

**PROVINCIAL ADMINISTRATION: NORTH WEST
DEPARTMENT OF RURAL, ENVIRONMENT AND AGRICULTURAL DEVELOPMENT**

This Department is an equal opportunity and affirmative action employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer /promotion/ appointment will promote representativity will receive preference.

- APPLICATIONS** : Applications quoting the relevant reference, should be forwarded as below addresses: The Director Human Resource Management, Department of Rural, Environment and Agricultural Development, Private Bag X2039, Mmabatho 2735, or delivered at the AgriCentre Building, corner Dr James Moroka and Stadium Roads, Mmabatho
- FOR ATTENTION** : Ms, K Modise
- CLOSING DATE** : 21 September 2018
- NOTE** : Applications must be submitted on form Z83, obtainable from any Public Service department and be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric certificate must also be attached), ID document and driver's licence. Non-RSA citizens/permanent resident permit holders must attach a copy of their permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number of the vacancy in their applications. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered. This Department is an Equal Opportunity; Affirmative Action Employer Short-listed candidates may be subjected to security clearance, competency assessment and reference checking. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification). The successful candidate will be required to enter into a performance agreement and to undergo a competency assessment. The Department reserves the right not to make appointments to the advertised posts. Faxed and late applications will not be considered. Receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Note the above SMS posts: Short-listed candidates will be subjected to a security clearance and competency test. It will be required of the successful candidate to sign a performance agreement.

MANAGEMENT ECHELON

- POST 35/156** : **DIRECTOR: ENVIRONMENTAL EMPOWERMENT SERVICES REF NO: NWREAD 01/08/18**
Directorate: Environmental Empowerment Services
Re-Advertisement
- SALARY** : R1 005 063 per annum Level 13) (all inclusive salary package). The remuneration package consists of a basic salary (70%) and employer's contribution to the Government Employees Pension Fund and a flexible portion. The flexible portion of the package can be structured according to the Senior Management Service guideline.
- CENTRE** : Mahikeng – Head Office
- REQUIREMENTS** : An appropriate four year degree in any of the following fields: Environmental Science/Environmental Management/Community Based Natural Resource Management/Biodiversity Management/Environmental Education or B-Tech in Nature Conservation. For National Diploma, an additional qualification after the

Diploma is compulsory. A minimum of Five (5) years' experience at Middle Management level coupled with knowledge and understanding of sustainable development goals, knowledge of environmental legislation. Experience and knowledge on project management and implementation of projects. Knowledge and understanding of UNESCO processes of listing and managing World Heritage properties and Biosphere Reserves. A valid driver's licence. A Masters degree will be an added advantage.

- DUTIES** : Provide strategic leadership and guidance to the Directorate. Set up management and reporting systems for the directorate. Manage budget and performance of the Directorate. Provide inputs into policy and strategic issues as required by the Department and the Chief Directorate. Provide guidance, strategic leadership and support on the identification, listing and management of Biosphere Reserves and World Heritage Properties. Develop and implement policy framework for rendering environmental education and extension services in line with the SDGs. Establish partnership with private sector in enhancing Environmental empowerment services in the Province. Provide project management support towards implementation of all Environment and Conservation projects. Provide Local Government support to Municipalities in carrying out their environmental mandate.
- ENQUIRIES** : Ms L Diale, Tel No: (018) 389 - 5666/5751

OTHER POSTS

- POST 35/157** : **CONTROL ENVIRONMENTAL OFFICER PRODUCTION GRADE A REF NO: NWREAD 02/08/18**
Directorate: Environmental Empowerment Services

- SALARY** : R468 513 per annum (OSD as prescribed)
CENTRE : Bojanala District - Rustenburg
REQUIREMENTS : Senior Certificate, Degree/National Diploma in Environmental Management/Education. Four Years' (4) in the Environmental Sector. Knowledge of environmental issues. Legislation, policies and international conventions. Computer literacy. Presentation skills. Problem-solving. Communication skills. Programme Management. A valid driver's License.

- DUTIES** : Supervise the development and implementation an awareness plan directed at targeted Beneficiaries. Supervise the Development and implementation of plan to improve institutional arrangements. Develop projects/Programme plans for identified projects/Programmes. Develop and implement a service delivery improvement plan for extension advisory services.

- ENQUIRIES** : Mr A Maremane, Tel No: (018) 389 - 5309/5751
APPLICATIONS : The District Director, Bojanala District Services, Private Bag X82070, Rustenburg 0300

- FOR ATTENTION** : Ms.I Maponyane

- POST 35/158** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A: (WORLD HERITAGE SITE) REF NO: NWREAD 03/08/18**
Directorate: Environmental Empowerment Services

- SALARY** : R256 815 per annum (OSD as prescribed)
CENTRE : Ventersrook (Vredefort Dome World Heritage Site) Dr Kenneth Kaunda District
REQUIREMENTS : Senior Certificate, Appropriate three (3) year Conservation or Environmental Management qualification with relevant post-qualification. 1-3 years' experience. Computer literacy. Strong communication skills and ability to work with people. Driver's licence and willingness to travel. Solid knowledge of the relevant heritage, environmental, conservation policies and legislation. Conflict management will serve as a recommendation.

- DUTIES** : Natural and cultural conservation management of Vredefort Dome World Heritage Site. Assist in the development in implementation of the integrated Management Plan and Conservation Plan in particular in line with requirements of the World Heritage Convention Act. Support environmental law enforcement and compliance monitoring in the Dome.

- ENQUIRIES** : Mr A Maremane, Tel No: (018) 389 - 5309/5751

APPLICATIONS

: The District Director: Dr Kenneth Kaunda District Services, Private Bag X804,
Potchefstroom 2520, for attention of Ms C Hilderbrand