

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

OTHER POSTS

- POST 32/74** : **MEDICAL SPECIALIST-(INTENSIVE CARE UNIT) GRADE 1, 2, 3 REF NO: GS 41/18**
Subspecialist Training (Critical Care)
Fixed Term of 2 Years from date of employment
Component: Intensive Care Unit
- SALARY** : Grade 1: R1 051 368 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime
Grade 2: R1 202 112 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime
Grade 3: R1 395 105 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime
- CENTRE** : Greys Hospital; PMB Metropolitan Hospitals Complex (including Greys, Edendale and Northdale Hospital)
- REQUIREMENTS** : Minimum: MBChB degree or equivalent qualification; Current registration with the HPCSA as a Medical Specialist (Independent Practice) in one of the following qualifying specialities: Anaesthesiology, Emergency Medicine, Internal Medicine, Obstetrics & Gynaecology, General Surgery. Doctors who have successfully completed qualifying examinations for specialist registration may apply for the post whilst awaiting finalisation of their specialist registration with the HPCSA (Completion of registrar training time or awarding of an MMed qualification). However, appointment to the post can only occur after specialist registration. All applicants must be eligible for specialist registration on or before 31 October 2018. **Grade 1:** Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. **Grade 2:** Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA in the relevant discipline. **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA in the relevant discipline. Recommendations: Prior experience in working in a tertiary hospital Intensive Care Unit. High level of competency in using computing and information management systems, including Microsoft Word, Excel, Access, Powerpoint. Prior Teaching experience to Registrars at Primary, Intermediate or Part 2 level. Track record of academic publications. Currently valid Provider certification for Advanced Cardiac Life Support and/or Advanced Trauma Life Support. Knowledge, Skills, Training and Competence Required: Competent clinical skills and medical knowledge appropriate for the level of a Specialist in the relevant qualifying speciality. Ability to assess and manage patients requiring Specialist-level interventions in the relevant qualifying discipline. Ability and willingness to work as part of a multi-disciplinary health care team, including liaison and communication with senior and junior staff. Understanding and ability to apply, at a level appropriate to the post, public sector and health sector legislation, medical ethics and financial management. Ability and willingness to participate in information management, clinical governance, quality assurance programmes, and human resource management at a level appropriate to the post. Ability to supervise and teach junior staff, including nursing and allied medical practitioners. Ability and willingness to participate in and provide undergraduate and postgraduate training. Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours Commuted Overtime per week, is essential. Commuted Overtime hours will be calculated at the rate of 1:1 for time spent Onsite, and at a ratio of 0.3:1 (or as defined in current Kwa-Zulu Natal Department of Health commuted overtime policy) for Offsite hours on call. While on Offsite call, incumbents must be immediately contactable and must consistently be able to be physically present in the relevant clinical area within 30 minutes of being called.

DUTIES

: The intention of this post is to employ a Medical Specialist from a qualifying base discipline (Anaesthesia, Emergency Medicine, Internal Medicine, Obstetrics & Gynaecology, Surgery) who wishes to undergo Subspecialisation training in Critical Care, with the aim of meeting the experiential requirements to write the Certificate in Critical Care examination of the Colleges of Medicine of South Africa. The incumbent's duties and training will primarily be performed at Grey's Hospital Intensive Care Unit, and in other facilities of the Pietermaritzburg Metropolitan Department of Anaesthesia, Critical Care and Pain Management. In addition, the incumbent will need to rotate for periods of experiential learning to relevant Departments in the Pietermaritzburg Metropolitan Area for exposure to Nephrology, Paediatric Critical Care and Cardiology, as well as to facilities outside the Pietermaritzburg Area for critical care subdisciplines not currently available in Pietermaritzburg (Neurocritical Care, Cardiothoracic Critical Care); additional relevant rotations may be considered on an individual basis. The incumbent will need to undertake self-directed learning to cover the breadth of the theoretical knowledge requirements of the syllabus for the Certificate in Critical Care of the Colleges of Medicine of South Africa will be required. Participation in the clinical service delivery programmes for critically ill patients of the Pietermaritzburg Metropolitan Department of Anaesthesia, Critical Care and Pain Management: Evaluation and assessment of patients with critical illness for Intensive Care Unit admission. Provision of appropriate medical care to critically ill patients in accordance with the Intensive Care Unit policies and currently accepted international guidelines, norms and standards. Direction of multidisciplinary clinical management of critically ill patients admitted to the Intensive Care Unit, and of those planned for admission. Competent performance of procedures including endotracheal intubation, mechanical ventilation, placement of intravascular catheters, dialysis and critical care ultrasound and supervision of junior staff in the performance of these procedures. Competent interpretation of relevant clinical investigations. After-hours participation in the clinical service delivery programmes for critically ill patients of the Pietermaritzburg Metropolitan Department of Anaesthesia, Critical Care and Pain Management as per operational requirements. Participation in the following training programmes: Training of Interns, Medical Officers and Registrars in the Department of Anaesthesia, Critical Care and Pain Management. Training of nursing staff, allied medical discipline practitioners, clinical technologists, and emergency care practitioners. Teaching via the lecture programme for FCS (SA) Intermediate candidates resuscitation training for hospital staff of all grades. Relevant training programmes. Assist with the development and support of critical care services in the drainage area of Grey's Hospital and of the Pietermaritzburg Metropolitan Department of Anaesthesia, Critical Care and Pain Management, including participation in Outreach programmes. Active participation in clinical research, clinical governance, quality control and related administrative duties of the Intensive Care Unit at Grey's Hospital. Active participation in the academic activities of the Grey's Hospital Intensive Care Unit, and of the Pietermaritzburg Metropolitan Department of Anaesthesia, Critical Care and Pain Management, and of the Discipline of Anaesthesia and Critical Care of the School of Clinical Medicine of the University of KwaZulu-Natal. The Department is a section of the UKZN Discipline of Anaesthesia and Critical Care, active participation in programs and activities originating from the university will be required. The University requirements with regard to Master's qualifications for Subspecialist Trainees are under review. The Subspecialist trainee will be required to keep themselves familiar with, and comply with, any relevant University regulations.

ENQUIRIES

APPLICATIONS

**FOR ATTENTION
NOTE**

: Dr R. Von Rahdan Tel No: 033 897 3414
: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200
: Mrs. L. Mtanti
: Directions to Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website; Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. Curriculum Vitae and certified ID copy. Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 41/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The

appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

CLOSING DATE

: 24 August 2018

POST 32/75

: **MEDICAL SPECIALIST GRADE 1/ 2/ 3 - PSYCHIATRY) REF NO: PSH 19/18**

SALARY

: Grade 1: R1 051 368 per annum
Grade 2: R1 202 112 per annum
Grade 3: R1 395 105 per annum
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

CENTRE

: Port Shepstone Hospital

REQUIREMENTS

: Senior certificate, MBChB degree, Registration certificate with the HPCSA as a Medical Specialist in Radiology, Current HPCSA Registration card 2018 – 2019, Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Radiology. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. The incumbent of the post will provide specialist clinical services to psychiatric patients utilizing hospitals in Ugu region. Six percent services to GJ Crookes Hospital; twenty percent services to community clinics around GJ Crookes; twenty percent services to ST Andrews Hospital. A basic qualification of MBChB plus FC Psychiatry or M Med Psychiatry or equivalent. Current registration with the HPCSA. Appropriate and relevant experience, skills, knowledge and competencies in Psychiatry. Knowledge, Skills and Experience: Sound knowledge of clinical concept within the department of Psychiatry. Good operative skills to carry out advance clinical services. Research and organizational ability. Supervisory and teaching skills. Ability to work in a team. Ability to diagnose and manage most common psychiatry conditions, including emergencies. Leadership, managerial and supervisory skills. Financial and project management.

DUTIES

: Provide safe, ethical and high quality of care throughout the development of standard, audits, research and assessments in the following areas: Clinical and customer care (patient perspective). Close the gap to provide full package of service. Develop a monitoring and evaluation system with performance indicators, outputs, outcomes and target in agreement with the institutional management. Develop, maintain and audit the correct implementation of clinical protocols, guidelines ensuring efficient, effective and seamless service delivery process within the hospital and referring and receiving facilities. To promote team work and improve relations within and between other specialties and other stakeholders within the referral system to improve service delivery capacity. Develop, monitor and evaluate health promotion and health education interventions for Ugu District in consultation with stakeholders. Plan and provide continuous medical education to multidisciplinary team member. Manage performance of junior staff within the area of control. Assist with the process to plan, monitor and evaluate the cost effectiveness of service provided. Align service clinical service delivery plans priorities with hospital plans and priorities. Recruit, attract and retain staff for the unit.

EQUIRIES

: Dr PB Dlamini or Dr M Panajatovic Tel No: (039) 688 6147 or Tel No: 039 688 6000

APPLICATIONS

: Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

FOR ATTENTION

: Miss D.L. Du Randt

NOTE

: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE

: 24 August 2018

POST 32/76 : **MEDICAL SPECIALIST- ORTHOPAEDICS GRADE 1, 2 & 3 REF NO: PSH 27/18 (X1 POST)**

SALARY : Grade 1: R1 051 368 per annum
Grade 2: R1 202 112 per annum
Grade 3: R1 395 105 per annum
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

CENTRE REQUIREMENTS : Port Shepstone Hospital
: Senior certificate, MBChB degree, Registration certificate with the HPCSA as a Medical Specialist in Orthopaedics, Current HPCSA Registration 2018 – 2019. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Knowledge, Skills and Competencies Required: Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Ability to supervise and teach junior staff as well as prepare them for the diploma in Orthopaedics. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy.

DUTIES : Provide specialist Orthopaedic care to all patients in Ugu district. Provide for the effective running of the wards, outpatient department and operating Theatres. Capacity building in district hospitals and provision of outreach services with focus on improving orthopaedic services. Develop a CPD and training programme in all hospitals in the district. Support and supervise junior staff in the district hospitals and regional hospital complex. Develop and implement protocols for Orthopaedics. Support quality improvements in the hospital. Conduct research and train doctors towards a diploma in Orthopaedics. To perform commuted overtime in line with hospital needs and as per commuted overtime contract.

EQUIRIES APPLICATIONS : Dr PB Dlamini Tel No: (039) 688 6147 or Dr F Coetzee Tel No: 039 688 6000
: Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

FOR ATTENTION CLOSING DATE NOTE : Miss D.L. Du Randt
: 24 August 2018
: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

POST 32/77 : **MEDICAL SPECIALIST GRADE 1, 2 & 3 (RADIOLOGY) REF NO: PSH 28/18 (X1 POST)**

SALARY : Grade 1: R1 051 368 per annum
Grade 2: R1 202 112 per annum
Grade 3: R1 395 105 per annum
The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies).

CENTRE REQUIREMENTS : Port Shepstone Hospital
: Senior certificate, MBChB degree, Registration certificate with the HPCSA as a Medical Specialist in Radiology. Current HPCSA Registration card 2018 – 2019. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Radiology. Knowledge, Skills and Experience: Sound knowledge and appropriate experience in all aspect of imaging; Ability to teach and supervise junior staff; Good administration, leadership, decision making and communication skills; Ability

to work in a team; Sound knowledge of medical ethics; Knowledge of Health and Labour legislation; Capacity to build and maintain relationships; Cross cultural awareness. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application.

DUTIES : Participate in on-going provision of radiological services in Port Shepstone hospital and other Ugu district health facilities. Perform, interpret and report radiological procedures and studies. Provide expert opinion where required. Promote and participate in outreach programmes in the feeder district hospitals and CHCs. Training and supervision of the medical officers and other staff categories. Participate in interdepartmental academic meetings. Participate in quality improvement programs and clinical audit activities in the department. Provide after hour service in accordance with commuted overtime contract and needs of the institution. Control and manage the radiological services as delegated. Maintain professional and ethical standards. Assist head of clinical unit in radiology regarding administrative matters.

ENQUIRIES : Dr PB Dlamini Tel No: (039) 688 6000 / 6147

APPLICATIONS : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

FOR ATTENTION : Miss D.L. Du Randt

CLOSING DATE : 24 August 2018

NOTE : Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

POST 32/78 : **MEDICAL OFFICER GRADE 1/2 REF NO: HRM 36/2018 (X1 POST)**

Directorate: Dept of Infectious Diseases

SALARY : GR 1: R780 612 – R840 942 per annum (All inclusive salary package)

GR 2: R892 551 – R975 945 (All inclusive package)

CENTRE : King Edward VIII Hospital (KEH)

REQUIREMENTS : MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2018/2019). **GR 1:** None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner. **GR 2:** 5 years to less than 10 years experience after registration with the HPCSA as an Independent Medical Practitioner. Recommended: Research experience, one year minimum experience working in Internal medicine. Knowledge, Skills, Training and Competencies Required: Good decision making, problem solving, leadership and mentoring skills, sound medical ethics skills, good communication skills, computer skills, service delivery orientated, policy development

DUTIES : Provides a holistic patient care, inclusive of preventative measures, treatment and rehabilitation, to provide continuing evaluation and management of patients admitted to acute care wards and arrange for follow-up/review of patients, provides an on-going medical management of patients with chronic conditions, give medical input into Team management, deals with disability grants assessments, provision of input on Medico-Legal problems, demonstrable computer literacy with knowledge and experience in the use of MS Office, the successful candidate will get exposure to the management of complicated infections including HIV/AIDS and associated opportunistic infections

ENQUIRIES : Dr. S.A. Moodley Tel No: 031 360 3854

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and

appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

- CLOSING DATE** : 24 August 2018
- POST 32/79** : **MEDICAL OFFICER GRADE 1/2 REF NO: HRM 37/2018 (X1 POST)**
Directorate: Dept of Anaesthetics
- SALARY** : GR 1: R780 612 – R840 942 per annum (All inclusive salary package)
GR 2: R892 551 – R975 945 (All inclusive package)
- CENTRE** : King Edward VIII Hospital (KEH)
- REQUIREMENTS** : MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2018/2019). Recommendation: **Grade 1:** Must register for Diploma in Anaesthetics, **Grade 2:** Diploma in Anaesthesia PLUS 4 years experience in Anaesthesia at a recognized DA training facility OR Completion of 4 years registrar time in Anaesthesia and registered for M.Med Anaesthetics and not yet registerable as a specialist (ie. Suitable for end of time registrars). **GR 1:** None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner. **GR 2:** 5 years to less than 10 years experience after registration with the HPCSA as an Independent Medical Practitioner. Knowledge, Skills, Training, and Competencies Required: Participation in the after-hours call system is essential, sound knowledge and skills associated with the practice of Anaesthetics, ability to diagnose and manage common medical problems including emergencies, demonstrate the ability to work as part of a multidisciplinary team, knowledge of current Health Legislation and policies at Public Institutions.
- DUTIES** : Clinical responsibility including examine, investigate diagnose and oversee treatment of patients, the incumbent will be expected to rotate through S-block (multidisciplinary anesthesia services), O-block (obstetric) and ICU complexes at King Edward VIII hospital, to perform appropriate pre-operative examination and optimization of patients for planned surgery, to provide safe and appropriate anesthesia during surgery, to participate in post-operative care of patients, anaesthetists must be prepared for early starts to the working day and potentially late unpredictable finishes to the normal working day, the nature of anesthesia means that frequent weekend shifts are required inside the commuted overtime package, participate in relevant training programs, maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care, undertake continuing medical education and professional development and study professional literature eg. Medical journals, to identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures, to participate in audit and quality control programs and research to improve the standard of patient care, to participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations, to participate in Outreach services in the drainage area of King Edward VIII Hospital as appropriate to their grade of qualification and experience, to maintain a logbook of clinical duties
- ENQUIRIES** : Dr. S.A. Moodley Tel No: 031 360 3854
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational

qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

CLOSING DATE

: 24 August 2018

POST 32/80

: **MEDICAL OFFICER GRADE 1/2 REF NO: HRM 38/2018(X1 POST)**
Directorate: Dept. of ICU

SALARY

: GR 1: R780 612 – R840 942 per annum (All inclusive salary package)
GR 2: R892 551 – R975 945 (All inclusive package)

CENTRE

: King Edward VIII Hospital (KEH)

REQUIREMENTS

: MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2018/2019). **GR 1:** None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner. **GR 2:** 5 years to less than 10 years experience after registration with the HPCSA as an Independent Medical Practitioner. Knowledge, Skills, Training, and Competencies Required: Ability to recognize critically ill patients, skills in resuscitation according to guidelines, ability to stabilize critically ill patients and order investigations under supervision, ability to perform procedures under supervision, ability to interpret clinical signs and present at ward rounds, ability to oversee the maintenance of equipment in the ICU and to assist in procurement, competency in data keeping, an interest in research, capability of sound ethical practice and ability to cope with stress, competency in teamwork and willingness to participate in the development of the critical care service at King Edward Hospital.

DUTIES

: Management of admissions to ICU, presentation at ward rounds, follow-up of patients discharged from ICU, participate in the academic program in the ICU, assist with mortality and morbidity meetings, oversee equipment maintenance, assist with the development of protocols and policies, assist with research projects in ICU, supervision of junior registrars, ability to perform after hour duties

ENQUIRIES

: Dr. S.A. Moodley Tel No: 031 360 3854

APPLICATIONS

: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

NOTE

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful.

Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)

CLOSING DATE

: 24 August 2018

POST 32/81

: **OPERATIONAL MANAGER NURSING: SPECIALTY REF NO: MBO 14/2018 (X1 POST)**

SALARY

: R532 449

CENTRE

: Mbongolwane District Hospital (Maternity)

REQUIREMENTS

: Matric/ Grade 12. Current registration with SANC as a Professional Nurse and Midwifery. A post basic nursing qualification with the duration of at least 1 year in Maternity accredited with SANC. A minimum of 9 (nine) years appropriate/ recognizable nursing experience after registration with SANC as a General Nurse and Midwifery. At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 year post basic qualification in Maternity. Current and previous proof of experience endorsed by HR. Knowledge, Skills, Training and Competencies required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Knowledge and experience of the Public Service Policies, Acts and Regulations. Sound management, negotiations, interpersonal and problem solving skills. Good verbal and written communication skills. Sound working knowledge of nursing management with specialty. Knowledge of labour relations and disciplinary procedures. Basic financial management skills.

DUTIES

: Ensure clinical nursing practice by the nursing team accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies policies and practices. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Work as a part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at a supervisory level, with persons of diverse intellectual, cultural racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and demonstrate basic computer literacy as a support tool to enhance service delivery. Ensure effective and efficient management of material and neonatal program.

ENQUIRIES

: Mrs L.C Mtshali Tel No: 035 4766242 ext. 204

APPLICATIONS

: All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital

FOR ATTENTION

: Human Resource Practices

NOTE

: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE

: 24 August 2018

POST 32/82 : **CLINICAL PROGRAMME COORDINATOR (MCWH) REF NO: UMZIN 08/2018 (X1 POST)**

SALARY : R420 318 per annum Plus 13TH cheque, Housing allowance (Employee must meet prescribed requirements, Medical Aid (Optional) Rural allowance (On claim basis)

CENTRE : Umzinyathi Health District Office
REQUIREMENTS : Grade 12/Matric certificate. An appropriate B Degree/ National Diploma or equivalent qualification in Nursing PLUS Minimum of 7 years appropriate /recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Registration as a Midwife/Accoucheur with SANC. Current Registration with SANC. Valid Driver's License – Code 8 plus Proof of Computer Literacy – Ms Office (Word, Excel, Outlook & PowerPoint). Attach Proof of previous and / or Current Employment verified, signed and stamped by HR Department/ Employer. Recommendations: Supervision and management in a maternity setting. Advanced Midwifery qualification. Knowledge, Skills, Training and Competencies Required: Strong interpersonal and communication skills; Report writing; Knowledge on District Health Systems; Knowledge of relevant regulation and policies; An understanding of challenges facing the Public Health sector; Ability to translate and transform objectives into practical plan; Leadership, organizational, decision making and problem solving abilities within the DHS framework.

DUTIES : Develop, implement and monitor the MNCWH plan in line with the District Health Plan. Achieve targets as set out in the annual performance agreement. Co-ordinate and promote MNCWH activities within the District. Co-ordinates and facilitate MNCWH in-service Training and Workshops. Ensure that clinical audits are conducted a Sub-District level. Ensure integration of MNCWH with other Health programs. Monitor indicators which measure the health practices. Provide support, guidance and mentoring to health facilities with an aim of improving quality of patient care. Manage all resources allocated to MNCWH. Ensure that an orientation and induction programme is in place for newly appointed midwives. Ensure Programme integration into Sukuma Sakhe Objectives. Facilitate, conduct and support mortality meetings. Support the facilities with provision of guidelines and protocols. Monitor implementation of current policies and protocols with an aim to achieve the SDG's. Compile monthly, quarterly and annual reports and forward to Supervisor and respective Provincial Managers.

ENQUIRIES : Mrs. S Sibiyi Tel No: 034 2999114
APPLICATIONS : all applications should be forwarded to: The District Manager; Umzinyathi Health District; Private Bag X 2052; Dundee; 3000; Hand delivery: 34 Wilson Street; Dundee; 3000

FOR ATTENTION : Ms. M Ngwenya
NOTE : please note that due to financial constraints, there will be no payment of S&T claims.
CLOSING DATE : 24 August 2018

POST 32/83 : **CLINICAL PROGRAMME CO-ORDINATOR – INFECTION CONTROL REF NO: ST 17/2018 (X1POST)**

Component: Infection prevention and control

SALARY : R420 318 per annum Plus 8% rural allowance. Benefits: 13th Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed policy requirements]

CENTRE : Stanger Hospital
REQUIREMENTS : A Diploma /Degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of registration with SANC (2018 receipt).A minimum of 7 years appropriate/ recognisable experience in nursing after registration as professional Nurse with SANC in General Nursing. Proof of working experience endorsed by HR Department. A valid code 8 driver's licence. Knowledge, skills training and competencies required: Good management and analytical skills. Good communication, leadership and interpersonal skills. Ability to work in a team. Knowledge of all relevant prescripts, Provincial Health Act 2000, the Nursing Act, Occupational Health and Safety Act.

DUTIES : To manage and provide an efficient and effective infection control service at Stanger Hospital in collaboration with other units to ensure optimal health status and holistic patient care .To provide support to the hospital management team to meet the patient/client needs and enable to Co –ordination of services thereby ensuring that the

objectives of the institution are met. To provide infection control guidelines that protect employees from occupational risks and hazards and to make sure that an infection free environment is created and maintained within the institution. To manage the infection Control Committee ensuring that infection Control Staff are knowledgeable on all current infection control matters and that they provide information advice and education to hospital personnel. To ensure that written policies and procedures for activities of the infection control service are in line with current standards of practice, regulations, and the objectives of the service. To ensure that a service delivery improvement plan is implemented, maintained and monitored by the committee. Ensure the implementation of Programs related to IPC. To ensure compliance to National Core Standards. To function with infection control guidelines to ensure optimal level of client safety and to protect employees from occupational risks and hazards. To promote an infection free environment within a multidisciplinary team. Continuous monitoring of clinical areas to ensure compliance to IPC guidelines and process. To provide guidance to all clinical areas to meet the patient needs and co-ordination of infection control services. To develop and implement a written plan that addresses the need of the department and must be aligned to KZN infection control policy. To prevent, recognize and isolate outbreaks of infectious diseases in healthcare settings. Ensure ongoing staff development in areas of IPC.

ENQUIRIES : Mr S Govender (Human Resources Manager) Tel No: 032 437 6006
APPLICATIONS : Applications to be forwarded to: Human Resources Department, The Human Resource Manager ,Stanger Hospital, Private Bag X 10609, Stanger 4450

FOR ATTENTION : Mr S. Govender
NOTE : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St/17/2017. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post.

CLOSING DATE : 24 August 2018

POST 32/84 : **OPERATIONAL MANAGER NURSING (GENERAL) REF NO: SAP 09/2018**

SALARY : R420 318 - R473 067 per annum plus 13th Cheque, Rural Allowance, Medical Aid (Optional), Housing allowance (Employee must meet prescribed Requirements)

CENTRE : St Apollinaris Hospital (Outpatient Department)
REQUIREMENTS : Senior Certificate (Grade 12) or equivalent qualification. Degree/Diploma in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as Professional Nurse PLUS Registration with SANC as a Professional Nurse and midwifery. A minimum of seven (7) years' experience in nursing after registration as Professional Nurse with the SANC in General Nursing PLUS. SANC receipt for the current year. Skills: Demonstrate effective communication with patients, supervisors and other health professionals and junior colleagues including more complex report when required. Work as part of the multi-disciplinary at unit level to ensure good nursing care by the nursing team. Work effectively, co-operatively amicably at a supervisory level with persons of diverse intellectual; cultural racial or religious differences. Display a concern for patients promoting and advocating and facilitating proper treatment and ensuring that the unit adheres to the principles of Batho Pele.

DUTIES : Demonstrate an in depth understanding legislation and related legal and ethical nursing practices and how this impacts on service delivery. Co-ordinate and monitor the implementation of nursing care plan and evaluation thereof. Ensure clinical nursing

practice by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Provision of administrative services. Maintain a constructive working relationship with nursing and other stakeholders. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Utilize human, material and physical resources efficiently and effectively. Demonstrate a basic understanding of HR and financial policies and practices. Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care.

ENQUIRIES

: should be directed to: Miss NR Njobe @ (039) 833 8000/8013

APPLICATIONS

: Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag X206, Creighton, 3263, Hand delivered applications may be submitted to Human Resource Section, St Apollinaris Hospital or be dropped in the application box at Security Department on or before the closing date before 16:00.

FOR ATTENTION

: Human Resources Section

NOTE

: Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources. Certified copy of Identity Document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment Checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security Screening for Criminal Records, Credit Records (Financial, Asset Records, etc), validation/verification of Identity Document (ID), Driver's Licence, Professional Driving permit (where required), Citizenship/ Permanent Residency, Company Intellectual Property Commission (CIPC) - Business Interest/s, verification of Educational Qualifications by the South African Qualifications Authority (SAQA), verification of Employment History/ reference checks - previous experience from Employers. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. "People with disabilities should feel free to apply and the target group in terms of employment equity target for the two advertised posts is African males." The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Short-listed candidates will not be compensated for S & T claims.

CLOSING DATE

: 24 August 2018

POST 32/85

: **PROFESSIONAL NURSE – SPECIALTY (ADVANCED MIDWIFERY AND NEONATAL CARE) REF NO: MBO 18/2018 (X1 POST)**

SALARY

: Grade 1: R362 559 – R420 318 per annum

Grade 2: R445 917 – R548 318 per annum

CENTRE

: Mbongolwane District Hospital

REQUIREMENTS

: senior certificate / Matric or equivalent. National Diploma / Degree in General Nursing. Current registration with SANC as General Nurse and relevant speciality (2017/2018). Certificate of service or verification of qualification endorsed by Human Resource Department. **Grade 1:** A minimum of 4 years appropriate/ recognizable experience as General Nurse, One (1) year post basic qualification in Advanced Midwifery and Neonatal Care. **Grade 2:** A minimum of 14 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the speciality after obtaining the one year post basic qualification in the relevant speciality working in Maternity wards. Knowledge, Skills, Training and Competencies required: Knowledge of Public Service Policies, Acts and Regulations. Good verbal and written communication and report writing skills. Knowledge of code of conduct, Labour Relations, conflict Management and negotiation skills. Ability to function within a team. Skills in organising, planning and supervising. Knowledge of Batho Pele principles and Patients Right Charter.

DUTIES

: provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans. To participate in quality improvement programmes and clinical audit. To uphold the Batho Pele and patients right charter principles. Maintain accurate and complete patient records according to legal

requirement. Participate in staff, student and patient teaching. Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Manage and supervise effective utilisation of all resources e.g. Human, Financial, material

ENQUIRIES : Mrs L.C Mtshali Tel No: 035 4766242 ext. 204
APPLICATIONS : All applications should be posted to: The CEO, Private Bag X126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
FOR ATTENTION : Human Resource Practices
NOTE : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

CLOSING DATE : 24 August 2018

POST 32/86 : **CLINICAL NURSE PRACTITIONER GRADE 1 REF NO: MBO 16/2018 (X1 POST)**

SALARY : R362 559
CENTRE : Mbongolwane District Hospital
REQUIREMENTS : Degree/ Diploma in General Nursing and Midwifery plus 1 year post basic qualification in PHC. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. Current SANC receipts. A minimum of 4 years appropriate / recognisable experience after registration as Professional Nurse and Midwife with SANC. Post basic qualification with the duration of at least 1 year qualification in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with the SANC. Proof of previous and current work experience (certificate of service) endorsed and stamped by HR office must be attached. Knowledge, Skills, Training and Competencies required: knowledge with SANC rules and regulations. Knowledge of Nursing procedures, relevant Acts and policies. Knowledge of Batho Pele principles and Patients' Rights Charter. Knowledge of Code of Conduct and labour relations. Good communication and interpersonal skills. Decision making and problem solving. Basic financial and Human Resource management.

DUTIES : Provide quality comprehensive community health care by promoting preventive, curative and rehabilitative services for the clients and the community. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Administrative services such as providing accurate statistics for evaluation and future planning. Always promoting scientific quality nursing care by functioning as a part of a therapeutic team co-ordinating between the hospital and community and preventing micro- legal hazards. Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account. Prescribe and dispense medication to treatment guidelines, protocols and EDL for PHC. Initiate and provide preventive and promotive activities in Hast programme. To uphold the Batho Pele principles and Patients Right Charter.

ENQUIRIES : Mrs L.C Mtshali Tel No: 035 4766242 ext. 204
APPLICATIONS : All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
FOR ATTENTION : Human Resource Practices
NOTE : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their

normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

- CLOSING DATE** : 24 August 2018
- POST 32/87** : **PROFESSIONAL NURSE GRADE 1 MALE MEDICAL WARD REF NO: MBO 18/2018 (X1 POST)**
- SALARY** : Grade 1: R241 908 – R280 437 per annum
Grade 2: R297 516 – R343 296 per annum
Grade 3: R362 559 – R459 294 per annum
- CENTRE** : Mbongolwane District Hospital
- REQUIREMENTS** : Matric/ Grade 12, Diploma / Degree in General Nurse, Registration certificate with South African Nursing Council as a General Nurse, No experience required. **Grade 1:** None. **Grade 2:** A minimum of ten (10) years appropriate / recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. **Grade 3:** A minimum of twenty (20) years appropriate / recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. Knowledge, Skills, Training and Competencies required: good interpersonal, communication, problem solving and presentation skills. Ability to make independent decision, problem solving and conflict resolution. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework (Nursing Act). Personal attributes, responsiveness, professionalism, supportive, assertive and must be a team worker. Leadership, organisational, decision making and problem solving abilities within the limit of public sector.
- DUTIES** : Provide quality, comprehensive patient care by promoting preventive, curable and rehabilitating service. Ensure compliance with health standards and maintain clinical competence. Liaise and communicate with other departments within the hospital as well as the referring clinics. Ensure clinical intervention to clients including administration of prescribed medication and on-going observation of patients in the wards. Adherence to principles of Batho Pele and Patients Right Charter. Comply with infection Prevention and Control Policies. Comply with Occupational Health and Safety policies. Comply with National Core Standards.
- ENQUIRIES** : Mrs L.C Mtshali Tel No: 035 4766242 ext. 204
- APPLICATIONS** : All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
- FOR ATTENTION** : Human Resource Practices
- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be

acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

- CLOSING DATE** : 24 August 2018
- POST 32/88** : **PROFESSIONAL NURSE GRADE 1 FEMALE MEDICAL WARD REF NO: MBO 18/2018 (X6 POSTS)**
- SALARY** : Grade 1: R241 908 – R280 437 per annum
Grade 2: R297 516 – R343 296 per annum
Grade 3: R362 559 – R459 294 per annum
- CENTRE** : Mbongolwane District Hospital
- REQUIREMENTS** : Matric/ Grade 12, Diploma / Degree in General Nurse, Registration certificate with South African Nursing Council as a General Nurse, No experience required. **Grade 1:** None. **Grade 2:** A minimum of ten (10) years appropriate / recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. **Grade 3:** A minimum of twenty (20) years appropriate / recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. Knowledge, Skills, Training and Competencies required: good interpersonal, communication, problem solving and presentation skills. Ability to make independent decision, problem solving and conflict resolution. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework (Nursing Act). Personal attributes, responsiveness, professionalism, supportive, assertive and must be a team worker. Leadership, organisational, decision making and problem solving abilities within the limit of public sector.
- DUTIES** : Provide quality, comprehensive patient care by promoting preventive, curable and rehabilitating service. Ensure compliance with health standards and maintain clinical competence. Liaise and communicate with other departments within the hospital as well as the referring clinics. Ensure clinical intervention to clients including administration of prescribed medication and on-going observation of patients in the wards. Adherence to principles of Batho Pele and Patients Right Charter. Comply with infection Prevention and Control Policies. Comply with Occupational Health and Safety policies. Comply with National Core Standards.
- ENQUIRIES** : Mrs L.C Mtshali Tel No: 035 4766242 ext. 204
- APPLICATIONS** : All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
- FOR ATTENTION** : Human Resource Practices
- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.
- CLOSING DATE** : 24 August 2018