Independent Police Investigative Directorate, Private Bag X 2017, Mahikeng, 2745, or, hand deliver to No.1 Station Road, Molopo Shopping Centre, Mahikeng
FOR ATTENTION: Ms Lesego Maamogwa @ (018) 397-2500

POST 38/24: INVESTIGATOR (X2 POSTS)

SALARY: R242 475 per annum (The Notch will be higher than the one advertised in line with Section 23 of the IPID Act.)

CENTRE: Provincial Office: Bellville (Western Cape) Ref No: Q9/2018/34
         Provincial Office: Durban (KwaZulu Natal) Ref No: Q9/2018/35

REQUIREMENTS: A minimum of Grade 12, NQF Level 4 or a relevant diploma/degree in Law or Policing, Knowledge of Criminal Law, Criminal Procedure and Law of Evidence are essential for consideration, A valid Code 08 driver’s license and the ability to drive a motor vehicle in that class, Computer literacy, The ability to work under pressure, Competent in interviewing, report writing as well as verbal and written communication, Competent and fit to handle a firearm or willing to undergo such a test, Willingness to be on standby and perform overtime duties, Analytical thinking, problem-solving and decision making skills, Client orientation and customer focus, Results-driven.

DUTIES: Receive, register and allocate cases, Attend crime scenes and post-mortems, Collect, safeguard and process exhibits at the crime scene, Conduct interviews with suspects and witnesses and obtaining affidavits, Advise the next of kin or victims and other relevant stakeholders regarding progress of investigations, Manage stakeholders, Conduct investigations of cases of alleged criminality and misconduct against members of the police, as stipulated in Section 28 of the IPID Act, Conduct searches, seizures and collection of evidence, and etcetera, Compile investigation reports and memoranda with recommendations to the Director of Public Prosecutions and the SAPS for consideration to prosecute or take appropriate disciplinary action, Draft and type investigation reports at the conclusion of each investigation, Electronically update the status of each case on the database.

ENQUIRIES: Mr GJ Trussell @ 021 941 4800
         Ms Claudine Lupke@ (031) 310 1300
APPLICATIONS: Independent Police Investigative Directorate, Private Bag X43, Bellville, 7535 or hand deliver @ Fintrust Building, First floor, Corner of Petrusa & Mazzur Streets, Bellville, 7530. For Attention: Ms N Matintela.
         Independent Police Investigative Directorate, Private Bag X54303, Durban, 4000 or hand deliver @ 3RD Floor, The Marine Building, 22 Dorothy Nyembe Streets (Gardiner Street), Durban, 4000. For Attention: Mr S Ndlovu.