

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate's (IPID) intention is to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose appointment/promotion/transfer will promote the achievement of gender equity within the IPID, will receive preference.

- APPLICATIONS** : Independent Police Investigative Directorate, Private Bag X 941, Pretoria, 0001 or, hand delivery to City Forum Building, 114 Madiba Street, Pretoria Central
- FOR ATTENTION** : Ms D Kumalo @ (012) 399 0038
- CLOSING DATE** : 24 August 2018
- NOTE** : Applications must be submitted on form Z83, obtainable from any Public Service Department accompanied by a fully completed and signed form Z83 and a recently updated, comprehensive CV as well as recently certified copies(Not older than 3 months after publication of the advert) of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment (criminal record, citizenship, credit record checks, qualification verification and employment verification). All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department following the interview and technical exercise, the selection panel will recommend candidates to attend competency assessment using the mandated DPSA SMS competency assessment tools. The employment decision shall be informed by the Employment Equity Plan of the Department.

MANAGEMENT ECHELON

- POST 32/29** : **DIRECTOR: STRATEGY AND PERFORMANCE MONITORING REF NO: Q9/2018/32**
- SALARY** : R948 174 per annum (All-Inclusive package which includes a basic salary (70% of package) and a flexible portion that may be structured in terms of applicable guidelines. The successful candidate will be required to sign a performance agreement.
- CENTRE** : National Office Pretoria
- REQUIREMENTS** : An undergraduate qualification (NQF level 7) as recognised by SAQA, with five (5) years' relevant experience at middle / senior managerial level. Knowledge of the regulatory framework of the Public Service, e.g IPID act, the Public Finance Management Act, the Public Service Regulations, National Treasury regulations, and other relevant prescripts. Knowledge of Government Wide Monitoring and Evaluation Framework and National Development Plan. Knowledge of the Medium Term Strategic Framework. Knowledge of the Framework for Strategic Plan and Annual Performance Plans. Skills and Competencies: Strategic capability and leadership, Analytical thinking, Problem Solving and decision making skills, Innovative and creative thinking, People management and empowerment, Project management at strategic level, Financial management, Communication (verbal and written) skills, Presentation and facilitation skills , People development and empowerment, Client Orientation and customer focus, Result- driven, Honesty and Integrity and Computer literacy. A valid driver's license and willingness to travel. Applicant must be willing to work irregular hours and under pressure.
- DUTIES** : Facilitate and coordinate the development of department's strategic plans and annual performance plans. Ensure alignment between strategic plan, annual performance plan, programme's operational plans. Facilitate approval and tabling of strategic plans and annual performance plans to Parliament within set timeframes. Advice on the alignment

of manager's performance agreements with the strategic plans and annual performance plans. Coordination of quarterly programme performance information reports and ensure submission to the Executive Management Committee (EXCO), Accounting Officer and Executive Authority. Facilitate the submission of department's performance reports to relevant oversight entities for compliance. Ensure and facilitate compilation and tabling of the department's annual report. Monitor and evaluate attainment of strategic objectives. Quality assurance of all reports and written instruments. Facilitate and coordinate the development of the Department's SDIP and monitor implementation thereof. Management and supervision of personnel within the directorate.

ENQUIRIES

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Ms A Mphago Tel No: (012) 399 0025